

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
CITY COUNCIL WORKSHOP MINUTES
MONDAY, AUGUST 19, 2012 AT 5:30 P.M.**

(The following may contain inaudible or misunderstood words due to the recording quality.)

CHAIRPERSON THOMAS: Okay. We'll now call this City Council Budget Workshop to order. Madam Clerk, please call the roll.

DEPUTY CITY CLERK ANTHONY: Mayor Thomas Masters.

MAYOR MASTERS: Present.

DEPUTY CITY CLERK ANTHONY: Chairperson Cedrick Thomas.

CHAIRPERSON THOMAS: Here.

DEPUTY CITY CLERK ANTHONY: Chair Pro Tem Dawn Pardo?

CHAIR PRO TEM PARDO: Present.

DEPUTY CITY CLERK ANTHONY: Councilperson Bruce Guyton?

COUNCILPERSON GUYTON: Here.

DEPUTY CITY CLERK ANTHONY: Councilperson Judy Davis?

COUNCILPERSON J. DAVIS: Here.

DEPUTY CITY CLERK ANTHONY: Councilperson Terence Davis?

COUNCILPERSON T. DAVIS: Here.

DEPUTY CITY CLERK ANTHONY: City Manager Ruth Jones?

CITY MANAGER JONES: Present.

DEPUTY CITY CLERK ANTHONY: Deputy City Clerk Claudene Anthony is present. City Attorney Pamala Ryan.

CITY ATTORNEY RYAN: Here.

CHAIRPERSON THOMAS: Okay. Um, I ask that everyone please stand for a moment of silence followed by the Pledge led by Mayor Masters, please. (Everyone stood for a moment of silence with the Pledge of Allegiance being led by Mayor Masters).

Okay. Discussion. Miss Jones?

CITY MANAGER JONES: Thank you, Mr. Chair. Um, tonight what we would like to do is to give you an update on the request for information and data that was asked for in the, uh, last budget workshop, to provide you with an opportunity to continue to give us your feedback so that we can be prepared to present the proposed budget to you in September. So right now I would like to ask Randy Sherman, the Director of Finance and Administration, to go through the requested information and then we will entertain any questions that you might have. Thank you.

FINANCE DIRECTOR SHERMAN: Okay. Good evening.

CHAIRPERSON THOMAS: Good evening.

COUNCILPERSON J. DAVIS: Good evening.

FINANCE DIRECTOR SHERMAN: Good evening. Randy Sherman, Director of Finance and Administrative Services. Okay. The, uh -- again, we're going to address the requests that you had at the, uh, July 31st meeting. Uh, the first item that, uh, we have for you is the agreed-upon CRA administrative fee. Uh, these are the charges that, uh, Mr. Brown and the City have agreed to fund and provide services for.

Um, last year, as you know, the number was \$370,000. When we were here back again at the end of July, that was the number we were carrying. Uh, so we are at \$381,443. And that, again, has been agreed to by both parties.

CHAIRPERSON THOMAS: You did say that that was agreed to by both parties?

FINANCE DIRECTOR SHERMAN: Yes. Yes.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: And we trust each other so much we both signed off on it --

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: -- and have each other's signatures in our files.

CHAIRPERSON THOMAS: All right.

FINANCE DIRECTOR SHERMAN: It was a tough -- tough negotiations but that's the number we agreed upon. Okay. At --

CHAIRPERSON THOMAS: Wait a minute.

FINANCE DIRECTOR SHERMAN: Yeah.

CHAIRPERSON THOMAS: I'm sorry. Take that back one time, please.

FINANCE DIRECTOR SHERMAN: No, go ahead.

CHAIRPERSON THOMAS: City Hall security/media. What exactly is that?

FINANCE DIRECTOR SHERMAN: Uh, when they actually hold their meetings here, they pay for the room so they're paying for the utilities. They pay for security downstairs. Uh, they pay for the media folks to record it and that's -- that's what those costs --

CHAIRPERSON THOMAS: And that's all it costs?

FINANCE DIRECTOR SHERMAN: That's all it costs, yeah.

CHAIRPERSON THOMAS: Really?

FINANCE DIRECTOR SHERMAN: Yeah. Yes.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: And again, if they end up having more meetings

than we've scheduled in there, then they'll pay for it. But that -- that covers them for a year.

CHAIRPERSON THOMAS: Okay. All right.

FINANCE DIRECTOR SHERMAN: Second, uh, question that we had, um, was on putting two part-time individuals downstairs in the Council office, uh, so you'd have coverage, uh, when no one else is there. Uh, so we have calculated for two part-time assistants. That's four hours each per day. Uh, and that totaled the 23,847. Uh, those -- that would be a, you know, hourly position so it's -- there's no benefits. There's no holiday pay. Um, but again, that would give you two individuals every day. Splitting the -- the eight-hour day.

Uh, then we had the request to look at the elected officials' travel accounts. Uh, so with the, uh, six of you, that totals up to the \$15,000. Uh, what we would recommend on there is we actually have funds budgeted in the general legislative budget for travel, so our recommendation for that, which is no budget impact, would just be to move that money over and put it in your individual accounts.

COUNCILPERSON J. DAVIS: Mr. Chair?

CHAIRPERSON THOMAS: Miss Davis?

COUNCILPERSON J. DAVIS: So if this goes forward, then, um, there won't be anyone going to Mrs. Jones. Miss Jones, you'll have to bring it to Council and, um, it -- if somebody exceeds their budget, then what happens? We still don't have a policy in place that addresses that.

FINANCE DIRECTOR SHERMAN: Yeah. No, they would -- if -- again, if you need money added to your budget at that point, it would be a contingency transfer that would have to come back.

COUNCILPERSON J. DAVIS: It has to come before Council? Okay.

CHAIRPERSON THOMAS: Let me ask you a question.

FINANCE DIRECTOR SHERMAN: Yes.

CHAIRPERSON THOMAS: Um, at what level, uh -- I know that the Mayor has a different travel budget than the remaining Council members.

FINANCE DIRECTOR SHERMAN: Uh-huh.

CHAIRPERSON THOMAS: Can you give us those actual numbers, please?

FINANCE DIRECTOR SHERMAN: Sure.

CHAIRPERSON THOMAS: And did the Mayor's travel budgets increase with this particular, um, increase? Did you increase this across the board or did you just kind of make it even across the board?

FINANCE DIRECTOR SHERMAN: No. We added \$2,500 to each account. So a Council travel would be at 5,054 and let me look at the Mayor's. And the Mayor's travel is at 6,254.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: The, uh, third item deals with the Youth Empowerment Program. As you know, we used to get, uh, County funds. Those funds are no longer coming. So we added \$47,000 to the budget to handle the programming which is what the County used to pay for. Um, but we also need to actually create these job classifications within the City's personnel system. 'Cause prior to this, they were grant-funded positions and they were labeled as such. So now we just have to go back through the -- the human resource and make those full-time City positions.

CHAIRPERSON THOMAS: And what's the impact of that?

FINANCE DIRECTOR SHERMAN: Nothing. There's -- there's no dollar change in that. It's just putting them in our classification system in the proper fashion.

Uh, since we met on July 31st, um, some additional staffing recommendations have been signed off on. And, um, I'm not sure everyone is here to answer all the questions on those but if you have specific, uh, questions, uh, we can either answer your request or go back and get some. Uh, again, the Utility District is adding an electrical instrumentation technician. We have added two part-time maintenance workers at Parks. Again, that is not necessarily increasing hours. It's keeping the part-timers all below that magical 30-hour mark, um, having to deal with the health insurance issues. Um, we already talked about the two part-timers in the Council office. Again, the Y.E.P. and the part-time Youth Director position, those are the ones we just talked about. Those have to come in as new positions.

Uh, we are reclassifying two of the positions. Uh, the drug court and by -- through that reclassification, we are thereby eliminating a part-time caseworker position. Again, no - - no dollar impact, um, for any of these with the exception of, again, the two part-time assistants in the Council office and then obviously the new position at the Utility District. But that's not requiring a budget change. That's coming from within the budget, um, that you've saw previously in July.

MAYOR MASTERS: I have a question, Mr. Chair.

CHAIRPERSON THOMAS: Mayor?

MAYOR MASTERS: (Inaudible).

FINANCE DIRECTOR SHERMAN: Keep going.

CHAIRPERSON THOMAS: If you have it -- if you have it, go ahead. So --

MAYOR MASTERS: (Inaudible) earlier (inaudible).

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: You -- you want me to back up?

MAYOR MASTERS: Yes. The, um -- the two part-time office assistants, so that mean there'll be two people working downstairs?

FINANCE DIRECTOR SHERMAN: There'll be a morning person and an afternoon person.

MAYOR MASTERS: Okay. And those hours would be? The morning person will be there, uh, three or four hours and the other one would come in?

FINANCE DIRECTOR SHERMAN: Right.

MAYOR MASTERS: Okay. But they will not be there at the same time?

FINANCE DIRECTOR SHERMAN: Correct.

MAYOR MASTERS: It will be a continuation. Okay.

FINANCE DIRECTOR SHERMAN: Okay? Are we all set with this slide?

CHAIRPERSON THOMAS: Um, I, um -- I haven't talked to the Manager about it yet. Um, but I also want to, uh, look at our contract manager for Waste Management. Um, I'm thinking that some tweaking needs to be, you know, done with that to handle some of the other issues but I haven't, you know, put it all together. But I just wanted the Council to know that's something that I was thinking about, as well.

FINANCE DIRECTOR SHERMAN: Okay.

CHAIRPERSON THOMAS: But I will -- I will submit it before the next budget.

FINANCE DIRECTOR SHERMAN: Okay.

MAYOR MASTERS: Mr. Chair?

CHAIRPERSON THOMAS: Hold on. I saw the Manager.

CITY MANAGER JONES: Okay. Well, no. You said you would before the next meeting, so before the next --

CHAIRPERSON THOMAS: Budget workshop.

CITY MANAGER JONES: -- um, is it an increase in hours or --

CHAIRPERSON THOMAS: Uh, well, that's what I wanted to talk to you about before we actually presented it.

CITY MANAGER JONES: Okay.

CHAIRPERSON THOMAS: Just to make sure there's not a, um, considerable impact, uh, to that or do we need to look at Waste Management to ask them to, you know, work that in or whatever. I don't really know the process of that.

CITY MANAGER JONES: Okay.

CHAIRPERSON THOMAS: So that's why I said I'll talk to you and bring it back to the board by next meeting. Mr. Mayor?

MAYOR MASTERS: Thank you, Mr. Chairman. Mr. Sherman?

FINANCE DIRECTOR SHERMAN: Yes.

MAYOR MASTERS: The, um -- I want to go back to the question that Councilperson Judy Davis brought forth. On, um, the policy that failed 3 -- 3 -- 3-2 vote.

FINANCE DIRECTOR SHERMAN: Uh-huh.

MAYOR MASTERS: Um, that was that -- I think Councilperson Pardo was concerned with -- and spoke that the, um, elected official, instead of going to the Council, would go to the Manager if they're -- if need be. Is that correct? That was the policy that failed?

FINANCE DIRECTOR SHERMAN: That it -- the way the policy was written is that it would come to Council. And the dispute was --

MAYOR MASTERS: And it failed?

FINANCE DIRECTOR SHERMAN: -- does it go to Council or should it come -- go to the City Manager. And that's where --

MAYOR MASTERS: And that policy --

FINANCE DIRECTOR SHERMAN: -- that policy met its -- yes.

MAYOR MASTERS: And it failed. So what's the difference now? Is this another -- is this a new policy? I mean --

FINANCE DIRECTOR SHERMAN: Well, no. The fact that we've added those dollars directly into each Council budget now, City Manager doesn't have any money for you to come and ask for.

MAYOR MASTERS: Okay.

FINANCE DIRECTOR SHERMAN: So if you go over those amounts --

MAYOR MASTERS: Okay.

FINANCE DIRECTOR SHERMAN: -- you'd have to go through the normal contingency transfer.

MAYOR MASTERS: Okay.

FINANCE DIRECTOR SHERMAN: Or again, if you can do it within your own budget, you know, move line items around. But --

MAYOR MASTERS: Okay. And the normal contingency transfer is what?

FINANCE DIRECTOR SHERMAN: It -- it actually -- we would actually take money. Again, that requires, like, a Council vote. We would take money out of the contingency account and actually appropriate it to the individual budget where it was needed.

MAYOR MASTERS: Okay. Thank you, sir.

COUNCILPERSON J. DAVIS: And --

CHAIRPERSON THOMAS: That's a Council action?

FINANCE DIRECTOR SHERMAN: That's a Council action.

MAYOR MASTERS: Correct.

COUNCILPERSON J. DAVIS: And Mr. Chairman?

CHAIRPERSON THOMAS: Miss Davis?

COUNCILPERSON J. DAVIS: Okay. I -- you know, I would hope that we would bring back, uh, a policy. Because I think we're going to be right back where we were before. Um, um, if it's something that has to come back before Council, perhaps after the fact, okay, then what is Council to do? Because the City has already been, um, uh -- what's the word I'm looking for? You've already put a responsibility on the City so what are you going to do? You're not going to have any, uh, choice to do anything except to approve

it.

We don't have any kind -- any other method in place in order to pay the money. So, um, you know, I would hope that we bring back the policy for reconsideration. I know Miss Pardo said at one time that, um, you know, if she -- you know, it's very political and -- and all of that. And if some -- if somebody didn't like another person, you know, they would vote no. But I think if, you know -- most of us -- most of us up here are mature enough to know that if it's something that's going to benefit the residents and the City as a whole, you know, if it's good for the City, then, you know, we wouldn't have a problem with it. But I know this is not the time. But I would hope that, you know, we go ahead and get that done so that we are not put in that position again.

COUNCILPERSON GUYTON: Well, Mr. Chair?

CHAIRPERSON THOMAS: Mr. Guyton.

COUNCILPERSON GUYTON: And I agree that we need to have a policy in place. Um, even though without a policy there's still procedures that would govern certain action. And we ran into a situation, not just exceeding a budget. That really wasn't the issue. The issue was not identifying a source for payment before leaving. And oftentimes if one is about to travel or purchase, they look in their budget. They see it's not there. They go to the City Manager or to someone before they leave or before they take that action. To leave and not have established how it's going to be paid for, that is the problem.

We can't do that. And I would never tolerate it. And we need a policy, as I recommended, that if one, to include everyone up here chose to do that, we would be held personally responsible. That's common sense. You don't travel without having the money to travel with. I -- it -- it -- it's not rocket science. And the taxpayers shouldn't bear that burden. So we don't need policies to have common sense. You need to look in your budgets. You need to see what you have before you leave. And if it's not there, you make arrangements. So, um, we need to understand that going over the budget is really not the issue. The lack of getting authorization and identifying the funds before you go over, that became an issue. Thank you, Mr. Chair.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: Good?

CHAIRPERSON THOMAS: All right, Mr. Sherman.

FINANCE DIRECTOR SHERMAN: Okay. We were also asked to take a look at a couple of items relating to health insurance. Um, the first item up there, uh, reflects the additional costs. These would be additional costs, uh, if the City was to provide full health coverage to an employee. In this case, the question was for a councilperson. Um, so as you can see, it would all depend on which plan you were in, whether you were in an HMO or the POS plan and whether you had employee plus one or if it was, um, a family plan.

So the cost -- the additional cost ranged from \$3,500 up to \$5,718, and that's based on next year's health insurance rates. Obviously it would, you know, vary from year to year.

COUNCILPERSON J. DAVIS: Mr. Chair?

CHAIRPERSON THOMAS: Miss Davis?

COUNCILPERSON J. DAVIS: Um, I -- I'm just going to put my thoughts on the record right now. Um, I'm -- I would not support that. Um, and my reasons for not doing so is, um, I'm looking at the insurance chart that you provided us, um, from other cities. Uh, nobody else does that. Um, and the incentive, I think the City of West Palm Beach is the only one who gives an incentive of \$60. I mean, I can understand if somebody doesn't want the insurance. Um, but to provide family coverage for, uh, a person simply because they're an elected official, I -- I just can't support that when we are trying to hire -- the people that we're trying to hire, um, we're trying to keep them as part-time people below that, uh, number of hours so that we don't have to pay, uh, health insurance coverage. So, um, I'm on the record. I won't support that.

CHAIRPERSON THOMAS: Did -- did I --

COUNCILPERSON GUYTON: (Inaudible).

CHAIRPERSON THOMAS: -- the paper that -- that we were speaking of is the -- the insurance survey that -- that they provided to us? It says, um, Do you provide --

COUNCILPERSON GUYTON: Where is that?

CHAIRPERSON THOMAS: -- without cost --

COUNCILPERSON GUYTON: Where is (inaudible)?

COUNCILPERSON J. DAVIS: I don't know.

CHAIRPERSON THOMAS: -- to single dependent coverage to your elected officials.

COUNCILPERSON J. DAVIS: It's in your letter.

CHAIRPERSON THOMAS: And it looks like everyone says yes with the exception of City of Lake Worth.

COUNCILPERSON J. DAVIS: But not family coverage. They provide single but not dependent coverage. That's what I'm talking about.

CHAIRPERSON THOMAS: Well, it's -- it -- it says the cost single and dependent coverage. So let's just make sure that we got this -- it's on the record. I want to make sure I'm understanding that correctly.

COUNCILPERSON J. DAVIS: It says yes for --

FINANCE DIRECTOR SHERMAN: I'll be honest with you. I haven't seen that.

COUNCILPERSON J. DAVIS: -- single but no for dependent. No for dependent coverage.

CHAIRPERSON THOMAS: No, no. No, no, no. The -- the sentence says, "Do you provide without cost single and dependent coverage to your elected officials?"

COUNCILPERSON J. DAVIS: And read the responses.

CITY ATTORNEY RYAN: Yeah, but they --

CHAIRPERSON THOMAS: They -- they all say yes with the exception of one: The City of Lake Worth says no.

COUNCILPERSON J. DAVIS: Oh, West Palm Beach does?

CHAIRPERSON THOMAS: Every one of them does with the --

FINANCE DIRECTOR SHERMAN: Uh-huh.

CHAIRPERSON THOMAS: -- the --

CITY MANAGER JONES: For single.

CITY ATTORNEY RYAN: Yes, single and dependent.

CHAIRPERSON THOMAS: Yeah.

CITY MANAGER JONES: Yes. If you read in this chart, all of them provide single. That's the first part they're answering. The second, if you look in the Comments, they will tell you whether they provide dependent coverage.

COUNCILPERSON J. DAVIS: It says Yes single and No for dependent. Yes single and No for dependent. Yes single and No for --

CHAIRPERSON THOMAS: This is a pretty, um --

COUNCILPERSON GUYTON: I see West Palm Beach does.

COUNCILPERSON J. DAVIS: Yeah, they do.

CITY MANAGER JONES: West Palm Beach does.

CHAIRPERSON THOMAS: Yeah, they do but --

COUNCILPERSON GUYTON: Okay.

CHAIRPERSON THOMAS: -- but you can't have a survey that says this and then answer it like that. That doesn't make any sense to me. The --

FINANCE DIRECTOR SHERMAN: Did you want to speak to --

CHAIRPERSON THOMAS: -- I don't know who did the survey but it -- it says up top, "Do you provide --"

CITY ATTORNEY RYAN: It does without cost.

CHAIRPERSON THOMAS: Yeah. Well, it -- it's -- it's no need to -- to further go.

FINANCE DIRECTOR SHERMAN: Okay.

CHAIRPERSON THOMAS: We understand what you were getting at.

FINANCE DIRECTOR SHERMAN: Okay.

CHAIRPERSON THOMAS: But, um, that just -- that's just a confusing way to -- to -- to answer it.

CHAIR PRO TEM PARDO: Mr. Chair?

CHAIRPERSON THOMAS: Yes, ma'am, Miss Pardo?

CHAIR PRO TEM PARDO: Yeah. And I'd also like to know about the school board. If

the school board provides incentives and the, uh, single cost independent coverage and the same with the County. We didn't get anything there. And you know, I just want to say something for the record. I was the one that brought up the, um -- the opt-out incentive for health insurance. And I believe I'm the only one on this Council that does not and has never, for the past five years, taken health insurance from the City. And even if the City was to provide the opt-out, I would not be, uh, privy to that. I don't want that. So I just want to put that on the record. This has nothing to do with me. I'm covered very well and, you know, honestly, I don't need the \$50 a month. So can -- do we know --

CITY MANAGER JONES: Miss Pardo, can --

CHAIR PRO TEM PARDO: -- about the County and -- and the, uh -- and the school board?

FINANCE DIRECTOR SHERMAN: You didn't survey the County, right? No. We -- we didn't survey the County. We can if you'd like. We can go back and --

CHAIR PRO TEM PARDO: Yeah. I'm just curious. If we're going to do it, let's do it throughout the County.

FINANCE DIRECTOR SHERMAN: Okay.

COUNCILPERSON GUYTON: Mr. Chair?

CHAIRPERSON THOMAS: Mr. Guyton?

COUNCILPERSON GUYTON: Yeah. This is an item that I actually brought up. And it was because that, um, similar to -- and I see West -- West Palm Beach does it but I didn't know it at the time. But elected officials, um -- and there was some discussion about why did the, um, City Manager get her pay increase and these type of things when we can't do it across the board -- um, which we are looking at giving an increase but maybe not to that level. And -- and my position is that the City Manager has absolutely no job security. We can walk in here and fire her at any time. No notice, no anything.

And employees have a level of protection through the law that we have to go through a procedure. And there is, um, a responsibility to -- if we decide to get rid of her that hopefully she would have a little bit to move on with her life. So, um, we -- we have some circumstances in my opinion on the City Council, as well, that when these elected officials decide to do what they do, to offer themselves up to the public, um, we do that with no expectation, and I'm speaking for me, of any financial benefit. But there is a lot of stress, a lot of aggravation, a lot of responsibility and if you have a family, they are drug into that. Sometime involuntarily.

In my opinion, it's not asking too much for us to provide coverage for that family who has allowed their loved one to serve this community. And one other thing, most of us don't have families so it's not going to be a real financial impact. It's not like everybody up here has a family and it's going to be a tremendous cost. And for the future, if we were to attract quality candidates who may have a family, which most people with good sense don't run for office if they have a family, um, we -- I -- I mean, we -- we're not here to expect elected officials just to be destitute because they run for office. I mean, we

shouldn't get rich. Shouldn't make a profit. But I think if we have a family, the family deserve to be taken care of, as well. So I am in full support of it. West -- West Palm Beach does it. And it's a political hot potato because no one wants to be a Council and say, Well, let's give ourselves something.

I'm not afraid -- and I will not personally benefit. I don't have a family. But as an overall government structure, I think it's a benefit that is deserving of someone who decided to offer themselves up and serve the public. So I'll be supporting it fully.

CHAIRPERSON THOMAS: Okay. Any --

COUNCILPERSON T. DAVIS: Excuse me.

CHAIRPERSON THOMAS: Yes, Mr. Davis?

COUNCILPERSON T. DAVIS: Thank you --

CHAIRPERSON THOMAS: Go ahead.

COUNCILPERSON T. DAVIS: -- Mr. Chair. Um, I can hear -- under -- understand the concerns of my counterpart Mr. Guyton, Councilman Guyton. Um, it is a stressful situation but it's something that we -- we did sign up for. Um, when I look -- I also agree with Councilwoman Davis. As an elected official, you -- you know, we make a decision to -- to come for this seat to give back to our community and run this organization as a business, which is an enterprise. Um, a lot of us up here have other jobs where we provide insurance for ourselves. Um, I do believe if our -- if our families we have, if we have a family -- I don't have one at the time. But if I was to have a wife and she had a job, I hope she have a job that have insurance. But I want to make sure that we understand. We look at cities like West Palm Beach. They have a bigger budget. City of Riviera Beach is eight square miles. 33,000 residents, not 57,000 residents. We have to be very careful as we move forward with these dollars with small increments. And I agree with, uh, Councilwoman Davis. I'm not going to support this issue at this time.

COUNCILPERSON J. DAVIS: And Mr. Chair, one final comment.

CHAIRPERSON THOMAS: Miss Davis?

COUNCILPERSON J. DAVIS: One final comment from me. And -- and I -- I hope that everybody understands where I'm coming from. And a lot of people might have something to say about me having -- uh, it's been said before -- about me getting single coverage from here. But it's a benefit that is provided to all employees. I'm entitled just like everybody else. But for, um, um -- this is not a full-time -- is not considered a full-time job. I'm sorry. Um, and, you know, for anyone to expect, uh, a benefit that we don't give to our employees, I -- I just cannot go along with that. Can't do it.

MAYOR MASTERS: (Inaudible).

COUNCILPERSON GUYTON: Mr. Chair, I'd like some --

CHAIRPERSON THOMAS: Uh, let me take the Mayor first, Mr. Guyton. Mr. -- Mr. Mayor?

MAYOR MASTERS: Thank you. Um, my understanding is -- is that this is a part-time,

um, job. And because of that, um, I would have to say that I could not support -- although I don't have a vote as a franchise mayor but my voice would be that I would not give voice to, uh, supporting this for our families. Especially since we don't do it for our employees. I -- I would oppose that. My voice would give that presence. Thank you, Mr. Chairman.

CHAIRPERSON THOMAS: Mr. Guyton?

COUNCILPERSON GUYTON: Um, my closing comment is that I would hope that my colleagues are consistent with this watchdog of the taxpayers' money attitude when it comes to travel and other issues. Let's not sit back and pick and choose the items where we're going to be financially conservative if it's benefiting our friend. Let's not play that type of game up here. If it's good for the goose, it is good for the gander. Like, um, Councilman Davis said, we have eight square miles. We don't have a big budget. We can't afford people leaving the country and coming back and giving us the bill. And that type of financially watchdog attitude need to be applied across the board.

And I want to make sure that as we deal with all of these issues, that all of us are conscious about the fact that it need to be applied fairly. These are taxpayers' dollars, and we need to watch it. Not just in the medical benefits but also with travel and other issues in our City. Thank you.

CHAIRPERSON THOMAS: Okay.

CHAIR PRO TEM PARDO: All right, Mr. Chair.

CHAIRPERSON THOMAS: Um, I -- Miss Pardo?

CHAIR PRO TEM PARDO: Okay. All right. Since I'm the only one who hasn't said anything on this whole family thing, um, I really don't think that I could support it right now, either. Uh, health care benefits are going up and it is really becoming a burden on the City, on the taxpayers. And, um, you know, I agree. This is a part-time job. And, um, you know, if we -- I don't have a problem with giving employees, you know -- the employee health care coverage. But, um, providing it to the family of council members, I do have a problem with it. So I just want to put that on the record. So I really don't think I could support that.

CHAIRPERSON THOMAS: Okay. I have actually been the only one not to say anything about this. Um, and that's probably because I'm the only one, I think, that has a family up here.

MAYOR MASTERS: Has a family.

CHAIR PRO TEM PARDO: No, I have a family.

CHAIRPERSON THOMAS: Well, I'm saying that's married and has a family that this would apply to.

CHAIR PRO TEM PARDO: Okay. Well, I'm a widow with a child so it's a family.

CHAIRPERSON THOMAS: Okay. This is not -- it's not -- it's really not a debate.

CHAIR PRO TEM PARDO: All right. I'm just saying.

CHAIRPERSON THOMAS: I didn't interrupt you. I'm just trying to say my piece.

CHAIR PRO TEM PARDO: Okay.

CHAIRPERSON THOMAS: I was patient with everybody else saying theirs. Um, and this is one of the things that I think plagues us. You know, 20 minutes ago everybody said that this wasn't something that we're going to support. But it's been batted back and forth for an additional 20 minutes for no apparent reason. So my comment is nobody's supporting it. Let's move on.

CHAIR PRO TEM PARDO: Okay.

FINANCE DIRECTOR SHERMAN: The opt-out incentive, um, we did find again West Palm Beach offered \$60. I kind of did a national Google-type search type thing and found that the typical opt-out incentive is about \$50 a month. They have some that were higher, some that were lower. Um, we actually have very few employees that currently opt out of health insurance. Um, the only factor here is, is if you were going to give the \$50 or whatever the incentive is directly to the employee as cash, you actually have to set up a cafeteria plan for your benefits, which we're really not in the -- good enough shape here to be setting up a cafeteria plan. So that's why I have on here that the funds would actually have to go into either, like, a health savings account or into a 457 retirement account. And the 457 is actually what the County does. They take the money and they put into in a 457. They don't give it to the employees to -- you know, to spend. It -- it goes into their retirement account.

COUNCILPERSON GUYTON: Mr. Chair?

CHAIRPERSON THOMAS: Mr. Guyton.

COUNCILPERSON GUYTON: Mr. Sherman, I also read somewhere that if the number of employees that we have in our medical plan --

FINANCE DIRECTOR SHERMAN: Yeah.

COUNCILPERSON GUYTON: -- fall under a certain number, it could impact our premium payments and stuff that will be, uh, directly --

FINANCE DIRECTOR SHERMAN: Yeah. Our -- our rates are based on certain participation. And if we drop 10 percent or more below that number, um, they have the right to -- 'cause I mean, they can come in and adjust the -- the premiums.

COUNCILPERSON GUYTON: And this year we're going up about 8 percent?

FINANCE DIRECTOR SHERMAN: Correct.

COUNCILPERSON GUYTON: Well, I would suggest that at this point we -- we not risk that, um -- that opt-out option. I think the risk of the potential impact on the rest of the employees, um, one, would not be expected and, um, two, um, if we're going to stay in compliance with the new health care regulation, um, that could impact that, as well. So it would be my suggestion not to even bring the opt-out forward.

CHAIR PRO TEM PARDO: Mr. Chair?

CHAIRPERSON THOMAS: Miss Pardo.

CHAIR PRO TEM PARDO: I have a question for the City Manager. Do you know when the McKinley contract is up? Is that a -- did we sign a two-year contract with

them?

CITY MANAGER JONES: If I'm not mistaken, that contract --

COUNCILPERSON J. DAVIS: Next year.

CITY MANAGER JONES: -- should be up -- it's this year?

CHAIRPERSON THOMAS: It's this -- no, it's actually -- I don't think it's -- but --

COUNCILPERSON J. DAVIS: Next year.

CITY MANAGER JONES: '15.

CHAIRPERSON THOMAS: -- yeah, but I was going to announce at the end of this that I was, um, asking --

CHAIR PRO TEM PARDO: When is that?

CHAIRPERSON THOMAS: -- well, I was gonna have it put on the agenda for discussion about just putting it out for bid again with all of the new things that are going on in the health care. I just want to make sure that we have the right company that's going to help guide us in -- into this. So I was actually going to discuss that at the end when we had finished talking about insurance.

CHAIR PRO TEM PARDO: Okay.

CHAIRPERSON THOMAS: To bring back to the next meeting.

CHAIR PRO TEM PARDO: Okay. So, um, Miss Jones, did you say 2015?

CITY MANAGER JONES: I was thinking it was that, um --

CHAIRPERSON THOMAS: I think it's 2016.

CITY ATTORNEY RYAN: Really? I think it was two or three years.

CHAIR PRO TEM PARDO: I thought we did a two-year --

CITY MANAGER JONES: -- two or three years.

CHAIRPERSON THOMAS: I think it was five. I think this one was five.

CITY MANAGER JONES: 2015? '15.

FINANCE DIRECTOR SHERMAN: 2015, yes.

CHAIR PRO TEM PARDO: 2015? Okay. Thank you.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: Okay? That addressed all the requests that we had.

CHAIRPERSON THOMAS: Well, I only -- I only really heard from, uh, one councilperson in terms of this opt-out plan. Did any of the other council members want to see this come back or is everybody done? That's --

COUNCILPERSON J. DAVIS: I'm done.

COUNCILPERSON T. DAVIS: I'd just ask Randy Sherman something.

CHAIRPERSON THOMAS: Yes. Go ahead, Mr. Davis.

FINANCE DIRECTOR SHERMAN: Go ahead.

COUNCILPERSON T. DAVIS: Mr. Sherman?

FINANCE DIRECTOR SHERMAN: Yes.

COUNCILPERSON T. DAVIS: Um, my counterpart Mr. Guyton just stated that -- about how it would affect us by us opting out. Do you agree with him?

FINANCE DIRECTOR SHERMAN: Yeah. And that's the issue is you really don't know how many employees would opt out.

COUNCILPERSON T. DAVIS: Uh-huh.

FINANCE DIRECTOR SHERMAN: And, you know, it -- it's a risk. I mean, if you were going to do something like this, I think you'd want to study it longer and find out.

COUNCILPERSON T. DAVIS: Can we do -- how about you do a survey?

FINANCE DIRECTOR SHERMAN: Yes. I'm sorry?

COUNCILPERSON T. DAVIS: How about -- how about you do a survey?

FINANCE DIRECTOR SHERMAN: Yeah, that's what I mean. We'd have to talk to the employees.

COUNCILPERSON T. DAVIS: Okay.

FINANCE DIRECTOR SHERMAN: And this would actually have to go through the negotiation process 'cause this is really, you know -- affects them.

COUNCILPERSON T. DAVIS: Okay. All right.

FINANCE DIRECTOR SHERMAN: So, um, yeah, we can get some more information.

COUNCILPERSON T. DAVIS: Yeah.

FINANCE DIRECTOR SHERMAN: Right now I agree. This probably should just be pushed a little bit further down the road if we're going to look at it.

COUNCILPERSON T. DAVIS: Okay.

CHAIRPERSON THOMAS: Okay. If there's no other concerns on that, we can move on.

FINANCE DIRECTOR SHERMAN: Okay. So, uh, wrap it up, then. Uh, this is where we are. This is the -- the individual budget summaries. Uh, the highlighted column, hopefully you can see that. That's where the budgets are today. Um, the only budget that has changed up there from what you saw on July 31st is that general fund budget. Uh, and it's only changed about \$16,000. It hasn't changed significantly. Um, so we're at 49,449,945 for the general fund, uh, the Utility District, 17,433,200; Stormwater, 3,396,360; Marina, 1,602,743. And then the liability insurance, 4,625,015; Major disaster, 413,585; and the debt service, 573,554. And those would be the numbers that we would be, uh, bringing to the public hearing on September 4th.

CHAIRPERSON THOMAS: Okay.

FINANCE DIRECTOR SHERMAN: And there are your dates. Hopefully they're all in your calendar. And we will be, uh -- Wednesday evening, we will talk about the five-year capital plan.

COUNCILPERSON GUYTON: Uh, Mr. Chair?

CHAIRPERSON THOMAS: Mr. Guyton?

COUNCILPERSON GUYTON: I've got a question I hope someone can answer for me regarding the, um, elected officials' budget. Um, we have five councilpeople and one mayor. Our mayor is ceremonial, um, which means that his duties or her duties are limited. But I look at the line items in the budget and the Mayor's budget seem to exceed that of those who actually have to do the heavy lifting, shall I say. Uh, and I'm wondering what is the logic behind a ceremonial mayor budget being larger than those of us who have to make the difficult decisions. Is there some rhyme or reason for that? Be -- because I'm thinking about that we have -- we serve on the Utility District Board. We serve on the Community Redevelopment Agency Board. We serve on the City Council, of which he doesn't have a vote. And we are responsible for three different budgets. We have three different staffs. I -- I mean, staffs with all of these different agencies we deal with. And the Mayor's ceremonial. I would like to know why the Mayor budget couldn't be consistent with the rest of the elected officials. Can somebody answer me?

CHAIRPERSON THOMAS: Does anybody want to answer?

COUNCILPERSON GUYTON: I mean, like a, you know --

COUNCILPERSON J. DAVIS: I think -- doesn't the charter speak to that?

CHAIRPERSON THOMAS: No.

COUNCILPERSON GUYTON: No.

COUNCILPERSON J. DAVIS: Oh. It's just a salary that it speaks to?

CITY MANAGER JONES: Yeah. It speaks to the -- charter speaks to the salary for the Mayor and that is a higher salary. Um, I don't know why but it has been a part of the budgeting process here that the Mayor's travel is also higher than the travel for other individuals. But those are the -- probably the two that stand out the most, and that is the Mayor's salary and the Mayor's travel.

COUNCILPERSON GUYTON: Well, I'm recommending whatever can be changed right now, I want the budget to come back with the Mayor consistent with all of the other elected officials. We -- we -- we're working. We're doing the heavy lifting. He's ceremonial. And I think that it should be in line with all of the rest of us. And I guess I would need my colleagues' input on that.

CHAIRPERSON THOMAS: Well -- well, Mr. -- Mr. Guyton, um, it -- it's a budget session. If you want to -- to do that, we can definitely have agreement. The only thing I don't believe can change is the salary.

COUNCILPERSON GUYTON: No. No. I'm just -- I just said whatever we can legally change.

CHAIRPERSON THOMAS: Change. Okay.

COUNCILPERSON GUYTON: I prefaced that.

CHAIRPERSON THOMAS: So you mean in terms of, like --

COUNCILPERSON GUYTON: Whatever we can change and make it consistent with the rest of --

CHAIRPERSON THOMAS: -- promotion and travel and those other things?

COUNCILPERSON GUYTON: -- the elected officials. I mean, he's -- the Mayor's no better, no less than we are.

MAYOR MASTERS: Mr. Chairman?

CHAIRPERSON THOMAS: Okay. Um, Mr. Mayor.

MAYOR MASTERS: I mean, it -- it -- I don't know when this is going to stop. You know?

COUNCILPERSON GUYTON: Being accountable? It's going to start.

MAYOR MASTERS: Yeah. Being accountable for --

CHAIRPERSON THOMAS: Easy. Easy. Easy. Easy, guys. Mr. Mayor, you've got the floor.

MAYOR MASTERS: -- four elections. To be accountable for four elections. I -- I -- I don't know what -- what's, you know -- this is unbelievable. I -- I don't know when this guy's gonna stop, you know? Next it's gonna be this, cut this, cut the Mayor, cut the Mayor. That -- and let me just say this: This didn't start with this mayor. This has always been with -- with the mayors of Riviera Beach. And the reason why -- and he said it: The Mayor's position is ceremonial. So therefore, the Mayor is sort of the -- the person that represents the City, ceremonially. He's the one that goes out and meet and shake hands with people, to talk to people about Riviera Beach. He's the ambassador of -- of the City. And that's always been.

Now, Mr. Guyton, you know, I -- I don't -- I'm not talking to Mr. Guyton but I don't understand why, you know, he wants to just cut the mayor down and -- and -- and keep making these accusations like I -- I'm not responsible, I'm not accountable. I think the people of this city know differently. And we're going to prove at -- at the proper time in September that -- and I agree with Mr. Guyton; however, if -- if some elected official plans to go somewhere and he says, We're going to go over the budget. I don't care what the budget says. And we're going to come back and give the City the bill. That is wrong. It's immoral. It's unethical and that is not what happened in my case and the Finance Department will prove it at the appropriate time.

But you know, uh, and for Mr. Guyton to sit there and want to do this to the Office of the Mayor is uncalled for. And everybody should know that that's why the Mayor is given \$100 more. It's a little bit more. I mean, although I don't have a vote but it's always been, um, acceptable to the public that the Mayor is the ambassador -- ambassador, somewhat of a spokesperson. He's the one that goes here and there to represent this City to try to bring back the bacon for the City. And I don't understand why, uh, this guy

is making it so personal, so vindictive. It's ridiculous.

COUNCILPERSON GUYTON: Mr. Chair?

CHAIRPERSON THOMAS: Mr. Guyton?

COUNCILPERSON GUYTON: I -- I understand the Mayor's not accustomed to being accountable.

MAYOR MASTERS: That's ridiculous.

CHAIRPERSON THOMAS: Mr. Mayor, Mr. Guyton has the floor.

MAYOR MASTERS: I'm not going to sit here and allow him to say that. (Inaudible).

COUNCILPERSON GUYTON: We have had a practice, in my opinion, that doesn't make sense. And if it doesn't make sense, it should not be done. We do the heavy lifting. We have to go to all of the meetings. We have to be responsible for the budgets. The Mayor sometimes come to the meetings late and leave early. I mean, but we are here doing what we need to do and all I'm saying is that he's no better than us. I'm not asking him to get less than what we're getting. I'm asking him to be consistent with the rest of the elected officials. But in his mind, he --

MAYOR MASTERS: You don't know what's in my mind.

COUNCILPERSON GUYTON: -- the --

CHAIRPERSON THOMAS: Mr. Mayor. Mr. Mayor. Allow Mr. Guyton to finish his comments, please.

COUNCILPERSON GUYTON: -- it appears that he think he is over and above us. Everything he said he do, shaking hands, talking to the people, bringing the bacon home, which he never does --

MAYOR MASTERS: No, that's a lie.

COUNCILPERSON GUYTON: -- we do all of that.

CHAIRPERSON THOMAS: Mr. Mayor.

MAYOR MASTERS: You don't know what I've done.

CHAIRPERSON THOMAS: Mr. Mayor, would you please respect the order of this? Allow Mr. Guyton to finish his comments.

MAYOR MASTERS: (Inaudible). Yes.

COUNCILPERSON GUYTON: So -- so I've come and now I am identifying things that heretofore have not been identified. And the Mayor's attitude like, How dare you? You know, but all I am doing, I'm coming up here trying to make this operation more efficient. That is not being efficient, just giving taxpayers' money to somebody who is ceremonial. I'm just saying don't make his benefits less than ours; make them consistent. And I think that's fair. Well, really, I don't think it's fair because we're doing more work than he does. But, I mean, just --

MAYOR MASTERS: And that's a lie.

CHAIRPERSON THOMAS: Mr. Mayor.

COUNCILPERSON GUYTON: -- just --

CHAIRPERSON THOMAS: I -- I -- really, I've asked you to please allow him to finish his comments.

MAYOR MASTERS: Well, okay. Okay. Okay.

CHAIRPERSON THOMAS: I've asked him to let you finish.

MAYOR MASTERS: Okay.

CHAIRPERSON THOMAS: And if you guys are going to engage in this, we're going to at least be respectful about it. So allow him to finish his comments.

COUNCILPERSON GUYTON: And I must say I didn't ever interrupt him once. Let him say his piece. But he taking it personal. I'm taking it as being accountable. And I am not going to stop being accountable while I sit here. Um, I know that sound like to try to shake the opinion in the public and portray themselves as being the only one concerned about the public and I'm not like that. I am not thinking about a re-election. I am not thinking about the politics of it. I am thinking about how can I identify things that can run our operation more efficiently? And if it's -- impacts the Mayor or the rest of us, so be it. So I'm asking my colleagues to bring this back with whatever benefits that can be made consistent with ours legally to our next budget -- budget session. And if any of my colleagues oppose that, please speak up.

CHAIRPERSON THOMAS: Anybody else on this matter?

COUNCILPERSON J. DAVIS: I wouldn't oppose it.

CHAIRPERSON THOMAS: Okay. Anybody else, uh, have, uh, a say-so about it? If not we're going to move on and have, uh, the Finance and Manager bring it back.

COUNCILPERSON T. DAVIS: I -- I --

COUNCILPERSON J. DAVIS: Um, oh.

CHAIRPERSON THOMAS: Mr. -- I heard Mr. Davis first. I'll come right back to you, Miss Davis.

COUNCILPERSON J. DAVIS: Okay.

COUNCILPERSON T. DAVIS: -- I just want to make sure that whatever we do we must stay consistent with the charter. Um, just like the Mayor stated before, there was other mayors before Mayor Masters. If this was an issue then, it was never brought up. Um, the Mayor Masters has the job to go out beyond this community and represent us. Speak to people, bring jobs, bring opportunities. Now, that's his job. I support his job. I respect his position. He's a reflection of us. And I'm pretty sure he's going to do a better job this time. That's all.

CHAIRPERSON THOMAS: Anybody else?

CHAIR PRO TEM PARDO: Mr. Chair?

CHAIRPERSON THOMAS: Oh, no, I'm sorry, Miss Davis, yes.

COUNCILPERSON J. DAVIS: It wasn't about this. It was on something else so if somebody else has something --

CHAIRPERSON THOMAS: Okay.

COUNCILPERSON J. DAVIS: -- just --

CHAIRPERSON THOMAS: Okay.

CHAIR PRO TEM PARDO: All right. I'll just say that I just, um -- I need to think about this. I understand where Mr. Guyton is going with it.

COUNCILPERSON T. DAVIS: Yeah.

CHAIR PRO TEM PARDO: Um, you know, the salary, we can't touch because of the charter.

COUNCILPERSON J. DAVIS: Uh-huh.

CHAIR PRO TEM PARDO: And that's fine.

COUNCILPERSON J. DAVIS: Uh-huh.

CHAIR PRO TEM PARDO: I have no problem with that. The budget, I just need to think about it a little more. But, um, it does make sense for all of us to have the same budget. But, you know, so I'll think about it more and then, you know, we can discuss it further.

CHAIRPERSON THOMAS: Okay. Go ahead and work the other one and just have them both ready for us to decide on. There seems to be a split vote at this time.

FINANCE DIRECTOR SHERMAN: Do you -- would you -- would you --

CHAIRPERSON THOMAS: -- well, actually, the board doesn't seem split but it seems like --

FINANCE DIRECTOR SHERMAN: -- would you like to -- Mr. Chair, would you like to know what the numbers are? 'Cause it --

CITY MANAGER JONES: Yeah. Basically --

CHAIR PRO TEM PARDO: Sure.

COUNCILPERSON T. DAVIS: Yeah. That's --

CITY MANAGER JONES: Yeah. There's only the two areas.

FINANCE DIRECTOR SHERMAN: Right.

CITY MANAGER JONES: And that's travel and promotions.

CHAIRPERSON THOMAS: Is -- that's travel and promotions.

CITY MANAGER JONES: Those are the only two areas.

CHAIRPERSON THOMAS: Uh-huh. What -- what's the number? What is the number?

CITY MANAGER JONES: And you're talking about a total difference of what, 2,800 and --

FINANCE DIRECTOR SHERMAN: I -- I have 2,775.

CITY MANAGER JONES: 2,770. So --

CHAIRPERSON THOMAS: 2,773.

CITY MANAGER JONES: -- so that's -- that's what it is.

COUNCILPERSON GUYTON: So why can't it be consistent with everything?

COUNCILPERSON J. DAVIS: For both? Well --

CITY MANAGER JONES: Together.

FINANCE DIRECTOR SHERMAN: For both. For both accounts.

COUNCILPERSON GUYTON: So let's make them consistent with all of the other --

MAYOR MASTERS: I --

CHAIRPERSON THOMAS: Hold on. Uh, wait a minute. Hold on. Mayor, you wanted to say something?

MAYOR MASTERS: Yeah. I've been wanting to say something.

CHAIRPERSON THOMAS: Okay. Well, go right ahead, sir.

MAYOR MASTERS: Um, a couple things. Madam Manager, you worked with several mayors before. You've worked with mayors in Atlanta and other places. Would not you think that it is predicated upon the mayor to maybe possibly travel a little bit more than the other elected officials and to promote the City because of the -- the virtue of his position?

CITY MANAGER JONES: Um, Mr. Mayor, unfortunately, I can't do a comparison because they were strong mayors in Atlanta. It's a different structure.

MAYOR MASTERS: Okay. All right. Well, thank you.

COUNCILPERSON GUYTON: All right. Mr. Chair?

MAYOR MASTERS: That's it for me. I -- I'm not sitting up here with Mr. Guyton. You have a good night.

CHAIRPERSON THOMAS: Okay. Mr. Guyton?

COUNCILPERSON GUYTON: Thank you, Mr. Chair. And this exemplifies, um, the type of mayor that we have. And, um, I am glad that the public can see his reaction when he's under pressure. And to have an elected official who can't deal with it, I think, is, um, a little embarrassing to those who voted for him.

But I just want to say that we have a responsibility. Whether it's been going on for 10 years, 20 years, a hundred years, we have a responsibility to always look at how we can approve -- improve ourselves. So the argument that it's been here all these years, so whether it was right or wrong, let's keep it like that; I don't buy into that. Um, I'm one -- I come in, look at some things. Um, we need to be able to identify areas where we can improve. Because if we don't, we're going to always get what we always gotten. And that has been nothing as it relates to investment and people seeing us actually make changes. So, um, I -- I'd like to encourage my colleagues to also look at how we can improve so that we don't just take what has been done in the past and continue to do the same thing over and over and over again. And that's all I have to say. And -- and -- and the Mayor walked out, called me a name, and I'd like to say that I'm not going

to reduce myself to name-calling. But when I get on this dais, I bring data, documents and evidence. The Mayor never has anything. He walks into our Council meetings without an agenda. I mean, I'm not talking about backup. He never brings backup. He doesn't even bring an agenda to the meeting. So --

CHAIRPERSON THOMAS: Mr. Guyton. Mr. Guyton.

COUNCILPERSON GUYTON: -- I know but I've been attacked, Mr. Thomas.

CHAIRPERSON THOMAS: Can -- I -- I -- I understand. But I'm -- I'm just going to ask, would you just --

COUNCILPERSON GUYTON: And -- and --

CHAIRPERSON THOMAS: -- would you just allow us to move on so we can get this --

COUNCILPERSON GUYTON: -- I am absolutely done right now.

CHAIRPERSON THOMAS: Okay. Thank -- thank you. I appreciate that. Mr. -- Mr. Sherman, is there anything else?

COUNCILPERSON J. DAVIS: Um, Mr. Chair?

FINANCE DIRECTOR SHERMAN: No. This is the final slide.

CHAIRPERSON THOMAS: I'm -- I'm very sorry, Miss Davis.

COUNCILPERSON J. DAVIS: That's all right.

CHAIRPERSON THOMAS: Go right ahead 'cause you did --

COUNCILPERSON J. DAVIS: I just wanted to give you some information. I texted Dr. Robinson. Um, the school district, uh, only provides health care for single, not, uh, families.

CHAIRPERSON THOMAS: Okay. All right. Um, so we're going to start with the Comments. Um, we'll start with -- did you have anything to add to that, Miss, uh -- Miss Jones?

CITY MANAGER JONES: No, sir.

CHAIRPERSON THOMAS: We'll start with you, Miss Davis.

COUNCILPERSON J. DAVIS: I have nothing.

CHAIRPERSON THOMAS: Mr. Guyton?

COUNCILPERSON GUYTON: I have nothing.

CHAIRPERSON THOMAS: Miss Pardo?

CHAIR PRO TEM PARDO: Nothing, thank you, sir.

CHAIRPERSON THOMAS: Mr. Davis?

COUNCILPERSON T. DAVIS: Nothing, sir.

CHAIRPERSON THOMAS: Okay. I have no Public Comment Cards and I have nothing to say. So I'm going to entertain a motion for adjournment.

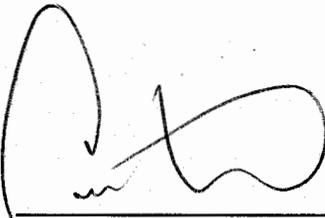
COUNCILPERSON T. DAVIS: So moved.

(CONCLUSION OF MEETING)

APPROVED:

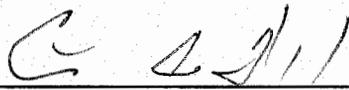


THOMAS A. MASTERS
MAYOR

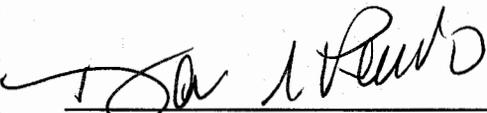


CEDRICK A. THOMAS
CHAIRPERSON

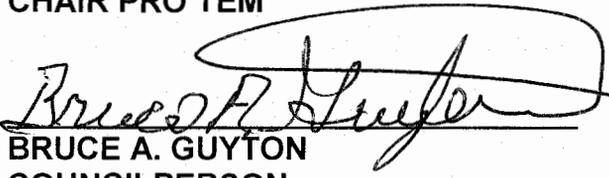
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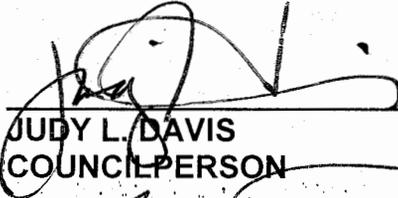
CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK



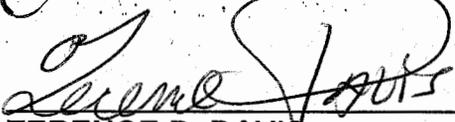
DAWN S. PARDO
CHAIR PRO TEM



BRUCE A. GUYTON
COUNCILPERSON



JUDY L. DAVIS
COUNCILPERSON



TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: B. GUYTON

SECONDED BY: J. DAVIS

B. GUYTON AYE

J. DAVIS AYE

C. THOMAS AYE

D. PARDO AYE

T. DAVIS AYE

DATE APPROVED: 10/16/2013