

CITY OF RIVIERA BEACH CITY COUNCIL
AGENDA ITEM SUMMARY

REVISED

MEETING DATE: June 20, 2012

AGENDA ITEM SUMMARY NO. F12-062-1

- AWARDS / PRESENTATIONS / PETITIONS
- CONSENT
- PUBLIC HEARING
 - ORDINANCE ON SECOND READING
 - ORDINANCE ON FIRST HEARING

- REGULAR
- RESOLUTION
- DISCUSSION & DELIBERATION
- BOARD APPOINTMENT
- WORKSHOP

TITLE/SUBJECT: Renewal of the City's Health Insurance Coverage with Coventry Health Care of Florida.

RECOMMENDATION / MOTION: Staff recommends the renewal of the City's Health Care Insurance Coverage with Coventry Health Care of Florida, with a rate pass for FY 2012-2013.

• Deputy City Manager	Library N/A
• City Attorney <i>PHL 6/19/12</i>	Marina N/A
• City Clerk <i>CH</i>	Police N/A
Community Development N/A	Public Works N/A
• Finance <i>6/19/12 P.B. Goch R.K. Hokeness</i>	Purchasing N/A
Fire N/A	Recreation & Parks N/A
• Human Resources <i>6/19/12</i>	Utility District N/A
Information Technology N/A	

APPROVED BY CITY MANAGER: *Paul C. Jones*

DATE: 6-18-12

Originating Dept Human Resources <i>CH</i>	Costs: <u>No increase in Health Insurance rate FY 2012-2013</u>	City Council Actions: <input type="checkbox"/> Approved <input type="checkbox"/> Approved w/conditions <input type="checkbox"/> Denied _____ <input type="checkbox"/> Tabled to _____ <input type="checkbox"/> Referred to Staff _____
User Dept. Human Resources	Current cost FY: 2011-2012 <u>\$3,485,373.60</u>	Attachments: 1. Resolution 2. Letter from McKinley Insurance 3. Letter from Coventry Health Care
Advertised: Date: Paper: <input checked="" type="checkbox"/> Not Required	Funding Source: <input type="checkbox"/> Capital Improvement <input checked="" type="checkbox"/> Operating <input type="checkbox"/> Other:	
Affected Parties <input checked="" type="checkbox"/> Notified <input type="checkbox"/> Not Required	Budget Account Number: "Various Departmental Accounts"	

BACKGROUND: While the rising health insurance costs continue to strain budgets of many employers across south Florida at a rate of 9.5%, the City's rate has decreased over the past two (2) years. Due to the implementation of various health programs to decrease our claims experience and stabilize our utilization. Last year our rate increase was at 2.5% and this year with the assistance of McKinley Insurances and Coventry Health Care, the City has instituted several health initiatives such as Walking program, Yoga classes, enhancement of the annual Health Fair, on- site Mammograms and Nutritionist twice monthly. For the above reasons, Coventry Health Care is offering a rate pass for our 2012-2013 renewal.

Staff recommends the renewal of Coventry Health Care for FY 2012-2013 at the 0% premium increase based on the attached letters from McKinley and Coventry Health Care.

Item No. 15 - revised

EXHIBIT A-1

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact: **Renewal of Coventry Health Insurance**
2011/2012

Fiscal Years	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Capital Expenditures	_____	_____	_____	_____
Operating Costs	_____	<u>\$3,485,374</u>	_____	_____
External Revenues	_____	_____	_____	_____
Program Income	_____	_____	_____	_____
In-Kind Match	_____	_____	_____	_____
NET FISCAL IMPACT	_____	<u>\$3,485,374</u>	_____	_____
 NO. ADDITIONAL FTE POSITIONS (Cumulative)	_____	_____	_____	_____
Is Item Included in Current Budget?	_____	Yes	<u>X</u>	No
Budget Account No.:	Fund _____	Dept/Div. _____	Org. _____	Object _____

Reporting Category _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Various Departmental Accounts

C. Departmental Fiscal Review:

10 Netta Perry

III. REVIEW COMMENTS

A. Finance Department and/or Purchasing/Intergovernmental Relations/Grants Comments:

Finance Department

Purchasing and Grants

B. Other Department Review:

Department Director

RESOLUTION NO _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE RENEWAL OF HEALTH CARE BENEFIT COVERAGE WITH COVENTRY HEALTH CARE OF FLORIDA, AND AUTHORIZING THE INTERIM FINANCE DIRECTOR TO MAKE PAYMENTS FROM VARIOUS DEPARTMENTAL ACCOUNTS UP TO THE AMOUNT EQUAL TO \$675.46 A MONTH PER EMPLOYEE FOR A TOTAL OF \$3,485,373.60 TO COVENTRY HEALTH CARE OF FLORIDA; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City is in need of its health insurance coverage for its employees for fiscal year 2012-2013; and

WHEREAS, this year's industry medical insurance rate of increase is 9.5%; and

WHEREAS, City staff received a renewal of 0% from Coventry Health Care of Florida.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA, as follows:

SECTION 1. That Coventry Health Care of Florida is awarded health care coverage for the City of Riviera Beach for Fiscal Year 2012-2013.

SECTION 2. The Interim Finance Director is authorized to make payments from various departmental accounts in the total amount of \$3,485,373.60.

SECTION 3. That this Resolution shall become effective October 1, 2012, upon its passage and approval by the City Council.

PASSED and APPROVED this _____ day of _____, 2012.

RESOLUTION NO. _____
PAGE 2

APPROVED:

THOMAS A. MASTERS
MAYOR

BILLIE E. BROOKS
CHAIRPERSON

ATTEST:

CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK

DAWN S. PARDO
CHAIR PRO TEM

JUDY L. DAVIS
COUNCILPERSON

CEDRICK A. THOMAS
COUNCILPERSON

SHELBY L. LOWE
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

B. BROOKS _____

D. PARDO _____

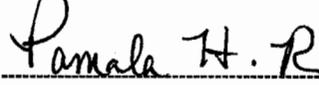
J. DAVIS _____

C. THOMAS _____

S. LOWE _____

cbw6/12/12

REVIEWED AS TO LEGAL SUFFICIENCY



PAMALA HANNA RYAN, CITY ATTORNEY

DATE: 6/19/12