

**CITY OF RIVIERA BEACH  
PALM BEACH COUNTY, FLORIDA  
CITY COUNCIL WORKSHOP MINUTES  
WEDNESDAY, AUGUST 11, 2014 AT 5:30 P.M.**

(The following may contain inaudible or misunderstood words due to the recording quality.)

**I. CITY CLERK CALLS TO ORDER**

**CHAIRPERSON DAVIS:** Good evening, everyone. Welcome to our City Council Budget Workshop. Madam Clerk?

**II. ROLL CALL**

**DEPUTY CITY CLERK ANTHONY:** Mayor Thomas Masters. Chairperson Judy Davis.

**CHAIRPERSON DAVIS:** Here.

**DEPUTY CITY CLERK ANTHONY:** Chair Pro Tem Dawn Pardo.

**CHAIR PRO TEM PARDO:** Present.

**DEPUTY CITY CLERK ANTHONY:** Councilperson Bruce Guyton.

**COUNCILPERSON GUYTON:** Present.

**DEPUTY CITY CLERK ANTHONY:** Councilperson Cedrick Thomas.

**COUNCILPERSON THOMAS:** Here.

**DEPUTY CITY CLERK ANTHONY:** Councilperson Terence Davis.

**COUNCILPERSON DAVIS:** Here.

**DEPUTY CITY CLERK ANTHONY:** City Manager Ruth Jones.

**CITY MANAGER JONES:** Present.

**DEPUTY CITY CLERK ANTHONY:** Deputy City Clerk Claudene Anthony is present.  
City Attorney Pamala Ryan.

**III. INVOCATION AND PLEDGE OF ALLEGIANCE**

**CHAIRPERSON DAVIS:** Okay. Let's all stand for a moment of silence and the Pledge, please.

(Everyone stood for a moment of silence followed by the Pledge, led by Chairperson

Davis.)

**CHAIRPERSON DAVIS:** Okay. Miss Jones. Turning it over to you.

#### **IV. DISCUSSION - RUTH JONES, CITY MANAGER**

##### **A. COUNCIL ADJUSTMENTS TO THE TENTATIVE OPERATING BUDGET 2015.**

**CITY MANAGER JONES:** Thank you, Madam Chair. Tonight we are having a combination workshop first to address items from the General Fund Operating Budget and then to move into the 2015 to 2019 Capital Budget.

What we would like to do is to initially go through the areas that were requested and I'm going to ask Mr. Sherman if he would, please, to put that slide up from our last Budget Workshop. The position was requested and action has been taken to restore the HR Director position as well as to change its placement on the organizational structure. As a result of that, that was -- required an additional \$20,000 in salary and \$1,530 in benefits.

**CHAIR PRO TEM PARDO:** Madam Chair.

**CHAIRPERSON DAVIS:** Miss Pardo.

**CHAIR PRO TEM PARDO:** Okay. So tell us why the extra \$20,000 is required when we'll be going out, right, we're going out looking for a new HR Director. So we can't mandate what the salary is?

**CITY MANAGER JONES:** We can mandate what the salary is but when you look at the classification structure, putting this back as a director; put it back in a certain tier of directors. And the minimum salary in that tier meant an additional \$20,000 for the first step in that tier.

**CHAIR PRO TEM PARDO:** And when was the last time we looked at that tier since we have had the same HR Director for several decades?

**CITY MANAGER JONES:** Well, there are several department heads in that tier and the tier is based on the roles and responsibilities that are grouped together as well as the span of supervision and how many people they are supervising. So that tier doesn't just contain that title. It contains other department head titles as well that are grouped together within that same tier. Example, your police and fire chief are in a certain tier. They supervise a certain number of -- of employees as well as their span of control and the consequences of error is different. So all of that is taken into consideration in a classification system as to where you group your department heads. We would like to stay at the first step of that tier as much as possible.

I still feel as though an HR manager title is still appropriate, reporting directly to the City

Manager. But it was my understanding from the previous discussions, that you wanted it to go back to be a director reporting to the City Manager.

**CHAIR PRO TEM PARDO:** Okay. Hold on a second. So you just said that the manager would be reporting to the City Manager, but you had told us at the last meeting, the manager would be reporting to a -- to Finance. Did you mean that?

**CITY MANAGER JONES:** Originally, it was reporting to Finance.

**CHAIR PRO TEM PARDO:** Right.

**CITY MANAGER JONES:** As a result of our last discussions --

**CHAIR PRO TEM PARDO:** Okay, fine. So the director --

**CITY MANAGER JONES:** -- it was moved --

**CHAIR PRO TEM PARDO:** Right. So if we move forward with a director, it would be under you. If we move forward with the original recommendation to stay -- to have that person be a manager, it would be 20 grand less and it would be under the Finance Department.

**CITY MANAGER JONES:** No. It could still report to me.

**CHAIR PRO TEM PARDO:** Okay.

**CITY MANAGER JONES:** But I was hearing council saying with a Personnel Director -- the Personnel Director. And that was why we took into consideration --

**CHAIR PRO TEM PARDO:** Okay.

**CITY MANAGER JONES:** -- whether you wanted it to -- take it back to the director level or continue to leave it on the Manager's level --

**CHAIR PRO TEM PARDO:** That's fine.

**CITY MANAGER JONES:** -- but reporting to the City Manager instead of reporting to a director.

**CHAIR PRO TEM PARDO:** Okay.

**CHAIRPERSON DAVIS:** Okay.

**CHAIR PRO TEM PARDO:** Yeah.

**CHAIRPERSON DAVIS:** And let the record reflect that Miss Ryan is on the dais also.

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** You done, Miss Pardo?

**CHAIR PRO TEM PARDO:** Yes, thank you, ma'am.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** I, too, am curious about this 20 grand increase. I'm not sure what message was sent, but I remember bringing this issue forward and indicating that all we have to do is give a directive if we didn't want the Human Resources Department to be under another department head because of the sensitivity of the information that they dealt with.

Whether it's a manager-director, I don't remember, at least I didn't make a determination what it should be. It was just that department reporting to the City Manager because of the, like I said, sensitivity of the information that that department deals with. So if a Manager is something that we can use but still get a competent, qualified person to come in when our very competent director that we have now leaves, I have no problem with that. But I'm still -- because I -- as the Vice Chair indicated, the current director has been there a few decades and I'm not sure if we're using her salary or we're starting a new salary structure. Because I would suspect that she's probably at the top of her salary and I wouldn't see us having to increase that salary another 20 grand. But I don't know.

**CHAIRPERSON DAVIS:** If I --

**CITY MANAGER JONES:** No. It's --

**CHAIRPERSON DAVIS:** For -- for budgeting purposes, you had created the manager level which reduced the -- well, it start -- it -- it was \$20,000 less than the director's. So -

**CITY MANAGER JONES:** Correct.

**CHAIRPERSON DAVIS:** -- now, with the direction from council to leave it as it is for budgeting purposes, it's back at \$20,000 more. Is -- am I correct in my understanding?

**CITY MANAGER JONES:** That's what --

**CHAIRPERSON DAVIS:** Okay.

**CITY MANAGER JONES:** -- we have presenting here. If council is comfortable with the -- it staying a manager but reporting to the City Manager, we can make that adjustment.

**COUNCILPERSON THOMAS:** I'm fine with that.

**CITY MANAGER JONES:** Okay.

**COUNCILPERSON GUYTON:** I'm fine with --

**CHAIRPERSON DAVIS:** I'm fine with that also.

**COUNCILPERSON GUYTON:** -- being a manager as well.

**CITY MANAGER JONES:** I just need that so I know how to finish up the budget.

**CHAIRPERSON DAVIS:** Yes.

**COUNCILPERSON THOMAS:** Yes.

**CITY MANAGER JONES:** So it --

**CHAIRPERSON DAVIS:** So it will not impact the budget that you have set. Okay.

**CITY MANAGER JONES:** Right. So it will not require the \$20,000 additional plus the additional benefits.

**CHAIRPERSON DAVIS:** And that's going into next year?

**CITY MANAGER JONES:** That's starting October 1.

**CHAIRPERSON DAVIS:** Not this year. Gotcha.

**COUNCILPERSON THOMAS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Thomas.

**COUNCILPERSON THOMAS:** I have a concern. Why is the Code Enforcement staff assistant part time now instead of a full time?

**CITY MANAGER JONES:** That was what they asked for in their original budget was a part time until they can see what the workload is and getting that -- getting that done.

**COUNCILPERSON THOMAS:** I -- I think that -- that the police -- Police Department and Code Enforcement Department to ask for a full time person.

**CITY MANAGER JONES:** Okay. I was just looking at the paperwork they gave but we can make it a full time if -- if that is the desire. I just want to make sure when I finish the budget --

**COUNCILPERSON THOMAS:** Is that the paperwork that was given?

**CITY MANAGER JONES:** To us. But it was prior to your discussion and prior to last week's meeting. In their original request, they ask for the Code Enforcement staff assistant as a part time position. If it is the desire, we'll adjust it.

**COUNCILPERSON THOMAS:** I think that that's what's going to at least start the process on what they need to do in reference to the rental re-inspections and the other things that we're trying to target to clean up some of this. If I'm misspeaking, would somebody let me know? But full time is what the Code Enforcement is asking for, right?

**UNIDENTIFIED SPEAKER:** The chief is.

**UNIDENTIFIED SPEAKER:** Right. And that's fine.

**UNIDENTIFIED SPEAKER:** Madam Chair, Mr. Thomas. I was -- I -- I -- I was under the impression that our paperwork had indicated a full time as opposed to the part time. I know we had had some discussions. It -- it -- if -- if at all possible, it would need to reflect, I think, the -- the full time position especially in light of where we're going and what we've discovered, you know, with this weekend's recent activities.

**CHAIRPERSON DAVIS:** Hmm.

**UNIDENTIFIED SPEAKER:** And -- and if at all possible, and I hadn't had the opportunity to talk to the manager, you know, at all, but had anybody asked me, you know, in my mind. And that could -- and -- and -- and if I blew that, I blew that. But in my mind, I was thinking this was a -- a full time position because, you know, what -- what we were trying to implement.

**COUNCILPERSON THOMAS:** Yeah.

**UNIDENTIFIED SPEAKER:** And if our paperwork indicates differently and -- and that's the response, then that's my -- my error. It shouldn't be that way.

**COUNCILPERSON THOMAS:** Okay. I'm --

**UNIDENTIFIED SPEAKER:** In terms of its effectiveness. I -- I mean, you know, we could -- we can't get where I'm suggesting we need to be, you know, with just half the time.

**CHAIRPERSON DAVIS:** Okay.

**COUNCILPERSON THOMAS:** I gotcha. I just wanted to make sure that we --

**CITY MANAGER JONES:** Okay.

**COUNCILPERSON THOMAS:** -- we could have.

**CITY MANAGER JONES:** So we have that Senior Planner. You comfortable Mr.

Guyton?

**COUNCILPERSON GUYTON:** Yes. I see Miss -- Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** I see Miss -- Miss McKinney in the back. I would like to defer to her with the full workload she has with all these regulations that are being required to write.

**COMMUNITY DEVELOPMENT DIRECTOR MCKINNEY:** We totally agree with the proposal.

**COUNCILPERSON GUYTON:** Okay. Yes.

**CITY MANAGER JONES:** Thank you.

**COUNCILPERSON DAVIS:** Madam Chair.

**CHAIRPERSON DAVIS:** I'm sorry. Mr. Davis.

**COUNCILPERSON DAVIS:** Miss Jones, can someone explain the -- the benefits for the Senior Planner in -- in detail?

**CITY MANAGER JONES:** All of -- okay. All of the benefits for any full time employee for the city includes health insurance; it includes life insurance coverage; vacation. All of that is a part of your benefits package. And that's what's in that.

**COUNCILPERSON DAVIS:** Why is it so -- so much higher than the HR Director?

**CITY MANAGER JONES:** Because there's already a base for HR Director. This was just an enhancement --

**COUNCILPERSON DAVIS:** Oh.

**CITY MANAGER JONES:** -- if we were to enhance --

**COUNCILPERSON DAVIS:** Okay.

**CITY MANAGER JONES:** -- the HR from a manager to a director. This would have been the enhanced amount that would have been needed.

**COUNCILPERSON GUYTON:** In -- in addition to all that.

**CITY MANAGER JONES:** Additional would have -- that would be required.

**COUNCILPERSON DAVIS:** Thank you.

**CITY MANAGER JONES:** Any other questions about the positions or any other services from our last meeting? If not, the other item that we were asked to look at was the possibility of a reduction in the millage and so I'm going to ask Mr. Sherman if he'll go through the next couple of slides as it relates to that and where the city is landing for a recommendation.

**FINANCE DIRECTOR SHERMAN:** Thank you. Again, Randy Sherman, Director of Finance & Administrative Services. This slide is a slide that we actually presented back, I believe it was the June 30<sup>th</sup> Budget Workshop. And what we did on this slide is the 8.998 is our current millage rate. That's what you've adopted as you're maximum millage.

And then what we did is we took off .1 a number of times to go from 8.998 to 8.898 and so on down the -- down the slide. As you can see in the far right hand column, that is the amount of dollars that we would have to be reducing the budget by or finding a new revenue source for, in order to generate each one of those millage rates. So what we did is we went back and we looked at some possibilities of where we could find some of those dollars that we were looking for.

I met with the -- the Risk Manager and one of the areas that we tended to focus on was the liability insurance. Every year we budget both insurance premiums and a certain amount of dollars that we actually put into the insurance reserves. So we went back and we looked at what our past history has been as far as, again, not only the insurance premiums but also what the claims are. The last number of years, we've been budgeting \$1.6 million for our ongoing claims. Again, that's over and outside what is covered by the insurance.

However, we've only been spending about a million, four, the next couple of years. So we said, Okay, can we go back and reduce that million, six, in order to, you know, help look at these numbers. So, again, dealing -- sitting with the -- the Risk Manager, we actually came up and we were in the belief that we could possibly reduce that by \$250,000, and that's what you see in the -- in the top half of this slide. So if we were able to reduce the millage rate by .055, that would cost us \$175,000. By doing that, we actually would give the CRA less money, 'cause again, they're -- what we pay the CRA is based on the millage rate. We would also transfer less money into our Disaster Fund. So when you add that to that \$100,000 that we had on the prior slide talking about the budget adjustments, we would actually reduce the insurance liability by \$247,000. So rather than send the million, six, we'd send 247 less.

Then we took another scenario and we said, okay, what if we only did .025. As you can see, between those two scenarios, it's about \$80,000. Today the Risk Manager and I actually got on the phone with Gallagher and we ran this scenario by them and they were comfortable at \$225,000. Now there's not a lot of difference between 247 and 225. But the number that they threw out was \$225,000. Now if you were going to get this to come out to \$225,000 rather than the .055 reduction is it would be just a .05

reduction and that would get us there.

So it's not -- it's not the full .1 reduction or more but it's a -- would be a .05 reduction. And we could do that -- what I -- what I didn't want to do is bring you a proposal that I didn't think was sustainable. You know, I didn't reduce it this year and then turn around and tell you next year we had to, you know, increase it again. So, again, we're -- we're comfortable. We've got the history that we're spending around that million, four, and we think we'd be okay if -- if this is what you selected to do.

**CHAIR PRO TEM PARDO:** Madam Chair.

**CHAIRPERSON DAVIS:** Miss Pardo.

**CHAIR PRO TEM PARDO:** Okay. My problem with this is if you go back and take a look at the budget notes from last year, we had made it clear that one of the priorities for this budget year was to reduce the millage rate. And, you know, you guys never came to us and said, Okay, you know, in addition to hiring more employees, we're going to look at cutting the millage. And it wasn't brought up until, you know, I started asking questions about it. So, you know, I'm really disillusioned by it because I thought we were going to be able to, at a minimum, reduce it by .1 instead of .055 which is going to give the taxpayers how much money? Twenty bucks?

**FINANCE DIRECTOR SHERMAN:** On the average -- on the average home, using about \$150,000, it's about eight --

**CHAIR PRO TEM PARDO:** Okay.

**FINANCE DIRECTOR SHERMAN:** -- it's about \$8.

**CHAIR PRO TEM PARDO:** Eight dollars.

**FINANCE DIRECTOR SHERMAN:** Yeah.

**CHAIR PRO TEM PARDO:** All right. On a \$600,000 home or condominium? Right.

**FINANCE DIRECTOR SHERMAN:** It would be about \$30. Right.

**CHAIR PRO TEM PARDO:** So, you know, I'll bring it up again. Are we going to have this discussion next year about bringing the millage rate down ever further or are we just going to continue spending the money? You know, we're looking a lot better than we looked last year and previous years. Okay? And next year is going to -- the rate that we're going, next year is going to be even better. And I can tell by the real estate over on the island how, you know, it's a very hot market. The prices keep going higher and higher and -- and we've been very aggressive -- the city's been very aggressive -- trying to get new businesses to come in which is also helping. And, you know, I just want to make sure that reducing the millage is going to be a priority and I haven't heard that. I

thought last year it was going to be but I haven't heard that from staff.

And, you know, I'd like to know because my constituents are the ones that are asking me. You know, they're writing these 30, 40, 50, \$60,000 checks every year and granted, the city doesn't get all of that, it, you know --

**CHAIRPERSON DAVIS:** Uh-huh.

**CHAIR PRO TEM PARDO:** -- the school board gets it, the county gets some. But still, where -- where's the relief for them? So, you know, if we're going to agree with, you know, this small reduction in millage, I want to hear from staff and I want some kind of guarantee that this is going to be toward -- reducing the millage next year is going to be toward the top of your priority list. I just don't want to start getting top heavy again. And I know that's the concern that I'm hearing, not just with my constituents on the island, throughout the city.

**CHAIRPERSON DAVIS:** Okay.

**CHAIR PRO TEM PARDO:** So can someone, Miss Jones or Mr. Sherman, someone address that and tell me, is that in your, you know, is that in your plan for next year or are we just going to dance around it again? Just so I know. Please.

**CITY MANAGER JONES:** Miss Pardo, be assured and the other members of council, that it is always a priority of mine to try and give the residents some relief. However, I don't think that relief can come all in one year.

**CHAIR PRO TEM PARDO:** That's fine.

**CITY MANAGER JONES:** I think you start chipping away, little by little, every year to get it slowly cranked back so that you will be able to give the residents some relief. When we look at the increase in the positions this year, all of those, I would say 99 and nine tenths percent of them, because the workload has increased, which is a direct delivery of service, I felt as though we had to do those in order to do that. So it is a priority but it has to be done gradually, each year, rolling it back like gradually, each year, we regaining our -- we're gaining in our revenue.

**CHAIR PRO TEM PARDO:** Okay, fine. So I would appreciate next year, when we have our first budget meeting, that that is a priority. That you outline, okay, this is our goal and this is how we're going to meet that goal in reducing our millage instead of waiting for one of us to bring the -- the issue up. It needs -- it shouldn't be a priority for the council. It should be a priority for staff. That's all I'm saying. Thank you.

**COUNCILPERSON GUYTON:** Madam -- Madam.

**CHAIRPERSON DAVIS:** I -- I -- I -- I, too, understand, you know, what Miss Pardo is saying. I -- I'd like to see the millage rate decreased also. But I -- I'll just say this,

remembering when I first came on the council, the millage rate was at 9 ½ mils. And my goal back then and I, you know, my colleagues at that particular time, we managed to reduce it by an entire half mil. And the following year it was further reduced to 8.75 mils, only to be reduced a little bit more, I think it was in 2007, and had to put it back up again in the years following that. So I'm all for reducing it but I'd -- I'd rather go the route that you are -- are speaking of and -- and I totally understand that, you know, the homes on Singer Island are -- are a lot more expensive than what's here. And they don't feel it as much but I'd rather be safe and -- and do it gradually than to have to spring it back on them, you -- you know, the following year and say, hey, we have to reduce it.

But I will also concur that it can be a directive from council to say that next year our priority is to reduce it further and we can dictate as to what that millage, you know, how many mils that can be. Whether we want one mil or three-quarters or -- or whatever. But, you know, I -- I support that 100 percent. So all right?

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** The reduction of the millage to me is city-wide. We have nice subdivisions on the west side: Woods Edge, Thousand Oaks, all in -- in the western communities. We -- the -- the desire and the pinch of the millage rate is something that I think all residents would like to see and it is something that I think that they all are deserving of. We all buy homes knowing that when we buy those homes, there is a certain amount that we're going to pay for taxes when we decide to purchase those homes. And my constituents on the west side have also indicated an interest to reduce the millage rate.

And I think that we are in a position now where we can strategically begin to reduce that millage rate, a half a mil this time. The council can give a directive to staff to look at a full mil next year. Whether it's accomplishable or not, that remains to be seen. But they can have a directive to go look at those numbers and this is what our goal is for next year. So -- and then when the numbers come out, staff would say, This is what we have here by way of revenue. We see where we can do it or we may have to modify it. So this is something that I think that we need to put more focus on because it is the taxpayers that allow the things that we accomplish to be accomplished through their taxes.

Let me also say, too, I've got a concern about adding too many positions, too quickly. I don't want to put those people who are being hired in a position that if the economy begins to go down again and I went and I dug up the GDP, the Gross Domestic Product, that give us an indication of how we're doing as it relates to the health of our economy. We're not growing fast. It's like a slow turn. And if we anticipate too much, I think that we will find ourselves in the position of having to difficult decisions by way of lay-off or furloughs. So it is my hope that, just like the millage rates, we gradually add

the positions that we need and not try to do it all at once.

And I think that a combination of that and the reduction of millage rate, it can be manageable. And if -- if we see that the economy is beginning to get better by way of revenue that's coming into us because sometime the economy can be doing well nationally, but we're not doing so well in Riviera Beach. So we have to keep a local focus on what revenues that are coming into Riviera Beach. And -- and I think that now we are -- we're doing that and we're going to have a retreat and I think that that would be a good time for discussion about focusing on the local economy.

So I'm in support of a half mil. The problem is city-wide, on the west side as well. My constituents are saying the same thing to me and it is my hope that next year it can be a full mil and this council can give a directive to make that a goal for next year, just a goal. And it would be dependent on the revenue that we have. Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** Yes, sir. Any other comments? Miss Jones or Mr. Sherman.

**CITY MANAGER JONES:** Okay. Okay. That -- unless there are any other questions or additional things you'd like for us to consider in the adjustment of the tentative budget, it's about the close for the General Fund Operating Budget.

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** There was one more thing that I did want my colleagues to consider. The staff or the -- the employees have very deservedly been negotiating increases for the next three years. And I emphasize the deservedly because the -- it's -- it's -- they've paid their dues through the furloughs and the lay-offs. But I would like for this City Council to consider, as I brought up once before, that the elected officials who may have a family -- those who don't, it won't impact -- that they be allowed to have a family plan paid by the city. And I don't think that would be much to ask with the time and the devotion and the effort that elected officials put into it and their families are there supporting. I would like to see that -- I personally would not benefit. I don't have a family. So it wouldn't personally affect me but those who are elected that do have families, I think that they're deserving of having a family plan.

**CHAIRPERSON DAVIS:** Any questions, comments?

**CHAIR PRO TEM PARDO:** Well, I have a question. Have we researched it? Do we know what the other municipalities in Palm Beach County do?

**COUNCILPERSON GUYTON:** It -- it's my --

**CHAIR PRO TEM PARDO:** (Inaudible).

**COUNCILPERSON GUYTON:** -- understanding and those on the dais who also have knowledge about other municipalities, please speak up -- that not only do they family plans, they have a litany of other benefits that we're not afforded. And I won't go down the list because I'm not trying to get all those benefits. But to answer your question, yes, it's been researched and other municipalities do offer family plans.

**CHAIR PRO TEM PARDO:** Okay. So which municipalities are there and how many?

**COUNCILPERSON GUYTON:** I know West Palm. Mr. Thomas, if you want to help me with some or do you have it?

**COUNCILPERSON THOMAS:** No. Staff needs -- staff needs to get this information.

**CHAIR PRO TEM PARDO:** Yeah. I want to hear from staff.

**COUNCILPERSON GUYTON:** Okay.

**COUNCILPERSON THOMAS:** Staff should have researched this and the staff must get this information.

**COUNCILPERSON GUYTON:** Okay.

**HUMAN RESOURCES DIRECTOR PERRY:** West Palm Beach is about the only municipality that we were able to determine that they have family coverage or dependent coverage paid for by the municipality. They have a separate type of plan. It's called the Executive Plan but that's paid for by the city.

The other municipalities, they almost -- they do just what we do. Single coverage is paid for by the city and dependent coverage is paid for by the elected official.

**COUNCILPERSON THOMAS:** I'm sorry. Can you name those cities that -- that -- because the information I have is sort of contradictory to that.

**HUMAN RESOURCES DIRECTOR PERRY:** We contacted Palm Beach Gardens, I know is one of the cities, and two others. But I can't remember those. But I do remember that West Palm Beach was outstanding that had -- the municipality does pay for that -- their coverage, their dependent coverage.

**COUNCILPERSON THOMAS:** In West Palm Beach, they pay for everything?

**HUMAN RESOURCES DIRECTOR PERRY:** Yes. Dependent --

**COUNCILPERSON THOMAS:** In West Palm Beach --

**HUMAN RESOURCES DIRECTOR PERRY:** -- coverage.

**COUNCILPERSON THOMAS:** -- dependent coverage, co-pays, everything. In West

Palm Beach --

**HUMAN RESOURCES DIRECTOR PERRY:** Oh, I --

**COUNCILPERSON THOMAS:** -- no. I'm -- I'm --

**HUMAN RESOURCES DIRECTOR PERRY:** Oh, okay.

**COUNCILPERSON THOMAS:** -- I'm telling you. This is not --

**HUMAN RESOURCES DIRECTOR PERRY:** Oh, okay.

**COUNCILPERSON THOMAS:** -- something I'm guessing about. They pay for every, single thing.

**HUMAN RESOURCES DIRECTOR PERRY:** Okay. Okay.

**COUNCILPERSON THOMAS:** Co-pays --

**HUMAN RESOURCES DIRECTOR PERRY:** Well, we'll -- we'll -- we'll check that out.

**COUNCILPERSON THOMAS:** All those.

**HUMAN RESOURCES DIRECTOR PERRY:** But what we were -- what we were trying to determine is the premium amounts. But now we -- we didn't check that out as it relates to the benefits that they cover in the plan. But we'll check that.

**COUNCILPERSON THOMAS:** Okay.

**HUMAN RESOURCES DIRECTOR PERRY:** And give you the information.

**CITY ATTORNEY RYAN:** Just to clarify, Miss Perry, I don't know if you were at the meeting, but I recall that West Palm Beach has a reimbursement plan for co-payments.

**CHAIR PRO TEM PARDO:** Yes. She told me that. She -- she --

**CITY ATTORNEY RYAN:** So I'm one of the people that told Mr. Thomas that, so I don't want him to think that we -- we were not giving him accurate information. I recall, and Mr. Sherman can speak on this better because he was the Finance Director at the time, but it's my understanding that West Palm provides a reimbursement plan -- they have a whole separate section for their executive directors and the elected officials and it provides for premiums for their dependant coverage and a reimbursement of co-payments. And, Mr. Sherman, if I'm missing something --

**FINANCE DIRECTOR SHERMAN:** No. No. You got it. It -- it -- it covers elected officials and directors. And again, it covers full family plan and if there are co-pays, if there's anything out of pocket, you get reimbursed.

**CHAIRPERSON DAVIS:** Hmm.

**COUNCILPERSON THOMAS:** I think what we --

**CHAIRPERSON DAVIS:** I don't get reimbursed.

**COUNCILPERSON THOMAS:** No, no, no. We definitely don't have anything like that.

**CHAIRPERSON DAVIS:** No. I'm just saying as a single person, I don't get reimbursed for my co-pays.

**CITY ATTORNEY RYAN:** Nobody does that. No.

**COUNCILPERSON THOMAS:** Yeah. I think that the same thing that we provide for our contractual employees' family health, I think that that is along the lines of what was being suggested, nothing as rich as -- as that particular plan. But I am aware that there are several other cities that --

**CITY ATTORNEY RYAN:** For their contract --

**COUNCILPERSON THOMAS:** -- do this so, of course, I'm in support of it.

**CHAIRPERSON DAVIS:** Any other comments or questions?

**COUNCILPERSON GUYTON:** Well, I guess we need to make a decision on whether the board is going to allow that. And let me just say this, sometime we feel if we suggest things for ourselves, that that may be political suicide. Elected officials go through a lot. We don't get paid much. We understand that before we even run for office. It's already out there on the table. That doesn't mean that we should be destitute. It is my hope that my colleagues will -- since we are not talking about an increase in salary for the elected officials, that those who -- and it's an option. If someone doesn't need it, don't use it. I don't need it. I won't use it. So -- but for those elected officials whose families go through all of this drama with them, a benefit of having health care I don't think is asking too much. So it is my hope that we decide in favor. I'm willing to put a motion on the floor. I don't know what we need to do or how --

**CITY ATTORNEY RYAN:** This is a workshop. So you don't need to do -- put a motion on. But if staff gets the --

**COUNCILPERSON GUYTON:** That would --

**CITY ATTORNEY RYAN:** -- go-ahead to do that, then it will be in the -- the final budget document, the -- the -- the funds to cover that.

**CHAIRPERSON DAVIS:** Yeah. And I'd like to see the information.

**COUNCILPERSON THOMAS:** I'll get it to you.

**CHAIRPERSON DAVIS:** I'd like to be provided with information before I say anything.

**CHAIR PRO TEM PARDO:** Right.

**COUNCILPERSON GUYTON:** Okay. So what --

**CHAIR PRO TEM PARDO:** Budget impact.

**COUNCILPERSON GUYTON:** -- information does the council want?

**CHAIRPERSON DAVIS:** And let the record reflect that the Mayor is on the dais also.

**COUNCILPERSON GUYTON:** What information would you like to see so staff can --

**CITY MANAGER JONES:** Yeah.

**COUNCILPERSON GUYTON:** -- present it?

**CHAIRPERSON DAVIS:** Whatever it is that the other cities have and the City of West Palm, what kinds of things they have.

**CHAIR PRO TEM PARDO:** And Madam Chair. And I'd like to see --

**CHAIRPERSON DAVIS:** Miss Pardo.

**CHAIR PRO TEM PARDO:** -- the budget impact.

**CITY MANAGER JONES:** Budget impact.

**COUNCILPERSON THOMAS:** We don't know how much that will -- that will cost. I mean, somebody has to have that information --

**CITY MANAGER JONES:** If you --

**COUNCILPERSON THOMAS:** -- because I'm --

**CITY MANAGER JONES:** -- well, please bear with me 'cause we have different tiers within our plans. So if you are talking about an HMO, we have a tier called Employee Plus -- Plus One. So when you say family, they may decide all they need to do is pick Employee Plus One.

**CHAIR PRO TEM PARDO:** Uh-huh.

**CITY MANAGER JONES:** The don't need to then pick Employee Plus Family. But in the -- for example, if it was the HMO and if it's the Employee Plus One, that would be about \$12,550 a year. But that's an Employee Plus One. If it were to be the Family Plan under HMO, that would be \$14,164. That's the HMO plan.

If it was -- what, PPO, is that the next -- POS? POS Plan, if it was Employee Plus One, that would be \$14,000, five hundred and some dollars. It's hard for me to read.

**FINANCE DIRECTOR SHERMAN:** She can't read my writing.

**CITY MANAGER JONES:** And if it is family, then that's \$16,456. And so we'll let you -- we'll print this out so you can see it. But that can give you some idea of if it were the PPO or whether it was the HMO plan that one would elect to you and the employee would select it.

**COUNCILPERSON GUYTON:** Okay. Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** What I would like to see is what additional it would be because that's including what is already budgeted now. Is it not?

**CITY MANAGER JONES:** Not for the --

**COUNCILPERSON GUYTON:** I mean, what -- because we already budgeted for the individual plan.

**CITY MANAGER JONES:** For the individual.

**COUNCILPERSON GUYTON:** Which is how much?

**CITY MANAGER JONES:** The individual is \$8,964.

**COUNCILPERSON GUYTON:** Okay. So you take that off and if there was a family plan, how much additional that's already been budgeted, what would that be? And you don't have to give it now but that's the type of information I would like to see.

**CITY MANAGER JONES:** Yeah. But your family number that I gave does not include employee in that number. It's -- it's the Employee Plus One where you got --

**COUNCILPERSON GUYTON:** Uh-huh.

**CITY MANAGER JONES:** -- the family coverage is family coverage because the city pays the -- for the employee. So the figure that I gave is what the employee pays to cover their family, not to cover them.

**COUNCILPERSON THOMAS:** Okay. But you're already paying for the employee.

**CITY MANAGER JONES:** And that's why I say family coverage is.

**COUNCILPERSON GUYTON:** Yeah.

**COUNCILPERSON THOMAS:** So are you saying that's in addition?

**CHAIRPERSON DAVIS:** So what it is now over and above that?

**CITY ATTORNEY RYAN:** She's saying it's --

**COUNCILPERSON GUYTON:** Yeah.

**CITY MANAGER JONES:** And that's what -- and that's what that -- that figure was because like monthly, just family coverage --

**COUNCILPERSON THOMAS:** Okay. What -- what do we --

**CITY MANAGER JONES:** -- \$1,180 a month. So you take X number of pay periods, you get to \$14,164.

**COUNCILPERSON THOMAS:** Okay. So --

**CITY MANAGER JONES:** For family coverage.

**COUNCILPERSON THOMAS:** All right. So if you are already paying \$9,000, it should be an additional 2,000 --

**CHAIRPERSON DAVIS:** Six.

**COUNCILPERSON THOMAS:** -- or 3,000.

**CITY MANAGER JONES:** Yeah. So then you got to 6,000, whatever the number is there that would be paid for.

**COUNCILPERSON THOMAS:** I'm sorry?

**CITY MANAGER JONES:** So you would have the difference there, which was a -- the difference of about 6,000 -- rounding it up, 6,800.

**COUNCILPERSON THOMAS:** Okay. So let me make sure I'm following this right. What you pay for a single coverage right now is \$8,900 --

**CITY MANAGER JONES:** And \$64.

**COUNCILPERSON THOMAS:** Okay. Let's round that to \$9,000.

**CITY MANAGER JONES:** Okay.

**COUNCILPERSON THOMAS:** And then you say for family coverage, it would be 12,000?

**COUNCILPERSON DAVIS:** Fourteen.

**CITY MANAGER JONES:** The family coverage was \$14,164.

**COUNCILPERSON THOMAS:** That's for the most expensive plan?

**CITY MANAGER JONES:** That's the family plan under HMO.

**COUNCILPERSON THOMAS:** Okay.

**CHAIRPERSON DAVIS:** So that's an additional 5,000.

**CITY MANAGER JONES:** And so you subtract your 8,964.

**COUNCILPERSON GUYTON:** 9,000.

**CITY MANAGER JONES:** Well, 9,000. I'm sorry.

**COUNCILPERSON GUYTON:** Yeah.

**CITY MANAGER JONES:** From that and that's why I said, that's where the 6,000 that we would be contributing or --

**COUNCILPERSON GUYTON:** 5,000.

**COUNCILPERSON THOMAS:** It's 5,000.

**CITY MANAGER JONES:** -- something -- whomever would be contributing --

**COUNCILPERSON THOMAS:** Okay. It's 5,000.

**CITY MANAGER JONES:** -- in that plan.

**CITY ATTORNEY RYAN:** (Inaudible) addition to 433.

**CHAIR PRO TEM PARDO:** Between this if it's -- between the family and (inaudible).

**CITY MANAGER JONES:** But that's just a monthly (inaudible). So you're talking --

**COUNCILPERSON GUYTON:** About five grand.

**CITY MANAGER JONES:** Yep. That'll be a good number to say. Probably nowhere -- a maximum of about five.

**COUNCILPERSON GUYTON:** Additional.

**CITY MANAGER JONES:** Yep. Under HMO.

**COUNCILPERSON GUYTON:** Which I don't think is much for -- especially -- especially it's only one or two of the council members ever uses it, it's not like it's going to be extraordinary. So -- but anyway, I guess the members would like that information in writing or -- or -- or get it back to them.

**FINANCE DIRECTOR SHERMAN:** You bet.

**COUNCILPERSON GUYTON:** Yeah. Okay.

**MAYOR MASTERS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Mayor.

**MAYOR MASTERS:** Thank you. I really -- I agree with the chair on getting more information. I would like to see the financial analysts to provide information on the ten top cities in the county.

**CITY MANAGER JONES:** Okay. But we -- so we are talking in the county.

**MAYOR MASTERS:** In the county.

**CITY MANAGER JONES:** Yes, sir.

**MAYOR MASTERS:** Yes. In some of those cities and in some of our sister cities, we already have West Palm Beach, the information on that. And then of course Lake Park is a sister city in Lake Worth (inaudible) whatever -- other cities will make up the top ten in the county.

I have a question for the -- for the attorney. There was an -- I'm always very cognizant when these type of issues come up because people are so quick to say that the council is voting to give -- give themselves a raise or give themselves family benefits or whatever the issue may be. We -- we've dealt with that in the past. At a previous council, I know I was here and a few of us were here, there was a issue about cost of living raise or whatever and it had to go to a referendum --

**CITY ATTORNEY RYAN:** Yes.

**MAYOR MASTERS:** -- vote where the people decided whether or not that it wanted to give the council what we were asking -- what they were asking for. Not -- is there anything different about then and now, legally?

**CITY ATTORNEY RYAN:** Okay. Madam Chair.

**MAYOR MASTERS:** Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** Miss Ryan.

**CITY ATTORNEY RYAN:** There are three ways that this City Council can give them -- well, there are three considerations. One, as you sit as a City Council; second, as you sit as the CRA; and third as you sit as the Utility District. You have chosen to only give yourself an increase as you sit as the City Council. The City Council determined back in 2008 to leave the issue of salaries inside of the Charter. It could have been taken out at that time. Many municipalities take it out. They're, you know, we don't have the list but there are other cities that give themselves a cost of living increase, that periodically increase their salaries.

However, because your salary is placed in the Charter, the only way that this City Council can give itself a -- a -- a much-deserved raise, is through a referendum. That is the only way only because it's in the Charter. As it relates to the CRA, you can't give yourselves a raise because under the Florida Statutes which discusses CRAs, it states that if a municipality -- if the governing body is itself, appoints itself as the CRA, then there can be no further remuneration. Of course, you can your expenses paid for, you can have travel. You probably could give yourselves a -- a car allowance or to pay for other expenses. But you can't give yourselves a salary increase.

As it relates to the Utility District, the City Council created the Utility District back in 2004 and decided at that time not to give itself any compensation. The Charter provides that you can, but this council has seen fit not to do it. However, you can in the future should you decide to do so. So those are the three ways and you can pay for your expenses there as well.

**MAYOR MASTERS:** Okay.

**CITY ATTORNEY RYAN:** As time goes on and you see how your responsibilities are shifting -- I know that they're shifting for you because they're shifting for us -- the workload does continue to increase. You should probably re-evaluate, you know, whether or not you should pay yourselves on some of these other boards. And you can propose a Charter amendment to do one of two things: give yourselves a raise in the Charter; or take the issue out of the Charter and tie it to a cost of living increase in an ordinance or a resolution so that you don't have to keep going back, you know, every five or ten years. I believe that the -- the rate was set at \$8,000 for 25 or 30 years for City Council members.

**CHAIRPERSON DAVIS:** 8,700.

**CITY ATTORNEY RYAN:** How much was it?

**CHAIRPERSON DAVIS:** 8,700.

**CITY ATTORNEY RYAN:** \$8,700 which, I recall before you all ever came on board, a councilperson said that she spent more on her dry cleaning. After she became an elected official, she spent up the entire stipend and she -- and it is a stipend. You know, it has -- it -- it's not going to keep up and I know that it wasn't meant to do that. But, you

know, as a staff person, I will say you're not an elected official to lose money. So you, you know --

**MAYOR MASTERS:** So all -- so all that you've said, which was beautifully said --

**CITY ATTORNEY RYAN:** Thank you.

**MAYOR MASTERS:** -- does that mean --

**CITY ATTORNEY RYAN:** Oh.

**MAYOR MASTERS:** -- that there needs to -- that this issue need to be a referendum? Is this covered as far as benefits. Is that --

**CITY ATTORNEY RYAN:** Okay.

**MAYOR MASTERS:** -- is that -- how does that parallel --

**CITY ATTORNEY RYAN:** Okay.

**MAYOR MASTERS:** -- with salary?

**CITY ATTORNEY RYAN:** Well, you were very nice --

**MAYOR MASTERS:** Are they two different issues?

**CITY ATTORNEY RYAN:** -- in saying that it was beautifully said but apparently not clearly said.

**MAYOR MASTERS:** Well, I didn't -- I didn't get it.

**CITY ATTORNEY RYAN:** Yes.

**MAYOR MASTERS:** (Inaudible) someone else got it.

**CITY ATTORNEY RYAN:** Expenses. Expenses are not covered. The Charter only relates to your salary. And I'm -- I hate calling it a salary. It's a stipend.

**MAYOR MASTERS:** Okay.

**CITY ATTORNEY RYAN:** It relates to your stipend that you're given to be an elected official. You also have a car allowance which relates to all the traveling that you do. Mr. Mayor, you probably take more people around than -- than most. I've seen it. So those are --

**MAYOR MASTERS:** (Inaudible) to pay for by the way. But go ahead.

**CITY ATTORNEY RYAN:** Okay. Yeah.

**MAYOR MASTERS:** Go ahead.

**CITY ATTORNEY RYAN:** Oh, right. Well, anyway, those are separate expenses and the Charter restriction to your salary does not include those expenditures.

**MAYOR MASTERS:** So we're basically --

**CITY ATTORNEY RYAN:** Those are expenses.

**MAYOR MASTERS:** -- so what you're basically saying, the issue that's in front of you --

**CITY ATTORNEY RYAN:** Oh, and I'm sorry, me -- I have not addressed it still. The health benefits.

**MAYOR MASTERS:** I'm -- I'm trying to (inaudible).

**CITY ATTORNEY RYAN:** I'm sorry. The health benefits --

**COUNCILPERSON GUYTON:** That's what this will --

**CITY ATTORNEY RYAN:** -- are not included --

**COUNCILPERSON GUYTON:** (Inaudible).

**CITY ATTORNEY RYAN:** -- in the salary.

**COUNCILPERSON GUYTON:** What I got on salaries.

**CITY ATTORNEY RYAN:** Yes. The stipend salaries only relates to your salary and health insurance is a benefit. You already receive a benefit.

**MAYOR MASTERS:** The only reason I raise it -- raised it because of the -- the referendum issue.

**CITY ATTORNEY RYAN:** Correct.

**MAYOR MASTERS:** And just to make sure --

**CITY ATTORNEY RYAN:** It's a ballot issue.

**MAYOR MASTERS:** -- the public understands --

**CITY ATTORNEY RYAN:** Yes.

**MAYOR MASTERS:** -- that this is a different authority because it's a different issue.

**CITY ATTORNEY RYAN:** Absolutely.

**MAYOR MASTERS:** Legally.

**CITY ATTORNEY RYAN:** Yes.

**MAYOR MASTERS:** Thank you. That was my only question.

**CITY ATTORNEY RYAN:** Sorry.

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** If we can focus on the issue that I brought up about health benefits.

**CHAIR PRO TEM PARDO:** Pontificated.

**COUNCILPERSON GUYTON:** Miss Ryan?

**CITY ATTORNEY RYAN:** Yes.

**COUNCILPERSON GUYTON:** Is there any need for a Charter for health benefits?

**CITY ATTORNEY RYAN:** No.

**COUNCILPERSON GUYTON:** Okay. That -- that --

**CITY ATTORNEY RYAN:** No.

**COUNCILPERSON GUYTON:** -- that is what this discussion --

**CITY ATTORNEY RYAN:** Right.

**COUNCILPERSON GUYTON:** -- originated about. I don't know how it drifted all off to all of these other -- a discussion about salary. My issue --

**CITY ATTORNEY RYAN:** That might be my fault. I'm sorry.

**COUNCILPERSON GUYTON:** -- was family health benefits for a City Council who family --

**CITY ATTORNEY RYAN:** Yes.

**COUNCILPERSON GUYTON:** -- endures all of the agony and pain that they do. And oftentimes, more so because my family is more impacted than I am when they see

some of this. It doesn't bother me. I'm like -- you see me in a fight with a gorilla, you better go help that gorilla. I'm -- I'm okay. But the family takes it hard. You know?

**CHAIRPERSON DAVIS:** Well, that's part of the -- I mean, that's part of the (inaudible).

**COUNCILPERSON GUYTON:** And so -- but I'm saying, why not allow the City Council to have family benefits to assist during that stressful times, go get their high blood pressure pill and tell them, just chill out. Everything's going to be okay.

**COUNCILPERSON DAVIS:** Yeah.

**COUNCILPERSON GUYTON:** Yeah. So -- but, you know, we're making a big deal out -- out of additional, possible five grand. So maybe one, maybe two people. But anyway. I think it's well deserving. We go through a lot. Our family is there and to have a family benefit is not asking too much. And I will stand by that. Thank you.

**CHAIRPERSON DAVIS:** Any other questions, comments?

**COUNCILPERSON THOMAS:** What -- what's our next steps if -- if -- because it doesn't seem like, you know, everybody's really echoing in on it. I support it but if the board doesn't, I mean, this would be the time to -- to say so.

**COUNCILPERSON GUYTON:** And of course, I support it. I brought it up and it's long overdue. And it's not just for this board. This for councils after us. This -- this post-us. You know? Because this is a stressful position for the families.

**CHAIRPERSON DAVIS:** Well, I -- I just asked for the information and -- and I'm -- I won't make a decision until I get the information. So --

**COUNCILPERSON DAVIS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Davis.

**COUNCILPERSON DAVIS:** I would just like to see the information come back with the numbers that it's reflecting. I want to know exactly what I'm gonna vote on.

**COUNCILPERSON THOMAS:** Madam Chair.

**COUNCILPERSON DAVIS:** How much it will cost for --

**CHAIRPERSON DAVIS:** Hold on Mr. Thomas.

**COUNCILPERSON DAVIS:** -- the city to pay for it and how much it costs if there was a separate plan. If we couldn't do it that way, do -- did we have to pay for it? That way we can see what's our first option, what is our second option.

**CHAIRPERSON DAVIS:** Are -- are you done?

**COUNCILPERSON DAVIS:** Yes.

**CHAIRPERSON DAVIS:** Mr. Thomas.

**COUNCILPERSON THOMAS:** Madam Chair. I'm just not going to accept that we don't know what this is. We pay for it for our attorney; we pay for it for our City Manager. We must know what the number is. Why -- why are we asking bring that back? We know what the numbers are. Let's get the numbers and let's get it on -- on the table.

**CHAIRPERSON DAVIS:** But that's not what I'm asking for.

**COUNCILPERSON THOMAS:** Well, what -- what are you asking for?

**CHAIRPERSON DAVIS:** What I was asking for -- I'm asking for the information from the other cities. That's what I want to see.

**COUNCILPERSON THOMAS:** Okay. I get it. But does that, I mean, does that impact how we look at ours because theirs are a lot different? Like I -- like I said before, I know for a fact West Palm Beach, because that's the one that I talked about, they have a plan that I'm just not interested in. Palm Beach Gardens does have a plan that includes this. I don't know how that end up happening. But we -- we know this information. I just don't see why we need to keep kicking the can down the road. It's either we're supporting it or we're not and let's move on so everybody can stop, you know, being stressed about it. Let's, you know, let's discuss and -- and -- and move on. But waiting another few budgets, so she has to keep adjusting it for whatever, I just don't think it's fair. We -- we know what numbers it -- it is. We know what we pay -- what we have to pay for. I don't get why we just don't make a decision.

**CHAIRPERSON DAVIS:** Any other questions or comments?

**COUNCILPERSON THOMAS:** Yes, ma'am. I would like to make a decision on this.

**MAYOR MASTERS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Mayor.

**MAYOR MASTERS:** I agree with Councilwoman Dawn Pardo and Councilman Terence Davis. I'd like to have more -- although I don't have a vote, which is clear -- but I would still like to have more information on it because I do have a voice. Thank you. From 10 other --

**CHAIRPERSON DAVIS:** Any other questions --

**MAYOR MASTERS:** -- cities as I stated earlier.

**CHAIRPERSON DAVIS:** Any other questions or comments? Okay.

**COUNCILPERSON THOMAS:** Are we going to make a decision on this? Are we going to at least -- that's -- that's all I'm asking. You know? That -- that -- that's -- that's all I'm asking. It -- everybody's being quiet now but when we -- when -- when we get back and forth, they don't -- the staff don't know what to bring back.

**COUNCILPERSON DAVIS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Davis.

**COUNCILPERSON DAVIS:** Councilman Thomas, I -- I truly understand your passion about this item. I just would like to see just the numbers with us paying, exactly on how much the city is going to pay. And to a second option so that we have something to, you know, another plan just in case. If it's -- if it makes sense to maybe potentially -- if -- we might not have to -- to -- that we may have to subsidize some of that for our families.

**COUNCILPERSON THOMAS:** I -- I get that. And we subsidize --

**COUNCILPERSON DAVIS:** But if -- if it comes back that we can pay for it and see that it makes sense, I'm going to support this item. I'd just like to look -- just look at more options.

**COUNCILPERSON THOMAS:** No. I get you. But what I'm saying, Mr. Davis, is we pay this amount already for at least two employees.

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON THOMAS:** We should have the information already.

**COUNCILPERSON DAVIS:** Which two employees?

**COUNCILPERSON THOMAS:** For the City Manager and the City Attorney. We pay this coverage for them already.

**COUNCILPERSON DAVIS:** Oh. Well, I didn't know that.

**COUNCILPERSON THOMAS:** So we should have -- that's all I'm saying. We should --

**COUNCILPERSON DAVIS:** Oh, I didn't know that.

**COUNCILPERSON THOMAS:** -- have the numbers. So you can -- you can get the numbers and make a -- make a decision. Now, whether they --

**COUNCILPERSON DAVIS:** I didn't know.

**COUNCILPERSON THOMAS:** -- can get all of the other cities around -- which I don't understand why that has a major affect. It doesn't for me. If this board decides that's what we want to do or we don't want to do, then that's what I have to go by.

**COUNCILPERSON DAVIS:** So why haven't we got that number yet, then?

**COUNCILPERSON THOMAS:** That -- that's the same thing I'm asking. We -- we got computers, we got budgets. Most of these employees have been here at least two or three years that we do this for already. We should have that number.

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON THOMAS:** That's all I'm saying. Now if you want to make a decision based off of that number and -- then that's cool. Let's go with it. But waiting again, waiting when we've been paying it for Miss Ryan for 18 years. We've been --

**CITY ATTORNEY RYAN:** Wait, wait.

**COUNCILPERSON THOMAS:** -- paying it for --

**CITY ATTORNEY RYAN:** You have not paid it for 18 years.

**COUNCILPERSON THOMAS:** -- or seventeen.

**CITY ATTORNEY RYAN:** No. This --

**COUNCILPERSON THOMAS:** Yeah. Well, I'm just saying it's -- it's there. It is there for -- and we do pay it out.

**CITY ATTORNEY RYAN:** Okay. It might have been.

**COUNCILPERSON THOMAS:** If you had it, you know, it's paid for. So we -- we gotta have the number. We gotta know what time it is. Even if it's just for Miss Ryan, we gotta know what we pay, what the number is. This -- this is kind of ridiculous --

**COUNCILPERSON DAVIS:** Just like --

**COUNCILPERSON THOMAS:** -- that we can't give that number.

**COUNCILPERSON DAVIS:** Who --

**CITY ATTORNEY RYAN:** I think what the manager is saying is that it depends on what coverage you get. It depends on if you get HMO versus PPO. If you get Employee Plus One versus Employee Plus Family.

**COUNCILPERSON THOMAS:** And -- and what --

**CITY ATTORNEY RYAN:** Those are different numbers.

**COUNCILPERSON THOMAS:** -- what I'm saying is take the highest number and you know it won't be more than that.

**COUNCILPERSON DAVIS:** Okay.

**CITY ATTORNEY RYAN:** That is correct.

**CITY MANAGER JONES:** That's what I just did.

**COUNCILPERSON THOMAS:** Okay.

**COUNCILPERSON DAVIS:** Yeah. That -- that was (inaudible) earlier.

**CITY MANAGER JONES:** Miss Hoskins just did for --

**COUNCILPERSON THOMAS:** I'm not trying to call you out. I'm just saying they have to --

**CITY MANAGER JONES:** -- for an individual --

**COUNCILPERSON THOMAS:** -- I'm not trying to call you out.

**CHAIRPERSON DAVIS:** Okay, y'all.

**CITY MANAGER JONES:** -- if it were Employee Plus One, that would be, annually, only \$3,886 --

**COUNCILPERSON DAVIS:** Per?

**CHAIRPERSON DAVIS:** In addition to --

**CITY MANAGER JONES:** -- per individual. Now that's just --

**CHAIRPERSON DAVIS:** In addition to what is currently being paid?

**CITY MANAGER JONES:** Well, I -- yeah.

**COUNCILPERSON DAVIS:** Yeah.

**CITY MANAGER JONES:** Because you're taking out the employee. I'm -- I'm just -- you're just doing that.

**CHAIRPERSON DAVIS:** So this is just Employee Plus One?

**CITY MANAGER JONES:** That's -- yeah.

**CHAIRPERSON DAVIS:** Okay.

**CITY MANAGER JONES:** So that's the annual cost for Employee Plus One of \$3,886. The family coverage would be \$5,200 each.

**CHAIRPERSON DAVIS:** What? Huh?

**CITY MANAGER JONES:** Each elected official.

**CHAIRPERSON DAVIS:** Oh. I was like --

**COUNCILPERSON GUYTON:** For -- for those who take the option.

**CITY MANAGER JONES:** For those who exercise their --

**COUNCILPERSON GUYTON:** The option.

**CHAIRPERSON DAVIS:** Well, let me -- let me ask you this. And -- and let's just look at this from the perspective, I think -- okay. Miss Pardo, she may have family coverage now that you're retired, correct? Okay. So are you saying that's \$5,200 for her or Employee Plus One, you could -- you could do. For instance, with Mr. Thomas having the spouse here where both are employed, then what is the scenario for -- for them?

**CITY MANAGER JONES:** It would be whichever way they -- whichever option you would elect to do. They could do Employee Plus One.

**CHAIRPERSON DAVIS:** So one could do -- they could either, also.

**CITY MANAGER JONES:** Either or. It would be a choice of the elected official.

**CHAIRPERSON DAVIS:** Okay. I, you know, and -- and I understand all of it, you know, and I guess some people have done and have seen what West Palm Beach has to offer. That's all I'm asking is that I would like to see what, you know, the different variations that they have. Because it may be that council might say, you know -- if this is HMO, the \$5,200? Are you listening, Miss Jones? Okay. It may be that council may say for a family with HMO, is that the \$5,200?

**CITY MANAGER JONES:** That's family.

**CHAIRPERSON DAVIS:** That's --

**CITY MANAGER JONES:** HMO family.

**CHAIRPERSON DAVIS:** -- HMO, right? Okay. If -- they may decide that, okay, well, I can agree to HMO. Well, what is the PPO? Is that higher?

**CITY MANAGER JONES:** (Inaudible).

**CHAIRPERSON DAVIS:** Well, you just said that was HMO.

**UNIDENTIFIED SPEAKER:** PPO, not -- PPO is much higher.

**CITY MANAGER JONES:** PPO is higher than that.

**CHAIRPERSON DAVIS:** Well, see, that's what I'm saying. I want to see what --

**CITY MANAGER JONES:** No. It's -- it's -- it's gotta be -- I know the sheet of paper that you want because it's not, you know, have just one level. You've got two plans and three, and two levels within each plan.

**CHAIRPERSON DAVIS:** And, you know, and the other thing --

**CITY MANAGER JONES:** So it's not like it's just a number.

**CHAIRPERSON DAVIS:** I mean, and -- and -- and to -- and -- and also and just to be real and put it out there because I'm -- I'm sure some people may be thinking it and maybe not saying it -- it's a benefit that others are not getting. You know? So, I mean, and -- and who are doing just as much work. So I'm -- I'm just saying -- I'm not saying I'm against it. I'm simply saying I'd like to see the documents and nobody's listening.

**CHAIR PRO TEM PARDO:** I'm listening.

**CITY MANAGER JONES:** If you would like, could you consider going ahead and let's talking about capital and letting staff go work up that spreadsheet to answer --

**CHAIRPERSON DAVIS:** Sure.

**CITY MANAGER JONES:** -- that question so that you have that answer tonight.

**CHAIRPERSON DAVIS:** Sure.

**CITY MANAGER JONES:** And so we can keep moving while they're going and calculating what those different scenarios might be.

**CHAIRPERSON DAVIS:** Uh-huh. That's fine with me.

**CITY MANAGER JONES:** I don't --

**CHAIRPERSON DAVIS:** Is that okay with you, Mr. Thomas?

**COUNCILPERSON THOMAS:** That's fine with me.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** Yes.

**CHAIRPERSON DAVIS:** Okay. All right. Okay. Let's move on then.

**B. PRESENTATION OF PROPOSED FIVE YEAR CAPITAL PLAN FOR 2014/2015**

**THROUGH 2017/2018.**

**FINANCE DIRECTOR SHERMAN:** Okay. Again, in your package you had your five-year recommended capital plan. What we had in the first year of the capital plan is 50, \$50.5 million plan. 28.5 of that is General Government and 22 of that is your Enterprise Funds. It is an actual five-year, \$90 million plan and we'll go -- walk through and show you the -- the funded projects. I -- I will point out, too, as I go through. When you look at that General Government, that's actually made up of -- \$26 million of that is actually just three items and I'll -- I'll point that out as we go through.

You know, here -- here's the breakout again of the five-years going across the years. And again, you can see the first year is that \$50.5 million. What I want to do, again, you're going to notice in here that there's not a lot of new projects. A lot of these projects are -- are projects that have rolled over from the prior years. But I wanted to start out with Public Work because this is where the majority of the actual new money is. The third item down is the Public Infrastructure Projects. Those are the projects that we talked about back in April and then subsequently in May and June about the individual street projects where we came in and we listed out all of the streets in the city that we're going to try to attack with the \$22 million of bond proceeds.

Now you only see \$12 million on that line. If you look down at the bottom line, that's the Marina District, which is the amount of money that we'll be putting over at the marina for, again, street projects, some infrastructure and -- and a good portion of Bicentennial Park. The only other projects that you see on here that are new, that you have not seen in the past under Public Works -- again, because a lot of these are -- are rolling over from the prior years.

About three-quarters of the way down, we have Chamber Renovations. That was the discussion we had a couple of weeks back about trying to do something in here for the sound system. We're actually going to try to bring that one in a little bit earlier before October. We don't have to wait for October. And then again, back when we were talking about the mid-year, we talked about Lindsey Davis and you can see we have \$250,000 in here for the Lindsey Davis project.

**CHAIR PRO TEM PARDO:** Madam Chair.

**CHAIRPERSON DAVIS:** Yes, Miss Pardo.

**CHAIR PRO TEM PARDO:** Okay. So the Chamber Renovations, we already have that money, right? That money came from --

**FINANCE DIRECTOR SHERMAN:** No.

**CHAIR PRO TEM PARDO:** -- the MLK --

**FINANCE DIRECTOR SHERMAN:** We did \$20,000 when we did -- and actually I believe it -- it came from Ocean Mall.

**CHAIR PRO TEM PARDO:** Okay.

**FINANCE DIRECTOR SHERMAN:** It was part of that. It was Ocean Mall.

**CHAIR PRO TEM PARDO:** Well, one of those projects.

**FINANCE DIRECTOR SHERMAN:** But that was really just to do the carpeting and -- and some --

**CHAIR PRO TEM PARDO:** Okay. All right.

**FINANCE DIRECTOR SHERMAN:** -- minor cosmetics.

**CHAIR PRO TEM PARDO:** So that's to upgrade it. All right. The other thing you said under Public Infrastructure Projects that you mentioned that we had the list and that we would try to attack everything on that list. I thought we said we were going to --

**FINANCE DIRECTOR SHERMAN:** Well, the issue is --

**CHAIR PRO TEM PARDO:** -- use that (inaudible).

**FINANCE DIRECTOR SHERMAN:** -- and we are going to --

**CHAIR PRO TEM PARDO:** Yeah. I just want to make sure.

**FINANCE DIRECTOR SHERMAN:** -- but the issue is, we're not sure 22 million is sufficient to do every one. Until they're designed and actually bid out, it may come in at 18 million; it may come in at 26 million. But we've got this sum of money to start working that list down. Again, we're going to try to do them all, but I -- I don't think anybody at this point can guarantee that that's going to be sufficient dollars to -- to cover them all.

**CHAIR PRO TEM PARDO:** Okay, fine. So when are we planning on going out for bid for, you know, those projects? And I'm concerned because there are some streets, again, in my district, and, you know, it's throughout the city. But I'm focusing on my district and I want to make sure that, you know, some of those street -- I don't want to see any of the streets. Because every council member fought very hard to get streets on that list and, you know, I'm -- after hearing, you know, trying to attack, I don't want any of those streets to cut from that list. So Mr. Johnson, just tell us, you know, what's going on and the whole, you know, procedure.

**PUBLIC WORKS DIRECTOR JOHNSON:** Okay. Brynt Johnson --

**CHAIR PRO TEM PARDO:** Please.

**PUBLIC WORKS DIRECTOR JOHNSON:** -- Director of Public Works. To answer your question, we're taking these projects through the normal course that we would take any other project. We have to go out for surveying. From what I understand from the Purchasing Director, that surveying RFQ, should go out next week. Once all of the surveying -- well, in the process of getting the surveying done, we'll go out for engineering services because of -- seeing that we

can't use our current engineering consultants, we'd have to actually put out an RFP for engineering consultants.

And then from there, once the consultants do the design, we'll go through the bidding process, so forth and so forth.

**CHAIR PRO TEM PARDO:** Okay. And we'll have just one surveying company doing --

**PUBLIC WORKS DIRECTOR JOHNSON:** No.

**CHAIR PRO TEM PARDO:** -- all of the streets and --

**PUBLIC WORKS DIRECTOR JOHNSON:** We're probably go -- we -- we're probably going to choose multiple surveying firms and multiple engineering firms.

**CHAIR PRO TEM PARDO:** Right. Because some of the, you know, the island is different --

**PUBLIC WORKS DIRECTOR JOHNSON:** Right.

**CHAIR PRO TEM PARDO:** -- right. The infrastructure and --

**PUBLIC WORKS DIRECTOR JOHNSON:** And plus we don't want to overburden one consultant and one surveyor --

**CHAIR PRO TEM PARDO:** Correct.

**PUBLIC WORKS DIRECTOR JOHNSON:** -- with all of that work. So we --

**CHAIR PRO TEM PARDO:** Okay, fine. All right. I'm just very concerned. Like I said, we all fought. The five of us fought very hard to keep, you know, streets on that list and, you know, I don't want to hear, "We're going to try to keep everything there." We need to work hard to make sure --

**PUBLIC WORKS DIRECTOR JOHNSON:** And -- and --

**CHAIR PRO TEM PARDO:** -- everything stays.

**PUBLIC WORKS DIRECTOR JOHNSON:** -- and -- and also, to go back to your original question of us tackling the projects as we can, due to some of the Marina District funds I guess that came out of the original project list -- well, from the original estimate that we had of 22 million or somewhere about there -- some of the projects may not be able to be completed as a part of the 12 million. We haven't determined which projects, but the project list will be cut down from what you originally saw.

**CHAIR PRO TEM PARDO:** Okay. So why didn't you tell us that? You know, and I'm sorry. I'm sorry, Mr. Johnson. You know, I'm sorry. I apologize for that. But Miss Jones, okay, when you guys came to us asking us to approve everything, you know, you had the list and okay,

you're going to get that and you're going to get this and, you know, we went out and told our constituents and now we're hearing, Well, you know, we're break the list down.

**CITY MANAGER JONES:** The --

**CHAIR PRO TEM PARDO:** If you would've brought that -- if you would've said that in the beginning, I don't know if I would have approved that offering. You know, what -- what are we getting out of it?

**CITY MANAGER JONES:** It was a -- it was a priority list.

**CHAIR PRO TEM PARDO:** Correct.

**CITY MANAGER JONES:** It was not saying here's every street. It was that in each district, because Councilman Thomas, we switched his. Every district was going to get some street work done within their respective district. And what we're saying is the total project -- the total value of that -- well, there's about what --

**COUNCILPERSON DAVIS:** Twenty-two million.

**COUNCILPERSON THOMAS:** You didn't switch mine.

**CITY MANAGER JONES:** It was 22 million.

**COUNCILPERSON THOMAS:** I didn't have any.

**CITY MANAGER JONES:** It was 22 -- we -- in the final list, we made sure everyone had a residential street in that list of \$22 million. Streets alone was \$22 million. And then it was, Okay, 10 million of the 22 goes to the marina. That did not leave but 12 left for streets.

**CHAIR PRO TEM PARDO:** Okay. And when you originally made the presentation, did you tell us it was going to be that much? I thought the marina was going to be less.

**COUNCILPERSON THOMAS:** Yeah.

**CHAIRPERSON DAVIS:** Like six or something.

**CHAIR PRO TEM PARDO:** Right. And, you know, I have all the --

**CITY MANAGER JONES:** No. Marina has always been --

**CHAIR PRO TEM PARDO:** -- documentation --

**CITY MANAGER JONES:** -- in the \$8 million --

**CHAIRPERSON DAVIS:** Yeah. I know. (Inaudible).

**CITY MANAGER JONES:** -- it's always been in about \$8 to \$9 million range.

**CHAIR PRO TEM PARDO:** Well, you know, I don't know why you then allowed that list to be presented to us. I think it was very disingenuous to, you know, to show us that list and say, Okay, you know, you're getting this and, you know, we're going to be able to repair the streets over here. I think it was very disingenuous and I don't appreciate it at all. And I hope --

**CITY MANAGER JONES:** Well, I'm, you know --

**CHAIR PRO TEM PARDO:** -- that you all can do something to make sure that those streets all get what they deserve.

**CITY MANAGER JONES:** Yeah. And I could understand if we could've spent the entire 22 million on streets, we would've been able to do that.

**COUNCILPERSON DAVIS:** Right.

**CITY MANAGER JONES:** Unfortunately, at this point, we could not. We just want to make sure that some work gets done in every residential district represented here. We have to go out -- 'cause our total need of unfunded projects is in the hundreds of thousands of dollars. We knew that taking the least payment from the CRA as the source, would get us \$22 million. And so we started with that \$22 million so that we could begin to tackle the need throughout this city as it relates to the unfunded projects, infrastructure projects that are out there.

**CHAIR PRO TEM PARDO:** Okay. This is the last thing I'm going to say. I hope that you, as the City Manager, and you get your senior staff on board and you put together an appropriations request this year for the state. And instead of going after money for, you know, the Industrial Park and, you know, that area, that we really focus on the neighborhoods. Okay? There was a lot of money last year and we did get two projects.

But when we all went up to Tallahassee and we started talking about road projects, there were other cities who had -- they had their information in front of them. They passed it around and they did get appropriations for projects like this. So you still -- what do you have, five or six months before the session starts up in Tallahassee and I would hope that, you know, you guys put something great together. And if you're not able to do it, please let me know because I'll tell you right now, I'm going to work really hard to make sure that the projects that we were able to get in for Singer Island, that money is found for those. I am, you know --

**CITY MANAGER JONES:** Yep.

**CHAIR PRO TEM PARDO:** Well --

**CITY MANAGER JONES:** And Miss Pardo, I --

**CHAIR PRO TEM PARDO:** You all know -- you all know how bad the flooding is over there and I talk about just my street alone, okay? And that could be the last street. But you all see it,

Lake Pardo. All right? And I'm over it after 20 years and nothing has happened on that street. And the potholes are awful. The streets are disintegrating up and down Singer Island. So and the, you know, and a lot of streets are even worse over here. So that needs to be a priority and let's see if we could get money from the state. But, like I said, I think the presentation that you guys made originally was disingenuous, that's my opinion, and I hope that that list stays together and everyone gets something out of it. Okay. I'm done. Thank you. I don't want to hear it.

**CITY MANAGER JONES:** And Miss Pardo, I -- I agree with you 100 percent. In fact, for this legislative session, there were cities that got together to try to do as municipalities to get road work. And unfortunately, the population of Lake Worth and the population of Riviera Beach was of such that we did not qualify. Because we were in there trying to push with a Belle Glade and with a Pahokee, but their populations are less. So the legislature gave the cities with less population and as that we reported out in the Sister City meeting, those of us caught there in the middle were just totally excluded. So we want to go back. We want to see if they'll expand that to cities with larger populations and not just the municipalities with smaller.

**CHAIR PRO TEM PARDO:** Uh-huh. But if you get your act together and, you know, and we're a part of these committee meetings early on, you know --

**CHAIRPERSON DAVIS:** Uh-huh.

**CHAIR PRO TEM PARDO:** -- we can make sure that we are at the table. Okay. That's all I'm saying.

**CHAIRPERSON DAVIS:** Go ahead, Mr. Guyton.

**COUNCILPERSON GUYTON:** Okay. I -- no.

**CHAIRPERSON DAVIS:** I got a mouthful of candy anyway.

**COUNCILPERSON GUYTON:** I -- I'll yield to you.

**CHAIRPERSON DAVIS:** Go ahead. I'm chewing.

**COUNCILPERSON GUYTON:** I would like to say that we definitely have a city-wide problem.

**CHAIRPERSON DAVIS:** Uh-huh.

**COUNCILPERSON GUYTON:** Because in my district --

**CHAIRPERSON DAVIS:** It's real bad.

**COUNCILPERSON GUYTON:** -- we float in my district. And my district has a lot of, like many neighborhood, kids that be out there in that dirty water. And my district need a lot of help. So I would be fighting vehemently for my district, which is District 1, to ensure that we get our

fair share because the problems are city-wide. They're just as bad everywhere and we need to understand that this is going to have to be divvied up evenly so that everybody can get a portion of this pie. And I want to make sure that District 1 is in that portion. Having said that, I -- I have another issue of -- not a issue but a question about Lindsey Davis.

**COUNCILPERSON THOMAS:** Mr. -- Madam Chair. Can I --

**CHAIRPERSON DAVIS:** Okay. Can -- can you hold on one second?

**COUNCILPERSON GUYTON:** (Inaudible) okay.

**CHAIRPERSON DAVIS:** Okay.

**COUNCILPERSON GUYTON:** I'm sorry.

**CHAIRPERSON DAVIS:** Mr. Thomas.

**COUNCILPERSON THOMAS:** You know, this right here is what I'm a little bit disturbed about because everybody wants it for their district and this does -- this is not a political thing. This is not going to be Miss Pardo, Mr. Guyton, Mr. Thomas, Miss Davis --

**CHAIRPERSON DAVIS:** Whatever (inaudible).

**COUNCILPERSON THOMAS:** -- all saying, We need it in our district. 'Cause everybody knows that we need it. And there ain't nobody going to fight no more for their district and there ain't nobody going to let nothing else happen more in their district. You knew that we needed more than 22 million from the beginning. When I asked a question, members of this board said, Well, you know we have to do this for the CRA. Members of this board said that.

When I said, Well, why are we sending \$10 million to the CRA when they already owe us \$10 million. I said that on this board. And there was comments, Well, you must not be for the redevelopment. No, no. No, that -- that's -- that's totally not true. I'm very much for the redevelopment but we got real problems all over this city. Now everybody said, Whoa, whoa, whoa, whoa. It's not enough money up there? No, no. Don't do that. No. Let's blame staff; let's do -- no. Just because the momentum is there with the CRA, everybody up here knows that that doesn't make sense. To take -- to get a -- to get a loan, we've already loaned them \$10 million and now we're going to get another loan from them. It's like we let anybody run amok up here when it comes to the CRA stuff.

There's money that's coming in from the CRA. We need to make the CRA do what they need to do. There are streets in the CRA that the CRA can do. But we say nothing about that in a meeting in the CRA. But over here, we blame Miss Jones and make her take everything with it. No. No, no, no, no. No.

I'm -- I'm very upset about it, too. My district was the only district on the sheet that didn't have one street on it. My neighborhood's gotta be one of the oldest neighborhoods around, you know,

along with Monroe Heights. But come on. We can't keep giving mixed messages. We gotta be just as tough on the CRA side; make that money work properly. We got all this money that we say are coming in in '15, '16, but for some reason, our appropriations on our CRA goes haywire and nobody cares. We keep creating different -- different committees and sending money everywhere. I'm just tired of all of that.

If we're going to be real about it, just as real as y'all been with Miss Jones, I'm okay with that. But next Wednesday night, we need to be just as real with Mr. Brown and say, That money needs to be adequately done, instead of letting everything get tied up so many ways just because nobody wants to say anything that may hurt his feelings. Now I'm just being real.

**CHAIRPERSON DAVIS:** Good gracious.

**COUNCILPERSON THOMAS:** I'm being real.

**COUNCILPERSON DAVIS:** Telling the truth.

**COUNCILPERSON THOMAS:** I'm -- I'm sick of that. I'm sick of us saying --

**COUNCILPERSON DAVIS:** Tell the truth.

**COUNCILPERSON THOMAS:** -- one thing and then we go somewhere else. And I'm going to bring it up Wednesday night, too. But I'm just not going to let us just sit here and do this to, you know, to Miss Jones on this side when the majority of the real money that's coming in is on the CRA side. That's what we need to be doing. So just as serious as you are right now, Miss Pardo, I'm with you. But we need to do that -- that on the CRA side. Let the CRA take care of it. Let them borrow on what they need to instead of making the city take second positions on all of the loans that they -- why don't we make them pay back then money that they owe us and then we can do more streets? We'll have the 22 million. Tell them -- okay. We'll tell ourselves next meeting to make that side --

**UNIDENTIFIED SPEAKER:** Tell them. That's right.

**COUNCILPERSON THOMAS:** -- spend the \$10 million over there. Let's say -- let's pay back the \$10 million or let's not give them the \$10 million. Why don't we be real about it instead of -- we -- we make the rules. We -- we do it. So if -- if this how we going to -- let's -- let's enact it now. Let's vote on it now and definitely let's be consistent. That -- that's all I'm saying. I'm not going to let that happen to you, Miss -- Miss Jones like that. I'm just serious. Because we -- we make -- we make it. We set the budgets. We set the budgets. And I want to see everybody get just as real like this on Wednesday night. That's all I got to say.

**CHAIRPERSON DAVIS:** Miss Jones, I believe that amount was \$8 million. Is the CRA not repaying that \$8 million? Are they --

**CITY MANAGER JONES:** They are repaying --

**FINANCE DIRECTOR SHERMAN:** Yes.

**CITY MANAGER JONES:** -- the 8 million.

**CHAIRPERSON DAVIS:** Okay. So -- and I think the lease, the CRA's lease of the marina is what is allowing you to borrow the 22 million in the first place; is that correct?

**CITY MANAGER JONES:** That's what we're using --

**CHAIRPERSON DAVIS:** Okay.

**CITY MANAGER JONES:** -- to pay the -- the loan.

**CHAIRPERSON DAVIS:** Okay. And, you know, I -- I -- I totally understand that everybody wants some -- some -- some work done, but let's put everything into perspective as it is and not, you know, just kind of distorting it. You know? So in going forward, I think there was some talk at some point in time about expanding the CRA's boundaries because we can't spend the money outside of the CRA. So if we want to get the streets done, I don't think that -- that the CRA is opposed to that but, you know, certain things need to be done in order. So --

**COUNCILPERSON THOMAS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Thomas.

**COUNCILPERSON THOMAS:** Yeah. I -- I want to make sure that -- because I heard the word "distort." I wanted to make sure that this is very clear, how I understand it and the Finance Director is there. Do we not already loan the CRA \$10 million that they're using for the -- that they used to enhance the beach, correct?

**FINANCE DIRECTOR SHERMAN:** Yes.

**CHAIRPERSON DAVIS:** We did.

**FINANCE DIRECTOR SHERMAN:** That's true.

**COUNCILPERSON THOMAS:** Okay. How much of that have we been paid back?

**FINANCE DIRECTOR SHERMAN:** You've been paid none of the principle. They're only paying interest at this point.

**COUNCILPERSON THOMAS:** Okay, okay. Right, right. And now --

**CHAIRPERSON DAVIS:** That's it.

**COUNCILPERSON THOMAS:** -- this \$10 million that we're bonding, we're saying that we're using it based on the revenues that we're going to get from them leasing the marina that belongs to the city already, but is actually going into the infrastructure to help the CRA area. Is that not

correct?

**FINANCE DIRECTOR SHERMAN:** It is. But again, they've agreed that they will take that for cash (inaudible) and then pay it back.

**COUNCILPERSON THOMAS:** I -- I'm -- I -- I get -- I get what --

**FINANCE DIRECTOR SHERMAN:** No.

**COUNCILPERSON THOMAS:** -- they agreed to. I'm just saying it's -- that -- that is really what the situation is.

**FINANCE DIRECTOR SHERMAN:** Yes.

**COUNCILPERSON THOMAS:** So in -- in fact, we're borrowing another \$10 million just to have the CRA deal with it, just to have the CRA have it. When we can restructure, we can do some different things on the CRA side, so that that does not have to happen. And we can take -- so it's no distortion -- we could take the money that we're going to rightfully lease from them and use that to better the streets in the city that needs it. You know?

Now if -- if I'm -- I'm not the -- the finance guy here.

**FINANCE DIRECTOR SHERMAN:** Uh-huh.

**COUNCILPERSON THOMAS:** You are. Can that not happen?

**FINANCE DIRECTOR SHERMAN:** Yes, it can.

**COUNCILPERSON THOMAS:** So that is what I'm saying needs to be done. It's not distorting it. It's just being real. It's being real. We got a real problem here and we have enough cash on the CRA to do what we need to do. We can restructure; we don't have to give that \$10 million. We don't have to do it. We -- we -- we're always leveraged and over leveraged in doing everything on the CRA side and then that's going to be great.

But this side over here is still going to be suffering with potholes and no sidewalks and everything. All I'm saying is let's be real so I'm not distorting anything. I'm just saying that is what the truth is in it. We don't have to do that. We can have the same conversation in a couple of days and make some of those other decisions.

Mr. Brown works for the CRA which we are the board of. So we don't have to ask Mr. Brown to do anything, just like we don't have to ask Miss Jones to do anything. We set it -- we set it on this side and we need to do the same thing on that side if we really want to be real about it.

**CHAIRPERSON DAVIS:** And let me just clarify. When I used the word "distorted", I'm -- I was speaking of what has been proposed at this point.

**COUNCILPERSON THOMAS:** Okay.

**CHAIRPERSON DAVIS:** And what you're talking about is -- is the distort -- when -- what we could do, of what we could do. But not is -- it's not what it is right now. That's what I -- what I was meaning --

**MAYOR MASTERS:** Madam Chair.

**CHAIRPERSON DAVIS:** -- by that.

**MAYOR MASTERS:** Madam Chair.

**CHAIRPERSON DAVIS:** Certainly not for you to take it in the wrong way. Mr. Mayor.

**MAYOR MASTERS:** Hi. Well, on a softer note, I would like to ask to be excused. I need to join a prayer vigil at St. Mary's Hospital with different pastors that are coming the rest of the week for an hour at 7 p.m. So may I be -- Madam Manager?

**CITY MANAGER JONES:** Sunday.

**MAYOR MASTERS:** Oh, yes. I didn't want to announce it but we can. May I make a brief announcement?

**CHAIRPERSON DAVIS:** Yeah.

**MAYOR MASTERS:** Because I won't be here, Madam Chair. The Manager got my attention. That on Sunday evening at 7 p.m., the mayors of Palm Beach County -- of several cities -- are taking the lead to call for a back-to-school peace rally. And you'll hear more about that. But radio station is sponsoring as well. But I'd like to be excused now for I can go join the pastors of the community. I just want to do it properly.

**CHAIRPERSON DAVIS:** Yeah, you have permission.

**MAYOR MASTERS:** Okay. Just want to make it official.

**CHAIRPERSON DAVIS:** You're an adult.

**MAYOR MASTERS:** I know. But you're the Chair. I didn't want to just walk out without -- you -- not coming back without you acknowledging. Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** You're welcome, sir.

**MAYOR MASTERS:** It's a calming effect here.

**CHAIRPERSON DAVIS:** Any other questions or comments?

**COUNCILPERSON GUYTON:** Yes, I had one about Lindsey Davis Center.

**CHAIRPERSON DAVIS:** Okay. Mr. Guyton.

**COUNCILPERSON GUYTON:** I see that the renovations that have been discussed and put off for four or five years are now in this -- is it this year's budget? I mean, the upcoming fiscal year's budget?

**CITY MANAGER JONES:** Yes, yes. Uh-huh.

**COUNCILPERSON GUYTON:** I'm looking at the itemized breakdown here on -- in this, right after the Table of Contents, and it appears that it's listed in '15, '16.

**FINANCE DIRECTOR SHERMAN:** Okay. Yeah. We -- yeah. That -- that should be in '15. We thought we were still in the design phase. We're not. The design is -- is done.

**COUNCILPERSON GUYTON:** So this is a typo?

**FINANCE DIRECTOR SHERMAN:** So we -- we -- on the next one, we'll move it up. It's fully funded so we can put it in either year. So --

**COUNCILPERSON GUYTON:** Okay. I just want to make sure that's --

**FINANCE DIRECTOR SHERMAN:** No.

**COUNCILPERSON GUYTON:** -- in this --

**FINANCE DIRECTOR SHERMAN:** No, thank you.

**COUNCILPERSON GUYTON:** -- upcoming year.

**FINANCE DIRECTOR SHERMAN:** Yeah.

**COUNCILPERSON GUYTON:** October 1? Okay. That's all I have, Madam Chair.

**CHAIRPERSON DAVIS:** Okay. And I -- I'm -- before you get started, I just want to point out a couple of things and -- and that way I don't have to interrupt you. The -- in looking at the projects by department, first page, page five under Community Development, the grant for \$250,000. That amount is not shown on the Community Development sheet on page 18. Five lines down where it says Community Development --

**FINANCE DIRECTOR SHERMAN:** Oh, you're right. Yep.

**CHAIRPERSON DAVIS:** Okay? It's not shown on --

**FINANCE DIRECTOR SHERMAN:** Thank you.

**CHAIRPERSON DAVIS:** -- page 18.

**FINANCE DIRECTOR SHERMAN:** Yep. Thank you.

**CHAIRPERSON DAVIS:** Okay? And also the playground equipment under Parks & Rec, is that for Cunningham Park?

**CITY MANAGER JONES:** Well, I know it was Lone Pine was --

**CHAIRPERSON DAVIS:** Because \$100,000.

**CITY MANAGER JONES:** -- one of them, I believe. But it was two parks I know that were still out there. And I know Lone Pine was one of them. So I don't know whether we'll be ready for the Cunningham Park equipment.

**CHAIRPERSON DAVIS:** Okay. I -- I just --

**CITY MANAGER JONES:** But I will check and see which parks are in there. But I know one of them is Lone Pine --

**CHAIRPERSON DAVIS:** Okay. And the other question is --

**CITY MANAGER JONES:** -- for parks equipment.

**CHAIRPERSON DAVIS:** -- the sign that was going to be done at the fire house park, changing the name, is -- is that in this year's budget or -- because I didn't see it listed in next year's.

**CITY MANAGER JONES:** This year's.

**CHAIRPERSON DAVIS:** Okay, great. And Silver Beach Road under Utility Special District Capital Funding, \$200,000. Why are we putting money -- budgeting money for that when it's a county road?

**CITY MANAGER JONES:** County road but our utilities. So while they've gotten it torn up, we'll redo our utilities.

**CHAIRPERSON DAVIS:** Reconstruction? Okay.

**CITY MANAGER JONES:** While they've gotten it torn up.

**CHAIRPERSON DAVIS:** Okay. And are we going to be replacing all of the meters, small meters I guess, that -- is that for homes, all -- all homes, single-family residences?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Lou Aurigemma, Executive Director of the Utility District. Miss Davis, we have an annual amount that we replace. There -- there'll be registers, there'll be small -- the bases of the meters.

**CHAIRPERSON DAVIS:** Uh-huh.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** So we don't replace them all. We just, as needed, and -- and there's just an amount that we allocate.

**CHAIRPERSON DAVIS:** Okay. And my last two comments, under Utility Special District also, three from the bottom. The \$50,000 Groundwater Rule Sanitary Survey, that's listed in the year '17, '18, on the sheet on page 69, but it's listed in '16, '17 on this sheet. And also the \$100,000 at the bottom, the \$100,000 plus the million, you come to 21 -- 2 -- \$2.1 million but we've got three million on page 71. You -- you follow what I'm saying?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** The -- the Sanitary -- where is it? Okay.

**CHAIRPERSON DAVIS:** The Groundwater Rule Sanitary Survey.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Right. The Groundwater Rule Sanitary Sewer Survey, that is on a triennial basis. So -- or biennial basis. So it's every other year. You don't do it all at once. So --

**CHAIRPERSON DAVIS:** I'm just saying you've got in '16, '17, in this sheet but on the sheets on page 69, it's in '17, '18. So maybe that's a mistake?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Yeah. That will just have to be adjusted.

**CHAIRPERSON DAVIS:** Okay. But the other -- I mean, y'all -- y'all are going to be short some money, about \$900,000. :

**FINANCE DIRECTOR SHERMAN:** We need to make that (inaudible).

**CHAIRPERSON DAVIS:** Okay. All right. That's it.

**CITY MANAGER JONES:** And Miss Davis, as it relates to the playground equipment, those was for Monroe Heights, Lone Pine and Schultz Park were the three.

**CHAIRPERSON DAVIS:** Okay. Okay.

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** Yes, Mr. Guyton.

**COUNCILPERSON GUYTON:** Let's go back to Cunningham Park. I -- I thought that monies were already allocated for Cunningham Park, for the equipment. Is -- was that not correct?

**CITY MANAGER JONES:** As I read the description here for that, things like the basketball court, the tennis courts, the restrooms, picnic areas, pavilion, shrubbery, that's what is listed under the Cunningham Park as well as playground equipment.

**COUNCILPERSON GUYTON:** So playground equipment is included?

**CITY MANAGER JONES:** But not in the sheet that she was looking at.

**COUNCILPERSON GUYTON:** Okay. Yeah. I understand that.

**CITY MANAGER JONES:** Yeah.

**COUNCILPERSON GUYTON:** But I mean --

**CITY MANAGER JONES:** In Cunningham Park --

**COUNCILPERSON GUYTON:** -- in the project that is --

**CITY MANAGER JONES:** -- there is --

**COUNCILPERSON GUYTON:** -- about to be done.

**CITY MANAGER JONES:** -- playground equipment.

**COUNCILPERSON GUYTON:** Is included.

**CITY MANAGER JONES:** Yes, sir.

**COUNCILPERSON GUYTON:** Okay. That's all I wanted to make sure. Thank you.

**COUNCILPERSON THOMAS:** I -- I -- I have a question, Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Thomas.

**COUNCILPERSON THOMAS:** You know, with the -- with the coming online of some of this other stuff that we're -- we're doing, I don't think we really increase Parks & Rec staff at all. Did we -- did we increase any of that?

**CITY MANAGER JONES:** The request from the department was to go from 10 part time to 5 full time. You still would have some other part time people.

**COUNCILPERSON THOMAS:** Right.

**CITY MANAGER JONES:** But that way, he could -- bringing them on full time and getting work done.

**COUNCILPERSON THOMAS:** Right, right. No, no, no. No, no, no. And I -- I support that 100 percent. I -- I mean, that's overdue. But what I'm saying is, is there -- have there been any type of consideration for maybe farming out the landscaping of our parks, you know, as far as keeping it, you know, cut by some of our parks to allow them to show some attention in other areas?

**CITY MANAGER JONES:** We haven't looked at contracting or resourcing out the parks work because they also handle a lot of the facilities.

**COUNCILPERSON THOMAS:** Right.

**CITY MANAGER JONES:** And so they do more than just the park. They do a lot of moving with those same people.

**COUNCILPERSON THOMAS:** No, no, no, no, no, no. I'm -- I'm saying keep them.

**CITY MANAGER JONES:** And so --

**COUNCILPERSON THOMAS:** I'm just saying, just the parks that we -- there's a -- a -- a lot of people that, you know, can do -- we can -- just like the school district does their schools. They, you know --

**CITY MANAGER JONES:** Contract it out.

**COUNCILPERSON THOMAS:** -- section off a little pack of them and let you bid on them. I mean, we have five or six or eight or whatever parks. We could do that, save the money on the benefits -- you know, and -- and have them to be able to do -- to be free to do other things. It would definitely be a, you know, a lot cheaper. I'm saying just to cutting the grass of the -- of the parks. Just the cutting of the grass of them. Like a -- a time like now, where it's a lot of rain, it -- it goes a lot faster. And I -- I'm saying somebody who's on contract that we can do that. That's something that we can just do for even -- that's some -- that's a opportunity that may -- could just put out for -- for somebody in our -- in our city, you know? Just to say, Hey, listen, we'll allow you to cut the -- the parks or something. Just something outside of the box that could allow us a little bit better service and still save some money, you know, is what I'm trying to get to.

**CITY MANAGER JONES:** Thank you, sir, and we'll look at that. I would like to ask you to let me come back with something mid-year. I -- because of what we're trying to do with the other things, I don't believe I can address it by our October 1 date.

**COUNCILPERSON THOMAS:** Okay.

**CITY MANAGER JONES:** But I will bring back some sort of review --

**COUNCILPERSON THOMAS:** That's fair.

**CITY MANAGER JONES:** -- by mid-year.

**COUNCILPERSON THOMAS:** That's fair.

**CHAIRPERSON DAVIS:** Anything else? Okay.

**FINANCE DIRECTOR SHERMAN:** Okay?

**CHAIRPERSON DAVIS:** Go ahead.

**FINANCE DIRECTOR SHERMAN:** Then under the Executive Group we have the -- the Public Safety Complex and Public Works. That \$6 million number is a number that is still in the project. That's part of that 13 million that you appropriated almost two years ago. Community Development, we have \$800,000 funded for Singer Island dune restoration. And there is still the -- the balance for the Bicentennial Park in here, which is the impact fees and the \$250,000 of -- of grant money --

**COUNCILPERSON GUYTON:** Madam Chair.

**FINANCE DIRECTOR SHERMAN:** -- that you recognize.

**CHAIRPERSON DAVIS:** Hold on, Mr. Sherman.

**COUNCILPERSON GUYTON:** Mr. Sherman.

**FINANCE DIRECTOR SHERMAN:** Yeah. I'm sorry.

**COUNCILPERSON GUYTON:** I got a question and maybe this is to Miss Pardo, the Vice Chair. There was some discussions with the county, them requesting more funds. Are -- are we addressing that? Has it been accommodated? What -- what is the status?

**CHAIR PRO TEM PARDO:** Well, the discussion that we had, we told them -- and I guess you should really be asking the City Manager.

**COUNCILPERSON GUYTON:** Oh, okay. I -- I thought you were --

**CHAIR PRO TEM PARDO:** But we told them that we need to budget for it and before the county moves forward with doing a restoration project, they need to get an estimate which they do already and present it to the city. You know, we don't want to be in the hole, have -- you know, have them come and say --

**CHAIRPERSON DAVIS:** Yeah.

**CHAIR PRO TEM PARDO:** -- Okay, there was a big storm and instead of 500, you know, \$700,000.

**COUNCILPERSON GUYTON:** Yeah.

**CHAIR PRO TEM PARDO:** So that was the agreement. But, you know, Miss -- I think you should --

**COUNCILPERSON GUYTON:** Okay.

**CHAIR PRO TEM PARDO:** -- Miss Jones will --

**COUNCILPERSON GUYTON:** I -- I thought you were part of those discussions.

**CHAIR PRO TEM PARDO:** I was.

**COUNCILPERSON GUYTON:** But --

**CHAIR PRO TEM PARDO:** But --

**COUNCILPERSON GUYTON:** -- but I just want to make sure that we are adequately budgeting what we need in case there is a need.

**CHAIR PRO TEM PARDO:** Sure. Miss --

**COUNCILPERSON GUYTON:** And based on the discussions with the county.

**CHAIRPERSON DAVIS:** Miss Jones, do you want to give us a quick update?

**CITY MANAGER JONES:** Yes. Miss Pardo and I and Miss McKinney did speak with the individuals of the -- at the county. We made them aware that we have currently limited resources available for dune restoration and that we needed to make sure that prior to them issuing of any contracts as it relates to that activity, that they needed to be sensitive to the fact that we only had so much money. If you'll recall, the Interlocal Agreement that we signed and that they also signed, said 20 percent, not to exceed \$200,000.

However, once they got out there with the last project, it cost more than that and so that caused us an issue and a problem with that. So they're -- they understand our issue. They're trying to just make sure that if they're -- they're going to do it, that they do it in such a manner that it will cut down on the cost as much as possible. They would like to do a new Interlocal Agreement, yet we have not yet seen that Interlocal Agreement. But the county staff was quite -- they were aware of what our situation is and how we need to try to keep our costs down as much as possible, and, of course, as we begin to work with the state and any other entity that could possibly assist Palm Beach County with any of that restoration, to attempt to do so.

So this is one of those areas that we'll continue to watch and continue to work with the county on and cross our fingers we don't have any major, major erosion problems. We -- we'll always have erosion. And so we just have to develop a long-term strategy.

**COUNCILPERSON GUYTON:** Okay.

**CHAIR PRO TEM PARDO:** And Madam Chair.

**CHAIRPERSON DAVIS:** Miss Pardo.

**CHAIR PRO TEM PARDO:** Yeah. And the first step in that strategy was the moratorium. And hopefully, you know, staff will be coming back to us in a couple of months with a recommendation and, you know, possibly beginning to move construction further west. And that is, you know, we're not going to see a big benefit right now. But in years to come, you know, it'll be a benefit to the Riviera Beach taxpayers. Thank you, Madam --

**FINANCE DIRECTOR SHERMAN:** Okay. (Sneezing). Excuse me. The -- the last item up there is the IT Master Plan. This is not the cost of actually doing the Master Plan. What we did is we took all of the prior budgets that you had put in for IT related issues and kind of just pulled them all together. We should hopefully be bringing in the Master Plan contract, hopefully at the next meeting. If not, the first one in September. They've told us that they expect to take 90 to 120 days to actually develop the plan and then this would be the dollars to start the implementation of that plan.

For Police Department, we have their cameras in, and again, we talked about a couple of -- a couple of weeks back or a couple of months back. Fire Department, again, these are all issues that you've seen in the past. They're just rolling over from one year to the next. I can tell you on the breathing apparatus, what the Chief has asked, rather than fund things piecemeal, he would actually like to enter into a lease arrangement. So he can replace all of his breathing apparatus at one time, get everybody on the same system. So this is actually to -- in order to do that. But again, we'd be bringing a lease forward at the time.

And then we have Parks & Rec. And again, these are all projects that you've seen in the past. There's nothing new in here. These are all dollars that are -- that are rolling over from prior budgets and we'll be moving forward on -- on those projects.

On the Enterprise Fund, as you know, Phase 2 of the marina is just about done. The one issue that we really have left over there is putting in the fuel dock. Again, that was in last year's budget, so that is fully budgeted. And then we have the \$75,000, which is to start the design engineering on the next phase.

Stormwater projects. Again, that million, five that you see on the second line, that's what they're contribution was to be to the Marina District Project. And the bottom amount, the Stormwater Projects, the million, three is -- is the check that -- that sits about behind you from the -- from the State of Florida.

And finally, we have the Utility projects. Mr. Aurigemma just gives us a boatload of projects that you see. So we kind of group these in -- into two categories. We have the water and sewer actual line improvements, the below ground. And then we actually have the system rehab and replacement issues at the \$29 million.

**COUNCILPERSON DAVIS:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Davis.

**COUNCILPERSON DAVIS:** Mr. Sherman.

**FINANCE DIRECTOR SHERMAN:** Yes.

RD: The last time we was at this meeting, I asked you a question pertaining to the eight positions that were moved from the Utility District to the Customer Service. And it was said in that meeting that there was a budget and a savings cost.

**FINANCE DIRECTOR SHERMAN:** There -- there are six positions that are moving from Utility District, this is really the field staff.

**COUNCILPERSON DAVIS:** Okay.

**FINANCE DIRECTOR SHERMAN:** The field customer service staff. That's moving over and along with that, the District is sending the dollars to pay for those positions. So the General Fund, it's no impact on that side. The savings cost is going to be on the Utility District side from some of the personnel reorganizations --

**COUNCILPERSON DAVIS:** Uh-huh.

**FINANCE DIRECTOR SHERMAN:** -- that he's been able to do due to --

**CITY ATTORNEY RYAN:** Yes.

**FINANCE DIRECTOR SHERMAN:** -- folks entering into the drop --

**CITY ATTORNEY RYAN:** (Inaudible).

**FINANCE DIRECTOR SHERMAN:** -- you know, leaving on the drop. So --

**COUNCILPERSON DAVIS:** I -- I --

**FINANCE DIRECTOR SHERMAN:** -- if you want to talk about that, were y'all -- we'll get Mr. Aurigemma back up here.

**COUNCILPERSON DAVIS:** Yes. Address the question.

**FINANCE DIRECTOR SHERMAN:** Okay.

**CITY ATTORNEY RYAN:** It's also (inaudible).

**CITY MANAGER JONES:** Can we --

**CHAIRPERSON DAVIS:** What?

**CITY MANAGER JONES:** -- can we finish the capital --

**CHAIR PRO TEM PARDO:** (Inaudible).

**CITY MANAGER JONES:** -- before we start? Because you went back to --

**COUNCILPERSON DAVIS:** Are we going there?

**CITY MANAGER JONES:** -- to (inaudible).

**CHAIR PRO TEM PARDO:** But, you know, it's (inaudible).

**CITY MANAGER JONES:** Okay.

**COUNCILPERSON DAVIS:** Is that coming up?

**CITY MANAGER JONES:** I just want to know how we're --

**COUNCILPERSON DAVIS:** Is that coming up?

**CHAIR PRO TEM PARDO:** (Inaudible).

**FINANCE DIRECTOR SHERMAN:** I was going to say this is the last slide. So it's --

**CITY MANAGER JONES:** Is this the last one?

**FINANCE DIRECTOR SHERMAN:** Yeah.

**CITY MANAGER JONES:** Okay.

**FINANCE DIRECTOR SHERMAN:** It's the last one.

**CITY MANAGER JONES:** Then we'll get it.

**COUNCILPERSON DAVIS:** Okay. Well, it'd be a question because I was sitting back and I was trying to just make sure I was on point with the savings. And I would just like to know what is the exact cost or the savings once you move that staff over to the Customer Service? What is the exact cost? What's the number figure?

**FINANCE DIRECTOR SHERMAN:** Now it's close -- I want to say it's close to \$473,000. That would be the six positions plus everything that goes along with that which would include the vehicles and then -- you know, riding the vehicles. And then all the benefits and everything on top of that.

**COUNCILPERSON DAVIS:** Because the reason I was asking that question, because that number was not presented in that meeting and I'm trying to find out if that number -- if they're -- that staff is going to be moved over to Customer Service and that budget is going to be paid for by Utility District, correct?

**FINANCE DIRECTOR SHERMAN:** (No audible response).

**COUNCILPERSON DAVIS:** So that's a cost that's not going to change but the cost is going to come on the back end once you said you was going to contract those services out. What is the exact cost of those services that you intend to contract?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** We're -- I -- I believe we're -- we're mixing positions. The -- the customer service workers will be moved to the Finance

Department and they'll -- they'll be with water billing.

**COUNCILPERSON DAVIS:** Uh-huh.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** And what costs we're paying now for that we'll be paying to the Finance. So it'll be a transfer, so those costs will be even.

**COUNCILPERSON DAVIS:** But you made a comment in that meeting that you were going to contract a specific service out.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** No. Not -- not this particular --

**CITY MANAGER JONES:** Not -- not that -- not that service.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** -- not -- not that particular service.

**COUNCILPERSON DAVIS:** Well, it was pertaining to, I think it was the -- the backflow position.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Yes, sir. Yes, sir.

**COUNCILPERSON DAVIS:** And what was the cost of that backflow --

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** The -- the backflow position is approximately -- it costs the Utility District approximately \$70,000 per year.

**COUNCILPERSON DAVIS:** Okay.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** And that's including benefits. And the cost of the backflow contract would be less than half of that.

**COUNCILPERSON DAVIS:** So -- so how does that -- how does that work when you call somebody in when you have an emergency or how does that work once you contract that service out? Because they -- they would have staff here every day?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, we -- we have staff every day that could handle a backflow situation. We -- we have other staff. We have water sewer maintenance mechanics. But with respect to the program, that would be contracted out and that would be done on a daily basis throughout the entire system.

**COUNCILPERSON DAVIS:** Has anyone else, based on the knowledge that you may know, has this been done before you took your backflow person and made them to a totally different department and eliminated them? The backflow position? Has that ever been done typically? Is that a typical practice?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** A typical practice is that other utilities do not have a single person that just does backflow prevention.

**COUNCILPERSON DAVIS:** No.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** It's usually a group-type of --

**COUNCILPERSON DAVIS:** I know. But, yes or no. Is this a practice where they did -- where you eliminate the one backflow person you did have? So the (inaudible) they work together (inaudible) on this end or they have stopped their work with the backflow position, correct?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** They have other staff that can do the backflow prevention --

**COUNCILPERSON DAVIS:** Is there certain certifications that -- that -- that's required when you're talking about dealing with the water quality of life?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Yes, sir. Yes, sir. There are -- there are certifications and we have other personnel within the Utility District that have those same certifications.

**COUNCILPERSON DAVIS:** So --

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** It's just that there's one particular position that is called a Backflow Prevention Technician. And I'm trying to streamline my organization so that it's -- it's -- it's very linear.

**COUNCILPERSON DAVIS:** How much of the services over there are contracted out? What percentage?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Right now, very little. I -- I would say no more than five percent is contracted out.

**COUNCILPERSON DAVIS:** No more than five percent.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Now we do have contracts, but as far as actual personnel, very little.

**COUNCILPERSON DAVIS:** And the -- the contracts are for what? Administrative costs or engineering.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Yeah. That -- that's pretty much it.

**COUNCILPERSON DAVIS:** And what percentage of that is -- is contracted out? All of it?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** We -- we may do some small stuff in-house, but the majority of that is for the -- the water plant, for -- for the major projects that we do.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Yes, sir.

**COUNCILPERSON DAVIS:** Professional services. So what percentage is that?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, it just depends on the -  
- the project.

**COUNCILPERSON DAVIS:** You do that on -- on a need -- need basis.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** On an as-needed basis as we -- as we go through our -- our project list, they'll be assigned, one per -- one per project.

**COUNCILPERSON DAVIS:** Okay. So what type of -- so who services our -- our wells --

**CHAIRPERSON DAVIS:** Well --

**COUNCILPERSON DAVIS:** -- in the city?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, we have -- we have a -  
- a contractor that, you know, we went through the bid process and they will look at each individual well and they'll -- they'll basically redevelop them and --

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** -- check them out to make sure that the electrical's good, the pumps are good and so on and so forth.

**COUNCILPERSON DAVIS:** How -- how long have they -- have they been on staff as far as that contract?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** They've been on contract for about three years.

**COUNCILPERSON DAVIS:** Three years? So what -- what type of -- of service or quality of service do you feel like they've been providing to our wells?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** I -- I don't understand, sir.

**COUNCILPERSON DAVIS:** The maintenance of our wells. They're -- they're responsible for our maintenance of our wells?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, they -- they go in and they -- they check out our wells to make sure that they're producing the way they're -- they are producing. As wells get older, they tend to produce a little bit less so we'll go in there and we'll check them out. We'll redevelop them if we have to. And -- and they'll go -- because we have

27 wells within our Utility District, they'll go one at a time.

**COUNCILPERSON DAVIS:** Okay.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** And they'll check them all out.

**COUNCILPERSON DAVIS:** So let me ask you a question. How important are the -- is the well system? Explain the well system to the residents at home. What do they do?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, as part of the -- the water utility, the raw water wells take the water out of the ground. That's where the South Florida Water Management District has given us a consumptive use permit.

**COUNCILPERSON DAVIS:** Okay.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** And we have a consumptive use permit to take out approximately, just a little over nine million gallons per day as far as treatment goes.

**COUNCILPERSON DAVIS:** Uh-huh.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Now we don't use the full nine million gallons every day but it'll be somewhere from six to seven or even eight million gallons depending on the amount we use. So that water is taken out of the wells. And it's not just one well, it's a number of wells. And that is transported to the water treatment plant as part of -- through the -- the raw water lines. Once it gets to the water treatment plant, then we treat it, we -- we -- we soften the water. We disinfect it; we filter it and then we put it in the pipes and then we get it into the water distribution system which eventually gets to your homes.

**COUNCILPERSON DAVIS:** So what -- what will happen if one or two of those wells were to go down? What -- how that would affect --

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Well, we --

**COUNCILPERSON DAVIS:** -- the quality of water?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** -- as -- as I mentioned, we have 27 wells --

**COUNCILPERSON DAVIS:** Twenty-seven?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** -- raw water wells. They're not going all at the same time. At the -- at the most, we would have seven or eight running at the same time but we alternate them so that we don't use them all up at -- otherwise, they'll start going down and we'll have other problems. So we -- we may have three, four or five. It all

depends on what the need is with the water distribution system.

**COUNCILPERSON DAVIS:** So have you ever had a -- a incident where we had maybe 80 to 90 percent of the wells go down at the same time?

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** No, sir.

**COUNCILPERSON DAVIS:** Active? I'm -- I'm asking these questions because I'm asking them -- I want to make sure that in that particular problem, as we start moving staff in -- in or out, we need to make sure that -- on how it's going to impact our quality of services. We got residents that actually live here in Riviera Beach throughout this entire (inaudible) from our city, I'd hate to see someone getting poisoned based on the fact that we're working about a budget item versus the quality of service. I don't think you can put a dollar amount on quality of service here in the -- in the city.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Let me just state, Mr. Davis, that in the design of the water treatment facility --

**COUNCILPERSON DAVIS:** Uh-huh.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** -- there is a lot of redundancy. There's a lot of duplication.

**COUNCILPERSON DAVIS:** Okay.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** And basically, that is a factor of safety because we understand that we're providing a quality product to the residents and to the commercial customers. So we cannot afford to have something go down catastrophically because then we'll wind up with something like the City of Toledo that had 500,000 residents that were without water because of their water supply. We don't have that situation. We have -- we have multiple wells that are in different parts of the cities. We have -- we have some wells that are east; we have some wells that are west. And we blend all that water and -- and again, it's -- we're not using all 27 raw water wells. We're only using a portion of them.

**COUNCILPERSON DAVIS:** Okay. Thank you, sir.

**UTILITY SPECIAL DISTRICT DIRECTOR AURIGEMMA:** Okay.

**COUNCILPERSON DAVIS:** I'm done, Madam Chair.

**CHAIRPERSON DAVIS:** Okay. Mr. Sherman.

**FINANCE DIRECTOR SHERMAN:** We're -- we're done. If you want to come back to health insurance.

**CITY MANAGER JONES:** The information that we had talked about earlier, I'll hand you this

spreadsheet and while that is continuing to go down dais, I would like to just remind you that our first public hearing on our budget will be September the 3<sup>rd</sup> at 6:00 and our second public hearing will be September the 17<sup>th</sup> at 6:00.

What you have before you is a spreadsheet for the HMO plan or PPO plan. If you look under the column for annual cost, you'll see that the annual cost if an -- if the option elected was Employee Plus One, is \$3,586. If the option that they exercise chose to use was a family plan, it would be only \$5,200 annually.

And then if it was the PPO plan for Employee Plus One is \$4,166. Under the PPO plan, family, it's \$6,041. So if all six elected to exercise an option, you see the respective columns. If only three elected -- if only two elected the option, that's the annual impact.

**CHAIRPERSON DAVIS:** Uh-huh.

**COUNCILPERSON THOMAS:** Okay.

**CITY MANAGER JONES:** So if you want us to calculate anything else, we'll be glad to do so.

**CHAIRPERSON DAVIS:** Okay. Comments?

**COUNCILPERSON GUYTON:** Okay. Madam Chair, I would still like to make a decision this evening if -- if we could so staff don't have this issue lingering. Now the cost that would be associated is only if an option is exercised to use it.

**CITY MANAGER JONES:** Correct.

**COUNCILPERSON GUYTON:** Okay. So if like myself choose not to use it, then it'd still be the single cost. So I'm -- I'm -- I'm in full support of it. I think that the council as been -- as indicated tonight, get a little stipend and it does not allow for anything else. Having family coverage, I think is something that is deserving due to the rigorous schedule. And I'm prepared to support it.

**CHAIRPERSON DAVIS:** Okay. Any other comments?

**COUNCILPERSON THOMAS:** I'm prepared to support it as well and, I mean, I would definitely would like for -- look forward to give staff direction one way or the other so --

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON THOMAS:** -- that they can move on if this is suffice for you.

**CHAIRPERSON DAVIS:** Okay. Is there a consensus?

**CHAIR PRO TEM PARDO:** Yeah. I have no problem with it.

**COUNCILPERSON DAVIS:** No problem

**CHAIRPERSON DAVIS:** Okay. Let's do it.

**CHAIR PRO TEM PARDO:** Okay.

**CHAIRPERSON DAVIS:** Okay. Are we -- are we at the end?

**CITY MANAGER JONES:** Yes.

**CHAIRPERSON DAVIS:** Okay. Any other questions or comments from council?

## **V. FISCAL YEAR BUDGET DISCUSSION**

## **VI. CITY COUNCIL'S COMMENTS / DISCUSSION**

**CHAIR PRO TEM PARDO:** Yes. I have something. And I think, you know, I'd like us to think about it and maybe have staff think about it and maybe at the next workshop or something, we could discuss it more or whatever.

As we all know, you know, we still have problems with the train on Blue Heron Boulevard. Now FEC has made it clear or -- right, it's FEC, right? -- they have given money and they're going to be building a new track. However, we'll still have a problem with the train. Once Panama opens --

**CHAIRPERSON DAVIS:** Two problems.

**CHAIR PRO TEM PARDO:** -- and there's additional freight -- right. But long term, we're still going to have a problem with the Blue Heron crossing. We also have All Aboard Florida coming on board which will mean 32 additional times a day that people are stuck at Blue Heron Boulevard. Now with All Aboard Florida, they're saying the trains should pass within 90 seconds. Right now they're planning on having seven trains and, you know, if they have to add additional trains during the day -- they won't be adding an additional train, they'll be adding an additional car. They're keeping that 32 trains a day, you know, they're keeping that number.

I think that we need to think about this long term. And the All Aboard Florida really doesn't concern me as much as additional freight coming through. And, you know, with the port being landlocked, they will be getting additional freight. But I think down in Port Everglades and in Miami, they'll be getting more freight. But still, you know, the -- the -- we're still going to be stuck at Blue Heron Boulevard.

So I was thinking maybe we should have a study done to see what the impact would be on the city with additional freight trains, with All Aboard Florida and maybe looking at our future, maybe there would be a need to possibly construct an overpass at Blue Heron and Dixie. And again, this is just thinking long term. I think there's going to be -- well, with just All Aboard Florida, there's going to be a lot of -- a lot of traffic now on the rail. And we're also looking at,

you know, whatchamacallit, Tri Rail? Right? Will Tri Rail be coming up? We're hoping to get a station on 13<sup>th</sup> Street. All right?

So it's going to be more activity on the rails which means our residents will be getting caught up on Blue Heron and Broadway. So, you know, staff, maybe you guys think about it. See if there's a need for a study and, you know, if the study comes back and it sees that, you know, it's - - we're definitely going to be impacted in Riviera Beach, then maybe we can start having the discussions with the MPO and, you know, the other organizations so we can get on their, you know, their longer term radar. So --

**COUNCILPERSON GUYTON:** Madam Chair.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** I fully concur. Vice Chair Pardo is thinking like a planner.

**CHAIR PRO TEM PARDO:** Uh-huh. You taught me so much in a year.

**COUNCILPERSON GUYTON:** I'm thinking about the future impact and I think that we do need to start preparing for that. I think that it's very wise not to oppose or impede progress --

**CHAIR PRO TEM PARDO:** Correct.

**COUNCILPERSON GUYTON:** -- but figure out a way how it can work and not impact us too much in a negative manner. And I am in full support of that.

**CHAIRPERSON DAVIS:** And I'll -- I'll just add to that, in MPO meetings, as -- as it relates to the dual rail, we finally -- we had several meetings that included the City of West Palm Beach. So they finally agreed that forty -- the train could stretch as far south as 49<sup>th</sup> Street and close that. You know. But not 45<sup>th</sup>.

**CHAIR PRO TEM PARDO:** Uh-huh.

**CHAIRPERSON DAVIS:** You know --

**CHAIR PRO TEM PARDO:** Right.

**CHAIRPERSON DAVIS:** -- because of the hospital.

**CHAIR PRO TEM PARDO:** Right.

**CHAIRPERSON DAVIS:** So that'll give us a little extra --

**CHAIR PRO TEM PARDO:** Uh-huh.

**CHAIRPERSON DAVIS:** -- room there. And you are absolutely right. The -- All Aboard Florida is -- it's going to be huge but we talked about an overpass at -- at this location a few years

ago. And just -- just know that, you know, it's going to require a --

**CHAIR PRO TEM PARDO:** (Inaudible).

**CHAIRPERSON DAVIS:** -- a whole bunch of land at --

**CITY ATTORNEY RYAN:** Right. That's the problem.

**CHAIRPERSON DAVIS:** -- every intersection --

**CHAIR PRO TEM PARDO:** Corner, absolutely.

**CHAIRPERSON DAVIS:** -- you know, because of the off ramps and on ramps and stuff like that.

**CHAIR PRO TEM PARDO:** Uh-huh.

**CHAIRPERSON DAVIS:** So, you know, it's going to be very expensive to -- to go forward in that direction, too.

**CHAIR PRO TEM PARDO:** So, yeah.

**CHAIRPERSON DAVIS:** But something will have to be done.

**CHAIR PRO TEM PARDO:** Uh-huh.

**CHAIRPERSON DAVIS:** I agree. Okay. Any other questions or comments?

**CHAIR PRO TEM PARDO:** So you'll -- you'll talk about that Madam Clerk? Oh, Madam Clerk, oh, my God. I'm sorry.

**CITY MANAGER JONES:** All right.

**CHAIR PRO TEM PARDO:** Madam City Manager?

**CITY MANAGER JONES:** Yes. We will because we -- we will put that on the list. If you were anywhere around -- was it Friday evening? -- when the train blocked Silver Beach for the longest time. And some of us made the mistake and thought we could come up Silver Beach from Congress, and sat there for the longest -- because that train was sitting on that track --

**CHAIR PRO TEM PARDO:** Right.

**CITY MANAGER JONES:** -- crossing Silver Beach Road.

**CHAIR PRO TEM PARDO:** Well, if you recall --

**CITY MANAGER JONES:** Yes.

**CHAIR PRO TEM PARDO:** -- two months ago, I missed my flight.

**CHAIRPERSON DAVIS:** Yeah.

**CITY MANAGER JONES:** Yeah.

**CHAIR PRO TEM PARDO:** I was going to -- up to see Viking. I sat there for an hour.

**CITY MANAGER JONES:** Yeah.

**CHAIRPERSON DAVIS:** Found out, though, that was because somebody made an error up in Jacksonville.

**CHAIR PRO TEM PARDO:** I know.

**CITY ATTORNEY RYAN:** Whatever the reason --

**CHAIR PRO TEM PARDO:** We have the emails, right.

**CHAIRPERSON DAVIS:** Right.

**CITY MANAGER JONES:** So no. What --

**CHAIR PRO TEM PARDO:** Okay. (Inaudible):

**CITY MANAGER JONES:** -- in wrapping up, just one last question. I would like for -- in order for us to have the budget tight for September, I would like for you to let me know if you are electing to exercise either of the options for health care next year so I can plug it in.

**CHAIRPERSON DAVIS:** Okay. So each (inaudible).

**CITY MANAGER JONES:** So the sooner you let me individually know, the sooner I will be able to plug that in.

**CHAIRPERSON DAVIS:** Okay. Mayor Masters, you have any comments?

**MAYOR MASTERS:** Yes. Yes, thank you, Madam Chair. I just need to make a couple of comments that's related to what we have been experiencing as a city, as a county, whether you live in Riviera Beach, West Palm Beach, any of the other -- Mangonia Park -- this is not a Riviera Beach problem. It's a Palm Beach County -- it's countywide. And this is not the time to shame and blame and point fingers at anyone.

The fact is we're all in this together and we all must work together to work with law enforcement, to work with elected officials; to work with the court systems; to work with other non-profit organization -- be it the Boys or Girls Club, be it the Bridges, whoever it may be -- to work together. The three keys that I feel are very -- that are prominent and dominant are the prevention, intervention and treatment. The Chief and I have been working around the clock for

the last two or three days as relates to what's been going on in our city.

I want to make a moral appeal, first to our residents -- to whoever your higher power may be -- this is a time of a lot of things to happen. Better today than tomorrow. It's a time for reflection. It's a time of strength; time of prayer. I want to thank the pastors who have come together, a church per night, to form a prayer vigil at St. Mary's Hospital to pray for the victims, to pray for the doctors performing major surgeries. There's a seven-month old baby from West Palm Beach has a bullet in the head as we speak, clinging to life, fighting for life. And yesterday, a doctor came up to me at St. Mary's and said, "Mr. Mayor, I just want you to know, I know you're here for your community, but I also want you to know we appreciate you being here, but God is with us in this hospital." That was very profound to hear a doctor say that to me.

So the pastors this week, tonight Pastor Haywood Williams is there from 7 to 8. Tomorrow night will be JAY's Ministry, 7 to 8. Wednesday night will be Pastor Jimmy Hicks congregation, Apostolic Church of Jesus Christ. Thursday night will be Dr. Drayton and Sister Kister [phonetic] is sitting in the audience. We are hoping that Pastor Kisner for Friday night and the Seventh Day Adventist Church from 7 to 8 on Saturday night.

But Sunday at 7 p.m. the mayors -- several mayors of Palm Beach County, particularly on the north end, we are asking all elected officials, we met in the State -- State Attorney's Office today even principals. And I'm asking this council to support this effort as well with your presence and to make us encouraging statements to young people who live in your neighborhood and your community, in your district -- a plea for peace; to go to school and be peacemakers and work together. This is going to be a back-to -- back-to-school peace rally.

I know everybody knows about back-to-school rallies we used to have 20 years ago. But this is a back-to-school peace rally. Chief and I have already talked about possibilities of what could happen next week or the week after, in school. We've gotta take this seriously because it could easily spill over to some of the schools. So we want to try to ward it off and create a climate of peace. So Sunday evening at 7 p.m. It appears this venue is going to be in West Palm Beach. It's under -- we don't know exactly but we do know it will be Sunday at 7 p.m. And we're going to ask -- I -- other council people, elected officials, to please show up and make a plea to your residents in your district to go back -- to go to school and help be soldiers of peace.

Last but not least, every parent there -- we've called a Crime Prevention Specialist. He is preparing a one-sheeter -- it's a one-pager -- that every parent will leave with something in your hand that will help you to identify certain signs that possibly your child could be on the wrong path to violence and crime. Every child will leave with a one-pager that's being prepared by a Crime Prevention Specialist that will let young people know what to do in case of trouble in the school; who to call. There's anonymous call, hot line, whatever it may be. But we all have to work together to create a climate of peace to help do something and do it now. Ask not what the city can do for you, but ask what you can do for your community. Thank you, Madam Chair.

**CITY MANAGER JONES:** Madam --

**CHAIRPERSON DAVIS:** Mr. Thomas, do you have anything?

**CITY MANAGER JONES:** -- Chair.

**COUNCILPERSON THOMAS:** No.

**CHAIRPERSON DAVIS:** Miss Pardo?

**CHAIR PRO TEM PARDO:** Yeah. I just want to say something to the mayor. I would love to be at your events, but I will be out of town starting Wednesday night --

**MAYOR MASTERS:** (Inaudible).

**CHAIR PRO TEM PARDO:** -- on city business.

**MAYOR MASTERS:** I'll let them know.

**CHAIR PRO TEM PARDO:** Thank you.

**CHAIRPERSON DAVIS:** So will I. Mr. Davis, you got anything?

**COUNCILPERSON DAVIS:** No. I don't have nothing to say.

**CHAIRPERSON DAVIS:** Mr. Guyton.

**COUNCILPERSON GUYTON:** I'd just like to thank my colleagues on the dais. The budget session is not an easy one. We have been imposing some demands on staff and I would like to say that staff has risen to the occasion because they were getting a lot of requests to focus in on what can better the quality of lives for our residents.

Lastly, I'd like to say to the City Manager that your job is not easy. It does not matter who sits there. The City Manager is only as good as the support that they get from this dais, the council people.

**CHAIR PRO TEM PARDO:** That's not true.

**COUNCILPERSON GUYTON:** That's from experience. So I'd like you to know that I am grateful for all the efforts you put in and I would like to encourage you to keep up the good work. Thank you, Madam Chair.

**CHAIRPERSON DAVIS:** I concur.

**CITY MANAGER JONES:** Thank you, Mr. Guyton.

**CHAIRPERSON DAVIS:** Anything else --

**CITY MANAGER JONES:** Can I -- for a brief --

**CHAIRPERSON DAVIS:** Oh, sure.

**CITY MANAGER JONES:** -- moment. It -- it's not a easy process, but we understand this is part of the -- the way it is and you just go through it. But the bad -- the good think about it, you get through. And the thing is getting through it.

I would like to very quickly as Chief Williams to come up. There have been a lot of questions about what's going on in this city and we don't -- we will not have a council meeting until next week and next week is too far away for the people to hear from the Chief. So if you will indulge us for just a few minutes and let him speak to you about what is occurring. I know he's very articulate but we're going to ask him to --

**POLICE CHIEF WILLIAMS:** Articulate.

**CITY MANAGER JONES:** -- to hit the issues and -- so that you'll know -- I mean, there was a staff meeting yesterday at 3:30 in the afternoon with a lot of the information. And so some of us know a little bit more than others. But I think it's important for the Chief to address you as well as the residents.

**POLICE CHIEF WILLIAMS:** Thank you, Madam Manager. Madam Chair, members of Council, Mayor. Thank you so very much. Clarence Williams, Police Chief. Unfortunately, you know, another difficult and sad situation occurred in our city over the weekend, young people behaving badly. One of the things that we did in response to this, of course, was -- and what I expected was the professional law enforcement response to the investigations. We currently have an ongoing homicide investigation involving one of the young persons that was injured and investigations involving the person that was killed and an investigation involving the persons that were injured.

We've identified principal suspects in this -- these situations and we're actively pursuing them. I have been meeting since Saturday with the State Attorney's Office, with representatives from the US Attorney General's Office, with DEA representatives. Met this afternoon, lunch meeting, with the Chief Deputy, PBSO. All of us are experiencing these same sorts of situations and we are going to be working collectively to try to make a difference.

What I've said to the news media in the many interviews that I've had today and most of them have aired, is that, you know, our community is a safe community. That we have young people who decide to resolve conflict through the barrel of the gun and that type of activity is -- is not to be tolerated and will not be tolerated in our community. And know that the full force and weight of all aspects of the community will be brought to bear to try to make a difference.

I shared with the media that our community and members of it should be outraged at the -- anytime we have instances like this. And they should be asking those questions: Well, am I safe in my area of town? And my answer to them is, Yes. You are. What is clear to me as the Chief law enforcement executive, is that if you're not otherwise engaged in high risk behavior, the likelihoods of you becoming a victim of a crime in the City of Riviera Beach are nil. If you are engaged in high risk behavior, the likelihood of you becoming the victim of a crime are -- increase and they increase exponentially.

So we are aware, on top of and working hard to try to make certain that we identify these persons who are involved and bring them before the bar of justice.

**CHAIR PRO TEM PARDO:** Madam Clerk? Madam Clerk. God, I got the clerk on my mind. Madam Chair. Chief, I have a question for you. When we find these, and most of them are young men, even though they haven't killed anyone, once they are prosecuted, are they prosecuted using the 10-20-Life -- if they're, you know, if they use a -- a -- a weapon, are they prosecuted with that -- the 10-20-Life?

**POLICE CHIEF WILLIAMS:** No. Not -- not historically.

**CHAIR PRO TEM PARDO:** Okay. And why is that?

**POLICE CHIEF WILLIAMS:** Well, you --

**CHAIR PRO TEM PARDO:** I know it's still big up in the north, you know, in the northern part of the state.

**POLICE CHIEF WILLIAMS:** And it's a good question, Mrs. Pardo, and -- and it's exactly the discussion that law enforcement representatives are having. We're having that discussion with the US Attorney. We're having that discussion with our State Attorney. We're trying to identify those gateway crimes and -- and make certain that we interdict where we can sooner rather than later. What I've shared with the media all day long is, "Look, if the -- if the answer were purely a law enforcement answer, then it would be resolved." And they said, "Well, Chief, why are you saying that?" Because all of these individuals that we're encountering, and most of them are in -- were born in the '90s.

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** All of them have extensive records, as long as my arm. And what that says to me as a law enforcement professional, is that we had a number of opportunities along the way to interdict in the lives of these young persons in all aspects of the criminal justice system. So none of these -- none of these individuals are -- are persons who are foreign to law enforcement and the criminal justice system.

Now the decisions to how they're prosecuted are made at the State Attorney's Office and they're doing all that they can do. But then on the other side of that, you know, the community says to our State Attorney, "Why are you prosecuting so many young people as adults?"

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** Well, the answer is some of them need to be prosecuted as adults and it's just a small percentage. And we're targeting those individuals. We're targeting the individuals, regardless of age, who have no qualms with shooting at each other out the window of moving cars.

**CHAIR PRO TEM PARDO:** Right.

**POLICE CHIEF WILLIAMS:** And shooting down the street of our neighborhoods with no regard of where those stray bullets end up. So we were -- have been very fortunate over this past weekend. But the meeting today was a very long meeting. I wasn't able to attend but representatives from all of those areas of law enforcement were there. And the message has been sent loud and clear that we need to do all that we can do. And in addition to that -- the plea is not only from a law enforcement perspective, but to all those entities that say they have a stake in the quality of life of our young people -- all of them get involved in helping us resolve these issues.

I talked extensively about it and I was asked the question, "What does Riviera Beach do?" What have we done to try to prevent these kinds of things? And that's a difficult -- a difficult question. You know, when an individual decides that I want to harm another individual, absent somebody of authority being right there at the time that they decide that they're going to take that action, there's not anything that you can do. But what I did talk about was our Cornerstone youth prevention project that we have, our youth empowerment project. That is a -- that's our Cornerstone crime prevention effort and our city putting monies behind that and the success that it's had. And we need to continue to try to do those things.

I -- they asked me about rallies. I said, "Rallies are great for mobilizing people." And if we have action steps following those rallies, then they're all that more beneficial. And so all of those things we talked about in terms of trying to prevent.

And then I ended up by saying to them, you know, the young people that were involved in these -- these activities that we experienced over the weekend, I doubt if any of them participate in any of our youth programs that our Parks & Recs Department have. I doubt if they participate in any of the midnight basketballs. I doubt if they go to church. I doubt if they do any of those things that we would think sane individuals would do if they cared about the community. So there's always going to be a small percentage of persons who just don't give a darn. And when we run into those persons, we just have to do all that we can to bring them in -- into compliance.

And lastly, you know, our city gets painted with this broad brush and I shared with the news media, you know, I don't care where you are in an urban setting, there are going to be areas of your town that the Chamber of Commerce is simply not to encourage you to visit and our city is no different than any other urban city in America. But we continue to get painted with this broad brush that the entire city has run amok and is lawless and it's just not the case. And as a community, we need to stand up and say enough's enough. You do not condemn any other city in this county in the same fashion that you condemn and attack Riviera Beach for its bad actors. And that message has to come out loud and clear.

Now I don't know if any of them shared with their listeners and their audiences any of those things that I said, but every opportunity that I get and have had to say it, you know, I said it just that way. Our community is a beautiful community. It's a diverse community. We have a beautiful barrier island. You cross the Intercoastal, you could be any -- any urban setting in America with all the same kinds of problems. You get west of Congress and 95, golf course

community, gated communities, one of South Florida's major theme attractions. Almost three quarters of a million people visit the City of Riviera Beach. That's our entire community. So we've -- we can't allow -- we -- we just can't allow, you know, a small segment of our community to kind shape the world's view of Riviera Beach.

**CHAIR PRO TEM PARDO:** Yeah, but they do.

**POLICE CHIEF WILLIAMS:** And as often as I get a chance to say it, I talk about exactly who we are and the diversity of our city, and the richness of our city.

**CHAIRPERSON DAVIS:** Chief.

**MAYOR MASTERS:** Chief.

**CHAIRPERSON DAVIS:** I'm sorry. I've saw a -- a post that came up on my phone and it said Palm Beach County Alert to stay out of Riviera Beach, you know, blah, blah, blah. Was that real from Palm Beach County?

**POLICE CHIEF WILLIAMS:** That -- that was -- that was the most -- Madam Chair, that was the most irresponsible alert I've ever seen.

**CHAIRPERSON DAVIS:** Well, did it -- is it real? It came from Palm Beach County?

**POLICE CHIEF WILLIAMS:** It --

**CHAIRPERSON DAVIS:** Oh.

**POLICE CHIEF WILLIAMS:** -- we're invest -- it -- it came from a -- yes. It came from a site that is controlled by someone there.

**CHAIRPERSON DAVIS:** Uh-huh.

**POLICE CHIEF WILLIAMS:** Everyone, and it has the Fire-Rescue logo, but they're disavowing having anything to do with that.

**CHAIRPERSON DAVIS:** Uh-huh.

**POLICE CHIEF WILLIAMS:** We fired off a letter. Actually, the letter was -- was edited because the letter that I wrote would've gotten me in trouble. And I thank God for my Administrative Assistant.

**CITY ATTORNEY RYAN:** Wow.

**POLICE CHIEF WILLIAMS:** Who -- who tempered the letter --

**CHAIRPERSON DAVIS:** Uh-huh.

**POLICE CHIEF WILLIAMS:** -- and it went to them right away. And I'm saying, This can't be the way that you get out information. Who did you talk to because they never talk to anybody of a senior nature in the Riviera Beach Police Department and we were out there all weekend, big mobile command vans and everything else.

**CHAIRPERSON DAVIS:** Hmm.

**POLICE CHIEF WILLIAMS:** So we -- it -- it was just totally irresponsible. But it's that kind of thing from my perspective is where I need the policy help. I -- I -- I need our policy makers being as --

**COUNCILPERSON THOMAS:** To do what?

**POLICE CHIEF WILLIAMS:** -- as -- as -- as -- as agitated as I appear to be and I thank you for indulging me before you -- as -- as I appear to be right now and -- with those persons who do those kinds of things. You know what? They expect me to say those things and they expect me to kind of be defensive and it's not defensive. I just put out accurate information.

**CHAIRPERSON DAVIS:** Uh-huh.

**POLICE CHIEF WILLIAMS:** All of us have room to improve and our city is no different than any other city. But for somebody to say that, "Don't go to Riviera Beach," and to put it out as an alert that the streets of Riviera Beach were not safe is just totally reckless and irresponsible. My tempered letter I hope will generate some response and we're going to get -- we -- we won't have any more of those hopefully. But, you know, the bell has been rung.

**CHAIR PRO TEM PARDO:** Well, I hope that the State Attorney really steps up to the plate and, you know, you know better than I, you're the Police Chief. But it just seems like these kids just don't care. They have the weapon. They're going to use the weapon and, you know, they go through the process. And if they spend a couple of years in jail, so what? And they're coming out and they got a badge of honor and, you know, the foolishness continues. But if, you know, if they would use that 10-20-Life, you know, maybe they'll think twice about it. And, you know, so, you know, I -- I did hear you. You're having a discussion with the State Attorney, with the Attorney General, but they really need to -- there's just so much you can do. You can capture the criminal and then it's in their hands. They need to go through and -- and prosecute them. You know, they really need to step up to the plate.

It is -- it's total foolishness and, you know, some kids you just can't -- or some young adults, you just can't save them. But you have to be able to save your community and, you know, we all hear from people, especially over the weekend, that they were afraid. You know, within 45 minutes there were three shootings. And, you know, that's quite terrifying on a Saturday afternoon when people are out and about and running errands. And then you see this and I was like, All right. Is it safe for me to go over to Walgreens right now?

And, you know, we do have a, I would say a fairly safe city. But we -- we have these young people that are just off the chain.

**CHAIRPERSON DAVIS:** And it's just a handful that --

**CHAIR PRO TEM PARDO:** It's a handful -- a handful. So, you know, maybe that, you know, we all talk to the State Attorney and those guys from time to time. I think we really need to send the message they need to be much stricter with -- with prosecuting these kids. Not kids, these young adults.

**CHAIRPERSON DAVIS:** Mayor Masters.

**MAYOR MASTERS:** Yeah. And that -- and that is the problem. One of the -- the things that I always wondered, how do these guns end up in the hands of these reckless people in our community. And I'm -- I'm a firm advocate of the Second Amendment. But I'm also an advocate of having stronger guns laws that effect getting in the hands of these people who have these long records that you're talking about, Chief.

I wanted to ask you, are we doing -- are we conducting the homicide investigations or is it the Sheriff Department?

**POLICE CHIEF WILLIAMS:** No. Riviera Beach is conducting the -- the homicide investigation. We have a task force that is conducting our investigation jointly with the Sheriff's Office's investigation of the situation that they had in Mangonia Park. The connection comes back to our city in their recent shooting -- the Sheriff's Department recent shooting in the western part of their -- their community also is linked to some of this activity. So it's pretty much the same -- same players. But each jurisdiction is individually responsible for its investigation. But clearly, there is a coordination of effort --

**MAYOR MASTERS:** Right.

**POLICE CHIEF WILLIAMS:** -- and we're bringing in and tying in, you know, all these other entities in the investigation and getting them on board.

**MAYOR MASTERS:** And Madam Manager, could you arrange that -- that possibly the Chief, because I note three or four or five minutes is not really enough time to sit down and tell our story. So -- and Channel 18 could be used for the -- the Chief and whoever else could get the message out however he wants to do it being uncensored. Go ahead. Thank you. Is that okay? That workable, Chief?

**CHAIRPERSON DAVIS:** Okay. Adjournment.

**POLICE CHIEF WILLIAMS:** Yes, sir.

**CITY MANAGER JONES:** Thank you all so much for indulging us so that we could --

**MAYOR MASTERS:** Thank you.

**CHAIRPERSON DAVIS:** Okay. Is there --

**CHAIR PRO TEM PARDO:** I appreciate it.

**CHAIRPERSON DAVIS:** -- a motion for adjournment?

**COUNCILPERSON GUYTON:** Motion to adjourn.

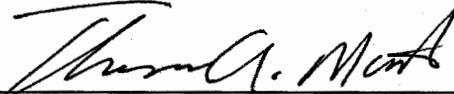
**CHAIR PRO TEM PARDO:** Thank you.

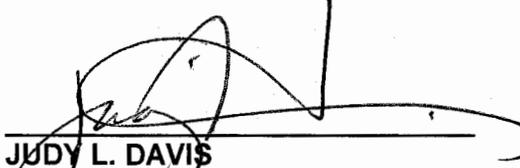
**CHAIRPERSON DAVIS:** Okay.

**VII. PUBLIC COMMENTS**

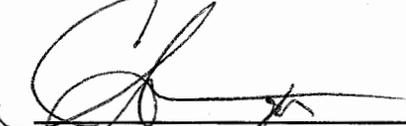
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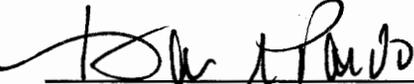
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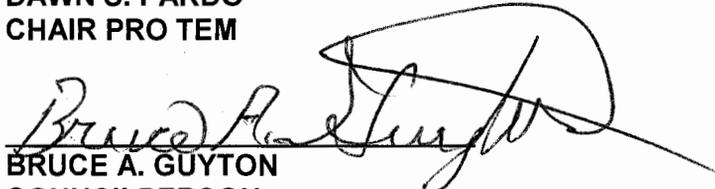
  
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THOMAS A. MASTERS  
MAYOR

  
\_\_\_\_\_  
JUDY L. DAVIS  
CHAIRPERSON

ATTEST:

  
\_\_\_\_\_  
CARRIE E. WARD  
MASTER MUNICIPAL CLERK  
CITY CLERK

  
\_\_\_\_\_  
DAWN S. PARDO  
CHAIR PRO TEM

  
\_\_\_\_\_  
BRUCE A. GUYTON  
COUNCILPERSON

\_\_\_\_\_  
**ABSENT**  
CEDRICK A. THOMAS  
COUNCILPERSON

  
\_\_\_\_\_  
TERENCE D. DAVIS  
COUNCILPERSON

MOTIONED BY: D. PARDO

SECONDED BY: B. GUYTON

B. GUYTON AYE

J. DAVIS AYE

C. THOMAS ABSENT

D. PARDO AYE

T. DAVIS AYE

DATE APPROVED: 12/03/14