

**CITY OF RIVIERA BEACH  
PALM BEACH COUNTY, FLORIDA  
CITY COUNCIL WORKSHOP MINUTES  
WEDNESDAY, JUNE 30, 2014 AT 5:30 P.M.**

(The following may contain inaudible or misunderstood words due to the recording quality.)

ANY PERSON WHO WOULD LIKE TO SPEAK ON AN AGENDA ITEM; PLEASE FILL OUT A PINK PUBLIC COMMENT CARD LOCATED IN THE BACK OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE BEGINNING OF THE MEETING. MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE (3) MINUTES FOR ALL ITEMS LISTED ON THE CONSENT AGENDA. MEMBERS OF THE PUBLIC WILL BE GIVEN THREE (3) MINUTES TO SPEAK ON EACH REGULAR AGENDA ITEM. IN NO EVENT WILL ANYONE BE ALLOWED TO SPEAK ON AN AGENDA ITEM AFTER THE RESOLUTION IS READ OR ITEM CONSIDERED.

**I. CITY CLERK CALLS TO ORDER**

**CHAIRPERSON DAVIS:** Good evening, everyone. Welcome to our budget workshop. Madam Clerk, please call the roll.

**II. ROLL CALL**

**DEPUTY CITY CLERK ANTHONY:** Mayor Thomas Masters. Chairperson Judy Davis?

**CHAIRPERSON DAVIS:** Here.

**DEPUTY CITY CLERK ANTHONY:** Chair Pro Tem Dawn Pardo?

**CHAIR PRO TEM PARDO:** Present.

**DEPUTY CITY CLERK ANTHONY:** Councilperson Bruce Guyton? Councilperson Cedrick Thomas?

**COUNCILPERSON THOMAS:** Here.

**DEPUTY CITY CLERK ANTHONY:** Councilperson Terence Davis?

**COUNCILPERSON DAVIS:** Here.

**DEPUTY CITY CLERK ANTHONY:** City Manager Ruth Jones?

**CITY MANAGER JONES:** Present.

**DEPUTY CITY CLERK ANTHONY:** Deputy City Clerk Claudene Anthony is present. City Attorney Pamala Ryan?

**CITY ATTORNEY RYAN:** Present.

**CHAIRPERSON DAVIS:** Okay. Please turn your cell phones to the office or vibrate position. Okay. Let's all stand for a moment of license and the pledge led by Mrs. Jones.

### **III. INVOCATION AND PLEDGE OF ALLEGIANCE**

(Everyone stood for a moment of silence with the Pledge of Allegiance being led by City Manager Jones).

**CHAIRPERSON DAVIS:** Okay. Mrs. Jones, I'm going to turn it over to you.

### **IV. DISCUSSION - RUTH JONES, CITY MANAGER**

**CITY MANAGER JONES:** Thank you, Madam Chair. To you and to the members of council and the mayor, tonight we're having our second workshop in preparation for the submission of the tentative budget the latter part of July. At our last meeting we talked about some of our budget assumptions and our revenue projections. Tonight we will talk more about our expenditures, hear from you areas that you would like us to look at, possibly explore as we begin to move forward in the development of the budget. So right now I'd like to ask Randy Sherman, the Director of Finance and Administration, to give us an overview of the financial implications of the budget assumptions that we spoke about during our last workshop.

**CHAIRPERSON DAVIS:** Okay. Mr. Sherman?

### **V. FISCAL YEAR BUDGET DISCUSSION**

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Yes, good evening. Yeah, again, if you remember, we wrapped up the -- the last session with a number of assumptions that we were using as we were starting to develop the budget.

**CHAIRPERSON DAVIS:** And Mr. Sherman, let the record reflect that Mr. Mayor Masters is here.

**MAYOR MASTERS:** Thank you.

**CHAIRPERSON DAVIS:** Go ahead, sir.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Yes. And -- and if you recall, you know, we were talking about revenues and we said that we were anticipating our revenues to be increasing somewhere between 2.4 and \$2.5 million. So we thought it would be good -- to show you where these assumptions are laying. Because \$2.5 million sounds like a lot of money but when you start looking at some of these numbers, I want you to, you know, at least be aware at this point that we are still having some serious discussions in developing this budget and some challenges in order to come back with a balanced budget within the next month.

We talked about the wage and benefit panels. Kind of broken this out by police, fire and other. Those three numbers that you see there for the wage and benefit packages. Just over a million and a half dollars. The D.R.O.P. employees, we have eight general fund positions that we can be able to take advantage of. And what we did is we went back and we looked at the opportunities. And again, everything has not been yet solidified, but looking at the opportunities, again, about downgrading or changing some positions or, again, starting somebody at the beginning ranges rather than, you know, an employee that's got, you know, 20, 25 years in, and we figured that that'll actually save us about \$135,000.

We've looked at the health insurance issue and within your -- your package you actually had a list of the part-time positions. Part-time positions we've broken out by 30 hours and more or 30 hours and less. And under the Health Care Act, if you have 30 hours or month, we should be offering them health insurance. So we figured that that will cost us about \$250,000. And then we also had on our list a couple weeks ago an increase in liability insurance at 2 percent and that's around \$50,000. We spoke about the pensions. As I mentioned that night, police pension number is actually decreasing while the other two pensions continue to -- to increase. The increase to the CRA, the TIF payment to the CRA is actually increasing 8.2 percent. That's a number we got from the County. So that's \$321,000. So while you see the property taxes going up, \$321,000 of that will be going to the CRA.

And then Councilman Guyton asked about the rebalancing and he wanted to see what those primary numbers were within the rebalancing. Utilities, which is electric and water primarily, is \$160,000 to get everyone where they need to be. The overtime budgets, which we had adjusted last year due to the elimination of the furloughs but then we turned around and had very many -- you know, quite a few vacancies, so we'll need to adjust that by about \$500,000. And the vehicle repairs is another \$150,000.

So I put the total down in the bottom there of all of these significant items that we're looking at, and that totals \$3.1 million as compared to, again, the \$2.5 million of -- of additional revenues that we were looking at two weeks ago.

**COUNCILPERSON GUYTON:** Madam Chair?

**CHAIRPERSON DAVIS:** Yes, Mr. Guyton?

#### **A. Budget Workshop**

**COUNCILPERSON GUYTON:** Mr. Sherman, the amount that's over the two and a half million in revenues, where would the balance be coming from?

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Well, again, we haven't gone through and reconciled all of the -- you've gotta -- you saw the list of vacant positions?

**COUNCILPERSON GUYTON:** Uh-huh.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** You know, that certainly is an -- an opportunity. And again, as we're going through and dealing with, like, the D.R.O.P. and trying to really figure out how to balance those, right now all of those positions are still in the budget. But again, ultimately, you know, maybe, you know, City Manager may make a decision, you know, to -- to not fund those. And then again, then you then have to look at some of the other discretionary items. You know, we are looking at this thing.

And I'll give you a good example. Parks & Recs has said, Okay. I have 12 part-time maintenance workers that are all over 30 hours. So I would have to give all 12 of those health insurance. Mr. Williams has come back and said, Well, if you give me -- and I want to say the number was six full-time positions and only two part-time positions, I can get the same amount of work done. I can probably get it done better 'cause I don't have to worry about part-timers who come and, you know, go and, you know, they're not as committed to the City. And now I don't have to give four other positions health insurance. So again, maybe the health insurance might come down a little bit but yet we're still getting that same amount of work. So that's really what we'll -- you know, we are focusing on and trying to get balanced over the next couple of weeks.

**COUNCILPERSON GUYTON:** So when would it be brought back to us reconciled?

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** I'll let the City Manager address when she's --

**CITY MANAGER JONES:** When -- we will get to you the tentative budget for 2015 in the third week of July.

**COUNCILPERSON GUYTON:** Okay.

**CITY MANAGER JONES:** And then we'll have a budget workshop on the 28<sup>th</sup> to go over that document.

**COUNCILPERSON GUYTON:** Okay. Thank you, Madam Chair.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Okay? Councilman Guyton, you also started to ask a question two weeks about fund balance and I think it - - it slipped our minds and we missed it at the end of the -- the evening. So I wanted to put this slide up there and kind of show you where we are with fund balance. If you go back to September the 13<sup>th</sup>, so we're back at the audit date, the fund balance in the general fund was \$15.3 million. Now, that does not mean we have \$15.3 million to spend.

**COUNCILPERSON GUYTON:** Understood.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** So what we did is I just put out, you know, three of the -- the larger accounts receivable numbers. And if you, you know, you add that up, that's -- I should have added it up before -- 12.4 million out of the 15.3. So what that leaves us with is a \$2.9 million that's really available. But

what I would point out is that 2.3 -- \$2.9 million really represents only 23 days of cash on hand at the end of the year. Now, if you really wanted to be prepared for disasters and that type of thing, we probably should have about 90 days of cash, if not even a little bit more than that.

So as we start to collect some of these receivables, as we start to, you know, wind down the marina project and we get some of those grants and, you know -- and those dollars start funneling back into the general fund and that \$2.9 million increases, then I think we can have, you know, the discussion, Oh, okay. We have -- we're at maybe 110 days cash on hand. Okay. Then maybe we can start, you know, spending some of that cash.

**COUNCILPERSON GUYTON:** Okay.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** But as of right now, that 23 days doesn't allow me to sleep very well when you get down to the end of the -- end of the year.

**COUNCILPERSON GUYTON:** Understood. Madam Chair?

**CHAIRPERSON DAVIS:** Yes, sir. You have the floor.

**COUNCILPERSON GUYTON:** Mr. Sherman, that 6.2 million due from marina operating fund, what -- what does that entail?

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** That -- that really goes back through all of those -- the operating losses that we had seen for the marina for the past few years. Part of that is, you know, again, going through the -- the construction process. And of course, their revenues are down; their expenses are up. So that number has actually grown pretty significantly over the construction period. And that -- the hope is is that we can actually start whittling that number down as we, you know, come out of Phase II. All of the slips are -- are ready and rentable and then, you know, taking -- taking some of the -- the -- the loss cost center such as Newcomb Hall off of the marina balance sheet and all the Upland security, 'cause all that now goes to the CRA. So once all of that comes off and we're strictly looking at the waterside operations, the fuel depot is reopened again, I think we'll start to turn that number around.

**COUNCILPERSON GUYTON:** So that is not a number to which receipts have been identified?

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** No. No. We're not waiting for cash to come in. Correct.

**COUNCILPERSON GUYTON:** Yeah. That's my question.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** That's a -- that's a true operating cash deficit, correct.

**COUNCILPERSON GUYTON:** Okay.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** And -- and in that instance, the general fund plays the bank. The role of the bank. And we're covering their overdraft.

**COUNCILPERSON GUYTON:** Okay. Thank you.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** I did also want to talk a little bit about the impact of the millage reduction. Councilwoman Pardo, you had brought up the issue about the possibility of actually reducing the millage rate.

**CHAIR PRO TEM PARDO:** Right.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** So we wanted to kind of put up some numbers here so you could see the types of dollars that would need to be generated or cut from the budget or -- and increase revenues if the City had the desire to -- to bring those down. So millage rate right now is the 8.998. If we drop that to 8.898 that would be \$319,000 we would have to find to be able to do that. And again, as you drop, you know, to 8.7 and 8.6, that number just, you know, obviously, you know, keeps increasing.

And I did put the -- the note on the bottom there. Just need to be cognizant of the fact that if we're reducing our millage rate, that will have an impact on the CRA. So again, for about every .1 that we're taking down so we're -- the City would need \$319,000. That's about a \$41,000 hit to the CRA. So again, it's not as significant but there is a hit to the CRA as -- as that number decreases.

**CHAIR PRO TEM PARDO:** Madam Chair?

**CHAIRPERSON DAVIS:** Yes, Miss Pardo.

**CHAIR PRO TEM PARDO:** But with all due respect, it's also a couple of bucks in our residents' pockets.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Yeah. I agree.

**CHAIR PRO TEM PARDO:** And it makes the check a little easier to write at the end of the year.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** Okay. You also asked to speak about a couple of budgets specifically. So this is the police budget that should be in your packet. And I will, at this point, with your questions, turn it over to Chief Williams.

**POLICE CHIEF WILLIAMS:** Good afternoon, Madam Chair. Clarence Williams, Police Chief.

**CHAIRPERSON DAVIS:** Good afternoon, Mr. Williams -- Chief Williams.

**POLICE CHIEF WILLIAMS:** Okay. The slide there that's been prepared by Mr. Sherman represents the police department's budget. And -- Randy do you have the (inaudible)? Yeah. Oh, I have it. I have it here.

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** You got it?

**POLICE CHIEF WILLIAMS:** Let's go back to this one, then. This slide represents the current police department's budget. It shows a budget trend for the past several years, 2011 and '12, '13., the current budget for '14 and the year-to-date budget numbers. The projected budget for the next fiscal year is a 17 mill figure. That figure incorporates the adjustments due to the settlement of our labor agreements, pension considerations and so forth. Questions?

**CHAIRPERSON DAVIS:** Chief, let me just go back for one -- well, I'll go back to that later. But anyway, on your chart I think that the last budget workshop I had asked that -- for all of the D.R.O.P. positions, I'd like to see them, you know -- I didn't ask for names, want you to put names on it. But to give us a list. And I haven't seen that yet. In the police department how many people do you have in the D.R.O.P. Program for next year? I mean, who may be --

**CITY MANAGER JONES:** Miss -- Miss Davis, it's in here.

**CHAIRPERSON DAVIS:** It's in here?

**POLICE CHIEF WILLIAMS:** Yeah.

**CHAIRPERSON DAVIS:** Maybe I missed it.

**COUNCILPERSON DAVIS:** No. The other packet.

**CHAIRPERSON DAVIS:** This is the only thing I have that was on my desk.

**COUNCILPERSON DAVIS:** It was from --

**CHAIRPERSON DAVIS:** Oh, you're talking about on -- online?

**CITY MANAGER JONES:** No, it was on the website.

**CHAIRPERSON DAVIS:** Okay.

**POLICE CHIEF WILLIAMS:** On -- online.

**CHAIRPERSON DAVIS:** I gotcha. Okay. So --

**CITY MANAGER JONES:** (Inaudible).

**CHAIRPERSON DAVIS:** Okay, thanks. Okay. So in -- in the police 2014/'15, you have how many positions that are going to be -- how many out of D.R.O.P., or if there are any?

**POLICE CHIEF WILLIAMS:** How -- you want -- I'm not understanding your question. Your question is what -- the number of persons in D.R.O.P., who --

**CHAIRPERSON DAVIS:** Or who will be coming out next year.

**DEPUTY CITY MANAGER JONES:** Two.

**CHAIRPERSON DAVIS:** Three?

**CITY MANAGER JONES:** The -- there's one assistant chief and then one police officer in the police department in the '14/'15 budget year.

**CHAIRPERSON DAVIS:** Okay.

**POLICE CHIEF WILLIAMS:** Yeah.

**CHAIRPERSON DAVIS:** And what is the number tied to that -- to those numbers, to those positions? The salary tied to those positions?

**POLICE CHIEF WILLIAMS:** To -- well, the police officer's position probably 80,000.

**DEPUTY CITY MANAGER JONES:** Finance has those numbers.

**POLICE CHIEF WILLIAMS:** Yeah. The assistant chief --

**CITY MANAGER JONES:** So you're talking about (inaudible).

**POLICE CHIEF WILLIAMS:** Yeah. So --

**DIRECTOR OF FINANCE & ADMINISTRATION SHERMAN:** This is what --

**CHAIRPERSON DAVIS:** Okay. I'm -- I'm looking at it here. So --

**POLICE CHIEF WILLIAMS:** right.

**CHAIRPERSON DAVIS:** -- somewhere around 200,000?

**CITY MANAGER JONES:** A hundred -- about -- well, the salary -- just the salary itself is --

**CHAIRPERSON DAVIS:** What's --

**CITY MANAGER JONES:** -- about \$155,000.

**CHAIRPERSON DAVIS:** Oh, okay. Okay. All right. Um, okay. And when we go back to the general, I guess I'll have to look at those sheets. Okay. Continue, Chief. Thank you.

**POLICE CHIEF WILLIAMS:** Okay.

**CHAIR PRO TEM PARDO:** Madam Chair?

**CHAIRPERSON DAVIS:** Yes, Miss Pardo?

**CHAIR PRO TEM PARDO:** All right. I have a question. The -- and this is in the backup that we received the other day that's on the Internet. All right. It says that we're not filling five positions? Five police officer positions? Is that true? And if so, why?

**POLICE CHIEF WILLIAMS:** Well, yes, ma'am. It's -- it's true. And -- and -- and I don't want to say not, but yes, that if you recall, when we were trying to be creative in terms of generating and identifying funds sufficient enough to provide raises, one of -- among -- a part of the strategy was for the department to freeze positions, use those salary savings to help fund the positions. As a practical -- and -- and the commitment was to do that for two fiscal quarters. The reality in terms of us moving forward with our selection process, it takes us almost that amount of time to fill that number of vacancies. So although we're saying they're frozen, our process for selection is ongoing. So at the end of that period -- and then -- and in addition to that, we had other vacancies on top of the five that came about and with officers leaving, some terminations, retirements and the like.

So our recruiting process is an ongoing process. And we predict by the end of the first quarter in the next fiscal year that we'll be up to full complement. Because it takes that amount of time to screen and to bring on persons. So currently we have, I think, 11 or maybe 12 vacancies with an active recruiting process. We anticipate having eight persons enter the police academy starting in August of this year. So we have a sufficient number of persons currently in our applicant pool. Our recruiting unit has said that that's a realistic goal for us and we're working hard to try to make that happen.

**CHAIR PRO TEM PARDO:** Okay. And how long do they go through the academy? When will they graduate from the academy?

**POLICE CHIEF WILLIAMS:** They're -- well, they're in the academy three months.

**CHAIR PRO TEM PARDO:** Okay. And then they get licensed and --

**COUNCILPERSON THOMAS:** They're in the academy a little more than three months.

**POLICE CHIEF WILLIAMS:** Twelve weeks. Twelve --

**COUNCILPERSON THOMAS:** It's, like, six months.

**POLICE CHIEF WILLIAMS:** -- four --

**CHAIR PRO TEM PARDO:** Well, the chief was in the academy a long time ago.

**COUNCILPERSON THOMAS:** Somebody in the police department has to know that information. But it was -- it's at least 22 or 28 weeks.

**UNIDENTIFIED SPEAKER:** Six months.

**COUNCILPERSON THOMAS:** Six months. Yeah.

**POLICE CHIEF WILLIAMS:** Six months. I'm sorry.

**COUNCILPERSON THOMAS:** No problem, Chief. That's what we're here for.

**CHAIR PRO TEM PARDO:** Okay. So we can then expect to have eight more police officers on the street, more or less?

**POLICE CHIEF WILLIAMS:** Yes.

**CHAIR PRO TEM PARDO:** When -- when they graduate?

**POLICE CHIEF WILLIAMS:** Yes.

**CHAIR PRO TEM PARDO:** Okay. And okay, so you feel -- security is a big issue in the City. And the crime rates have been coming down because of you and your staff doing a great job. And I just want to make sure that we continue to see the decreases. And if, you know -- if you think you need more resources, I would really appreciate hearing that so we can just make sure, you know -- we have so much development going on and we're still hearing from people that, you know, Oh, Riviera Beach isn't a safe city, which isn't true. But I think we need to make sure that -- that public safety has all of the resources that they need to get the job done. So, you know, Chief, if you think you need anything, I'd really like to hear it. And I'm sure everyone else up here would.

**COUNCILPERSON THOMAS:** Yeah.

**POLICE CHIEF WILLIAMS:** Yeah. Well, certainly. And thank you, Mrs. Pardo. We have -- we've been successful in integrating our technology with our traditional policing methods. We've coined and patent -- trademarked the phrase, "TOP, Technology-Oriented Policing," and the definition of that is integrating technology with traditional law enforcement efforts. That has proven to be very successful for us. In areas of our town and in particular, let's say, our Police Service Area 11, which encompasses most of Singer Island, we currently have substantial technology there but there are some technology gaps that we're trying to fill. And one of those includes vehicle recognition technology on the north entry point coming on to the island.

**CHAIR PRO TEM PARDO:** Uh-huh.

**POLICE CHIEF WILLIAMS:** Currently there is that type of technology on -- on the mainland side and cameras. There is a camera on the north end. But that -- the vehicle

recognition units is the gap in completing that technology circle for us. That equipment is currently not budgeted. It costs -- and we anticipate needing two units to complete that gap, and --

**CHAIRPERSON DAVIS:** Could I ask what the cost of those are?

**POLICE CHIEF WILLIAMS:** The cost of those units would be 12,000 each.

**CHAIR PRO TEM PARDO:** Okay. And Chief, do you know if grants are available through the feds for this kind of technology?

**POLICE CHIEF WILLIAMS:** There are technology grants out there. We've applied for any number of them but the competition for grants is stiff.

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** We've had some success. We've been awarded two vehicle recognition grants from the Homeland Security components. And they are deployed in other areas of the city.

**CHAIR PRO TEM PARDO:** Uh-huh.

**POLICE CHIEF WILLIAMS:** So we try to identify grants to -- to help us augment that.

**COUNCILPERSON THOMAS:** Madam Chair?

**CHAIR PRO TEM PARDO:** Okay.

**CHAIRPERSON DAVIS:** Uh-huh. Are you done, Miss --

**CHAIR PRO TEM PARDO:** I -- I am, thank you, ma'am.

**CHAIRPERSON DAVIS:** Okay. Okay, Mr. Thomas.

**COUNCILPERSON THOMAS:** What I wanted to discuss, as well at this point, since we were talking about some other additional things that may not be budgeted, I know that with the CRA, we're able to probably, you know, get cameras on the east side, being creative on that. But on the west side we -- you know, we don't have many cameras deployed. And I thought if, you know, as a policy or, you know, as we're sitting here trying to figure out disbursement of funds, that I think that, you know, we should try to put at least one camera in every district every year until we're able to get, you know, it going good.

I know on the -- the Avenue S corridor, around those schools and the Imperial Plaza, some of those different areas and definitely some in District 4, I know we try to have some of the parks covered. I'm not sure if we have them all done, but that's something that I know that's not quite budgeted that I would like for us to look at if at all possible.

**CHAIR PRO TEM PARDO:** Madam Chair?

**CHAIRPERSON DAVIS:** Miss Pardo?

**CHAIR PRO TEM PARDO:** Okay. Chief, one other thing. Are there any Homeland Security grants in the works right now?

**POLICE CHIEF WILLIAMS:** Yes. That we've applied for.

**CHAIR PRO TEM PARDO:** Okay. Okay.

**POLICE CHIEF WILLIAMS:** As a department, yes.

**CHAIR PRO TEM PARDO:** Uh-huh. Okay. And did you include the cameras and, you know, the license plate readers?

**POLICE CHIEF WILLIAMS:** Technology -- yeah, technology is a key component --

**CHAIR PRO TEM PARDO:** Okay.

**POLICE CHIEF WILLIAMS:** -- of our grant request, yes.

**CHAIR PRO TEM PARDO:** Okay. And just being a waterfront community with a port and the whole thing, I would think when it comes to Homeland Security, you know, we might be eligible for some of this.

**POLICE CHIEF WILLIAMS:** Yes. Well, and we -- we've -- we've -- we've been successful in obtaining a lot of the equipment that we currently have so we've been to the well.

**CHAIR PRO TEM PARDO:** I know.

**POLICE CHIEF WILLIAMS:** A couple of times with our grants, especially on the Homeland Security end. But as they come up we continue to apply, because we have different needs. And of course, the fact that we are a port community and -- and our waterway access is a key component of that.

**CHAIR PRO TEM PARDO:** Okay.

**MAYOR MASTERS:** Madam Chair?

**CHAIR PRO TEM PARDO:** And then the other thing I just want to remind everyone, that camera that we have on Singer Island, I put that up there through Community Benefits. We used -- God, I think it cost us about 8 or \$9,000.

**POLICE CHIEF WILLIAMS:** On the north end, yes.

**CHAIR PRO TEM PARDO:** On the north end.

**POLICE CHIEF WILLIAMS:** And thank you very much. It's --

**CHAIR PRO TEM PARDO:** That was all through Community Benefits.

**POLICE CHIEF WILLIAMS:** -- and it's --

**CHAIR PRO TEM PARDO:** Okay. And is that all that you've really -- you're looking for, you know, additional funds for technology? For the entire city?

**POLICE CHIEF WILLIAMS:** Well, I'm --

**CHAIR PRO TEM PARDO:** I just want us to be successful and --

**POLICE CHIEF WILLIAMS:** -- I --

**CHAIR PRO TEM PARDO:** -- I would love to see the crime rate come down even further next fiscal year. Just so we can -- we can show everyone that we are, you know -- we are dedicated. We have a great police force and we are a safe city.

**POLICE CHIEF WILLIAMS:** And we have a camera deployment plan that includes the CRA and --

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** -- and the -- the balance of our city. We have made substantial inroads into the placement of cameras and linking all of our technology including our gunshot recognition technology and so forth.

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** Implementing that is -- we've been able to manage the cost. The City Manager has embraced, you know, our technology --

**CHAIR PRO TEM PARDO:** Uh-huh.

**POLICE CHIEF WILLIAMS:** -- requests and efforts. We're currently looking at doing more with technology in terms of our code enforcement. So -- so we're making -- we're making the inroads. Now, when you ask any manager can he use more resources or can she use more resources, well, you know, the -- the answer is always yes. Give me the blank check and --

**CHAIR PRO TEM PARDO:** Right. But being real --

**POLICE CHIEF WILLIAMS:** -- you know, but -- but I think we're making -- I think what is in place is working for us currently. I know that there is a unique concern in our Police Service Area 1 or 11 that includes the eastern portions of our -- our city. And if we can address that, I think a lot of the residents that have concerns about issues there may feel a bit better. The situation is not quite as grave as some would lead us to believe.

**CHAIR PRO TEM PARDO:** Absolutely.

**POLICE CHIEF WILLIAMS:** But, you know, we can -- we can continue to work hard so that folk feel safe and feel safe and we start to chip away at the perception.

**CHAIR PRO TEM PARDO:** Okay.

**CHAIRPERSON DAVIS:** Okay.

**CHAIR PRO TEM PARDO:** Thank you, Chief. I'm done. Thank you, Madam --

**CHAIRPERSON DAVIS:** You were next and then I heard Mayor Masters.

**COUNCILPERSON THOMAS:** Yes, thank you, Madam Chair. I -- I still would like to see some cameras over on the -- the west side. I think that Service Area 22 or whichever one it is -- I know it's two and perhaps three. I understand that we're going to be able to -- to get this -- the east side, you know, some -- some major stuff done through our CRA dollars. But we still have to cover the west side, as well, with it. Those cameras really deter -- I know that we used to have a huge problem on First and Australian with a lot of the loitering and a lot of the -- as soon as a camera went up there, it's almost nonexistent. So, you know, I'm being realistic. We can't all do it at one time, but I don't think it's -- it's -- it -- it would be robbery to -- to get a few cameras up on the west side.

**CHAIRPERSON DAVIS:** Mayor Masters?

**MAYOR MASTERS:** Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** Oh.

**COUNCILPERSON THOMAS:** No, um, the Manager was about to say something.

**CITY MANAGER JONES:** One of the things that we'll do is go back and look at the camera deployment plan, share that with you and then we can see and make sure that we're covering all of the city as we begin to do that deployment. So we'll do that.

**COUNCILPERSON THOMAS:** Okay.

**MAYOR MASTERS:** Thank you. Thank you, Madam Chair. Just to continue the line of thought Councilman -- Councilwoman Pardo and Councilman Cedrick Thomas as relates to the cameras on the west side. Particularly in the concern about the north Riviera Beach, because as you know, most of the violent crimes have happened probably within a five-block or eight-block area mostly on the north -- on the north end, I would say, between 31<sup>st</sup> and 37<sup>th</sup> Street, somewhere between R.J. Hendley and S. Avenue, somewhere in that area. And I wanted to ask you, Chief, I think Councilwoman Pardo indicated that the cameras that we're talking about are about \$8,000, the police cameras?

**POLICE CHIEF WILLIAMS:** Yes, roughly. Yes, sir, Mr. Mayor.

**MAYOR MASTERS:** Have you -- will you look at the possibility of maybe partnering with an elected official that if one of us pay half -- like, if I want to give 4,000 towards it from my Community Benefits, you think the police department might could look at the other 4,000 if I wanted to be a partner some kind of way?

**CHAIRPERSON DAVIS:** You would.

**MAYOR MASTERS:** Let the Chief answer.

**CHAIRPERSON DAVIS:** I'm just kidding. I'm just kidding you, Mayor.

**MAYOR MASTERS:** Go ahead, Chief. They're saying sure you would but I'm sure --

**POLICE CHIEF WILLIAMS:** Yeah. Well, I mean, it's -- we're still -- we're going to have to identify where those -- where the -- where the match --

**MAYOR MASTERS:** You'll look at it?

**POLICE CHIEF WILLIAMS:** -- would -- would come from. But certainly, yeah. We've -- we've done that before. So it's -- it -- it is a possibility. Yes.

**MAYOR MASTERS:** Okay. And certainly I -- I would -- I would be a -- I'm a viable candidate for that. So as the next allotment comes down -- the other thing, you're to be given a lot of credit for being in the lead -- like in a leadership of bringing the crime rate down and decreasing the crime with your leadership and the officers following through. And I want to personally commend you on that. But in addition to that, one of the things that I know that you've been very much involved with and have gotten the message out is that we must not just depend on law enforcement themselves to create an environment of peace and decrease the crime. But one of the programs that we have that I've been looking at has been very effective under your -- your guidance and leadership is the Citizen on Patrol Program. And if people want to get involved in that and help take back their own neighborhood, they can volunteer. I think it's -- and go through the training. It's very brief. A few weeks. And they can have a car, a Citizens on Patrol car, for their specific neighborhood. Can you just comment on that? Because that has been very effective under your leadership that has helped, I think, as well.

**POLICE CHIEF WILLIAMS:** Well, I -- I think it has. It's contributed. It's a piece of -- it's a piece of our overall strategy. Our volunteer effort is -- is alive and well and it's strong and we're getting great participation from members of the community who want to participate. And certainly that opportunity is available to anyone that's interested in doing that for their neighborhoods.

**MAYOR MASTERS:** Is there a number that if anyone would like to volunteer to do that for the neighborhood, that they can call to get involved? Instead of being a spectator, they can be a participator.

**POLICE CHIEF WILLIAMS:** Certainly. Certainly. They can call 845-4128.

**MAYOR MASTERS:** Okay. And last but --

**POLICE CHIEF WILLIAMS:** And ask -- ask for information regarding our volunteer and Citizen on Patrol efforts.

**MAYOR MASTERS:** Thank you, Chief. Last but not least, the red light cameras, I know that they are deployed for people that run red lights. But I think the assistant chief said they can also be used in investigative -- as another invest -- possibly an investigative tool. So the -- if we had these red light cameras up that -- that's another camera that -- is that -- can that be used as another way of investigating any type of whatever?

**POLICE CHIEF WILLIAMS:** Well, the red light camera technology has that kind of capability. I mean, it's -- it takes a picture. It's a camera.

**MAYOR MASTERS:** Whether you run a red light or not it takes a picture?

**POLICE CHIEF WILLIAMS:** So -- no. Well, no, it only engages if you're running the -- if you're running the red light.

**MAYOR MASTERS:** Okay.

**POLICE CHIEF WILLIAMS:** In terms of information. It doesn't continuously record the information, the cars going through the intersection. So it doesn't do that.

**MAYOR MASTERS:** So really it cannot help us in any kind of way as far as crime or in a particular area if something happens? I mean, like, DUI or anything --

**POLICE CHIEF WILLIAMS:** No. It's not the (inaudible) --

**MAYOR MASTERS:** -- any way?

**POLICE CHIEF WILLIAMS:** -- it -- it -- it may -- it may have that capability but that's not the best use of it.

**MAYOR MASTERS:** Okay.

**POLICE CHIEF WILLIAMS:** You know, the best use is to detect red light violators. We use our other camera platforms to do those other kinds of things.

**MAYOR MASTERS:** Okay. But there's some capabilities. Thank you.

**POLICE CHIEF WILLIAMS:** Yes, sir.

**MAYOR MASTERS:** Thank you, Madam Chair.

**COUNCILPERSON GUYTON:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Guyton?

**COUNCILPERSON GUYTON:** Chief, if -- most departments -- well -- well, let me back up. As policymakers everyone knows that we have to deal with staying within the parameters of the resources that we have. There's no way around that. But having said that, some may say there's some things that we cannot afford to do. And I would say that there's -- that there's some things that we should do in order to gain the type of recognition that we need to generate interest in our city. Every department has a wish list. And crime is one of those areas that I think that we need to put some more resources in, quite frankly. As we embark on our redevelopment project, over \$375 million, part of what is going to make that successful is the perception that we're dealing with what is perceived as our crime issue.

So I would like to know is if you have a wish list and if so, could you identify your two most important things outside of your regular budget that if -- if you had your druthers --

**POLICE CHIEF WILLIAMS:** Uh-huh.

**COUNCILPERSON GUYTON:** -- that you would like for us to entertain. Now, let me say this. I would prefer to, if it would be something on the island and something on the west side, and hopefully in our deliberations we can try to squeeze some funds to help address some of these issues. Because a lot of it is perception. But perception is real to those who are perceiving. And with our redevelopment, I think that it needs to be shown, too, that we're going as far as we can to address our alleged crime issue, as well.

**POLICE CHIEF WILLIAMS:** Yeah. And Mr. Guyton, I appreciate the question. And you know, it's -- you know, as having -- having a boss and trying to, you know, not get too far out in front of the boss and knowing what the boss is working with, I'm very sensitive to those kinds of things. And you know, for -- for her supporting it to -- to espouse things that -- that -- that may be difficult. But I'm gonna -- here, let -- let me -- let me -- let me do it this way.

Five years, six or seven years ago, we developed a technology implementation plan. It called for creating a wireless canopy across this city. It called for camera installations at many of the locations that people are talking about. When we did that plan six or so years ago, the -- we costed that plan. The cost of that plan was \$1.4 million. Council at that time funded \$400,000 of that plan. And with that, we now have what -- the build-out that we have. And it is quite substantial for a city our size. Most recently we had the -- a -- a delegation from the town of -- from the City of Miami Gardens.

**CHAIRPERSON DAVIS:** Oh, (inaudible) --

**POLICE CHIEF WILLIAMS:** The mayor was here, the city manager from there was here, the assistant chief was here -- I mean, the chief was here. Both his assistant chiefs and their chiefs of staff. They spent two and a half hours in our real-time crime center looking at what we had done and how we're doing and how we've integrated our technologies. We shared with them, you know, our plan. We need to continue to implement that plan. It has slowed down because of budgetary --

**COUNCILPERSON GUYTON:** Uh-huh.

**POLICE CHIEF WILLIAMS:** -- considerations. We've been able to chip away at it with grants. Looking at doing some additional implementation that would include cameras and those kinds of things is probably my wish list if -- if I had one.

**COUNCILPERSON GUYTON:** Okay. Let me say this.

**POLICE CHIEF WILLIAMS:** And so if -- if we had a number -- I mean, I would look at those areas that are of concern.

**COUNCILPERSON GUYTON:** Okay.

**POLICE CHIEF WILLIAMS:** On -- I know near the Parson Heights, Federal Heights, that corridor, we've had a spiking activity. We've pretty much got that central portion of our city covered into Monroe Heights, for example. All -- there's cameras -- there's coverage.

**COUNCILPERSON GUYTON:** Okay.

**POLICE CHIEF WILLIAMS:** There's coverage.

**COUNCILPERSON GUYTON:** Okay. All right.

**POLICE CHIEF WILLIAMS:** And so folk got --

**COUNCILPERSON GUYTON:** Let me --

**POLICE CHIEF WILLIAMS:** -- so -- so --

**COUNCILPERSON GUYTON:** -- let me conclude with this. There are things that we can afford to do, and in my opinion, there are things that we can afford not to do -- we can't afford not to do. And pitching away at trying to implement your overall plan, I think the time has come within means. And I just wanted to throw that out there not just to you but to my colleagues.

**POLICE CHIEF WILLIAMS:** Yes, sir.

**COUNCILPERSON GUYTON:** Because this is an issue that we often hear about Riviera Beach. And if you read the paper no matter what we're doing -- we had a million dollar project that we just rolled out on the west side. The comments were, "It's a cesspool. They need to address the crime." That doesn't bother me. But we still get those type of comments. And it is important that we do start stepping up our effort in identifying those crime areas and those on the island and quietly chip away at -- at that element. So that's all I have, Madam Chair. But if -- if you'd be so kind to make some subtle recommendations for us to entertain, I would like to at least one -- as one councilperson, look at them and see if we can identify some small number of funds,

even if they're not through grants. But I'd like for it to be fair, something on the island and something on the west side. I would like to have something additional each side.

**POLICE CHIEF WILLIAMS:** I understand the direction.

**COUNCILPERSON GUYTON:** Thank you, Madam Chair.

**POLICE CHIEF WILLIAMS:** I understand the direction, thank you.

**CHAIRPERSON DAVIS:** And also, I don't know what the stats are for the particular area, but the south side, you know, the First, Second, Third, Fourth, Fifth Streets, you know, there have been some increase in activity. I don't -- I don't know if it's increased but there's some been activity. And please look at that area, also. And as it relates to the comment you made about the delegation that came, I was with the mayor in Orlando on Friday. And he had nothing but praise for what he saw. And they want to duplicate it in their city ASAP. So, fantastic.

**COUNCILPERSON THOMAS:** Madam Chair? Let me also add to that. I just want you to know that they did the same thing with their Jazz in the Gardens. They came here a couple years and Riviera Beach did it first and now they -- I just thought I'd, you know, add 'cause that same mayor used to be a councilperson, as well.

**CHAIRPERSON DAVIS:** Uh-huh.

**COUNCILPERSON THOMAS:** And you know, everybody seems to think that we have some great ideas except for us. So I just, you know, wanted to, you know, add that their Jazz in the Garden is now internationally recognized and attended, and that concept started right here. I just thought I'll add that.

**CHAIRPERSON DAVIS:** Well, maybe that ought -- will be a lesson for us to do it right the first time. But anyway, and it's just nice to see that our -- our revenues are almost to where they were back in what, '06, '07? Around 53 million or something? So we're coming back up.

**CITY ATTORNEY RYAN:** She said '09 (inaudible).

**CHAIRPERSON DAVIS:** '09. Okay. All right. Any other questions, comments from the Chief? Miss Jones?

**CITY MANAGER JONES:** Thank you, Chief. You had -- as a member of council, you had also asked for Public Works to be prepared --

**CHAIRPERSON DAVIS:** Yes.

**CITY MANAGER JONES:** -- to answer questions. So I would like to ask Brynt Johnson, the Director of Public Works, to come forward and entertain any questions that you might have as it relates to the Public Works Budget.

**CHAIRPERSON DAVIS:** Good evening.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Good evening. Brynt Johnson, Director of condition public Works.

**CHAIRPERSON DAVIS:** Good evening, sir.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Good evening. The slide that you're viewing right now put up by Finance basically goes over the individual divisions of Public Works and what you can see where we were and where we are as a part of the budget. And if anyone has any questions, I'll entertain them.

**CHAIRPERSON DAVIS:** I'll start. How many -- how many employees do you have, Mr. Johnson?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Roughly, including part-time --

**CHAIRPERSON DAVIS:** Full-time and part-time.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Full-time and part-time? Okay. This slide is basically the organizational chart for Public Works.

**CHAIRPERSON DAVIS:** Uh-huh.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** I didn't count the employees but between part-time and full-time I want to say we have about, including vacant positions, about 49 roughly.

**CHAIRPERSON DAVIS:** Okay. How many -- let's see. How many vacants do you have?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** We currently have --

**CHAIRPERSON DAVIS:** One --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** -- we have five actual vacant positions. And one in Stormwater all the way to your left is vacant primarily because the current interim Stormwater supervisor was the equipment operator so he's the interim supervisor for right now.

**CHAIRPERSON DAVIS:** Okay. Okay. And with those 40 some positions, you -- you know that we have other stuff coming on line as far as roads and -- and landscaping and -- and that kind of stuff. How many more employees do you think you -- you need to -- in order to keep up, you know, the beautiful work that you have been doing here in the city?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** We've looked at it and we've discussed it with Finance as a part of the upcoming budget. We've recommend -- we've requested a couple of additional maintenance workers.

**CHAIRPERSON DAVIS:** So two?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Excuse me?

**CHAIRPERSON DAVIS:** Are you saying two?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Approximately two maintenance workers, yes, ma'am.

**CHAIRPERSON DAVIS:** Okay. Could -- so with the part-time people that you have --

**CITY MANAGER JONES:** We've gotta talk about that.

**CHAIRPERSON DAVIS:** Yeah.

**CITY MANAGER JONES:** The interim crew. You've gotta talk about it all 'cause you're not --

**CHAIRPERSON DAVIS:** Yeah. 'Cause I -- I'm --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Okay.

**CITY MANAGER JONES:** -- you have to (inaudible). Yeah.

**CHAIRPERSON DAVIS:** -- I just want to get to the point where you can tell -- tell me, you know -- 'cause I want to see things continue to look good and I know it's come --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Well -- well -- well, basically what happened was as I mentioned to the Manager at one point sometime back, we were kind of our own worst enemy in that we enhanced a lot of the landscaping throughout the city. And in doing so we made it sort of hard on ourselves to continue to maintain it.

**COUNCILPERSON THOMAS:** It looks good.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Well, thank you. Thank you.

**CHAIR PRO TEM PARDO:** Right.

**CHAIRPERSON DAVIS:** Yeah.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** And actually let me go back a slide. These are -- if you look on the left-hand side, those are the roads that we currently maintain. The ones on the right are the ones that are proposed or coming on line.

**CITY MANAGER JONES:** Mr. Johnson, I'm going to ask you to say what those are. The residents can't read that.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Okay. Blue -- I can barely read it.

**CITY MANAGER JONES:** So if you could say that.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Blue Heron. Blue Heron Boulevard from --

**CHAIRPERSON DAVIS:** Military Trail --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Military to Dixie. Military Trail from Leo Lane to 45<sup>th</sup> Street. MLK from Military to Congress. Australian from First Street to Blue Heron. Congress from MLK to Blue Heron and also as part of Congress, we mow Congress Lakes entrance. And Old Dixie from First Street to Silver Beach. Those are the things that we currently maintained with the staff that we have. Some of the things coming on line are MLK Congress to Australian, and that's actually -- that actually came on line about a week and a half, two weeks ago.

**CHAIRPERSON DAVIS:** Uh-huh.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** We haven't begun maintaining the -- the retention areas, but we have taken over the medias because FDOT hasn't accepted the retention areas because I won't accept them because they haven't fully established. So the next one is our A1A Blue Heron from -- A1A from Blue Heron to Burnt Bridge. Then U.S. 1 Broadway in 2015.

**CHAIRPERSON DAVIS:** That's a lot.

**CHAIR PRO TEM PARDO:** Excuse me. Madam Chair?

**CHAIRPERSON DAVIS:** Uh-huh. Yes, Miss Pardo.

**CHAIR PRO TEM PARDO:** Okay. So go back to the A1A.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Yes, ma'am.

**CHAIR PRO TEM PARDO:** Do we still have the contract with the, uh -- the private landscaper?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Yes, ma'am, until such time that we bring in -- until we fill those vacant positions in the Streets Division. Once we fill those positions, bring those people in and work under our current staff for about 30 days, that's when we'll release the current A1A contractor.

**CHAIR PRO TEM PARDO:** And do you know the cost? Do you recall the cost of that contract?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Approximately 60,000 roughly.

**CHAIR PRO TEM PARDO:** Okay. Per year?

**CITY MANAGER JONES:** Uh-huh.

**CHAIR PRO TEM PARDO:** Per year.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Per year.

**CHAIR PRO TEM PARDO:** And it's not like, you know --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Right.

**CHAIR PRO TEM PARDO:** -- they're doing an okay job. They're not doing a spectacular job at all.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Right. No. They're not doing as good a job as we would do.

**CHAIR PRO TEM PARDO:** Correct. Okay. All right.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Next one, U.S. 1, as I mentioned. U.S. 1 also known as Broadway in 2015, because FDOT, once the project is finally accepted, they'll maintain it for a year.

**CHAIRPERSON DAVIS:** Uh-huh.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** And then as you all know, it was approved to install city entry signs, welcome signs. So that'll be another aesthetic feature that we have to maintain, as well. And I also put a note at the bottom just to kind of highlight some of the other things in addition to just tree trimming and all other things. You know, we also do alleyway/easement maintenance, asphalt repairs. Everyone knows that we have -- we assist with events setup. Trash hole filling which is, you know, when the clamshell bucket picks up vegetation and they leave behind divots in the grass. And then we're also known as your local furniture movers for all the other departments.

**CHAIR PRO TEM PARDO:** Madam Chair?

**CHAIRPERSON DAVIS:** Miss Pardo?

**CHAIR PRO TEM PARDO:** But you know what you can do? That trash hole filling, you can call Waste Management and, you know, if it's their claw that is making the hole, you can call them and they come and they will patch up the hole. Back in the day when I had grass --

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Yeah, they don't --

**CHAIR PRO TEM PARDO:** -- they -- it -- you know, they did it a couple of times and I just called them. Within 24 hours they had someone out there putting sod down.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** No, they don't do that anymore.

**CHAIR PRO TEM PARDO:** Well, I don't know about that.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** And if they do -- I mean, we do it a lot faster than they do it 'cause sometimes, I mean --

**CHAIR PRO TEM PARDO:** Like I said, within 24 hours.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** -- if they do, you know --

**CHAIR PRO TEM PARDO:** And I was not an elected official.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** -- they don't do it in 24 hours anymore.

**CHAIR PRO TEM PARDO:** Well, you know what? Then that's a discussion -- that's a discussion we need to have with Waste Management.

**DIRECTOR OF PUBLIC WORKS JOHNSON:** Okay.

**CHAIRPERSON DAVIS:** Okay. I -- I -- you know, I really wish this is something that we would consider. Because I for one don't want to see things start to, you know --

**CHAIR PRO TEM PARDO:** Right.

**CHAIRPERSON DAVIS:** -- go back to what it used to be. So -- okay, Mayor, did you have --

**COUNCILPERSON THOMAS:** Madam Chair?

**CHAIRPERSON DAVIS:** -- something you wanted to say?

**COUNCILPERSON THOMAS:** Yes.

**CHAIRPERSON DAVIS:** I was asking the Mayor. He --

**COUNCILPERSON THOMAS:** Oh. Oh. I'm -- I'm sorry.

**CHAIRPERSON DAVIS:** Yeah. No?

**COUNCILPERSON GUYTON:** I -- I do.

**CHAIRPERSON DAVIS:** Okay. Go -- go ahead and then you, Mr. Thomas.

**COUNCILPERSON GUYTON:** This is for the -- the Manager. I certainly want to commend the department head for -- and I've often seen him at many events on the

weekend when -- went out to pick up trash and he's -- he always seems to be there. You know, the Saturdays and going the extra mile. And that's wonderful when people see their work not just as a job but as a public service. Public Work, public service, wonderful.

One of the things I would like for you to look at, Madam Manager, as it relates to Public Works, as we bring in investors and our city continues to make progress, if you would get in the car or have someone and -- however you want to do it and just go on the west side and look at some of the -- the street signs. I've seen many street signs that are crooked. And you know -- and I know that we can't be on top of every one every day. However, if it's a lot --

**CHAIRPERSON DAVIS:** It's a lot.

**COUNCILPERSON GUYTON:** -- I would like for you to, you know, get with someone and see if -- if that could be -- some of those signs could be readjusted because we don't want to bring people to our city and they -- they -- and think that we can't keep a sign straight. So with all the technology that we have available to it -- to us and resources as we see, the Public Works Department, that is something that I'm really concerned about 'cause when I look -- when I go in other parts of the city, I don't see that. So I would like for you to take a look at that along with the Director. Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** You're welcome. Mr. Thomas?

**COUNCILPERSON THOMAS:** Yes. Have the two positions that you said that you needed, have they been incorporated in this year's budget?

**DIRECTOR OF PUBLIC WORKS JOHNSON:** According to the Finance Director, they're not in the numbers that you saw previously.

**COUNCILPERSON THOMAS:** Okay. Have you -- Madam Manager, have you had this discussion or --

**CITY MANAGER JONES:** We -- all the departments have given us their desires and we're in the process of going through those and seeing how much of that we'll be able to accommodate. All we've done so far in Public Works is annualize that new crew that he got in mid year's budget. So we did make that a full annual contract. Now we'll go back and look at the budget implications for the other enhancements he's asking for which would include the two additional people.

**COUNCILPERSON THOMAS:** Okay.

**CHAIRPERSON DAVIS:** All right? Any other questions, comments? Okay. Thank you.

**CITY MANAGER JONES:** That ends, Madam Chair, members of council, our presentation tonight. And -- but as always, we're available to answer questions about any of the other areas of interest.

## **VI. CITY COUNCIL'S COMMENTS / DISCUSSION**

**CITY MANAGER JONES:** Our next budget workshop is scheduled for the 14<sup>th</sup> of July. If it is okay with council during that meeting, the -- I, working with the rest of my staff, contracted with Mr. Arnold Bouchard to complete the -- the management as it relates to the marina and potentially a third-party management agreement. We will have that report from him this week. I would like to get that report out to you and make a recommendation to you as to how we proceed in our July 14<sup>th</sup> budget workshop.

In addition, depending on how the next vote goes on the labor contract, I believe it would be important for us to come back and discuss potential implications in the event there's approval to go to FRS. And I think we need to have that early-on discussion, as well. So our next workshop would be on July the 14<sup>th</sup>. We'll talk about anything that you would like. If you can't think of something tonight but you think of something in the interim, please send me a note so that I could add it to the agenda. But we would like to concentrate on third-party management at the marina and potentially FRS at our next meeting and other pension issues.

**CHAIRPERSON DAVIS:** Thank you.

**COUNCILPERSON GUYTON:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Guyton?

**COUNCILPERSON GUYTON:** Questions to the City Manager. You said depending on the other vote. For which pension plan are you referring to?

**CITY MANAGER JONES:** Fire.

**COUNCILPERSON GUYTON:** Okay. What about general?

**CITY MANAGER JONES:** According to the regulations, general you don't -- general does not have to vote. You can vote just to change over for general. The only groups that have to vote is fire and police.

**COUNCILPERSON GUYTON:** Okay. I guess my question is, have we made any progress with general regarding our contract negotiations? Is that my mike?

**CHAIRPERSON DAVIS:** Uh-huh.

**CITY MANAGER JONES:** Currently where we are with the SEIU, we return to the table on June the 6<sup>th</sup>. They held their election -- their -- not election. They voted in March -- I mean, in May 2014 and they rejected -- rejected the tentative offer. When we look at some of the articles and the things that are taking place, we have told them that we will

now go back to the table, which is what we have to do. In order to continue to negotiate with them, we made three offers and they have been turned on.

**COUNCILPERSON GUYTON:** Okay. Is it -- is it anything that we as a board may need to guide you all on saying that we may accept this; we may not accept that? Or how are you all negotiating without coming back to us telling us what they're not accepting and getting guidance on how we want you to handle it?

**CITY MANAGER JONES:** Okay. The original proposal was the one that we had gotten direction from council to present.

**COUNCILPERSON GUYTON:** Uh-huh.

**CITY MANAGER JONES:** Then we went back and we adjusted that after the last -- at close exec -- because we realize that -- that there would not be a full year and, therefore, we made an offer to them in order to make up for that. We can hold a closed executive session for you to tell us, but I think we have put two good offers, fair offers on the table. And so now we've just got to go back to the table and keep hashing it out.

**COUNCILPERSON GUYTON:** Okay. Well, as I've told you personally, I don't want this to linger on for months at a time. And if we need, as a board, to make some critical decisions, I think that that's what we need to do. But we can't do it if it's not coming back to us. So however you want to handle that. But I expect staff to make sure that this process is moving forward and if need be, if we need to make some decisions, because we may have a -- something that we may be willing to work with that you're not aware that we're willing to work with them on. So -- but I just don't want this process to linger on through October. And I've told you privately what I feel about this going through October.

**CITY MANAGER JONES:** And sir, trust me, it takes two to tango.

**COUNCILPERSON GUYTON:** That is --

**CITY MANAGER JONES:** And we have tried and we would love to have had a contract. And we will have -- I'll schedule a closed executive session so that we can talk more freely.

**COUNCILPERSON GUYTON:** Understood.

**CITY MANAGER JONES:** But --

**COUNCILPERSON GUYTON:** Yeah.

**CITY MANAGER JONES:** -- we have worked hard --

**CHAIRPERSON DAVIS:** Yeah, go ahead and schedule that.

**COUNCILPERSON GUYTON:** Yeah.

**CITY MANAGER JONES:** -- in trying to get this resolved.

**COUNCILPERSON GUYTON:** I think the Chair said go ahead and schedule it, because we may want to make some decisions --

**CHAIRPERSON DAVIS:** Uh-huh.

**COUNCILPERSON GUYTON:** -- that you all may not have the liberty to make.

**CITY MANAGER JONES:** Okay.

**COUNCILPERSON GUYTON:** That's -- that's all I'm saying.

**COUNCILPERSON THOMAS:** Madam Chair.

**CITY MANAGER JONES:** We will schedule that.

**CHAIRPERSON DAVIS:** Uh-huh. Mr. Thomas?

**COUNCILPERSON THOMAS:** Yeah. I just want to make sure that the whole board is -  
- Mr. Guyton seems to be very firm that there's something out there that we might want to know about. I don't know what that is and I get very irritated --

**COUNCILPERSON GUYTON:** (Inaudible).

**COUNCILPERSON THOMAS:** -- when -- 'cause it's a board decision. It's not one councilperson. And if one councilperson knows information that the rest of us don't or one councilperson is being able to talk to somebody or information's being filtered to one councilperson, we all want to know. So if something has changed since the last direction that this board has given, then I would like to know 'cause I didn't agree to that. Other than that, I'm expecting you all to do what this board agreed to. Not one councilperson. What this board agreed to.

And I think it's important that we understand that these are board decisions. So as been brought up, even when a councilperson meets with you, if it's not something -- if it's not something individualized that they have the authority to do, I expect for that to come back to the board so that we all can participate in this. It kind of makes it look like some council people are not supporting whatever it is when we all don't know about that. So not all of us meet with you every week or every month or when everybody meets.

But all that information needs to get filtered to every single council person on this -- this board. That's the only way to make it fair so that we feel that we're a part of it. That's all.

**COUNCILPERSON GUYTON:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Guyton?

**COUNCILPERSON GUYTON:** Let me make it very clear that I have not directed staff to do anything outside of what the council has directed. Am I correct, Madam Chair? About have I directed you to do it in --

**CITY MANAGER JONES:** Oh, Madam Manager.

**COUNCILPERSON GUYTON:** I mean, Madam Manager. Madam Manager.

**CITY MANAGER JONES:** You're correct, sir.

**COUNCILPERSON GUYTON:** Okay. So I don't want to leave this impression that somehow one councilperson is directing staff to do something that the rest of the board doesn't know about.

**COUNCILPERSON THOMAS:** Well, that's the impression that I got.

**COUNCILPERSON GUYTON:** Okay. Well, I'm correcting that. That's why I'm (inaudible) --

**COUNCILPERSON THOMAS:** Well, let me explain to you why I got it, because I heard you say, "I've already told you, Madam Manager, what I feel about this contract going past October." I heard you say that.

**COUNCILPERSON GUYTON:** And that wasn't --

**COUNCILPERSON THOMAS:** So it --

**COUNCILPERSON GUYTON:** -- anything directing about negotiations. I gave them a time limit that I -- that one person, I said I would hope this is done by that time.

**COUNCILPERSON THOMAS:** Okay.

**COUNCILPERSON GUYTON:** Had nothing to do about going, renegotiate this or tell them that. No, no.

**COUNCILPERSON THOMAS:** Didn't know either way. So that's why I put that out there on --

**COUNCILPERSON GUYTON:** Okay. Well, you -- you misread what I said. As -- as most of us have said that well, we -- we want this process --

**CHAIRPERSON DAVIS:** Completed.

**COUNCILPERSON GUYTON:** -- to come to some culmination. And -- and -- and that's -- that's what I've been pushing. We -- we need it done by October. That's -- but that was just something that I spoke to the City Manager about. But never would I even suggest to change anything that the council has indicated. So --

**COUNCILPERSON THOMAS:** Okay. I just want to make sure, though, because I want this -- I want this done, as well. But I'm not going to have it dictated. If -- if we're putting stuff on the table and it's fairly being done, then I'm not willing to have it dictated from an outside position. You know? As long as our -- as long as what we've agreed to is being offered, then I'm okay. Now, if you're not offering what we agreed to or you're outside of those parameters, then I'm fine. But, you know, that's kind of unfair if you're saying, "Hey, go negotiate this," but then we get in a meeting like this and we decide that we're not going to let negotiations take place. If they don't want to come back to the table, then they don't want to come back to the table. So you know, that -- that's how it can be --

**COUNCILPERSON GUYTON:** And -- and that's why I said they need to bring it back to us and tell us that. So that we can make a decision on how we want to handle it.

**COUNCILPERSON THOMAS:** Well, I'm -- I'm done. I'm not going to argue. I'm just putting my point out.

**COUNCILPERSON GUYTON:** No. I wasn't -- but anyway, Madam Chair, I had one more issue I wanted to --

**CHAIRPERSON DAVIS:** You have the floor, sir.

**COUNCILPERSON GUYTON:** -- address. I -- I received a call and I -- I -- the e-mail was actually shared with the representative Miss Pardo regarding issues on the island which is not my district. So I'm not going to take any lead on that. But as we had a discussion this evening about the crime and everything, there were questions about the patrol of all of the city. And I would like to know if -- if staff has had an opportunity to address some of those concerns. And not here, not -- not -- not right now. From -- from what has been shared with staff from the -- the e-mail that was circulated regarding patrolling of Singer Island.

**CITY MANAGER JONES:** Yeah. Chief Williams and I have communicated about that, and he is pulling together information that you requested in order for us to be able to address the concerns that were in that respective e-mail.

**COUNCILPERSON GUYTON:** Okay. Okay.

**CHAIR PRO TEM PARDO:** And, Madam Chair?

**CHAIRPERSON DAVIS:** Are you --

**CHAIR PRO TEM PARDO:** and Mr. Guyton, you know, please know that the Chief met with --

**CHAIRPERSON DAVIS:** Pull your mike up.

**CHAIR PRO TEM PARDO:** -- several of the people that were on that e-mail last week.

**COUNCILPERSON GUYTON:** Okay.

**CHAIR PRO TEM PARDO:** And went through everything. So, yes, every -- you know, they're on top of it.

**COUNCILPERSON GUYTON:** Okay.

**CHAIR PRO TEM PARDO:** Thank you.

**COUNCILPERSON GUYTON:** That's it for me.

**CHAIRPERSON DAVIS:** Was that it?

**COUNCILPERSON GUYTON:** Yeah.

**CHAIRPERSON DAVIS:** Any other questions or comments from the board?

**COUNCILPERSON THOMAS:** Are we going to skip the elected officials? I mean, the Legislative Department? 'Cause I didn't hear us really discussing it at --

**CHAIRPERSON DAVIS:** Yeah. That was on the (inaudible).

**CITY MANAGER JONES:** Unless you've got some particular questions. I didn't have a department head to -- to talk --

**CHAIRPERSON DAVIS:** Does anybody have any questions about --

**CITY MANAGER JONES:** -- about --

**COUNCILPERSON THOMAS:** Well, I -- I missed the last meeting and I -- I did hear that there was some things that the council were trying to discuss in regards to the Legislative Department. I just wanted to hear what they were.

**CHAIR PRO TEM PARDO:** Madam Chair?

**CHAIRPERSON DAVIS:** Miss Pardo?

**CHAIR PRO TEM PARDO:** Okay. I wanted to bring up the front desk inside the council chambers. At one point we had two people working the desk, one in the morning -- two part-time people, a morning person, afternoon person. The morning person left and now we have an afternoon person. And I just wanted to hear from the council what we were planning on -- and really from the Manager -- what we're planning on doing with that position. Are we looking for a full-time person in have we thought about asking the legislative aides if they would like a couple of hours so, you know -- and have them coordinate that front desk? You know? So has there been any discussion in your office, Miss Jones, about that?

**CITY MANAGER JONES:** The only discussions out of the Manager's Office was going back to the two part-time positions.

**CHAIR PRO TEM PARDO:** Okay. All right. So --

**CHAIRPERSON DAVIS:** And we do need a morning person. I --

**CHAIR PRO TEM PARDO:** excuse me?

**CHAIRPERSON DAVIS:** -- I agree. I agree. We do need somebody there in the morning.

**CHAIR PRO TEM PARDO:** Absolutely. And -- and so my thinking was, why don't we talk to the legislative aides and see if they would like to split up the hours in the morning. You know, give them a -- give them some of the hours. And remember, with the aides, at least the aides really know what's going on. And when the public comes in looking for something, they will be able to answer the question. So, you know, that's just on the table for council, if you guys want to discuss it and possibly entertain it.

**COUNCILPERSON THOMAS:** Can you -- Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Thomas?

**COUNCILPERSON THOMAS:** Can you go in a little bit further depth of the concept of how you're thinking that that may work?

**CHAIRPERSON DAVIS:** What time's this -- does the afternoon person come in? It's noon? Is it noon? So from --

**CHAIR PRO TEM PARDO:** 8:30.

**CHAIRPERSON DAVIS:** -- 8 to -- 8 to noon, there's nobody there.

**COUNCILPERSON THOMAS:** Nobody? Ever?

**CHAIRPERSON DAVIS:** So that's four --

**CHAIR PRO TEM PARDO:** There's --

**CHAIRPERSON DAVIS:** -- well, I -- I see one person there sometimes in the mornings. But I think that's around 10 or 11 or something like that. But I don't see anybody else.

**CHAIR PRO TEM PARDO:** Right.

**MAYOR MASTERS:** (Inaudible).

**CHAIR PRO TEM PARDO:** So the -- the aides are always looking for extra hours so -- you know what? I'm not falling on a sword for this. If -- you know, it's just something to entertain. If you are looking to give the aides a couple more hours a week, we can probably work it out between the five of them. They can figure out which days they would like to man it and for what hours.

**COUNCILPERSON DAVIS:** Madam --

**CHAIR PRO TEM PARDO:** And we can also put it -- you know, do a trial. And if it doesn't work out, then we go and -- and hire a part-time person.

**MAYOR MASTERS:** Madam Chair?

**CHAIR PRO TEM PARDO:** And -- but, you know, I'm -- that's really all I have to say about it.

**CHAIRPERSON DAVIS:** Okay. Mr. Thomas, were you finished? Did you have any more questions?

**COUNCILPERSON THOMAS:** Yeah, I -- you can -- if you don't mind, just -- you can go to Mayor.

**CHAIRPERSON DAVIS:** Go to the Mayor? Mayor Masters?

**COUNCILPERSON THOMAS:** I'm just kind of brainstorming on how that would work.

**MAYOR MASTERS:** Well, I was -- I was thinking, Madam Chair -- I'm piggybacking on Councilwoman Dawn Pardo with six legislative aides.

**COUNCILPERSON THOMAS:** Two hours per person every day.

**MAYOR MASTERS:** Is it possible that maybe, Madam Manager, possibly looking at just eliminating those two part-time positions all together and giving the -- the aides two or three -- maybe it'll work out that they may can get a raise some kind of way. But yet it will still save the City and it won't be an additional burden, a financial burden, 'cause you eliminate those two part-time and then the aides work it out themselves, as someone made the point that they're -- I -- I mean, Councilwoman Pardo made the point that they're -- they're connected. I mean, they know what's going on in the office. And maybe a raise might justify that if you -- you may have enough or either benefits or something. If you eliminate those two and then work out the hours among the -- the -- the -- the six, that was my comment.

**CHAIR PRO TEM PARDO:** Okay. Madam Chair?

**COUNCILPERSON GUYTON:** Madam Chair? Oh.

**CHAIR PRO TEM PARDO:** The --

**CHAIRPERSON DAVIS:** Hold on one second, sir.

**COUNCILPERSON GUYTON:** I'll yield to --

**CHAIR PRO TEM PARDO:** All right. Yeah. I'm not talking about six. I'm talking about five. The five in our office. You know, you're --

**MAYOR MASTERS:** Okay.

**CHAIR PRO TEM PARDO:** -- you're upstairs. You're, you know, different than --

**MAYOR MASTERS:** That's fine. Yeah. 'Cause I need two -- I need more help. That's fine.

**CHAIR PRO TEM PARDO:** -- than us.

**MAYOR MASTERS:** Okay. Well, five.

**CHAIR PRO TEM PARDO:** And --

**COUNCILPERSON GUYTON:** Okay. That is what I wanted to --

**CHAIRPERSON DAVIS:** -- Mr. -- Mr. Guyton.

**COUNCILPERSON GUYTON:** -- clarify or get clarification on 'cause it was dealing with just the council's office and those who work in the council's legislative office. Whether it was just gonna be the five or, you know, the six, but it was my understanding it would just be those --

**MAYOR MASTERS:** Yeah, I was just trying to be fair.

**COUNCILPERSON GUYTON:** -- in the office.

**MAYOR MASTERS:** I didn't want anyone to say, Well, what -- why, you know, leave the Mayor legislative aide out when you've got her, as well. But that's good because she's overburdened, overworked, underpaid like everybody else. We need all the help we can get. So that's fine. Five. But I was just suggesting that maybe we could eliminate the two part-time and then make it up with the five with some type of raise or a -- some type of benefit if the numbers, Madam Manager, if you would look at the numbers and see if that might be workable.

**COUNCILPERSON THOMAS:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Thomas?

**COUNCILPERSON THOMAS:** So what I was looking at in just being here, the -- the -- the legislative assistants received a raise already along with the other employees. So a raise is not something that I'll be entertaining in addition to what they've already received. I -- I just wouldn't personally. But as far as the additional hours, if --

**CHAIRPERSON DAVIS:** Uh-huh. (Inaudible).

**COUNCILPERSON THOMAS:** -- if that's what you -- if that's what you wanted to -- to see, it would -- if you're saying 40 hours among the five of them would get them an additional eight hours a week, I think that that would be something that we all need to discuss. I mean, I'll -- I'll have that conversation with my -- you know, with my aide to

make sure that it doesn't, you know -- it doesn't affect, you know, whatever work flow you have. So it wouldn't be something that I would want to say, Okay. This particular -- on Monday then my -- it would just be the office person.

**CHAIRPERSON DAVIS:** Correct.

**COUNCILPERSON THOMAS:** I wouldn't want that. I would say maybe two hours a day, you know, they could take turns covering the office for two hours or something like that --

**CHAIRPERSON DAVIS:** Right.

**COUNCILPERSON THOMAS:** -- a day would probably be something. I'm -- I'm really not willing to give up an entire day to, you know, close the district office down to do that. But I'm -- I'm definitely okay with the extension of the -- the additional hours just so I'm on record.

**CHAIRPERSON DAVIS:** Yeah. I -- I -- I don't see a problem with it, either. I mean, it's, like, four hours per day if -- if everybody participated, like, for an hour each or something. It'll give them four hours a week. But I mean, it -- it may cause some problems if somebody calls in sick and they're not there that day. But you know, I'm sure that between all of them they'll probably work it out. But if not, you know, it'll just be vacant for an hour.

**MAYOR MASTERS:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Mayor?

**MAYOR MASTERS:** I don't see how that could be fair as far as my legislative aide. If they all -- the rest of them get two hours and they basically would go from 30 to 40 and the legislative aide to the Mayor is still getting 30, how --

**CHAIRPERSON DAVIS:** It's not 30 -- it's not 40. It won't be 40.

**MAYOR MASTERS:** Well, I thought someone mentioned --

**CHAIRPERSON DAVIS:** No. That -- that -- that's -- that's not going to be --

**COUNCILPERSON THOMAS:** I saw 38. And maybe I've done it wrong.

**CHAIRPERSON DAVIS:** Thirty-four.

**COUNCILPERSON THOMAS:** I just took the -- no, well, I took 40 hours divided by five employees will make it eight hours a week. Now, I could be wrong but --

**MAYOR MASTERS:** Well, whatever the math is, if it's going to equate --

**CHAIRPERSON DAVIS:** But it's only four hour as day. Oh, you're talking about getting rid of the -- oh, I see what you're saying.

**COUNCILPERSON THOMAS:** If they -- right. If you did them both.

**CHAIRPERSON DAVIS:** Okay. Yeah.

**COUNCILPERSON THOMAS:** If you're saying -- if you're saying --

**CHAIRPERSON DAVIS:** Yeah.

**COUNCILPERSON THOMAS:** -- if you said just doing --

**CHAIRPERSON DAVIS:** No. I was just saying four hours.

**COUNCILPERSON THOMAS:** -- the -- I'm okay with the -- the eight but if you want to do four, I mean, then that will just be -- it'll just cut it in half. That'll be four hours a week per --

**CHAIRPERSON DAVIS:** Yeah, right.

**COUNCILPERSON THOMAS:** -- per person. But I mean, I'm okay with the eight. I would prefer the eight. It would --

**CHAIRPERSON DAVIS:** And if somebody calls in, maybe your -- your aide could stand in for that.

**COUNCILPERSON DAVIS:** Madam Chair?

**MAYOR MASTERS:** I just want what -- whatever it is, if it's four, if it's eight, if it's two. I just want it to be fair. Fairly applied to all of the eight, even if mine has to work -- take those two hours and work with the Manager's Office. But you -- I don't see how you could raise some and not raise everybody in hours. However you work it out.

**CHAIRPERSON DAVIS:** Mr. Davis?

**MAYOR MASTERS:** Everything has to be right (inaudible).

**COUNCILPERSON DAVIS:** Thank you. Thank you. It seems to -- this will impact all our offices, including the young lady that works up front. I think it's only fair that we all go back to, you know, our own respective office like Councilperson Thomas said, and discuss with our assistants and Miss Jones can discuss with the young lady that's a representative to her, and then we all come back with a plan at the next meeting so we can understand exactly which way we want to go, everyone share their concerns about sharing the -- the five hours versus the eight I hear at this time. Then we can come back with a plan and we can get this issue resolved in a timely manner.

**CHAIRPERSON DAVIS:** Okay. So is everybody agreeing to the four hours or do you want to eliminate the other position and -- and just do the entire eight hours and split it? I was only talking about four.

**CHAIR PRO TEM PARDO:** I think, yeah, maybe we should just go back and make sure the aides -- see what the aides -- if they're comfortable with it. We could discuss it at the next meeting.

**CHAIRPERSON DAVIS:** Yeah, okay.

**CHAIR PRO TEM PARDO:** It's --

**CHAIRPERSON DAVIS:** All right.

**CHAIR PRO TEM PARDO:** -- gone this long.

**CHAIRPERSON DAVIS:** Any other questions, comments?

**COUNCILPERSON GUYTON:** Yes. Yes, one last comment, Madam Chair?

**MAYOR MASTERS:** I have an announcement. Go ahead. Go ahead.

**CHAIRPERSON DAVIS:** Mr. Guyton and then you.

**MAYOR MASTERS:** Yeah.

**COUNCILPERSON GUYTON:** Yeah. I -- I just want to make the comment regarding all of the council people have access to staff. And whatever issues that they want to discuss with staff that's totally up to them. So I don't want anybody getting in a tizzy because I meet with staff and discuss my issues and thinking that somehow I'm being -- undermining the rest of my colleagues. So I just want to put it out there. We all have access to staff and those who want to talk to staff, you can. And I'm going to talk to staff.

**COUNCILPERSON THOMAS:** Uh-huh.

**COUNCILPERSON GUYTON:** Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** Mayor Masters?

**MAYOR MASTERS:** Yes, Madam Chair. I just wanted to -- this is just for the Managers to think about this, maybe to just digress for a little bit. But it also is on point, as well, because I know we're going to be considering, I guess, the budget for public relations personnel and I think we had an offer from one agency already. But I have an idea and an opinion that possibly could save the -- when I looked at all the things that it's claimed that they're gonna do, we have people who are doing that now and not really getting paid for it one way or the other or who have done it in the past and made a living. So Madam Manager, if you, you know, maybe can put together our own public relations committee of people who have expertise, who have done it in the past such as Marian Dozier, for example, was Sun Sentinel, with the newspaper for years, did a great job, has received that Pulitzer Award or whatever, one of them. And then you had Debbie Isaac, Channel 12 for years, and radio. Walter, who's worked with TV, Channel

5, and did PR in -- with Channel 5 with the West Palm Beach Police Department, did a great job. And you have Debrah Hall who has worked with radio and press. And all of these people have had credentials and they bring expertise; they're connected to the community. And I just think they could do just a super job as well as anybody else.

You have them here with us so it may be a savings to the -- to the City to see how that could be worked out. And last but not least, I have a public announcement to make, Madam Chair. This morning we had a wonderful 30-minute interview with the Provost of the North Campus of Palm Beach State College. And it was really a pleasure to be able to have -- I say the President, but the Provost of the North Campus here to -- personally to extend the invitation to our residents.

This is a historic day. July the 8<sup>th</sup> is a historic day for the City of Riviera Beach. And I want to thank President Dennis Gallon for bringing this forth and making it -- getting ready to make it happen. And this came as a directed initiative from the Turkey trip. And someone said, We had to go to Turkey to think of something like that? No. It's not that. It's just that when you have other people on a trip with you, it gives you an opportunity to network and connect with others and -- and share ideas. And doing that with Dr. Gallon, he was really open to this concept of putting Riviera Beach on the map as far as -- as the college is concerned. Not just one day, but having to extend the work experience program for our residents, for our young people who are going to college who would be able to work at the various departments, however it's worked out through HR, and get paid not by the City, but get paid through the federal government and the college. But -- and also interns that will volunteer.

There's a lot of initiatives have come through this initiative through Dr. Gallon and that we have signed on to. Again, July the 8<sup>th</sup>, Tuesday, 9:00 and no later than 9:15, we will have a bus or two buses, depending on how many people RSVP. We will take you to the university. They're going to give you a tour of the campus. They're also going to register you. Financial aid, counseling, career -- whatever you need, the need will be met.

These are students that are getting ready to go to college now who have graduated from high school, and it's also for adults who want to just get back in college and they don't know how to get back in. And also young people that may be in 11<sup>th</sup> grade. We want -- 11<sup>th</sup> or 12<sup>th</sup>. We want you to join, get on that bus for you can get the flavor of what it means to go to college. And I want to thank Councilman Terence Davis who was with me earlier today, who agreed to ride the bus and go with us, with these students and get the spirit of education in our young people. Thank you. And -- and adults, as well. Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** You're welcome, sir.

**COUNCILPERSON GUYTON:** Oh. Oh. Oh, Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Guyton?

**COUNCILPERSON GUYTON:** The Mayor reminded me of something. The -- the City Manager provided us with -- she got -- we directed her to go and speak to O'Donnell PR firm. And she provided us with some information. I'd like to put that on our next agenda for discussion, please.

**CHAIRPERSON DAVIS:** Okay.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS:** Mr. Davis?

**COUNCILPERSON DAVIS:** Mr. -- Councilman Guyton, when did we direct her?

**COUNCILPERSON GUYTON:** That had to be at least three months ago.

**CHAIR PRO TEM PARDO:** It was at (inaudible).

**CHAIRPERSON DAVIS:** Yeah.

**COUNCILPERSON GUYTON:** It's been a while.

**CHAIR PRO TEM PARDO:** Yeah. It was at a council meeting.

**COUNCILPERSON DAVIS:** (Inaudible).

**COUNCILPERSON GUYTON:** It was at a council meeting. And -- and let me just say, too, that I think that we do have a lot of talented people on staff. Our biggest problem that we have now is our image. And it's my opinion that in addition to that we have on staff, we need some people, professionals, who only do PR work. And I think we need to have that discussion because we're taking our city to another level and we can use the people we have here internally. And I think there's still an opportunity for us to use outside consultants, as well.

**CHAIRPERSON DAVIS:** Yeah. And I mean, it's up to each individual councilperson. I know we talked about Debrah, we talked about Miss Isaacs, we talked about somebody else. But you know, I think, you know, I need my assistant so -- all right? But anyway, any other questions or comments? No.

**MAYOR MASTERS:** I think the Manager was going to say something.

**CHAIRPERSON DAVIS:** Did you have anything?

**MAYOR MASTERS:** Oh.

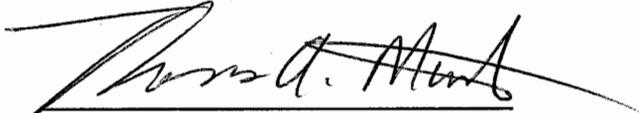
**CITY MANAGER JONES:** No, I'm fine.

**CHAIRPERSON DAVIS:** Anybody else? Okay. Motion for adjournment?

**COUNCILPERSON GUYTON:** So moved.

(CONCLUSION OF WORKSHOP)

APPROVED:

  
\_\_\_\_\_  
THOMAS A. MASTERS  
MAYOR

ABSENT  
\_\_\_\_\_  
JUDY L. DAVIS  
CHAIRPERSON

ATTEST:

  
\_\_\_\_\_  
CLAUDENE L. ANTHONY  
CERTIFIED MUNICIPAL CLERK  
INTERIM CITY CLERK

  
\_\_\_\_\_  
DAWN S. PARDO  
VICE CHAIRPERSON

  
\_\_\_\_\_  
BRUCE A. GUYTON  
COUNCILPERSON

  
\_\_\_\_\_  
CEDRICK A. THOMAS  
COUNCILPERSON

  
\_\_\_\_\_  
TERENCE D. DAVIS  
COUNCILPERSON

MOTIONED BY: C. THOMAS

SECONDED BY: B. GUYTON

B. GUYTON AYE

J. DAVIS ABSENT

C. THOMAS AYE

D. PARDO AYE

T. DAVIS AYE

DATE APPROVED: 12/17/14