

ORDINANCE NO. 2741

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING CHAPTER 2, ARTICLE VI, OF SECTION 2-100 OF THE CODE OF ORDINANCE OF RIVIERA BEACH, FLORIDA RELATING TO RATES OF PAY AND SALARY SCHEDULE BY CREATING AN UNCLASSIFIED POSITION UNDER CLASS TITLE ADMINISTRATIVE, GENERAL AND PROVIDING AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA as follows:

SECTION 1. That Section 2-100 of Chapter 2, Article VI Division 3 of the Code of Ordinance of Riviera Beach relating to rates of pay and salary schedule be amended by creating the below unclassified position as per the attached job description:

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Administrative, General	MIS MANAGER	Adm. "G"	\$43,183-\$57,820

SECTION 2. This Ordinance shall take effect as provided by law.

PASSED and APPROVED on first reading this 4TH day of JUNE 1997.

PASSED and ADOPTED on second and final reading this 18TH day of JUNE 1997.

APPROVED:

Clayton K. Williams
MAYOR

Margaret Confrey
CHAIRPERSON

ATTEST

Carrie E. Hard
CITY CLERK

Lorora B. Hurley
CHAIRPERSON PRO TEM

Marilyn B. Moffitt
William H. Burrs
Florence Becton
Council Members

1st Reading
M. MOFFITT
C. BECTON
AYE - CONFREY
AYE - HURLEY
AYE - BECTON
AYE - MOFFITT
ABS - BURRS

2nd Reading
M. MOFFITT
L. HURLEY
AYE
AYE
AYE
AYE
AYE
AYE **REVIEWED FOR LEGAL SUFFICIENCY**

Paul H. ...
CITY ATTORNEY

CITY OF RIVIERA BEACH
DATE: 5/16/97



CITY OF RIVIERA BEACH

600 WEST BLUE HERON BLVD. • RIVIERA BEACH, FLORIDA 33404

OFFICE OF
CITY CLERK

PUBLICATION REQUEST FOR PALM BEACH POST TIMES

DATE: JUNE 5, 1997

The below Bill described by title only will be placed on second and final reading at the **REGULAR MEETING** of the City Council of the City of Riviera Beach, FL, to be held on **JUNE 18, 1997**, at City Hall, 600 West Blue Heron Blvd., at 7:30 P.M., and from time-to-time thereafter as may be necessary for the purposes of enactment of the following ordinances:

Ordinance No. 2741 Amending Chapter 2, Article VI, of Section 2-100 of the Code of Ordinance of Riviera Beach, Florida, relating to rates of pay and salary schedule by creating an unclassified position under class title Administrative, General and providing an effective date.

Ordinance No. 2742 Amending Chapter 31, "Zoning" of the Code of Ordinances by revising Section 31-4: Hearings Generally; Notices; Deposits. Amend to reflect changes in the deposits; and to change Chapter 29 to Chapter 31, of the Code of Ordinances; providing a penalty clause, repealing clause, saving clause, authority to codify, an effective date and for other purposes.

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING WORKING HOURS IN THE CITY CLERK'S OFFICE.

Publish: SATURDAY, JUNE 7, 1997

Marrie E. Ward, City Clerk, CMC, AAE
City of Riviera Beach, FL

CEW/clf

ORDINANCE OF THE CITY OF RIVIERA BEACH,
PALM BEACH COUNTY, FLORIDA, AMENDING
CHAPTER 31, "ZONING" OF THE CODE OF
ORDINANCES BY REVISING SECTION 31-4:
HEARINGS GENERALLY; NOTICES; DEPOSITS.
AMENDED TO REFLECT CHANGES IN THE DEPOSITS;
AND TO CHANGE CHAPTER "29 TO CHAPTER "31"
OF THE CODE OF ORDINANCES; PROVIDING A
PENALTY CLAUSE, REPEALING CLAUSE, SAVING
CLAUSE, AUTHORITY TO CODIFY, AND EFFECTIVE
DATE AND FOR OTHER PURPOSES.

WHEREAS, there have been numerous occasions when the advertising costs and postage expenses of mailing notices has far exceeded the minimum deposit, causing the City to absorb balance due, and

WHEREAS, the City of Riviera Beach has a right to collect unpaid balances on said notification. The City is therefore implementing said procedure by designating specific departments to collect all monies due from an applicant. If not successful, the City has the right to follow appropriate "collection procedures" as outlined in this Ordinance.

**NOW THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL
OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA,
AMENDING SECTION 31-4 OF THE CITY OF RIVIERA BEACH CODE OF
ORDINANCES:**

SECTION 1: Paragraph (c) is amended to read
as follows:

(c) In addition, the Planning Director shall provide to the City Clerk a list of property owners, of whom shall be mailed copies of such notice at their last known address, owning property within 300 feet of the property to be affected, notifying the property owners of such public hearing and such requested change or changes. Such notices shall be sent by first class mail, with the proper amount of postage attached thereto to insure their delivery.

Paragraph (d) is amended to read as follows:

(d) Before the City Clerk shall mail such notices or advertise in such newspapers, the City Clerk shall request a deposit of \$250.00 from such applicant to pay the expenses of such advertisement and postage charges. In cases where the minimum deposit shall not be sufficient for the actual cost of the advertising and postage, the applicant shall be required to pay the balance due, within 10 days of notification by the City Clerk. This balance shall be collected by the City prior to the applicant's final scheduled date for a public hearing before the appropriate board. If the applicant failed to comply with the aforementioned stipulation, the City of Riviera Beach's Building Official "shall not" issue a permit, until such time all fees and charges are satisfied with the City Clerk. All such costs paid to the City Clerk are non-refundable.

SECTION 2: That should any section or provision of this Ordinance or any part thereof, any paragraph, sentence or word be declared by a Court of Competent jurisdiction to be invalid, such decision shall not affect the validity of the remainder hereof, as a whole or any part thereof, other than the part declared to be invalid.

SECTION 3: It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances of the City of Riviera Beach, and the sections of this Ordinance

may be renumbered to accomplish such intentions.

SECTION 4: Specific authority is hereby granted to codify this Ordinance.

SECTION 5: That this Ordinance shall take effect upon its passage and in accordance with the law.

PASSED AND APPROVED on first reading this 4TH day of JUNE, 1997.

PASSED AND APPROVED on second and final reading this 18TH day of JUNE, 1997.

APPROVED:

Clark K. Williams
MAYOR

(MUNICIPAL SEAL)

Carrie C. Hard
CITY CLERK

Margaret Conroy
CHAIR

Loraw D. Huely
CHAIR PRO-TEM

Marilyn P. Meff

William H. Beara

Hyacinthia Becton
COUNCILMEMBERS

	1ST READING	2ND & FINAL READING
MOTION BY:	<u>M. MOFFITT</u>	<u>M. MOFFITT</u>
SECONDED BY:	<u>L. HURLEY</u>	<u>L. HURLEY</u>
C. BECTON	<u>AYE</u>	<u>AYE</u>
M. MOFFITT	<u>AYE</u>	<u>AYE</u>
M. CONFREY	<u>AYE</u>	<u>AYE</u>
L. HURLEY	<u>AYE</u>	<u>AYE</u>
W. BURRS	<u>ABS</u>	<u>AYE</u>

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

Carrie E. Ward

Carrie E. Ward, CMC/AE, City Clerk

Approved as to form legal sufficiency

By:

[Signature]

City Attorney

Date:

5-29-97



CITY OF RIVIERA BEACH

600 WEST BLUE HERON BLVD. • RIVIERA BEACH, FLORIDA 33404

OFFICE OF
CITY CLERK

PUBLICATION REQUEST FOR PALM BEACH POST TIMES

DATE: JUNE 5, 1997

The below Bill described by title only will be placed on second and final reading at the **REGULAR MEETING** of the City Council of the City of Riviera Beach, FL, to be held on **JUNE 18, 1997**, at City Hall, 600 West Blue Heron Blvd., at 7:30 P.M., and from time-to-time thereafter as may be necessary for the purposes of enactment of the following ordinances:

Ordinance No. 2741 Amending Chapter 2, Article VI, of Section 2-100 of the Code of Ordinance of Riviera Beach, Florida, relating to rates of pay and salary schedule by creating an unclassified position under class title Administrative, General and providing an effective date.

Ordinance No. 2742 Amending Chapter 31, "Zoning" of the Code of Ordinances by revising Section 31-4: Hearings Generally; Notices; Deposits. Amend to reflect changes in the deposits; and to change Chapter 29 to Chapter 31, of the Code of Ordinances; providing a penalty clause, repealing clause, saving clause, authority to codify, an effective date and for other purposes.

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING WORKING HOURS IN THE CITY CLERK'S OFFICE.

Publish: SATURDAY, JUNE 7, 1997

Carrie E. Ward, City Clerk, CMC, AAE
City of Riviera Beach, FL

CEW/cif

5743

Unused number

ORDINANCE NO. 2744

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA, RELATING TO RATES OF PAY AND SALARY SCHEDULE BY INCREASING THE SALARY OF GENERAL EMPLOYEES REPRESENTED BY THE NATIONAL CONFERENCE OF FIREMEN & OILERS COLLECTIVE BARGAINING AGREEMENT, PROVIDING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, request was made for City Staff to conduct a comprehensive salary study for the purpose of aligning salaries for positions which were below the salaries of similar positions in comparable surrounding cities and throughout Florida; and,

WHEREAS, the summary revealed that the minimum salary of certain positions be increased ; and,

WHEREAS, the City also decided to grant employees a two percent (2%) increase to those employees whose minimum salary was not increased; and,

WHEREAS, these increases shall take effect as of October 1, 1996.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

AMENDING SECTION 2-100 OF THE CITY OF RIVIERA BEACH CODE OF ORDINANCES:

SECTION 1. Section 2-100 of Chapter 2, Article VI, Division 3 is amended to read as follows:

Article 21 - Wages - Section 1. Effective October 1, 1996, each bargaining unit employee shall receive his/her salary increase as reflected in the "Implementation and Cost Analysis" of the Cody and Associates "Classification and Pay Study" for the City of Riviera Beach dated September, 1996. Any employee not recommended for a salary increase by the Cody Study of at least two (2) percent and who has been a regular employee for at least twelve (12) months shall receive an increase of two (2%) percent not to exceed the maximum of the pay grade. The amount of the minimum salary range

will remain the same. To be eligible for retroactivity, an employee must be employed on the effective date of this agreement and on the date the contract is ratified by the parties. Employees hired subsequent to the effective date of this agreement will be eligible for retroactivity from the date they were hired. A target date for the employees to receive salary increase is agreed to be seventy-five (75) calendar days after ratification by the parties. In the event the target date can not be met; the new expected date of payment will be posted for employee information.

SECTION 3. It is the intention of the City Council and it is hereby ordained that the provision of this ordinance shall become and be made a part of the Code of Ordinances of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances, all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith, be and the same are hereby repealed to extent of such conflict.

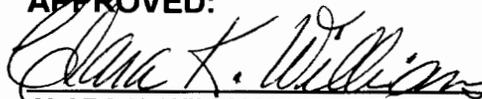
SECTION 6. That this Ordinance shall not be codified.

SECTION 7. That this ordinance shall be in full force and effect immediately upon its final passage and adoption.

PASSED AND APPROVED on first reading this 2ND day of JULY, 1997.

PASSED AND APPROVED on second and final reading this 16H day of JULY, 1997.

APPROVED:


CLARA K. WILLIAMS, MAYOR


MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)


LENORA HURLEY, CHAIRPERSON PRO-TEM

ATTEST

Cynthia Becton
CINTHIA BECTON

Marilyn S. Moffitt
MARILYN MOFFITT

Carrie E. Ward
CARRIE E. WARD, CMC/AE
CITY CLERK

William H. Burrs
WILLIAM BURRS
COUNCIL MEMBERS

MOTIONED BY: M. MOFFITT

MOTIONED BY: M. MOFFITT

SECONDED BY: L. HURLEY

SECONDED BY: L. HURLEY

1ST READING

2ND & FINAL READING

C. BECTION	<u>AYE</u>	<u>AYE</u>
M. MOFFITT	<u>AYE</u>	<u>AYE</u>
M. CONFREY	<u>AYE</u>	<u>AYE</u>
L. HURLEY	<u>AYE</u>	<u>AYE</u>
W. BURRS	<u>AYE</u>	<u>AYE</u>

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

7/16/97
Date

Carrie E. Ward
Carrie E. Ward, CMC/AE, City Clerk

REVIEWED AS TO LEGAL SUFFICIENCY

[Signature]
CITY ATTORNEY
CITY OF RIVIERA BEACH

DATE: 6-20-97



CITY OF RIVIERA BEACH

600 WEST BLUE HERON BLVD.

RIVIERA BEACH, FLORIDA 33404

OFFICE OF
CITY CLERK

PUBLICATION REQUEST FOR PALM BEACH POST TIMES

DATE: JULY 3, 1997

The below Bill described by title only will be placed on second and final reading at the **REGULAR MEETING** of the City Council of the City of Riviera Beach, FL, to be held on **JULY 16, 1997**, at City Hall, 600 West Blue Heron Blvd., at 7:30 P.M., and from time-to-time thereafter as may be necessary for the purposes of enactment of the following ordinances:

Ordinance No. 2744 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of General Employees represented by the National Conference of Firemen & Oilers Collective Bargaining Agreement, providing a severability clause and an effective date. 7/7/97

Ordinance No. 2745 Amending Chapter 2, Article VI, Division 3 of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by creating certain classified positions under various class titles and providing a severability clause and an effective date.

Ordinance No. 2746 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Administrative Salary Schedule and creating a new Administrative Salary as proposed by the Cody Study and providing a severability clause and an effective date.

ORDINANCE NO. 2745

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCE OF RIVIERA BEACH, FLORIDA RELATING TO RATES OF PAY AND SALARY SCHEDULE BY CREATING CERTAIN CLASSIFIED POSITIONS UNDER VARIOUS CLASS TITLES AND PROVIDING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, Based on the Comprehensive Pay and Classification Study completed by Cody & Associates, Inc., in September, 1996 the classified positions of Personnel Clerk, Shop Supervisor, and Marina Events Coordinator were created under various Class Titles; and

WHEREAS, these positions shall become a part of the City's Pay and Classification Plan.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

THAT SECTION 2-100 OF CHAPTER 2, of ARTICLE VI, DIVISION 3 OF THE CODE OF ORDINANCE OF THE CITY OF RIVIERA BEACH BE AMENDED AS FOLLOWS:

SECTION 1: Relating to rates of pay and salary schedule be amended by creating the below classified positions under various Class Titles:

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Clerical & Related	Personnel Clerk	G-20	\$18,530- 27,521
Public Works Service	Shop Supervisor	G-33	\$30,330-45,285
Marina	Marina & Events Coordinator	G-24	\$20,334-30,233

SECTION 2. This Ordinance shall take effect as provided by law.

SECTION 3. It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinance of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not effect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances of all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to extent of such conflict.

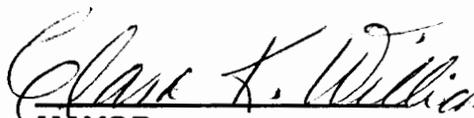
SECTION 6. That this Ordinance shall not be codified.

SECTION 7. That this ordinance shall be in full force and effective immediately upon its final passage and adoption.

PASSED and APPROVED on first reading this
2ND day of JULY, 1997.

PASSED and ADOPTED on second reading
this 17 day of July, 1997.

APPROVED:


MAYOR


MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)

Lenora B. Hurley
LENORA HURLEY, CHAIRPERSON
PROTEM

ATTEST:

Carrie E. Ward
CARRIE E. WARD, CMC/AE
CITY CLERK

Marilyn B. Moffitt
MARILYN MOFFITT

Cynthia "Cathie" Becton
CINTHIA BECTON

William H. Burrs
WILLIAM BURRS
COUNCILMEMBERS

Motioned by: M. MOFFITT
Seconded by: L. HURLEY

Motioned by: M. MOFFITT
Seconded by: L. HURLEY

1st READING

2ND & FINAL READING

M. CONFREY AYE

AYE

L. HURLEY AYE

AYE

M. MOFFITT AYE

AYE

C. BECTON AYE

AYE

W. BURRS AYE

AYE

ORDINANCE NO. 2745
PAGE - 4 -

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

July 17, 1997
DATE

Carrie E. Ward
CARRIE E. WARD, CMC/AAE

[Signature]
REVIEWED AS TO LEGAL SUFFICIENCY
CITY ATTORNEY
CITY OF RIVIERA BEACH

DATE 6/20/97

DP/DMK/6-17-97



CITY OF RIVIERA BEACH

600 WEST BLUE HERON BLVD.

RIVIERA BEACH, FLORIDA 33404

OFFICE OF
CITY CLERK

PUBLICATION REQUEST FOR PALM BEACH POST TIMES

DATE: JULY 3, 1997

The below Bill described by title only will be placed on second and final reading at the **REGULAR MEETING** of the City Council of the City of Riviera Beach, FL, to be held on **JULY 16, 1997**, at City Hall, 600 West Blue Heron Blvd., at 7:30 P.M., and from time-to-time thereafter as may be necessary for the purposes of enactment of the following ordinances:

Ordinance No. 2744 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of General Employees represented by the National Conference of Firemen & Oilers Collective Bargaining Agreement, providing a severability clause and an effective date.

Ordinance No. 2745 Amending Chapter 2, Article VI, Division 3 of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by creating certain classified positions under various class titles and providing a severability clause and an effective date. 7/7/97

Ordinance No. 2746 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Administrative Salary Schedule and creating a new Administrative Salary as proposed by the Cody Study and providing a severability clause and an effective date.

ADMINISTRATIVE SALARY SCHEDULE
 (FROM)

RANGE	CLASSIFICATION	SALARY (Minimum-Maximum)
A	-----	\$18,670 - 25,000
B	Legislative Aide Program Coordinator	\$21,469 - 28,748
C	Administrative Assistant to the City Manager Grant Writer Public Works Coordinator	\$24,689 - 33,062
D	-----	\$28,394 - 38,019
E	Emergency Communications Manager Housing & Community Development Coordinator Senior Planner	\$32,652 - 43,721
F	Assistant Building Official Budget & Management Specialist Code Administrator Deputy City Clerk Director of Marina Director of Purchasing Risk Manager	\$37,549 - 50,277 \$37,549 - 50,277

ORDINANCE NO. 2746

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G	Assistant Director of Finance Building Official City Clerk Director of Human Resources Director of Planning & Zoning Director of Parks & Recreation Director of Library Major of Police M I S Manager	\$43,182 - 57,820
H	Assistant Director Utilities Assistant Police Chief City Engineer Deputy Fire Chief	\$49,659 - 66,495
I	Assistant City Manager for Finance & Administrative Services Chief of Police Deputy City Manager Director of Community Development & Environment Control Director of Utilities Fire Chief	\$57,108 - 76,468
Contractual	Assistant City Attorney City Attorney City Manager Police General Counselor & Advisor	

ADMINISTRATIVE SALARY SCHEDULE
(TO)

PAY GRADE	CLASSIFICATION	SALARY
M-01	-----	\$18,700 - 27,676
M-02	Legislative Aide	\$20,570 - 30,444

RANGE	CLASSIFICATION	SALARY
M-03	-----	\$22,627 - 33,488
M-04	Administrative Assistant to the City Manager Public Works Coordinator	\$24,890 - 36,837
M-05	Program Coordinator	\$27,379 - 40,521
M-06	Deputy City Clerk Emergency Communications Manager Housing & Community Development Coordinator Grant Writer	\$30,117 - 44,573
M-07	Budget & Management Specialist Senior Planner	\$33,128 - 49,029
M-08	Assistant Building Official City Clerk Code Administrator Purchasing Director Major of Police Marina Director	\$36,441 - 53,933
M-09	Assistant Director of Finance Building Official Library Director Director of Planning & Zoning Director of Parks & Recreation Risk Manager <u>M I S Manager</u>	\$40,085 - 59,326
M-10	Assistant Director of Utilities Assistant Police Chief Deputy Fire Chief Director of Human Resources <u>M I S Manager</u>	\$44,094 - 67,320

RANGE	CLASSIFICATION	SALARY
M-11	City Engineer	\$48,503 - 71,784
M-12	Assistant City Manager for Finance & Administrative Services Chief of Police Deputy City Manager Director of Community Development Fire Chief Utilities Director	\$53,353 - 78,962

Contractual Assistant City Attorney
City Attorney
City Manager
Police General Counselor & Advisor

SECTION 2. That this Ordinance shall take effect upon its final passage and adoption by the City Council.

SECTION 3 It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinance of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not effect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances of all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to extent of such conflict.

ORDINANCE NO. 2746

PAGE - 6 -

SECTION 6. That this Ordinance shall not be codified.

SECTION 7. That this ordinance shall be in full force and effective immediately upon its final passage and adoption.

PASSED and APPROVED on first reading this
2ND day of JULY, 1997.

PASSED and ADOPTED on second reading
this 16TH day of JULY, 1997.
06TH AUGUST

APPROVED:

Clark K. Williams
MAYOR

Marge Confrey
MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)

Lenora B. Hurley
LENORA HURLEY, CHAIRPERSON PRO TEM

ATTEST:

Carrie E. Ward
CARRIE E. WARD, CMC/AE
CITY CLERK

Hyacinthia "Cynthia" Becton
CINTHIA BECTON

Marilyn S. Moffitt
MARILYN MOFFITT

William H. Burrs
WILLIAM BURRS
COUNCILMEMBERS

Motioned by: M. MOFFITT
Seconded by: L. HURLEY

TABLED - Motioned by: M. MOFFITT
Seconded by: W. BURRS
8/6/97 MOTIONED BY: C. BECTON
SECONDED BY: M. MOFFITT

1ST READING

2nd & FINAL READING

C. BECTON AYE
M. MOFFITT AYE
M. CONFREY AYE
L. HURLEY AYE
W. BURRS NAY

TABLED / 8/6/97
AYE / AYE
AYE / AYE
AYE / AYE
AYE / AYE

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

7/7/97
DATE

Carrie E. Ward
Carrie E. Ward, CMC/AE, City Clerk

REVIEWED AS TO LEGAL SUFFICIENCY
[Signature]
CITY ATTORNEY
CITY OF RIVIERA BEACH

DATE 6-20-97



CITY OF RIVIERA BEACH

600 WEST BLUE HERON BLVD.

RIVIERA BEACH, FLORIDA 33404

OFFICE OF
CITY CLERK

PUBLICATION REQUEST FOR PALM BEACH POST TIMES

DATE: JULY 3, 1997

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Ordinance No. 2744 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of General Employees represented by the National Conference of Firemen & Oilers Collective Bargaining Agreement, providing a severability clause and an effective date.

Ordinance No. 2745 Amending Chapter 2, Article VI, Division 3 of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by creating certain classified positions under various class titles and providing a severability clause and an effective date.

Ordinance No. 2746 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Administrative Salary Schedule and creating a new Administrative Salary as proposed by the Cody Study and providing a severability clause and an effective date.

ORDINANCE NO. 2747

AN ORDINANCE OF THE CITY OF RIVIERA BEACH PALM BEACH COUNTY, FLORIDA AMENDING, CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCE OF RIVIERA BEACH, FLORIDA RELATING TO RATES OF PAY AND SALARY SCHEDULE BY DELETING THE SUPERVISORY AND CONFIDENTIAL SALARY SCHEDULE AND CREATING A NEW SUPERVISORY AND CONFIDENTIAL SALARY SCHEDULE AS PROPOSED BY THE CODY STUDY AND PROVIDING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, the City has a salary schedule for general, police and fire employees covered under collective bargaining units, a salary schedule must also be created for Supervisory and Confidential employees; and

WHEREAS, the City of Riviera Beach has had a comprehensive pay and classification study completed by Cody & Associates, Inc. The City is therefore implementing the new supervisory and confidential salary schedule as attached.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA;

AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CITY OF RIVIERA BEACH CODE OF ORDINANCE:

SECTION 1. That Section 2-100 of Chapter 2, of Article VI, Division 3 of the Code of Ordinances of Riviera Beach, relating to rates of pay and salary schedule by deleting the Supervisory and Confidential Salary Schedule and creating a new Supervisory and Confidential Salary Schedule as proposed by the Cody Study and providing an effective date:

**SUPERVISORY AND CONFIDENTIAL SALARY SCHEDULE
(FROM)**

RANGE	CLASSIFICATION	SALARY
G-11	Clerk Typist II (Department of Human Resources)	\$13,935 - 22,309

ORDINANCE NO. 2747
PAGE 2

RANGE	CLASSIFICATION	SALARY
G-22	Insurance Clerk	\$17,947 - 28,841
G-24	Administrative Secretary (Finance & Department of Human Resource) Pool Guard Captain	\$18,802 - 30,233
G-25	Librarian I Marina Foreman Parks Foreman Public Works Foreman I	\$19,243 - 30,955
G-26	Emergency Communications Supervisor	\$20,162- 32,452
G-27	Aquatics Supervisor Recreation Supervisor Utility Billing Office Manager	\$21,130 - 34,024
G-28	Administrative Aide Librarian II Senior Buyer	\$22,144 - 35,676
G-29	Public Works Foreman II	\$23,21 - 37,415
G-30	Water Service Foreman Water/Sewer Systems Foreman Associate Planner Lead Operator	\$24,331 - 39,240
G-31	Parks Superintendent Public Works Foreman III	\$25,509 - 41,231
G-33	Data Processing Manager Paralegal/Administrative Assistant Personnel Specialist Water Plant Supervisor Athletic Superintendent	\$28,044 - 45,285

RANGE	CLASSIFICATION	SALARY
G-36	Water/Sewer Systems Superintendent Superintendent of Public Works	\$32,350 - 52,298

**SUPERVISORY AND CONFIDENTIAL SALARY SCHEDULE
(TO)**

G-20	Personnel Clerk (Department of Human Resources)	\$18,530 - 27,521
G-23	Insurance Clerk	\$19,866 - 29,529
G-24	Pool Guard Captain	\$20,334 - 30,233
G-26	Parks Supervisor Public Works Supervisor I	\$21,806 - 32,452
G-27	Senior Staff Assistant Librarian I	\$22,853 - 34,024
G-28	Emergency Communications Supervisor Senior Buyer	\$23,948 - 35,676
G-29	Dockmaster Recreation Supervisor Utility Billing Office Manager Aquatics Supervisor	\$25,102 - 37,415
G-30	Water Service Supervisor Water/Sewer Systems Supervisor Associate Planner	\$26,314 - 39,240
G-31	Librarian II Public Works Supervisor II Lead Water Plant Operator	\$27,588 - 41,231

RANGE	CLASSIFICATION	SALARY
G-33	Computer Operations Supervisor Paralegal/Administrative Assistant Personnel Specialist Public Works Supervisor III Recreation Superintendent Shop Supervisor	\$30,330 - 45,284
G-34	Water Plant Operator Supervisor	\$ 31,807- 47,507
G-37	Water/Sewer Systems Superintendent	\$36,674 - 54,836
G-38	Public Works Superintendent	\$38,456 - 57,501

SECTION 2. That this Ordinance shall take effect upon its passage and adoption by the City Council.

SECTION 3. It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinance of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not effect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances of all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to extent of such conflict.

SECTION 6. That this Ordinance shall not be codified.

SECTION 7. That this ordinance shall be in full force and effective immediately upon its final passage and adoption.

ORDINANCE NO. 2747

PAGE 5

PASSED and APPROVED on first reading this
2ND day of JULY, 1997.

PASSED and ADOPTED on second reading
this 16TH day of JULY August, 1997.

APPROVED:

Clara K. Williams
CLARA K. WILLIAMS, MAYOR

Marge Confrey
MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)

Lenora B. Hurley
LENORA HURLEY, CHAIRPERSON
PRO TEM

ATTEST:

Carrie E. Ward
CARRIE E. WARD, CMC/AAE
CITY CLERK

Hyacinthia "Cinthia" Becton
CINTHIA BECTON

Marilyn S. Moffitt
MARILYN MOFFITT

William H. Burrs
WILLIAM BURRS
COUNCIL MEMBERS

Motioned by: C. BECTON
Seconded by: L. HURLEY

TABLED - Motioned by: M. MOFFITT
Seconded by: W. BURRS

8/6/97 MOTIONED BY: L. HURLEY
SECONDED BY: W. BURRS

ORDINANCE NO. 2747
PAGE 6

1ST READING

C. BECTON AYE

M. MOFFITT AYE

M. CONFREY AYE

L. HURLEY AYE

W. BURRS NAY

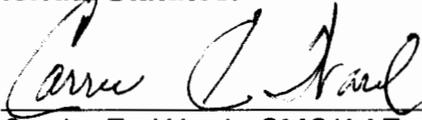
2ND READING

TABLED 8/6/97
AYE / AYE

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper or general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

8/6/97
DATE


Carrie E. Ward, CMC/AE, City Clerk

REVIEWED AS TO LEGAL SUFFICIENCY

CITY ATTORNEY
CITY OF RIVIERA BEACH

DATE 6-20-97

DP/DMK/6-17-97

Ordinance No. 2747 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Supervisory and Confidential Salary Schedule and creating a new Supervisory and Confidential Salary Schedule as proposed by the Cody Study and providing a severability clause and an effective date.

Ordinance No. 2748 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by reclassifying various classified positions under various class titles; providing a severability clause and an effective date.

Ordinance No. 2749 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of Administrative, Supervisory and Confidential employees providing a severability clause and an effective date.

Ordinance No. 2750 Amending Chapter 31 "Zoning" of the Code of Ordinances by assigning RMH-15: Multiple Family/Hotel district to 0.08 acres of land on the south side of Beach Road, approximately 67-feet east of Lake Drive; directing the City Clerk to update the City's Zoning Map; and providing an effective date.

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING REGULAR WORKING HOURS IN THE CITY CLERK'S OFFICE.

Carrie E. Ward, CMC, AAE
City Clerk
City of Riviera Beach, FL

CEW/clf

Publish: SATURDAY, JULY 5, 1997

ORDINANCE NO. 2746

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCE OF RIVIERA BEACH, FLORIDA RELATING TO RATES OF PAY AND SALARY SCHEDULE BY DELETING THE ADMINISTRATIVE SALARY SCHEDULE AND CREATING A NEW ADMINISTRATIVE SALARY AS PROPOSED BY THE CODY STUDY AND PROVIDING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, pursuant to the Comprehensive Pay and Classification Study presented by Cody & Associates, Inc. September, 1996 a new Administrative Salary Schedule was recommended; and

WHEREAS, the new Administrative Salary schedule must be approved as part of the City's Pay and Classification Plan prior to implementation.

NOW THEREFORE BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

THAT SECTION 2-100 OF CHAPTER 2, of ARTICLE VI, DIVISION 3 OF THE CODE OF ORDINANCE OF THE CITY OF RIVIERA BEACH BE AMENDED AS FOLLOWS:

SECTION 1: Relating to rates of pay and salary schedule by deleting the unclassified administrative salary schedule and creating a new unclassified administrative salary schedule as proposed by the Cody & Associates, Inc., and providing an effective date.

ORDINANCE NO. 2748

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA RELATING TO RATES OF PAY AND SALARY SCHEDULE BY RECLASSIFYING VARIOUS CLASSIFIED POSITIONS UNDER VARIOUS CLASS TITLES; PROVIDING A SEVERABILITY CLAUSE AND EFFECTIVE DATE.

WHEREAS, various positions in the City's classification plan do not adhere to titles used in today's job market; and

WHEREAS, the City had a comprehensive pay and classification study completed by Cody & Associates, Inc. The City is therefore reclassifying positions as recommended through the study as outlined in this ordinance.

NOW, THEREFORE BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3 OF SECTION 2-100 OF THE CITY OF RIVIERA BEACH CODE OF ORDINANCES.

SECTION 1: That Section 2-100 of Chapter 2, Article VI, Division 3, of the Code of Ordinance of Riviera Beach relating to rates of pay and salary schedule be amended by reclassifying various classified positions under various Class Titles:

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Administrative, General			
	(From)		
	Administrative Aide	G-28	\$22,808 - 35,676
	(To)		
	Senior Staff Assistant	G-27	\$22,853 - 34,024
Clerical & Related			
	(From)		
	Administrative Secretary	G-24	\$19,365 - 30,233
	(To)		
	Senior Staff Assistant	G-27	\$22,853 - 34,024
	(From)		
	Clerk Typist I	G-08	\$13,716 - 21,302
	(To)		
	Clerical Assistant I	G-13	\$15,775 - 23,370
	(From)		
	Clerical Technician	G-11	\$14,353 - 22,309
	(To)		
	Clerical Assistant II	G-15	\$16,516 - 24,483
	(From)		
	Clerk Typist II	G-11	\$14,353 - 22,309
	(To)		
	Clerical Assistant II	G-15	\$16,516 - 24,483
	(From)		
	Secretary I	G-16	\$16,094 - 24,819
	(To)		
	Staff Assistant I	G-19	\$18,107 - 26,882

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Clerical & Related (Cont'd)			
	(From) Secretary II	G-22	\$18,486 - 28,841
	(To) Staff Assistant II	G-23	\$19,866 - 29,529
Engineering & Related			
	(From) Engineering Tech. II	G-29	\$23,907 - 37,415
	(To) Engineering Technician	G-29	\$25,102 - 37,415
Finance & Accounting			
	(From) Accounting Clerk II	G-20	\$17,647 - 27,521
	(To) Accounting Clerk	G-22	\$19,411 - 28,841
	(From) Cashier	G-18	\$16,852 - 26,259
	(To) Customer Service Clerk	G-18	\$17,695 - 26,259
	(From) EDP Control Clerk II	G-18	\$16,852 - 26,259
	(To) Computer Operator	G-22	\$19,411 - 28,841
	(From) Computer Operator	G-22	\$18,486 - 28,841
	(To) Senior Computer Operator	G-28	\$23,948 - 35,676

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Finance & Accounting			
(Cont'd)			
	(From)		
	Data Processing Manager	G-33	\$28,885 - 45,284
	(To)		
	Computer Operations Supervisor	G-33	\$30,330 - 45,284
Police (Non-Sworn)			
	(From)		
	Asset Technician	G-22	\$18,485 - 28,841
	(To)		
	Asset Specialist	G-22	\$19,411 - 28,841
Public Works Service			
	(From)		
	Public Works Foreman I	G-25	\$19,821 - 30,955
	(To)		
	Public Works Supervisor I	G-26	\$21,806 - 32,452
	(From)		
	Public Works Foreman II	G-29	\$23,907 - 37,415
	(To)		
	Public Works Supervisor II	G-31	\$27,588 - 41,231
	(From)		
	Public Works Foreman III	G-31	\$26,274 - 41,231
	(To)		
	Public Works Supervisor III	G-33	\$30,330 - 45,284
	(From)		
	Equipment Operator III	G-26	\$22,808 - 35,676
	(To)		
	Senior Equipment Operator	G-28	\$23,948 - 35,676
	(From)		
	Senior Equipment Operator III	G-28	\$22,808 - 35,676
	(To)		
	Senior Equipment Operator	G-28	\$23,948 - 35,676

CLASS TITLE	CLASSIFICATION	PAY GRADE	SALARY
Parks & Recreation			
	(From)		
	Parks Foreman	G-25	\$19,821 - 30,955
	(To)		
	Parks Supervisor	G-26	\$21,806 - 32,452
	(From)		
	Athletic Superintendent	G-33	\$28,885 - 45,284
	(To)		
	Recreation Superintendent	G-33	\$30,330 - 45,284
Utilities Services			
Water & Sewer			
	(From)		
	Customer Service Representative	G-26	\$20,768 - 32,452
	(To)		
	Customer Service Worker	G-26	\$21,806 - 32,452
	(From)		
	Meter Reader I	G-23	\$18,920 - 29,529
	(To)		
	Customer Service Worker	G-26	\$21,806 - 32,452
	(From)		
	Water Service Foreman	G-30	\$25,061 - 39,240
	(To)		
	Water Service Supervisor	G-30	\$26,314 - 39,240
	(From)		
	Water/Sewer Systems Foreman	G-30	\$25,061 - 39,240
	(To)		
	Water/Sewer Systems Supervisor	G-30	\$26,315 - 39,240
Marina			
	(From)		
	Marina Foreman	G-25	\$19,821 - 30,955
	(To)		
	Dockmaster	G-29	\$25,102 - 37,415

SECTION 2. This Ordinance shall take effect as provided by law.

SECTION 3 It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinance of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not effect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances of all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to extent of such conflict.

SECTION 6. This Ordinance shall not be codified

SECTION 7. That this ordinance shall be in full force and effective immediately upon its final passage and adoption.

PASSED and APPROVED on first reading this 2ND day of JULY, 1997.

August **PASSED and ADOPTED** on second reading this 16TH day of JULY, 1997.

APPROVED:

Clara K. Williams *Marge Confrey*
CLARA K. WILLIAMS, MAYOR MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)

Lenora B. Hurley
LENORA HURLEY, CHAIRPERSON
PRO TEM

ATTEST:


CARRIE E. WARD, CMC/AE
CITY CLERK


CINTHIA BECTON


MARILYN MOFFITT


WILLIAM BURRS
COUNCIL MEMBERS

Motioned by: M. MOFFITT
Seconded by: C. BECTON

Motioned by: M. MOFFITT
Seconded by: L. HURLEY

1st READING

2ND READING

C. BECTON AYE

AYE

M. MOFFITT AYE

AYE

M. CONFREY AYE

AYE

L. HURLEY AYE

AYE

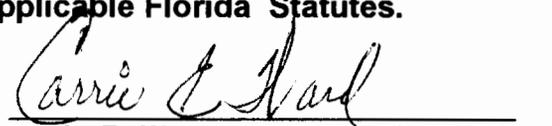
W. BURRS NAY

NAY

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

7/16/97
DATE


Carrie E. Ward, CMC/AE, City Clerk

REVIEWED AS TO LEGAL SUFFICIENCY

CITY ATTORNEY 6-20-97
CITY OF RIVIERA BEACH

Ordinance No. 2747 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Supervisory and Confidential Salary Schedule and creating a new Supervisory and Confidential Salary Schedule as proposed by the Cody Study and providing a severability clause and an effective date.

Ordinance No. 2748 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by reclassifying various classified positions under various class titles; providing a severability clause and an effective date.

Ordinance No. 2749 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of Administrative, Supervisory and Confidential employees providing a severability clause and an effective date.

Ordinance No. 2750 Amending Chapter 31 "Zoning" of the Code of Ordinances by assigning RMH-15: Multiple Family/Hotel district to 0.08 acres of land on the south side of Beach Road, approximately 67-feet east of Lake Drive; directing the City Clerk to update the City's Zoning Map; and providing an effective date.

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING REGULAR WORKING HOURS IN THE CITY CLERK'S OFFICE.

Carrie E. Ward, CMC, AAE
City Clerk
City of Riviera Beach, FL

CEW/clf

Publish: SATURDAY, JULY 5, 1997

ORDINANCE NO. 2749

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3, OF SECTION 2-100 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA, RELATING TO RATES OF PAY AND SALARY SCHEDULE BY INCREASING THE SALARY OF ADMINISTRATIVE, SUPERVISORY AND CONFIDENTIAL EMPLOYEES PROVIDING A SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.

WHEREAS, request was made for City Staff to conduct a comprehensive salary study for the purpose of aligning salaries for positions which were below the salaries of similar positions in comparable surrounding cities and throughout Florida: and,

WHEREAS, the study revealed that the minimum salary of certain positions be increased; and

WHEREAS, the City also decided to grant the Administrative and Supervisory and Confidential employees a two percent (2%) increase to those employees whose minimum salary was not increased; and

WHEREAS, this salary adjustment only applies to those employees on payroll as of approval date of this Ordinance; and

WHEREAS, these increases shall take effect as of October 1, 1996.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

AMENDING SECTION 2-100 of Chapter 2, Article VI, Division 3 is amended to read as follows:

SECTION 1. Section 2-100 of Chapter 2, Article VI, Division 3 is amended to read as follows:

Effective October 1, 1996, Administrative, Supervisory and Confidential employees shall receive his/her salary increase as reflected in the "Implementation and Cost Analysis" of the Cody & Associates, "Classification and Pay Study" for the City of Riviera Beach dated September, 1996. Any employee not recommended for a salary increase by the Cody Study of at least two percent (2%) and who has been a regular employee for at least twelve (12) months shall receive an increase of two percent (2%) not to exceed the maximum of the pay grade. The amount of the minimum salary range will remain the same. Employees hired subsequent to the effective date will be eligible for retroactivity from the date they were hired.

SECTION 2. That this Ordinance shall take effect upon its passage.

SECTION 3. It is the intention of the City Council and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinance of the City of Riviera Beach, and the sections of this ordinance may be renumbered to accomplish such intentions.

SECTION 4. If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not effect the validity of any remaining portions of this ordinance.

SECTION 5. That all sections or parts of sections of the Code of Ordinances of all ordinances or parts of ordinances, and all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to extent of such conflict.

SECTION 6. That this Ordinance shall not be codified.

SECTION 7. That this ordinance shall be in full force and effective immediately upon its final passage and adoption.

PASSED and APPROVED on first reading this 2ND day of JULY, 1997.

PASSED and ADOPTED on second reading this 16TH day of JULY, 1997.
6 August

APPROVED:

Clara K. Williams *Marge Confrey*
CLARA K. WILLIAMS, MAYOR MARGE CONFREY, CHAIRPERSON

(MUNICIPAL SEAL)

Lenora B. Hurley
LENORA HURLEY, CHAIRPERSON
PRO TEM

ATTEST:

Carrie E. Ward
CARRIE E. WARD, CMC/A&E
CITY CLERK

Cynthia "Cintra" Becton
CINTHIA BECTON

Marilyn S. Moffitt
MARILYN MOFFITT

William H. Burrs
WILLIAM BURRS

Motioned by: M. MOFFITT
Seconded by: L. HURLEY

TABLED Motioned by: M. MOFFITT
Seconded by: W. BURRS

1ST READING

C. Becton AYE
M. Moffitt AYE
M. Confrey AYE
L. Hurley AYE
W. Burrs NAY

8/6/97 MOTIONED BY: C. BECTON
SECONDED BY: M. MOFFITT

2ND READING

TABLED 8/6/97
AYE / AYE
AYE / AYE
AYE / AYE
AYE / AYE
AYE / AYE

CERTIFICATION OF PUBLICATION

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

7/7/97
DATE

Carrie E. Ward
Carrie E. Ward, CMC/AEE, City Clerk

REVIEWED AS TO LEGAL SUFFICIENCY

[Signature]
CITY ATTORNEY
CITY OF RIVIERA BEACH

Date 6/20/97

Ordinance No. 2747 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Supervisory and Confidential Salary Schedule and creating a new Supervisory and Confidential Salary Schedule as proposed by the Cody Study and providing a severability clause and an effective date.

Ordinance No. 2748 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by reclassifying various classified positions under various class titles; providing a severability clause and an effective date.

Ordinance No. 2749 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of Administrative, Supervisory and Confidential employees providing a severability clause and an effective date.

Ordinance No. 2750 Amending Chapter 31 "Zoning" of the Code of Ordinances by assigning RMH-15: Multiple Family/Hotel district to 0.08 acres of land on the south side of Beach Road, approximately 67-feet east of Lake Drive; directing the City Clerk to update the City's Zoning Map; and providing an effective date.

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING REGULAR WORKING HOURS IN THE CITY CLERK'S OFFICE.

Carrie E. Ward, CMC, AAE
City Clerk
City of Riviera Beach, FL

CEW/clf

Publish: SATURDAY, JULY 5, 1997

ORDINANCE NO. 2750

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 31 "ZONING" OF THE CODE OF ORDINANCES BY ASSIGNING RMH-15: MULTIPLE FAMILY/HOTEL DISTRICT TO 0.08 ACRES OF LAND ON THE SOUTH SIDE OF BEACH ROAD, APPROXIMATELY 67-FEET EAST OF LAKE DRIVE; DIRECTING THE CITY CLERK TO UPDATE THE CITY'S ZONING MAP; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 166.041 of the Florida Statutes provides procedures to amend the Zoning Ordinance; and

WHEREAS, legal notice and review procedures were followed in accordance with Section 166.041 (3) (c), Florida Statutes, which provides procedures for amendments affecting less than 5% of the City's total land area; and

WHEREAS, the subject property is currently zoned RS-6: Single Family Dwelling District on the City of Riviera Beach Zoning Map; and

WHEREAS, on June 12, 1997, the Planning and Zoning Board, sitting as the Local Planning Agency, reviewed the proposed zoning change at a Public Hearing, and forwarded recommendations to the City Council.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AS FOLLOWS:

SECTION 1. Chapter 31, "Zoning" of the Riviera Beach Code of Ordinances is amended by assigning RMH-15 (Multiple Family/Hotel) zoning to the parcel of land legally described as follows:

That part of Lot 401, Palm Beach Shores Plat, lying in Riviera Beach, of the public records of Palm Beach County, Florida.

SECTION 2. The City Clerk is authorized and directed to amend the City's official Zoning Map in accordance with the changes effected under this Ordinance.

SECTION 3. If any word, phrase, clause, subsection or section of this Ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portions of the Ordinance.

SECTION 4. That this Ordinance shall be in full force and effective immediately upon its passage and adoption.

PASSED AND APPROVED on first reading this 2ND day of JULY 1997.

PASSED AND ADOPTED on second reading this 16TH day of JULY 1997.

APPROVED:

James K. Williams Margaret Conroy
MAYOR CHAIRPERSON

[MUNICIPAL SEAL]

Lenora B. Harley
CHAIRPERSON PRO-TEM

Marilyn P. Muff, II

ATTEST:

Carrie C. Harl
CITY CLERK

William H. Buss

Fyscuthia "Cubba" Becton
COUNCIL MEMBERS

1st Reading

2nd & Final Reading

MOTIONED BY: M. MOFFITT

M. MOFFITT

SECONDED BY: L. HURLEY

C. BECTON

C. BECTON AYE

AYE

M. MOFFITT AYE

AYE

M. CONFREY AYE

AYE

L. HURLEY AYE

AYE

W. BURRS AYE

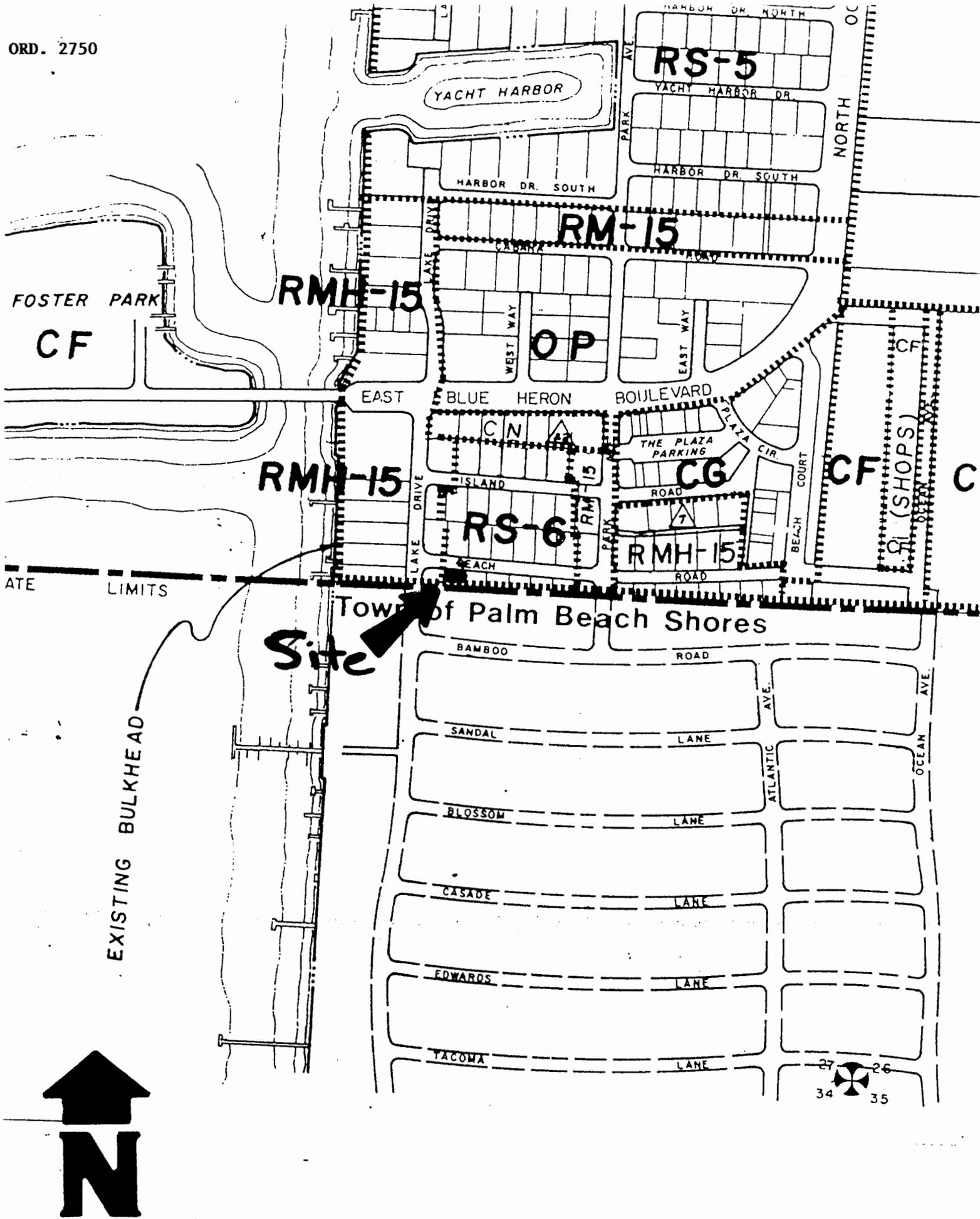
AYE

harbour.zc

6/16/97

REVIEWED FOR LEGAL SUFFICIENCY

 CITY ATTORNEY
 CITY OF RIVIERA BEACH
 DATE: 6-20-97



Ordinance No. 2747 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by deleting the Supervisory and Confidential Salary Schedule and creating a new Supervisory and Confidential Salary Schedule as proposed by the Cody Study and providing a severability clause and an effective date.

Ordinance No. 2748 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by reclassifying various classified positions under various class titles; providing a severability clause and an effective date.

Ordinance No. 2749 Amending Chapter 2, Article VI, Division 3, of Section 2-100 of the Code of Ordinances of Riviera Beach, Florida, relating to rates of pay and salary schedule by increasing the salary of Administrative, Supervisory and Confidential employees providing a severability clause and an effective date.

Ordinance No. 2750 Amending Chapter 31 "Zoning" of the Code of Ordinances by assigning RMH-15: Multiple Family/Hotel district to 0.08 acres of land on the south side of Beach Road, approximately 67-feet east of Lake Drive; directing the City Clerk to update the City's Zoning Map; and providing an effective date. 7/1/97

SAID ORDINANCE MAY BE INSPECTED BY THE PUBLIC AT ANY TIME DURING REGULAR WORKING HOURS IN THE CITY CLERK'S OFFICE.

Carrie E. Ward, CMC, AAE
City Clerk
City of Riviera Beach, FL

CEW/cf

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