

RESOLUTION NO. 58-06

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING THE JOB CLASSIFICATION LIST BY INCREASING THE SALARY OF SWORN POLICE OFFICERS AND SERGEANTS REPRESENTED BY THE INTERNATIONAL UNION OF POLICE ASSOCIATION (IUPA), AN ORGANIZATION REPRESENTING POLICE OFFICERS AND SERGEANTS; AND AUTHORIZING THE FINANCE DIRECTOR TO TRANSFER \$310,582 FROM GENERAL FUND CONTINGENCY FOR SALARIES ACCOUNT NUMBER 001-0203-512-0-5999 AND TRANSFER \$115,591 FROM GENERAL FUND CONTINGENCY (REGULAR) ACCOUNT NUMBER 001-0203-519-0-5999 TO THE POLICE DEPARTMENT SALARIES AND RELATED BENEFITS ACCOUNT FOR THE 1ST YEAR COST RELATED TO THE CONTRACT; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, labor negotiations between the International Union of Police Association and the City have concluded; and

WHEREAS, both parties have reached a tentative agreement; and

WHEREAS, the salary of sworn Police Officers and Sergeants of Police represented by the International Union of Police Association shall be increased retroactively to October 1, 2005 and also increased effective October 1, 2006 and October 1, 2007.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

SECTION 1. That the Job Classification List shall be amended as reflected in Article 34 of the Union Contract as follows:

That the salary for Police Officers and Sergeants covered under International Union of Police Association Bargaining Unit be increased as follows:

Effective October 1, 2005, the Employer will use the concept of eliminating line-up pay for additional or supplemental compensation and consolidate in the base salary. The new base salary shall be retroactively increased by seven percent (7%).

Effective October 1, 2006, the employees will be placed in a step based on years of service in the classification if the employee receives an excellent or outstanding rating on October 1, 2006. Employees who receive a satisfactory rating on October 1, 2006, will receive one (1) step above the step closest to their current salary.

Effective October 1, 2007, the employer will adjust the minimum and maximum of the pay grade by three percent (3%). On the employee's anniversary date, the employee's wages will be increased by placing the employee into a step above their existing salary based on years of service in the classification if the employee receives an excellent or outstanding rating as long as the employee is not at the maximum of the pay grade. If an employee receives a satisfactory rating, then employee will not receive a step increase. However, employees who receive a satisfactory rating during the 2006/2007 fiscal year, shall be placed in the proper years of service step if the employee receives an excellent or outstanding rating on the employee's anniversary date.

SECTION 3. That this Resolution shall be in full force and effective retroactively to October 1, 2005, upon its passage and adoption.

SECTION 4. That only employees on payroll at the time of ratification by both parties will be eligible for retroactivity.

SECTION 5. That the Finance Director is authorized to transfer \$310,582 from General Fund Contingency for Salaries account number 001-0203-512-0-5999 and \$115,591 from General Fund Contingency account number 001-0203-519-0-5999 to the Police Department Salaries and related benefits account for the first year cost of raises.

PASSED AND APPROVED this 3rd day of May,
2006.

APPROVED:

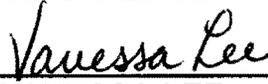


MICHAEL D. BROWN
MAYOR

(MUNICIPAL SEAL)



ANN ILES
CHAIRPERSON



VANESSA LEE
CHAIR PRO TEM

ATTEST:



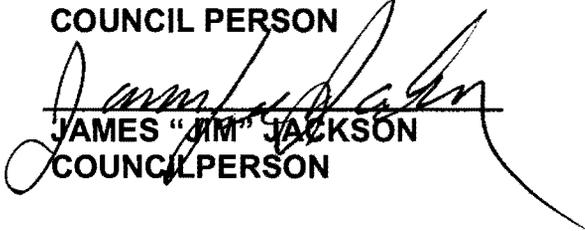
CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK



NORMA DUNCOMBE
COUNCILPERSON



ELIZABETH "LIZ" WADE
COUNCIL PERSON



JAMES "JIM" JACKSON
COUNCILPERSON

MOTIONED BY: V. Lee

SECONDED BY: E. Wade

A. ILES aye

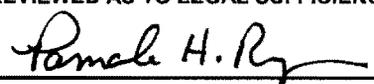
V. LEE aye

N. DUNCOMBE aye

E. WADE aye

J. JACKSON aye

REVIEWED AS TO LEGAL SUFFICIENCY



PAMALA H. RYAN, CITY ATTORNEY

DATE: 5/1/06

RESOLUTION NO. 57-06

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING THE CITY MANAGER AND CITY CLERK TO EXECUTE THE AGREEMENT COMMENCING OCTOBER 1, 2005 TO SEPTEMBER 30, 2008 WITH THE INTERNATIONAL UNION OF POLICE ASSOCIATION (IUPA), AN ORGANIZATION REPRESENTING POLICE OFFICERS AND SERGEANTS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Riviera Beach has a Collective Bargaining Agreement with the International Union of Police Association (IUPA), an organization representing Police Officers and Sergeants; and

WHEREAS, both parties have agreed to make changes to the following Articles: Article 2 - Terms of Agreement, Article 9 - Compassionate Leave, Article 13 - Court Pay/Standby/Case Filing, Article 14 - Overtime, Article 15 - Compensation Overtime, Article 17 - Specialized Units/Hazard Duty Pay, Article 19 - Cleaning Allowance, Article 21 - Safety, Article 23 - On Call, Article 24 - Field Training Officer, Article 29 - Promotions, Article 31 - Sick Time, Article 34 - Wages, Article 38 - Total Agreement and including a smoke-free affidavit for new hires; and

WHEREAS, the language in the above articles is deleted by strike-outs and the newly proposed language is underscored; and

WHEREAS, all of the other contract articles will remain the same; and

WHEREAS, the Bargaining Agreement shall be for a period of three (3) years - Fiscal Years 2005-2006, 2006-2007, and 2007-2008.

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NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA as follows:

SECTION 1. That the language in the articles be changed by inserting the underscored language and deleting the language with the strikethrough according to the articles attached.

SECTION 2. That all other articles remain the same.

SECTION 3. That this Resolution shall be in full force and effective retroactively to October 1, 2005, upon its passage and adoption.

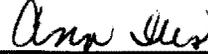
PASSED AND APPROVED this 3rd day of May,
2006.

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APPROVED:



MICHAEL D. BROWN
MAYOR



ANN ILES
CHAIRPERSON



VANESSA LEE
CHAIR PRO TEM

(MUNICIPAL SEAL)



NORMA DUNCOMBE
COUNCILPERSON

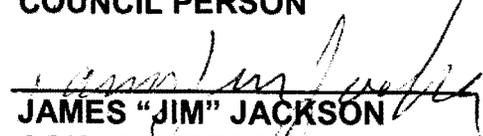


ELIZABETH "LIZ" WADE
COUNCIL PERSON

ATTEST:



CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK



JAMES "JIM" JACKSON
COUNCILPERSON

MOTIONED BY: E. Wade

SECONDED BY: V. Lee

A. ILES aye

V. LEE aye

N. DUNCOMBE aye

E. WADE aye

J. JACKSON aye

REVIEWED AS TO LEGAL SUFFICIENCY

PAMALA H. RYAN, CITY ATTORNEY

DATE: _____

RESOLUTION. NO. 56-06

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING ACADEMIC SUMMER CAMP '06 TO BE HELD JUNE 12 – JULY 21, 2006 ON THE CAMPUS OF JOHN F. KENNEDY MIDDLE MAGNET SCHOOL; TRANSFERING \$55,309 FROM THE GENERAL FUND AND SETTING UP A BUDGET IN THE AMOUNT OF \$205,309 FOR THE SIX WEEK ACADEMIC SUMMER CAMP FOR MIDDLE SCHOOL STUDENTS; \$100,00 FUNDED BY THE KNIGHT FOUNDATION AND \$50,000 FUNDED BY CHILDREN SERVICES COUNCIL WILL BE TRANSFERRED BACK TO THE GENERAL FUND WHEN REIMBURSEMENTS REQUESTS HAVE BEEN PROCESSED; AUTHORIZING STAFF TO ADVERTISE AND SELECT CAMP STAFF; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City desires to provide wholesome and challenging summer youth programs that enhance the academic, physical and intellectual development of our youth while also facilitating a decrease in youth criminal activity; and

WHEREAS, the City has operated an Academic Summer Camp for middle school students for nine years since summer 1996; and

WHEREAS, the Knight Foundation has approved grant funding of \$100,000 per year for a three year period beginning June 2005 and ending July 2007; and

WHEREAS, the Children's Services Council of Palm Beach County has approved A 25% match of up to \$50,000 per year for a three year period beginning in May 2005; and

WHEREAS, the City Council on April 6, 2005 conceptually approved \$62,500 per year for a three year period beginning May 2005 and ending August 2007;

WHEREAS, a budget review indicates that the match amount required from the City of Riviera Beach is \$55,309 for fiscal year 2005 - 2006; and

WHEREAS, the City operated successful Academic Summer Camps for middle school students from 1996 – 2001 and 2003 – 2005.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA:

SECTION 1. That the Finance Director is authorized to transfer funds for the City's match in the amount of \$55,309 from General Fund to the Academic Summer Camp Fund (144).

SECTION 2. That the Finance Director is authorized to set up a budget in the amount of \$205,309 for Academic Summer Camp '06 as follows:

Revenue:

144-00-381001	\$ 55,309	Transfer from General Fund
144-00-366929	\$100,000	Knight Foundation Grant
144-00-337706	\$ <u>50,000</u>	Children Services Council
	\$205,309	

Expense:

144-1232-572-0-1201	\$ 49,431	Salary
144-1232-572-0-1203	-0-	Overtime
144-1232-572-0-1401	\$ 5,158	FICA
144-1232-572-0-3102	\$ 2,750	Employee Medical
144-1232-572-0-3404	\$130,975	Contract Services Personnel
144-1232-572-0-3406	\$ 2,500	Contract Services Other
144-1232-572-0-4001	\$ 3,218	Travel / Field Trips
144-1232-572-0-5201	\$ 8,277	Operating Supplies General
144-1232-572-0-5205	\$ <u>3,000</u>	Operating Supplies Clothing
Total	\$205,309	

SECTION 3. That staff is authorized to advertise and coordinate staffing and operation of a six week Academic Summer Camp for middle school students.

SECTION 4. This resolution shall take effect upon its passage and approval by the City Council.

Passed and Approved this 3rd day of May, 2006.

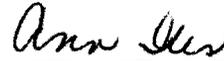
RESOLUTION NO. 56-06

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APPROVED:



MICHAEL D. BROWN
MAYOR



ANN ILES
CHAIRPERSON

ATTEST:



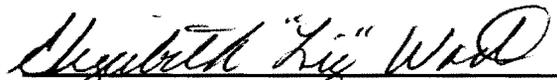
CARRIE E. WARD,
MASTER MUNICIPAL CLERK
CITY CLERK



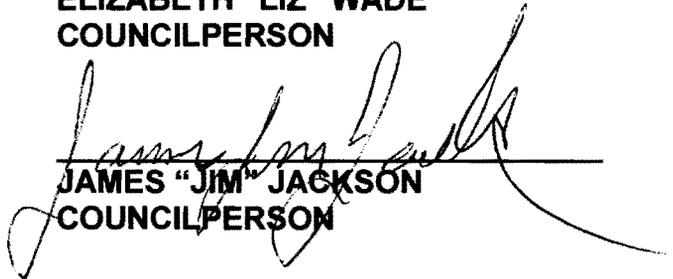
VANESSA LEE
CHAIR PRO TEM



NORMA DUNCOMBE
COUNCILPERSON



ELIZABETH "LIZ" WADE
COUNCILPERSON



JAMES "JIM" JACKSON
COUNCILPERSON

MOTIONED BY: N. Duncombe

SECONDED BY: V. Lee

A. ILES aye

V. LEE aye

N. DUNCOMBE aye

E. WADE aye

J. JACKSON aye

REVIEWED AS TO LEGAL SUFFICIENCY



PAMALA HANNA RYAN, CITY ATTORNEY

DATE: 4/25/06

RESOLUTION NO. 55-06

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, APPROVING THE ADDITION OF ONE CLASSIFIED POSITION TITLED ENGINEERING TECHNICIAN, SENIOR AS REQUESTED AND APPROVED BY THE UTILITY DISTRICT BOARD UNDER CLASS TITLE GENERAL, IN THE AMOUNT OF \$14,433 AND AUTHORIZING THE FINANCE DIRECTOR TO PAY THIS AMOUNT FROM ACCOUNT NUMBER 441-1417-536-0-3106; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City has experienced rapid development activity;
and

WHEREAS, there is one (1) Engineering Technician I in the Utility District who is assigned the responsibility for the Florida State Sunshine Call Location Program which includes collection and analysis of location requests, field identification and marking, and state system notification and verification; and

WHEREAS, the Engineering Technician I is also required to perform the duties of pre-design participation for the state, county and the city; and

WHEREAS, the Engineering Technician I is also responsible for project preconstruction participation, project progress participation and property ownership and easement verification; and

WHEREAS, there is a need to add a new position called Engineering Technician, Senior to assist with the many engineering projects in the Utility District.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AS FOLLOWS:

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SECTION 1. That the following classified position be added to the Utility District 's 2005 – 2006 Budget.

<u>JOB CLASSIFICATION</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
General	Engineering Technician, Sr.	14	\$37,520 - \$58,156

SECTION 2. That the Finance Director is authorized to pay \$14,333, the amount to cover salary for the remainder of the year from Account Number 411-1417-536-0-3106.

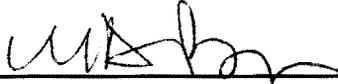
SECTION 3. That this Resolution shall take effect upon its passage and approval by City Council.

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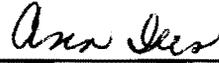
RESOLUTION NO. 55-06

PAGE - 3-

APPROVED:



MICHAEL D. BROWN
MAYOR



ANN ILES
CHAIRPERSON

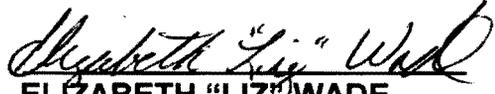


VANESSA LEE
CHAIR PRO TEM

(MUNICIPAL SEAL)



NORMA DUNCOMBE
COUNCILPERSON

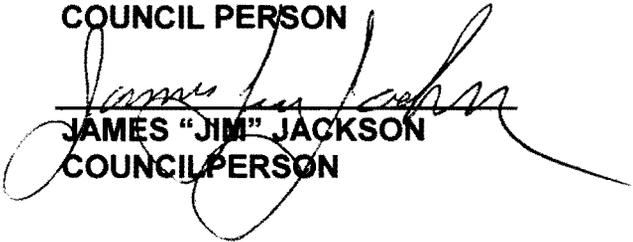


ELIZABETH "LIZ" WADE
COUNCIL PERSON

ATTEST:



CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK



JAMES "JIM" JACKSON
COUNCILPERSON

MOTIONED BY: N. Duncombe

SECONDED BY: V. Lee

A. ILES aye

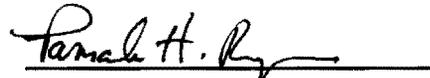
V. LEE aye

N. DUNCOMBE aye

E. WADE aye

J. JACKSON aye

REVIEWED AS TO LEGAL SUFFICIENCY



PAMALA H. RYAN, CITY ATTORNEY

DATE: 4/26/06

RESOLUTION NO. 54-06

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, TO AUTHORIZE THE CITY TO AMEND THE 2005-2006 UTILITY DISTRICT BUDGET BY ADDING THE CLASSIFIED POSITION OF ELECTRICAL/ INSTRUMENTATION TECHNICIAN AS REQUESTED BY AND APPROVED BY THE UTILITY DISTRICT, UNDER CLASS TITLE GENERAL, IN THE AMOUNT OF \$15,873.00; AND AUTHORIZING THE FINANCE DIRECTOR TO PAY THIS AMOUNT FROM ACCOUNT 411-1417-536-0-3106; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, at present, the District has only one person serving in the capacity of electrician; and

WHEREAS, the complexity of the District's systems cannot be handled by only one person and one person is unable to handle the amount of electrical projects that are required; and

WHEREAS, there is a need to hire another electrical/instrument technician to assist with the electrical work required by the District.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AS FOLLOWS:

SECTION 1. That the following classified position be added to the Utility District's 2005-2006 Budget:

<u>CLASS TITLE</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
General	Electrical/ Instrumentation Technician	14	\$37,520 - \$58,156

SECTION 2. That the Finance Director is authorized to make payment in the amount of \$15,873.00 from account number 411-1417-536-0-3106.

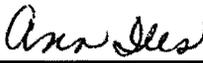
RESOLUTION NO. 54-06
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SECTION 3. This Resolution shall take effect upon its passage and adoption by the City Council.

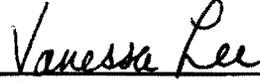
PASSED AND APPROVED this 3rd day of May, 2006.

APPROVED:


MICHAEL D. BROWN
MAYOR


ANN ILES
CHAIRPERSON

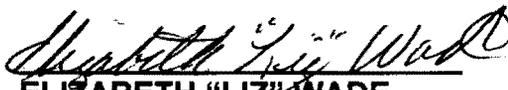
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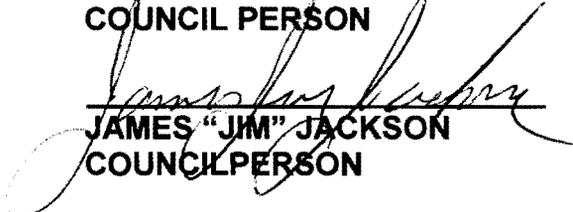

VANESSA LEE
CHAIR PRO TEM

ATTEST:


NORMA DUNCOMBE
COUNCILPERSON


CARRIE E. WARD
MASTER MUNICIPAL CLERK
CITY CLERK


ELIZABETH "LIZ" WADE
COUNCIL PERSON


JAMES "JIM" JACKSON
COUNCILPERSON

MOTIONED BY: E. Wade

SECONDED BY: N. Duncombe

A. ILES aye

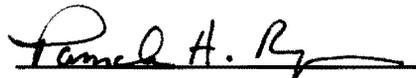
V. LEE nay

N. DUNCOMBE aye

E. WADE aye

J. JACKSON aye

REVIEWED AS TO LEGAL SUFFICIENCY


PAMALA H. RYAN, CITY ATTORNEY

DATE: 4/26/06