

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING SECTION 23-26. (PARKING, OFF STREET, REQUIREMENTS) OF CHAPTER 23 (ZONING) OF THE CODE OF ORDINANCES BY ADDING NEW SECTIONS PROVIDING REGULATIONS TO ZONING DISTRICTS WITHOUT PARKING STANDARDS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING A SAVING CLAUSE; PRESCRIBING PENALTIES FOR THE VIOLATION OF ITS PROVISIONS; AUTHORITY TO CODIFY; AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

That Section 23-26. (Parking, Off Street, Requirements) of Chapter 23 (Zoning) of the Code of Ordinances be amended by adding the following new sections.

These regulations shall apply to all zoning districts which do not provide parking standards.

A. For the purposes of this chapter the term "off street parking space" shall consist of a minimum area of 10' x 20' for the parking of any automobile, exclusive of access drives or aisles thereto. "Off street parking space" shall be provided with vehicular access to a street or alley. Following are the minimum "off street parking" requirements for the uses indicated. "Floor area" and "Floor space" in all instances not otherwise designated shall mean gross floor area.

- (1) Residential uses: As to one, two, three and four family residential uses, for each dwelling unit of any building hereafter erected for dwelling purposes there shall be provided on the same lot therewith, or on a lot contiguous thereto, not less than 1.5 off street parking space. Other multiple family housing shall provide parking spaces according to the following schedule: one bedroom - 1.5 parking spaces for each dwelling unit; two bedroom - 1.75 parking spaces for each dwelling unit; three bedroom - 2.0 parking spaces for each dwelling unit; four or more bedrooms - 2.0 parking spaces for each dwelling unit.
- (2) Hotels, Motels and Lodging or Boarding Houses: There shall be provided a minimum of one (1) parking space for each guest room, plus one additional space for each five guest rooms up to a maximum of twenty (20) additional spaces.
- (3) Hospitals: Hospitals, including sanitariums, orphanages, convalescent homes and homes for the aged, there shall be at least one off street parking space for each three hundred (300) square feet of floor area.
- (4) Places of assembly: Place of assembly, including theaters, clubs, churches, schools, auditoriums, mortuaries and other similar places, there shall be at least one off street parking space for every two hundred (200) square feet of floor area.

- (5) Restaurants: Restaurants, including night clubs, diners, lunch counters, drive-ins and all other similar dining establishments there shall be at least one off street parking space for every one hundred fifty (150) square feet of floor area.
- (6) Retail establishments: For retail establishments there shall be at least one off street parking space for every two hundred (200) square feet of floor area devoted to retail sales uses.
- (7) Office buildings: Office buildings, including governmental and professional buildings. There shall be at least one off street parking space for each three hundred (300) square feet of floor area.
- (8) Boats: All passenger carrying vessels shall be required to have one parking space for every two passengers they are licensed to carry. The passenger carrying capacity shall be ascertained by inspection of the United States Coast Guard Certificate of Inspection, which is required to be posted on board any vessel carrying more than six passengers. For those vessels carrying six or less passengers for hire, there shall be three parking spaces required for each vessel. There shall be one space for each private vessel not carrying passengers for hire.
- (9) Medical and dental clinics: For medical and dental clinics there shall be six off street parking spaces for each doctor or dentist.
- (10) Wholesale/warehousing establishments: For wholesale/warehousing establishments there shall be at least one off street parking space for each one thousand (1,000) square feet of floor area.
- (11) Industrial plants: For industrial plants there shall be at least one off street parking space for every three hundred (300) square feet of floor area.
- (12) Location of off street parking space: Except as otherwise prescribed for dwelling units, off street parking spaces required by this section shall be located on or adjacent to the lot on which the main building or use is located; provided however, for buildings or uses located in a commercial district parking spaces may be located on another site, provided such site is not more than one thousand (1,000) feet from the building or use.

B. Standards for Parking Lots in General.

The regulation governing parking lots shall be as follows:

- (1) Parking area shall be surfaced with a smooth non-dusting surface in compliance with the standards prescribed by this code with the approval of the Building Official.
- (2) Parking lots for any type construction shall comply with the City landscape ordinance where applicable and show drainage elevation and catch basins tied direct to the City storm sewer. When storm sewers are not accessible, other type drainage must be approved by the City Engineer.

- (3) Parking surfaces shall be maintained free of all weeds, grass, dust and accumulated trash. Shell parking lots only will not be permitted.
- (4) All plans for parking lots shall be approved and final inspected by the Engineering Department and must comply with all the above regulations in addition to sidewalks, concrete driveways, approaches and traffic view in a manner as prescribed by the building code.
- (5) When necessary, walls, swales and/or planting areas shall be installed to protect adjoining property owners from flooding, glaring lights and noise.
- (6) All parking lots must have a minimum of twenty-two (22) feet back-up lane.
- (7) No parking shall be permitted in the required front yards of R-1AA, R-1, R-1B or R-2B zoning districts.

SECTION 1. That all ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

SECTION 2. If any section, part of a section, paragraph, sentence, clause, phrase or word of this ordinance is for any reason held or declared to be unconstitutional, inoperative or void, such holding or invalidity shall not affect the remaining portions of this ordinance and it shall be construed to have been the legislative intent to pass this ordinance without such unconstitutional invalid or inoperative part therein, and the remainder of this ordinance after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this ordinance or any of the provisions thereof shall be held inapplicable to any person, group of persons, property, kind of property, circumstances or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

SECTION 3. Each day's violation of any of the provisions of this ordinance shall constitute a separate offense and shall be punishable as provided in Section 1-8 of the Code of Ordinances.

SECTION 4. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code of Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and that the word "ordinance" may be changed to "section", "article", or other appropriate words.

SECTION 5. This ordinance shall take effect upon its passage as provided by law.

PASSED AND ADOPTED on first reading this 3 day of Oct, 1973.

PASSED AND ADOPTED on second and final reading this 7 day of Nov, 1973.

APPROVED:

Lucius S. Hill  
Mayor

Samuel K. Nibolite  
James A. Boyd

David W. Williams

James H. Jones

ATTEST:

John Wiggins  
City Clerk

Councilmen

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, November 7, 1973, at 7:30 p.m., at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 970

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING SECTION 23-26. (PARKING, OFF STREET, REQUIREMENTS) OF CHAPTER 23 (ZONING) OF THE CODE OF ORDINANCES BY ADDING NEW SECTIONS PROVIDING REGULATIONS TO ZONING DISTRICTS WITHOUT PARKING STANDARDS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING A SAVING CLAUSE; PRESCRIBING PENALTIES FOR THE VIOLATION OF ITS PROVISIONS; AUTHORITY TO CODIFY; AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

BY ORDER OF THE CITY COUNCIL.

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, October 11, & 15, 1973.

ORDINANCE NO. 972

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FURTHER AMENDING CHAPTER 2 OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH, PERTAINING TO ADMINISTRATION BY ABOLISHING SECTION 2-12.5 OF ARTICLE 1 (ORDINANCE NO. 932); BY AMENDING ARTICLE VI OF CHAPTER 2, SECTION 2-112 (b) BY CHANGING THE DATE FOR OBSERVANCE OF VETERAN'S DAY TO THE ELEVENTH DAY OF NOVEMBER; AND ESTABLISHING THE FIFTEENTH DAY OF JANUARY AS A HOLIDAY FOR CITY EMPLOYEES FOR OBSERVANCE OF DR. MARTIN LUTHER KING, JR. DAY; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HERewith; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY: AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, as follows:

Section 1. That Chapter 2, Article 1, Section 2-12.5 of the Code of Ordinances of the City of Riviera Beach, Palm Beach County, Florida, which reads as follows:

"January fifteenth is the birthdate of the late Dr. Martin Luther King, Jr. and said day shall hereafter be known as Dr. Martin Luther King, Jr. Day, and as such shall be and is hereby proclaimed to be a holiday",

be and the same is hereby abolished.

Section 2. That Chapter 2, Article VI, Section 2-112, sub-section (b) of the Code of Ordinances of the City of Riviera Beach, Palm Beach County, Florida, be and the same is hereby amended to read as follows:

(b) Holidays. The following enumerated dates shall be holidays for all employees with permanent civil service status and for all employees on probationary status, with the exception that should a holiday fall on a Saturday, the preceding Friday will be observed, and should the holiday fall on a Sunday, the following Monday will be observed. These and no others, except by proper resolution of the City Council, shall be recognized as holidays by the City:

New Year's Day	January 1st
Dr. Martin Luther King, Jr. Day	January 15th
Washington's Birthday	Third Monday in February

Memorial Day	Last Monday in May
Independence Day	July 4th
Labor Day	First Monday in September
Veteran's Day	November 11th
Thanksgiving Day	Fourth Thursday in November
Friday following Thanksgiving Day	Fourth Friday in November
Christmas Day	December 25th

Section 3. That all ordinances and parts of ordinances in conflict herewith are hereby repealed.

Section 4. If any section, part of a section, paragraph, sentence, clause, phrase or word of this ordinance is for any reason held or declared to be unconstitutional, inoperative or void, such holding or invalidity shall not affect the remaining portions of this ordinance and it shall be construed to have been the legislative intent to pass this ordinance without such unconstitutional invalid or inoperative part therein, and the remainder of this ordinance after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this ordinance or any of the provisions thereof shall be held inapplicable to any person, group of persons, property, kind of property, circumstances or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

Section 5. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code of Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and that the word "ordinance" may be changed to "section", "article", or other appropriate words.

Section 6. This ordinance shall take effect upon its passage as provided by law.

PASSED AND ADOPTED on first reading this 17 day of oct, 1973.

PASSED AND ADOPTED on second and final reading this 7 day  
of November, 1973.

APPROVED:

Lucius G. Hill  
Mayor

Henry A. Taylor  
Sam R. Nichols

David W. Williams

ATTEST:

John W. Wynn  
City Clerk

David W. Williams  
James H. Jones  
Councilmen

October 18, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, November 7, 1973, at 7:30 p.m., at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 972

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FURTHER AMENDING CHAPTER 2 OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH, PERTAINING TO ADMINISTRATION BY ABOLISHING SECTION 2-12.5 OF ARTICLE 1 (ORDINANCE NO. 932); BY AMENDING ARTICLE VI OF CHAPTER 2, SECTION 2-112 (b) BY CHANGING THE DATE FOR OBSERVANCE OF VETERAN'S DAY TO THE ELEVENTH DAY OF NOVEMBER; AND ESTABLISHING THE FIFTEENTH DAY OF JANUARY AS A HOLIDAY FOR CITY EMPLOYEES FOR OBSERVANCE OF DR. MARTIN LUTHER KING, JR. DAY; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY: AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the Bill.

BY ORDER OF THE CITY COUNCIL

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, October 25, & 29, 1973.

ORDINANCE NO. 973

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 17 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA, PERTAINING TO STREETS AND SIDEWALKS, BY ADDING THERETO A NEW SUB-SECTION UNDER SECTION 17-3 TO BE NUMBERED SECTION 17-3 (6); PROVIDING ULTIMATE RIGHTS-OF-WAY LINES FOR CERTAIN STREETS IN THE CITY OF RIVIERA BEACH, INCLUDING AVENUE "E" ALONG ITS ENTIRE LENGTH AND 17th STREET BETWEEN U.S. HIGHWAY NO. 1 (BROADWAY) AND AVENUE "C"; PROHIBITING ANY FUTURE BUILDING OR EXTENSION OF EXISTING BUILDINGS ENCROACHING ON SAID ULTIMATE RIGHTS-OF-WAY; ELIMINATING VALUES OF ANY IMPROVEMENTS HEREAFTER CONSTRUCTED THEREON FROM ALL APPRAISALS THEREOF, WHEN TAKEN; REPEALING ALL RESOLUTIONS AND ORDINANCES IN CONFLICT HERewith; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

WHEREAS, it is to the best interest of the City of Riviera Beach and its citizens, residents and taxpayers that certain street have an ultimate right-of-way in excess of the present requirements and so that owners and developers may be properly guided in the development of their properties, so far as certain streets are concerned, now therefore.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, as follows:

A. That Chapter 17 of the Code of Ordinances of the City of Riviera Beach, Florida, be and the same is hereby amended by adding to Section 17-3 thereof a new sub-section to be numbered (6), which shall read as follows:

"Section 17-3 (6). ULTIMATE RIGHTS-OF-WAY LINES."

(a) Ultimate road right-of-way of 17th Street between U.S. Highway No. 1 (Broadway) and Avenue "C" is hereby established and shall be as follows:

17th Street from U.S. Highway No. 1 (Broadway) and Avenue "C" to be 40 feet, the additional twenty feet to be measured from the North line of the present twenty foot right-of-way as now in use (measured at right angles to said north line).

(b) Ultimate road right-of-way of Avenue "E" is hereby established and shall be as follows:

Avenue "E" from the south city limits and the north end of Pinewood Avenue in West Palm Beach on an angle to the south end of the presently existing Avenue "E", thence northerly to the north city limits to be one hundred (100) feet as shown and described on Exhibit "A" attached hereto and made a part of this ordinance by reference.

B. That the City Engineer and all building departments of the City are hereby instructed and ordered not to issue any building permits for any type of construction which construction would come within the rights-of-way lines as established above.

C. That any person, firm or corporation who chooses to build within said ultimate rights-of-way lines shall do so at their own risks, and are hereby notified that the City may acquire said ultimate rights-of-way and any improvements constructed thereon shall not be included in setting the values under such acquisitions.

SECTION 1. That all ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

SECTION 2. If any section, part of a section, paragraph, sentence, clause, phrase or word of this ordinance is for any reason held or declared to be unconstitutional, inoperative or void, such holding or invalidity shall not affect the remaining portions of this ordinance and it shall be construed to have been the legislative intent to pass this ordinance without such unconstitutional, invalid or inoperative part therein, and the remainder of this ordinance after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this ordinance or any of the provisions thereof shall be held inapplicable to any person, group of persons, property, kind of property, circumstances or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

SECTION 3. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code or Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and that the word "Ordinance:" may be changed to "section," "article," or other appropriate words.

SECTION 4. This ordinance shall take effect upon its passage as provided by law.

PASSED AND ADOPTED on first reading, this 7 day of Nov 1973.

PASSED AND ADOPTED ON SECOND AND FINAL reading this 5 day of December, 1973.

APPROVED:

Lucius G. Hill  
Mayor

Henry A. J. [unclear]  
Gary R. Nikolits  
[unclear]  
David W. Williams  
Councilmen

ATTEST:

John Wagner  
City Clerk

November 9, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, December 5, 1973 at 7:30 p.m. at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 973

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 17 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA, PERTAINING TO STREETS AND SIDEWALKS, BY ADDING THERETO A NEW SUBSECTION UNDER SECTION 17-3 TO BE NUMBERED SECTION 17-3 (6); PROVIDING ULTIMATE RIGHTS-OF-WAY LINES FOR CERTAIN STREETS IN THE CITY OF RIVIERA BEACH, INCLUDING AVENUE "E" ALONG ITS ENTIRE LENGTH AND 17th STREET BETWEEN U.S. HIGHWAY NO. 1 (BROADWAY) AND AVENUE "C"; PROHIBITING ANY FUTURE BUILDING OR EXTENSION OF EXISTING BUILDINGS ENCROACHING ON SAID ULTIMATE RIGHTS-OF-WAY; ELIMINATING VALUES OF ANY IMPROVEMENTS HEREAFTER CONSTRUCTED THEREON FROM ALL APPRAISALS THEREOF, WHEN TAKEN; REPEALING ALL RESOLUTIONS AND ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

BY ORDER OF THE CITY COUNCIL.

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, November 15 & 17, 1973.

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE 1, OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G and 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR FIREMEN, SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 175 OF THE FLORIDA STATUTES, LAWS OF 1961, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 616-63 AND CITY OF RIVIERA BEACH ORDINANCE NO. 865-71.

WHEREAS, it has been the trend for many years now throughout the United States to permit firemen to retire at age fifty with full retirement benefits, and

WHEREAS, the firemen of the Riviera Beach Municipal Firemen's Pension Trust Fund are desirous of contributing an additional 3% of their annual salary to the 5% they are now contributing making a total contribution of 8%, therefore, BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, that Chapter 14, Article 1, of the Code of Ordinances of the City of Riviera Beach, Florida, is hereby amended by adding Section 14-3-G and 14-3-H, same being as follows:

Section 14-3-G

RETIREMENT MONTHLY INCOME AT AGE 50 AFTER TWENTY YEARS OF SERVICE.

(1) The amount of the monthly retirement income benefit payable to a fireman who retired at age fifty after twenty years of service, and the contribution of 8% of his annual salary to the Riviera Beach Municipal Firemen's Pension Trust Fund from the date of this ordinance, or from the date of his employment if hired at a later date, shall be two and one-half percent of the number of years of his accredited service times the amount of his final average monthly compensation.

(2) If a fireman desires to continue his employment as a fireman past age fifty, he may do so and acquire additional years of accredited service provided he continues to contribute 8% of his annual salary to the Riviera Beach Municipal Firemen's Pension Trust Fund.

(3) When a fireman attains the age of sixty years, his normal retirement age as defined in Chapter 175 of the Florida Statutes, he may continue his employment as a fireman, but he no longer has the privilege of contributing to the Retirement Trust Fund nor can he acquire any additional years of accredited service.

Section 14-3-H

ADOPTION OF ORDINANCE

This ordinance shall take effect upon its being passed and adopted on second and final reading.

PASSED AND ADOPTED on first reading this 17 day of Oct 1973.

PASSED AND ADOPTED on second and final reading this 5 day of June 1974

APPROVED

Lucius G. Hill MAYOR

James "Bucky" McLean

Dary L. Nichols

David W. Williams

James P. Jones

Robert Hodges

ATTEST

John W. [Signature] CLERK

COUNCIL

9-10-73

Examined - approved as to form - at Edwards

May 14, 1974

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, June 5, 1974 at 7:30 p.m. at the City Hall, 2214 Avenue "E", or soon thereafter as such Bill may be read:

BILL NO. 974

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE 1, OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G and 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR FIREMEN, SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 175 OF THE FLORIDA STATUTES, LAWS OF 1961, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 616-63 AND CITY OF RIVIERA BEACH ORDINANCE NO. 865-71.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the Bill.

BY ORDER OF THE CITY COUNCIL

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, May 17th and 20th, 1974.

October 18, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, November 7, 1973, at 7:30 p.m., at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, November 7, 1973, at 7:30 p.m., at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

AMENDING CHAPTER 14, ARTICLE 1 OF THE CODE OF ORDINANCES BY BILL NO. 974

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE 1 OF THE CODE OF ORDINANCES BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G AND 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR FIREMEN, SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 175 OF THE FLORIDA STATUTES, LAWS OF 1961, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 616-63 AND CITY OF RIVIERA BEACH ORDINANCE NO. 865-71.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the Bill.

BY ORDER OF THE CITY COUNCIL

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, October 25, & 29, 1973.

*Police*

AN ORDINANCE OF THE CITY OF RIVIERA BEACH PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE II, OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G and 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR POLICE OFFICERS SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 185 OF THE FLORIDA STATUTES, LAWS OF 1955, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 562-62 AND CITY OF RIVIERA BEACH ORDINANCE NO. 866-71.

WHEREAS, it has been the trend for many years now throughout the United States to permit police officers to retire at age fifty with full retirement benefits, and

WHEREAS, the police officers of the Riviera Beach Municipal Police Officers' Retirement Trust Fund are desirous of contributing an additional 3% of their annual salary to the 5% they are now contributing making a total contribution of 8%, therefore, BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, that Chapter 14, Article II, of the Code of Ordinances of the City of Riviera Beach, Florida, is hereby amended by adding Section 14-3-G and 14-3-H, same being as follows:

Section 14-3-G                      RETIREMENT MONTHLY INCOME AT AGE  
50 AFTER TWENTY YEARS OF SERVICE.

(1) The amount of monthly retirement income benefit payable to a police officer who retired at age fifty after twenty years of service, and the contribution of 8% of his annual salary to the Riviera Beach Municipal Police Officers' Retirement Trust Fund from the date of this ordinance, or from the date of his employment if hired at a later date, shall be two and one-half percent of the number of years of his accredited service times the amount of his final average monthly compensation.

(2) If a police officer desires to continue his employment as a police officer past age fifty, he may do so and acquire additional years of accredited service provided he continues to contribute 8% of his annual salary to the Riviera Beach Municipal Police Officers' Retirement Trust Fund.

(3) When a police officer attains the age of sixty years, his normal retirement age as defined in Chapter 185 of the Florida Statutes, he may continue his employment as a police officer, but he no longer has the privilege of contributing to the Retirement Trust Fund nor can he acquire any additional years of accredited service.

Section 14-3-H

ADOPTION OF ORDINANCE

This ordinance shall take effect upon its being passed and adopted on second and final reading.

PASSED AND ADOPTED on first reading this 17 day of Oct 1973.

PASSED AND ADOPTED on second and final reading this 5 day of June 1974

APPROVED

Lucius G. Hill MAYOR

James "Bucky" McLean  
Dan R. Nichols

David Williams

James G. Jones

Robert Powell  
COUNCIL

ATTEST

John Wazquez CLERK

9-10-73 Examined - approved as to form - A. V. Overard

2  
October 18, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, November 7, 1973, at 7:30 p.m., at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 975

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE II, OF THE CODE OF ORDINANCES BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G AND 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR POLICE OFFICERS; SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 185 OF THE FLORIDA STATUTES, LAWS OF 1955, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 562-62 AND CITY OF RIVIERA BEACH ORDINANCE NO. 866-71.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the Bill.

BY ORDER OF THE CITY COUNCIL

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, October 25, & 29, 1973.

May 14, 1974

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, June 5, 1974 at 7:30 p.m. at the City Hall, 2214 Avenue "E", or soon thereafter as such Bill may be read:

BILL NO. 975

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 14, ARTICLE II, OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH BY ADDING SECTIONS TO BE KNOWN OF AS 14-3-G and 14-3-H, ADDING ADDITIONAL RETIREMENT BENEFITS FOR POLICE OFFICERS SAID BENEFITS BEING IN ADDITION TO ANY AND ALL BENEFITS AS OUTLINED IN CHAPTER 185 OF THE FLORIDA STATUTES, LAWS OF 1955, AS AMENDED; CITY OF RIVIERA BEACH ORDINANCE NO. 562-62 AND CITY OF RIVIERA BEACH ORDINANCE NO. 866-71.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the Bill.

BY ORDER OF THE CITY COUNCIL

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, May 17th and 20th, 1974.

ORDINANCE NO. 976

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING SECTION 2-13 (WRECKED, DERELICT AND ABANDONED PROPERTY) OF CHAPTER 2 (ADMINISTRATION) OF THE CODE OF ORDINANCES OF THE CITY BY ADOPTING SECTION 705.16 (ABANDONED PROPERTY) FLORIDA STATUTES AS A SUPPLEMENTAL AND CUMULATIVE PROCEDURE TO SECTION 2-13 OF CHAPTER 2 OF THE CODE OF ORDINANCES OF THE CITY; AUTHORITY TO CODIFY; AN EFFECTIVE DATE, AND FOR OTHER PURPOSES.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

That Section 2-13 (Wrecked, Derelict and Abandoned Property) of Chapter 2 (Administration) of the Code of Ordinances of the City is hereby amended by adopting Section 705.16 (Abandoned Property) Florida Statutes as a supplemental and cumulative procedure to Section 2-13 of Chapter 2 of the Code of Ordinances of the City.

There has been for at least ten days last past, three copies of Section 705.16 Florida Statutes filed with the Clerk of the City of Riviera Beach, Florida, in his office, available for public use, inspection and examination.

SECTION 1. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code of Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and the word "ordinance" may be changed to "section," "article," or other appropriate words.

SECTION 2. This ordinance shall take effect upon its passage as provided by law.

PASSED AND ADOPTED on first reading, this 7 day of Nov, 1973.

PASSED AND ADOPTED ON SECOND AND FINAL reading this 5 day of December, 1973.

APPROVED:

Lucius L. Hill  
Mayor

Henry A. Fugle  
Gary R. Nichols  
David W. Williams

ATTEST:

John Meyer  
City Clerk

\_\_\_\_\_  
Councilmen

November 9, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, December 5, 1973 at 7:30 p.m. at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 976

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING SECTION 2-13 (WRECKED, DERELICT AND ABANDONED PROPERTY) OF CHAPTER 2 (ADMINISTRATION) OF THE CODE OF ORDINANCES OF THE CITY BY ADOPTING SECTION 705.16 (ABANDONED PROPERTY) FLORIDA STATUTES AS A SUPPLEMENTAL AND CUMULATIVE PROCEDURE TO SECTION 2-13 OF CHAPTER 2 OF THE CODE OF ORDINANCES OF THE CITY; AUTHORITY TO CODIFY; AN EFFECTIVE DATE, AND FOR OTHER PURPOSES.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

BY ORDER OF THE CITY COUNCIL.

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, November 15, & 17, 1973.

ORDINANCE NO. 977

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FURTHER AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3 OF SECTION 2-100 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA PERTAINING TO RATES OF PAY BY AMENDING SCHEDULE OF SALARY RATES, SALARY PLAN, STARTING RANGE AND STEP BEING A PART OF SECTION 2-100 FOR ALL POSITIONS IN ALL CLASSIFICATIONS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA as follows:

Section 1. That Chapter 2, Article VI, Division 3, Section 2-100 of the Code of Ordinances of Riviera Beach, Florida pertaining to Administration, be and the same is hereby further amended by amending the Schedule of Salary Ranges, Salary Plan, and Starting Range and Step, being a part of said Section 2-100 concerning all positions in all classifications and which shall read as follows:

"Section: 2-100 Rates of Pay.

(a) There is hereby established a schedule of salary ranges for certain employees of the City, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which certain existing classifications of employment are assigned to one of the salary ranges in the schedule. Such schedule of salary ranges and salary plan shall remain in force and effect until altered, amended, or repealed by the city council, and any changes or additions hereto shall be by amendment."

in accordance with the following schedule, to wit:

## SALARY SCHEDULE

STEPS

PAY, GRADE		A	B	C	D	E	F
1	A	4370.60	4589.00	4818.84	5059.60	5312.32	5578.04
	W	84.05	88.25	92.67	97.30	102.16	107.27
	H	2.10125	2.20631	2.31663	2.43246	2.55408	2.68178
2	A	4479.80	4703.92	4938.96	5185.96	5445.44	5717.40
	W	86.15	90.46	94.98	99.73	104.72	109.95
	H	2.15378	2.26147	2.37454	2.49327	2.61793	2.74883
3	A	4591.60	4821.44	5062.72	5315.44	5581.68	5860.40
	W	88.30	92.72	97.36	102.22	107.34	112.70
	H	2.20762	2.31800	2.43390	2.55560	2.68338	2.81755
4	A	4706.54	4942.08	5189.08	5448.56	5721.04	6007.04
	W	90.51	95.04	99.79	104.78	110.02	115.52
	H	2.26281	2.37595	2.49475	2.61949	2.75046	2.88798
5	A	4824.56	5065.32	5318.56	5584.80	5864.04	6157.32
	W	92.78	97.41	102.28	107.40	112.77	118.41
	H	2.31938	2.43535	2.55712	2.68498	2.81923	2.96019
6	A	4944.68	5192.20	5451.68	5724.16	6010.68	6311.24
	W	95.09	99.85	104.84	110.08	115.59	121.37
	H	2.37736	2.49623	2.62104	2.75209	2.88969	3.03417
7	A	5068.44	5322.20	5587.92	5867.68	6160.96	6468.80
	W	97.47	102.35	107.46	112.84	118.48	124.40
	H	2.43679	2.55863	2.68656	2.82089	2.96193	3.11003
8	A	5195.32	5454.80	5727.80	6014.32	6314.88	6630.52
	W	99.91	104.90	110.15	115.66	121.44	127.51
	H	2.49771	2.62260	2.75373	2.89142	3.03599	3.18779

STEPS

PAY GRADE	A	B	C	D	E	F
9	A 5,325.32	5,591.56	5,870.80	6,164.60	6,472.96	6,796.40
	W 102.41	107.53	112.90	118.55	124.48	130.70
	H 2.56015	2.68816	2.82257	2.96370	3.11189	3.26748
10	5,458.44	5,730.92	6,017.96	6,318.52	6,634.68	6,966.44
	104.97	110.21	115.73	121.51	127.59	133.97
	2.62415	2.75536	2.89313	3.03779	3.18968	3.34916
11	5,594.68	5,874.44	6,168.24	6,476.60	6,800.56	7,140.64
	107.59	112.97	118.62	124.55	130.78	137.32
	2.68975	2.82424	2.96545	3.11372	3.26941	3.43288
12	5,734.56	6,021.08	6,322.16	6,638.32	6,970.60	7,319.00
	110.28	115.79	121.58	127.66	134.05	140.75
	2.75699	2.89484	3.03958	3.19156	3.35114	3.51870
13	5,878.08	6,171.88	6,480.24	6,804.20	7,144.80	7,502.04
	113.04	118.69	124.62	130.85	137.40	144.27
	2.82591	2.96721	3.11557	3.27135	3.43492	3.60667
14	6,024.72	6,326.32	6,642.48	6,974.76	7,323.16	7,689.24
	115.86	121.66	127.74	134.13	140.83	147.87
	2.89656	3.04139	3.19346	3.35313	3.52079	3.69683
15	6,175.52	6,484.40	6,808.36	7,148.96	7,506.20	7,881.64
	118.76	124.70	130.93	137.48	144.35	151.57
	2.96897	3.11742	3.27329	3.43695	3.60880	3.78924
16	6,329.96	6,646.12	6,978.40	7,327.84	7,693.92	8,078.72
	121.73	127.81	134.20	140.92	147.96	155.36
	3.04319	3.19535	3.35512	3.52288	3.69902	3.88397

STEPS

<u>PAY</u> <u>GRADE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
17 A	6,488.04	6,812.52	7,153.12	7,510.88	7,886.32	8,280.48
W	124.77	131.01	137.56	144.44	151.66	159.24
H	3.11927	3.27523	3.43899	3.61094	3.79149	3.98106
18	6,650.28	6,982.56	7,332.00	7,698.60	8,083.40	8,487.44
	127.89	134.28	141.00	148.05	155.45	163.22
	3.19725	3.35711	3.52497	3.70122	3.88628	4.08059
19	6,816.68	7,157.28	7,515.04	7,891.00	8,285.68	8,699.60
	131.09	137.64	144.52	151.75	159.34	167.30
	3.27718	3.44104	3.61309	3.79374	3.98343	4.18260
20	6,986.72	7,336.16	7,703.28	8,088.08	8,492.64	8,917.48
	134.36	141.08	148.14	155.54	163.32	171.49
	3.35911	3.52707	3.70342	3.88859	4.08302	4.28717
21	7,161.44	7,519.72	7,895.68	8,290.36	8,704.80	9,140.04
	137.72	144.61	151.84	159.43	167.40	175.77
	3.44309	3.61524	3.79600	3.98580	4.18509	4.39434
22	7,340.84	7,707.96	8,093.28	8,497.84	8,922.68	9,368.84
	141.17	148.23	155.64	163.42	171.59	180.17
	3.52917	3.70563	3.89091	4.08546	4.28973	4.50422
23	7,524.40	7,900.36	8,295.56	8,710.00	9,145.76	9,602.84
	144.70	151.93	159.53	167.50	175.88	184.67
	3.61740	3.79827	3.98818	4.18759	4.39697	4.61682
24	7,712.12	8,097.96	8,503.04	8,927.88	9,374.56	9,843.08
	148.31	155.73	163.52	171.69	180.28	189.29
	3.70784	3.89323	4.08789	4.29228	4.50689	4.73223

STEPS

<u>PAY</u> <u>GRADE</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
25 A	7,905.04	8,300.24	8,715.20	9,150.96	9,608.56	10,089.04
W	152.02	159.62	167.60	175.98	184.78	194.02
H	3.80054	3.99057	4.19010	4.39961	4.61959	4.85057
26	8,305.44	8,720.40	9,156.68	9,614.28	10,095.28	10,599.68
	159.72	167.70	176.09	184.89	194.14	203.84
	3.99294	4.19259	4.40222	4.62233	4.85345	5.09612
27	8,725.60	9,161.88	9,620.00	10,101.00	10,606.44	11,136.32
	167.80	176.19	185.00	194.25	203.97	214.16
	4.19508	4.40483	4.62507	4.85632	5.09914	5.35410
28	9,167.60	9,625.72	10,107.24	10,612.68	11,143.08	11,700.52
	176.30	185.11	194.37	204.09	214.29	225.01
	4.40746	4.62783	4.85922	5.10218	5.35729	5.62515
29	9,631.44	10,112.96	10,618.92	11,149.84	11,707.28	12,292.80
	185.22	194.48	204.21	214.42	225.14	236.40
	4.63059	4.86212	5.10523	5.36049	5.62851	5.90994
30	10,119.20	10,625.16	11,156.60	11,714.04	12,300.08	12,914.72
	194.60	204.33	214.55	225.27	236.54	248.36
	4.86501	5.10826	5.36367	5.63185	5.91344	6.20911
31	10,631.40	11,163.36	11,721.32	12,307.36	12,922.52	13,568.88
	204.45	214.68	225.41	236.68	248.51	260.94
	5.11131	5.36688	5.63522	5.91698	6.21283	6.52347
32	11,169.60	11,728.08	12,314.64	12,930.32	13,576.68	14,255.80
	214.80	225.54	236.82	248.66	261.09	274.15
	5.37007	5.63857	5.92050	6.21653	6.52736	6.85373

V-5

STEPS

PAY GRADE	A	B	C	D	E	F	
33	A	11,735.36	12,321.92	12,938.12	13,585.00	14,264.12	14,977.56
	W	225.68	236.96	248.81	261.25	274.31	288.03
	H	5.64193	5.92403	6.22023	6.53124	6.85780	7.20069
34		12,329.20	12,945.92	13,593.32	14,272.96	14,986.40	15,735.72
		237.10	248.96	261.41	274.48	288.20	302.61
		5.92755	6.22393	6.53513	6.86189	7.20498	7.56523
35		12,953.72	13,601.12	14,281.28	14,995.24	15,745.08	16,532.36
		249.11	261.56	274.64	288.37	302.79	317.93
		6.22763	6.53901	6.86596	7.20926	7.56972	7.94821
36		13,609.44	14,289.60	15,004.08	15,754.44	16,542.24	17,369.04
		261.72	274.80	288.54	302.97	318.12	334.02
		6.54290	6.87005	7.21355	7.57423	7.95294	8.35059

Section 2. That this Schedule of Salary Ranges, Salary Plan, and Starting Range and Step shall become effective as of

January 1st, 1974.

Section 3. That all ordinances and parts of ordinances in conflict herewith are hereby repealed.

Section 4. That this ordinance shall take effect immediately upon its passage and adoption on second and final reading.

PASSED AND ADOPTED on first reading this 7 day of November, 1973.

PASSED AND ADOPTED on second and final reading this 5 day of December, 1973.

APPROVED:

Lucius G. Hill  
Mayor

Henry A. Fowler

Bary R. Nichols

David W. Williams

ATTEST:

John W. Wynn  
City Clerk

David W. Williams

\_\_\_\_\_

Councilmen

November 9, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, December 5, 1973 at 7:30 p.m. at the City Hall, 2214 Avenue E, or as soon thereafter as such Bill may be read:

BILL NO. 977

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FURTHER AMENDING CHAPTER 2, ARTICLE VI, DIVISION 3 OF SECTION 2-100 OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA PERTAINING TO RATES OF PAY BY AMENDING SCHEDULE OF SALARY RATES, SALARY PLAN, STARTING RANGE AND STEP BEING A PART OF SECTION 2-100 FOR ALL POSITIONS IN ALL CLASSIFICATIONS; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

BY ORDER OF THE CITY COUNCIL.

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, November 15 & 17, 1973.

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2 (ADMINISTRATION) OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA BY ADDING A SUPPLEMENTAL SECTION PERTAINING TO APPOINTMENTS AND STARTING RATES; SALARY RANGES AND PROGRESSIONS; STEP INCREASES; STEP INCREASE AMOUNTS; PROMOTIONS; DEMOTIONS; IN-GRADE TRANSFER; PAY GRADE ADJUSTMENTS; TEMPORARY WORK; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY; AN EFFECTIVE DATE AND FOR OTHER PURPOSES.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

That Chapter 2 (Administration) of the Code of Ordinances be amended by adding thereto the following supplemental section:

I. APPOINTMENTS AND STARTING RATES.

- A. The minimum salary established for a position is considered the normal appointment rate for new employees.
- B. Appointments below or above the minimum salary may be authorized by the City Manager or his delegated representative in the following situations:
  1. In the event an applicant does not meet the minimum qualifications, but is otherwise qualified for the position, the hiring authority may request his appointment as a "TRAINEE". In such cases the employee would be hired at a rate 10% to 15% below the minimum salary, until the minimum qualifications have been satisfied. Should an employee not meet the minimum standards within one year, such employee shall be automatically terminated.
  2. If the applicant's training, experience or other qualifications are substantially above those required for the position, the City Manager or his delegated representative may approve employment at a rate of up to 10% above the minimum established for the position.
  3. The need to make appointment in excess of 10% of the minimum should require specific approval from the City Manager and ratification by the City Council.

II. SALARY RANGES AND PROGRESSION.

- A. The Pay Plan consists of a Salary Schedule showing salary grades and steps within the grades, the compensation attached to the step and schedule listing the assignment of each class in the Classification Plan to a grade in the Salary Schedule.

The Salary Schedule for each class title in the Classification Plan consists of a minimum and maximum rate of pay and four intermediate steps. The schedule provides 2½% wage differentials between pay grades up to \$10,000 per year and 5% between pay grades thereafter. Six pay steps within each grade of 5% each, constitutes the pay grade for each classification.

- B. The progression of an employee within the salary grade depends entirely upon merit. There should be no provisions in the pay

plan for automatic salary advancements as all merit increases are to be based upon work performance and other pertinent factors as evaluated by the employee's supervisor.

- C. Each employee shall be made aware of the rules for salary advancement.
- D. All requests for changes in salary shall process through the Personnel Department for review and determination of compliance with the rules and procedures of the pay plan.
- E. Final approval of all changes in salary shall be made by the City Manager.

III. STEP INCREASES.

- A. A step salary advancement is a salary increase within the same pay grade.
- B. Step increases are not automatic, but must be based upon formal Performance Evaluations of the employee in accordance with the performance review system of the City.
- C. All employees shall be evaluated no less than two (2) times before permanent appointment and once every six (6) months thereafter.
- D. An employee should be eligible for a step advancement at the end of his initial probationary period and thereafter one year from the date of his last increase.

IV. STEP INCREASE AMOUNTS.

Regular Grade

The amount of step increase an employee receives should be determined by their performance evaluation. It is recommended that:

- A. An increase of one step annually be granted to employees whose performance is rated satisfactory or above.
- B.
  - 1. A merit step increase in excess of one step shall be based upon outstanding and superior performance.
  - 2. An employee whose performance is rated outstanding and superior may be granted an increase of two pay steps provided there is sufficient money in the department's personnel account, and said increase is approved by the City Manager.
  - 3. In no case should an employee receive a merit increase in excess of two steps in a one year period.
- C. An employee whose performance is less than satisfactory, but not poor enough to be discharged, should not be considered for a step increase.

V. PROMOTION.

A promotion occurs when an employee is moved from a position in one grade to another position in a different grade which has a higher maximum salary.

Upon promotion an employee may be adjusted into the minimum step of the new pay grade or up two steps above his current salary.

VI. DEMOTIONS.

Disciplinary

- A. An employee may be demoted for just and reasonable cause. The

demotion may be in the form of a reduction in pay and/or to a lesser job classification. A demoted employee shall not be paid more than the maximum rate established for his reduced pay grade.

Other

- B. Employees receiving demotions at their own request, or due to inability to perform the work because of health, or other reasons, shall be adjusted to a lower job classification. When such demotions occur there shall be a commensurate change in the employee's pay unless other action is recommended by the Department Head and approved by the City Manager.

VII. IN-GRADE TRANSFER.

When an employee is transferred to another position in the same grade, he may not be eligible for a merit increase except at annual step review. Employees transferred to another position in a lower classification, shall be handled in accordance with the rule established for Demotions.

VIII. PAY GRADE ADJUSTMENTS.

- A. Where the pay grade of an existing job classification is changed due to change in job description, employees in such job classification shall receive the minimum rate in the new pay grade or the salary in the new pay grade which is equivalent to his current rate, whichever is greater.

Exception

- B. In instances where the total pay plan is being revised, adjustments and implementation will be at the discretion of the Council upon recommendations submitted by the City Manager.
- C. Should the effective date of a pay grade change be the same as the date an employee has been recommended for a step increase, the City Manager will determine whether the step pay increase is to be awarded, depending on the individual situation at the same time and after considering the recommendation of the employee's supervisor.

IX. TEMPORARY WORK.

Higher Classification

Should an employee be required to work in a higher classification on a temporary basis (24 hours or less) he will do so at no increase in pay. If the employee is required to work beyond this period, he should be given a temporary transfer to the higher classification. At the conclusion of the assignment his pay shall revert to the authorized rate established for his regular position. Any such temporary increase granted shall not affect the employee's eligibility for normal merit advancements. This provision is not intended for those cases where employees are assigned duties on a training basis or in supervisory positions.

Section 1. If any section, part of a section, paragraph, sentence, clause, phrase or word of this ordinance is for any reason held or declared to be unconstitutional, inoperative or void, such holding or invalidity shall not affect the remaining portions of this ordinance and it shall be construed to have been the legislative intent to pass this ordinance without such unconstitutional, invalid or inoperative part therein, and the remainder of this ordinance after the exclusion of such part or parts shall be deemed to be

held valid as if such part or parts had not been included therein, or if this ordinance or any of the provisions thereof shall be held inapplicable to any person, group of persons, property, kind of property, circumstances or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

Section 2. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code of Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and that the word "ordinance" may be changed to "section", "article", or other appropriate words.

Section 3. This ordinance shall take effect upon its passage as provided by law.

PASSED AND ADOPTED on first reading this 7 day of November 1973.

PASSED AND ADOPTED on second and final reading this 5 day of December, 1973.

APPROVED:

Lucius G. Hill  
Mayor

Henry Taylor  
Darryl R. Nichols  
[Signature]

ATTEST:

John W. [Signature]  
City Clerk

David W. [Signature]  
City Council

November 9, 1973

NOTICE OF PROPOSED ORDINANCE

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, Decembet 5, 1973 at 7:30 p.m. at the City Hall, 2214 Avenue E, or as soon thereafter ~~as such Bill may be read:~~ as such Bill may be read:

BILL NO. 978

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2 (ADMINISTRATION) OF THE CODE OF ORDINANCES OF RIVIERA BEACH, FLORIDA BY ADDING A SUPPLEMENTAL SECTION PERTAINING TO APPOINTMENTS AND STARTING RATES; SALARY RANGES AND PROGRESSIONS; STEP INCREASES; STEP INCREASE AMOUNTS; PROMOTIONS; DEMOTIONS; INGRADE TRANSFER; PAY GRADE ADJUSTMENTS; TEMPORARY WORK; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY; AN EFFECTIVE DATE AND FOR OTHER PURPOSES.

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

BY ORDER OF THE CITY COUNCIL.

JOHN VAZQUEZ, CITY CLERK

PUBLISH: The Palm Beach Post-Times, November 15 & 17, 1973.

ORDINANCE NO. 979

AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2 (ADMINISTRATION) OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH, BY ADDING A CLASSIFICATION PLAN; REPEALING SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY; AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

BE IT AND IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA:

That Chapter 2 (Administration) of the Code of Ordinances of the City of Riviera Beach be amended as follows:

A. That the following Classification Plan be added to Chapter 2 (Administration) of the Code of Ordinances of the City of Riviera Beach:

## CITY OF RIVIERA BEACH

## CLASSIFICATION PLAN

<u>CLASS TITLE</u>	<u>PAY GRADE</u>
<u>ADMINISTRATIVE, GENERAL</u>	
City Clerk	Adm. C
Court Clerk	20
Personnel Technician	22
Personnel Director	Adm. E
Safety Engineer	Adm. E
Administrative Assistant to The City Manager	Adm. C
City Manager	Adm. I
<u>CLERICAL &amp; RELATED</u>	
Clerk I	6
Clerk II	8
Clerk-Typist I	7
Clerk-Typist II	10
Secretary I	13
Secretary II	18
Telephone Operator	8
Microfilm Technician	10
Addressograph Operator	11
Printer/Stock Clerk	13
<u>BUILDING &amp; INSPECTION</u>	
Building Inspector	28
Building Official	Adm. F
Assistant Director of Inspections	
Electrical Inspector	28
License Inspector	21
Mechanical Inspector	28
Plumbing Inspector	28
Public Nuisance Inspector	21
<u>ENGINEERING &amp; RELATED</u>	
Draftsman	24
Engineering Technician	27
City Engineer	Adm. G

City of Riviera Beach  
Classification Plan

<u>CLASS TITLE</u>	<u>PAY GRADE</u>
<u>FINANCE &amp; ACCOUNTING</u>	
Accounting Clerk I	13
Accounting Clerk II	15
Cashier	10
Payroll Specialist	19
Bookkeeping Machine Operator	13
Key Punch Operator	12
Utilities Billing & Collection Supervisor	Adm. C
Assistant Finance Director	Adm. C
Executive Secretary - Finance Director	Adm. A
Director of Finance & Treasurer	Adm. H
<u>LIBRARY SERVICE</u>	
Library Aide	9
Library Assistant	15
Children's Librarian	25
Librarian	25
Library Director	Adm. B
<u>PLANNING</u>	
City Planner	Adm. G
<u>PUBLIC SAFETY &amp; SERVICE</u>	
<u>FIRE</u>	
*Firefighter	25 (Step B)
*Driver/Engineer	26 (Step B)
Fire Inspector	29 (Step C)
*Fire Lieutenant	29 (Step C)
*Fire Captain	31 (Step C)
Fire Marshall	31 (Step C)
Assistant Fire Chief	Adm. E
Fire Chief	Adm. F
<u>POLICE</u>	
Bailiff	27 (Step B)
Communications Operator	14
Animal Control Officer	17
**Patrolman	27 (Step B)

City of Riviera Beach  
Classification Plan

CLASS TITLE

PAY GRADE

POLICE (con't.)

Police Sergeant	29 (Step B)
Police Lieutenant	31 (Step C)
Police Captain	33 (Step C)
Crime Scene Specialist	28 (Step B)
Detective	28 (Step B)
Detective Sergeant	29 (Step B)
Inspector	35 (Step C)
Police Chief	Adm. G

PUBLIC WORKS SERVICE

LABOR, MECHANICAL, REPAIR & TRADES

Custodial Worker	12 (Step B)
Maintenance Worker I	10 (Step B)
Maintenance Worker II	13 (Step B)
Maintenance Repairman	20
Equipment Operator	18
Heavy Equipment Operator	24
Mechanic Helper	17
Automotive Mechanic	26
Paint & Body Mechanic	26
Automotive Records Specialist	26
Vehicle Maintenance Supervisor	28
Vehicle Maintenance Superintendent	30
Carpenter	26
Electrician	29
Painter	25 (Step B)
Sign Technician	23
Sign Technician Helper	
Refuse Collector	17 (Step B)
Refuse Truck Driver	24
Refuse Superintendent	30
Foreman I	25
Foreman II	28
Streets & Property Maintenance Superintendent	30
Public Works Director	Adm. G

PURCHASING & STORES

Stores Clerk	13
Storekeeper	22
Purchasing Director	Adm. D

PARKS & RECREATION

Lifeguard	15 (Step B)
Lifeguard, Captain	21

City of Riviera Beach  
 Classification Plan

<u>CLASS TITLE</u>	<u>PAY GRADE</u>
<u>PARKS &amp; RECREATION (con't.)</u>	
Assistant Center Supervisor	16
Center Supervisor	23
Recreation Supervisor	26
Superintendent of Parks	30
Parks & Recreation Director	Adm. E
<u>UTILITIES SERVICES</u>	
Utilities System Mechanic	24
Utilities System Foreman	28
Utilities Plant Mechanic	24
Meter Reader I	17
Meter Reader II	20
Meter Service Foreman	27
Treatment Plant Operator - Trainee	21
***Treatment Plant Operator	24 (Step B)
Chief Treatment Plant Operator	27
Treatment Plant Foreman	27
Water Systems Superintendent	30
Sewer Systems Superintendent	30
Utilities Director	Adm. G

- \*Job Basis
- \*\*One step increase when assigned duty as Motorcycle Operator.
- \*\*\*Recognize "B" Certificate by 2 step pay increase.
- Recognize "A" Certificate one additional step increase.

B. That the following Schedule of Classifications and Salary Ranges are hereby repealed:

CITY OF RIVIERA BEACH  
 SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES  
 FOR  
 1973-1974

	<u>TITLE</u>	<u>CLASS CODE</u>	<u>RANGE</u>
I. <u>CLERICAL</u>	Clerk I	011	10
	Clerk II	012	11
	Clerk III	013	14
	Cashier Clerk	014	11
	Utility Clerk	016	13
	Switchboard Operator	017	11
	Clerk Typist I	021	11
	Clerk Typist II	022	12
	Secretary I	031	14
	Secretary II	032	16
	Ex. Secy.-City Mgr./Conslt. to City Clerk	041	App.-19
	Ex. Secy.-Finance Director/Treasurer	051	App.
	Clerical Supervisor	061	15
Clerk of the Court	062	18	
II. PROFESSIONAL - <u>TECHNICAL</u>	Animal Warden	101	15
	Bailiff	111	P20
	Building & Zoning Administrator I	130	16
	Public Nuisances Inspector	131	15
	Electrial Inspector	132	App.
	Plumbing Inspector	133	App.
	Building Inspector II	134	25
	Building Inspector I	135	20
	License Inspector	136	17
	Sanitation Inspector	137	19
	Storekeeper	141	19
	Printer/Stock Clerk	142	14
	Bookkeeping Machine Operator	151	13
	Preventative Maintenance Tech.	161	22
	Payroll Technician	171	18
	Draftsman	181	20
	Drawing Examiner/Building Inspector	182	25
	Engineering Clerk	183	19
	Engineering Technician	184	22
	III. ADMINISTRATIVE & SUPERVISORY	Tax Collector/Assessor	202
Director of Finance/Treasurer		203	" "
Director of Purchasing		204	App.
Director of Recreation & Parks		205	" "
City Librarian		206	App.
Director of Personnel		207	" "
Building Official		208	App.
City Engineer		209	" "
Dir. of Public Works		210	App.
Director of Utilities		211	" "
Fire Chief		213	App.
Police Chief		214	" "
City Planner		216	App.
City Attorney		218	" "
City Prosecutor		219	App.
Supt. of Vehicle Maintenance		222	App.-27
Supt. of Refuse		223	App.-25
Foreman of Streets & Parks		224	23
Labor Foreman		225	21
Vehicle Maintenance Foreman		227	26
Heavy Equipment Foreman		228	25
Refuse Foreman		229	22
Water Equipment Service Suprv.		230	23
Water Systems Superintendent		231	26
Water Systems Foreman		232	23
Sewage Treatment Plant Supt.		233	25
Sewage Treatment Plant Foreman		234	23
Sewage Collection System Foreman		235	24
Supr. of Utilities Billing & Coll.		236	App.
Administrative Asst. to Dir. of Public Works		237	" "
Assistant Finance Director		232	App.

SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES - 1973 - '74 continued

	<u>TITLE</u>	<u>CLASS CODE</u>	<u>RANGE</u>	
IV. <u>MUNICIPAL SAFETY</u>	Patrolman	301	P20	
	Detective	302	P21	
	Sergeant	303	P23	
	Detective Sergeant	304	P23	
	Lieutenant	305	P26	
	Police Captain	306	P28	
	Identification Officer	307	P21	
	Police Inspector	308	P29	
	Police Cadet	309	P13-5	
	Policewoman	310	P20	
	Police Dispatcher	311	P13	
	Apprentice Identification Officer	312	P20	
	Identification Sergeant	313	P23	
	Identification Lieutenant	314	P26	
	Police Data Clerk	315	P13	
	Firefighter	316	F18	
	Driver Engineer	317	F19	
	Fire Captain	318	F24	
	Fire Prevention Captain	319	F24	
	Vice Officer	320	P21	
	Fire Lieutenant	321	F22	
	V. <u>SKILLED TRADES</u>	Heavy Equipment Operator	401	21
		Sweeper Operator	402	17
Sign Technician		403	18	
Electrician		404	26	
Carpenter		406	25	
Painter		408	21	
Automotive Mechanic		410	22	
System Mechanic (Water & Sewer)		411	20	
Metalworker		413	23	
Boom Operator		414	21	
Recreation Maintenceman		415	16	
VI. <u>LABOR - SEMI-SKILLED</u>		Laborer I	501	12
		Laborer II	502	15
		Truck Driver	503	18
	Refuse Collector	504	17	
	Mechanic Trainee	505	17	
	Electrician Trainee	506	18	
	Packer Operator	507	21	
	Custodian	508	14	
	Container Coll. Operator	509	21	
	Automotive Serviceman	510	16	
	Assistant System Mechanic	511	15	
	Utility Equipment Operator	512	19	
	Utility Man	513	16	
	VII. <u>RECREATION AND LIBRARY</u>	Chief Lifeguard	605	17
Lifeguard		606	15	
Center Director		611	19	
Asst. Center Director		612	15	
Recreation Supervisor		613	22	
Children's Librarian		631	App.	
Processing Librarian		632	16	
Circulation Librarian		633	13	
VIII. <u>WATER AND SEWER</u>	Meter Reader	701	15	
	Meter Reader/Collector	702	19	
	Meter Foreman	703	23	
	Water Plant Operator II	705	21	
	Water Plant Operator I	706	18	
	Distribution System Repairman	707	16	
	Sewage Plant Operator II	710	20	
	Sewage Plant Operator I,	711	18	
	Sewage Mechanic Foreman	712	23	
	Plant Operator Trainee (Water & Sewer)	713	16	
	Chief Plant Operator	714	23	

Section 1. If any section, part of a section, paragraph, sentence, clause, phrase or word of this ordinance is for any reason held or declared to be unconstitutional, inoperative or void, such holding or invalidity shall not affect the remaining portions of this ordinance and it shall be construed to have been the legislative intent to pass this ordinance without such unconstitutional, invalid or inoperative part therein, and the remainder of this ordinance after the exclusion of such part or parts shall be deemed to be held valid as if such part or parts had not been included therein, or if this ordinance or any of the provisions thereof shall be held inapplicable to any person, group of persons, property, kind of property, circumstances or set of circumstances, such holdings shall not affect the applicability thereof to any other person, property or circumstances.

Section 2. Specific authority is hereby granted to codify this ordinance. It is the intention of the City Council, and it is hereby ordained, that the provisions of this ordinance shall become and be made a part of the Code of Ordinances of Riviera Beach; that the sections of this ordinance may be renumbered or relettered to accomplish such intentions; and that the word "ordinance" may be changed to "section", "article", or other appropriate words.

Section 3. That this Classification Plan shall become effective as of January 1st, 1974.

Section 4. That all ordinances and parts of ordinances in conflict herewith are hereby repealed.

Section 5. That this ordinance shall take effect immediately upon its passage and adoption on second and final reading.

PASSED AND ADOPTED on first reading this 28 day of November, 1973.

PASSED AND ADOPTED on second and final reading this 19 day of December, 1973.

APPROVED:

Lucius G. Hill  
Mayor

Henry A. Taylor

Barry R. Nikolits

[Signature]

ATTEST:

John W. [Signature]  
City Clerk

David W. Williams

James H. Jones  
Councilmen

November 30, 1973

**NOTICE OF PROPOSED ORDINANCE**

The below Bill, described by title only, will be placed on second reading at the regular meeting of the City Council of the City of Riviera Beach, Florida, to be held on Wednesday, December 19, 1973 at 7:30 P.M. at the City Hall, 2214 Avenue "Z", or as soon thereafter as such Bill may be read:

**BILL NO. 979**

**AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING CHAPTER 2 (ADMINISTRATUON) OF THE CODE OF ORDINANCES OF THE CITY OF RIVIERA BEACH, BY ADDING A CLASSIFICATION PLAN; REPEALING SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES; PROVIDING A SAVING CLAUSE; AUTHORITY TO CODIFY; AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

Said Bill may be inspected in the Office of the City Clerk at the City Hall.

Interested parties may appear at said meeting and be heard with respect to the bill.

**BY ORDER OF THE CITY COUNCIL.**

**JOHN VAZQUEZ, CITY CLERK**

**PUBLISH: The Palm Beach Post-Times, December 3, 1973**