



see what's beneath the surface



CITY OF RIVIERA BEACH, FLORIDA

ANNUAL BUDGET

Fiscal Year 2024-2025

For Fiscal Year October 1, 2024 through September 30, 2025

CITY OF RIVIERA BEACH, FLORIDA
ANNUAL BUDGET
Fiscal Year 2024-2025

Prepared by the Finance and Administrative Services Department



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Government Finance Officers Association **DISTINGUISHED BUDGET PRESENTATION AWARD**

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Award to the City of Riviera Beach, Florida for its annual budget for the fiscal year beginning October 1, 2023.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.



ANNUAL BUDGET GUIDE

This FY 2025 Annual Budget document is organized into the following sections:

I. Introduction

This section includes the City Manager’s budget message which provides an overview of the economic environment within which the City operates, outlines the Council’s policies and priorities guiding the budget process and highlights significant changes and key initiatives for FY 2025. Also, included are the goals set by Council that are used to establish and guide the departments in setting their objectives.

II. City Overview

This section includes a high level overview of the City’s economic, demographic and financial trends, the organizational chart which illustrates the functional structure of the City’s government, and the departmental directory which provides the contact information for the City’s departments. Included in this section are statistics of the City’s key indicators.

III. Financial Summaries

This section includes summaries of the FY 2025 operating budget, an overview of the City’s budget process and calendar, details on the City’s financial policies, and an overview of the City’s fund structure and fund balances.

IV. Capital Projects and Debt

This section provides information on capital projects and provides an overview of the City’s capital planning process and budget development. This section provides information on the City’s debt portfolio.

V. Revenues

This section summarizes the revenue sources used to fund the operating budget. Revenues are summarized according to eight main categories: (1) taxes; (2) licenses, fees, and permits; (3) intergovernmental; (4) charges for services; (5) fines and forfeitures; (6) investment earnings; (7) grants and contributions; (8) miscellaneous; and (9) transfers from other funds.

VI. Department Budgets

This section provides the department’s organizational chart which shows the functional areas, departmental overview, financial overview, operational objectives, and performance measures for each City department. Expenditures are summarized according to three main categories: Personnel, Operating, and Capital. The summary financial overview section also includes the budgeted full-time equivalent positions.

VII. Capital Improvement Plan

This section outlines the funding sources and expenditures for the City’s capital projects. Projects are organized according to departments and specific projects are detailed in this section.

VIII. Ordinances

This section includes the ordinances through which the City adopted the final millage rate, the operating budget, and the capital improvement plan for the fiscal year.

IX. Appendix

This section includes the detailed revenues and expenditures/expenses for the major funds which provides the current fiscal year budgeted amounts, prior fiscal year adopted budget, and actuals for two prior fiscal years.

X. Glossary

This section includes an alphabetized list of terms with accompanying definitions that are used within the budget document.



SECTION I: Introduction



September 18, 2024

Dear Residents of Riviera Beach,

The City of Riviera Beach operates under a Mayor-Council-Manager form of government. Policy-making and legislative authority are vested in the governing council, which is responsible for, among other things, the adoption of the City's operating and capital budget. As such, the Council adopted the Fiscal Year 2025 (FY 2025) budget on September 18, 2024. FY 2025 runs from October 1, 2024 to September 30, 2025.

The local economy and population of the City have continued to grow. The City's increase in taxable property values for FY 2024 was the lowest increase in Palm Beach County at 7.44%. In FY 2025, the taxable values of the City experienced one of the largest increases in the County at 13.89%. The increase in taxable values allowed the FY 2025 budget for the General Fund Budget to increase by \$12.498 million, or 12.54% over FY 2024 adopted budget. The City used this opportunity to make a number of personnel changes by adding back several of the positions lost post-COVID, reclassify positions to maintain market equity and to take the final step of approving three union agreements and advancing non-affiliated employees to match neighboring communities in both wages and benefits. The FY 2025 budget includes the full funding of wages and salaries commitments as per the union contracts, full funding of health insurance benefits, and full funding to meet the required pension obligations and provides \$1.5 million dollars towards street milling and resurfacing projects. The City-wide FY 2025 annual operating budget is \$489.130 million. The City did not draw upon Fund Balance to balance the FY 2025 budget.

The Enterprise budgets, which include water and sewer, stormwater, solid waste, marina and parking are self-supporting and service fee driven thereby receiving no financial support from the General Fund. Amendment to rates and charges for water and sewer were adopted by the District's Board on September 18, 2024. Rate increases for stormwater services have not been anticipated or included in the FY 2025 budget. Refer to Pages 236 to 250 for the discussion of the Enterprise operating budgets.

The City's Five-year Capital Improvements Plan continues to focus on City facilities, neighborhoods and a new water treatment plant. The total planned capital spending over the five years is \$321.024 million with \$39.055 million coming from the General Government and \$281.969 million coming from the Enterprise Funds. Details of the respective capital projects begins on Pages 262 and 269.

For more detailed information on the City's budgets from prior years, please visit the City's website at www.rivierabeach.org.

Respectfully,

Randy M. Sherman, CPA, CGFO, CTP
Director of Finance and Administrative Services

600 West Blue Heron Boulevard | Riviera Beach, FL 33404

City-Wide Budget

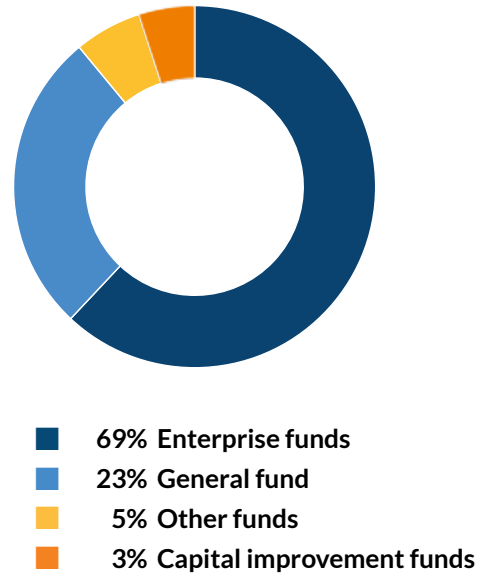
FY 2025, Citywide expenditures amount to \$489.130 million. The pie chart shows that the majority of the expenditures support the General Fund that primarily funds the police, fire, library, parks and recreation, community development and support departments.

In FY 2025, the City has projected to fund \$289.419 million in capital expenditures to include improvements to facilities, neighborhoods, roadways, parks, bridges, equipment, new water treatment plant, and utility infrastructure improvements for water, wastewater and stormwater. Enterprise funds account for 69% of the total budget which include the operations of water, wastewater, stormwater, solid waste collection, the marina and parking.

Other funds include Internal Service Funds, such as insurance, information technology, and fleet services, Special Revenue Funds, such as grants for infrastructure improvements and social services, and Debt Service Fund which is used to make debt service payments.



FY 2025 Adopted Budget by Fund Type



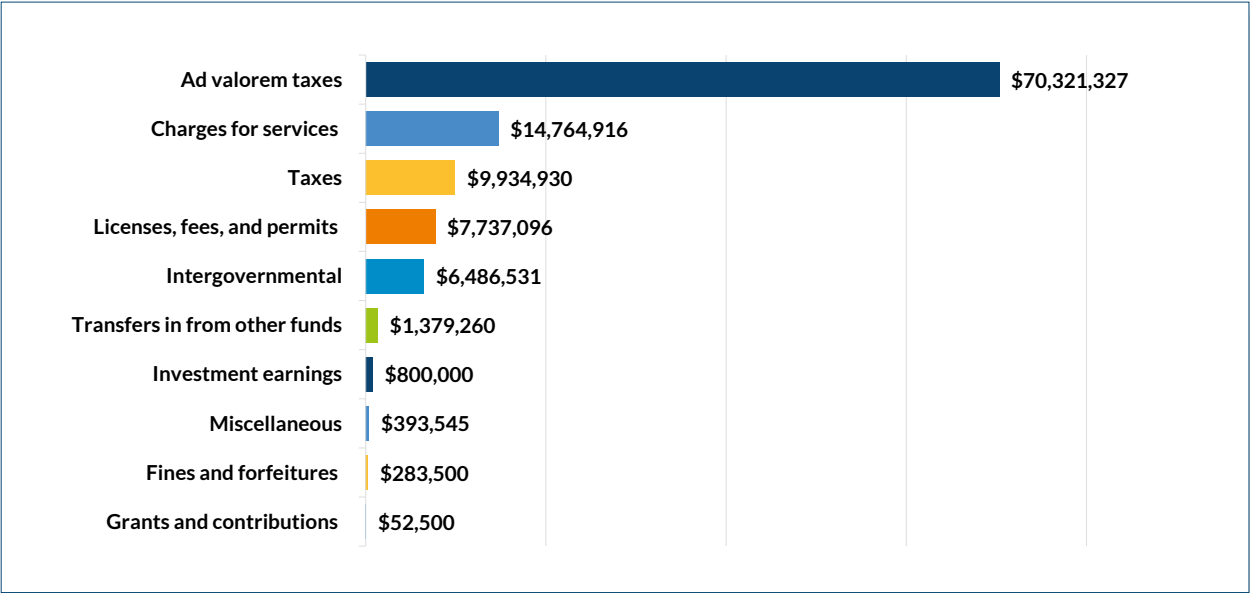
General Fund Budget

For Fiscal Year 2025, the General Fund Budget amounts to \$112.154 million.

The General Fund is used to account for the revenues and expenditures used to fund various City services such as police, fire, library, parks and recreation, community development, roadways, and internal support functions such as finance, human resources, risk management, legal services, property maintenance, and city administration. The majority of the revenues for the General Fund are generated from taxes and charges for services.

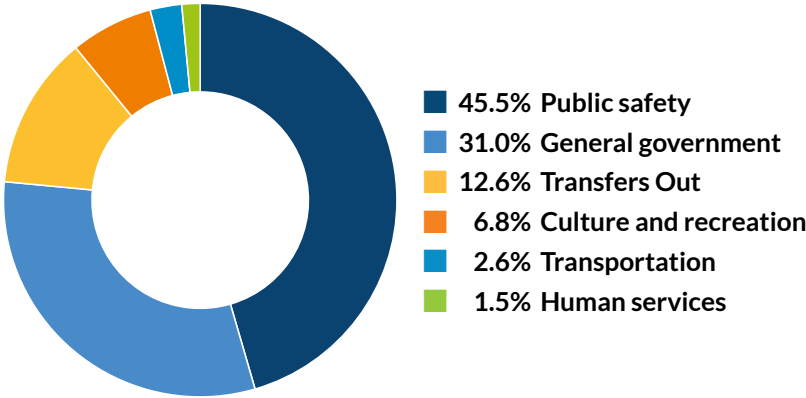
General Fund Revenues = \$112.154 million

The City’s General Fund revenue sources are diverse. Taxes account for 70% of the total FY 2025 general fund revenues which are comprised of property tax, sales tax, fuel tax, communications tax, and business tax. The remaining revenue sources include licenses, fees and permits, intergovernmental, charges for services, fines and forfeitures interest, miscellaneous, grants and contributions, and transfers from other funds.

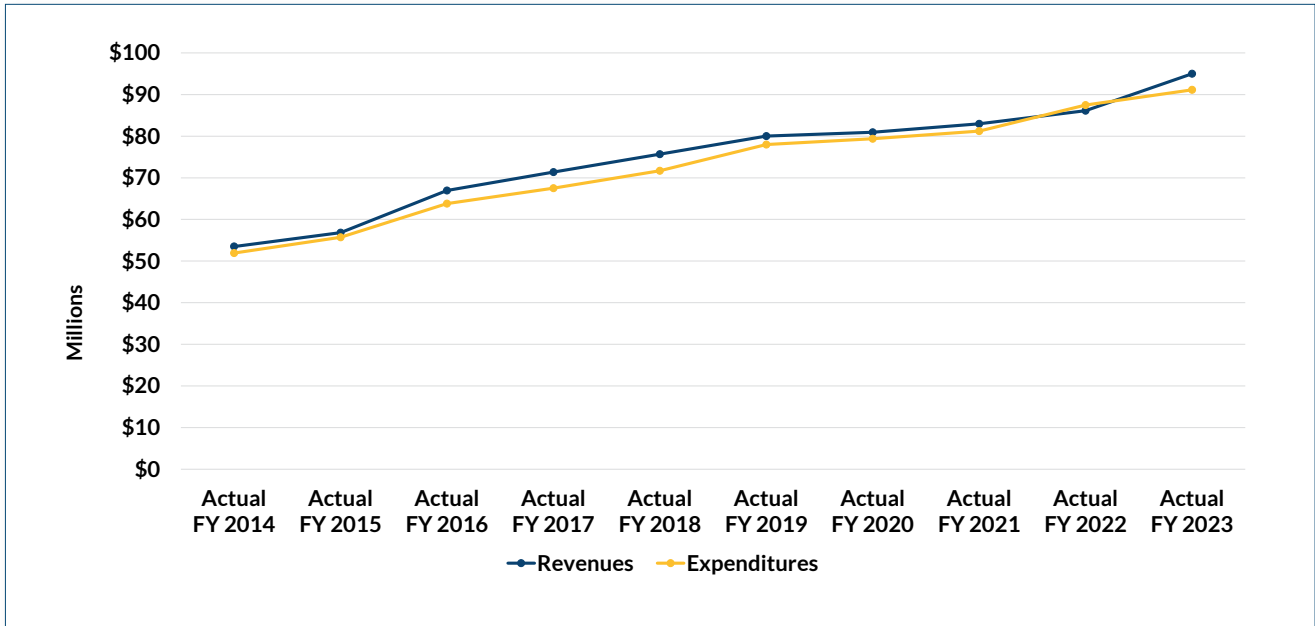


General Fund Expenditures = \$112.154 million

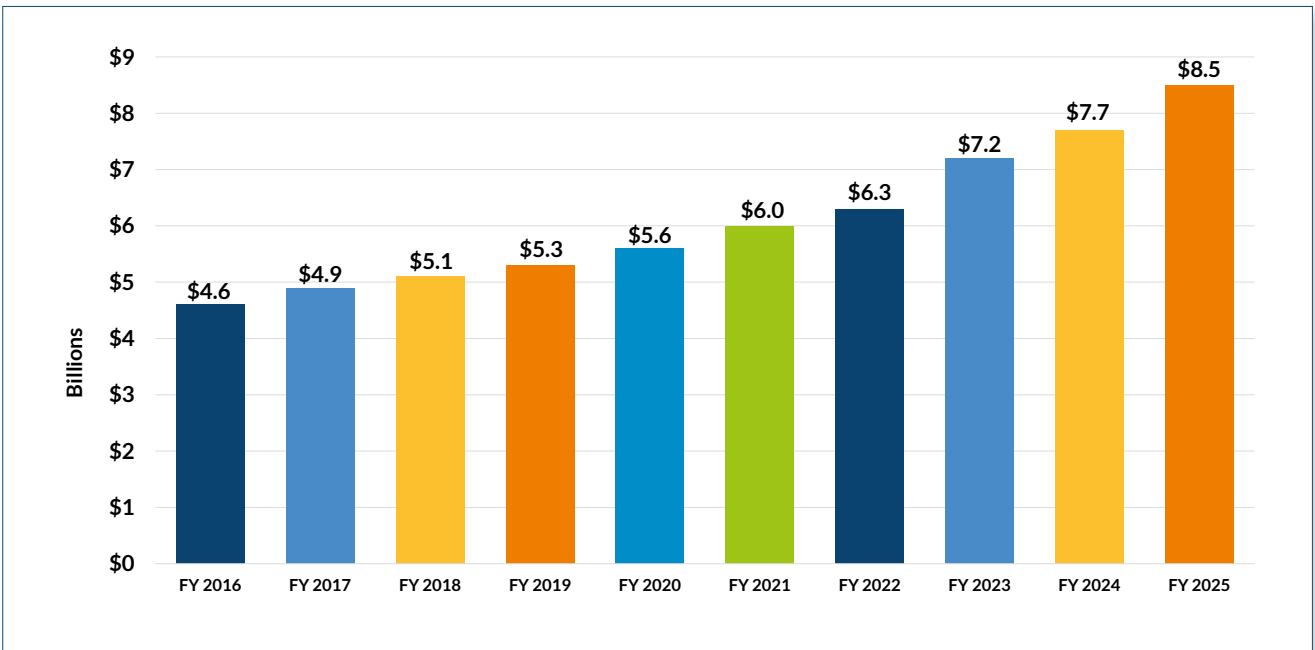
The City’s General Fund expenditures are used to support police and fire services, public works and engineering, building and permit issuance, streets and sidewalk maintenance, planning, parks and recreation, library, repair and maintenance, and internal support functions, such as finance, city administration, human resources, and legal services.



General Fund Revenues and Expenditures for FY 2014 to FY 2023



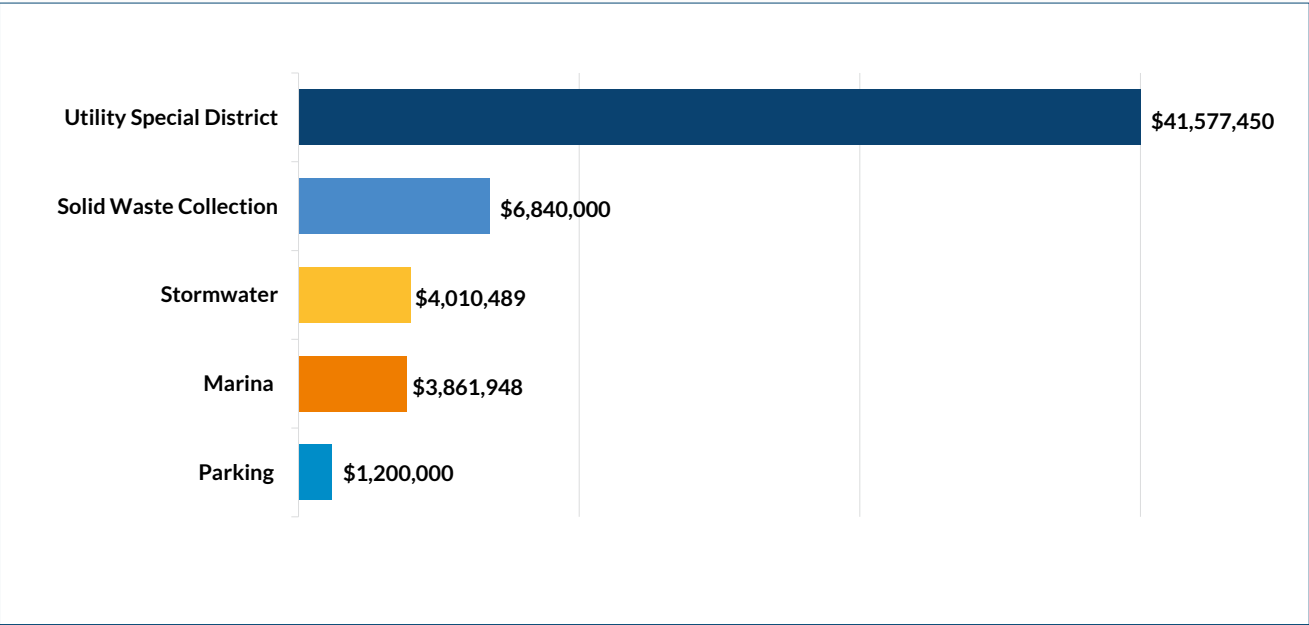
Riviera Beach Assessed Taxable Values for FY 2016 to FY 2025



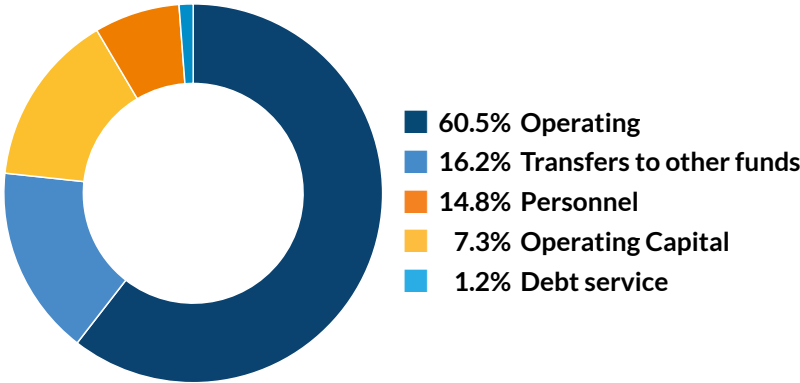
Enterprise Funds Budget

The City provides water to its residents and customers, collects and treats wastewater, collects and disposes garbage and recyclable materials through a third party vendor, maintains the City’s stormwater system, and owns a marina which is being managed by a third party arrangement. Fees charged to customers for the provision of these services primarily fund Enterprise operations. Majority of the revenues collected is used to fund the operations, maintain the infrastructure, and to invest in capital improvements to the utility infrastructure. For FY 2025, the enterprise funds are projected to generate \$57.490 million in revenues.

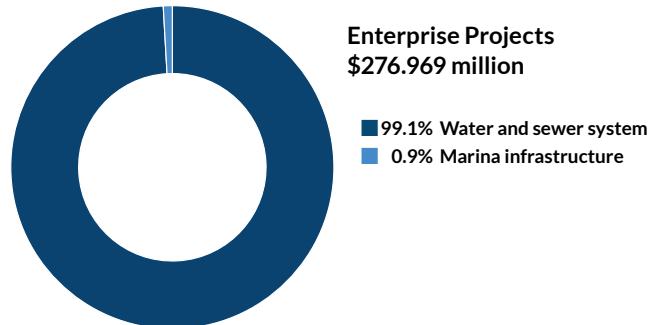
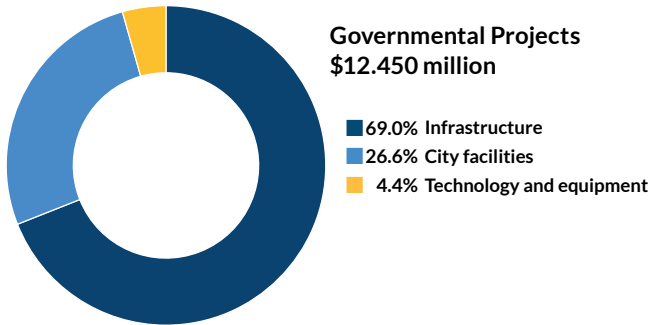
Enterprise Funds Revenues = \$57.490 million



Enterprise Funds Expenses = \$57.490 million



FY 2025 Capital Projects = \$289.419 million



FY 2025 Major Capital Projects

GENERAL GOVERNMENT PROJECT NAME	FY 2025
City Hall Replacement	\$ 5,000,000
Streets Milling & Resurfacing	1,450,000
Temporary Fire Station 86 Retro-Fit	1,000,000
34 Street (Avenue F To Broadway)	750,000
Avenue E (34 Street Silver Beach 35 Street)	750,000
Neighborhood Signage	600,000
Ocean Rescue Renovation	500,000
Bunker Gear	425,000
Lindsey Davis Renovations	400,000
Park Avenue Improvements	350,000
Riviera Shores Improvements	250,000
City-Wide Sidewalks	250,000

ENTERPRISE FUNDS PROJECT NAME	FY 2025
New Water Treatment Facility	\$ 250,000,000
Lift Station 47 Rehabilitation	6,154,000
Intracoastal Water Main	4,350,000
Intracoastal Force Main	4,000,000
Marina Phase IV Expansion	2,500,000
City Wide Road Infrastructure	2,000,000
Wastewater System Renewal and Replacement	1,250,000
Water Mains Renewal & Replacement	1,250,000
Lift Station Comm Upgrade	1,000,000
Raw Water Well Improvements	1,000,000
Lift Stations Rehabilitation	800,000
Underground On Call Contractor	650,000
Arial Crossing Rehabilitation	500,000
Canal Crossings C-17 & M	400,000



Our Vision

The Best Waterfront City in which to Live, Work, and Play.

Our Mission

We are committed to creating an exceptional City by providing excellent customer service, progressive leadership, and accountable stewardship.

Our Values

PROFESSIONALISM

We expect and demand courteous and professional service of all those who represent the City.

ETHICS AND INTEGRITY

We will continue to recruit and employ individuals with the highest professional and ethical standards to ensure that there is transparency and accountability in all phases of administration, operations and governance.

EXCELLENCE IN CUSTOMER SERVICE

We pride ourselves on our customer-centric focus and ensuring that City employees are courteous, respectful, and compassionate in interactions with our community. We strive to not only meet but also exceed the expectations of all who we serve.

DIVERSITY

We celebrate diversity as a core tenant and fundamental aspect of government, and we look to be inclusionary in activities and programs in an effort to ensure everyone is equally part of the process.

RESPECT FOR OPINIONS

We respect all opinions and welcome collegial and productive conversations intended to move the City progressively forward.

TRANSPARENCY

We are acutely aware public trust is paramount to every conceivable aspect of government. We understand transparency is at the forefront as it is the bedrock for “good” governance.

INNOVATION

We are a City, which embraces innovation, creativity, and accountability and acknowledges the best ideas and solutions to issues in the 21st century are derived from an environment that promotes these respected ideals.



September 18, 2024

Honorable Mayor Ronnie Felder
Honorable Chairperson, Douglas Lawson
Honorable Chair Pro Tem, Tradrick McCoy
Honorable Councilmember, Shirley Lanier
Honorable Councilmember, KaShamba Miller-Anderson
Honorable Councilmember, Glen Spiritis

Dear Honorable Mayor, Chairwoman, and City Council Members:

Subject: **City of Riviera Beach FY 2024-2025 Tentative Annual Operating Budget**
"A Vision for a Reimagined Riviera Beach"

It is with deep gratitude, pride, and an unwavering commitment to progress that I present the Fiscal Year 2024-2025 Budget for the City of Riviera Beach. This document stands as a reflection of who we are and who we aspire to become—a City built on resilience, innovation, and purpose. Over the years, we have redefined what it means to serve our community by focusing on long-term solutions and transformative initiatives. From our neighborhoods to our economy, we have reimagined Riviera Beach, creating an environment where opportunity thrives and where residents can take pride in their community. This budget is not just a fiscal plan; it is a roadmap that highlights the investments we are making in infrastructure, public safety, economic development, and quality of life. It celebrates our accomplishments while setting the stage for a promising future.

As I reflect on the journey we have shared, I am filled with both a sense of fulfillment and a sense of purpose. I have the privilege of presenting as your City Manager. I have a great sense of pride, knowing we have built something extraordinary—together. The projects, priorities, and vision outlined here are a legacy that belongs to all of us, a reflection of what happens when we work as one for the betterment of Riviera Beach. Let us continue to build on this foundation, embracing the promise of tomorrow with the same determination and resolve that have brought us this far. The City of Riviera Beach is ready for the future.

600 West Blue Heron Boulevard | Riviera Beach, FL 33404

Our Reimagined Vision

The City of Riviera Beach has undergone a transformation over the past several years, driven by a bold vision and a commitment to progress. At the heart of this transformation lies the Reimagine Riviera Beach initiative—an effort that goes beyond infrastructure and budgets to capture the very spirit of our community. We have embraced our role as stewards of this great City, balancing innovation and tradition to build a stronger, more inclusive Riviera Beach. In 2019, we set the foundation with the Riviera Beach 2030 Strategic Plan, a comprehensive roadmap that prioritized five core goals: achieving a sustainable economy, building exceptional neighborhoods, enhancing governmental stewardship, accelerating operational excellence, and strengthening community engagement. These goals continue to guide our decisions and our investments, ensuring that every project serves a purpose and every initiative brings measurable benefit to our residents. Our rebranding efforts have been a critical part of this transformation. More than a logo or tagline, this rebranding symbolizes our renewed focus on becoming a City of choice. It reflects our identity as a vibrant, diverse, and forward-thinking community, rich in history but focused on the future. The new brand tells our story—a story of growth, resilience, and a commitment to excellence.

Riviera Beach today stands as a testament to what is possible when vision meets action. We are not just reimagining the future—we are building it, together.

This year's budget is a celebration of what we have accomplished as a City and as a community. Over the past several years, Riviera Beach has seen unprecedented progress in areas that matter most to our residents: public safety, infrastructure, housing, and economic opportunity. These accomplishments reflect the dedication of City leadership, the hard work of our employees, and the trust placed in us by our community. Public Safety Investments have been a cornerstone of our success. The completion of Fire Stations 87 and 88, combined with the ongoing relocation of the Riviera Beach Police Department to a state-of-the-art facility, ensures that our first responders have the tools, training, and infrastructure they need to serve and protect. These projects are not just about buildings—they are about saving lives and ensuring the safety of our neighborhoods.

We have also made critical strides in infrastructure renewal. Future projects like the Broadway Corridor multimodal improvements and the revitalization of Avenue E are transforming the way residents and visitors experience our City. Improved lighting, landscaping, pedestrian access, and safety enhancements are creating a more connected, accessible, and aesthetically pleasing community. Our commitment to housing development has never been stronger. Current and future projects such as Villa L'Onz, Villas of Solana, and Berkeley Landing provide much-needed affordable and workforce housing options. These initiatives ensure that families of all income levels have access to safe, modern, and high-quality homes. In the area of economic development, we are seeing the fruits of strategic partnerships and investments. Projects like FoundCare and the Oculina Mixed-Use Development are bringing jobs, economic activity, and vitality to key corridors, setting the stage for sustainable growth. These achievements are a source of pride for all of us, a testament to what we can accomplish when we work together. They are the foundation on which we will build the future of Riviera Beach.

Economic Outlook

Riviera Beach is fortunate to have major transportation assets to include Interstate 95, the Florida Turnpike, the Port of Palm Beach, and comprehensive rail transportation infrastructure, all either within our city limits or in close proximity. These resources, akin to those found in significantly larger communities, offer tremendous potential. These are not minor undertakings nor are they inexpensive. However, leveraging these assets requires substantial investments in infrastructure, such as roadway network improvements, aesthetics, community beautification, and water and sewer infrastructure. They necessitate forging strategic partnerships with private developers to ensure the necessary improvements are undertaken, benefiting not only developers but the entire community as well.

The need for action is urgent. To facilitate this, our team is actively developing strategic agreements and actionable plans designed to spur better, more measurable contractual tools with the private development community. These serve a dual purpose – to protect the City's interests and to catalyze the economic growth vital to reimagining Riviera Beach.

FY 2025 Budget Overview

The FY 2025 budget reflects our continued commitment to responsible governance and forward-thinking investment. At \$112.154 million, the General Fund Budget represents a 12.54% increase over the previous year. This growth is driven by increased property values, strategic economic development, and a commitment to delivering services that meet the needs of our residents. Despite this growth, we have maintained the millage rate at 8.3500, demonstrating our focus on fiscal responsibility and taxpayer value. Key revenue highlights include a projected \$69.849 million in ad valorem taxes and \$3.638 million in building permits, signalling strong growth in property values and development activity. The Utility Special District (USD) budget, totalling \$41.577 million, reflects critical investments in water infrastructure, maintenance, and modernization. These funds will ensure that our residents have access to clean, reliable water for decades to come. This year's budget prioritizes the areas that matter most to our residents:

- **Public Safety:** Investments in new fire stations, police facilities, and emergency response infrastructure.
- **Infrastructure:** Funding for road improvements, utility upgrades, and parks revitalization.
- **Community Services:** Programs to support youth, seniors, and families, including the Riviera Beach Educational Advancement Directive (READ) Program.
- **Employee Compensation:** Addressing wage inequities to attract and retain a talented workforce.

The FY 2025 budget for the District is \$41.577 million, an increase of \$5.589 million or 15.53% over the FY 2024 adopted budget of \$35.988 million. The District is a self-supporting enterprise fund receiving no operating fund support from the City. The FY 2025 budget includes the rate increase as recommended by the District's rate consultant, 3% for all water rates and 3% for wastewater fees. The District's Budget includes \$0.500 million allocation for the funding of additional positions based on the recommendations to be provided by US Water during the fiscal year.

The District operates in a manner similar to a business and thereby must ensure that its income at the very least matches its expenses; including the need to finance the regular operations, the implementation of repair and replacement activities concerning current facilities, as well as existing and any future debt.

Position Changes and Departmental Adjustments

The FY 2025 budget carefully balances the agency's needs versus wants, particularly focusing on areas with operational deficiencies. The personnel focus for FY 2025 was on the Utility Special District and the Procurement Department. As part of the annual budgeting process, each department submits its requested personnel changes and justifications. The value of the positions included in the Fiscal Year 2025 Budget is approximately \$2.132 million inclusive of \$1.0 million for the District and \$1.132 million for the General and Internal Service Funds.

Below is an overview of the position changes and departmental adjustments for FY 2025. Refer to pages 157 through 160 for the explanations for changes in the staffing levels:

Department	Position	FTE
City Administration	Add Grant Administrator position	1.0
City Administration	Add Assistant City Manager position	1.0
City Administration	Add Communications and Marketing Director position	1.0
City Administration	Add Special Events Assistant position	1.0
City Administration	Transfer in Project Engineer / Manager position from Public Works Department	1.0
City Administration	Transfer in City Engineer position from Public Works Department	1.0
City Administration	Defund Deputy City Manager position	(1.0)
Finance	Add Billing and Collection Technician position	1.0
Finance	Defund Customer Service Representative position	(1.0)
Human Resources	Add Insurance Technician position	1.0
Human Resources	Add Senior Human Resources Manager position	1.0
Development Services	Add Code Compliance Officer positions	2.0
Development Services	Add Planner position	1.0
Development Services	Defund GIS Coordinator	(1.0)
Development Services	Reclassify three BTR Specialist positions and two Permit Technician positions as five Permit and Licensing Specialist positions	-
Procurement	Add Contract Administrator position	1.0
Procurement	Add Senior Procurement Specialist position	1.0
Procurement	Add Procurement Manager position	(1.0)
Procurement	Defund Assistant Procurement Director position	1.0
Police	Add Police Major position	1.0
Police	Defund Police Sergeant position	(1.0)
Fire	Add Training and Logistics Officer position	1.0
Public Works	Transfer out Project Engineer / Manager position to City Administration	(1.0)
Public Works	Transfer out City Engineer position to City Administration	(1.0)
Public Works	Add Solid Waste Compliance Supervisor position	1.0
Public Works	Add Code Compliance Officers positions	2.0
Total General Fund		13.0
Utility Special District	Add Senior Utility Engineer position	1.0
Utility Special District	Add Water Plant Mechanic position	1.0
Utility Special District	Add Water/Sewer Maintenance Mechanic position	2.0
Utility Special District	Add Operations Technologist position	1.0
Total Enterprise Fund:		5.0

Department	Position	FTE
Fleet Services	Add Maintenance Mechanic position	1.0
Fleet Services	Defund Auto Records Clerk position	(1.0)
Fleet Services	Defund Equipment Mechanic position	(1.0)
Fleet Services	Defund Fleet Mechanic II position	(1.0)
Fleet Services	Defund Senior Staff Assistant position	(1.0)
Information Technology	Add ERP Specialist position	1.0
Information Technology	Change position title from Tyler/Security Specialist to IT Security Specialist	-
Total Internal Service Funds		(2.0)
Total City-wide Staffing Changes		16.0

Summary of Changes Presented Between the FY 2025 Proposed to FY 2025 Adopted Budget

The FY 2025 budget carefully balances the agency's needs versus wants, particularly focusing on areas with operational deficiencies. The personnel focus for FY 2025 was on the Utility Special District and the Procurement Department. As part of the annual budgeting process, each department submits its requested personnel changes and justifications. The value of the positions included in the Fiscal Year 2025 Budget is approximately \$2.132 million inclusive of \$1.0 million for the District and \$1.132 million for the General and Internal Service Funds.

The following table is the summary of changes presented between the FY 2025 proposed budget to the FY 2025 adopted budget:

General Fund	FY 2025 Proposed Budget	FY 2025 Adopted Budget	Difference	Explanation
REVENUES:				
Ad Valorem taxes	\$69,305,094	\$69,848,827	\$543,733	Increase in millage rate from 8.2850 to 8.35000
EXPENDITURES:				
General Administration				
Transfer to Pay as you Fund	4,000,000	4,450,000	450,000	Increase in millage rate from 8.2850 to 8.35000
Transfer to Major Disaster Fund	1,039,576	1,047,732	8,156	Increase in millage rate from 8.2850 to 8.35000
Transfer to CRA TIF Contribution	8,523,227	8,608,804	85,577	Increase in millage rate from 8.2850 to 8.35000

Strategic Focus: High Impact, High Visibility, High Value

The City-wide budget for FY 2025 places a greater emphasis on high impact, high visibility, and high value projects, aiming to make tangible improvements in our neighborhoods and on city blocks. Our goal is to see these improvements resonate throughout the community, enhancing the daily lives of our residents and fostering a sense of pride in our city. We are committed to ensuring that our employees are compensated fairly. The budget incorporates equity adjustments and addresses long-standing compensation and classification issues. Working closely with the Human Resources Department, we aim to move forward with these adjustments before the budget's adoption. Additionally, we are nearing the resolution of outstanding labor issues with our collective bargaining units. Our aim is to create a high-performing agency that fosters an environment of success for all those who call Riviera Beach their home or the location of their business.

In addition to these financial details, it is important to emphasize the strategic focus and operational efficiency goals of this budget. The proposed budget aims to make our operations more nimble, responsive, and active in the day-to-day lives of our residents. This will be achieved through a focus on high visibility, high value, and high impact projects as part of the next iteration of reimagined Riviera Beach. This initiative is intended to be very active and engaging within the neighborhoods, facilitating a program that brings government operations closer to the residents.

Public Infrastructure Investment

This budget reflects a balance of growth and responsibility, ensuring that we continue to deliver results while laying the groundwork for a brighter future. The FY 2025 budget includes funding for significant public infrastructure investments in capital projects that will shape the future of Riviera Beach for years to come. These projects address critical needs, improve quality of life, and position our City for sustainable growth and greater detail on these projects and initiatives are provided below.

The City continues to focus on the public safety and the welfare of our community through significant investments in public safety facilities, water treatment facility, and parks and recreation facilities. This includes the construction of the new Fire Stations 88 and 87, which are pivotal to ensuring responsive and efficient emergency services, enhancing community resilience and safety. Our strategic prioritization of public safety and community development through judicious use of the proposed bond. This funding mechanism enables the relocation and enhancement of the Riviera Beach Police Department into a modern, state-of-the-art facility at Barracuda Bay, a move designed to centralize operations and equip our police force with advanced tools and resources necessary for effective law enforcement.

Furthermore, the GO bonds support the development of the Inlet Grove Recreation campus, a multifaceted project intended to elevate community wellness, foster recreational engagement, and provide a versatile space for residents to connect and participate in a range of activities. These critical investments are indicative of our proactive approach to nurturing a resilient, vibrant, and safe community, ensuring Riviera Beach continues to flourish as a beacon of progressive urban living.

General Obligation (GO) Bonds Referendum

The Riviera Beach City Council approved placing three referendum questions on the March 19, 2024 ballot on the issuance of long-term debt to finance three public facilities. The three projects are as follows (1) \$35 million Public Safety (Police) Facility General Obligation Bond (G.O. Bond) referendum, (2) \$55 million Parks General Obligation Bond referendum, and (3) \$25 million Fire Station 86 General Obligation Bond referendum. The debt, known as General Obligation Bonds (G.O. Bonds) will finance the new police and fire facilities, as well as various improvements to city parks and recreational facilities, and will be secured by the full faith and credit of the City's ad valorem tax revenues. All three bond referendums were successful.

\$35 Million for Public Safety (Police Facility)

Riviera Beach has grown significantly over the last 30 years. As the city grows so does the burden on our public safety infrastructure. The goal of Riviera Beach's public safety professionals is to protect the well-being of our residents and visitors by safeguarding them from crime, disasters, and potential threats.

This G.O. Bond will finance the cost to acquire, construct, equip, and improve new public safety (police) facility. Public safety facilities are rigorously designed to meet specific public safety needs to ensure that daily operations are performed efficiently, safely, and within state and federal statutes and regulations. Improvements to public safety facilities can affect response times, provide cost savings to tax-payers over time, and improve the safety of residents and first responders alike.

\$55 Million for Parks, Recreation, and Leisure Projects

Riviera Beach is recognized as a premier location for recreation and sports. City staff are continuously working to provide the highest quality parks, facilities, and amenities to meet the needs of residents, and visitors while planning for future growth. This G.O. Bond is to finance projects up to \$55,000,000 to acquire, construct, equip renovate, replace, and improve parks, recreational and leisure facilities in accordance with the City's adopted Parks Improvement Master Plan. Funding will include:

- Improvements at the Dan Calloway Park Recreation Complex
- Improvements at the Municipal Beach Complex
- Implementation of other elements of the Parks Improvement Master Plan

Parks are an essential part of any city. Parks promote health and wellness and drive programming and educational activities that impact childhood development. Parks create economic opportunity by attracting visitors and businesses to the area. They build, unite and strengthen communities by providing public spaces for people to come together.

\$25 Million for Fire Station 86

Fire Station 86, which is on Singer Island, has reached the end of its useful life. In years past, this station has been temporarily vacated by Fire Rescue personnel due to water damage as well as environmental and operational concerns. Hundreds of thousands of dollars were spent repairing many of the facility's issues, but these efforts are not a final solution. The fire station was built in the 1970s and is in a constant state of disrepair. The City seeks to replace Fire Station 86 to maintain service continuity and reliability.

Riviera Beach 2030

In 2019, the Mayor and City Council of Riviera Beach established Riviera Beach 2030, a bold ten-year strategic vision for the City. Stemming from this comprehensive dialogue, the Board identified five overarching goals to meet the City's crucial needs: achieving a sustainable economy, building exceptional neighborhoods, accelerating operational excellence, enhancing governmental stewardship, and strengthening community engagement. These five core objectives are the foundation for the aims and ambitions across all the City's departments.

However, to meet the community's growing needs and demands, the City had to transcend conventional methods, adopting a more aggressive and innovative approach. In doing so, Riviera Beach needed to reimagine itself to leverage its abundant natural amenities and rich historical attributes, aiming to renew, revive, and rebuild a diverse, inclusive, and innovative city. This forward-thinking ethos builds on the work of previous generations and breathes new life into plans, ideologies, and philosophies that had hitherto been neglected or unexecuted.

"Reimagining Riviera Beach" has become a guiding mantra that addresses various facets of local governance. This includes revitalizing old, outdated, and dilapidated facilities and addressing wages, benefits, and other historically neglected elements. This holistic strategy is intended to create synergy among all government segments, from the Riviera Beach Community Redevelopment Agency (CRA) and the City of Riviera Beach Utility Special District (USD) to the City of Riviera Beach itself.

This integrated approach is intended to pool resources and talents from all agencies for the City's advancement. The era of working in isolated silos, which leads to redundancy and confusion, is over. Instead, a streamlined and efficient operational model will be the modus operandi designed to make significant progress in future endeavors. "Reimagining Riviera Beach" is more than just a mantra; it is a vision that propelled the City into its centennial year to incorporate modern amenities, facilities, major employment centers, and other community benefits traditionally overlooked in economic development initiatives. This inclusive strategy is intended to overcome systemic obstacles by implementing intentional steps to ensure businesses, residents, and investors have equitable economic and social growth opportunities in the community where they have chosen to invest. In this way, "Reimagining Riviera Beach" guarantees that everyone has a proverbial seat at the table while driving some of the city's most ambitious development and redevelopment projects in a generation.



ACHIEVING A PROSPEROUS, RESILIENT AND SUSTAINABLE ECONOMY

Economic Development and Partnerships

Economic growth is essential to Riviera Beach's long-term success, and this year's budget reflects a strategic focus on partnerships and development. The Oculina Mixed-Use Development is a shining example of this strategy in action. With a projected \$5 million in annual tax revenue, this project will bring jobs, businesses, and vitality to the Broadway Corridor, setting a new standard for urban development. Other projects, such as the redevelopment of 2600 Broadway and the Miami Subs site, represent exciting opportunities to transform underutilized spaces into thriving hubs of activity. By working with private partners, we are leveraging resources and expertise to drive growth that benefits everyone. These initiatives position Riviera Beach as a destination for investment and innovation, creating opportunities for businesses and residents alike.

Investment in Infrastructure, City Facilities, and Water Treatment Facility

The City has to transcend conventional methods by adopting a more aggressive and innovative approach, in order to meet the community's growing needs and demands. In so doing, Riviera Beach needed to reimagine itself to leverage its abundant natural amenities and rich historical attributes, aiming to renew, revive, and rebuild a city that is diverse, inclusive, and innovative. This forward-thinking ethos builds on the work of previous generations and breathes new life into plans, ideologies, and philosophies that had hitherto been neglected or unexecuted.

Public Safety Facilities

Public safety remains a top priority in this budget. We are making historic investments in the infrastructure and resources needed to protect our community. The completion of Fire Stations 87, 88 and the future commencement of Fire Station 86 represents a significant milestone, providing modern facilities that improve response times and operational efficiency. In addition, the relocation of the Riviera Beach Police Department to a new facility at Barracuda Bay will centralize law enforcement operations and provide our officers with the tools they need to keep our City safe. These investments reflect our unwavering commitment to the safety and well-being of our residents.

New City Hall

In keeping with Riviera Beach 2030, the City is committed to the development of a new City Hall complex. The City continues to seek public private partnership arrangements for the development of a new municipal complex on Broadway and a mixed-use development at 600-601 West Blue Heron Boulevard. The City Issued the Invitation to Negotiate (ITN) in April 2024 which outlines the City's desire to select a development partner or partners through a Public-Private Partnership (P3) according to Section 255.065, Florida Statutes, for the development of a new municipal complex, commercial and residential mixed uses accretive to surrounding neighborhoods and developments, as well as to existing high school sports, recreation, and wellness components. The City desires redevelopment that addresses its government and civic requirements while enhancing the Blue Heron and Broadway Corridors.

Parks, Recreation, and Municipal Beach Improvements:

Our parks and recreational spaces are essential to the health, wellness, and quality of life for our residents. This year's budget reflects a historic commitment to enhancing these spaces through voter-approved General Obligation Bonds. The Dan Calloway Park Recreation Complex is undergoing significant improvements to better serve our families and youth. Modernized facilities will offer new opportunities for recreation, engagement, and community building. Similarly, the revitalization of the Municipal Beach Complex will transform our waterfront into a premier destination, with planned features including a boardwalk, pickleball courts, tennis courts, pavilions, and an aquatic feature such as a splash playground, along with ideas from the public.

These projects are about more than physical improvements—they are investments in the vibrancy of our community, providing spaces where families can gather, children can play, and memories can be made. Community meetings will be held to provide Riviera Beach residents with an opportunity to provide input on the municipal beach improvements to be funded through the issuance of the G.O. Bonds referendum for Parks, Recreation, and Leisure Projects.

Intracoastal Waterway Crossing - Water Main and Sanitary Force Main

The Utility Special District, in conjunction with its engineering consultant, is designing and building a 16-inch-inside-diameter potable water main and a 16-inch-inside-diameter sanitary force main to replace aging infrastructure. These pipes will cross under the bottom of the Intracoastal Waterway by directional bore. The mains will serve Singer Island in the City of Riviera Beach and the Town of Palm Beach Shores. They will also cross the Intracoastal Waterway to reach the existing water and wastewater transmission systems on the mainland.

The goal is to drill from Lake Shore Drive, starting at the Waterway Development and within an easement at the Coast Guard Station, to Phil Foster Park and then from Phil Foster Park to S. Harbor Drive on Singer Island. A real property outgrant request form has been submitted to the US Coast Guard for the easement, and benthic sampling along with a seagrass survey was just completed to submit essential documents for state and federal approval of the water crossing. The design for the potable water main and the sanitary force main crossing the Intracoastal Waterway are 30 percent and 50 percent complete, respectively. The design for approximately 2.0 miles of additional sanitary force main planned to be constructed is 10 percent full.

Permitting through the U.S. Army Corp of Engineers, Department of State, Florida Department of Environmental Protection, Florida Department of Health, Palm Beach County, and other agencies will take approximately 9 to 12 months. The pipelines will be floated in the Intracoastal waterway area to perform the bores, which will warrant public awareness before construction.

Water Treatment Plant Modernization

For too long, Riviera Beach's water infrastructure has needed modernization. This budget includes funding for the new Water Treatment Facility, a project that represents the single largest infrastructure investment in our City's history. At an estimated cost of \$450 million, this facility will ensure that our residents have access to clean, reliable drinking water for generations to come. The benefits of this project are clear: improved water quality, reduced chemical usage, and increased capacity to support future growth. This is an investment not just in infrastructure, but in the health, safety, and sustainability of our community.

Clean and safe drinking water is the most important resource for the City and the communities in which we provide water and sewer services which are arguably the most important services by the City. As such, the District is an important element of the Reimagine Riviera Beach program. The District is working to provide the best water to its customers by addressing issues such as color and hardness residue. The current plant was constructed in 1958 and majority of the equipment has surpassed its useful life. This outdated treatment technology that relies heavily on chemical usage. Compared to the current process of lime softening, the new membrane treatment facility would produce drinking water with little or no color, utilize state of the art automated processes, reduce chemical use, and allow the City to tap into a new water supply to ensure future economic growth. Design of the new water treatment plant is currently underway by staff and the design team.

The South Florida Water Management District (SFWMD) has issued a new CUP to the Utility. The permit provides for a 20-year allocation from the surficial aquifer and a 30-year allocation from the Floridan aquifer. The limiting conditions include provisions for enhanced efforts to conserve water and implement a leak detection program if the estimated unaccounted-for water loss exceeds 10 percent. The available water is in line with the parameters used to design the new water plant, and the permit approves new wells that are anticipated to be needed to meet existing and forecasted demands over the permit period.

The design effort is taking place across several parallel streams. The most advanced is for the proposed Floridan and Surficial aquifer wells, which have substantially progressed through GMP development based on

a 60 percent design. Subsequently, they have progressed to 90 percent completion. Due to funding limitations, the District's joint venture (JV) partner is reducing the scope of the wellfield GMP to align with funds currently available to the USD.

Broadway and Avenue E Improvements

The transformation of Riviera Beach's major corridors continues with significant investments in Broadway and Avenue E. These projects are designed to enhance mobility, safety, and aesthetics while fostering economic growth and community pride. The Broadway Corridor Multimodal Improvements, a partnership with FDOT and the CRA, will add bicycle lanes, landscaping, decorative crosswalks, and improved street lighting. These enhancements will make Broadway a safer and more attractive destination for residents and visitors alike. On Avenue E, we are revitalizing this critical north-south connector to link neighborhoods, schools, healthcare facilities, and commercial zones. Planned improvements include new sidewalks, upgraded lighting, traffic-calming measures, and enhanced drainage systems. Together, these projects will create a more connected and accessible Riviera Beach.



BUILDING GREAT NEIGHBORHOODS

Exceptional neighborhoods are the foundation of a thriving community. This year's budget includes targeted investments in neighborhoods across Riviera Beach, ensuring that every resident benefits from our progress. The FoundCare Health Center, a \$11.4 million facility along the Broadway Corridor, will not only provide essential healthcare services but also house small business incubator spaces. This innovative project exemplifies our commitment to combining economic development with community service. In the Riviera Shores neighborhood, we are enhancing roads, landscaping, and signage to improve both safety and aesthetics. These improvements reflect our commitment to creating neighborhoods that are not only functional but also beautiful. On Singer Island, we are collaborating with FDOT to install additional lighting and pedestrian-actuated crosswalks, ensuring that residents and visitors can safely navigate our community's streets. These efforts are part of a broader strategy to make Riviera Beach a safer, more livable City.

FoundCare Health Center

The City and FoundCare entered into a long-term ground lease and a development agreement with FoundCare, which pertains to constructing a modern building to enhance beautification efforts along the Broadway Corridor. The estimated construction cost for the project stands at \$11.4 million. Within this budget, FoundCare will construct its newest health clinic while the City and the CRA focus on activating two business incubator spaces with a small business center, and restaurant. These spaces, valued at approximately \$2.85 million, are being constructed explicitly for the City and CRA to manage and use exclusively. Notably, ground breaking occurred in March 2024 and site development is well underway.

Affordable and Workforce Housing

Housing affordability remains a critical issue for Riviera Beach and communities nationwide. This budget continues our commitment to addressing this challenge by investing in innovative housing solutions that meet the needs of our residents. The Villa L'Onz Townhouses project, with its Dutch Caribbean-inspired architecture, will provide 12 modern homes that reflect the character and culture of Riviera Beach. Meanwhile, the Villas of Solana project will deliver 28 energy-efficient units for low-to-moderate-income families, combining affordability with sustainability. These projects, alongside others like Berkeley Landing, demonstrate our commitment to ensuring that every family in Riviera Beach has access to safe, high-quality housing. They also align with our broader vision of creating vibrant, inclusive neighborhoods that are accessible to all.

Oculina Mixed-Use Project

Oculina is the proposed mixed-use project for the redevelopment of the 3700 Broadway property to include condominiums with resort style amenities, a café, fast casual and fine dining restaurants, retail and office spaces. This project is expected to contribute annual tax revenues in excess of \$5 million and new urban development standard within the Broadway Corridor. The Oculina project has completed the plan review phase and the City Council has reviewed the proposal and granted initial approval.

Villa L'Onz Townhouse Project

The Villa L'Onz Townhouse Project on Avenue E is set to redefine mixed-use development standards. Strategically located blocks away from the Intracoastal and with views of the Broadway Corridor, the project will feature two separate buildings with a total of 12 units. The configuration includes four 3-story townhouses, each offering 3 bedrooms, 3.5 bathrooms, and 2-car garages, alongside eight 2-story units with 3 bedrooms, 2.5 bathrooms, and a single-car garage.

Embracing the area's Dutch Caribbean architectural roots, the development's design incorporates rear-facing garages that open onto a traditionally styled alley adorned with lush landscaping and decorative paver inlays. Expansive green spaces will serve as communal buffers and social hubs, aligning with the expectations of families and millennials drawn to the allure of the revitalized Avenue E Corridor.

The three-story units will have 2,227 square feet of living space, while the two-story units will have 1,642 square feet. The design embraces cutting-edge energy-efficient technologies and materials, such as laminated structural components and xeriscaped exteriors. The front stoops will enhance walkability, complemented by new sidewalks and on-street parking. The project is designed to meet Florida Green Building Coalition or EnergyStar ratings and qualify for LEED Silver.

With an estimated development cost of \$7 million, the Riviera Beach Community Development Corporation (RBCDC) has partnered with the CRA to develop this project, aiming to cater to a mixed-income demographic. REG Architects, a distinguished firm, will oversee engineering and design to ensure the highest quality. Homeowners will benefit from the security and convenience of a homeowner's association and professional management services. Staff is challenged with the timing of the availability of components of the capital stack.

Villa L'Onz represents the first phase in the comprehensive redevelopment of the block at 11th and Avenue E. We have submitted our applications to begin the site plan approval process for Phase II, which includes twelve townhomes for sale, a mixed-use portion with another 30 units, and 5,000 square feet of commercial/retail/office space and parking.

Villas of Solana Townhouse Project

The Villas of Solana project is a 28-unit, for-sale, new-development townhouse project located at 3201 Avenue J in Riviera Beach. Fourteen units will be available for low-moderate-income buyers (up to 80% of the area's median income), and 14 will be available for moderate-income buyers (up to 120% of the area's median income). The capital stack is assembled; final approval and closing on several pieces of construction financing are upcoming. This \$12.5 million project is fully entitled, and a marketing plan is underway. The completed project will have 14 attractive two-story buildings with two units per structure, for 28 units. It is anticipated that there will be 11 two-bedroom units with 2½ baths and 17 three-bedroom units with 2 and 2½ baths. The two-bedroom units are 1,214 square feet, and the three-bedroom units are 1,278 to 1,556 square feet. The total site is two acres. The design will include energy-efficient elements and fresh amenities to make the homes more sustainable and family-oriented. The models will consist of a modest front sitting area to encourage walkability and eyes on the street, improving the sense of community in the neighborhood. One of the buildings will be a one-story accessible duplex building.

The townhouses will be sized and situated to maximize each lot's potential. They will embrace a coastal style of architecture, including details such as mini balconies/patios, decorative soffits, pillars, and railings that denote ocean breezes and sunny days. The exteriors will be painted in aquamarine, teal, and soft coral, suggesting the water and beach and evoking the proximity to the City's working waterfront.

The project is in an area already identified for major redevelopment. The project area is located on Avenue J, with 33rd Street to the north and 30th Street to the south. It is bounded west by the East Coast railroad and President Barack Obama Highway, protected by greenery and fencing, and to the east by a vacant tract of land owned by Palm Beach County School District. Affordable/workforce housing units are much desired in this era of housing crises. Soon, this neighborhood will have a new high school, walking trails, a sports and aquatic center, apartments and condos, neighborhood retail, and offices. The site is a short distance from a planned Tri-Rail stop, close to the Marina and the waterfront, and near parks and ball fields. Needless to say, the townhouses are well positioned to be surrounded by additional investments and new world-class amenities.

2600 Broadway Redevelopment Site

The site along Blue Heron Boulevard and Broadway has been identified by the CRA's Board of Director this initiative as a signature project, emphasizing its role as a showcase of redevelopment within the Broadway Corridor. A new ITN was issued to the public and responses are expected to before the Board for consideration in December 2024.

Utility Burial Project

Installation of the underground utility lines project is intended to enhance the aesthetic and functional aspects of the US-1 Corridor within the Community Redevelopment Area. This initiative is an integral part of the long-range plan and capital improvements designed for the Broadway Corridor and the Marina District. As such, the CRA has embarked on an infrastructure project to remove all overhead facilities in designated phases, thereby beautifying the US-1 Corridor and fortifying the utility services. Crucially, the CRA has successfully acquired the appropriate easements to facilitate these improvements.

The first phase of the project is complete which includes the installation of Level 3 fiber-light equipment and fiber-net utilities and burial of overhead lines east of Avenue C in Marina Village. Currently, Phase II of the project is underway which includes the application for permits with external agencies. The City Council has endorsed an interlocal agreement with the CRA for project funding which will include additional lighting to the roadway and new decorative crosswalks at the intersections of Broadway and 13th Street, 22nd Street, and Blue Heron Boulevard.

Miami Subs (Redevelopment Site)

The City and CRA received an unsolicited proposal to acquire and redevelop the City and CRA property on this site. In May 2024, the CRA Board reviewed the initial unsolicited proposal from the Forest Development group. The Board directed staff to negotiate with the developer and bring back the results of additional negotiation to consider the next steps. If the Board is provided to proceed, the properties will be advertised in accordance with Florida Statutes 163.380 (disposal of property in Community Redevelopment Area). The advertisement shall make all information available and invite proposals from private redevelopers or parties interested in redeveloping the site. The final selection of a proposal will then be required, followed by approval of the sale and development agreement by the CRA and City Council.

The Forest Development Group is constructing the Nautilus 220 project in Lake Park. It is in the development approval process for the Oculina 399-unit mixed-use project on the former Winn-Dixie site in Riviera Beach. The unsolicited proposal includes 450 apartments and 17,000 square feet of retail and office space. On July 17th, the CRA Board received an update on the negotiations and directed staff to negotiate the remaining terms within 30 days. The negotiated terms will be considered by the CRA Board on November 18, 2024. The next step in the process will be to advertise the proposed property sale to solicit additional potential offers.

Berkeley Landing Project

A ribbon-cutting ceremony was held in August 2024 for Berkely Landing, which is a destination community for families and emerging workforce members, particularly along the rejuvenated Broadway Corridor. The CRA facilitated this project by providing an initial loan of \$640,000, which served as leverage for obtaining housing credits. The response was so overwhelming that the developers had more than 4,000 families sign up for a shot at the apartment homes.

Development entities involved included PCDS Construction, a joint venture between D. Stephenson Construction, South Florida's largest minority-owned construction firm and PC Building LLC, an affiliate of Pinnacle. The state-of-the-art three-story community features 110 affordable one-, two-, and three-bedroom units and two additional market-rate units. These market-rate units will be part of the ground-floor live/workspaces facing Broadway, currently being leased. A tenant has been identified for one of the live/work units. The design offers features and amenities consistent with the high-quality standards Pinnacle and Wendover have set. These standards are focused on making affordable housing indistinguishable from market-rate developments. Amenities include impact-resistant windows and doors, Energy Star-rated appliances, builder-grade PVC blinds or solar shades for each window, and USB ports on kitchen countertops and in primary bedrooms.

Residents can also access various amenities, including a clubhouse, pool with cabanas, fitness center, cyber lounge, covered pavilion, playground, and enclosed dog walk area. Additionally, art sculptures are installed in two civic plazas along Broadway and Lake Shore Drive. This is part of a collaborative effort among the City, Wendover, and Pinnacle to support the Art in Public Places program and enhance the residential community's aesthetic appeal.

On the commercial front, Berkeley Landing is leasing two live/workspaces through the Riviera Beach CRA's small-business incubator program. These tenants can access program funds for rent subsidy, signage, marketing assistance, and loan packaging assistance. An investment of \$35 million represents the largest private investment in the Riviera Beach CRA in the past decade. The project's financing is secured through an allocation of housing tax credits from the Florida Housing Finance Corporation. This financial package is further bolstered by an investment from the Riviera Beach CRA, equity raised from syndicating the credits by the National Equity Fund, and construction financing provided by the Bank of America. The project was a finalist for the South Florida Business Journal Structures Award in the Affordable Residential category, although it did not win. This project was selected for the prestigious Florida Redevelopment Association Award for Outstanding Housing Award – Large City.

2040 Comprehensive Plan

The updates to the City’s Comprehensive Plan are currently underway. The Comprehensive Plan is an important citywide policy document that provides direction for the future of Riviera’s built, economic, and natural environment. Currently, decisions in the City of Riviera Beach are guided by the 2010 Comprehensive Plan. As the City changes and grows, the goals and objectives developed in past decades are becoming less reflective of the City’s needs. On August 12, 2022, the City Council approved a consulting team to lead the Riviera Beach Comprehensive Plan update, titled Riviera 2040.

Significant public outreach has occurred so far regarding this plan update. The Comprehensive Plan Steering Committee has hosted several meetings and conducted surveys with the community. This input was combined with the data collected by the consultant team to draft language for the new comp plan document. Each of the draft’s 11 chapters, or “elements” of the new plan, will be workshopped during the Planning & Zoning Board meeting so that the public and Planning & Zoning Board can inspect and provide feedback on the proposed language. So far, four elements have been workshopped during public hearings. After this phase, all feedback on the draft document will be consolidated and provided to the consultant team for one last update. Finally, the drafted Comprehensive Plan document will be scheduled for a public hearing for adoption consideration before the City’s Planning & Zoning Board and the State of Florida and two readings before the City Council.



ACCELERATING OPERATIONAL EXCELLENCE

Investing in People and City Services

Our most valuable asset is our people—both the residents we serve and the employees who make our City run. This year’s budget reflects a continued commitment to investing in both. For our employees, we have prioritized compensation equity to address longstanding wage gaps and ensure fairness across all departments. We recognize that attracting and retaining top talent requires competitive salaries and benefits, and this budget reflects that commitment. In addition, we are expanding training programs to develop the next generation of City leaders. From operational excellence to leadership development, these programs will ensure that our workforce is equipped to meet the challenges of tomorrow. For our residents, this budget invests in enhanced services across departments, from public safety to utilities. Key personnel additions in the Utility Special District and Procurement will strengthen our ability to deliver efficient, high-quality services. These investments underscore our commitment to meeting the needs of our community with excellence and professionalism.



ENHANCING GOVERNMENTAL STEWARDSHIP AND ACCOUNTABILITY

In the FY 2025 budget, we reiterate our commitment to stewardship and accountability, ensuring that every taxpayer dollar is spent with the utmost responsibility. Our focus remains on maintaining a balanced budget, keeping the millage rate stable, and judiciously managing our fund balance reserves. Amidst the challenges of the increases in operational costs, our fiscal strategy is designed to uphold financial integrity and transparency. Investments in critical infrastructure and strategic partnerships reflect our dedication to sustainable growth and accountable governance, aligning our financial decisions with the long-term welfare of Riviera Beach.



STRENGTHENING COMMUNITY ENGAGEMENT AND EMPOWERMENT

Community Engagement and Rebranding Efforts

The success of Riviera Beach's transformation depends on the active engagement of our residents and the strength of our community identity. FY 2025 budget continues to prioritize both. Our rebranding initiative reflects the new Riviera Beach—vibrant, inclusive, and forward-thinking. It is a visual representation of our renewed commitment to excellence, designed to attract families, businesses, and visitors to our City. But rebranding is about more than appearances; it is about creating a sense of pride and belonging for everyone who calls Riviera Beach home. Community engagement remains at the forefront of our efforts. From public input sessions on capital projects to neighborhood meetings focused on safety and wellness, we are ensuring that residents have a voice in shaping the future of their City. These efforts build trust, foster collaboration, and strengthen the bonds that make Riviera Beach a community.

Riviera Beach Educational Advancement Directive (“READ”) Program

To address the current academic achievement status in Riviera Beach, specifically regarding student performance in English Language Arts, Math, Science, and Social Studies, the Council approved funding in the FY 2025 budget for the Riviera Beach Educational Advancement Directive (“READ”) program. The primary intent of the READ program is to elevate the academic performance of students within the City, with a focused effort on improving literacy, science, social studies, and math proficiency. The program is designed to ensure that each school consistently advances its overall grade level by at least one grade per year through measurable goals and objectives, rather than events and activities. By utilizing data-driven strategies, personalized learning interventions, and fostering community and parental involvement, READ seeks to create a supportive educational environment where every student can achieve academic excellence and be well-prepared for future success.

CO-Response Model Policing

The Riviera Beach Police Department in coloration with local hospitals and health care providers to pilot a CO-Response Model Policing initiative to bolster efforts to address homelessness, mental health, and substance abuse outreach. The CO-Response Model Policing approach involves law enforcement agencies collaborating closely with mental health professionals, social workers, and other community resources to proactively respond to mental health crises, substance abuse, homelessness, and other social service needs. The overall collaborative goal is pinpointing the root causes of homelessness and providing holistic support to vulnerable community populations. By working together, outcomes for individuals in crisis, promote public safety, and reduce the criminalization of mental illness or social issues will be improved. Key initiatives are communicated and marketed through the use of digital platforms, social media, and the press to engage the community and effectively spotlight the efforts.

Looking to the Future: A Legacy of Progress

As I present this budget, I do so with immense pride in what we have accomplished together and unwavering confidence in what lies ahead. Riviera Beach is a City transformed—reimagined, resilient, and ready for the future. I have the honor of presenting as your City Manager knowing that we have built a legacy of progress that will endure. The projects outlined in this document represent more than financial allocations; they are a vision for a better Riviera Beach, a City that values its people, celebrates its diversity, and embraces its potential. As we move forward, I encourage us all to continue working together with the same passion and determination that have brought us to this moment. Riviera Beach's best days are ahead of us, and I am confident that this community will continue to thrive under the leadership of its elected officials, the dedication of its employees, and the support of its residents.

The FY 2025 Budget reflects a careful balance of priorities, fiscal responsibility, and strategic investment in our community. While not all requests could be accommodated, this budget represents a significant step forward in addressing operational deficiencies, enhancing our responsiveness, and supporting our residents.

Developing the FY 2025 budget has been a very challenging but rewarding process which entailed robust discussion and deliberation amongst City staff and elected officials. However, at the end, the FY 2025 budget ensures the long-term fiscal health of the City's finances while meeting the growing needs of our community for now and the years ahead. As City Manager, I remain committed to fostering the financial stability and prosperity of our City. I am available to discuss any aspect of the City's operating and capital Improvement Plan in order to address any concerns or questions that you may have concerning the City's FY 2025 budget.

Together, we have reimagined Riviera Beach. Together, we have created a City of which we can all be proud.

Respectfully submitted,



A handwritten signature in blue ink that reads "Jonathan Evans". The signature is fluid and cursive.

Jonathan E. Evans, MPA, MBA, FRA-RA, ICMA-CM
City Manager - Riviera Beach, FL



SECTION II: City Overview

Judge Allen Heyser, and his wife Mattie Spencer Heyser were two of the first settlers in what is now known as Riviera Beach. They were the owners of the Oak Lawn Hotel which also served as the town's post office. The hotel was so popular that the tourists and neighbors called the town "Oak Lawn." A journalist from Atlanta published a news article and called the hotel "Riviera of America," which led to the name being changed to "Riviera Hotel." In 1899, the Dade County seat was moved from Juno to Miami. Judge Heyser, whose constant attendance was required when court was in session resulted in him hiring different proprietors to manage the hotel. Under their management, the hotel deteriorated and business declined due to the construction of the Breakers and the Royal Poinciana hotels in Palm Beach.



Charles Newcomb purchased the Riviera Hotel and converted it in to his private residence.

Courtesy of the Historical Society of Palm Beach County

In the late 1890s, a scientist, inventor and wealthy manufacturer, Charles N. Newcomb, from Davenport, Iowa spent his winters in Palm Beach. Newcomb and his family traveled by boat to the Riviera Hotel, where his wife was taken by the view of Lake Worth from the hotel. In 1901, Newcomb bought the Riviera Hotel, renamed the hotel to Riviera, and made extensive improvements. The Riviera flourished and attracted visitors such as, the Vanderbilts, the Astors, Henry Flagler, and Andrew Carnegie.

Newcomb purchased an additional 200 acres, from Lake Worth to the Florida East Coast Railway tracks and 14th Street to 10th Street.

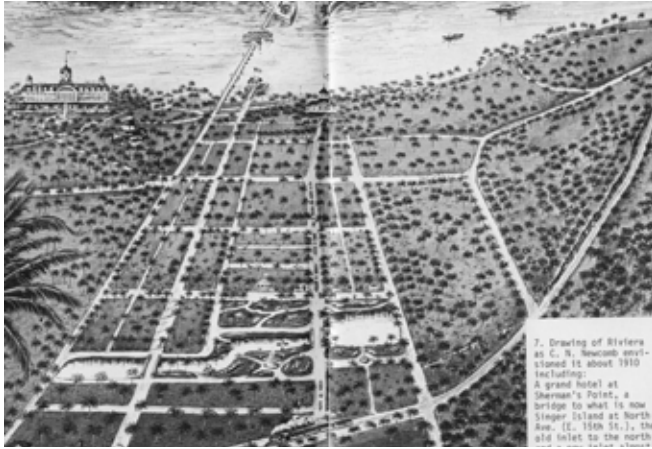
In 1913, Newcomb recorded a plat with a vision of Riviera being a resort community. He sold approximately 30 lots by auction and built a house for the widowed Dorothy Halsey who operated the first grocery store and only gas pump in town. In the mid-1920s, other men developed sections of Riviera, including G. W. Bingham (east of Broadway from 20th to 23rd Street) and the Perry family (Inlet Grove and Inlet City). William Taylor and George Currie were first black families to develop plats on the west side of Riviera.

Fishing has always been an important activity in the Riviera Beach area and was one of the major attractions. Prior to World War I, fishermen from the Bahamas stayed at the south end of Singer Island in a small community known locally as Inlet City. Due to the boom in the commercial fishing industry, the Bahamian fishermen and their families settled in Riviera and were called "Conchs." These families included the Moree, Pinder, Knowles, and Griffins whom descendants still reside in Riviera Beach today.

On September 29, 1922, twenty six voters incorporated the Town of Riviera and elected L.S Scott as Mayor, Charles N. Newcomb as Town Clerk, B.D. Kerr as Marshall, and Henry Weichman, A.P Brodeur, Fred Nelson, Erric Soderburg, and Henry Zill as Council members. Nearly one year later, the Town was re-incorporated under a state charter by a special election, B.D Kerr elected as Mayor and J.B. Stewart elected as Marshall and Tax Collector. Over the next 30 years, the Town of Riviera experienced significant growth with the population increasing from less than 2,000 residents to 13,000. By 1959, the Town of Riviera Beach officially became, the City of Riviera Beach. The City built a police and fire station, library, recreational hall, and established a water treatment system.

During the 1950s to 1960s, the racial composition of the City experienced a significant change. In 1962, the City's first black Councilman, F. Malcolm Cunningham was elected.

Historical Milestones



Prior to the 1900s

1880: Frank L. Dimick purchased 880 acres of land for \$93, which was the original site of Riviera Beach. 1884 The Thomas M. Taylor family known as one of the first black pioneer families settled in Riviera Beach.

1888: The Oak Lawn Hotel was built and operated by Judge Allen Heyser. The hotel was so popular that the neighborhood took the name of the hotel and for the first years of its history, Riviera Beach was known as Oak Lawn.

1893 A journalist from Atlanta, was so taken with the beauty of Oak Lawn Hotel that he called it the "Riviera of America" in his news article. The Oak Lawn Hotel which served as the post office, became the Riviera Hotel and the surrounding neighborhood was referred to as Riviera.

1900s

1901: Charles N. Newcomb bought the Riviera Hotel, remodeled, and renamed the hotel "Riviera."

1906: A squatter's community of fishermen and their families lived on the south end of Singer Island in small community known locally as Inlet City. Singer Island is named after Paris Singer, part of the sewing machine family empire.

1915: The Port was developed when the state legislature created a special taxing district known as the Lake Worth Inlet District, for the purpose of dredging a channel to the ocean and constructing a harbor and dock facilities.

1909 Palm Beach County is created, with Juno as the County seat. Previously, the area that would include Town of Riviera was in Dade County.

1914: Plat is filed for subdivision on what is now 8th Street that would be settled by black families. This area would become, the 1950's, the "Veterans homes" project.

1915: Lake Worth Inlet District is found with 4-foot channel to the ocean. Modest facilities used primarily as stopover for commerce headed to Miami. It soon spurs real estate speculation.

1918: The spill from the dredging of the new inlet was deposited on one of the shoals in the old inlet and a sand island was created, known as Peanut Island today.

1919: The fishing colony moved to the mainland.



Indian Mound - 1920

1920s

Riviera Beach was one of the largest suppliers of fish on Florida's east coast, much of which was shipped to New York.

1920s Paris Singer, for whom the island is named, planned a luxurious resort on the narrow strip of land similar to what he and his partner, architect Addison Mizner, had developed in Palm Beach. While the son of the Singer sewing machine magnate would buy much of the land, his plans were never fully realized thanks to a land bust, the 1928 hurricane and the stock market crash.

1921: The first school, Inlet Grove School was built in Riviera where 20 children living in the area attended.

1922: Town of Riviera is incorporated. L. S. Scott elected first mayor. Charles N. Newcomb, for whom Newcomb Hall is named, is elected city clerk.

1925: Palm Beach County builds wooden span called Sherman Point Bridge across Lake Worth linking the peninsula named for Paris Singer to the Town of Riviera.

1925: Monroe Heights is developed as a Danish settlement. It would become the first neighborhood to be paved and the last to be integrated. A wall segregating all-white Monroe Heights from the all-black area to its north still runs along 27th Street.

1925-27: A 16-foot channel plus rail and road connections is added at the Lake Worth Inlet District, and it begins accepting a cargo-carrying steamship and passenger ships.

1928: Devastating hurricane destroys Sherman Point Bridge; kills 3,000 people in the Lake Okeechobee area; destroys Kelsey City, which is today's Lake Park; and wipes out whole neighborhoods in West Palm Beach. The Lake Worth Inlet District is decimated. In Riviera, 285 homes are destroyed. The storm is immortalized in author Zora Neale Hurston's book "Their Eyes Were Watching God."

1930s

By the end of the decade, the Town of Riviera's population stands at 811.

Riviera is referred to as the "Conch Town" due to its boom in the commercial fishing industry and tourism.

1935-37: Lake Worth Inlet is renamed Port of Palm Beach.



Broadway - 1939

1940s

Town population is 1,981.

1940: The Town buys 1,000 feet of beach on Singer Island for \$40,000. Over next few years, the Island will be completely annexed. Before, it had been owned by Palm Beach.

1940: Spanish Courts opens as an upscale motor hotel among the cottage developments on Broadway.

1941: The Town becomes a City: Riviera Beach is borne. The Newcomb family donates the Marina to the City.

1946: Florida Power & Light builds power plant on 21 acres abutting the Port of Palm Beach.

1949: Wooden Sherman Point Bridge, rebuilt in 1935, is replaced by a steel and concrete 2-lane drawbridge.

1950s

Riviera Beach's population is 4,065. The city's black population, now 23 percent, doubles between 1950 and 1970. The Veterans Homes project is a major draw for blacks. Platted in 1914, the 120 acres of small, sturdy bungalows was the first subdivision built for veterans in Palm Beach County. Today, it is also referred to as Riviera Beach Heights, where the CRA has an ongoing multi-million dollar improvement project.

1952: Phil Foster Park opens, named for a Town pioneer who owned one of the first tourist courts. 1952: Riviera Beach Voters' League was organized by Arthur Brown.

1955: Riviera Beach High School was built.



Avenue E - 1960

1960s

By 1960, the population had mushroomed to 13,036—an astounding 221 percent increase in the last decade.

1960s: A major container carrier emerges at the Port of Palm Beach: Tropical Shipping. By now, the channel is 35 feet.

1962: Lewis Terminals opens. Frank J. Lewis developed the 400-acre light industrial park at Old Dixie and BlueHeron. His son, former state Senator Phil D. Lewis, died this month. He still maintained a real estate office in Riviera Beach.

1962: First black person is elected to all-white City Council, F. Malcolm Cunningham, Sr., also becomes the first black elected official in the South since Reconstruction. In 1971, he becomes City's first black attorney.

1965: The area that includes Lone Pine Estates is annexed, expanding Riviera Beach to the west.

History

1966: Blue Heron Bridge to Singer Island was completed, Blue Heron Boulevard was widened and landscaped, boardwalk was constructed, Ocean Mall at the City's beach was constructed, and the Bicentennial Park was created.

1967: Hurricane Betsey beaches The Amaryliss, a 10,400-ton freighter, on Singer Island opposite the Rutledge Motel. After three years, the freighter is removed.

1967: Singer Island Civic Association is founded, originally to fight development of high-rise housing on the Island's west side.

1969: Home Rule established by Florida Legislature, giving municipalities more authority to govern themselves.

1969: First black fireman in Palm Beach County is hired in Riviera Beach, Richard C. Wester. Later, he becomes the first black fire chief in Florida.



1970s

The City's population is now 21,401 and for the first time, predominately black.

1970: Interstate 95 opens between Riviera Beach and Okeechobee Boulevard.

1971: Race riots at Suncoast High School. School desegregation sends black students from all-black Kennedy High School to then all-white Riviera Beach High, which is renamed Suncoast. The mix was volatile.

1971: Riviera Beach becomes first integrated city in Florida to have a majority black City Council, with election of James Jones, David Williams and Dorsey Lee who joined incumbents Bobbie E. Brooks and Henry Taylor. Their platform includes a redo of the current City Charter, which forbade blacks from owning property east of the railroad tracks.

1971: William "Boone" Darden is named the City's police chief, the first black one in the state. Ada Reed served as the first black City Clerk.

1971: Herman McCray, Jr. served as the first black Supervisor of Refuse.

1972: Annexation of Parson Heights and Kelly Addition. It is named for black real estate entrepreneur Forest Parson. Suncoast High School is in Parson Heights on Jake Lane, named for a son.

1972: Youngest candidate to ever run for City Council, Stephen L. Lawson, age 18. Youngest ever elected: current Councilman Cedrick A. Thomas.

1973: The 24-story Phoenix Towers is built, becoming the first "high-rise" on Singer Island. 1974: The Tiara is built and becomes the highest beachside structure on the East Coast.

1975: City elects first black mayor, Bobbie E. Brooks.

1975: The new Riviera Beach City Hall opens at its current location. Bicentennial Park is dedicated.

1976: Current four-lane Blue Heron Bridge is completed, replacing two-lane drawbridge. It was a years-long, controversial project with environmentalists and business owners arguing that it would upset the ecology. In 1972, during the debate, famed industrialist John D. MacArthur called the bridge idea "pretty stupid." He favored a bridge to Peanut Island or from North Palm Beach to Munyon Island.

1976: Ronald Davis is named city manager, becoming the first black in Riviera Beach and in Florida to hold the title.

1976: Construction of a 4-lane and 65-foot bridge valuing \$8.5 million officially named the Jerry Thomas Memorial Bridge but referred to as the Blue Heron Bridge.

1977: Attorney and resident Edward Rodgers is named first black Circuit Court judge in Palm Beach County, among other firsts.

1979: Rapids Water Park opened.

1978-80: Development of Garden Road and Industrial Way expand manufacturing and industry to the City's far west.

1980s

City population is 26,489.

1983: First time City budget exceeds \$10 million.

1984: Palm Beach Boat Show is held for the first time at the newly expanded Riviera Beach Marina.

1986: Congress Park opens up new Western developments. It would provide locations for Thousand Oaks, Villa Rosa and Sonoma Bay.

1986: Unsuccessful recall effort of 3 Council members because of vote to fire Police Chief Frank Walker. Halted by Fourth District Court of Appeals

1987: City elects first female mayor, Clara K. Williams, who would serve six terms.

1987: The Sea Turtle Conservation League of Singer Island is founded. Our stretch of beach contributes to South Florida's second highest turtle-nesting count in the world behind Oman.

1990s

1990's-present: Port of Palm Beach builds Skypass bridge, cruise terminal, maritime office complex and South Gate entrance; currently undergoing \$26 million restoration and expansion of Slip Number 3.

1990: New U.S. Coast Guard station relocates from Peanut Island to Lake Shore Drive.

1992: Defense contractor Lockheed-Martin opens facility on the site of the former Pantry Pride grocery store.

1992-93: Singer Island residents seek secession from City of Riviera Beach, citing high taxes and lack of services. The move was highly controversial and narrowly rebuffed by the state Legislature.

1993: Veterans Administration Medical Center opens. It eventually draws a medical cluster to the area, including Kindred Hospital and the county's Healey Rehabilitation and Nursing Center, now under construction.

1998: The International Bazaar tower at the Port of Palm Beach was demolished to make way for the Skypass bridge. The shopping center lasted a bit longer.

1999: Singer Island Civic Association purchases the submerged land in the Lake Worth Lagoon. This purchase gave strong legal standing to argue for preservation against any future submerged land development proposals targeting the lakeside of the lagoon.

2000s

The City's population in 2000 is 29,884. By 2010: 32,488.

2003: Tornado touches down north of Blue Heron Boulevard. Hundreds of homes are damaged, but no deaths and only minor injuries.

2004: City blasted by hurricanes Charlie, Frances and Jean. The Tiara on Singer Island sustains significant damage and is closed four years for repairs.

2004: Skypass bridge named for the late Louise Buie, civil rights icon and City resident.

2005: Hurricane Wilma strikes.

2007: City of Riviera Beach Youth Empowerment Center is established. 2008: 1970's-era Ocean Mall is demolished. Replacement opens in 2009.

2010: The Congress Avenue bridge near MLK Boulevard is named for Herman McCray Jr., a stalwart civic and political activist.

2010: \$4.3 million redo of the Municipal Beach is completed, adding lush landscaping and new facilities. Beach soccer and volleyball tournaments respond positively.

2011: The redo of AIA begins. The state road project runs north from Broadway and Blue Heron Bridge to the City limits.

2011: FPL implodes tower stacks and boilers to make way for Next Generation Clean Energy Center.

2012: City appears before the Supreme Court.

2014: Next Generation Clean Energy Center opens.

2015: Old Dixie Highway is renamed President Barack Obama Highway. 2016: Riviera Beach Marina Event Center is opened.

2018: Riviera Beach Heights Community Center is opened.

2021: Riviera Beach Library relocated to 2129 North Congress Avenue.

2021: The City acquired property on Blue Heron Boulevard and Congress Avenue for Fire Station 88.

2022: The City demolished the Library at the City Hall campus. The City commenced construction of Fire Station 88.

2023: The City opened Fire Station 88 on Blue Heron Boulevard and Congress Avenue. The City demolished Fire Station 87 at City Hall.

Overview

What is now known as the City of Riviera Beach, Florida was originally incorporated in 1922. The City is located in the east central portion of Palm Beach County, approximately 5 miles north of West Palm Beach and 70 miles north of Miami. The City is bounded to the north by the Town of Lake Park, to the south by the Town of Mangonia Park, the Town of Palm Beach Shores and the City of West Palm Beach, to the east by the Atlantic Ocean and to the west primarily by unincorporated Palm Beach County. The City currently has a land area of approximately 8.52 square miles. The City is primarily an urban area where services and industry play a major role in the economy. The City is empowered to levy a property tax on real property located within its boundaries. The City has the power by statute to extend its corporate limits by annexation, which is done periodically when deemed appropriate by the Council.

City Government

The City operates under the Mayor-Council-Manager form of government. Policy making and legislative authority are vested in the governing council, which consists of five members. The governing council (Council) is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, and hiring the City Manager and City Attorney. The City Manager is responsible for carrying out the policies and ordinances of the Council, for overseeing the day-to-day operations of the City and for appointing the heads of the City's departments. The Council is elected on a non-partisan basis. The members are elected to a three year staggered term according to district even though they compete city-wide, with two members elected one year and three members elected the following year. The Council members also sit as the Board of the Riviera Beach Community Redevelopment Agency and the Board of the Riviera Beach Utility Special District (USD). The Mayor does not vote, but the Mayor has appointment power in some matters and veto power in other matters, and has the authority to take disciplinary action.

Municipal services provided to the citizens of Riviera Beach include law enforcement, fire protection, emergency management services, community planning and development services, traffic engineering, road and drainage construction and maintenance, a library, parks and recreational facilities, recreational activities, code compliance and inspections, and other general governmental administrative services. There are additional operations reported as enterprise funds that are intended to be self-supporting from user charges established by the Council such as, water and sewer collection services, stormwater management, marina, and solid waste collection.

Profile of Riviera Beach

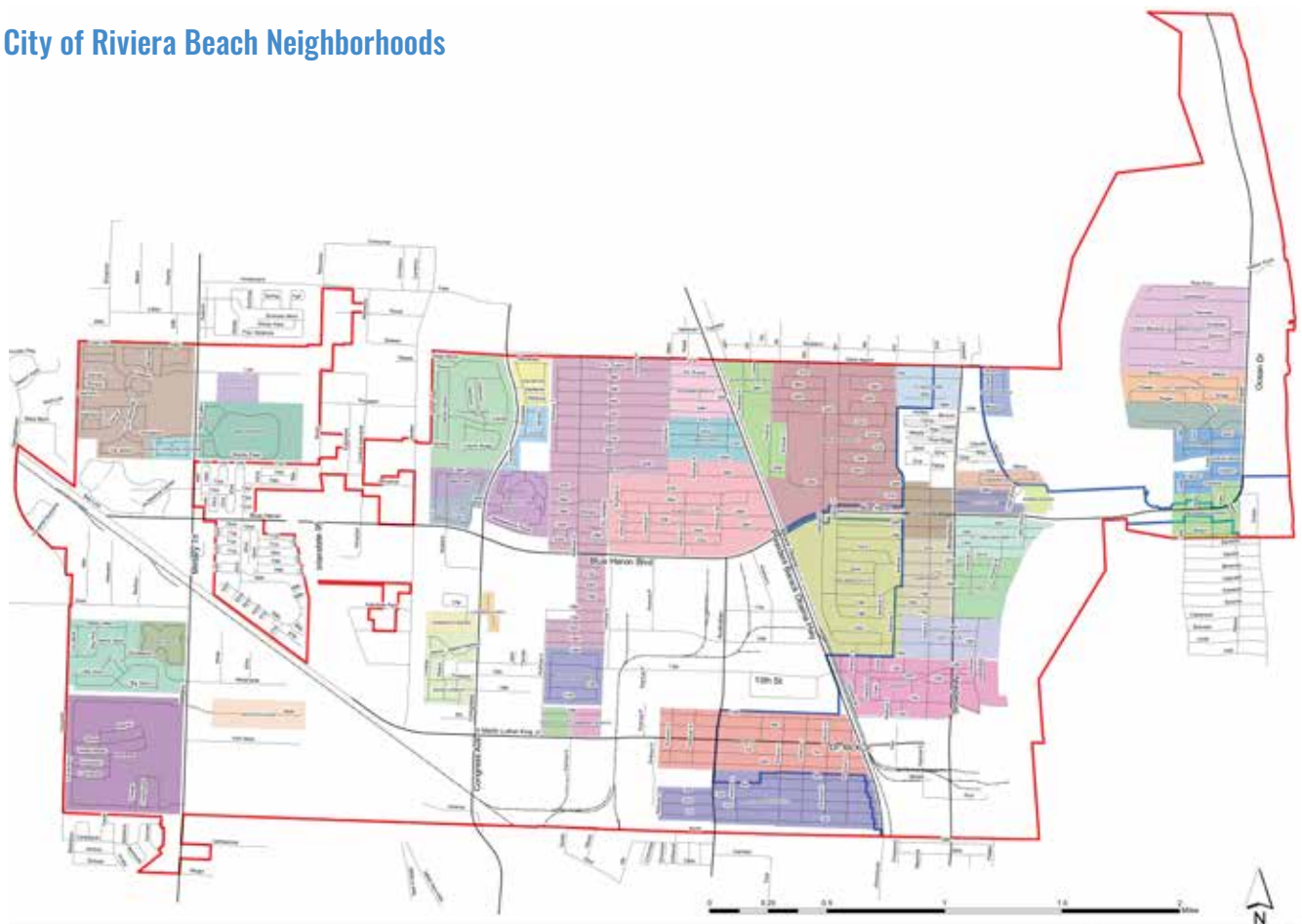
The City is part of the Miami-Fort Lauderdale-West Palm Beach, Florida, Metropolitan Statistical Area (MSA), which includes Palm Beach County. The general concept of a metropolitan statistical area is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration within that nucleus. Riviera Beach is a trade and industrial center for Palm Beach County and the surrounding area, with the Port of Palm Beach encompassed within the City limits.

The City is served by three major highways, Interstate 95, the Florida Turnpike, and U.S. Highway 1. The City offers a variety of recreational facilities, including the beach and marina. Water activities, such as skiing, scuba diving, power boating, kayaking, snorkeling, sailing and fishing are popular activities in the City. The City's Parks and Recreation Department has an aquatics complex with splash pads, two amphitheaters, and thirteen parks with swimming pools, ball fields, fitness trails, racquetball and tennis courts. Peanut Island, a spoil island in the Intracoastal Waterway, which runs through the City, is a popular destination for recreational boaters. In addition, the City is home to the Rapids Water Park, Phil Foster Park, and the Manatee Lagoon. The City also has a municipal beach, one of the largest in northern Palm Beach County. It fronts on the Atlantic Ocean and includes beach volleyball courts, a boardwalk, and shower and restroom facilities.

The City operates a marina on the Intracoastal Waterway that has 164 floating wet slips for vessels up to 120 feet. Services at the marina include water, lighting, electric service, on-site fuel, auto parking area, laundry facilities, a restaurant, convenience shop, and banquet hall.

The Palm Beach County School District is the fifth largest in Florida and the tenth largest nationwide, with approximately 170,000 students enrolled in the 179 district operated schools. The City is included as part of the County's School District consisting of 5 public elementary schools, 1 public middle school, and 4 public high school, totaling over 4,800 enrolled students. There are 5 private, charter or specialty elementary, middle or high schools in the City serving approximately 1,000 students. Suncoast High School, the District operated public high school located in the City, consistently ranks as one of the top public schools in the United States.

City of Riviera Beach Neighborhoods



ACREHOME PARK	MONROE HEIGHTS	SILVER BEACH ACRES
COODANUT LODGE	MYSTIC WOODS	SONOMA BAY
CONGRESS LAKES	NATIONAL VILLAGE	SPINNAKER LANDING
DUNBAR TERRACE	NORTHVIEW	SUGAR SANDS
FEDERAL GARDENS	PALM BEACH ISLES	THOUSAND OAKS
HARMONY HEIGHTS	PALM BEACH SHORES	TIMBER PINE
INDIAN TRACE	PALM LAKES CO-OP (UNINC)	TURTLE CAY
INLET CITY	PARK MANOR NORTH	VACATION VILLAGE
INLET GROVE	PARK MANOR SOUTH	VILLA ROSA
INLET SHORES	PLEASANT HEIGHTS	WOODBINE
KIRKINGTON PARK	PLUMOSA PARK	YACHT HARBOR
LAKEVIEW PARK	RIVIERA	YACHT HARBOR ESTATES
LONE PINE	RIVIERA BEACH HEIGHTS	YACHT HARBOR MANOR
MARINA GRANDE	RIVIERA HEIGHTS	RAILROAD
MARSH HARBOR	RIVIERA SHORES	City Boundary
MEDITERRANEA	SEABREEZE HARBOR	CRA
MIRAMAR PARK	SEMINOLE GARDENS WOODBINE	



The City of Riviera Beach at a Glance

General Information

Date of Incorporation:	September 1922
Form of Government:	Mayor-Council-Manager
Elected Officials (including the Mayor):	6
Area of Riviera Beach:	8.52 square miles

Population

Population: 38,663
U.S. Census Bureau Quick Facts, Estimate 2023

Composition of Population:	
Black or African American	65.0%
White	24.0%
Hispanic or Latino	8.0%
Asian	3.0%

Population Growth Rate: 2.8%
(April 1, 2020 to July 1, 2023)

Median Age: 38.7 years
(2022 ACS 5-Year Estimate)

Schools

Public High Schools:	2
Public Middle Schools:	2
Public Elementary Schools:	4
Public Technical School:	1
Charter Schools:	2

Housing

Average Household Size: 2.77
U.S. Census Bureau Quick Facts, 2023

Number of households: 13,416
U.S. Census Bureau Quick Facts, 2023

Owner-occupied housing unit rate: 57.0%
U.S. Census Bureau Quick Facts, 2023

Median Gross Rent: \$1,432
U.S. Census Bureau Quick Facts, 2023

Median Home Sold Price: \$398,500
(Realtor.com October 2024)

Education

High school graduate or higher: percent of persons age 25 years+, 2018-2022	87.2%
Bachelor's degree or higher: percent of persons age 25 years+, 2018-2022 U.S. Census Bureau Quick Facts	27.6%

Income and Poverty

Median Household Income: U.S. Census Bureau Quick Facts, 2023	\$57,851
Per capita income in past 12 months: U.S. Census Bureau Quick Facts, 2023	\$32,353
Persons in poverty: U.S. Census Bureau Quick Facts, 2023	20.0%

Employment

Civilian Labor Force: 2022 ACS 5-Year Estimate	18,339
Civilian employed population 16 years and over 2022 ACS 5-Year Estimate	16,659

Class of worker:	
Private	82.6%
Government	12.4%
Self employed	5.0%

Unemployment Rate: Bureau of Labor Statistics, July 2022	3.4%
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Residents' Means of Transportation to Work	
Drive alone	74.0%
Carpool	11.3%
Public transportation	1.4%
Other	13.3%

U.S. Census Bureau: 2021 ACS 5-Year Estimate

Residents' Occupations	
Management, business, science, and arts	32.5%
Service	23.0%
Sales and office	23.8%
Natural resources, construction, and maintenance	8.1%
Production, transportation, and material moving	12.6%

U.S. Census Bureau: 2022 ACS 5-Year Estimate

Local Attractions

- Rapids Water Park
- Municipal Beach at Singer Island
- Riviera Beach Marina Village
- Manatee Lagoon
- Peanut Island Park
- Phil Foster Park
- Barracuda Bay Aquatic Complex
- Ocean Reef Park

Elected Officials

The elected officials responsible for the governance of the City of Riviera Beach are as follows:



Ronnie Felder
Mayor



Douglas Lawson
Chair
District 5 (At-large)



Tradrick McCoy
Chair Pro Tem
District 1



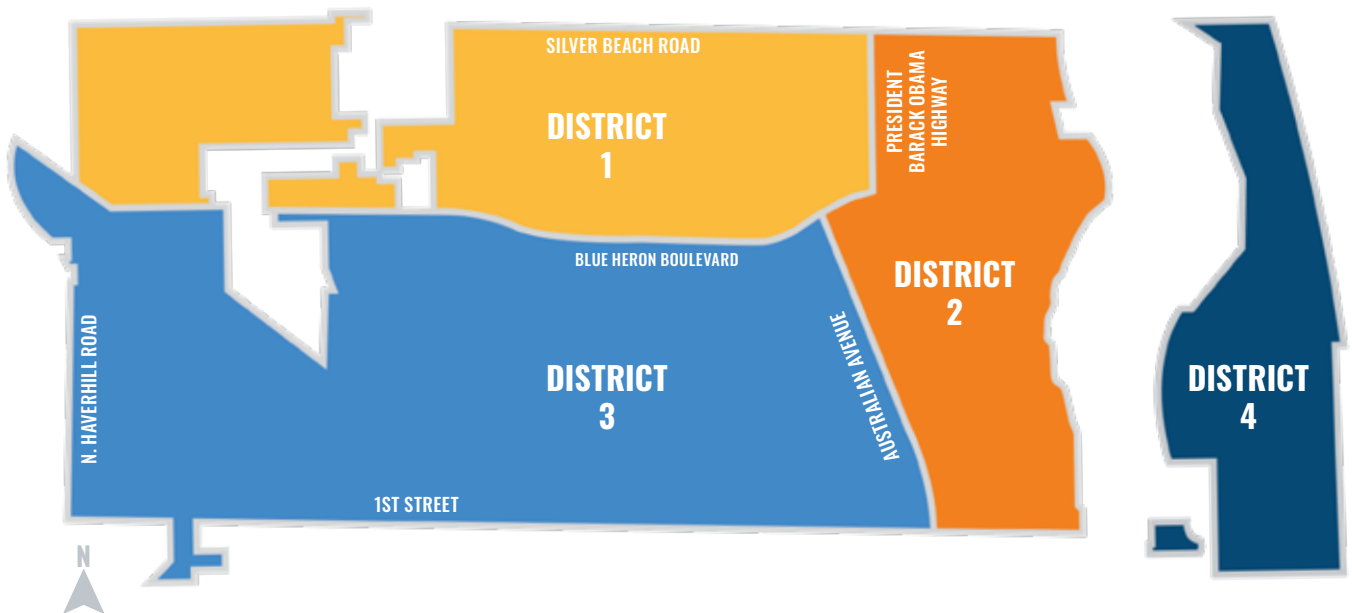
KaShamba L. Miller-Anderson
Councilperson
District 2

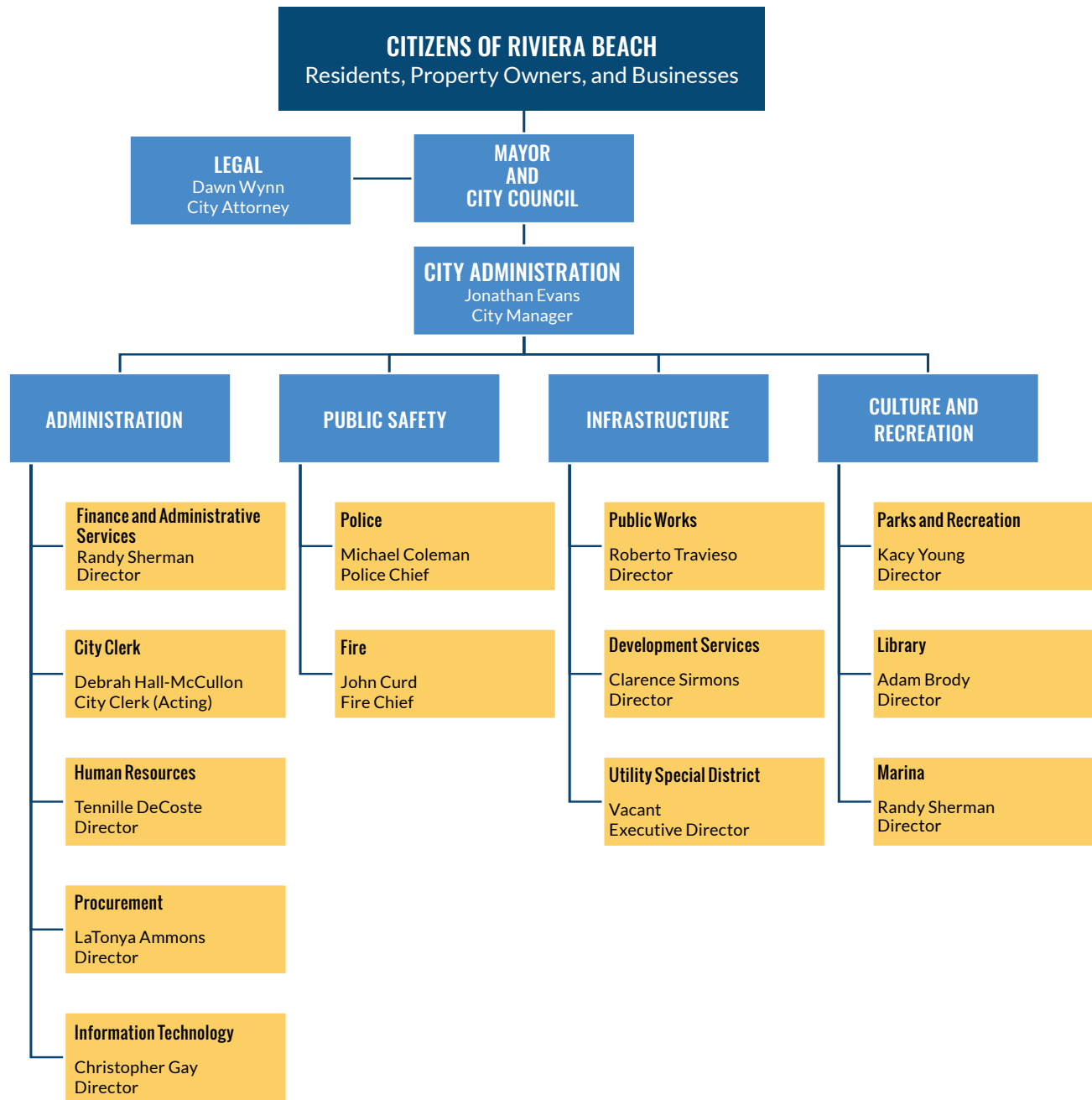


Shirley D. Lanier
Councilperson
District 3



Dr. Glenn Spiritis
Councilperson
District 4





Statistics

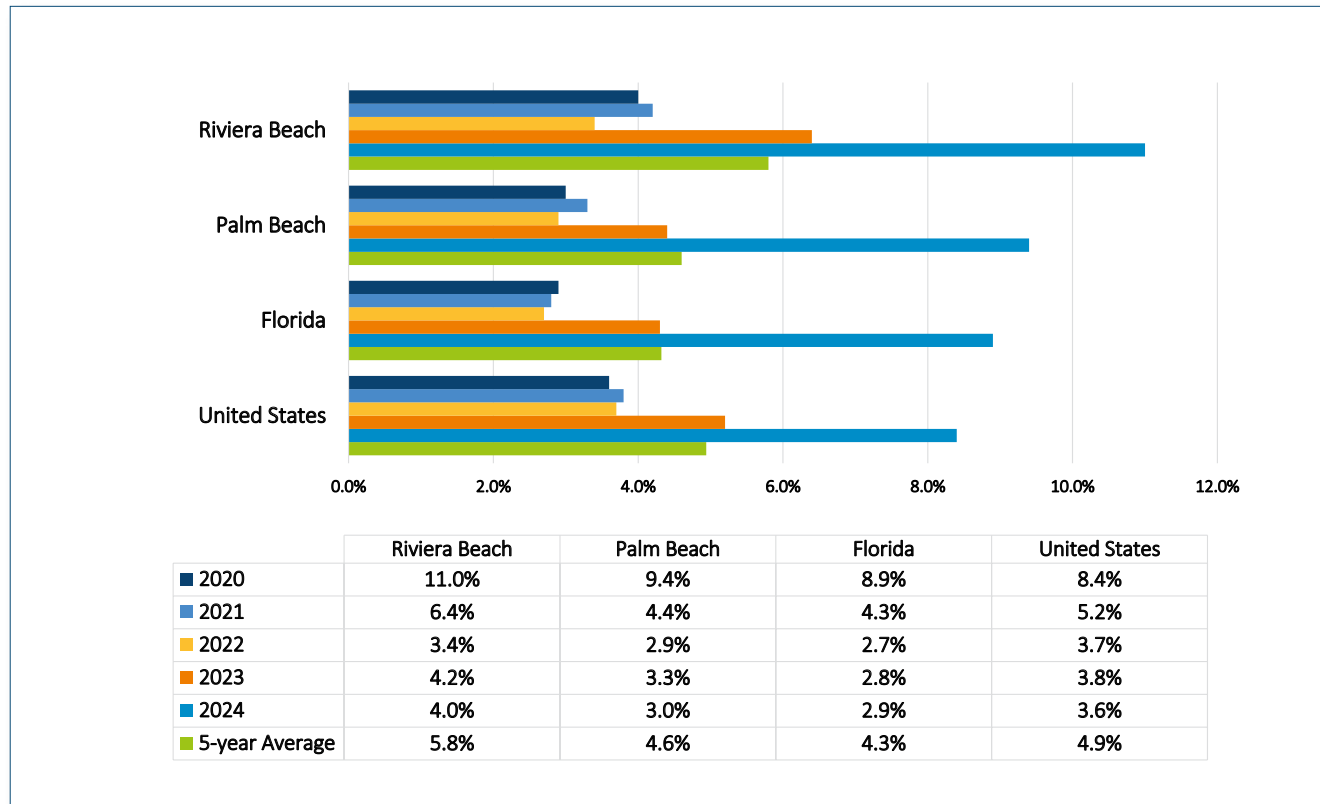
The statistical and supplemental data section describes the City and its community, population, and provides the City’s key benchmarks and indicators. This information provides an overview of the City and the environment in which it operates and its activities.

Income and Poverty

	Riviera Beach	Palm Beach County	State of Florida	USA
Median household income (in 2021 dollars), 2017-2021	\$ 57,851	\$ 76,066	\$ 67,917	\$ 75,149
Per capita income in past 12 months (in 2021 dollars), 2017-2021	\$ 32,353	\$ 48,121	\$ 38,850	\$ 41,251
Persons in poverty	20.0%	11.1%	12.3%	11.1%
Median household income for Riviera Beach as % of Florida	85%			
Median household income for Riviera Beach as % of USA	77%			

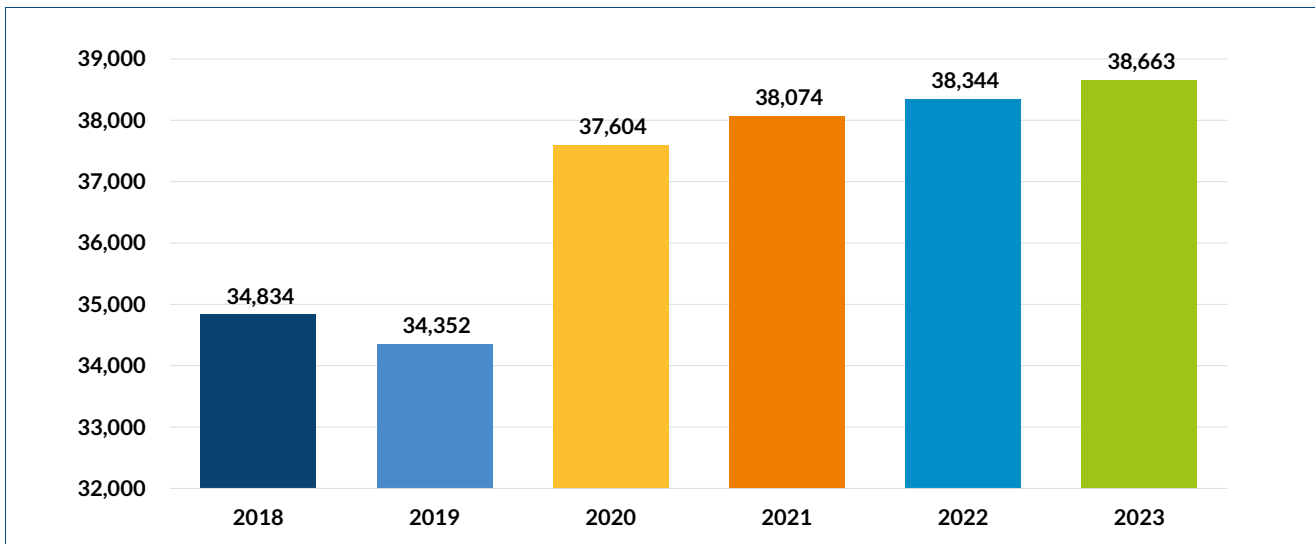
Source: U.S. Census Bureau, Quick Facts, 2023

Unemployment Rate



Source: U.S. Bureau of Labor Statistics

City's Population



Source: U.S. Census Bureau Quick Facts Estimate, 2023

Jobs by Industry

Construction	5.3%
Manufacturing	1.7%
Wholesale trade	1.7%
Retail trade	13.4%
Transportation and warehousing, and utilities	12.4%
Information	0.3%
Finance and insurance, and real estate and rental and leasing	6.1%
Professional, scientific, and management, and administrative and waste management services	12.6%
Educational services, and health care and social assistance	31.1%
Arts, entertainment, and recreation, and accommodation and food services	10.4%
Other services, except public administration	2.8%
Public administration	2.3%

Source: American Community Survey 2023

Principal Employers

Employer	Type of Business	Approximate number of employees, 2024
Veterans Affairs Medical Center	Health care	3,000
Palm Beach County School Board	Education	1,950
Cheney Brothers	Food distribution	1,050
Sikorsky Aircraft Corporation	Aerospace engineering and helicopter	709
Tropical Shipping	Freight shipping and logistics	487
City of Riviera Beach	Municipal government	560
Pepsi Cola Bottling Company	Bottled soft drinks	318
Sysco Food Services	Food distribution	292
Marriott Ocean Palm	Hotel	240
Farmer and Irvin Corporation	Mechanical construction	237
Coca Cola Bottling Company	Bottled soft drinks	200
Serta Mattress	Mattress manufacturing	160
Publix	Supermarket	118
Federal Express	Freight distribution	117
Viking Yachts	Yacht manufacturer	108
Hilton Hotel	Hotel	100

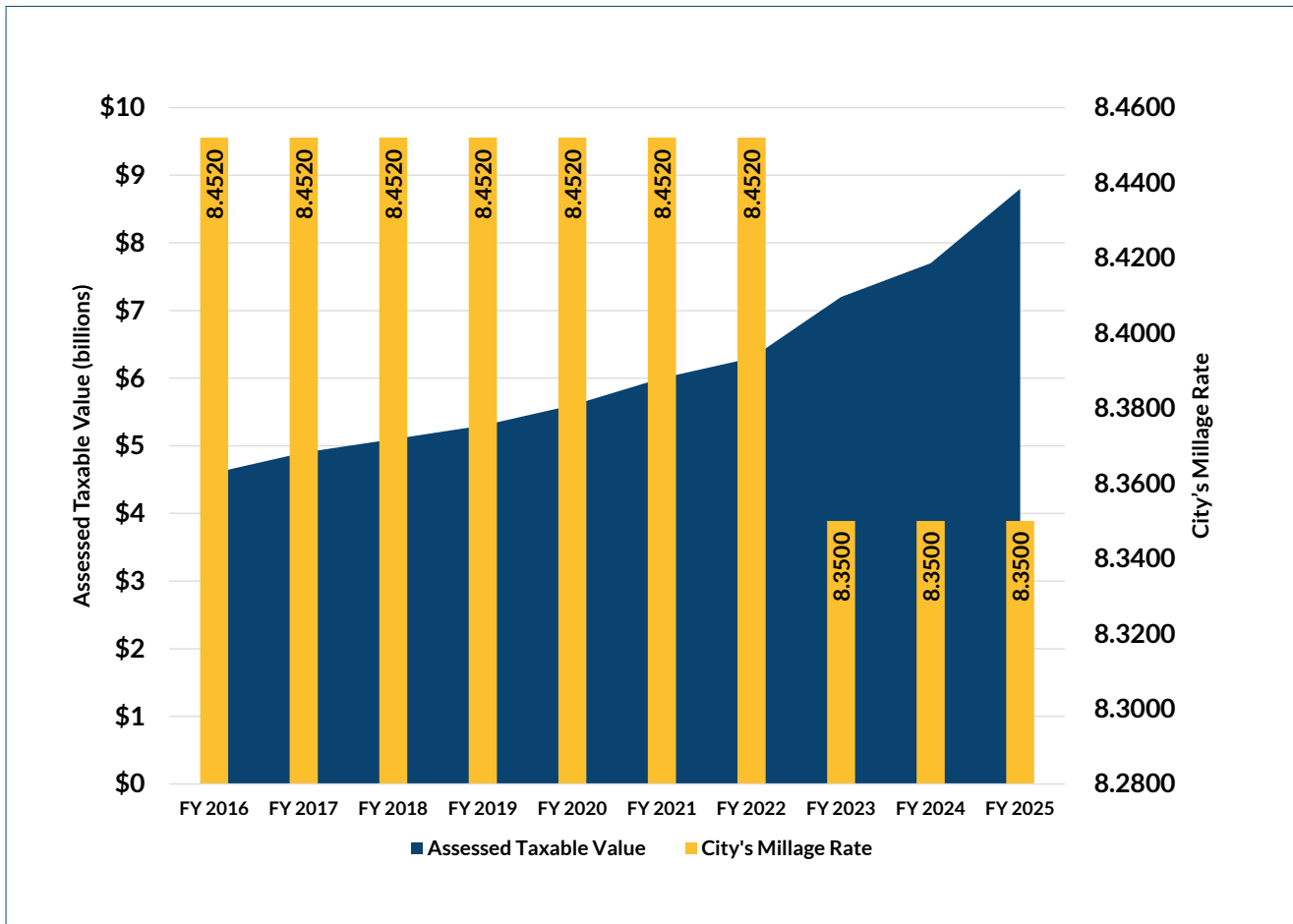
Source: Business Development Board of Palm Beach County and City's Finance and Administrative Services Department

Principal Taxpayers

Taxpayer	Assessed Taxable Value	% of Total Assessed Taxable Value	Property Taxes Paid
Florida Power & Light Co	\$ 1,193,333,026	13.55%	\$ 9,964,331
Marriott Resorts Hospitality Corp	113,131,260	1.28%	944,646
Port of Palm Beach District Lessor	73,882,290	0.84%	616,917
Morguard Woodbine LLC	70,566,553	0.80%	589,231
Wellness Residences LLLP	66,999,161	0.76%	559,443
AR Northlake LLC	48,229,715	0.55%	402,718
Florida Southeast Connection LLC	43,990,014	0.50%	367,317
HHR Singer Island Limited Partnership	40,000,000	0.45%	334,000
Sysco Food Services	33,641,388	0.38%	280,906
RLIF Riviera Beach SPE LLC	32,981,849	0.37%	275,398
Total Top Ten Taxpayers	\$ 1,716,755,256	19.50%	\$ 14,334,906
Total FY 2025 (Tax Year 2024) Assessed Taxable Value	\$ 8,805,398,917		
Total FY 2025 (Tax Year 2024) Property Tax Levied	\$ 69,848,827		

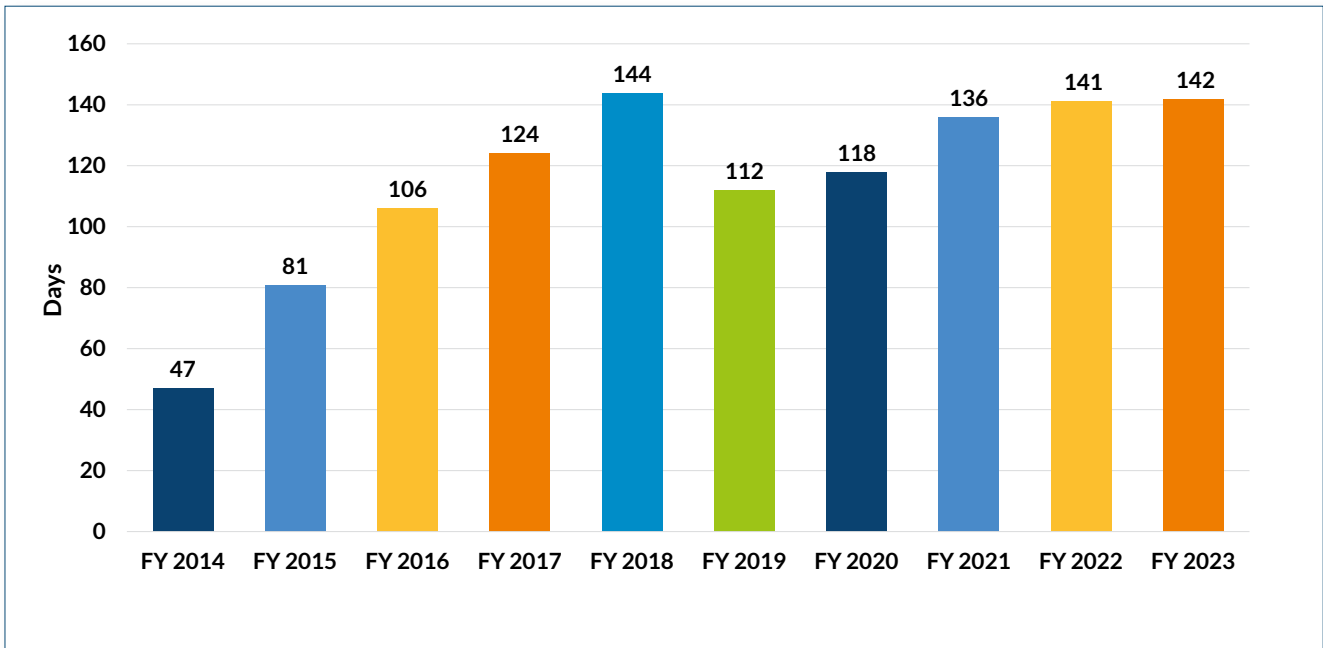
Source: Palm Beach County Tax Collector

Riviera Beach Assessed Taxable Values (in billions) and Millage Rates FY 2016 to FY 2025



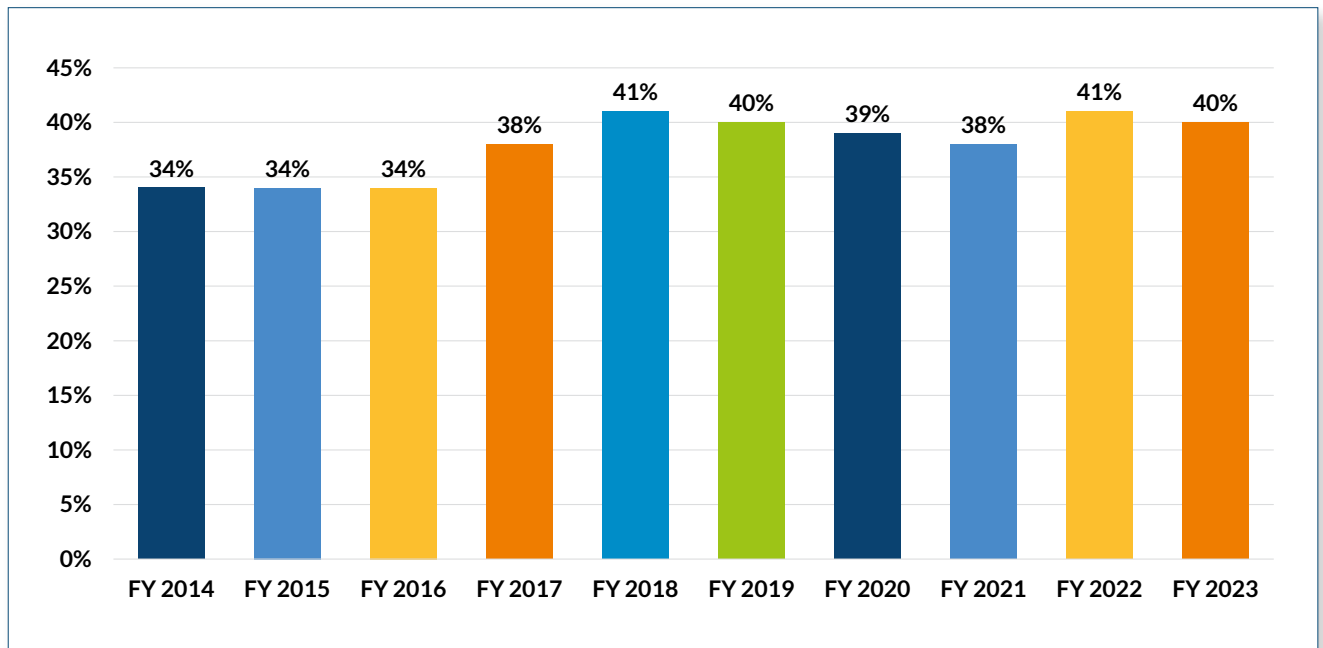
Source: City's Finance and Administrative Services Department

General Fund - Days Cash FY 2014 to FY 2023



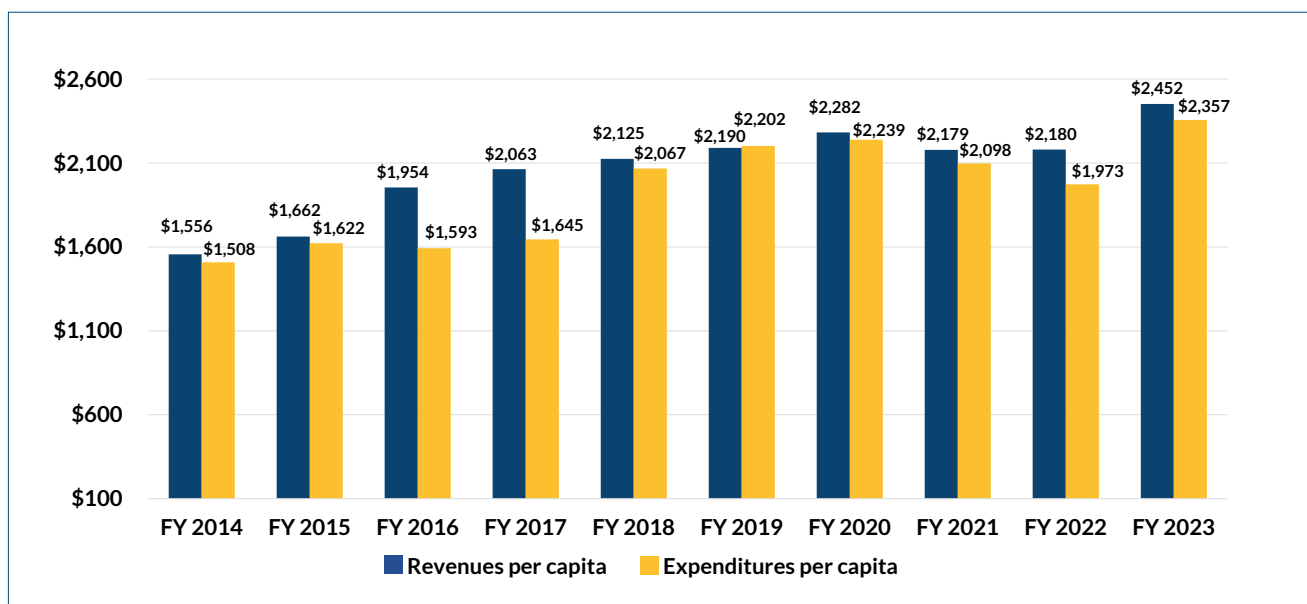
Source: City's Finance and Administrative Services Department

General Fund - Fund Balance as a Percentage of Revenues FY 2014 to FY 2023



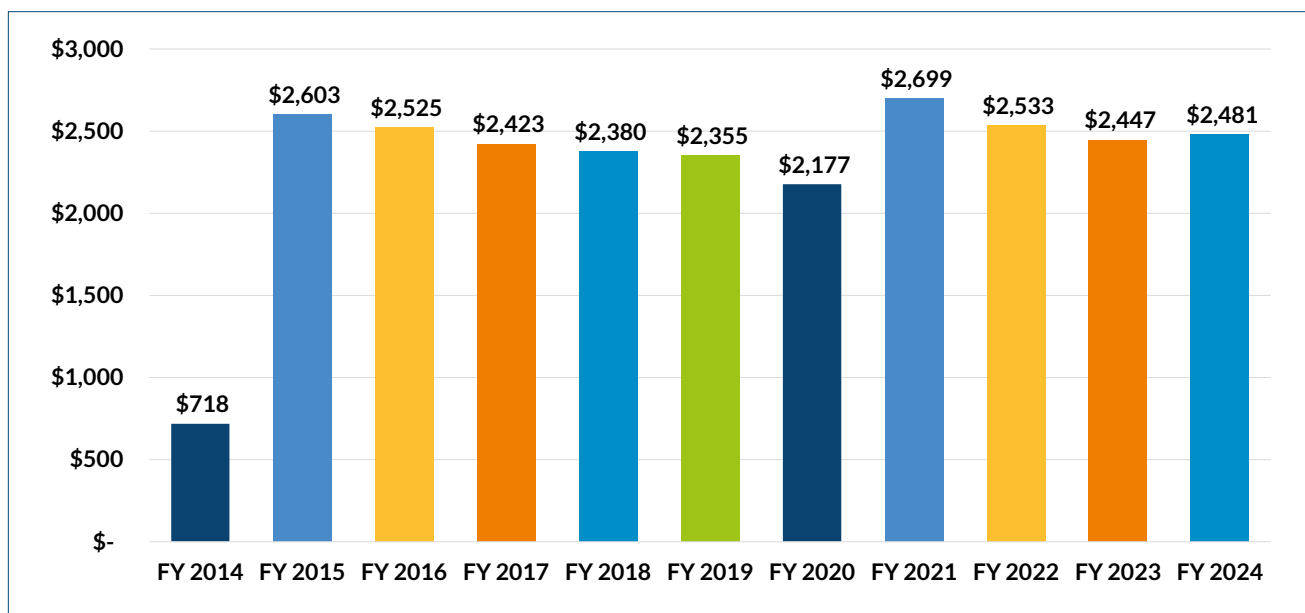
Source: City's Finance and Administrative Services Department

General Fund - Revenues and Expenditures per Capita for the City FY 2014 to FY 2023



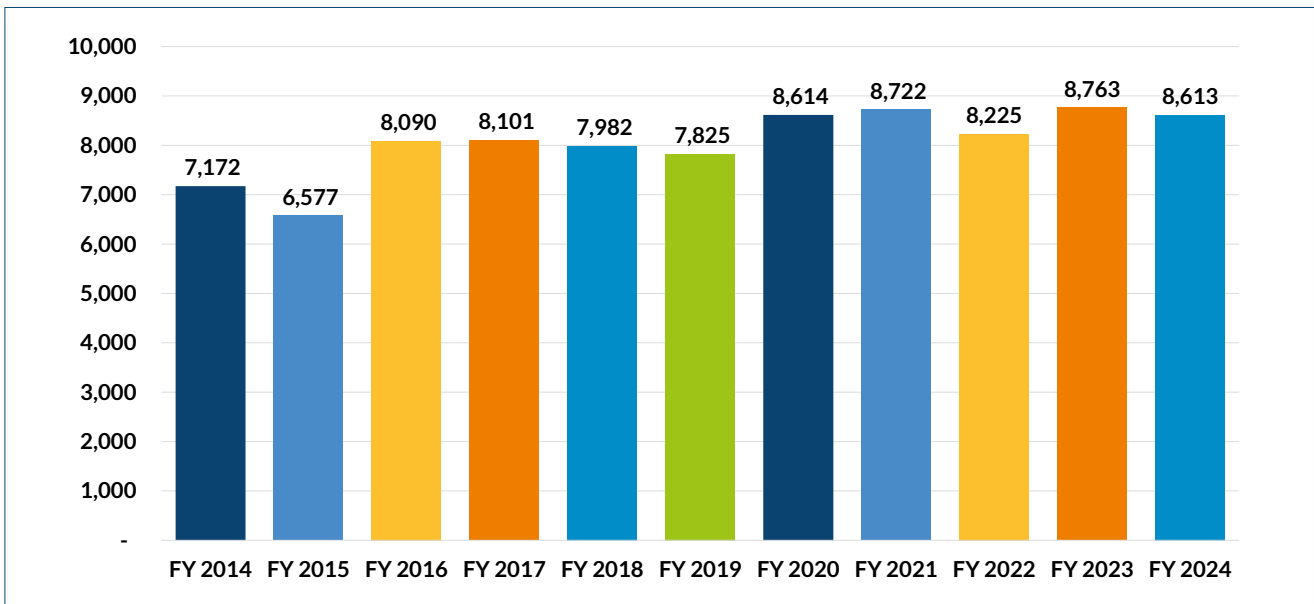
Source: City's Finance and Administrative Services Department

General Government Debt per Capita for the City FY 2014 to FY 2024



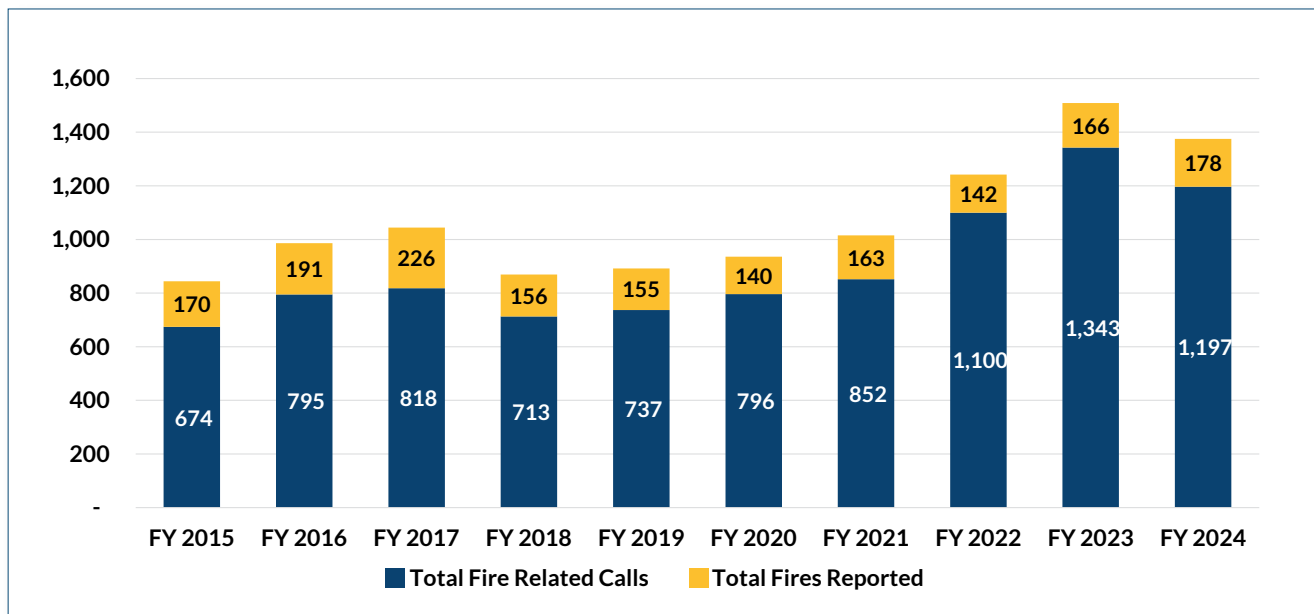
Source: City's Finance and Administrative Services Department

Fire Emergency Responses FY 2014 to FY 2023



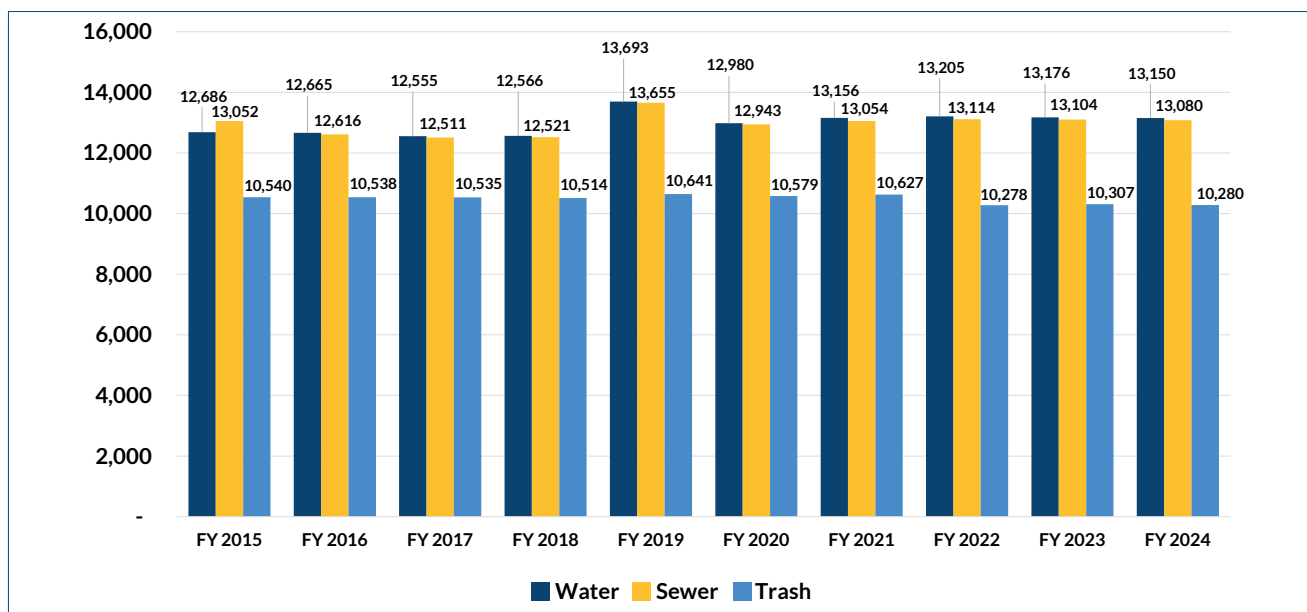
Source: City's Fire Department

Fires Reported and Fire Related Calls FY 2015 to FY 2023



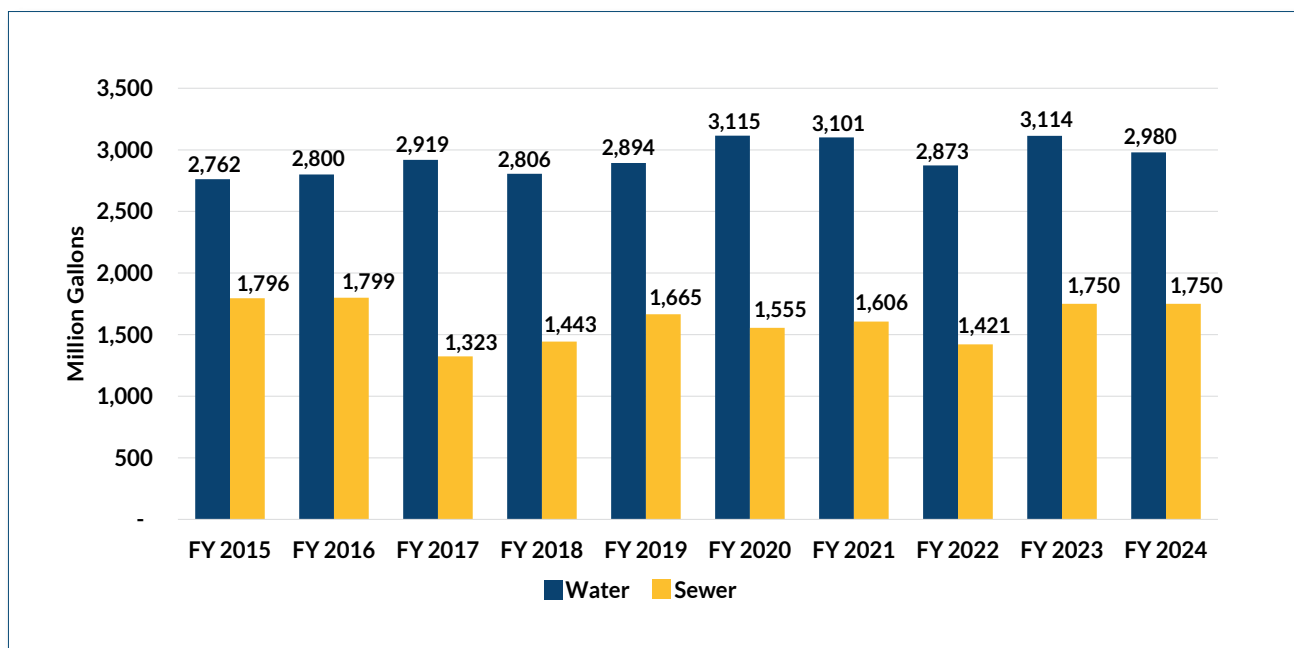
Source: City's Fire Department

Number of Active Utility Accounts FY 2015 to FY 2024



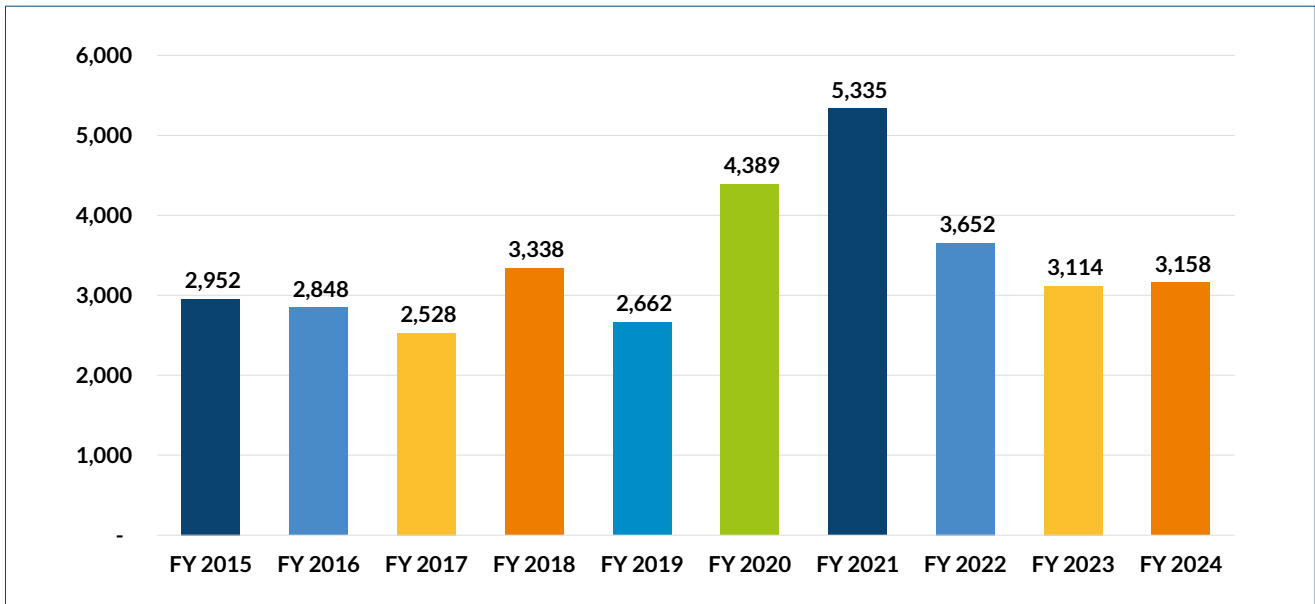
Source: City's Finance and Administrative Services Department

Water and Wastewater Treated FY 2015 to FY 2024



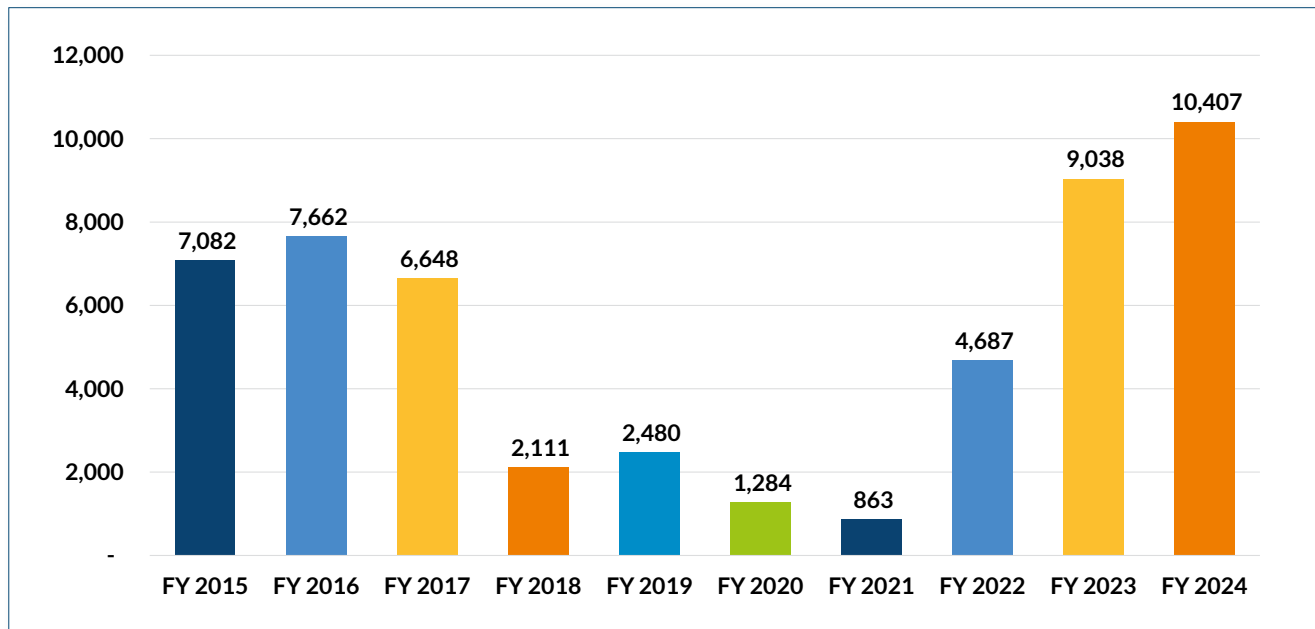
Source: Utility Special District

Building Permits Issued FY 2015 to FY 2024



Source: City's Development Services Department

Building Inspections Conducted FY 2015 to FY 2024



Source: City's Development Services Department



Strategic Planning Framework

Internal and external forces have resulted in the need for the City to develop a strategic framework in order to meet the needs and expectations of residents, customers, employees, businesses, and other stakeholders. On August 10, 2019, the Mayor, Council, and City Administration embarked on a process to develop a Strategic Plan to provide strategic direction and a framework for the City's future. The goal of the strategic planning session was to ensure alignment between the City's resources and activities within the Council's policy direction and to guide the City in successfully advancing the City's vision and priorities over the next ten years.

The following are the elements of the Strategic Plan:



As a result of this process, the Mayor and Council established priorities which focus not only on the short-term goals but also the long-term objectives to meet the City's desired vision by 2030 and the following are the nine priority focus areas that emerged as essential in development of a strategic framework to move the City forward.

1. Governance - Developing policies and processes to support the management of municipal government.
2. Planning - Focusing on the importance of land use, capital investment, infrastructure systems and operational strategic plans.
3. Staffing - Ensuring the City's ability to recruit, retain, and deploy a workforce that meets the public service needs of the community.
4. Revitalization - Improving the condition, appearance, and functionality of targeted areas in the community.
5. Engagement - Increasing community involvement and participation of more residents and organizations.
6. Recreation - Expanding parks and recreational opportunities and reassessing current model of services.
7. Economic Development - Strengthening the City's tax and employment base through commercial, retail, and industrial investment.
8. Stewardship - Strengthening the prudent management of the City's finances and overall health, safety, and well-being of citizens.
9. Innovation - Applying technology to improve citizen services and enable operations that are more efficient.

Riviera Beach 2030 was formulated as a result of this meeting. Riviera Beach 2030 is a forward and progressive thinking agenda that addresses the challenges that the City faces today, the opportunities that lie ahead, and how it can deviate from the status quo. These goals set the foundation on which staff will build with the intent of addressing the challenges and opportunities that the City faces. Previously, the City’s overarching goals included public safety and economic development, infrastructure, education, and demographics. The goals for FY 2025 are five overarching goals that are broader in nature with specific objectives that provide a more refined and strategic roadmap from which staff can work are described as follows:





GOAL #1: ACHIEVE A PROSPEROUS, RESILIENT, AND SUSTAINABLE ECONOMY Objectives

1. Create and promote a new brand and image for the City through a City designed media strategy and plan of action which presents a “renewed sense of community” and leadership, for presentation to the local public and the public at large.
 - Develop content and public information campaigns, press releases, special interest and community news stories, and other features and formats including RBTv, website, newsletters, social media marketing, and news articles.
 - Target multiple audiences such as residents, employees, businesses, tourists and visitors as well as other municipal, county, state, regional, national, public, private sector publications, and news sources, such as *South Florida Business Journal*, *Florida Trend*, and the Florida League of Cities Quality Cities.
2. Continue to leverage existing natural and geographic assets and locations such as the Atlantic Ocean and beaches, MacArthur State Park, Lake Worth Lagoon (Intracoastal Waterway), the City Marina, Peanut Island, Riviera Beach’s Singer Island, and Port of Palm Beach.
3. Broaden the industrial base with diversification initiatives by targeting the logistics (manufacturing and distribution) and emerging clusters in order to build on the City’s unique assets and competitive strengths such as the Port of Palm Beach, daily Rail-to-Ferry access, industrial park, and close proximity to Interstate 95 which provide stability during downturns that may disproportionately impact any single cluster or industry.
4. Develop and attract new economically sustainable development which fosters environmental quality, creates vibrancy, and creates a unique sense of place for the City, downtown and other venues of the City to include:
 - Combination of public sector and private sector facilities, services and amenities.
 - Development of a new City Hall complex and other City facilities.
 - Creation of arts, culture, entertainment, and retail venues and amenities, such as restaurants, bowling alleys, movie theater for local residents and families.
 - A natural and built environment to attract new industries such as film and television.
 - Clean, green, and beautify industrial zones, port vistas and perimeters, and gateways to remove visual blight and beautify the City.
 - Develop quality hotels.
 - Explore creating connections with Peanut Island for eco-tourism and other unique lodging, recreation and retail outlets.
 - Develop a diversity of recreational offerings to both attract tourists and serve the local residents and community to include:
 - » Regional sporting events such as beach polo, volleyball, triathlon, fishing, sailing, kayaking, and diving.
 - » Local sports and athletic leagues for resident youth and families.
 - Expand transportation and market to business and industry the different modes of transport within or in proximity to the City, such as railway, waterway, airway, and ground.
 - Expedite the permit, preliminary zoning and business tax receipts processing.
 - Create and develop workforce and career liaison for residents of the City through collaborative partnerships for training, apprenticeships, internships with business, community and regional partners, such as the Palm Beach County School Board, Palm Beach State College, Port of Palm Beach and private enterprises to create opportunities and outcomes for residents’ skills upgrade, credentialing and ultimately job placement.

5. Employ safe development practices in business districts and surrounding neighborhoods by locating structures outside of floodplains, preserving natural lands that act as buffers from storms, and protecting downtowns and other existing development from the impacts of extreme weather.
6. Create a Business Development Ombudsman who will focus on the following:
 - » Development of local business.
 - » Enhance equitable contracting opportunities with and within the City.
 - » Market to attract new businesses and major employers to the City.
7. Develop zoning and design standards.



GOAL #2: BUILD GREAT NEIGHBORHOODS
Objectives:

1. Provide for a diversity of market rate, workforce, and affordable housing by:
 - Protecting the current residents from displacement and gentrification through creative and collaborative housing solutions.
 - Working with mission driven non-profits, such as Community Development Commissions (CDCs), Community Housing Development Organizations (CHDOs), Community Development Financial Institutions (CDFIs), and Community Land Trusts (CLTs) to design and provide long-term options for low and middle-income families.
 - Developing programs to reduce foreclosures and the loss of generational homestead properties.
2. Create aesthetic improvements with focus on most vulnerable communities by:
 - Providing resources and incentives for low-income residents to be code compliant.
 - Enforcing code compliance and nuisance abatement for absentee property owners and neighborhood commercial establishments.
3. Create comprehensive and holistic opportunities for residents, youth, seniors, families, and ultimately, neighborhoods to prosper and thrive by:
 - Researching and developing grant applications to Federal, State, and philanthropic sources to provide for health and wellness initiatives, improve educational systems, eliminate food deserts, cultivate and promote community-based arts and culture.
4. Create Police Athletic / Activities League to engage youth in a variety of crime prevention and youth development programs including sports, mentoring, and law enforcement initiatives, which build bonds between youth and the police together in a positive environment that promotes trust and respect for each other. The mission of the National Police Athletic League (PAL) and its member chapters work to prevent juvenile crime and violence by building the bond between police officers and children.



GOAL #3: ACCELERATE OPERATIONAL EXCELLENCE Objectives

1. Fill essential positions with qualified, credentialed, and committed staff to move the City's vision forward.
2. Update and create standard operating procedures to achieve consistency in the management and implementation of departmental operations.
3. Create a customer service culture which is responsive and solution focused ("can do").
4. Streamline development review process.
5. Coordinate with the CRA to move the City's vision forward.
6. Create an information technology plan to address:
 - Enterprise information management to include auditing, risk management, records retention, metadata standardization, storage, Freedom of Information Act (FOIA), and to eliminate silos that are unable to operate with any other system.
 - Geographic Information Systems (GIS) that link with municipal business licenses, tax information, and other business establishment databases and to also facilitate rapid post-incident impact assessments.
 - Enterprise information security and cybersecurity to align with the City's risks and requirements.
 - Culture of security within the organization.
 - Information technology service management by adjusting the information technology structure and staffing for effective and efficient integration throughout all departments to enhance and safeguard operations.
 - Future costs to secure the City's operational infrastructure and safety.
 - Business and customer service features and processes for online permitting and smart water meters.



GOAL #4: ENHANCE GOVERNMENT STEWARDSHIP AND ACCOUNTABILITY Objectives

1. Adopt policies for the implementation of practices in transparency, reporting, and auditing to deliver effective accountability.
2. Ensure robust internal controls to manage risks and performance and to achieve strong public financial management.
3. Develop an annual budget to reflect a healthy financial position, which adequately services and maintains the City's capital assets, such as fleet, facilities, and equipment.
4. Develop strategic and financial plans to upgrade aging infrastructure such as facilities, roads, utilities, and bridges.
5. Develop and update the City's Capital Improvement Plan to include the use of the one-cent infrastructure sales surtax capital projects.
6. Revise and update the City's Comprehensive Plan.
7. Develop and implement a Master Utility Plan.
 - Review and consider annexation of utility service areas.
 - Conduct a utility assessment plan.

8. Create an Economic Development Plan.
9. Enhance transparency through technology.
 - Revamp and develop website to maximize public access to information such as public records requests, permitting, business tax receipt applications, utility payments, and receive and respond to citizen requests and complaints.
10. Adopt strategic planning as a tool for ongoing critical assessment of goal attainment to achieve *Riviera Beach 2030*.



GOAL #5: STRENGTHEN COMMUNITY ENGAGEMENT AND EMPOWERMENT
Objectives

1. Engage citizens through a variety of community information sessions and citizen input formats to create a quality of life plan for *Riviera Beach 2030* to include:
 - Charrettes, strategic planning workshops, town hall meetings, and summits.
 - Surveys, focus groups, and roundtables.
2. Educate and inform citizens and stakeholders to include businesses and non-profit organizations about environmental issues, conservation, recycling, and sustainable “best practices” to protect and further enhance the natural environment.
3. Create opportunities for learning and participation in government through leadership academy, board and committee appointments, and various citizen advisory boards.
4. Connect citizens and residents with opportunities for career building certifications and degrees via partnership with Palm Beach State College and other institutions.
5. Define, refine, and reactivate the partnership with the Palm Beach County School District, reactivate the Riviera Beach Education Advisory Committee, create a Riviera Beach Education Foundation, continue and enhance the Riviera Beach Pre-K Collaborative, and develop and initiate an Adopt-A-School project for the Mayor and Council.
6. Develop partnerships and organize social service agencies, religious organizations, neighborhood associations, hospitals, and health organizations to include the Veteran Administration hospital to connect residents to comprehensive and coordinated services and resources.
7. Ensure leadership and staff are knowledgeable and adequately trained to deliver work and services of the highest professional and ethical standards, including but not limited to, conflict resolution and conflict management training, racial equity and diversity training, and cultural competency practice and training.

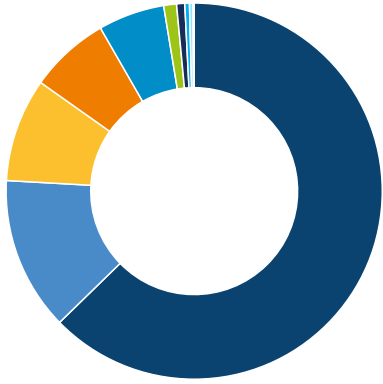
The Strategic Plan will result in the implementation comprising specific actions, timelines, performance measurements, tracking of progress, and reporting mechanism. With the implementation of the Strategic Plan, staff will work towards improvement and ensure alignment to the City’s values and goals.



SECTION III: Financial Summaries

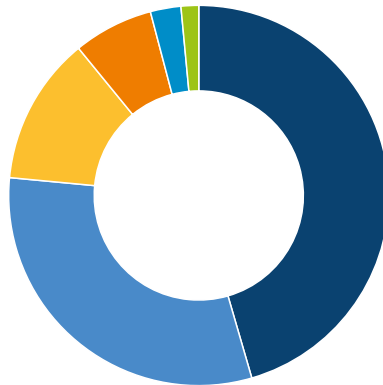


FY 2025 General Fund Operating Budget: \$112.154 million



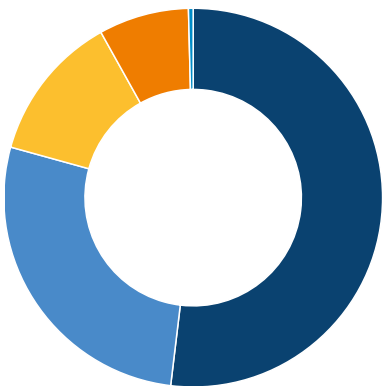
Revenues by Category

- 62.7% Ad valorem taxes
- 13.2% Charges for services
- 8.9% Taxes
- 6.9% Licenses, fees, and permits
- 5.7% Intergovernmental
- 1.1% Transfers in from other funds
- 0.7% Investment earnings
- 0.4% Miscellaneous
- 0.3% Fines and forfeitures
- 0.1% Grants and contributions



Expenditures by Function

- 45.5% Public safety
- 31.0% General government
- 12.6% Transfers Out
- 6.8% Culture and recreation
- 2.6% Transportation
- 1.5% Human services

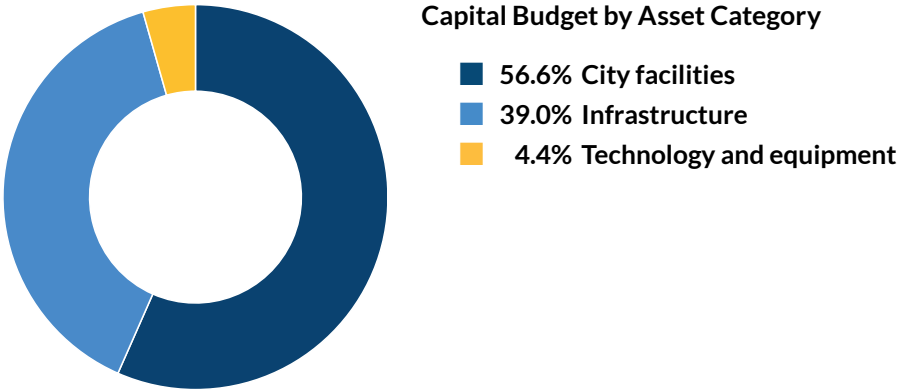
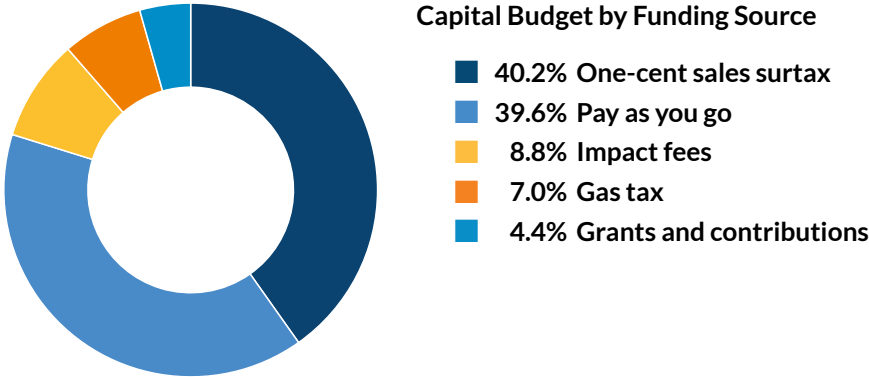


Expenditures by Category

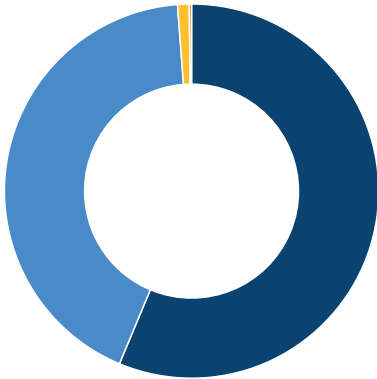
- 51.9% Personnel
- 27.4% Operating
- 12.6% Transfers to other funds
- 7.7% CRA TIF payment
- 0.4% Operating Capital

FY 2025 Governmental Capital Budget

FY 2025 Governmental Capital Budget: \$12.450 million

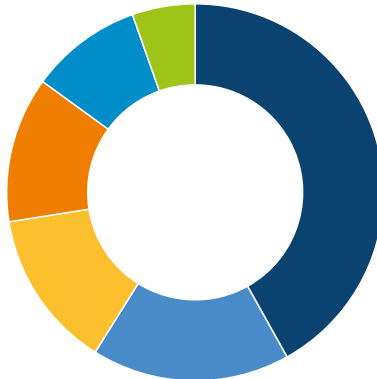


FY 2025 Utility Special District Operating Budget: \$41.577 million



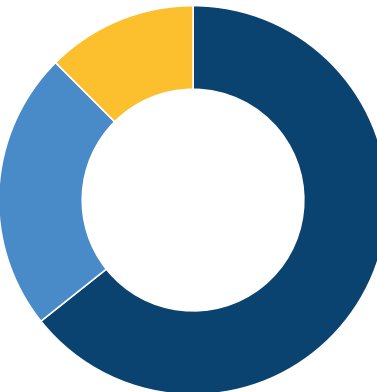
Revenues by Category

- 56.3% Charges for water
- 42.5% Charges for sewer
- 1.0% Investment earnings
- 0.2% Other charges for services



Expenses by Category

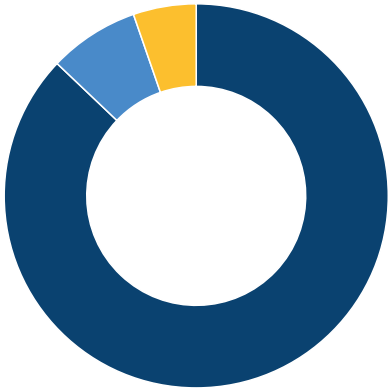
- 41.9% Operating
- 17.0% Personnel
- 13.6% Transfer to ECR
- 12.5% Transfer to Debt Service
- 9.6% Transfer to Renewal and Replacement
- 5.4% Capital



Expenses by Flow of Funds

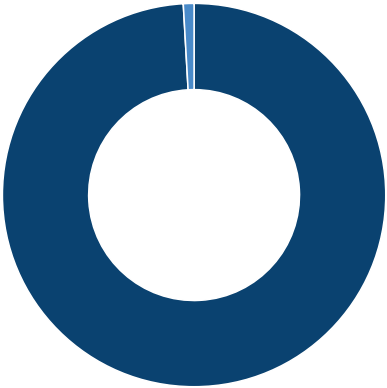
- 64.3% Operations and maintenance
- 23.2% Required transfers
- 12.5% Debt service

FY 2025 Enterprise Capital Budget: \$279.969 million



Capital Budget by Funding Source

- 87.1% Capital bonds
- 7.6% Grants
- 5.3% Renewal and Replacement



Capital Budget by Asset Category

- 99.1% Water and sewer system
- 0.9% Marina infrastructure

Budget Purpose

The budget provides four purposes:

Information: The budget is the primary way for the City to present to the citizens how revenues will be spent so that citizens can be involved with how their property taxes will be spent.

Accountability - The budget is a tool used to account for and control the use of public resources.

Evaluating - The budget is used to assess how the City is doing and meeting its performance targets and indicators.

Planning - The budget is used as a planning tool for management to plan for the future of the City.

Florida Statutes, Section 166.241, govern the preparation of the annual budget for the City. The City's budget process provides the steps and guidelines, which the City uses to develop and approve its budget of projected revenues and expenditures for the following fiscal year. The City's budget is developed based on a timetable that is in accordance with the State of Florida's Truth in Millage (TRIM) requirements and to meet the City's internal requirements to establish priorities for the following fiscal year. The requirements include setting a maximum millage rate, announcing the millage rate difference from the rollback rate, and holding two public hearings for millage rate and budget adoption whose dates cannot conflict with the county or school board budget hearings.

Budget Development

The FY 2025 budget balances fiscal responsibility with strategic investments in our workforce and community. Departments are expected to collaborate closely, ensuring their budget submissions are efficient, justified, and aligned with the city's long-term goals, particularly as they impact other departments and operations. The focus was on reducing expenditures by \$1 million which underscores the City's commitment to fiscal prudence. Each department was requested to carefully evaluate its operations to identify areas where costs can be minimized without compromising the quality of services provided to our residents. This may involve renegotiating contracts, optimizing resource allocation, and finding innovative solutions to deliver services more efficiently.

The initial budget direction proposed reduction in the millage rate, ranging from 0.10 to 0.25 mills, is a strategic move to ease the tax burden on our residents while maintaining essential services.

Departments must incorporate this adjustment into their budget planning, ensuring that corresponding cost savings offset any revenue reductions.

Investing in our personnel remains a top priority. A well-trained, motivated, and adequately staffed workforce is essential to achieving our strategic goals. Departments should focus on staff development programs, training, and necessary adjustments to maintain a workforce that is both effective and adaptable to changing needs.

Operational efficiency is another cornerstone of the FY 2025 budget strategy. While departments were allowed a modest increase of up to 4.0% to cover inflation and demand, further budget expansions must be rigorously justified. A thorough review of vacant positions is also mandated, with a requirement to justify the retention of positions vacant for more than six months.

Capital projects were scrutinized to ensure alignment with the City's strategic objectives. Projects that have not yet commenced will be evaluated for potential elimination. Each capital project must have a designated manager to ensure accountability and timely execution.

Procurement practices must be streamlined and compliant with established codes. The Procurement Department will be critical in setting realistic project timelines and ensuring opportunities for local small and minority-owned businesses.

Operating Budget

Departments are required to enter the operating budget information on the City’s budget module on the financial management system along with justification for all requested amounts including staffing requests. Departments also update their department description, functions, vision, and mission and provide highlights and accomplishments for the current year and objectives for the new fiscal year. Departments are also required to review user fees and charges and make recommendations for changes to the fee structure for services. Once departments have submitted their budgets, the Finance Department reviews the submissions and works with the departments in the event that additional information is required. Thereafter, the Finance Department coordinates with the City Manager to set meetings with departments to discuss their respective budget submission. In July, the City Manager met with Department Directors to discuss and review budget requests.

Capital Budget

The City’s capital budget is separate from the City’s operating budget. The operating budget authorizes the expenditure of funds for salaries and benefits, operating costs, such as utilities, repairs and maintenance, operating supplies, office supplies, and contractual and professional services, while the capital budget authorizes the expenditures on larger capital projects and acquisitions, such as roadways, parks, infrastructure, buildings, information technology, and vehicles. Capital projects may have an impact on the operating budget through additional costs, revenues, or cost savings. The capital improvement plan provides detail on the future impacts on the operating budget.

Budget Workshops

The City provides its residents with opportunities to be involved in the budget process during its budget workshops and by participating in the community values survey. Residents are encouraged to share their priorities for the upcoming fiscal year during the various budget workshops.

Proposed Budget

In July, the Council met to discuss the vision and public policy direction for the upcoming budget year. By the end of July, the Finance Director and the City Manager conduct a comprehensive review of all the budget submissions provided the departments. These budget submissions are then compiled and the proposed budget is presented to the Council by the latest July 31.

Setting the Maximum Millage Rate

Once the proposed budget is presented, the millage rate or the rate to be applied to every \$1,000 of taxable property value must be set by law. Florida Statutes, Section 200.065, governs the setting of millage rates, adoption of budgets, and the timeframes to be followed for each. It requires that the City advise the Property Appraiser of its proposed millage rate within 35 days of the July 1st certification of property values so that the information can be included in the property owners Noticed of Proposed Property Taxes or Truth in Millage report (TRIM).

In July, the Finance Department presents a resolution to the Council to set the maximum millage rate and to set the date, time and place for the first public hearing. Upon approval of the resolution by the Council, the City Manager is required to submit this information to the Palm Beach County Property Appraiser’s Office. The proposed millage rate and public hearing information is published on the Notice of Proposed Property Taxes issued by the Property Appraiser’s Office.

Approving the Budget

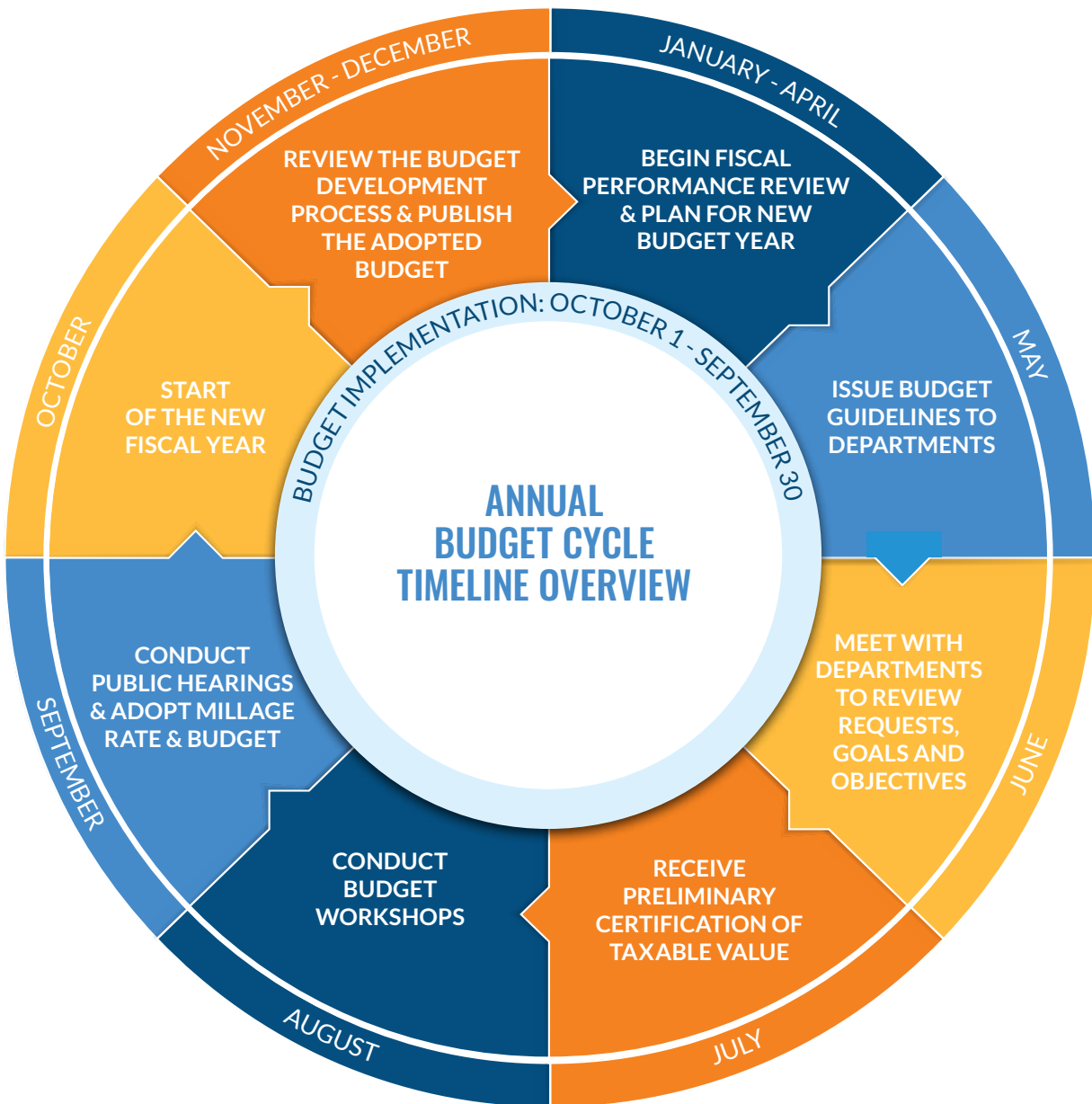
The Council tentatively approves the proposed budget in the first public hearing in September. Within 15 days after the adoption of the tentative millage rate and budget, the City must advertise its intent to adopt a final millage rate and budget and the final hearing must take place two to five days after the advertisement is first published in the newspaper, which is general paid circulation in Palm Beach County or in its geographically limited insert. The insert must circulate in geographic boundaries that include the City's geographic boundaries.

The Council may make changes to the recommended budget during the first and second public hearings. The final adoption of the millage rate, operating budget, and capital budget takes place at the second public hearing in September. Two public hearings are required to adopt a millage rate and budget. The Council is required to adopt the final millage rate and budget for FY 2025 by September. The annual budget for FY 2025 is effective on October 1, 2024.

Budget Schedule

The budget schedule for the FY 2025 budget preparation is shown below.

Year 2024	Budget Activity
May 29	Receive preliminary assessed valuation data from Property Appraiser.
June 26	Receive preliminary certification of taxable value from Property Appraiser.
June 26	Distribution of FY 2025 Budget Guidance to Department Directors.
July 12-17	Meet with departments to review budget requests, goals, objectives, and performance measures.
July 20	Hold strategic planning and budget retreat for FY 2025
July 17	Set maximum millage rate for FY 2025 and set first public hearing date and time.
July 18	Notify Property Appraiser of maximum millage rate and public hearing date and time.
July 31	Deliver the tentative budget to the Council.
Aug 8	Conduct Budget Workshop with Council.
Aug 15	Conduct Budget Workshop with Council.
Aug 22	Conduct Budget Workshop with Council.
Aug 29	Conduct Budget Workshop with Council.
Sept 5	Hold first Public Hearing to adopt proposed millage rate and tentative budget.
Sept 15	Publish the intent to adopt a final millage rate and budget notices in the Palm Beach Post.
Sept 18	Hold second and final Public Hearing to adopt final millage rate and budget.
Sept 23	Submit Truth in Millage (TRIM) compliance package to the Florida Department of Revenue.
Oct 1	Implement adopted budget for FY 2025.



May	June	July	August	September	October to December
<ul style="list-style-type: none"> • City receives estimate of taxable value from the Palm Beach County (PBC) Property Appraiser's Office. • City Manager and Finance Department meet to discuss revenue projections and expenditure expectations. • City Manager issues budgetary guidelines to Department Directors. 	<ul style="list-style-type: none"> • Conduct vision and public policy retreat with Council. • City Manager and Finance meet with Department Directors to review operating and capital budget requests, goals, objectives, and measures. • Presentation of operating and capital budgets to City Council. 	<ul style="list-style-type: none"> • City receives preliminary certification of taxable value from PBC Property Appraiser's Office. • Recap of budget direction from Council. • City Manager meets with Department Directors to finalize budget proposals. • Set maximum millage rate and set first public hearing date and time. • City Manager issues the Tentative Budget to Council. 	<ul style="list-style-type: none"> • Conduct operating and capital budget workshops with Council. • City Manager meets with Department Directors to finalize budget proposals. • City Manager issues the Proposed Budget to Council. • Hold first public hearing to adopt proposed millage rate and tentative operating and capital budgets. 	<ul style="list-style-type: none"> • City Manager meets with Department Directors to make final budget modifications. • Hold second public hearing to adopt millage rate and operating and capital budgets. • Submit TRIM compliance package to Property Tax Oversight. 	<ul style="list-style-type: none"> • Start of the new fiscal year. • New fiscal year budget amounts are set for operating and capital revenue and expenditure accounts. • Finance Department finalizes and publishes the adopted budget document. • Finance Department reviews the budget development process and makes any necessary changes to improve the budget process.

Property Tax Bill

According to the State legislation, Palm Beach County Property Appraiser calculates the value of each property in Palm Beach County as of January 1 each year. The Property Appraiser prepares the annual tax notice and final tax bill, which contain much information on property values that determine the amount of ad-valorem property taxes. Ad-valorem taxes use the taxable value of the home and a taxing authority's millage rate to calculate the amount of tax due each year. There are three factors for calculating the amount of property tax assessed on the value of the property, the amount of value that is not subject to taxes (example, homestead exemption), and the millage rate. Three home values appear on the property tax bill, and defined by the county property appraiser's office as follows:

- **Market Value** – The estimated price a willing buyer would pay and a willing seller accept, both being fully informed and the property exposed to the market for a reasonable period.
- **Assessed Value** - Value placed on a homesteaded property before any exemptions are deducted but after the property tax cap is factored. For non-Homestead properties, the assessed value is the value placed on a property after a 10% cap is factored in. Assessed Value minus exemptions equals Taxable Value.
- **Taxable Value** – The Assessed Value less any exemptions

Homestead Exemption

In the state of Florida, a \$25,000 exemption is applied to the first \$50,000 of the property's assessed value, if the property is a permanent residence and owned by the property owner on January 1 of the tax year. This exemption applies to all taxes, including school district taxes. An additional exemption of up to \$25,000 is applicable if the property's assessed value is between at least \$50,000 and \$75,000. This exemption is not applied to school district taxes.

Calculating Property Taxes Using Millage Rates

The millage rate is the ad valorem property tax rate levied per \$1,000 of a property's taxable value. The rate is expressed in mills, which is equal to 0.1% of the taxable value. Each taxing authority adopts a millage rate each year that appears on the property tax bill. To calculate the tax levy using a given millage rate, the formula is:

$$\text{Taxable Value}/1,000 \times \text{Millage Rate} = \$ \text{ Ad Valorem Tax}$$

For example, a property with an assessed value of \$250,000 and exemptions of \$50,000 has a taxable value of \$200,000. The ad valorem property tax for Riviera Beach is calculated as follows:

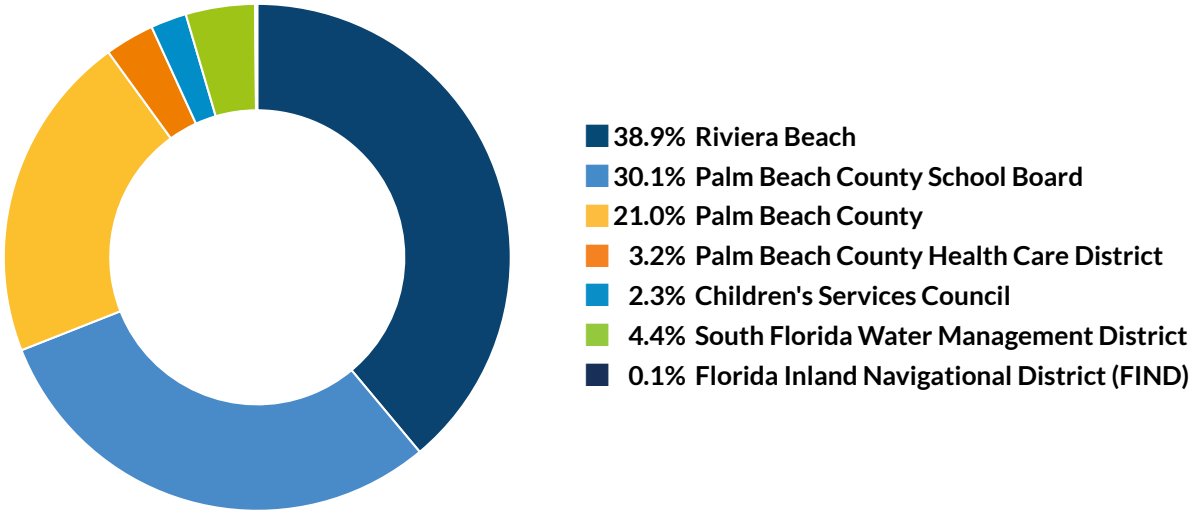
$$\$200,000/1,000 \times 8.3500 \text{ Mills} = \$1,670$$

Composition of a Property Tax Bill

The following chart is helpful in understanding the composition of a typical a tax bill in Riviera Beach. For example, a home with a taxable value of \$250,000 that qualifies for homestead exemption of \$50,000 for a primary residence will pay taxes to various taxing authorities.

Gross Property Value \$	250,000
Homestead Exemption	(50,000)
NET PROPERTY VALUE \$	200,000

MILLAGE RATE	TAXING AUTHORITY	ANNUAL TAXES PAID	
8.3500	Riviera Beach	\$ 1,670	40.3%
6.457	Palm Beach County School Board	1,291	31.1%
4.5000	Palm Beach County	900	21.7%
0.6761	Palm Beach County Health Care District	135	3.3%
0.4908	Children's Services Council	98	2.4%
0.9480	South Florida Water Management District	190	1.1%
0.0288	Florida Inland Navigational District (FIND)	6	0.1%
21.4507	TOTAL	\$ 4,290	100.0%



Basis of Budgeting

The system used by governments to determine when budgeted revenues have been realized and when budgeted expenditures have been incurred is referred to as the 'Budgetary Basis of Accounting.' Pursuant to Florida Statutes, Section 166.241(2), the City adopts an annual budget for the General, Debt, Capital, Special Revenue, and Internal Service Funds and for the enterprise operations, Utility Special District, Marina, Stormwater, Solid Waste Collection, and Parking for which the level of expenditures may not legally exceed appropriations. The adopted budget must regulate expenditures of the City and the City may not expend or contract for expenditures except pursuant to the adopted budget.

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements, which govern the City's operations. The governmental funds' budgets for the City are prepared on the current financial resources measurement focus and the modified accrual basis of accounting. Proprietary funds' budgets are prepared using the economic resource measurement focus and the accrual basis of accounting. This process varies from generally accepted accounting principles (GAAP) as a result of provisions made to treat encumbrances as budgeted expenditures in the year of the commitment to purchase.

Budgets are legally adopted on a basis consistent with GAAP for the General, Special Revenue, Capital Projects, and Debt Service Funds. The appropriated budget for the Debt Service Fund is funded primarily from interfund operating transfers. Budgets are adopted for the Capital Project Funds for the respective year along with approval of the Five-Year Capital Improvement Plan. For budget purposes, depreciation is not shown in the annual budgets and debt service is reported as current year expenditures.

The budgetary basis departs from the accounting basis which follows Generally Accepted Accounting Principles (GAAP) in the following ways:

- Property taxes are recorded as revenue when levied (budgetary), as opposed to when susceptible to accrual (GAAP).
- Encumbrances and continuing appropriations are recorded as the equivalent to expenditures (budgetary), as opposed to a reservation of fund balance (GAAP).

- Amounts raised for the prior years' deficits and available funds from prior years' surpluses are recorded as revenue items (budgetary), but have no effect on GAAP revenues.

Budget Amendment Process

The City Manager is authorized to transfer budgeted amounts within departments within any fund; however, any revisions that increase the total expenditures of any department or fund must be approved by the Council as part of a budget review process.

The budget may be amended as follows:

- Departments may transfer funds between line items within a department. Through a budget transfer, the Department Director requests the transfer of funds and then the City Manager and Director of Finance and Administrative Services either approves or declines the transfer of funds.
- Budget amendments, which increase expenditures or the spending level of individual departments, are requested by the City Manager and approved by Council through resolutions during public Council meetings.
- The budget is amended by automatic reappropriations made by encumbrances related to goods or services for which a contract or purchase order was issued but had not been paid prior to the end of the fiscal year.

Budget amendments are updated by the Finance and Administrative Services Department only.

Budgetary Control

Management of the City is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by management.

The City maintains budgetary controls to ensure compliance with legal provisions embodied in the annual appropriated budget approved by Council. The level of budgetary control (that is, the level at which expenditures cannot legally exceed the appropriated amount) is established at the department level. The City maintains an encumbrance accounting system as one technique of accomplishing budgetary control. Encumbered amounts lapse at year-end. However, encumbrances generally are reappropriated as part of the following year's budget. Expenditures, other than personnel services, are controlled by a procurement system, which encumbers purchase orders against budgets prior to issuance to the vendors. Purchase orders are not issued until appropriations are made available.

Financial Structure - Fund Accounting

The accounts of the City are organized on the basis of funds or account groups, each of which is a separate accounting entity. The operations of each fund are accounted for using a separate set of self-balancing accounts, which comprise its assets, liabilities, fund equities, revenues, and expenditures or expenses. The various funds are grouped by type in the financial statements. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The City uses the following fund types and account groups:

1. Governmental funds are used to account for all or most of a government's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general capital assets (capital projects funds), and the servicing of general long-term debt (debt service funds). The general fund is used to account for all activities of the general government not accounted for in some other fund.

- **General Fund** - The general operating fund of the City which is used to account for all financial resources except those that require accounting for in another fund.
- **Special Revenue Funds** - Account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

- **Debt Service Funds** - Account for the accumulation of resources for, and the payment of, long-term debt principal, interest and related costs other than bonds payable from the operations of the enterprise funds.
- **Capital Projects Funds** - Account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by proprietary funds.

2. Proprietary funds are used to account for activities similar to those in the private sector, where the determination of net income is necessary or useful to sound financial administration. Goods or services from such activities can be provided either to outside parties (enterprise funds) or to other departments or agencies primarily within the government (internal service funds).

- **Enterprise Funds** - Account for operations that are financed and operated in a manner similar to private business enterprises. The costs of providing goods or services to the general public are financed or recovered primarily through user charges.
- **Internal Service Funds** - Account for the financing of goods or services provided by one department to other departments of the City on a cost reimbursement basis.

3. Fiduciary Funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government. When these assets are held under the terms of a formal trust agreement, a pension trust fund, a non-expendable trust fund or an expendable trust fund is used.

Major Funds

The major funds for budgetary purposes differ from the major funds reported by the City in its FY 2023 audited financial statements. The City reported the General Fund, the Capital Bond Fund, the Community Redevelopment Agency (CRA), and the Utility Special District (USD) as the major funds. The reason for the difference in major fund reporting is that asset and liability numbers are considered in reporting major funds for financial statement reporting and assets and liabilities are not considered for budgeting purposes. The following are major funds and their descriptions:

The General Fund is the general operating fund of the City. It is used to account for all financial resources except those that require accounting for in another fund. The General Fund is considered a major fund for both accounting and budgetary.

The Capital Bond Fund is used to account for infrastructure and major equipment acquisitions of the City. The Capital Bond Fund is not considered as a major fund for budgetary purposes.

The Utility Special District (USD) Operating Fund is used to account for the water and sewer activities for the City. Activities necessary to provide such services are accounted for in this fund, including the administration, maintenance, operations and debt service. The USD Operating Fund is considered a major fund for both accounting and budgetary.

The Riviera Beach Community Redevelopment Agency (CRA) Fund is used to account for the CRA, a component unit of the City. The CRA fund is considered a major fund of the City for financial reporting purposes. The CRA develops its own budget and adopted independently by its Council. The CRA's budget is not included in the City's budget.

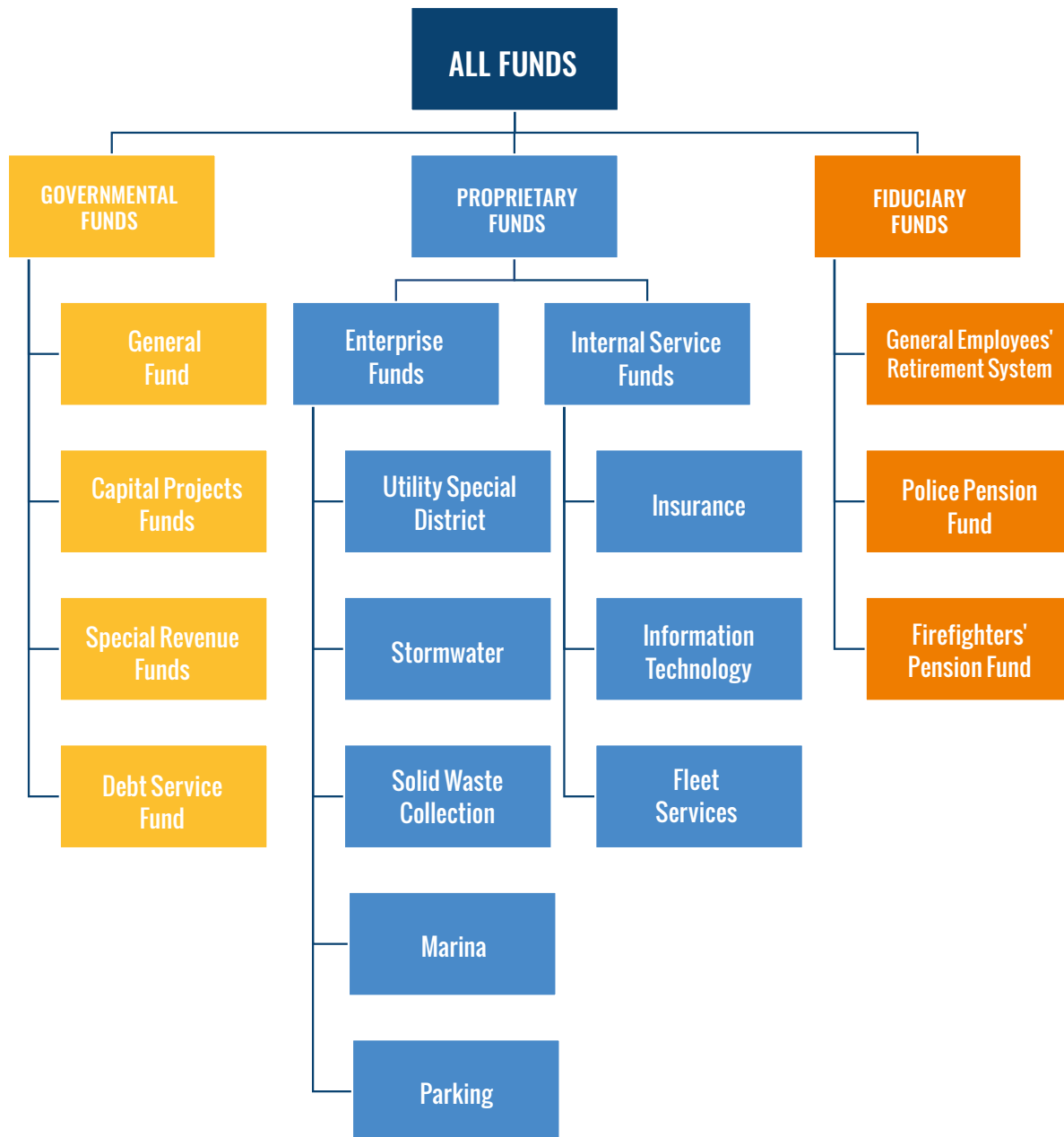
Basis of Accounting

The City prepares its Annual Comprehensive Financial Report (ACFR) in accordance with Generally Accepted Accounting Principles (GAAP) as established by the Governmental Accounting Standards Board (GASB). The accounts of the City are organized and operated on a fund basis. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related, legal, and contractual provisions.

For financial reporting purposes:

- a) Governmental Funds use the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are "susceptible to accrual" (i.e. both measurable and available). Property taxes are recorded as revenue in the year for which the taxes have been levied, provided they are collected within 60 days after year-end. Investment income is recorded as earned. Other revenues are recorded on a cash basis, because they are generally not measurable until actually received. Expenditures are recorded when the liability is incurred except for (1) interest on general obligation debt, which is recorded when due; and (2) tax abatements, judgments, and claims, all of which are recorded as expenditures to the extent that they have been paid or are expected to be paid with expendable available resources.
- b) Proprietary Funds and Fiduciary Funds are accounted for using the flow of economic resources measurement focus and full accrual basis of accounting. Under this method, revenues are reported when earned and expenses are recorded at the time liabilities are incurred.

The chart below shows the various fund types that are included in the City’s budget. The City’s fiduciary funds are audited and included in the City’s annual financial report but not included in the City’s budget because the assets are held by the City in a trustee capacity.



GOVERNMENTAL FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
General Fund	The City's primary operating fund which accounts for the financial resources of the general government, except those which are required to be accounted for in another fund.	Primarily from ad valorem taxes, sales tax, other taxes, stated shared taxes, franchise fees, service charges, licenses, permits, investment earning, and fines.	Modified Accrual	Modified Accrual
Special Revenue Funds	Account for the proceeds of specific revenue sources (other than debt service and major capital projects) that are legally restricted to expenditures for specified purposes.	A variety of sources including federal, state, and local funding, special assessments, contributions, and General Fund transfers.	Modified Accrual	Modified Accrual
Debt Service Fund	Accounts for resources that are restricted, committed, or assigned to payment of principal, interest, and other expenditures on general long-term debt, other than bonds payable from the operations of the enterprise funds.	Transfers from the General Fund.	Modified Accrual	Modified Accrual
Capital Project Funds	Account and report for financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including acquisition or construction of capital facilities, and other capital assets.	General Fund transfers, bond proceeds, one-cent sales tax, contributions, gas tax, and impact fees	Modified Accrual	Modified Accrual

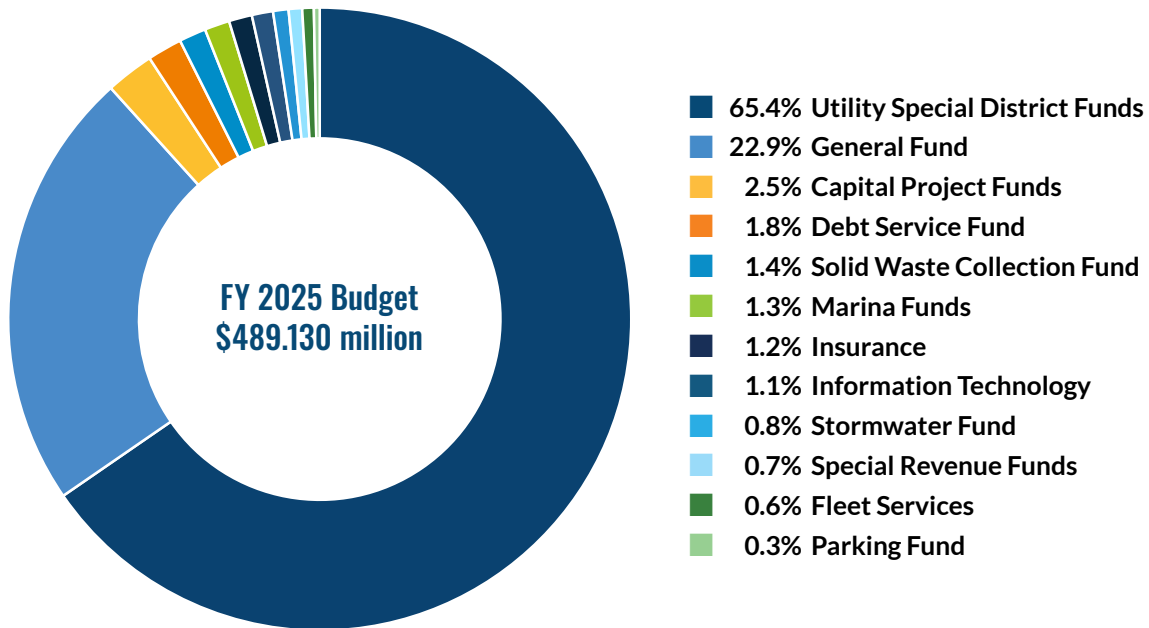
PROPRIETARY FUNDS - ENTERPRISE FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
Utility Special District Funds	Account for the water and sewer activities for the City. Activities necessary to provide such services are accounting for in these funds, including the administration, maintenance, operations, capital acquisition, repair and renewal, and debt service.	User charges to existing customers for continuing sewer service and availability fees charged to new customers for initial access to the system, grants, transfer from the operating fund, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Stormwater Funds	Account for the revenues and expenses associated with the City's Stormwater system.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Marina Funds	Account for the revenues and expenses associated with the City's marina.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Solid Waste Collection Fund	Account for the revenues and expenses associated with the collection of solid waste and recycling throughout the City.	User charges to customers.	Full Accrual, depreciation expenses not included	Full Accrual
Parking Fund	Accounts for the revenues and expenses associated with the paid parking systems to be implemented at the Ocean Mall and the Marina District.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual

PROPRIETARY FUNDS - INTERNAL SERVICE FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
Information Technology Fund	Accounts for the information technology services provided to the City's departments.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual
General Liability Insurance Fund	Accounts for expenses related to providing and administering the self-insured general liability, automobile liability, workers' compensation, and property insurance coverage for the City.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual
Fleet Services Fund	Accounts for the expenses associated with purchasing and maintaining the City's vehicles.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual

DEPARTMENT	GOVERNMENTAL FUNDS			PROPRIETARY FUNDS				
	General Fund	Special Revenue Funds	Capital Projects Funds	Utility Special District Funds	Stormwater Funds	Marina Funds	Solid Waste Collection Funds	Parking Fund
City Clerk	✓							
City Administration	✓							
Development Services	✓	✓	✓					
Finance and Administrative Services	✓					✓		
Fire	✓	✓	✓					
Human Resources	✓							
Information Technology			✓					
Legal	✓							
Legislative	✓							
Library	✓	✓						
Parks and Recreation	✓	✓	✓			✓		✓
Police	✓	✓	✓					
Procurement	✓							
Public Works	✓		✓		✓		✓	✓
Water and Sewer				✓				

Budget at a Glance

The Fiscal Year 2025 Budget for the City totals \$489.130 million. The budget establishes the level of funding for each of the City’s various funds. The goals and objectives, activities and service levels for the City’s departments are based on the level of funding and the controlled by the budget approved and adopted by the Council.



FUND	FY 2025	
GOVERNMENTAL FUNDS		
General Fund	\$ 112,153,605	22.9%
Special Revenue Funds	3,286,091	0.7%
Debt Service Fund	8,608,804	1.8%
Capital Projects Funds	12,246,485	2.5%
TOTAL GOVERNMENTAL FUNDS	136,294,985	
ENTERPRISE FUNDS		
Utility Special District Funds	320,005,651	65.4%
Marina Funds	6,361,948	1.3%
Solid Waste Collection Fund	6,840,000	1.4%
Stormwater Fund	4,010,489	0.8%
Parking Fund	1,200,000	0.3%
TOTAL ENTERPRISE FUNDS	338,418,088	
INTERNAL SERVICE FUNDS		
Fleet Services	2,681,949	0.6%
Information Technology	5,780,721	1.1%
Insurance	5,954,000	1.2%
TOTAL INTERNAL SERVICE FUNDS	14,416,670	
TOTAL FY 2025 BUDGET	\$ 489,129,743	

The following details the budget appropriation by fund for FY 2025.

FUND	FY 2025 Appropriation
GOVERNMENTAL FUNDS	
General Fund	\$ 112,153,605
Special Revenue Funds	
Major Disaster	1,047,732
Operating Grants and Programs	2,034,844
Capital Grants and Programs	203,515
Debt Service Fund	8,608,804
Capital Projects Funds	
Pay as you go	6,421,485
Gas tax	400,000
Impact fees	425,000
One-cent Infrastructure Sales Surtax	5,000,000
TOTAL GOVERNMENTAL FUNDS	136,294,985
PROPRIETARY FUNDS	
Enterprise Funds	
Utility Special District	
Operating	41,577,450
Debt Service	3,959,201
Capital Projects	274,469,000
Marina	
Operating	3,861,948
Capital Projects	2,500,000
Solid Waste Collection	
Operating	6,840,000
Stormwater Management Utility	
Operating	4,010,489
Parking	1,200,000
TOTAL ENTERPRISE FUNDS	338,418,088
Internal Service Funds	
Fleet Services	2,681,949
Information Technology	5,780,721
Insurance	5,954,000
TOTAL INTERNAL SERVICE FUNDS	14,416,670
TOTAL FY 2025 BUDGET APPROPRIATION	\$ 489,129,743

Governmental Funds

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Funds	TOTAL
REVENUES					
Taxes	\$ 80,256,257	\$ -	\$ -	\$ 5,400,000	\$ 85,656,257
Licenses, fees, and permits	7,737,096	-	-	425,000	8,162,096
Intergovernmental	6,486,531	-	-	-	6,486,531
Charges for services	14,764,916	-	-	-	14,764,916
Fines and forfeitures	283,500	-	-	-	283,500
Investment earnings	800,000	-	-	-	800,000
Miscellaneous	393,545	-	-	-	393,545
Grants and contributions	52,500	2,238,359	-	-	2,290,859
Transfers in from other funds	1,379,260	1,047,732	8,608,804	4,450,000	15,485,796
Debt proceeds	-	-	-	-	-
Reserves	-	-	-	1,971,485	1,971,485
TOTAL REVENUES	112,153,605	3,286,091	8,608,804	12,246,485	136,294,985
EXPENDITURES OR EXPENSES					
General government	34,809,629	1,047,732	-	-	35,857,361
Public safety	51,042,319	351,374	-	-	51,393,693
Physical environment	-	-	-	-	-
Transportation	2,934,437	-	-	-	2,934,437
Economic environment	-	-	-	-	-
Human services	1,652,365	313,900	-	-	1,966,265
Culture and recreation	7,608,319	1,369,570	-	-	8,977,889
Internal services	-	-	-	-	-
Capital outlay	-	203,515	-	12,246,485	12,450,000
Debt service	-	-	8,608,804	-	8,608,804
Transfers to other funds	14,106,536	-	-	-	14,106,536
TOTAL EXPENDITURES OR EXPENSES	\$ 112,153,605	\$ 3,286,091	\$ 8,608,804	\$ 12,246,485	\$ 136,294,985

Enterprise Funds

	Utility Special District Funds	Marina Funds	Solid Waste Collection Fund	Stormwater Fund	Parking Fund	TOTAL	Internal Service Funds	TOTAL FUNDS
REVENUES								
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	85,656,257
Licenses, fees, and permits	-	-	2,500,000	-	-	2,500,000	-	10,662,096
Intergovernmental	-	-	-	-	-	-	-	6,486,531
Charges for services	41,577,450	3,861,948	4,300,000	3,985,489	1,200,000	54,924,887	-	69,689,803
Fines and forfeitures	-	-	-	-	-	-	-	283,500
Investment earnings	422,450	-	30,000	25,000	-	477,450	21,048	1,298,498
Miscellaneous	105,000	-	10,000	-	-	115,000	250,761	759,306
Grants and contributions	7,145,964	975,525	-	-	-	8,121,489	14,144,861	24,557,209
Transfers in from other funds	7,959,201	-	-	-	-	7,959,201	-	23,444,997
Debt proceeds	242,854,036	-	-	-	-	242,854,036	-	242,854,036
Reserves	19,941,550	1,524,475	-	-	-	21,466,025	-	23,437,510
TOTAL REVENUES	320,005,651	6,361,948	6,840,000	4,010,489	1,200,000	338,418,088	14,416,670	489,129,743
EXPENDITURES OR EXPENSES								
General government	-	-	-	-	-	-	14,416,670	50,274,031
Public safety	-	-	-	-	-	-	-	51,393,693
Physical environment	32,386,618	-	6,840,000	3,862,860	-	43,089,478	-	43,089,478
Transportation	-	-	-	-	1,200,000	1,200,000	-	4,134,437
Economic environment	-	-	-	-	-	-	-	-
Human services	-	-	-	-	-	-	-	1,966,265
Culture and recreation	-	3,861,948	-	-	-	3,861,948	-	12,839,837
Internal services	-	-	-	-	-	-	-	-
Capital outlay	274,469,000	2,500,000	-	-	-	276,969,000	-	289,419,000
Debt service	3,959,201	-	-	-	-	3,959,201	-	12,568,005
Transfers to other funds	9,190,832	-	-	147,629	-	9,338,461	-	23,444,997
TOTAL EXPENDITURES OR EXPENSES	\$ 320,005,651	\$ 6,361,948	\$ 6,840,000	\$ 4,010,489	\$ 1,200,000	\$ 338,418,088	\$ 14,416,670	\$ 489,129,743

FY 2025 Budget Appropriations Grants And Programs

The following are the City's grants and programs for FY 2025:

GOVERNMENTAL FUNDS

Public Safety

Bureau of Justice Assistance Bulletproof Vest Partnership Grant (Police) - Grant provides funding to purchase bulletproof vests for police officers. (\$10,876)

Palm Beach County 911 Public Safety Answering Points (PSAPs) Grant (Police) - Grant supports certain communications dispatch personnel costs, overtime, operating supplies, training, and equipment. (\$31,111)

Palm Beach County Manatee Protection Plan (Police) - Grant provides funding for police officers to provide additional marine law enforcement services within estuarine waters during manatee season from November 15th to the following March 31st. (\$16,600)

Victims Advocate Program (Police) - Grant provides funding for crisis response services, crisis intervention, and assisting investigators that focus on areas of homicide, domestic violence, child deaths, and elderly victimization. (\$205,948)

U.S. Department of Justice Asset Forfeiture Program (Police)
This program encompasses the seizure and forfeiture of assets that represent the proceeds of, or were used to facilitate federal crimes. The primary mission of the program is to employ asset forfeiture powers in a manner that enhances public safety and security. Agencies are allowed to seize and forfeit contraband that have been used in the commission of felonies. The cash or proceeds from the sale of seized items are deposited to a trust fund for use by law enforcement agencies. (\$41,750)

Advanced Police Training Program (Police) - Pursuant to Florida Statutes, Sections 318.18 (11d) and 938.15, Palm Beach County Clerk and Comptroller collects \$2.00 court costs for certain Florida Uniform Traffic citations issued within the city limits of Riviera Beach and remits the funds collected to the City. Funds are only for use of criminal justice training. (\$8,500)

U.S. Department of Justice Community Oriented Policing Services, Technology and Equipment Program (TEP) (Police)
Grant provides funding for the Riviera Beach Police Department to develop and acquire effective equipment, technologies, and interoperable communications that assist in responding to and preventing crime. The grant

will be used to purchase a tactical mobile command vehicle for the Police Department. (\$725,000)

U.S. Department of Justice Edward Byrne Memorial Justice Assistance Grant (JAG) Program (Police) Grant provides funding for the Riviera Beach Police Department to engage the community through various events, such as workshops, seminars, and community forums. These events will seek to educate the youth, parents, teachers, and police officers to proactively create mutual respect, shared responsibility, and accountability in an effort to improve police and community relations. (\$36,529)

Culture and Recreation

Florida Department of State Aid to Libraries Grant (Library)
Grant provides funding for the general operation and maintenance of the City's library. (\$19,570)

Florida Department of State Division on African-American Cultural and Historical Grant - Tate Recreation Center (Parks and Recreation) - Grant provides funding for the design and construction of Tate Recreation Center with the goal of preserving the aging structure. (\$333,750)

USD Urban & Community Forestry (Parks and Recreation)
Grant provides funding for city-wide forestry improvements such as tree canopy survey; infrastructure greening including stormwater treatment, medians, municipal facilities, exotic and invasive plan removal and management. (\$1,350,000)

Palm Beach County Community Development Block Grant (CDBG) (Parks) - Grant provides funding the interior and exterior renovations for the Lindsay Davis Community Center. (\$203,515)

Palm Beach County Community Development Block Grant (CDBG) (Parks) - Grant supports the development a STEM and technology themed playground adjacent to the Brooks Community Center. (\$218,000)

Social Services

Ex-Offender Adult Reentry Services - This program is to provide services primarily to ex-offenders returning to the northern region of Palm Beach County. (\$336,911)

Ex-Offender Adult Reentry Services - This program is to provide services to pre-release reentry program services to continue at Sago Palm Reentry Facility in Pahokee as well as the continuation of post-release reentry services to returning citizens in Riviera Beach. (\$223,656)

Ex-Offender Adult Reentry Services - This program is to provide services to pre-release reentry program services to continue at Sago Palm Reentry Facility in Pahokee as well as the continuation of post-release reentry services to returning citizens in Riviera Beach. (\$382,088)

Riviera Beach Civil Drug Court - This program is funded through the Palm Beach County Criminal Justice Commission. The Riviera Beach Civil Drug Court provides programs and services to prevent and reduce crimes associated with drug use and abuse. (\$133,900)

Palm Beach County Youth Violence Prevention Project This program is funded through the Palm Beach County Criminal Justice Commission which provides activities and services to youth ages 13 to 18, including after-school programs and activities, tutoring, mentoring, job training, gang prevention outreach, parenting classes, employment services, Safe School Programs, and transportation. (\$180,000)

Physical Environment

Florida Department of Environmental Protection (Public Works) - This grant will provide funding for the City to undertake a Comprehensive Vulnerability Assessment Project to include a comprehensive Vulnerability Assessment pursuant to Section 380.093, Florida Statutes as well as develop an Adaptation Plan (\$300,000)

ENTERPRISE FUNDS

Physical Environment

American Rescue Plan Act (Utility Special District) - This project is funded through the State of Florida Department of Emergency Management for the planning, design, and construction of a new water treatment plant and any other related improvements to the water infrastructure system. (\$7,145,964)

Florida Department of Economic Opportunity (Utility Special District) - This is a federally funded CDBG Disaster Recovery Infrastructure Repair Program. Funds will be used to repair and relocate critical aerial wastewater infrastructure pipelines in effort to mitigate future damage to the aerial crossings by installing the force mains below the canals. (\$1,900,000)

CDBG (Utility Special District) - This is a federally funded CDBG passed through Palm Beach County. This project provided replacement and installation of electrical for four

lift stations (Nos. 2, 8, 15, and 17) and control panels to operate sanitary sewer lifts stations. (\$198,880)

Federal Emergency Management Agency (FEMA) (Utility Special District) - This project provides protection to Lift Station Number 47 by providing backup power. The project is for the purchase and installation of emergency system to reduce and/or mitigate the damage that might otherwise occur from severe weather or other hazards. (\$284,285)

Federal Emergency Management Agency (FEMA) (Utility Special District) - This project provides protection to multiple lift stations by providing backup power to five lift stations Nos. 7, 12, 20, 37, and 48. The project is for the purchase and installation of emergency system to reduce and/or mitigate the damage that might otherwise occur from severe weather or other hazards. (\$282,400)

Florida Department of Environmental Protection (Utility Special District) - This grant is for the design and preconstruction costs for the new Water Treatment Plant. (\$500,000)

Florida Department of Environmental Protection (Utility Special District) - This grant is for the design, permitting and construction of Lift Station No. 16. (\$500,000)

Florida Department of Environmental Protection (Utility Special District) - This grant is for the replacement and rehabilitation components for existing public potable water supply wells in the surficial aquifer. (\$500,000)

Florida Department of Environmental Protection (Utility Special District) - This grant is for the design and construct three new submersible lift stations to reduce the risk of sanitary sewer overflows and improve water quality in the Lake Worth Lagoon Northern Segment. (\$1,000,000)

MARINA

Physical Environment

Florida Inland Navigation District (FIND) Waterway Assistance Program (Marina) - T This grant is for local governments established by the Florida Legislature and the District for the purpose of financially cooperating with local governments to alleviate problems associated with the Atlantic Intracoastal Waterway associated waterways within the District. This grant is for the Marina for the continuation of the replacement and redesign of the City's Marina which includes G-B Connector Dock Phase IV and Marina Final Dock. (\$973,525)

Three-Year Consolidated and Fund Financial Schedules

MAJOR FUNDS	GENERAL FUND			UTILITY SPECIAL DISTRICT FUNDS		
	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
FINANCIAL SOURCES						
Taxes	\$ 67,192,231	\$ 70,702,877	\$ 80,256,257	\$ -	\$ -	\$ -
Licenses, fees, and permits	6,043,545	6,904,126	7,737,096	77,003	-	-
Intergovernmental	5,749,272	6,342,243	6,486,531	-	-	-
Charges for services	13,427,500	13,304,110	14,764,916	28,727,602	35,837,500	41,577,450
Fines and forfeitures	306,842	270,000	283,500	-	-	-
Investment earnings	(6,111)	275,000	800,000	4,542,416	50,000	422,450
Miscellaneous	353,492	374,806	393,545	297,996	100,000	105,000
Grants and contributions	579,789	50,000	52,500	-	4,600,800	7,145,964
Transfers in from other funds	1,344,219	1,432,055	1,379,260	16,727,531	-	7,959,201
Debt proceeds	-	-	-	-	20,000,000	242,854,036
Reserves	-	-	-	-	28,755,239	19,941,550
TOTAL FINANCIAL SOURCES	94,990,779	99,655,217	112,153,605	50,372,548	89,343,539	320,005,651
FINANCIAL USES						
General government	23,724,257	30,206,561	34,809,629	-	-	-
Public safety	44,623,569	44,869,924	51,042,319	-	-	-
Physical environment	-	-	-	27,003,632	34,708,725	32,386,618
Transportation	2,344,721	2,051,074	2,934,437	-	-	-
Economic environment	-	-	-	-	-	-
Human services	1,140,934	1,479,019	1,652,365	-	-	-
Culture and recreation	6,596,963	6,832,493	7,608,319	-	-	-
Internal services	-	-	-	-	-	-
Capital outlay	263,677	342,495	-	-	49,369,000	274,469,000
Debt service	-	-	-	1,075,918	3,987,039	3,959,201
Transfers to other funds	12,431,900	13,873,651	14,106,536	12,991,134	1,278,775	9,190,832
TOTAL FINANCIAL USES	91,126,021	99,655,217	112,153,605	41,070,684	89,343,539	320,005,651
Net Increase / (Decrease) In Fund Balance / Net Position	3,864,758	-	-	9,301,864	-	-
Fund Balance/Net Position - Oct 1	34,295,629	38,160,387	38,160,387	104,672,929	113,974,793	113,974,793
Fund Balance/Net Position - Sep 30	\$ 38,160,387	\$ 38,160,387	\$ 38,160,387	\$ 113,974,793	\$ 113,974,793	\$ 113,974,793
Fund Balance / Net Position - Percent Change	10.13%	0.00%	0.00%	8.16%	0.00%	0.00%
Unassigned Fund Balance / Unrestricted Net Position as a % of Total Operating Revenues	33%	31%	27%	103%	86%	71%
Unassigned Fund Balance / Unrestricted Net Position as a % of Total Operating Revenues Requirement	20%	20%	20%	20%	20%	20%

Three-Year Consolidated and Fund Financial Schedules

NON-MAJOR FUNDS	OTHER GOVERNMENTAL FUNDS			OTHER ENTERPRISE FUNDS		
	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
FINANCIAL SOURCES						
Taxes	\$ 3,979,615	\$ 300,000	\$ 5,400,000	\$ -	\$ 3,200,000	\$ -
Licenses, fees, and permits	121,072	-	425,000	2,550,885	-	2,500,000
Intergovernmental	-	-	-	-	-	-
Charges for services	-	-	-	9,841,672	11,472,076	13,347,437
Fines and forfeitures	23,731	-	-	-	-	-
Investment earnings	3,404,211	-	-	85,144	34,500	55,000
Miscellaneous	64,481	-	-	1,536,566	50,000	10,000
Grants and contributions	3,239,496	4,197,591	2,238,359	344,476	2,000,000	975,525
Transfers in from other funds	13,268,035	13,873,651	14,106,536	2,315,886	-	-
Debt proceeds		111,500,000	-	-	-	-
Reserves		8,550,000	1,971,485	-	500,000	1,524,475
TOTAL FINANCIAL SOURCES	24,100,641	138,421,242	24,141,380	16,674,629	17,256,576	18,412,437
FINANCIAL USES						
General government	1,822,131	920,969	1,047,732	-	-	-
Public safety	474,176	628,318	351,374	-	-	-
Physical environment	-	-	-	9,588,998	9,501,847	10,702,860
Transportation	-	-	-	-	400,000	1,200,000
Economic environment	-	-	-	-	-	-
Human services	755,837	726,584	313,900	-	-	-
Culture and recreation	150,458	1,369,570	1,369,570	3,077,125	3,689,142	3,861,948
Internal services	-	-	-	-	-	-
Capital outlay	16,029,375	125,823,119	12,450,000	-	2,825,000	2,500,000
Debt service	7,976,441	8,952,682	8,608,804	241,733	687,307	-
Transfers to other funds	2,734,667	-	-	2,315,886	153,280	147,629
TOTAL FINANCIAL USES	29,943,085	138,421,242	24,141,380	15,223,742	17,256,576	18,412,437
Net Increase / (Decrease) In Fund Balance / Net Position	(5,842,444)	-	-	1,450,887	-	-
Fund Balance/Net Position - Oct 1	71,814,729	65,972,285	65,972,285	28,111,992	29,562,879	29,562,879
Fund Balance/Net Position - Sep 30	\$ 65,972,285	\$ 65,972,285	\$ 65,972,285	\$ 29,562,879	\$ 29,562,879	\$ 29,562,879
Fund Balance / Net Position - Percent Change	-8.86%	0.00%	0.00%	4.91%	0.00%	0.00%

Three-Year Consolidated and Fund Financial Schedules

NON-MAJOR FUNDS	INTERNAL SERVICE FUNDS			TOTAL FUNDS		
	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget
FINANCIAL SOURCES						
Taxes	\$ -	\$ -	\$ -	\$ 71,171,846	74,202,877	\$ 85,656,257
Licenses, fees, and permits	-	-	-	8,792,505	6,904,126	10,662,096
Intergovernmental	-	-	-	5,749,272	6,342,243	6,486,531
Charges for services	-	-	-	51,996,774	60,613,686	69,689,803
Fines and forfeitures	-	-	-	330,573	270,000	283,500
Investment earnings	492,942	70,000	21,048	8,518,602	429,500	1,298,498
Miscellaneous	(26,839)	-	250,761	2,225,696	524,806	759,306
Grants and contributions	10,319,037	11,980,635	14,144,861	14,482,798	22,829,026	24,557,209
Transfers in from other funds	-	-	-	33,655,671	15,305,706	23,444,997
Debt proceeds	-	-	-	-	131,500,000	242,854,036
Reserves	-	-	-	-	37,805,239	23,437,510
TOTAL FINANCIAL SOURCES	10,785,140	12,050,635	14,416,670	196,923,737	356,727,209	489,129,743
FINANCIAL USES						
General government	14,529,380	-	-	40,075,768	31,127,530	35,857,361
Public safety	-	-	-	45,097,745	45,498,242	51,393,693
Physical environment	-	-	-	36,592,630	44,210,572	43,089,478
Transportation	-	-	-	2,344,721	2,451,074	4,134,437
Economic environment	-	-	-	-	-	-
Human services	-	-	-	1,896,771	2,205,603	1,966,265
Culture and recreation	-	-	-	9,824,546	11,891,205	12,839,837
Internal services	-	12,050,635	14,416,670	-	12,050,635	14,416,670
Capital outlay	-	-	-	16,293,052	178,359,614	289,419,000
Debt service	-	-	-	-	13,627,028	12,568,005
Transfers to other funds	174,336	-	-	30,647,923	15,305,706	23,444,997
TOTAL FINANCIAL USES	14,703,716	12,050,635	14,416,670	182,773,156	356,727,209	489,129,743
Net Increase / (Decrease) In Fund Balance / Net Position	(3,918,576)	-	-	14,150,581	-	-
Fund Balance/Net Position - Oct 1	13,153,287	9,234,711	9,234,711	252,048,566	256,905,055	256,905,055
Fund Balance/Net Position - Sep 30	\$ 9,234,711	\$ 9,234,711	\$ 9,234,711	\$ 256,905,055	256,905,055	\$ 256,905,055
Fund Balance / Net Position - Percent Change	-42.43%	0.00%	0.00%	5.51%	0.00%	0.00%

While the City does not have a comprehensive set of financial policies that have been adopted by Council, there are guidelines in place that set forth the basic framework for overall fiscal management of the City. With the development and implementation of the Strategic Plan, City management may revise policies and procedures to further the growth and financial security of the City. Operating independently of changing circumstances and conditions, the financial policies guide the decision making process of the City Manager, Mayor, Council, and Administration. These policies provide guidelines for evaluating both current activities and future programs.

Downward trends in the state and/or local economy will adversely impact the City's ability to realize its budgeted revenues in the categories of franchise fees, utility taxes and state-shared revenues. Therefore, quarterly monitoring and conservatism should mitigate any unforeseen circumstances. Complementing this practice is one in which a certain amount of expenditures are frozen and are not released for use until it is clear that revenues will be at projected levels.

Council and management collaborate to establish goals and objectives that measure the performance and effectiveness of the City. Financial policies and guidelines are developed in order for Council to monitor the performance of the City. This section contains a summary of the various accounting and financial policies that are used to develop the annual budget and to prepare the Annual Financial Report.

Financial Goals

- Ensure that services are provided through the prudent management of financial resources while maintaining an adequate financial position.
- Ensure that the City is in a position to respond timely to changes in the economy without causing financial disruption in the provision of services.
- Maintain a good credit rating and ensure that the City's finances are well managed in a sound financial manner to prevent default on debt.
- Adhere to the accounting and management policies set forth for financial reporting and budgeting.
- Develop operating policies and guidelines that ensure that the financial resources of the City are protected.

General Policies and Guidelines

- As stipulated in Florida Statutes, Section 166.241, the City must adopt a budget each fiscal year beginning October 1 of each year and ending September 30 of the following year. The City's budget is adopted by ordinance.
- According to Florida Statutes, municipalities are required to adopt a balanced budget wherein revenues match expenditures. The amount of taxation and other sources, including balances brought forward from prior fiscal years must equal the total appropriations for expenditures and reserves. A balanced budget is a basic budgetary constraint intended to ensure that a government does not spend beyond its means and its use of resources for operating purposes over a defined budget period.
- Financial performance comparing actual results with budgeted revenues and expenditures is performed by the Finance Department on a quarterly basis. Where there are variances, the departments may transfer funds between line items within a department with the proper authorization and approval.
- Economic conditions are monitored on an ongoing basis so that the City can address such effects in a timely manner.
- The City will develop internal auditing procedures for the City's operations and these procedures will be performed to ensure that the City is in compliance with applicable laws and the City's policies and procedures. When necessary, corrective action will be communicated to the City Manager and Council. Corrective actions will be followed up to ensure compliance and that issues are corrected.
- The City uses the State of Florida Uniform Accounting System Chart of Accounts and the accounts structure is the basis on which the City's Chart of Accounts is developed.
- In accordance with Florida Statutes, Section 218.32, the City will file its Annual Financial Report with the Department of Financial Services within 45 days of receiving the auditor's report on the financial statements.

Internal Controls

The City's management is responsible for establishing and maintaining internal controls designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of the financial statements in conformity with GAAP. The City employs a full-time Internal Auditor to ensure that the internal controls structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of the control should not exceed the benefits likely to be derived and (2) the valuation of the costs and benefits requires estimates and judgments by management. The City believes that the established system of internal accounting controls adequately safeguards assets and provides reasonable assurance of proper recording of financial transactions.

Strategic Plan Overview

The primary purpose of government is to provide public safety, public services, and an enhanced community environment for its citizens. The City continuously strives to provide the services required by its residents, business owners, and visitors.

The strategic plan continues to incorporate the discussion of internal and external factors that may impact the City over the next few years along with an assessment of the City's current situation. Council identified the following five goals for the City:

- Achieve a prosperous, resilient, and sustainable economy.
- Build great neighborhoods.
- Accelerate operational excellence.
- Enhance government stewardship and accountability.
- Strengthen community engagement and empowerment.

Objectives have been identified by the Departments to meet the City's goals. While the framework has been established for the City's strategic plan, the City recognizes that the plan requires ongoing review and changes may be necessary to address the challenges that may emerge from time to time.

The objectives for economic development incorporate the funding and implementation of the Marina District, the development of a unified marketing plan, and the continuation of support to small businesses, which are generally administered by the Riviera Beach Community Redevelopment Agency.

A sound debt management policy begins with a multi-year budgetary forecast and component capital improvement plan (collectively the 'Strategic Finance Plan') that forecasts revenues and expenditures including pay-as-you-go funding for capital projects. Pay-as-you-go funding coupled with anticipated grant funding and related aid provides the base funding for capital projects and upon integration with the Capital Improvement Plan provide a clear picture of the remaining funding requirements. The City annually adopts a Five-Year Strategic Finance Plan that includes the following components:

1. Strategic Budgetary Forecasting System

The City has developed a strategic budgetary forecasting system to be used in preparation of the Five-Year Budgetary Forecast (Budget Forecast) component of the Strategic Finance Plan. The Budget Forecast is presented for consideration and adoption by the Council as part of the annual budget process.

The Budget Forecast assesses the long-term financial implications of current and proposed policies, programs, and assumptions to develop the appropriate strategies in order to achieve the City's goals. Revenues and expenditures forecasting is a key component in determining future options, potential problems, and opportunities.

Forecasting for revenues and expenditures enables the followings:

- Provides an understanding of available funding.
- Evaluates financial risk.
- Assesses the likelihood that services can be sustained.
- Assesses the level at which capital investment can be made.
- Identifies future commitments and resource demands.
- Identifies key variables that cause change, either positively or negatively, in the level of revenues and/or expenditures.

The Budget Forecast sets forth revenues and expenditures for the next five fiscal years and is updated as needed, or at a minimum, annually. The Budget Forecast includes the following elements:

- Operating revenue forecast includes:
 - Comprehensive taxable property value growth and new construction value-added revenue forecasting.
 - General operating revenue growth based on historical trends and current/short-term market expectations.
 - Anticipated grant funding and related aid.
 - One-time revenue sources.
- Operating expenditure forecast includes:
 - Personnel expenditure forecasting in accordance with existing/anticipated contract terms and related benefit requirements.
 - General operating expenditure growth based on historical trends and current/short-term market expectations.
 - One-time expenditure requirements.
- Capital expenditure forecast includes:
 - Renewal and replacement of existing assets including fleet and technology equipment.
 - Renewal and replacement of existing infrastructure including streets, curbs, sidewalks, streetlights, water, sewer, and stormwater.
 - Pay-as-you-go funding for capital projects.
 - One-time expenditure requirements.
- Financial position forecast includes fund balance requirements pursuant to City Code.
- Inclusion of new initiatives and funding directives as set forth by the City Manager and Council.

2. Strategic Capital Planning and Financing System

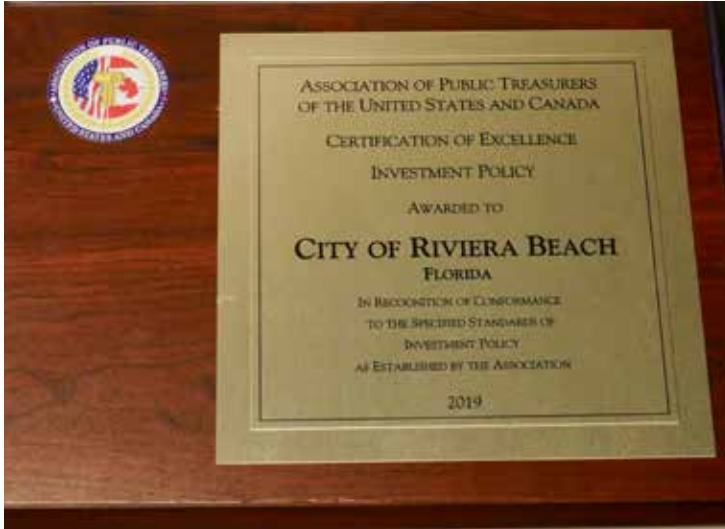
The City has developed a capital planning and financing system to be used in preparation of the Five-Year Capital Improvement Plan (CIP) component of the Strategic Finance Plan. The CIP is presented for consideration and adoption by the Council as part of the annual budget process. Individual departments are responsible for the preparation and prioritization of capital projects and the Director of Finance and Administrative Services (Finance Director) is responsible for the coordination and preparation of the CIP. The CIP anticipates the City's capital funding needs for the next five fiscal years and is updated as needed, or at a minimum, annually. The CIP includes the following elements:

- Capital projects based on priority
- Capital project timing requirements
- Capital project funding requirements
 - Capital funding requirements.
 - Operating budget requirements (i.e. operational/maintenance funding requirements resulting from the capital projects).
 - Renewal and replacement requirements.
- Comprehensive funding sources listing
 - Capital project generated funding sources.
 - Grant funding sources and related aid.
 - Pay-as-you-go funding sources.
 - Debt obligations including Financing Plan.

The following are the major policies that guide the City's finances:

- Investment Policy
- Debt Policy
- Fund Balance Policy

Association of Public Treasurers of the United States and Canada CERTIFICATION OF EXCELLENCE INVESTMENT POLICY



The Association of Public Treasurers of the United States and Canada (APT US&C) awarded the City with the Certification of Excellence for its Investment Policy in 2019. The program provides public investors with guidance and technical assistance in developing a comprehensive written investment policy.

This award shows the trust and confidence that the City's governing body and its corresponding public constituency receives from knowing that the City not only has taken the time to draft an Investment Policy, but has also taken the extra professional step of having the APT US&C review and certify that it is a professionally accepted policy. In order for the Investment Policy to receive certification, it must be approved by all reviewers on the eighteen areas as outlined in the APT US&C model policy.

Investment Policy

Purpose

The purpose of the Investment Policy is to set forth the investment objectives and parameters for the management of the public funds of the City. The policy is designed to ensure the prudent management of public funds, the availability of operating and capital funds when needed and an investment return competitive with comparable funds and financial market indices.

Scope

In accordance with Florida Statutes, Section 218.415, the policy applies to the investment of cash and investment balances in the City's funds. The policy does not apply to the investment of principal, interest, reserve, construction, capitalized interest, redemption or escrow accounts created by ordinance or resolution pursuant to the issuance of bonds where the investments are held by an authorized depository, funds received and held in specific accounts in compliance with Federal or State grant awards, and the City's pension trust funds, which are administered separately.

Investment Objectives

The primary objectives in the investment of City funds under control of the Finance Department are to ensure the safety of principal, while managing liquidity requirements for debt service and other financial obligations of the City, and providing the highest investment return using authorized investment instruments.

A. Safety of Principal

Safety of principal is the foremost objective of the investment program. City investments are undertaken in a manner that seeks to ensure the preservation of capital in the portfolio. To attain this objective, diversification is required to ensure that the Finance Director prudently manages market, interest rate and credit risks. Each investment purchase is limited to those defined as eligible in the Investment Policy. Investments seek to keep capital losses to a minimum, whether they are from securities defaults or erosion of market value. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the funds.

B. Liquidity

The investment portfolio is managed in a manner that funds are available to meet reasonably anticipated cash flow requirements in an orderly manner. Periodic cash flow analyses are completed in order to ensure that the investments are positioned to provide sufficient liquidity.

C. Return on Investments

The investment portfolio is invested with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs. Return on investment is of least importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

Standards of Care

To accomplish the investment objectives, authorized persons engaged in the investment process are required to perform their duties responsibly in accordance with the following standards:

A. Prudence

The standard of prudence to be used by City staff is the 'Prudent Person' standard and is applied in the context of managing the overall investment program. The Prudent Person standard is that investments are made with judgment and care, under prevailing circumstances, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital and as the probable income to be derived from the investment.

B. Ethics and Conflicts of Interest

City staff involved in the investment process are to refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions and are required to disclose to the City any material financial interests in financial institutions that conduct business with the City, and further disclose any material personal financial and investment positions that could be related to the performance of the City's investment program.

Investment Guidelines

Investments must be made in securities authorized by Florida Statutes and the City's Investment Policy.

A. Maturity and Liquidity Requirements

- i. Operating Funds - To the extent possible, an attempt will be made to match investment maturities with known cash needs and anticipated cash flow requirements. Investments of current operating funds are to have maturities of no longer than twenty-four months.
- ii. Core Funds - Investments of reserves, capital funds, and other non-operating funds are to have a term appropriate to the need for funds, but in no event shall exceed five years and the average duration of the portfolio as a whole may not exceed three years.

B. Authorized Investment Instruments and Portfolio Composition

Florida Statutes, City Ordinances, the Investment Policy, and legal covenants related to outstanding bond issues govern the City's investment practices. Florida Statutes establish permitted investments, asset allocation limits, issuer limits, credit rating requirements, and maturity limits to protect the City's cash and investments assets. Investments are managed and governed according to meet investment objectives of safety of principal, maintenance of liquidity, and return on investment.

The Investment Policy states that the management and responsibility for City funds in the investment program and investment transactions is delegated to the Director of Finance and Administrative Services (Director) who will establish written procedures for the operation of the investment portfolio and a system of internal accounting and administrative controls to regulate the activities of employees. The City engages a registered investment manager to assist in investing, monitoring, or advising on investments. The Policy does not apply to the investment of accounts created by ordinance or resolution pursuant to the issuance of bonds. The three pension trust funds are not governed by the City's Investment Policy.

It is the policy of the City to diversify its investment portfolio to eliminate the risk of loss resulting from the over concentration of assets in a specific maturity, issuer, or class of securities, all cash and cash equivalent assets are to be diversified by maturity, issuer and class of security.

The City's Investment Policy authorizes the investments in the following instruments, which are limited to credit quality ratings from Nationally Recognized Statistical Rating Organization (NRSRO) at the time of purchase:

- Florida PRIME investment pool that is consistent with Section 215.47, Florida Statutes and operated as a '2a7-like' fund using the U.S. Securities and Exchange Commission's (SEC) investment requirements for 2a-7.
- U.S. Treasury securities which are guaranteed by the full faith and credit of the United States with maturities not to exceed five years from the date of purchase.
- U.S. Government agencies and Federal Instrumentality obligations which are backed by the full faith and credit of the United States with maturities not to exceed five years from the date of purchase.
- Mortgage-Backed Securities, which are based on mortgages that are guaranteed by a government agency for payment of principal and guarantee of timely payment.
- Interest Bearing Time Certificates of Deposit or Savings Accounts provided that such deposits are secured by the Florida Security for Public Deposits Act, Chapter 280, Florida Statutes with maturities not to exceed one year from the date of purchase.
- Repurchase Agreements that compose investments based on the requirements set forth by the City's Master Repurchase Agreement with maturities not to exceed 90 days from the date of purchase.
- Commercial Paper of any U.S. company that is rated, at the time of purchase, 'Prime1' by Moody's and 'A-1' by Standard and Poor's or the equivalent by accredited rating agencies with maturities not to exceed 270 days from the date of purchase.
- Corporate Notes issued by corporations organized and operating within the U.S. by depository institutions licensed by the U.S. that have a minimum long term debt rating, at the time of purchase, of 'A' or better by any NRSRO with maturities not to exceed 3 years from the date of purchase.
- Asset-Backed Securities which are backed by financial assets that have a minimum long term debt rating, at the time of purchase, of 'A' or better by any NRSRO with maturities not to exceed 3 years from the date of purchase.
- Bankers' Acceptances issued by a domestic bank or a federally chartered domestic office of a foreign bank, which are eligible for purchase by the Federal Reserve System that have a minimum short term rating, at the time of purchase, of 'P-1' by Moody's or 'A-1' by Standard and Poor's with maturities not to exceed 180 days from date of purchase.
- State and/or Local Government Taxable and/or Tax-Exempt Debt that are rated least 'Aa' by Moody's and 'AA' by Standard & Poor's for long-term debt, or rated at least 'MIG-1' by Moody's and 'SP-1' by Standard & Poor's for short-term debt or the equivalent by accredited ratings agencies with maturities not to exceed three years from date of purchase.
- Money Market Mutual Fund shares in open-end, no-load funds that are registered under the Federal Investment Company Act of 1940 and operated in accordance with 17 C.F.R. § 270.2a-7. The prospectus of such funds must indicate that the share value shall not fluctuate which have an average weighted maturity of 90 days or less.
- Mutual Funds shares in open-end and no-load mutual funds, with fluctuating net asset values, provided such funds are registered under the Federal Investment Company Act of 1940. The prospectus of such funds must indicate that the mutual fund's average duration is maintained at three (3) years or less and the mutual fund invests exclusively in investment instruments as authorized by the City's Investment Policy.
- Intergovernmental Investment Pools that are authorized pursuant to the Florida Inter-local Cooperation Act, as provided in Section 163.01, Florida Statutes and provided that said funds contain no derivatives.

The City's investment portfolio is designed to reduce the concentration of credit risk within the City's investment portfolio. A maximum of 25% of available funds may be invested in the Florida PRIME Fund, 100% of available funds may be invested in U.S. Treasury Securities, 50% of available funds may be invested in U. S. Government Agencies with a 25% limit on individual issuers, 80% of available funds may be invested in Federal Instrumentalities with a 50% limit on individual issuers, 30% of available funds may be invested in Mortgage-Backed Securities with at 20% limit on individual issuers, 25% of available funds may be invested in non-negotiable interest bearing time certificates of deposit with a 15% limit on individual issuers, 50% of available funds may be invested in repurchase agreements with a 25% limit on any one institution, 30% of available funds may be directly invested in commercial paper with a 10% limit on individual issuers, 30% of available fund may be invested in Corporate Notes with a limit of 10% on individual issuers, 15% of available funds may be invested in Asset Backed Securities with a limit of 5% on individual issuers, 25% of available funds may be directly invested in Bankers' Acceptances with a 5% limit on individual issuers, 20% of available funds may be invested in taxable and tax-exempt debts, 75% of available funds may be invested in money market mutual funds with a limit of 25%, 20% of available funds may be invested in mutual funds with a limit of 20%, and 50% of available funds may be invested in intergovernmental investment pools. The maximum amount of corporate investments cannot exceed 40%, which is the combination of Commercial Paper, Corporate Notes, and Asset Backed Securities.

The City has investments in two investment pools, Florida Cooperative Liquid Assets Securities System (FL CLASS) administered by Public Trust Advisors, LLC and Florida Public Assets for Liquidity Management (FL PALM) is administered by PFM Asset Management. Investments in these two pools have been valued based on their respective fair value factor as of the financial statement date.

Investment in any derivative products or use of reverse repurchase agreements requires specific Council approval prior to their use. If the Council approves the use of derivative products, the Director shall develop sufficient understanding of the derivative products and have the

expertise to manage them. If the Council approves the use of reverse repurchase agreements or other forms of leverage, the investment shall be limited to transactions in which the proceeds are intended to provide liquidity and for which the Director has sufficient resources and expertise to manage such investments. As of September 30, 2023, the City did not have investments in any derivative products or reverse repurchase agreements. The City has no formal policy relating to foreign currency risk. For the year ended September 30, 2023, the City had no investment exposure to foreign currency.

Periodic Review

An annual independent audit and review of the City's books and records will be performed to evaluate the nature of the overall portfolio investment activities and to verify invested funds. The independent audit review will also examine procedures and written guidelines and the established internal control mechanisms to ensure compliance with the objectives of the Investment Policy.

Reporting

Monthly and annual reports summarizing the investment portfolio by security types, values, maturities and the portfolio's performance relative to standard benchmarks are to be provided to the City Manager. The Finance Director and/or the City's investment managers are to provide the City Manager with an annual performance investment reports. Once reviewed by the City Manager, the reports are submitted to the Council.

Adoption of Investment Policy

The Investment Policy is reviewed annually by the Finance Director for any adjustments due to changes or developments that may benefit the City. Modifications to the Investment Policy must be approved by Council and adopted by resolution.

Association of Public Treasurers of the United States and Canada CERTIFICATION OF EXCELLENCE DEBT POLICY

The Association of Public Treasurers of the United States and Canada (APT US&C) awarded the City with the Certification of Excellence for its Debt Policy in 2019. The program provides public finance officers with guidance and objective assistance in developing a debt policy that provides a framework that supports making informed borrowing decisions. Debt policies can vary greatly due to the diversity of state statutes and regulations in place in states, cities, towns and other municipal entities, so a debt policy must be crafted to develop and implement policy guidelines that meet the unique needs and concerns of each jurisdiction.

This award shows the trust and confidence that the City’s governing body and its corresponding public constituency receives from knowing that the City not only has taken the time to draft an Investment Policy, but has also taken the extra professional step of having the APT US&C review and certify that it is a professionally accepted policy. In order for the Debt Policy to receive certification, it must be approved by the peer reviewers.



Debt Management Policy

The City formally adopted a Debt Management Policy in October 2013 and subsequently adopted modifications to the Policy in February 2020. There are no legal debt limits placed on the City through state law (no such limit exists in Florida), local ordinances or local resolutions. The City continually pursues ways to potentially limit debt and improve its overall financial position. These actions include such measures as:

- Limiting future capital spending projects and minimizing the issuance of additional debt.
- Taking advantage of refunding opportunities, if any arise, to decrease future annual debt service requirements.
- Restructuring existing debt, where legally possible, to remove the City’s backup pledge on debt that benefits specific districts where sufficient revenues are available from those districts to repay the debt.
- Committing proceeds from the sale or other disposal of any assets financed by debt to the prepayment or early payoff of the related debt.

The City does not issue debt, long or short term, to finance operational costs.

Purpose

The purpose of the Debt Management Policy is to establish parameters and provide guidance governing the issuance, management, continuing evaluation of and reporting on debt obligations issued by the City and to provide for the preparation and implementation necessary to assure compliance and conformity with the Debt Management Policy.

Conditions for Debt Issuance

A. Purposes and Uses of Debt

Under the governance and guidance of Federal and State laws and the City’s Charter, ordinances and resolutions, the City may periodically enter into debt obligations that: (1) finance the construction, rehabilitation, or acquisition of infrastructure and other assets; (2) refinance existing debt obligations for the purpose of meeting its governmental obligations to its citizens and stakeholders; or (3) reduce unfunded accrued liabilities associated with pension obligations or other-post-employment benefits. It is the City’s desire and direction to assure that such debt

obligations are issued and administered in an effective manner that achieves a long-term financial advantage to residents and stakeholders while making every effort to maintain and improve the City's credit ratings and reputation in the investment community.

The City may desire to issue debt obligations on behalf of external agencies or authorities for the purpose of construction or acquisition of infrastructure and other assets which further the strategic priorities of the City. In such cases, the City takes reasonable steps to confirm the financial feasibility of the project and the financial solvency of the borrower and take reasonable precautions to ensure the public purpose and financial viability of such transactions.

The City does not issue debt obligations or utilize debt proceeds to finance current operations of City government unless necessitated by a state of emergency (e.g. hurricane), as evidenced in writing by the Mayor.

B. Funding of Capital Projects

The City's preferred method for funding capital projects in the CIP is through current revenues when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid. Debt obligations may be issued for capital projects when it is appropriate to achieve a fair allocation of costs between current and future beneficiaries. The Finance Director is responsible for evaluating and recommending the funding method of capital projects in the CIP.

C. Debt Calendar and Financing Plan

The Finance Director is responsible for overseeing and coordinating the timing, process of issuance, and marketing of the City's borrowing and capital funding activities (Financing Plan) required in support of the CIP. In this capacity, the Finance Director makes recommendations to the City Manager and Council regarding necessary and desirable actions and keeps them informed through regular and special reports as to the progress and results of current year activities under the CIP.

D. Debt Authorization

No debt obligation issued for the purpose of financing capital projects may be authorized by the Council unless it has been included in the Strategic Finance Plan or until the Council has modified said Plan. Such modification occurs only after the Council has received a report of the impact of the contemplated debt obligation on the existing Strategic

Finance Plan and recommendations as to the financing arrangements from the Finance Director.

Limitations on Indebtedness

The following constraints govern the issuance and administration of debt obligations:

A. Purposes of Issuance

The City may issue debt obligations for: (1) construction, rehabilitation, or acquisition of infrastructure and other capital assets; (2) refinancing existing debt obligations; and (3) reducing unfunded accrued liabilities associated with pension obligations or other-post-employment benefits.

B. Maximum Maturities

Debt obligations are to have a maximum maturity of the earlier of: (1) the estimated useful life of the capital improvements being financed; or (2) thirty years; or (3) in the event they are being issued to refinance outstanding debt obligations, the final maturity of the debt obligations being refinanced. Moreover, to the extent possible, the City should design the repayment of debt so as to recapture rapidly its credit capacity for future use. The City may choose to structure debt repayment so as to wrap around existing obligations or to achieve other financial planning goals. Such alternative structures are subject to approval of the Finance Director.

C. Minimum Funding Threshold

Debt obligations are considered for those capital projects with funding requirements in excess of \$1,000,000. Capital projects not meeting this threshold are to be targeted for funding through current revenues when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid.

D. Capitalized Interest (Funded Interest)

Subject to Federal and State law, interest costs may be capitalized from the date of issuance of debt obligations through the completion of construction for revenue generating capital projects. Interest may also be capitalized for capital projects in which the revenues designated to pay the debt service on the bonds are collected at a future date, not to exceed six months from the estimated completion of construction.

E. Limitations on Lease-Purchase Financing

The City may enter into short-term lease purchase obligations to finance the acquisition of capital equipment and furnishings with estimated useful lives of less than ten years. Outstanding lease-purchase obligations issued to finance capital equipment and furnishings are evaluated in terms of financing costs versus comparable financing alternatives in addition to the requesting department's ability to fund lease payments within its annual operating budget. Repayment of these lease-purchase obligations are to occur over a period not to exceed the useful life of the underlying asset. The Finance Director is responsible for reviewing repayment terms and amortization schedules. City Departments are not authorized to initiate a lease-purchase agreement without first consulting with the Finance Director.

F. Limitations on Loan Guarantees and Credit Support

As part of the City's financing activities, City (i.e. General Fund) resources may be used to provide credit support of loan guarantees for public or private developments that further the strategic goals of the City. Key factors to be considered in determining whether or not the General Fund should be used to secure a particular debt obligation includes the following:

- Demonstration of underlying credit self-support, thus limiting potential General Fund financial exposure.
- Use of General Fund support as a transition to a fully standalone credit structure, where interim use of General Fund credit reduces borrowing costs and provides a credit history for new or hard to establish credit arrangements.
- General Fund support is determined by the Finance Director to be in the City's overall best interest.

G. Limitations on Issuance of Self Supporting Debt Obligations

The City may seek to finance the capital needs of its self-supporting enterprise activities through the issuance of revenue-secured debt obligations. Prior to issuing revenue-secured debt obligations, City Departments, in consultation with the Finance Director develop financial plans and forecasts showing the feasibility of the planned financing, required rates and charges needed to support the planned financing, and the impact of the planned financing on rate payers, property owners, City government, and other affected parties. The amount of revenue-secured

debt obligations issued by the City are to be limited by the economic feasibility of the overall financing plan.

H. Bond Covenants and Laws

The City is required to comply with the covenants and requirements of the bond resolutions and State and Federal laws authorizing and governing the issuance and administration of debt obligations.

Anticipated Bond Issues

The City anticipates issuing bonds during Fiscal Year 2025 for refinancing and for the construction of a new water treatment plant, new fire station, new police station, and recreational facility.

Fund Balance Policy

A significant measure of the City's financial strength is the level of its fund balances (the accumulation of revenues exceeding expenditures). The Council takes the responsibility of being stewards of the public's funds very seriously. The Council has identified a series of goals and objectives as part of the implementation and development of the City's comprehensive Strategic Plan. The goal of fiscal accountability is considered a high level priority. The objective for fiscal accountability, comprise the exploration of options for balancing the City's budget and the development of a long-term financial plan. Without strong financial planning, the City cannot guarantee services and programs, plan for unforeseen events, or have a strong return on investment.

As the City periodically addresses its ongoing needs, the City Manager and the Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

Fund balance is an important indicator of the City's financial position. Fund balance is the difference between assets and liabilities. Fund balance must be maintained to allow the City to continue to meet its obligations in the event of an economic downturn and/or unexpected emergency.

GASB Statement No. 54, *Fund Balance Reporting Governmental Fund Type Definitions*, establishes fund balance classifications for governmental funds as summarized below:

Non-spendable - Cannot be spent because they are not in a spendable form or legally or contractually required to remain intact.

Restricted - External constraints imposed by external providers such as legislation, law, grantors, bond covenants.

Committed - Specific purposes pursuant to constraints imposed by Council.

Assigned - Can be used for specific purposes, but are neither restricted nor committed.

Unassigned - Unrestricted and available to be spent.

Minimum Fund Balance

The Finance Director is authorized to establish and maintain a general fund balance representing an emergency reserve equivalent to 20% of the fiscal year's operating revenues. For purposes of establishing the balance and maintenance thereafter, the Finance Director shall transfer the calculated amount from unassigned fund balance to the emergency reserve, to the extent available, to satisfy the requirement and report such balances as part of the annual audited financial statement.

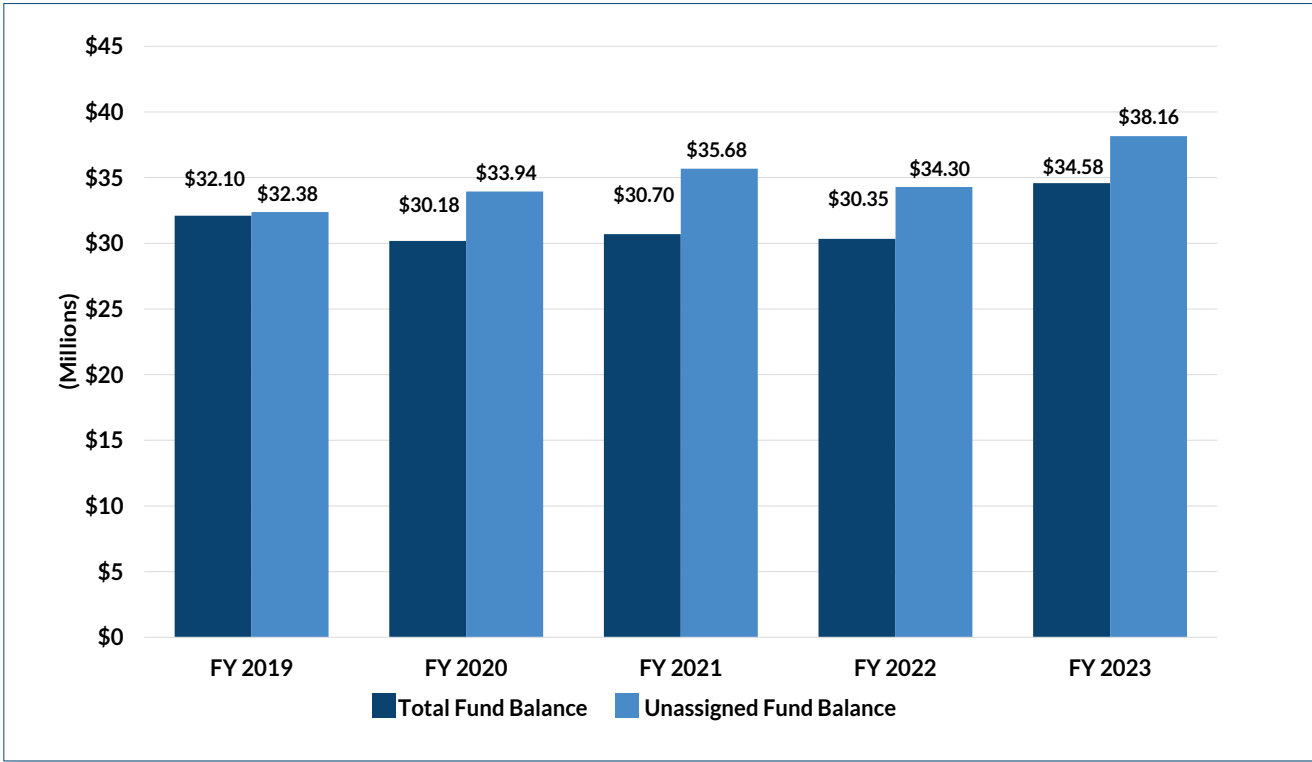
If upon completion of any fiscal year the ending balance in such emergency reserve is less than the requirement and sufficient monies do not exist in the unassigned fund balance, then the Finance Director recommends an amendment to the current year budget and include in succeeding fiscal year budgets reserved appropriations sufficient to cover the deficiency over a period not to exceed three fiscal years.

Emergency reserve is used exclusively for emergencies declared by the Council, and the appropriation shall be made by resolution adopted by four-fifths vote of the membership. Any monies available in the unassigned fund balance can only be used prior to using the emergency reserve to fund authorized emergencies.

Appropriation from the minimum balance requires Council approval and are generally for one time expenditures such as capital purchases and not for ongoing expenditures, unless a viable revenue plan designed to sustain expenditures is approved.

On an annual basis, the City estimates the surplus or deficit for the current fiscal year and projects the General Fund Unassigned Fund Balance.

General Fund - Fund Balances FY 2019 to FY 2023



Source: City's Finance and Administrative Services Department

Overview

The long-term financial plan aligns the City's financial capacity with its goals and objectives in order to achieve long-term sustainability and mitigate financial challenges. The City uses a five-year financial forecast to assist with the strategic decision-making process. Revenue forecasts are based on historical trends, revenue growth, future economic assumptions, and other future impacts. Expenditure forecasts are based on historical trends, current and future service levels, and current and future obligations and commitments. The projected surpluses or deficits are based on the revenues and expenditures for each of the forecasted year in the financial plan, which serve as a guide on the strategic decision-making and the long-term financial viability and stability of the City.

Purpose

The plan serves as a tool to identify problems and opportunities for internal and external stakeholders with the factors to address issues that affect the City's financial condition as presented below:

- Council – The long-term financial plan provides guidance for current and future elected officials to serve as a context for decision-making.
- Citizens – A stable financial condition will ensure that the City achieves a prosperous, resilient, and sustainable economy in the future in order to enhance the quality of life for the community.
- Businesses – Current and prospective businesses will get an insight to the future viability and sustainability of the City in order to assist with decision-making in the desirability of the City being a place for their business to operate.
- Employees – The long-term financial plan provides employees with the factors that affect the financial viability of the City's future and how employees can contribute to moving the City's vision forward.

The long-term financial plan analyzes the following factors:

Economic Environment - Economic development and activity, macroeconomic indicators, and employment trends.

Financial Forecasts - Analysis of revenues and expenditures and major factors affecting revenues and costs.

Affordability Targets - Debt ratios, debt coverage analysis, tax levy capacity, free cash, and debt retirement.

Debt and Reserve Policies - Impact of debt issuances on policies and ratios and reserve policy requirements.

Development of Plan

The Council sets financial goals and priorities, which are used to develop the long-term financial plan. The following are the four major phases:



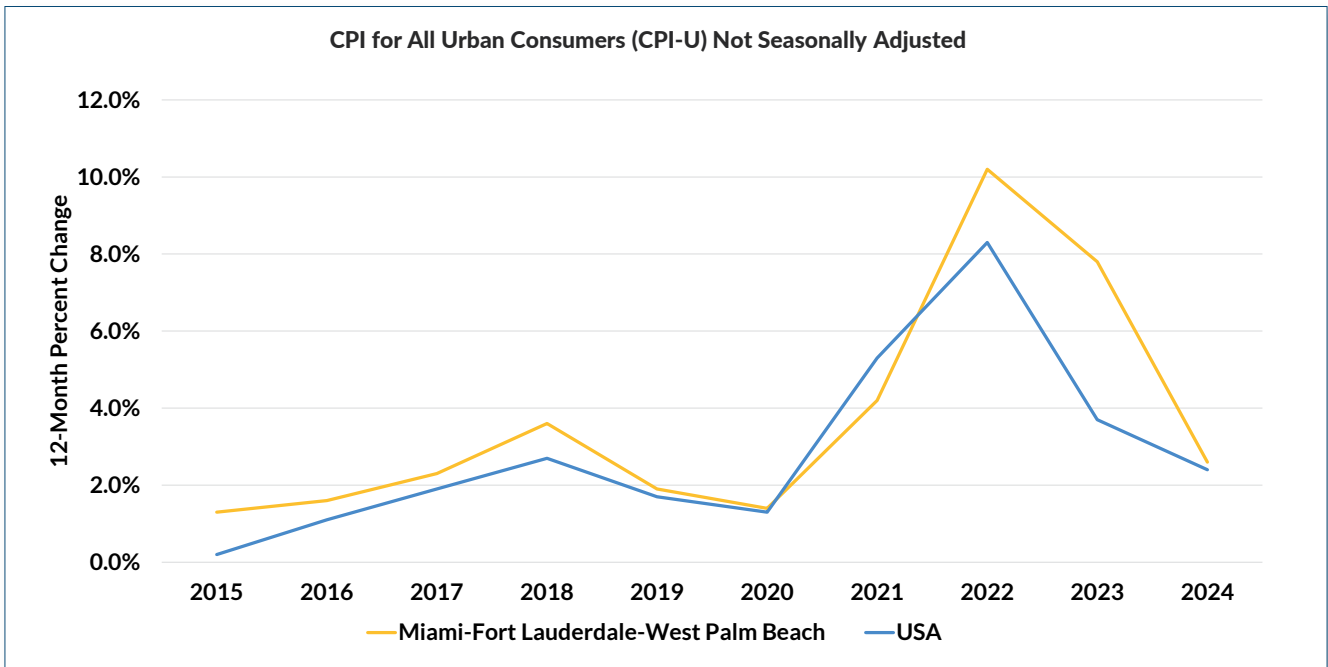
Economic Assumptions

The local and regional economy will impact the financial resources available to the City in the future. The following are the major economic assumptions that are factored into the development of the five-year financial forecast.

Population Growth

According to the 2020 census results conducted by the U.S. Census Bureau, the City’s population was 37,604 which increased by 5,116 or 15.75% over the 2010 census. Based on this data, the five-year forecast assumes continued growth in the City’s population averaging 1.5% per year.

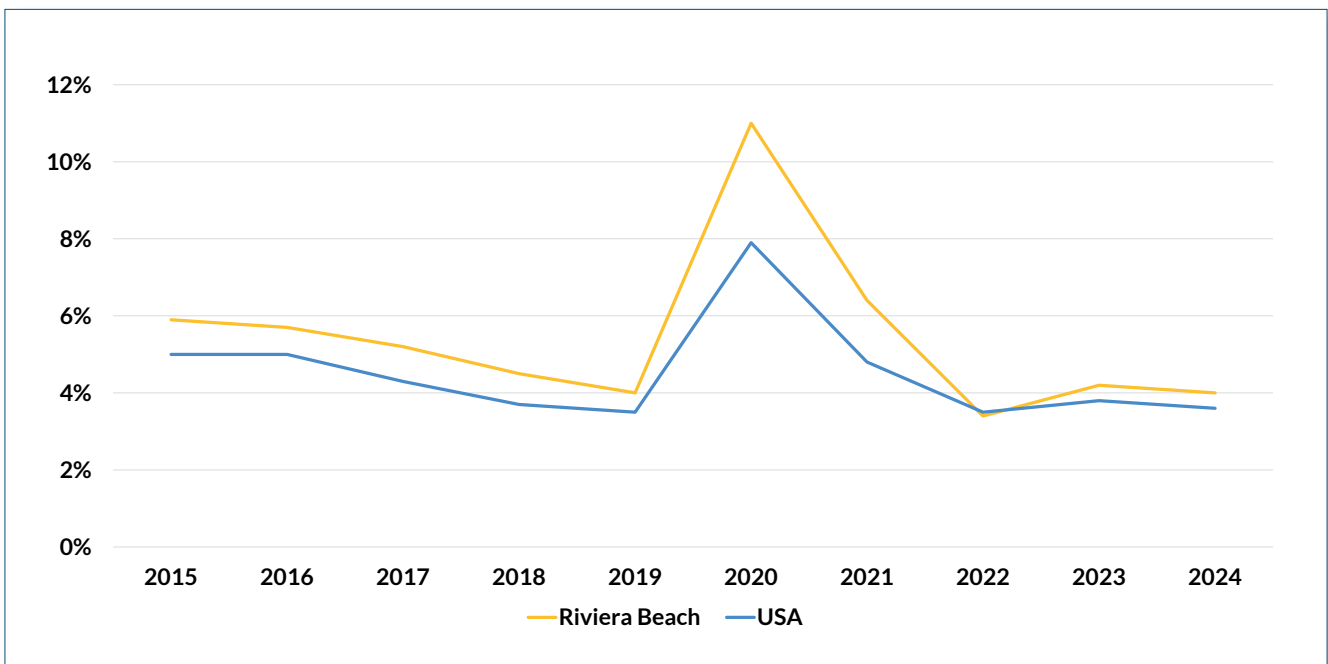
Inflation 2015 to 2024



Source: U.S. Bureau of Labor Statistics

The Consumer Price Index (CPI) for all urban consumers (CPI-U) not seasonally adjusted for the past three years average 6.9% for the Miami-Fort Lauderdale-West Palm Beach area which is slightly higher than the national average of 4.8%. Based on this data, the five-year forecast assumes a 3% growth in CPI per year.

Unemployment Rate 2015 to 2024

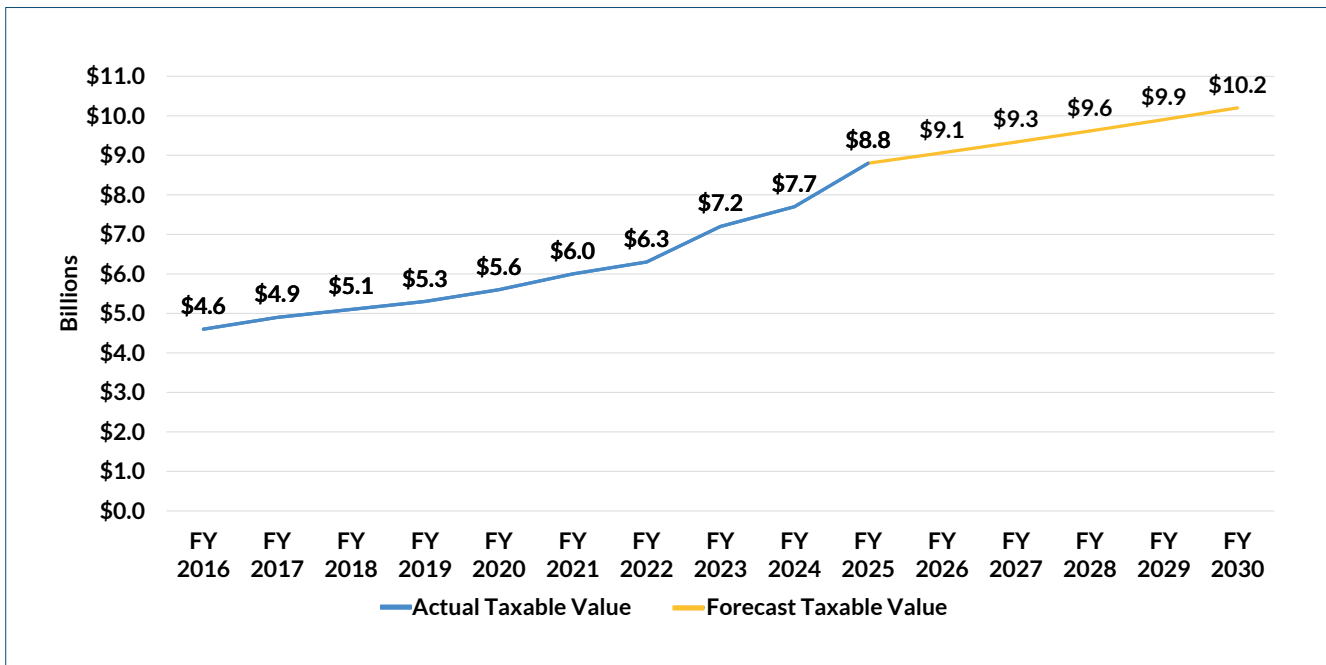


Over the past ten years, according to the U.S. Bureau of Labor Statistics, the national unemployment rate declined from 5.0% in 2015 to 3.6 in 2024. Riviera Beach’s unemployment rate fell from 5.9% in 2015 to 4.0% in 2024. 2020 recorded the highest unemployment for the last ten year period due to impacts of the COVID-19 pandemic, with a high of 8% nationally. In the later part of 2020 and continuing through 2022, the unemployment rates both nationally and for Riviera Beach have improved as the economic started to recover from the effects of the pandemic. The financial forecasts do not factor in the unemployment rate directly, however, the unemployment rate affects certain revenue sources, such as sales tax.

Property Values

Property tax revenue comprises the largest source of revenue for the City which is 70% of the total general fund revenues. Taxable assessed value has a significant impact on the City’s financial forecast. The City’s taxable assessed value has increased from \$4.6 billion in FY 2015 to \$8.8 billion in FY 2025, an increase of \$4.2 billion or 91.3%. Property values increased by over 14% from FY 2024 to FY 2025. The five-year forecast assumes a 3% growth in taxable assessed value per year.

City's Taxable Assessed Values FY 2016 to FY 2030

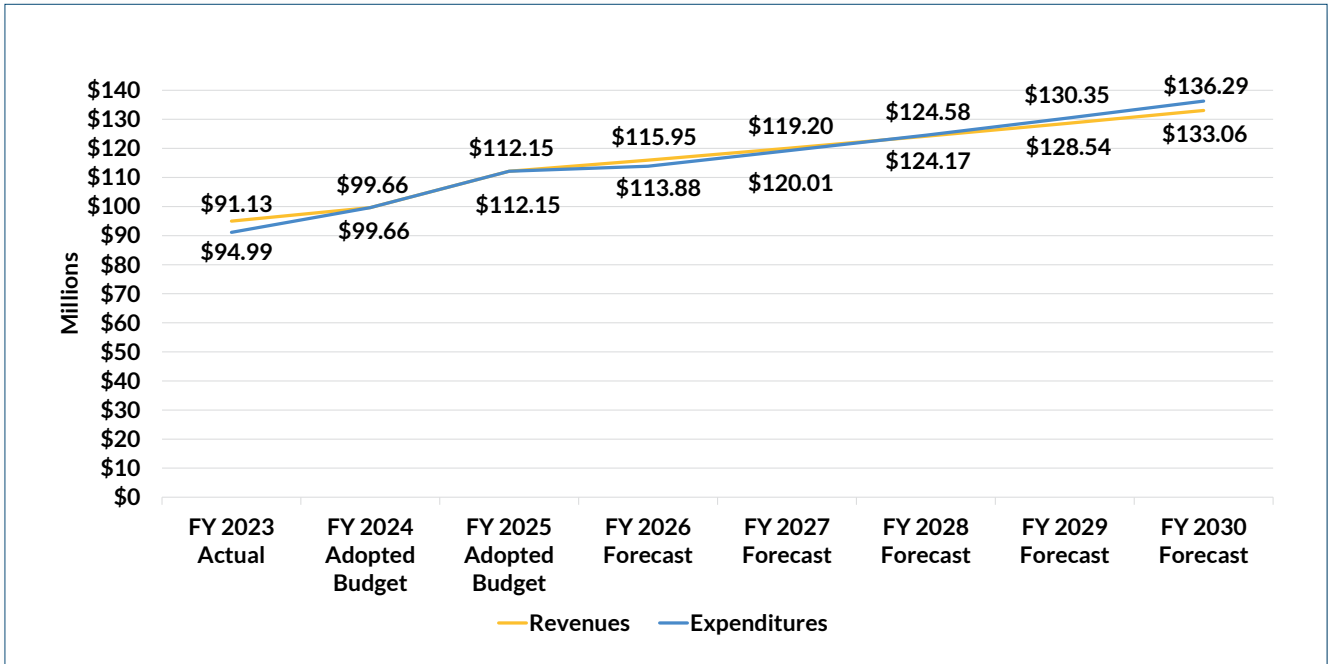


General Fund Five-Year Forecast

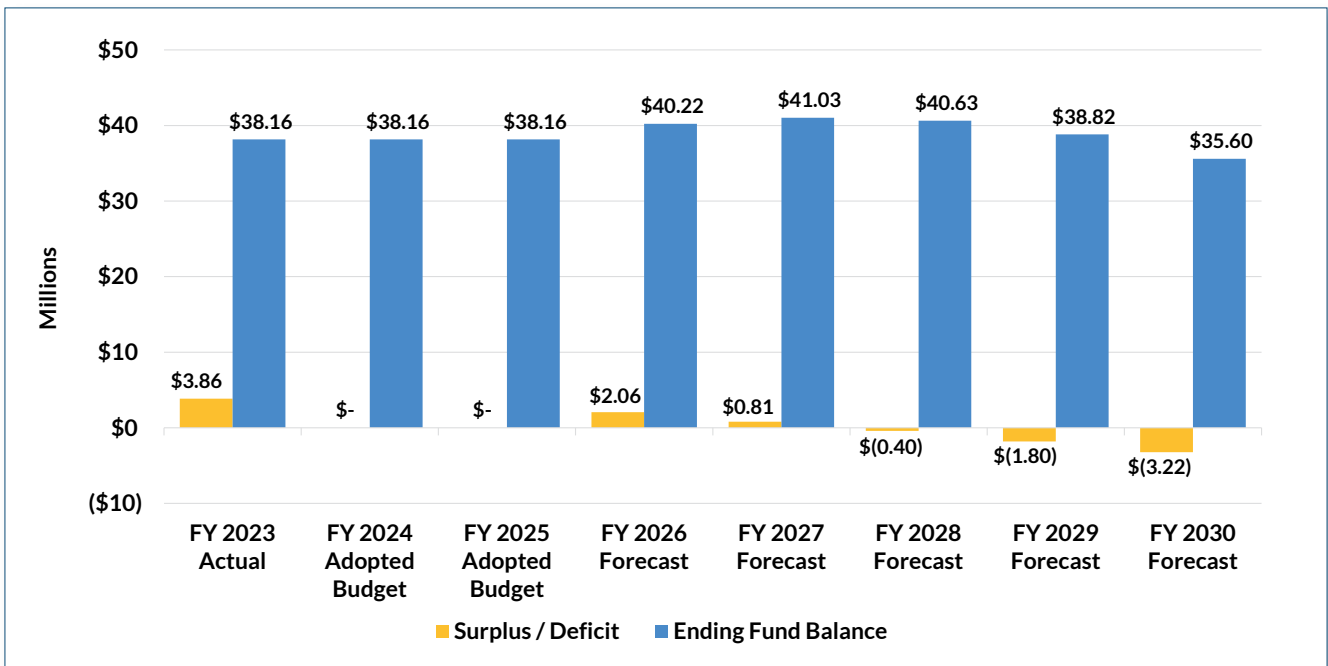
The General Fund’s Five-Year Financial Forecast projects that expenditures outpace revenues, which is a major issue for the City if steps are not taken to address this structural imbalance between expenditures and revenue growth. The City will continue to seek ways to increase revenues and contain expenditures in order to maintain financial viability. General Fund revenues are projected to grow by 11% over the period FY 2026 to FY 2030, whilst, General Fund expenditures are projected to increase by 19.54% over the same period.

Personnel costs which include salaries and benefits represent the most significant general fund expenditure category. It is anticipated that the personnel costs will increase by 24.29% over the period FY 2026 to FY 2030 which includes the assumption of the normal step progression for all the City’s collective bargaining units and salary increases for non-represented employees.

General Fund Revenues and Expenditures Forecast FY 2023 to FY 2030



General Fund Surplus / Deficit and General Fund Ending Fund Balance Forecast FY 2023 to FY 2030



General Fund Five-Year Forecast Summary

	FY 2024 ADOPTED BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST	FY 2030 FORECAST
REVENUES							
Taxes	\$ 70,702,877	\$ 80,256,257	\$ 82,932,414	\$ 85,700,845	\$ 88,564,740	\$ 91,527,401	\$ 94,592,247
Licenses, fees, and permits	6,904,126	7,737,096	7,854,884	7,976,205	8,101,165	8,229,875	8,362,446
Intergovernmental	6,342,243	6,486,531	6,652,038	6,822,510	6,998,097	7,178,951	7,365,231
Charges for services	13,304,110	14,764,916	15,558,536	16,407,678	17,316,227	18,288,342	19,328,470
Fines and forfeitures	270,000	283,500	283,500	283,500	283,500	283,500	283,500
Investment earnings	275,000	800,000	800,000	800,000	800,000	800,000	800,000
Miscellaneous	374,806	393,545	393,545	393,545	393,545	393,545	393,545
Grants and contributions	50,000	52,500	52,500	52,500	52,500	52,500	52,500
Transfers in from other funds	1,432,055	1,379,260	1,418,696	1,571,429	1,661,312	1,789,718	1,884,287
TOTAL REVENUES (INFLOWS)	\$ 99,655,217	\$ 112,153,605	\$ 115,946,113	\$ 120,008,212	\$ 124,171,086	\$ 128,543,832	\$ 133,062,226
EXPENDITURES							
Personnel	\$ 54,177,264	\$ 58,218,417	\$ 60,826,947	\$ 64,158,477	\$ 67,687,611	\$ 71,427,327	\$ 75,391,572
Operating	23,682,035	30,710,948	29,414,016	30,356,946	31,334,474	32,348,032	33,399,093
Operating Capital	342,495	437,123	354,699	354,699	354,699	354,699	354,699
CRA TIF Payment	7,579,772	8,680,581	9,114,610	9,570,341	10,048,858	10,551,301	11,078,866
Transfers out to other funds	13,873,651	14,106,536	14,171,490	14,760,749	15,149,817	15,665,249	16,061,708
TOTAL EXPENDITURES (OUTFLOWS)	\$ 99,655,217	\$ 112,153,605	\$ 113,881,762	\$ 119,201,212	\$ 124,575,459	\$ 130,346,608	\$ 136,285,938
Surplus (Deficit)	-	-	2,064,351	807,000	(404,373)	(1,802,776)	(3,223,712)
General Fund Beginning Fund Balance	38,160,387	38,160,387	38,160,387	40,224,738	41,031,738	40,627,365	38,824,589
GENERAL FUND ENDING FUND BALANCE	\$ 38,160,387	\$ 38,160,387	\$ 40,224,738	\$ 41,031,738	\$ 40,627,365	\$ 38,824,589	\$ 35,600,877

Major Revenue Projections Assumptions

General Fund revenues are projected to grow by 15% over the period FY 2026 to FY 2030. The City's revenues are categorized as taxes, licenses, fees and permits, intergovernmental, charges for services, fines and forfeitures, interest, miscellaneous, grants and contributions, and transfers in from other funds.

Taxes

Property Taxes

For FY 2025, property tax revenues are \$69.849 million which is based on the assessed valuation of \$8.8 billion and a millage rate of 8.3500. For the five-year forecast, the millage rate is assumed to remain flat and taxable property values are assumed to increase by 3.5% annually from FY 2026 through FY 2030. For FY 2025, delinquent property tax revenues are \$0.473 million and are projected to remain flat through FY 2030.

Other Taxes

For FY 2025, other taxes are \$9.935 million. Other taxes include first local option gas tax and public service taxes for electricity, water, and gas which are projected to increase by 3% per annum and communications services taxes are projected to increase by 3% per annum through FY 2030. Local business taxes are projected to remain flat through FY 2030.

Licenses, fees, and permits

For FY 2025, licenses, fees, and permits are \$7.737 million. Franchise fees are included in this category includes franchise fees charged for electricity and gas providers for the right to construct, maintain, and operate facilities within the City's boundaries and are projected to remain flat through FY 2030. This category includes revenues from building permits, permit surcharge fees, and building inspections, over the past few years, there has been an increase in building permits due to the growth in development activity. Over the period FY 2025 through FY 2030, building permit revenues will remain flat.

Intergovernmental

For FY 2025, intergovernmental revenues are \$6.487 million. This category includes revenues from the State of Florida, Half cent sales tax, state revenue sharing, firefighter supplemental compensation, alcoholic license tax, and mobile home licenses. Half-cent sales tax and state revenue sharing are projected to increase by 3% per

annum and the other revenues received from the State are projected to remain flat through FY 2030. Revenues received from FDOT for roadway maintenance and Palm Beach Shores for EMS services are projected to remain flat through FY 2030.

Charges for Services

For FY 2025, charges for services revenues are \$14.765 million. This category includes payments in lieu of taxes, administrative fees charged to departments, charges for services provided by police, fire, parks and recreation, and library, foreclosure registration fees, and development review fees. Payments in lieu of taxes and administrative fees which are based on the projected increases in departmental expenditures and calculated based on the full cost allocation plan prepared annually are both projected to remain flat through FY 2030. Charges for services provided by police, fire, parks and recreation, and library, foreclosure registration fees, and development review fees are projected to remain flat through FY 2030.

Grants and Contributions

For FY 2025, grants and contributions revenues are \$0.005 million. This includes contributions and donations from private sources that are for specific activities and programs within the City and are projected to remain flat through FY 2030.

Fines and Forfeitures

For FY 2025, fines and forfeitures revenues are \$0.284 million. This includes fines pertaining to local traffic violations, parking, false burglar alarms, false fire alarms and code compliance which are projected to remain flat through FY 2030.

Miscellaneous

For FY 2025, miscellaneous revenues are \$0.394 million. This includes rents and leases, sale of surplus items, and other miscellaneous sources which are projected to remain flat through FY 2030.

Investment Earnings

For FY 2025, investment earnings revenues are \$0.280 million. This includes the earnings received on the City's investments and bank balances which are projected to remain flat through FY 2030.

Transfers from Other Funds

For FY 2025, interfund transfers are \$1.379 million. Interfund transfers are not operating revenues but are classified as other financing sources. This includes the transfers from the Utility Special District (USD) and Stormwater for the principal and interest payments due on the City’s Taxable Public Improvement Revenue Bonds, Series 2015 which were issued to pay the cost of funding the unfunded accrued liability of the City’s pension plans. For FY 2026 through FY 2030, the interfund transfers amounts are based on the Series 2015 debt service payment schedule.

Major Expenditure Projections Assumptions

General Fund expenditures are projected to increase by 20% over the period FY 2026 to FY 2030. Personnel costs which include salaries and benefits represent the most significant general fund expenditure category and account for over 55% of the total general fund expenditures. The remaining 45% include operating, capital budget, transfers to other funds, and payment of tax increment revenues to the CRA.

Personnel

For FY 2025, personnel costs are \$58.218 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2030 as the normal step progression for the City’s four collective bargaining agreements and for non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2030.

Pension Costs

Pension costs are projected to increase by 6% per annum through FY 2030.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2030.

Operating

For FY 2025, operating costs are \$30.711 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2030. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2030. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2030.

Capital

For FY 2025, operating capital costs are \$0.437 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to remain flat through FY 2030.

Payment of TIF to the CRA

For FY 2025, the payment to the CRA for TIF is \$8.681 million. The Riviera Beach Community Redevelopment Agency (CRA) is funded by Tax Increment Financing (TIF) which is calculated every year based on increases to property values within the CRA boundary using the year in which the CRA was established as the “base” year. Taxes collected are split amongst the City, the County, and the CRA with the CRA receiving 95% of the incremental increase. TIF is recorded in the City’s General Fund and then distributed to the CRA. TIF is projected to increase by 5% per annum through FY 2030.

Transfers to Other Funds

For FY 2025, transfers to other funds are \$14.107 million. This category includes transfers from the General Fund to the Debt Service Fund, Major Disaster Fund, and Pay as you Go Fund. Transfer to the Debt Service Fund is based on the actual debt service schedules for the Series, 2014, Series 2015, and Series 2021 bonds. Transfer to the Major Disaster Fund is projected to increase by 1.5% per annum through FY 2030. Transfer to the Pay as you Go capital projects fund is projected to remain flat through FY 2030.

Key Long-Term Considerations Collective Bargaining Agreements

The collective bargaining agreements between the City and the Palm Beach County Police Benevolent Association (PBA) is set to expire on September 30, 2025, Professional Managers and Supervisors Association (PMSA) is set to expire on March 31, 2026, Florida Public Services Union-Service Employees International Union (SEIU) is set

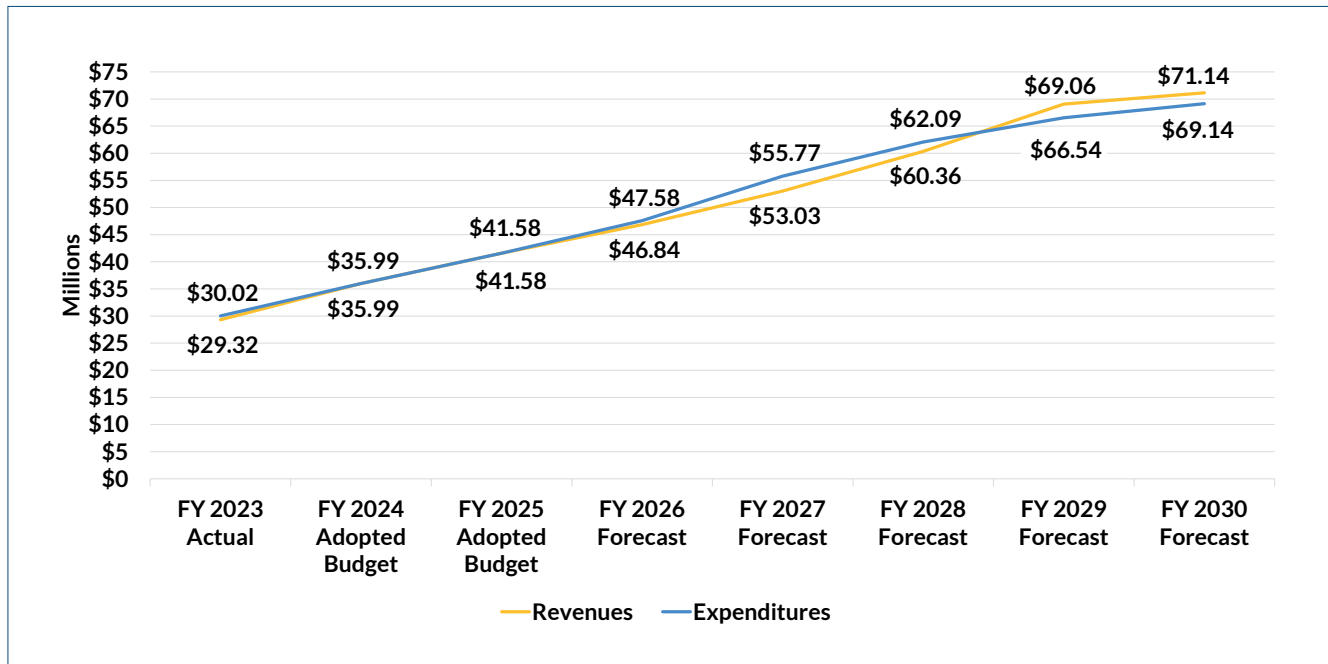
to expire on March 31, 2027; and Professional Firefighter/ Paramedics of Palm Beach County, Local 2928 (IAFF) is set to expire on September 30, 2026.

Policy Direction of Council

Based on the policy direction of Council, there may be changes to services that may potentially impact revenue, personnel and operating costs for the five-year forecast.

Enterprise Funds Five-Year Forecast

Utility Special District (USD) Operating Fund Revenues and Expenses Forecast FY 2023 to FY 2030



Utility Special District (USD) Operating Fund Summary

	FY 2024 ADOPTED BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST	FY 2030 FORECAST
REVENUES							
Charges for services	\$ 35,837,500	\$ 41,050,000	\$ 46,259,500	\$ 52,420,885	\$ 59,721,832	\$ 68,387,471	\$ 70,439,095
Investment earnings	50,000	105,000	115,500	121,275	127,339	133,706	140,391
Miscellaneous	100,000	422,450	464,695	487,930	512,327	537,943	564,840
TOTAL REVENUES	\$35,987,500	\$41,577,450	\$46,839,695	\$53,030,090	\$60,361,498	\$69,059,120	\$71,144,326
EXPENDITURES							
Personnel	\$ 6,126,732	\$ 7,023,379	\$ 7,374,552	\$ 7,743,281	\$ 8,130,445	\$ 8,536,969	\$ 8,963,815
Operating	14,327,412	16,648,995	18,592,872	19,505,907	20,471,795	21,494,163	22,576,933
Operating capital	730,000	2,250,000	2,475,000	2,722,500	2,994,750	3,294,225	3,623,649
Transfer to ECR	5,937,542	6,464,244	6,787,456	7,126,829	7,483,170	7,857,329	8,250,195
Transfers out to other funds	8,865,814	9,190,832	12,354,794	18,672,534	23,006,161	25,356,469	25,724,291
TOTAL EXPENSES	\$ 35,987,500	\$ 41,577,450	\$ 47,584,674	\$ 55,771,051	\$ 62,086,321	\$ 66,539,155	\$ 69,138,883
NET INCREASE (DECREASE)	\$ -	\$ -	\$ (744,979)	\$ (2,740,961)	\$ (1,724,823)	\$ 2,519,965	\$ 2,005,443

Major Revenue Projections Assumptions

Utility Special District Operating Fund revenues are projected to grow by 52% over the period FY 2026 to FY 2030.

Charges for Services

Water

For FY 2025, charges for services for water are \$23.400 million. Water rates are projected to increase by 20% in FY 2026 through FY 2029 and 3% in FY 2030.

Sewer

For FY 2025, charges for services for sewer are \$17.650 million. Sewer rates are projected to increase by 3% from FY 2026 through FY 2030.

On September 20, 2023, the USD board approved the amendment of rates, fees, and charges associated with water and sewer services effective on October 1, 2023 through 2028. A rate study is currently underway for rates, fees, and charges which will be presented to the USD board in order to fund costs associated with the new

water treatment facility. The new rates propose current and future increases to water, sewer, tapping, master meter, sprinkler meter, fire service protection, and service availability rates, fees, and charges.

Miscellaneous

For FY 2025, miscellaneous revenues are \$0.115 million. This includes hydrant rentals, fire line and sprinkler service, and water meter connection fees. Miscellaneous revenues are projected to increase by 5% from FY 2026 through FY 2030.

Investment Earnings

For FY 2025, investment earnings revenues are \$0.422 million. This includes the earnings received on the City's investments and bank balances which are projected to increase by 5% from FY 2026 through FY 2030.

Major Expenditure Projections Assumptions

Utility Special District Operating Fund expenses are projected to increase by 45% over the period FY 2026 to FY 2030. Operating costs which include contingency, operating supplies, repairs and maintenance, utility services, professional services, contract services, and rentals and leases account for over 40%. The remaining 60% include personnel costs, capital budget, transfers to debt service and renewal and replacement funds, and payment to the ECR for wastewater services.

Personnel

For FY 2025, personnel costs are \$7.023 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2030 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2030.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2030.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2030.

Operating

For FY 2025, operating costs are \$16.649 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2030. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2030. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2030. Contingency is projected to increase by 10% per annum through FY 2030.

Capital

For FY 2025, operating capital costs are \$2.250 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to increase by 10% through FY 2030.

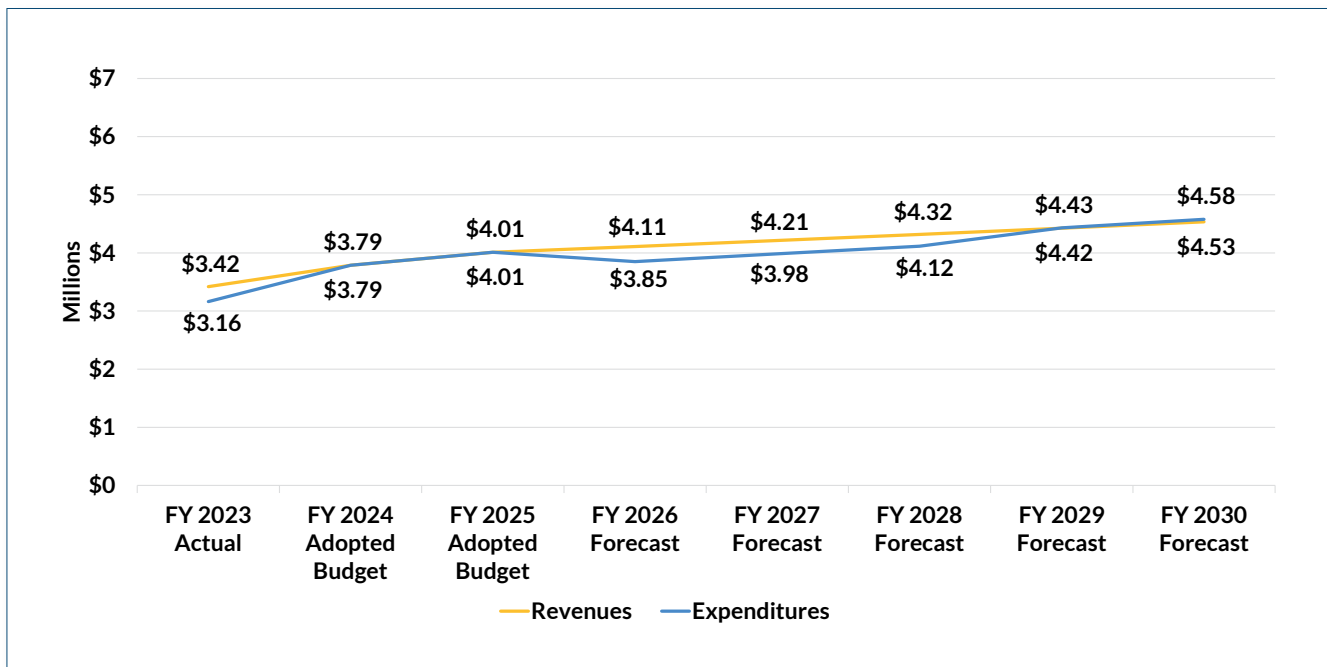
Payment to the East Central Regional Water Reclamation Facility (ECR)

For FY 2025, the payment to the ECR is \$6.464 million. The East Central Regional Wastewater Treatment Facilities Operation Board was established on September 9, 1992 by interlocal agreement pursuant to Part I of Chapter 163, Florida Statutes. The ECR is a separate legal entity created to provide wastewater treatment and disposal services to five local government units: the City of West Palm Beach, the Town of Palm Beach, the Cities of Lake Worth and Riviera Beach, and Palm Beach County. The ECR began operating on October 1, 1992 and is governed by a five-member board comprised of one member from each of the Entities. In addition to providing services to the Entities, the ECR operates a Septage Receiving Facility where private haulers can deposit wastewater into the treatment system. The payment to the ECR is projected to increase by 5% per annum for FY 2026 through FY 2030.

Transfers to Other Funds

For FY 2025, transfers to other funds are \$9.191 million. This category includes transfers from the USD Operating Fund to the General Fund, USD Debt Service Fund and the Renewal and Replacement Fund. The transfer to the General Fund is based on the actual debt service schedules for the Series 2015 pension obligation bonds. The transfer to the USD Debt Service Fund is based on the actual debt service schedules for the Series 2014, Series 2016, Series 2022A, and Series 2022B bonds and the project debt service costs associated the anticipated new bond issue for the construction of the new water treatment plant. Transfers to the USD Renewal and Replacement Fund are projected to increase by 5% per annum for FY 2026 through FY 2030.

Stormwater Operating Fund Revenues and Expenses Forecast FY 2023 to FY 2030



Stormwater Operating Fund Summary

	FY 2024 ADOPTED BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST	FY 2030 FORECAST
REVENUES							
Charges for services	\$ 3,782,934	\$ 3,985,489	\$ 4,085,126	\$ 4,187,254	\$ 4,291,935	\$ 4,399,233	\$ 4,509,214
Investment earnings	4,500	25,000	25,000	25,000	25,000	25,000	25,000
TOTAL REVENUES	\$ 3,787,434	\$ 4,010,489	\$ 4,110,126	\$ 4,212,254	\$ 4,316,935	\$ 4,424,233	\$ 4,534,214
EXPENDITURES							
Personnel	\$ 699,739	735,099	771,854	810,446	850,969	893,516	938,192
Operating	1,922,108	2,052,829	1,871,531	1,943,249	2,018,122	2,096,296	2,177,922
Operating capital	325,000	391,250	354,075	364,697	375,638	559,089	575,862
Debt service	687,307	683,682	690,960	694,525	692,150	693,800	688,387
Transfers out to other funds	153,280	147,629	162,392	170,512	179,038	187,990	197,390
TOTAL EXPENSES	\$ 3,787,434	\$ 4,010,489	\$ 3,850,812	\$ 3,983,429	\$ 4,115,917	\$ 4,430,691	\$ 4,577,753
NET INCREASE (DECREASE)	\$ -	\$ -	\$ 259,314	\$ 228,825	\$ 201,018	\$ (6,458)	\$ (43,539)

Major Revenue Projections Assumptions

Stormwater Operating Fund revenues are projected to grow by 19% over the period FY 2026 to FY 2030.

Charges for Services

Stormwater fees

For FY 2025, charges for services for Stormwater management are \$3.985 million. Stormwater management rates to increase by 5% in FY 2026 and increase by 2.5% per annum from FY 2026 through FY 2030.

Investment Earnings

For FY 2025, investment earnings revenues are \$25,000. This includes the earnings received on the City's investments and bank balances which are projected to remain flat through FY 2030.

Major Expenditure Projections Assumptions

Stormwater Operating Fund expenses are projected to increase by 19% over the period FY 2026 to FY 2030. Operating costs which include contingency, operating supplies, repairs and maintenance, utility services, professional services, contract services, and rentals and leases account for over 33%. The remaining 67% include personnel costs, capital budget, and transfers to debt service.

Personnel

For FY 2025, personnel costs are \$0.735 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2030 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2030.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2030.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2030.

Operating

For FY 2025, operating costs are \$2.053 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2030. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2030. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2030. Contingency is projected to remain flat through FY 2030.

Capital

For FY 2025, operating capital costs are \$0.391 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to increase by 5% through FY 2030.

Debt Service

For FY 2025, debt service costs are \$0.684 million. Debt service costs are based on the actual debt service schedule for the Series 2016 bonds for FY 2026 through FY 2030.

Transfers to Other Funds

For FY 2025, transfers to other funds are \$0.148 million. This category includes transfers from the Stormwater Operating Fund to the General Fund. The transfer to the General Fund is based on the actual debt service schedules for the Series 2015 pension obligation bonds for FY 2026 through FY 2030.

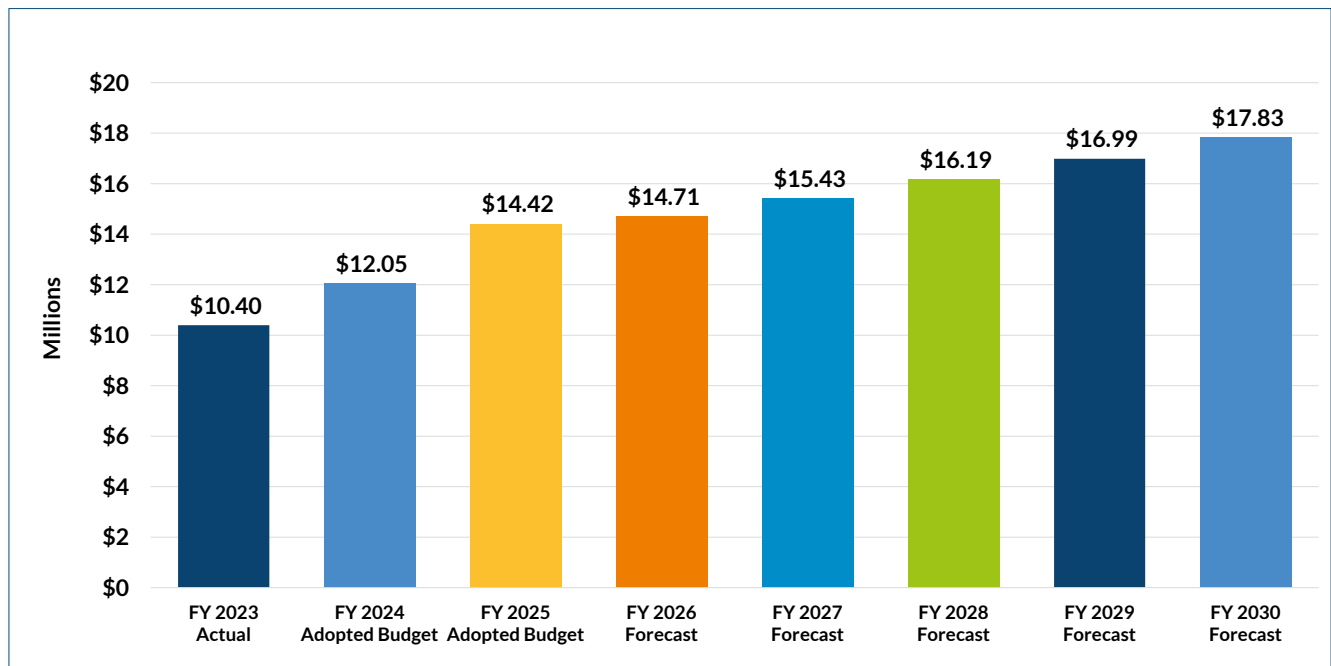
Internal Service Funds Five-Year Forecast

The City’s Internal Service Funds (ISF) provide a mechanism that allows for allocating costs to the operating departments. These costs include fleet services, information technology services, and general insurance program which covers workers’ compensation, liability claims and property and general insurance. These funds also serve as the centralized account for payment of the expenditures incurred through these programs. For FY 2025, the internal service fund budgets total \$14.417 million

Internal Service Funds Summary

	FY 2024 ADOPTED BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST	FY 2030 FORECAST
Information Technology	\$ 5,165,572	\$ 5,780,721	\$ 5,780,721	\$ 6,060,418	\$ 6,358,241	\$ 6,675,663	\$ 7,014,293
General Insurance	5,000,000	5,954,000	6,251,700	6,564,285	6,892,499	7,237,124	7,598,980
Fleet Services	1,885,063	2,681,949	2,681,949	2,806,208	2,936,844	3,074,230	3,218,760
TOTAL	\$ 12,050,635	\$ 14,416,670	\$ 14,714,370	\$ 15,430,911	\$ 16,187,584	\$ 16,987,017	\$ 17,832,033

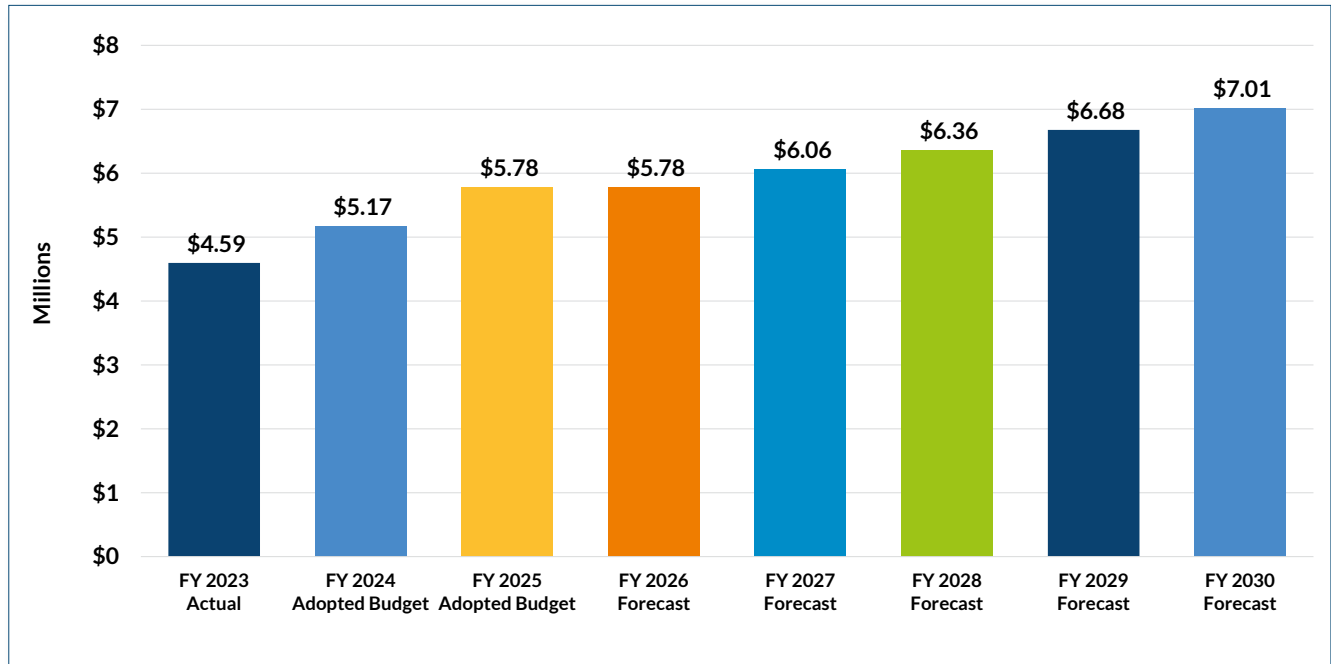
Internal Service Funds Five-Year Forecast FY 2023 to FY 2030



Information Technology

For FY 2025, the Information Technology ISF expenses are \$5.781 million. This fund is used to account for the information technology services provided to the City’s departments.

Information Technology Fund Five-year Forecast FY 2023 to FY 2030



Personnel

For FY 2025, personnel costs are \$1.260 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2030 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2030.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2030.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2030.

Operating

For FY 2025, operating costs are \$3.538 million. Operating expenses such as professional services, contract services, communications services, applications and licensing, operating supplies, office supplies, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2030. Repairs and maintenance are projected to increase by 3% through FY 2030. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2030.

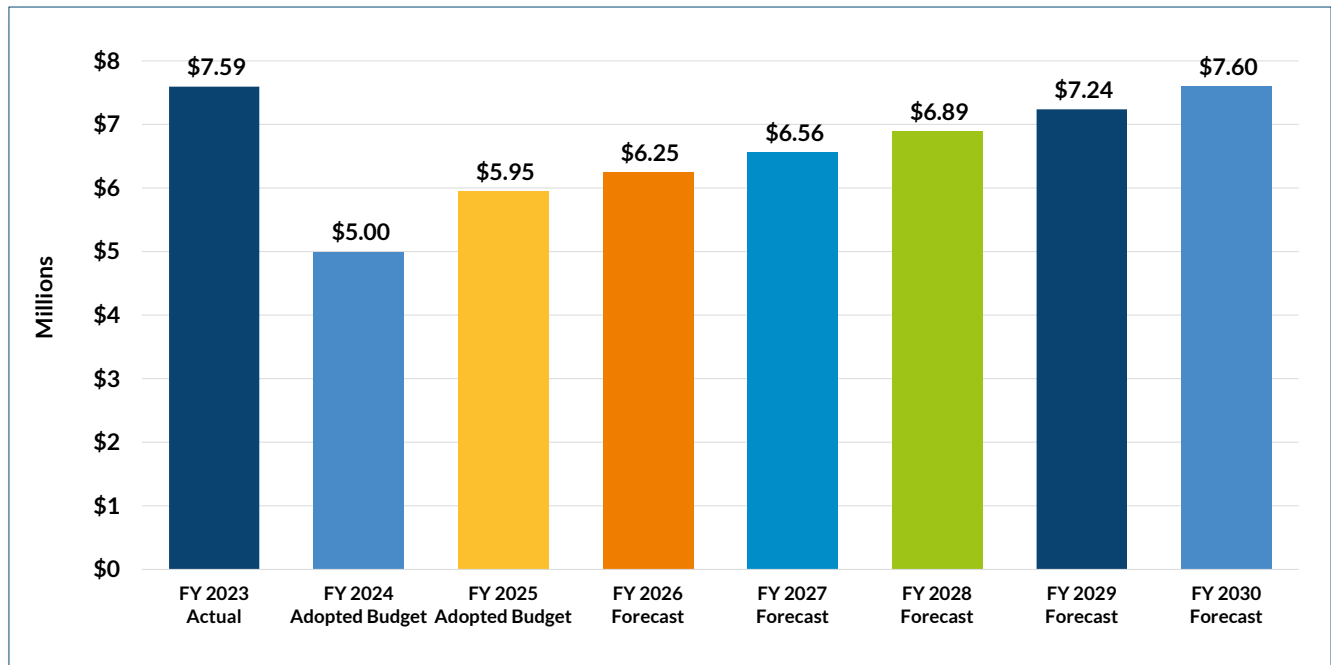
Capital

For FY 2025, operating capital costs are \$0.368 million. Operating capital costs include the replacement of laptops, desktops, printers, information technology infrastructure improvements and equipment are projected to increase by 5% through FY 2030.

General Insurance

For FY 2025, the General Insurance ISF expenses are \$5.954 million. This fund is used to account for expenses related to providing and administering the self-insured general liability, workers’ compensation and property insurance coverage for the City.

General Insurance Fund Five-year Forecast FY 2023 to FY 2030



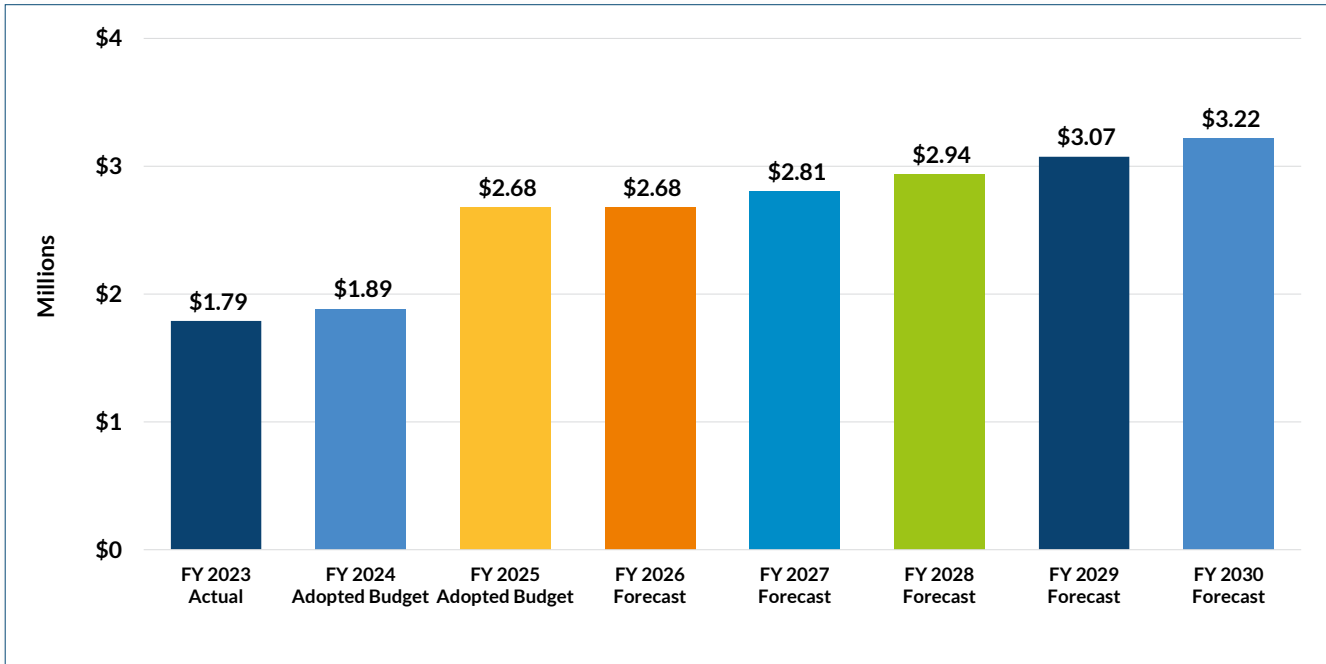
Operating

For FY 2025, operating costs are \$5.954 million. Workers’ compensation, professional services, insurance premiums, and settlements are projected to increase by 5% per annum through FY 2030.

Fleet Services

For FY 2025, the Fleet Services ISF expenses are \$2.682 million. This fund is used to account for the expenses associated with purchasing and maintaining the City’s vehicles.

Fleet Services Fund Five-year Forecast FY 2023 to FY 2030



Personnel

For FY 2025, personnel costs are \$0.157 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2030 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2030.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2030.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2030.

Operating

For FY 2025, operating costs are \$2.525 million. Operating expenses such as professional services, contract services, vehicle lease payments, communications services, fuel, automobile parts and supplies, operating supplies, office supplies, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2030. Repairs and maintenance are projected to increase by 3% through FY 2030. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2030.

Capital

For FY 2025, there are no operating capital costs. Vehicles are acquired through a lease program with a third party provider.





SECTION IV: Capital Projects and Debt

Capital expenditures include the purchase and acquisition of land, buildings and improvements, improvements other than buildings, furniture, machinery and equipment, and infrastructure, such as roadways, lighting, landscaping. The City defines capital assets as property that has a value of \$10,000 or more with a useful life of three or more years and maintain its identity while in use. Expenditures which materially extend the useful life of existing assets are capitalized.

Capital assets, constructed or acquired, are capitalized and reported at historical cost. Reported value excludes normal maintenance and repairs which are essentially amounts spent in relation to capital assets that do not increase the capacity or efficiency of the item or extend its useful life beyond the original estimate. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement is reported at acquisition cost.

Capital assets, other than land, are depreciated using the straight-line method over the estimated useful lives, and assets purchased during the year are capitalized for six months during the first year, regardless of when acquired.

Capital Budget

The Capital Budget is the first year of the Capital Improvement Plan (CIP) and includes a list of projects to implement in that fiscal year. The FY 2025 Capital Budget anticipates \$289.419 million in capital projects, which comprises \$12.450 million in projects attributed to the Governmental Funds and \$276.969 million in projects attributed to the City’s Enterprise Funds.

Capital Improvement Plan (CIP)

The City continues to fund capital programs to meet the standards set forth in its Comprehensive Plan and positively impact, the quality of life for its residents, businesses, and visitors. As shown below, the largest category of capital spending is on utility projects. Due to the age of the City’s infrastructure, the City determined that major utility replacements must occur in many critical areas and neighborhoods throughout the City limits. At the same time, as a result of the tremendous growth experienced in prior years, along with the Florida Department of Environmental Protection mandates, it is imperative that the City’s utility facilities are functioning properly and can provide quality service to both current and future demand. The City’s Five-Year CIP for fiscal years 2025 through 2029 amounts to \$321.024 million for funded projects as follows:

Governmental		Enterprise	
ASSET CATEGORY	FIVE-YEAR TOTAL	ASSET CATEGORY	FIVE-YEAR TOTAL
Facilities	\$ 15,865,000	Marina Infrastructure	\$ 7,500,000
Infrastructure	16,950,000	Water and Sewer System	274,469,000
Technology and Equipment	6,240,200		
TOTAL \$	39,055,200	TOTAL \$	281,969,000

Additional details for the Five-Year CIP are provided in Section VI - Capital Improvement Plan.

Debt - Governmental

The City utilizes two forms of debt instruments for investment into its capital infrastructure and equipment needs. The first is the long-term debt, which is used for capital infrastructure and is enacted in the form of bonds. The second is the short-term debt for the purchase of vehicles and is enacted in the form of leases.

Bonds can be issued in two forms. The first is most commonly used “Revenue” bond, which dedicates a portion of a revenue stream, such as utility revenues, sales tax, franchise fees, property taxes, other state allocated funds, charges for services, licenses, fees, permits, and other miscellaneous revenues for the purpose of the repayment of the bond. The second type of bonds is the “General Obligation (GO)” bonds, which are pledged on the overall taxable value of property within the City and require a vote.

The City has the following four debt issues as described below:

Public Improvement Revenue Bonds, Series 2014

(S&P Rated AA, Fitch Rated AA-)

The City issued the *Public Improvement Revenue Bonds, Series 2014* to fund infrastructure projects, reconstruction of streets within the City, and improvements to the Marina District Uplands. A portion of the Series 2014 project involves a loan to the CRA to finance the cost of refurbishment and upgrade of property within Bicentennial Park and reconstruction of certain streets located within the Marina District Uplands. The loan is an unsecured obligation of the CRA and is expected to be repaid to the extent that CRA revenues are available to make such payments. Loan payments from the CRA are equal to the debt service payment due on the portion of the Series 2014 attributed to the CRA project. Payment is due in semi-annual principal and interest installments and commenced on October 1, 2015. Stated interest rates on bonds are between 2.00% and 3.625% per annum.

Taxable Public Improvement Revenue Bonds, Series 2015

(S&P Rated AA, Fitch Rated AA-)

The City issued *Taxable Public Improvement Revenue Bonds, Series 2015* to pay the cost of funding the unfunded actuarial accrued liability (UAAL) of the City's three pension plans, make payments required to purchase past service credits for employees who opted to participate in the FRS, and to pay the costs of issuance of the Series 2015 bonds, including the premium for municipal bond insurance. The Series 2015 bonds are not general obligations of the City within the meaning of the State of Florida, but are payable from and secured by a lien only on the pledged revenues and on the deposits in the funds and accounts, and the earnings on those deposits as provided by the bond's resolution. Payments on the Series 2015 bonds are due in semi-annual principal and interest installments, which commenced on April 1, 2016. Stated interest rates on the bonds are between 1.227% and 5.116% per annum.

Public Improvement Revenue Bonds, Series 2021

(S&P Rated AA, Fitch Rated AA-)

In September 2021, the City issued *Public Improvement Revenue Bonds, Series 2021* to finance the cost of acquiring, constructing, and equipping two new fire stations in the City. The Series 2021 bonds are not general obligations of the City within the meaning of the State of Florida, but are payable from and secured by a lien only on the pledged revenues and on the deposits in the funds and accounts, and the earnings on those deposits as provided by the bond's resolution. Payments on the Series 2021 bonds are due in semi-annual principal and interest installments, which commences on October 1, 2022. Stated interest rates on the bonds are between 4% and 5% per annum.

The City's long-term debt for governmental activities is summarized as follows:

REVENUE BONDS SERIES	Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2024			Annual Debt Service for FY 2025
					Principal	Interest	Total	
Series 2014	Capital improvement	\$ 22,000,000	17	2% to 4%	\$ 16,070,000	\$ 3,375,291	\$ 19,445,291	\$ 1,563,144
Series 2015	Fund City's pension plans	57,360,000	20	1.227% to 5.116%	44,090,000	13,764,960	57,854,960	4,642,406
Series 2021	Finance two new fire stations	29,650,000	20	4% to 5%	28,645,000	11,924,075	40,569,075	2,260,475
		\$ 116,185,876			\$ 88,805,000	\$ 29,064,326	\$ 117,869,326	\$ 8,466,025
	Premium	7,516,255			7,063,377			
	TOTAL	\$ 123,702,131			\$ 95,868,377			

Capital Leases

The City developed a fleet replacement schedule providing for critical public safety vehicles. Lease agreements were executed under a Master Lease Purchase Agreement with U.S. Bancorp Government Leasing and Finance Inc. The equipment has five to ten year estimated useful life.

The City's capital leases for governmental activities are summarized as follows:

CAPITAL LEASES	Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2024			Annual Debt Service for FY 2025
					Principal	Interest	Total	
Schedule 13	Purchase of ambulance	\$ 671,870	5	2.057%	\$ 139,901	\$ 2,878	\$ 142,779	\$ 142,779
	TOTAL	\$ 671,870			\$ 139,901	\$ 2,878	\$ 142,779	\$ 142,779

Debt - Governmental

The City's Debt Management Policy adopted by the Council in October 2013 and subsequently adopted modifications to the Policy in February 2020, establishes the target debt ratios, measurements, and constraints.

Governmental Debt Ratios

Debt affordability is an integrated approach that helps analyze and manage the City's debt by factoring in historical debt use, financial and economic resources of the City, and long term goals for capital needs.

Measures of Future Flexibility

As the City periodically addresses its ongoing needs, the City Manager and Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

The following provides the description and targets established for the City's General Government and the actuals as of September 30, 2024:

Description	Target	Actual 2024
Debt Service as a percentage of		
General government expenditures		
Debt limit	20% maximum	8.61%
Goal / Target	10% maximum	
Weighted average maturity of the debt program	10-year maximum	7.01 years
Variable rate debt as a percentage of total debt	25% maximum	0%
Pay-as-you-go funding for Renewal and Replacement:		
Fleet and minor equipment	\$0.5 million annually (min)	\$3,478,403
Technology equipment	\$0.1 million annually (min)	121,564
Buildings and structures maintenance	\$0.2 million annually (min)	850,193
Roads, curbs, and sidewalks	\$0.5 million annually (min)	589,159
General Fund Emergency Reserve as a percentage of Operating Revenues		
Goal / Target	30% minimum	39.37%

Affordability Targets

Debt affordability targets measure the City’s ability to repay its obligations based on the strength of its revenues and the capacity of the underlying population to afford the cost of borrowing. Maintaining an appropriate level of debt affordability is crucial for ensuring long-term fiscal sustainability and economic competitiveness while investing in projects necessary to deliver essential public services.

A. Direct Net Debt per Capita

This ratio measures the burden of debt placed on the population supporting the debt and is widely used by analysts as a measure of an issuer’s ability to pay its debt through its current levels of tax revenues. Direct Net Debt includes General Government debt portion of the City’s debt obligations less any sinking fund accumulations. The ratio of Direct Net Debt per Capita is calculated by dividing Direct Net Debt by the City’s population.

Capital improvement needs tend to grow along with the population. Debt levels that grow at the same pace as the City’s population result in a constant debt per capita. When debt growth exceeds population growth, debt per capita increases, providing a warning that debt levels are growing relative to the population.

Direct Net Debt per Capita		
Population ⁽¹⁾	Direct Net Debt ⁽²⁾	Net Direct Debt per Capita
38,663	\$ 88,944,901	\$ 2,301

(1) U.S. Census Bureau Quick Facts, Estimate July 2023
 (2) Direct Net Debt as of October 1, 2024

B. Direct Net Debt to Property Value

This ratio measures direct debt levels against the property tax base. It provides an indication of the burden that direct debt places on property owners within the City. The ratio of Direct Net Debt to Property Value is calculated by dividing Direct Net Debt by the taxable assessed value of properties within the City.

The City strives to maintain the Direct Net Debt to Property Value ratio at or below the standard median of 1.50% for cities of comparable size as published by Moody’s Investor Service.

Direct Net Debt to Property Value		
Property Value ⁽³⁾	Direct Net Debt ⁽²⁾	Direct Net Debt to Property Value
\$ 8,805,398,917	\$ 88,944,901	1.01%

(3) Riviera Beach Taxable Value for Tax Year 2024

C. Overall Net Debt Burden

This ratio measures overall debt levels against the property tax base. It provides an indication of the overall burden that debt places on property owners within the City. The Overall Net Debt Burden ratio is calculated by dividing Overall Net Debt by the taxable assessed value of properties within the City. Overall Debt includes direct debt of the City plus the debt of overlapping and underlying units of local government that share the City’s tax base.

The City strives to maintain the Overall Net Debt Burden ratio within the City at or below the standard median of 2% for cities of comparable size as published by Moody’s Investor Service.

Overall Net Debt Burden		
Property Value ⁽³⁾	Total Net Debt ⁽⁴⁾	Overall Net Debt Burden
\$ 8,805,398,917	\$ 2,506,694,220	28.47%

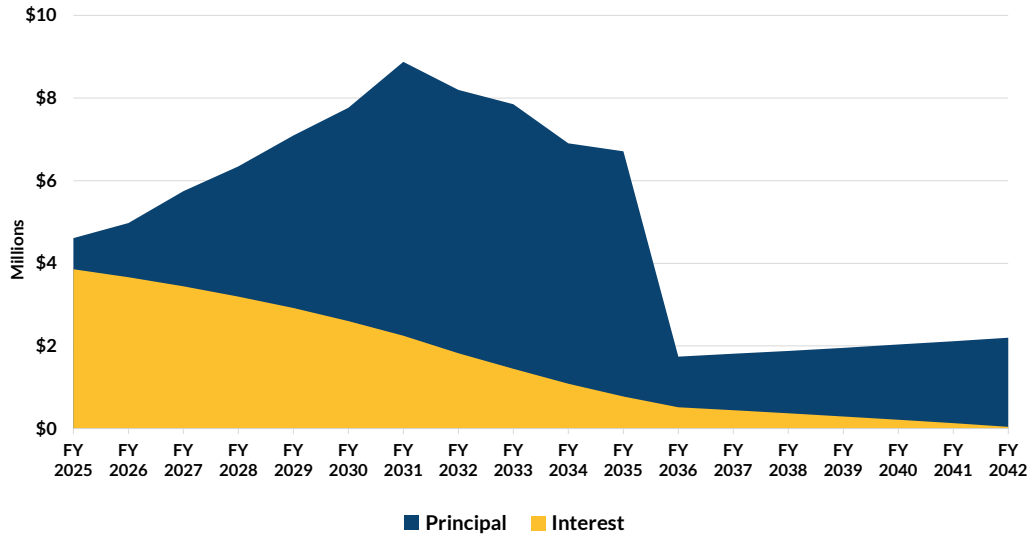
(4) Total net debt includes the outstanding debt for Palm Beach County and Palm Beach County School Board for fiscal year ended 2024 and 2023 respectively.

D. Debt Service as a percentage of Operating Expenditures

This ratio measures the amount of the budget that must be allocated to debt service. The City adheres to a debt management strategy that achieves the goal of limiting annual net debt service expenditures to 20% of the total budget.

Debt Service as a percentage of Operating Expenditures		
FY 2025 Operating Expenditures	Annual Gross Debt Service	Gross Debt Service to Operating Expenditures
\$ 112,153,605	\$ 8,608,804	7.68%

General Government Debt Principal and Interest Payments by Fiscal Year



Governmental Debt Payment Schedule by Fiscal Year

Fiscal year ending September 30	Total Debt	Principal	Interest	Required Appropriation
FY 2025	\$ 88,805,000	\$ 4,610,000	\$ 3,856,024	8,466,024
FY 2026	84,195,000	4,975,000	3,662,087	8,637,087
FY 2027	79,220,000	5,745,000	3,443,392	9,188,392
FY 2028	73,475,000	6,345,000	3,193,177	9,538,177
FY 2029	67,130,000	7,095,000	2,917,952	10,012,952
FY 2030	60,035,000	7,765,000	2,602,331	10,367,331
FY 2031	52,270,000	8,875,000	2,246,165	11,121,165
FY 2032	43,395,000	8,195,000	1,824,558	10,019,558
FY 2033	35,200,000	7,850,000	1,446,371	9,296,371
FY 2034	27,350,000	6,905,000	1,086,846	7,991,846
FY 2035	20,445,000	6,710,000	776,724	7,486,724
FY 2036	13,735,000	1,740,000	514,600	2,254,600
FY 2037	11,995,000	1,810,000	443,600	2,253,600
FY 2038	10,185,000	1,880,000	369,800	2,249,800
FY 2039	8,305,000	1,955,000	293,100	2,248,100
FY 2040	6,350,000	2,035,000	213,300	2,248,300
FY 2041	4,315,000	2,115,000	130,300	2,245,300
FY 2042	2,200,000	2,200,000	44,000	2,244,000
TOTAL	\$ 88,805,000	\$ 29,064,326	\$ 117,869,326	

The Utility Special District and the Stormwater Management Utility utilize debt for investment in water, sewer, and Stormwater infrastructure capital needs. USD debt consists of one debt instrument known as the Consolidated Utility Purchase and two other bond issues. SMU has one debt issue.

The City pledged future customer revenues, net of specified operating expenses to repay \$51,540,000 in various Water and Sewer and Stormwater Systems revenue and revenue refunding bonds which were issued during the fiscal years 2014 through 2022. Proceeds from these bonds provided financing for the improvements to the water, sewer, and stormwater infrastructure. The bonds are payable solely from utility customer net revenues and are payable through 2037.

Revenue Bonds

Water and Sewer Revenue Bonds, Series 2014

(S&P Rated A+, Fitch Rated A+)

In September 2014, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2014* with an aggregate principal amount of \$22,645,000 to refund and defease USD's outstanding *Water and Sewer Revenue Bonds, Series 2004* and to pay for costs of issuing the Series 2014 Bonds, including the premium for municipal bond insurance. On March 10, 2022, USD refunded and defeased the Series 2014 Bonds maturing on or after October 1, 2025 (Series 2014 Refunded Bonds). USD has pledged funds to serve as security for the payment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 5.0% and matures on October 1, 2025.

Water and Sewer Revenue Refunding Bonds, Series 2016

(S&P Rated A+, Fitch Rated A+)

In August 2016, USD issued *Water and Sewer Revenue Bonds, Series 2016* with an aggregate principal amount \$33,205,000 to finance the costs of acquiring, constructing and equipping improvements and upgrades to the combined water supply, treatment and distribution system and wastewater collection system and to pay for costs of issuing the Bonds. On March 10, 2022, USD refunded and defeased the Series 2016 Bonds maturing on or after October 1, 2025 (Series 2016 Refunded Bonds). USD has pledged funds to serve as security for the payment of bonds which consist of net revenues, impact fees that may be legally be used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rate on the remaining annual principal amounts payable is 5.0% and matures on October 1, 2027.

Water and Sewer Revenue Refunding Bonds, Series 2022A

(S&P Rated A+, Fitch Rated A+)

In March 2022, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2022A* with an principal amount of \$15,145,000 to refund and defease USD's outstanding *Water and Sewer Revenue Refunding Bonds, Series 2014*. USD has pledged funds to serve as security for the repayment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 2.410% and matures on October 1, 2035.

Water and Sewer Revenue Refunding Bonds, Series 2022B

(S&P Rated A+, Fitch Rated A+)

In March 2022, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2022B* with an principal amount of \$25,345,000 to refund and defease USD's outstanding *Water and Sewer Revenue Bonds, Series 2016*. USD has pledged funds to serve as security for the repayment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 2.580% and matures on October 1, 2037.

Stormwater Management Utility Revenue Bonds, Series 2016

(S&P Rated A+)

In March 2016, the City issued *Stormwater Management Utility Revenue Bonds, Series 2016* with an aggregate principal amount \$10,000,000 to finance improvements to the stormwater system and to pay for costs of issuing the Bonds.

Debt - Enterprise

The City has pledged funds that serve as security for the payment of bonds which consist of net revenues, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable vary between 2.125% and 5.0% and matures on November 1, 2035.

The City's long-term debt for enterprise activities is summarized as follows:

Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2024			Annual Debt Service for FY 2025	
				Principal	Interest	Total		
USD								
Series 2014	Water and sewer	\$ 22,645,000	20	2% to 5%	\$ 1,065,000	\$ 26,625	\$ 1,091,625	\$ 1,091,625
Series 2016	Water and sewer	33,205,000	20	5%	3,945,000	302,375	4,247,375	1,416,000
Series 2022A	Refunding Series 2014	15,145,000	14	2.410%	14,795,000	1,867,443	16,662,443	511,571
Series 2022B	Refunding Series 2016	25,345,000	15	2.58%	24,765,000	4,753,478	29,518,478	940,003
Premium	Water and sewer	9,930,684			7,799,046	-	-	-
Total Water and Sewer System Fund		\$106,270,684			\$ 52,369,046	\$ 6,949,921	\$ 51,519,921	\$ 3,959,199
STORMWATER								
Series 2016	Stormwater	\$ 10,000,000	20	2.125% to 5%	\$ 6,970,000	\$ 1,306,103	\$ 8,276,103	\$ 683,681
Premium	Stormwater	486,598			29,938	-	-	-
Total Stormwater Fund		10,486,598			6,999,938	1,306,103	8,276,103	683,681
TOTAL		\$116,757,282			\$ 59,368,984	\$ 8,256,024	\$ 59,796,024	\$ 4,642,880

The City's Debt Management Policy adopted by the Council in October 2013 and subsequently adopted modifications to the Policy in February 2020, establishes the target debt ratios, measurements, and constraints.

Enterprise Debt Ratios

Debt affordability is an integrated approach that helps analyze and manage the City's debt by factoring in historical debt use, financial and economic resources of the City, and long term goals for capital needs.

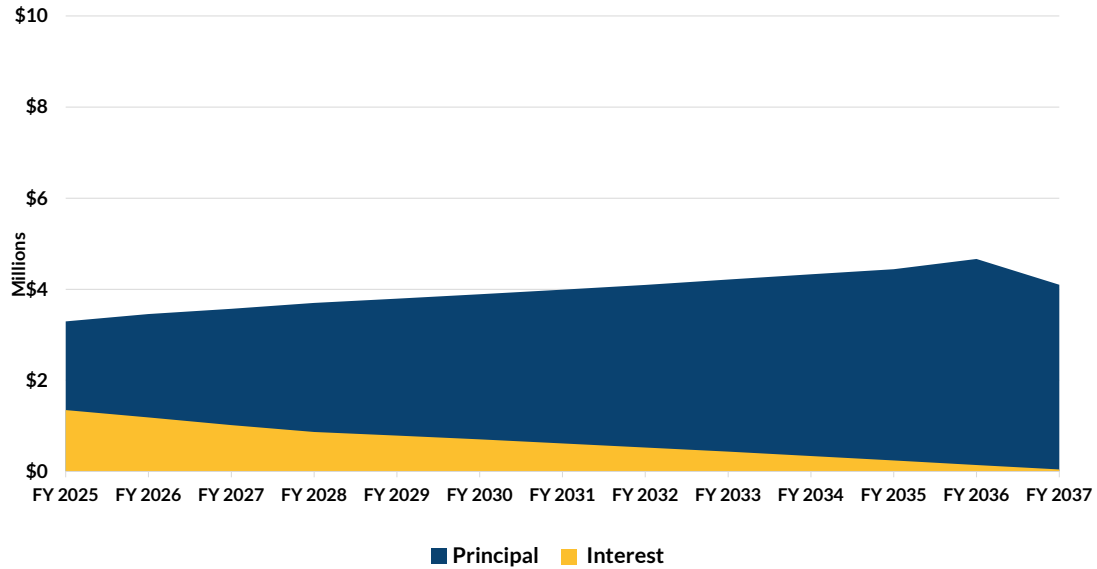
Measures of Future Flexibility

As the City periodically addresses its ongoing needs, the City Manager and Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

The following provides the description and targets established for the City's General Government and the actuals as of September 30, 2024:

Description	Target	Actual 2024
Debt Service Coverage		
Test #1 (as a percentage of maximum annual debt service)		
Goal / Target - Water and sewer	120% minimum	309%
Goal / Target - Stormwater	120% minimum	180%
Test #2 (Required Transfers)		
Goal / Target - Water and sewer	100% minimum	315%
Goal / Target - Stormwater	100% minimum	180%
Weighted average maturity of debt program(s)		
Water and sewer	25-year maximum	7.13 years
Stormwater	25-year maximum	5.83 years
Variable rate debt as a percentage of total debt		
Water and sewer	25% maximum	0%
Stormwater	25% maximum	0%
Pay-as-you-go funding for Renewal and Replacement as a percentage of operating revenues:		
Water and sewer	10% minimum	13.86%
Stormwater	10% minimum	12.41%
Emergency reserve as a percentage of operating revenues:		
Water and sewer	50% minimum	35.57%
Stormwater	50% minimum	36.77%

Enterprise Debt Principal and Interest Payments by Fiscal Year



Enterprise Debt Payment Schedule by Fiscal Year

Fiscal year ending September 30	Total Debt	Principal	Interest	Required Appropriation
2025	\$ 51,540,000	\$ 3,295,000	\$ 1,347,879	4,642,879
2026	48,245,000	3,455,000	1,188,125	4,643,125
2027	44,790,000	3,570,000	1,019,429	4,589,429
2028	41,220,000	3,700,000	867,151	4,567,151
2029	37,520,000	3,795,000	787,212	4,582,212
2030	33,725,000	3,890,000	703,490	4,593,490
2031	29,835,000	3,990,000	616,216	4,606,216
2032	25,845,000	4,095,000	526,647	4,621,647
2033	21,750,000	4,215,000	434,567	4,649,567
2034	17,535,000	4,330,000	339,855	4,669,855
2035	13,205,000	4,440,000	242,228	4,682,228
2036	8,765,000	4,665,000	139,761	4,804,761
2037	4,100,000	4,100,000	43,460	4,143,460
TOTAL	\$ 51,540,000	\$ 8,256,020	\$ 59,796,020	





SECTION V: Revenues

General Fund Revenues

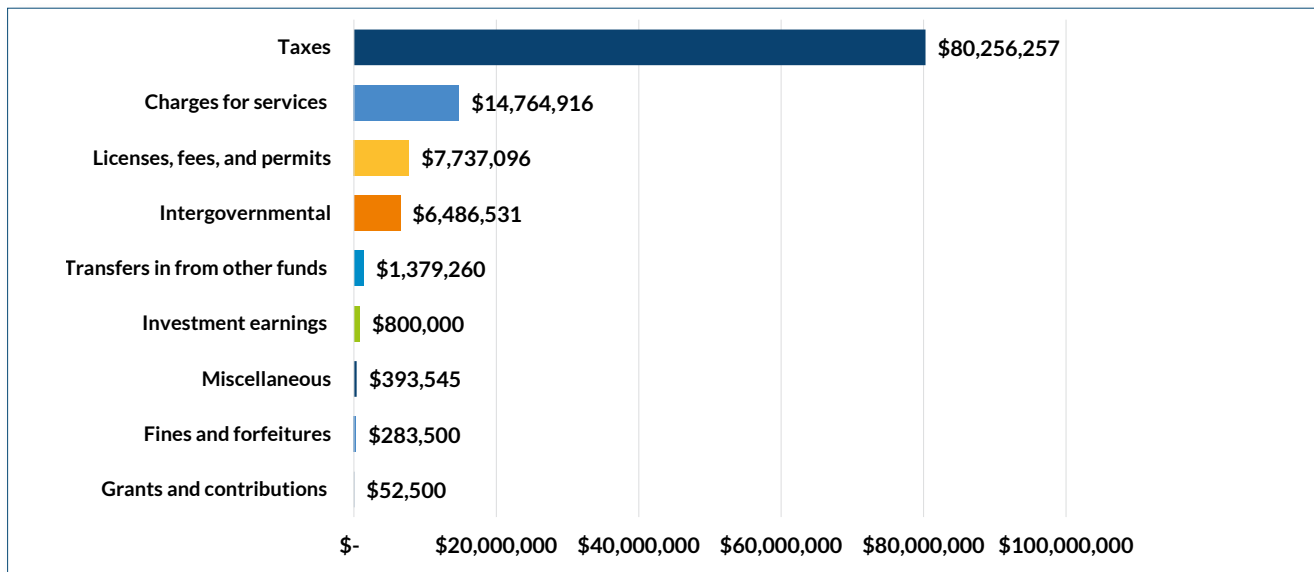
The City’s revenues are categorized as taxes, licenses, fees and permits, state shared, charges for services, fines and forfeitures, interest, miscellaneous, grants and contributions, and transfers in and are recorded in the General Fund. Property taxes comprise the largest revenue source for the General Fund, representing 55% of total General Fund revenues budgeted for in FY 2025. Other major governmental revenue sources include franchise fees, sales tax, fuel tax, revenue sharing, and utility and communication service taxes.

General Fund Revenue Summary

The following is a summary of revenues for the General Fund.

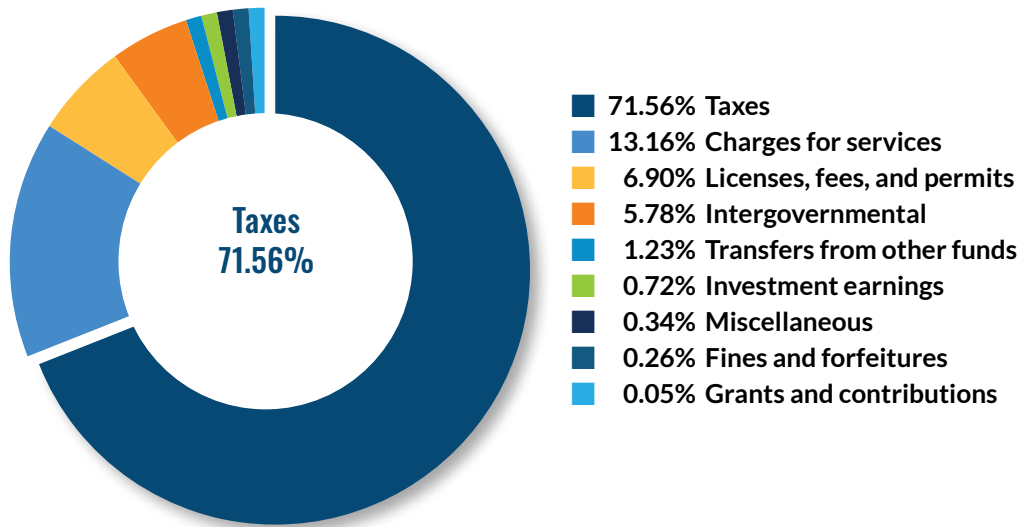
Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Taxes	\$ 67,169,125	\$ 70,702,877	\$ 80,256,257	71.56%
Charges for services	13,412,420	13,304,110	14,764,916	13.16%
Licenses, fees, and permits	6,043,545	6,904,126	7,737,096	6.90%
Intergovernmental	6,349,667	6,342,243	6,486,531	5.78%
Transfers in from other funds	1,344,219	1,432,055	1,379,260	1.23%
Investment earnings	(6,111)	275,000	800,000	0.72%
Miscellaneous	368,570	374,806	393,545	0.34%
Fines and forfeitures	306,843	270,000	283,500	0.26%
Grants and contributions	2,500	50,000	52,500	0.05%
TOTAL REVENUES	\$ 94,990,778	\$ 99,655,217	\$ 112,153,605	100.00%

FY 2025 Operating Budget - Revenues by Category: \$112.154 million



Governmental Funds Revenues

FY 2025 Governmental Revenues - Taxes: \$80.256 million



Taxes comprise 71% of the total revenues for the City. The table below itemizes the City's tax revenues.

Revenue Category		FY 2023 Actual		FY 2024 Adopted Budget		FY 2025 Adopted Budget	% of FY 2025 Budget
Ad valorem taxes	\$	56,642,651	\$	61,397,966	\$	69,848,827	87.03%
Ad valorem taxes - delinquent		1,260,597		450,000		472,500	0.59%
First local option tax		552,616		552,296		547,403	0.68%
Utility service tax - electricity		4,519,062		4,100,000		4,760,000	5.93%
Utility service tax - water		1,310,029		1,375,000		1,625,000	2.02%
Utility service tax - gas		161,997		175,000		183,750	0.25%
Communication services tax		1,140,065		1,152,615		1,173,777	1.46%
Local business tax		1,582,108		1,500,000		1,645,000	2.04%
TOTAL TAXES	\$	67,169,125	\$	70,702,877	\$	80,256,257	100.00%

Ad Valorem Taxes

The primary source of revenue for the City is ad valorem property taxes, which are levied against the taxable value of real and personal property. The Council sets the millage rate for the tax before October 1 each year. One mill is \$1 of tax per \$1,000 of taxable assessed value. The millage rate is applied to a property’s most recent taxable assessed value. Taxable assessed value equals total assessed value (taking into account the Save Our Homes restrictions on value increases on homesteaded property) less exemptions (such as the \$50,000 Homestead exemption, additional low-income senior exemption and disability exemptions.)

Property tax revenues for the FY 2025 budget are based on an assessed property value of \$8.8 billion as of July 2024 as provided by the Palm Beach County Property Appraiser’s Office with a millage rate of 8.3500 generating property tax revenues of \$70.322 million. The City expects that the property values will increase at a very modest rate over the next few years.

The FY 2025 millage rate of 8.3500 mills remains the same as the two prior fiscal years. Discounts are offered to property owners to encourage early payment, according to the following schedule: 4% if paid in November, 3% if paid in December, 2% if paid in January, and 1% if paid in February.

FY 2025 revenue projections are based on the City’s assessed table value and millage rate of 8.3500 mills.

Ad Valorem Taxes–Delinquent

Ad valorem taxes become delinquent on April 1st following the year in which they are assessed. On or before June 1st, tax certificates are offered at auction on delinquent properties. Proceeds from tax certificates sold are recorded as current taxes. Taxes on the unsold tax certificate properties are considered delinquent and any subsequent collections are recorded as delinquent taxes.

Local Option Fuel Taxes

The City is authorized by Florida Statutes to levy up to twelve-cents per gallon of local option fuel taxes. The Florida Department of Revenue administers, collects, and enforces local option fuel taxes. These taxes are authorized by an ordinance adopted by a majority vote of the governing body of the county or by voter referendum. Motor fuel wholesale distributors collect the tax and submit it to the Florida Department of Revenue, which

distributes the funds to cities and counties monthly via electronic funds transfer, after a general revenue service charge is deducted.

First Local Option Fuel Tax - The first tax is one to six cents levy on every net gallon of motor and diesel fuel sold within a county. The proceeds, generally, may be only used to fund transportation related expenditures. For FY 2025, the City’s distribution percentage is 1.4650%.

Second Local Option Fuel Tax - The second tax is one to five cents levy on every net gallon of motor fuel sold within a county. Diesel fuel is not subject to this tax. The proceeds may only be used for transportation expenditures needed to meet the requirements of the capitalw improvements element of an adopted local government comprehensive plan. For FY 2025, the City’s distribution percentage is 0.92348%.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue’s Office of Tax Research.

Public Service Taxes

Sections 166.231-166.235, Florida Statutes, authorize any municipality within the State to levy a public service tax on the purchase of electricity, metered natural gas, liquefied petroleum gas (either metered or bottled), manufactured gas (either metered or bottled) and water services, as well as any service competitive with the services specifically enumerated. Public service taxes are levied on the customer of a utility for the use of utilities within the City’s corporate limits on six utility services: natural gas, LP gas, manufactured gas, electric, water, and fuel oil/kerosene. The City levels a public service tax on the following utilities:

Electricity - The City assesses a flat 10% tax on electric utility payments made within the City, through FPL, based on the sale and use of electricity per utility customer. According to Section 166.231, Florida Statues, as amended, allows a municipality to be exempt from public service tax, the first 500 kilowatts of electricity per month purchased for residential use. However, the City does not grant such exemption. FPL charges are made up of a base rate and a fuel rate. The City receives no tax on fuel rate increases, only increases to the base rate. When fuel rates increase there is no effect on City’s electric utility tax revenue because fuel rate increases are exempt from utility services tax. The City’s Code does exclude from public service taxation purchases of the United

Governmental Funds Revenues

States, State of Florida and any political subdivision or agency thereof, and recognize churches for use exclusively for church purposes. Payments are made by utility end users through FPL and passed on to the City in lump sum payments on a monthly basis.

FY 2025 projected revenues are based on historical trends and growth patterns.

Water - The City assesses a 10% tax (current state law maximum) on fees charged by USD for water utility within the City limits. The City collects taxes monthly as part of its normal utility billing cycle.

FY 2025 projected revenues are based on water use and determined through analysis of historical trends and growth projections.

Gas - The City assesses a 10% tax (current state law maximum) and a rate of \$0.04 per gallon on the sale natural gas within the City limits.

Payments are made by utility end users, primarily through Florida Public Utilities Company, and remitted to the City in lump sum payments.

FY 2025 projected revenues are based on the sale of gas and determined through analysis of historical trends and growth projections.

Communications Services Tax

The Communications Services Tax (CST) Simplification Law, implemented October 1, 2001, consolidates taxes imposed on retail sales of communications services. The tax is comprised of a state portion and a local portion. Each dealer who makes retail sales of communications services adds the amount of applicable taxes to the price of services sold. Communications services tax is imposed on each sale of communications services in Florida. Examples of communications services include, but are not limited to cable and satellite television, video and music streaming, telephone, including Voice-over-Internet Protocol (VoIP), mobile communications, and similar services. The Florida Department of Revenue maintains a jurisdictional address database to allocate the tax charged to billable customers residing in each municipality.

For municipalities, communication service tax may not exceed 5.10% of the payment received by providers of such communication services from purchasers. However, the maximum rate does not include permitted add-ons of up to 0.12%, nor do they supersede conversion or emergency taxes as authorized by the Section 202.20, Florida Statutes, as amended, which are in excess of the maximum rate. Under the provision of the City Code, Part II, Article IV, Chapter 18, Section 18-61, the City established a communication service tax rate of 5.22%.

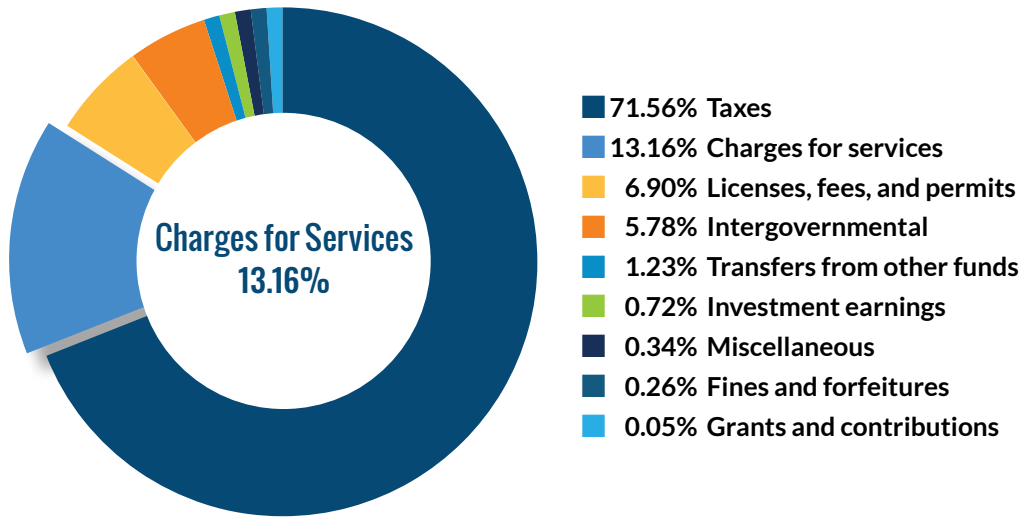
FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Local Business Taxes

The City levies a local business tax for doing business in Riviera Beach, in accordance with Chapter 205, Florida Statutes. The City levies its business tax under the provisions of City Code, Part II, Article V, Chapter 10, Section 10-131. Under such provisions of the City Code, the City imposes a business tax on every person engaging in or managing any business, profession or occupation who maintains a permanent business location or branch office within the City. Such persons are required to register their business with the City and pay the business tax for such business on or before October 1 of each year. Local business tax certificate is valid for one year, starting October 1st and expiring September 30th of the following year. Certificates not renewed by September 30th are delinquent and subject to applicable penalties. Local business taxes vary depending on the nature of business, number of employees, equipment and seating capacity are a few variables that factor into the amount of business tax due.

FY 2025 projected revenues are based on historical data and economic projections.

FY 2025 Governmental Revenues - Charges for Services: \$14.765 million



Charges for Services by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Payments in Lieu of Taxes	\$ 1,927,615	\$ 2,524,804	\$ 2,766,717	18.74%
Administrative Service Fees - Cost Allocation Plan	7,977,693	7,965,526	8,559,462	57.97%
Administrative Service Fees - Impact Fee	112,388	25,000	26,250	0.18%
Election Fees	-	2,000	2,100	0.02%
Service Charge - Law Enforcement	188,244	190,000	199,500	1.35%
Service Charge - Fire Protection	164,034	165,750	174,037	1.18%
Service Charge - Fire Pemt	177,050	425,000	446,250	3.02%
Service Charge - Ambulance	2,058,230	1,634,030	2,100,000	14.22%
Service Charge - Lot Cleaning	14,860	50,000	52,500	0.36%
Service Charge - Library	868	2,000	2,100	0.01%
Service Charge - Parks and Recreation	400,212	200,000	310,000	2.10%
Service Charge - Special Events	2,823	-	-	0.00%
Service Charge - City Clerk	4,269	-	-	0.00%
Foreclosure Registration Fees	11,500	20,000	21,000	0.14%
Development Review Fees	226,023	100,000	105,000	0.71%
Lien searches	146,611	-	-	0.00%
TOTAL CHARGES FOR SERVICES	\$ 13,412,420	\$ 13,304,110	\$ 14,764,916	100.00%

Payment in Lieu of Taxes (PILOT)

Payment in lieu of taxes (PILOT) is a program that partially offsets losses in property taxes due to non-taxable land from the Utility Special District and the City's Marina. Since the City is unable to collect property taxes on City-owned land creating a financial impact, PILOT payments assist the City to carry out vital services such as firefighting, police services, and other services. The PILOT established for USD is 6% of the gross revenues billed during the fiscal year for monthly water and sewer service charges and commodity charges for sales to customers of the USD.

FY 2025 revenue projections are based on the estimated USD water and wastewater revenues.

Administrative Fees - Cost Allocation

On an annual basis, the City develops a full cost allocation plan which is a complete look at the full cost of service of the City's support departments. The cost allocation plan allocates allowable cost of services provided by Legislative, City Administration, Finance, Legal, Information Technology, Procurement, City Clerk, Fleet Services, Property Maintenance, Human Resources and Risk Management on a centralized basis to the General Fund divisions, grants, USD, Stormwater, and Marina receiving these services. Allowable costs that can be identified to more than one program or division are prorated individually as direct costs using a base most appropriate to the particular cost being allocated that allows for an equitable distribution.

FY 2025 cost allocations are based on the estimated direct costs for FY 2024.

Administrative Fees - PBC Impact fees

The City collects impact fees on behalf of Palm Beach County (PBC) and is entitled to retain 3.4% of the funds collected as an administrative fee not to exceed the costs associated with the collection of the impact fees. [Ord. 2008-015] Impact fees are charged to contribute to the costs associated with infrastructure and public services that need to be expanded as a direct result of new development in the growth areas of the City, which require substantial investment and construction of capital facilities before or in conjunction with future development and are determined based on the type of development. Impact fees are used to fund fire rescue, law enforcement, public buildings, roads, libraries, parks and recreation, general government, public safety, and transportation capital improvement projects.

Funds collected from impact fees may only be used to provide for new capital facilities, which are necessary as a result of the new development. Impact fees are based on various factors based on land use and building size.

FY 2025 projected revenues are based on economic conditions and development activity and projections.

Service Charge - Lot Cleaning

The City has a significant number of vacant lots that are privately owned. It is the responsibility of the vacant lot owner to secure and maintain their property. Unfortunately, not all property owners take the necessary steps to protect and care for their property. Property owner neglect combined with careless tossing of trash and illegal dumping of bulk trash (such as construction debris) exacerbates the problem. Overtime, the high weeds, trash and otherwise unsanitary conditions of the lot will lower property values and can attract large scale illegal dumping operations which adds to the overall perception of blight in the neighborhood. The City will initiate steps to address the problem and charge the property owner for the cost associated with cleaning the lot. The City places a lien on the property for non-payment of lot cleaning fees.

FY 2025 revenue projections are based on historical data and economic conditions affecting the local housing market.

Service Charge - Fire

Advanced Life Support

The City's Fire Department charges a fee for basic life support and advanced life support emergency medical transport services to emergency facilities via the City's medical rescue units. These fees are charged when an emergency occurs and the City's Fire Rescue unit transports a patient to a hospital. Transported individuals are charged for this service, which may include a transport fee, mileage fee, and oxygen administration fee. The billing and collection elements of this critical service have been outsourced to a third party. Medical billing is an area which requires specialized knowledge of processes and methods created for dealing specifically with the medical and insurance industries.

FY 2025 revenue projections are based on historical data.

Fire Inspection and Plan Reviews

Fire inspection and plan review fees are generated from fire plan review and permit fees provided by the City's Fire Department's Fire Inspectors. These fees are charged and collected as part of the building permit process.

FY 2025 projected revenues are based on historical data and economic development activity and projections.

CPR Services

The City's Fire Department personnel provides CPR classes to residents in the City.

FY 2025 revenue projections are based on the projected number of residents availing of CPR training.

Public Emergency Medical Transportation (PEMT)

The City participates in the PEMT Supplemental Reimbursement program, which is administered through the Agency for Health Care Administration (AHCA). This program provides supplemental payments for eligible PEMT entities that meet specified requirements. The supplemental payments provided by this program are available only for allowable costs that are in excess of other Medicaid revenue that the eligible PEMT entities receive for Emergency Medical Transportation (EMT) services to Medicaid recipients. The eligible services include fee for service transports and ambulance services for basic life support, advanced life support, and specialty care transport. Services must be provided by fire rescue or ambulance services and costs may include services provided before and during transport.

FY 2025 revenue projections are based on the projected costs for providing EMT services to Medicaid recipients.

Service Charge - Law Enforcement

The City's Police Department provides security for events and special assignments by scheduling off-duty police officers to provide such security services within the City. The City's Parks and Recreation Department has the authority to require security personnel as a condition of rental based on the number of patrons/attendees. The Police Chief in conjunction with the Director of Parks and Recreation, if a City recreational facility is being rented, will determine the number of officers required. Off-duty police detail rates are based on the Police Department's fee schedule which includes the hourly rates for the officer, administrative fee, and vehicle. FY 2025 revenue projections are based on historical data.

Service Charge - Parks and Recreation

Recreational activity fees are received from users of specific services such as, activities fees for sports, facility rental, senior programs and activities, and concessions.

Fees are determined based on usage and amount of subsidy the City is willing to bear of providing recreational activities.

FY 2025 revenue projections are based on historical data, economic conditions, and projected number of participants registering for programs and activities.

Service Charge - Library

The City's Library assesses a fine to patrons who fail to return library materials on or before the due date. Patrons are responsible for the payment of any late fees that accumulate while an item is overdue and lost or damaged library materials.

Foreclosure Registration Fees

The City established a registration program as a mechanism to protect neighborhoods from becoming blighted through the lack of inadequate maintenance of abandoned and/or vacated properties subject to a mortgage or properties subject to mortgages that are in default. The registration process requires mortgagees to provide the City with current information for contacting the responsible party to bring the property into compliance with the City's code. The City has established a nonrefundable annual registration fee per property to accompany the registration. The annual fee may be amended by resolution.

Development Review Fees

Development review fees are costs associated with an in-house review of a new or existing project. Fees vary depending on the size of the project.

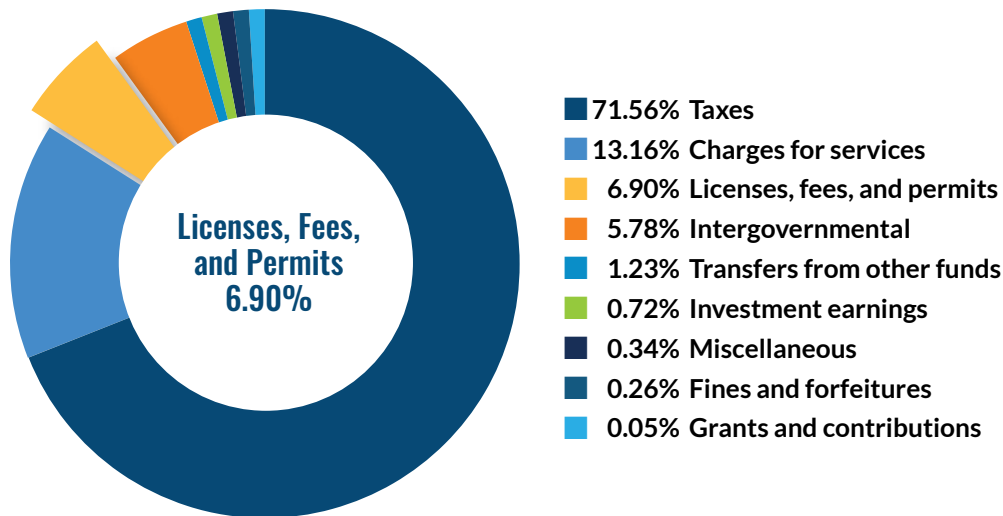
FY 2025 projected revenues are based on historical data and economic conditions affecting the local housing market.

Election Fees

This fee is assessed to individuals interested in running for an elected office with the City. Section 99.093, Florida Statutes, requires that each person seeking to qualify for nomination or election to a municipal office pay, at the time of qualifying for office, an election assessment of 1% of the annual salary of the office being sought in addition to an administrative fee imposed by the City.

FY 2025 revenue projections are based on upcoming elections.

FY 2025 Governmental Revenues - Licenses, Fees, and Permits: \$7.737 million



Licenses, Fees, and Permits by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Building permits	\$ 2,170,132	\$ 3,327,926	\$ 3,678,336	47.54%
Franchise fee - electricity	3,759,700	3,400,000	3,900,000	50.41%
Franchise fee - gas	39,915	25,000	26,250	0.34%
Impact fees - city roads	-	1,200	1,260	0.02%
Building administrative fees	-	25,000	-	0.00%
Building inspections	73,798	125,000	131,250	1.69%
TOTAL LICENSES, FEES, AND PERMITS	\$ 6,043,545	\$ 6,904,126	\$ 7,737,096	100.00%

Building Permits

The City’s Development Services Department provides plan review, issues building permits, performs field inspections, and issues certificates of occupancy to ensure conformance of construction in the City with governing building codes. Building permit fees are set by resolution approved by the Council and are based on the estimated cost of the project.

FY 2025 projected revenues are based on historical data and development activity and projections.

Franchise Fees

Franchise fees are derived from revenues received by the City pursuant to franchise agreements that the City

has entered into with private entities to provide certain services within the City. Such services may include electric, gas, water, telephone, cable television, towing, and roll-off container services. Section 337.401, Florida Statutes, as amended, also authorizes the City to grant public rights-of-way for the placing and maintaining along, across or on any road or publicly owned rail corridors within the jurisdiction of the City, electric transmission or other communication service lines or poles or pipelines, fences, gasoline tanks and pumps or other structures for any “utility,” as such term is defined in Section 337.401, Florida Statutes, as amended. The City is authorized to charge franchise fees in connection with the granting of such public rights-of-way in accordance with Section 337.101, Florida Statutes.

Electricity

The City grants authorization through a franchise agreement with FPL to provide electrical service in exchange for a monthly fee that reimburses the City for use of public rights-of-way and other public services. This franchise agreement was renewed in FY 2010 at a franchise fee rate of 6%. The agreement with FPL is set to expire during the calendar year for 2040. FPL pays the City 100% of the franchise fees collected by multiplying the franchise fee rate of 6% times net revenues (gross revenues less uncollectibles equal net revenues) monthly. Payments are remitted monthly to the City by FPL based on customer billings.

FY 2025 projected revenues are based on historical collections and projected consumption of electricity.

Gas

Franchise fees are levied on the gross receipts for sale and transportation of natural gas to customers within the City limits. The City entered into a franchise agreement with Florida Public Utilities Company, which expired during calendar year 2020. The City continues to operate under the franchise agreement with Florida Public Utilities that expired in 2020. The City does not have a date for when a new agreement with Florida Public Utilities will be executed. However, the City currently expects to continue to operate under the terms of the existing agreement until a new arrangement is agreed upon. Florida Public Utilities and other natural gas suppliers pay to the City a rate of 6% and remits payment to the City on a monthly basis.

FY 2025 projected revenues are based on historical collections and projected consumption of natural gas.

Building Surcharge Administrative Fees

Pursuant to Florida Statutes, Section 218.32, a building surcharge is assessed at a rate of 1 percent of the permit fees associated with enforcement of the Florida Building Code. The minimum amount collected on any permit issued is \$2. The City is responsible for collecting a permit fee pursuant to Florida Statutes, Section 125.56(4) or Section 166.201 to collect the surcharge and to electronically remit the funds collected to the State on a quarterly calendar basis for the preceding quarter. The City retains 10 percent of the surcharge collected to fund the participation of building departments in the national and state building code adoption processes and to provide education related to enforcement of the Florida Building Code.

Pursuant to Florida Statutes, Section 218.32, a surcharge is assessed at a rate of 1.5 percent of all permit fees associated with enforcement of the Florida Building Code. The minimum amount collected on any permit issued is \$2. The City is responsible for collecting permit fees pursuant to Florida Statutes, Section 125.56 or Section 166.201 to collect on a quarterly calendar basis for the preceding quarter. The City retains 10 percent of the surcharge collected to fund the participation of building departments in the national and state building code adoption processes and to provide education related to enforcement of the Florida Building Code.

FY 2025 projected revenues are based on historical data and development activity and projections.

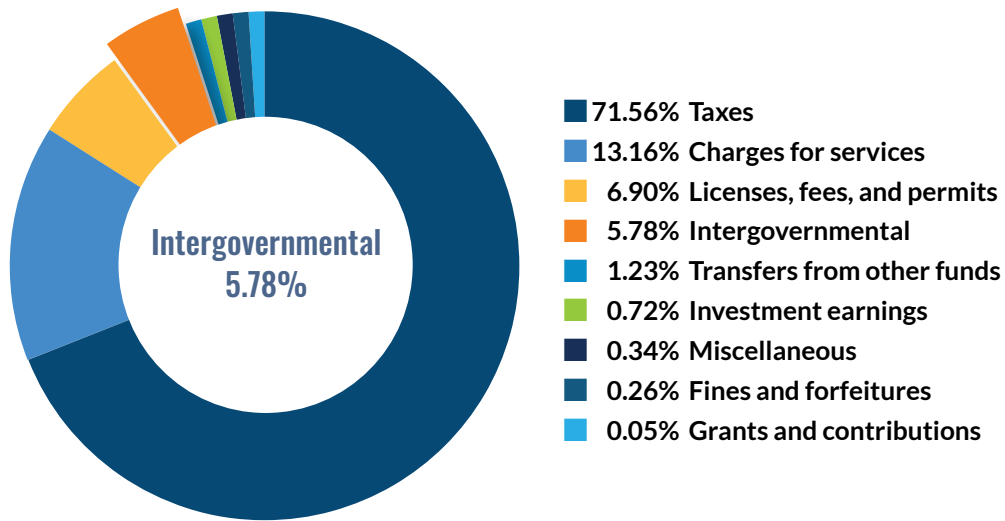
Building Inspections

Building inspections depend on what is involved in the project. Building inspection fees are set by resolution approved by the Council.

FY 2025 projected revenues are based on historical data and development activity and projections.

Governmental Funds Revenues

FY 2025 Governmental Revenues - Intergovernmental: \$6.487 million



Intergovernmental by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Local government half cent sales tax	\$ 3,946,460	\$ 3,753,527	\$ 3,808,711	58.72%
State revenue sharing	1,760,640	1,665,266	1,708,198	26.33%
Palm Beach Shores EMS	371,046	750,000	787,500	12.14%
FDOT roadway maintenance	206,242	119,450	125,422	1.94%
Firefighter supplemental compensation	27,590	25,000	26,250	0.40%
Alcoholic license tax	23,106	19,000	19,950	0.31%
Mobile home licenses	14,583	10,000	10,500	0.16%
TOTAL INTERGOVERNMENTAL	\$ 6,349,667	\$ 6,342,243	\$ 6,486,531	100.00%

Local Government Half-Cent Sales Tax

The primary purpose of the local government half-cent sales tax program is to provide relief from ad valorem and utility taxes, in addition to providing counties and municipalities with revenues for local programs. Authorized in 1982, the local government half-cent sales tax program generates the largest amount of revenue for local government from state sources, distributing a portion of sales tax revenue based on a population-derived allocation formula. Emergency and supplemental

distributions are only available to select counties that are fiscally-constrained or have a high inmate population. Sales tax monies within the county are earmarked for distribution to the county and each city within the county. The Florida Department of Revenue distributes funds to the City by electronic funds transfer.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Alcoholic Beverage License Tax

The City is granted a portion of the funds collected by the Department of Business and Professional Regulation’s Division of Alcoholic Beverages and Tobacco for license taxes levied on manufacturers, distributors, vendors and sales agents of alcoholic beverages within the City.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue’s Office of Tax Research.

Firefighter Supplemental Compensation

Firefighters are eligible to receive supplemental compensation from the City, if the firefighter has received an associate or bachelor’s degree applicable to fire department duties. Funds are appropriated from the Police and Firefighter’s Premium Tax Trust Fund to pay the supplemental income of \$50 per month for an Associate degree and \$110 per month for a Bachelor’s degree.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue’s Office of Tax Research.

Municipal Revenue Sharing Program

Municipalities are eligible to participate in the municipal revenue sharing program which is paid based on an allocation formula to distribute 1.3653% of net sales and use tax collections, 12.5% of the state alternative fuel user decal fee collections, and the net collections from the one-cent municipal fuel tax among qualifying municipalities. Adjusted municipal population, derived municipal sales tax collections, and the municipality’s relative ability to raise revenue are used in the formula to determine each municipality’s portion.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue’s Office of Tax Research.

Mobile Home License Tax

The mobile home license tax is an annual license tax levied on all travel trailers and fifth-wheel trailers exceeding 35 feet in length along with all mobile homes and park trailers no matter the length. The license tax can range from \$20 to \$80 depending on vehicle type and length. The Florida Department of Revenue distributes funds to the City by electronic funds transfer.

FY 2025 projected revenues are based on estimates provided by Florida Department of Revenue’s Office of Tax Research.

Emergency Medical and Fire Protection Services - Palm Beach Shores

The City entered an interlocal agreement with the Town of Palm Beach Shores to provide emergency medical and supplemental fire protection services. Palm Beach Shores is unable to provide emergency medical services itself and a need exists to supplement its normal day to day fire service. Governmental units are allowed to make the most of their powers by enabling them to cooperate with other municipalities on a basis of mutual advantage according to Section 163.01, Florida Statutes. The agreement with the Town of Palm Beach Shores is set to expire on December 31.

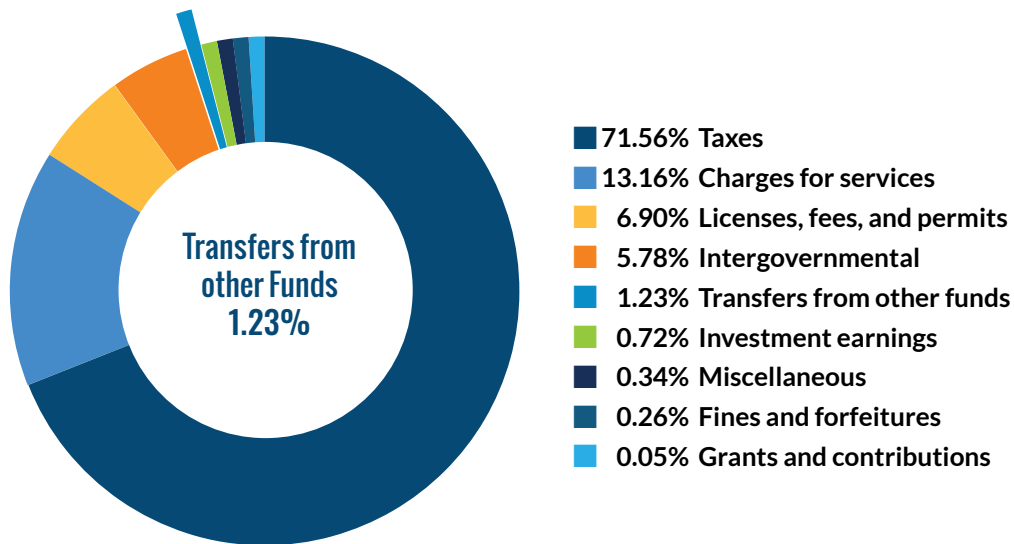
FY 2025 revenue projections are based on the rate structure as outlined in the Interlocal Agreement between the City and the Town of Palm Beach Shores.

FDOT Roadway Maintenance Reimbursements

The City has two maintenance and compensation agreements with Florida Department of Transportation (FDOT) to provide maintenance of the landscaping and lighting along the state roads within the City. Based on the terms of the agreements, the City provides the service and makes a formal request for reimbursement to FDOT based on the charges established in the agreements.

FY 2025 revenue projections are based on the rates established in the agreements between the City and FDOT.

FY 2025 Governmental Revenues - Transfers from other Funds: \$1.379 million



Transfers from other Funds by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Transfer in from Fund 411	\$ 1,200,341	\$ 1,278,775	\$ 1,231,631	89.30%
Transfer in from Fund 460	143,878	153,280	147,629	10.70%
TOTAL TRANSFERS FROM OTHER FUNDS	\$ 1,344,219	\$ 1,432,055	\$ 1,379,260	100.00%

Interfund Transfers

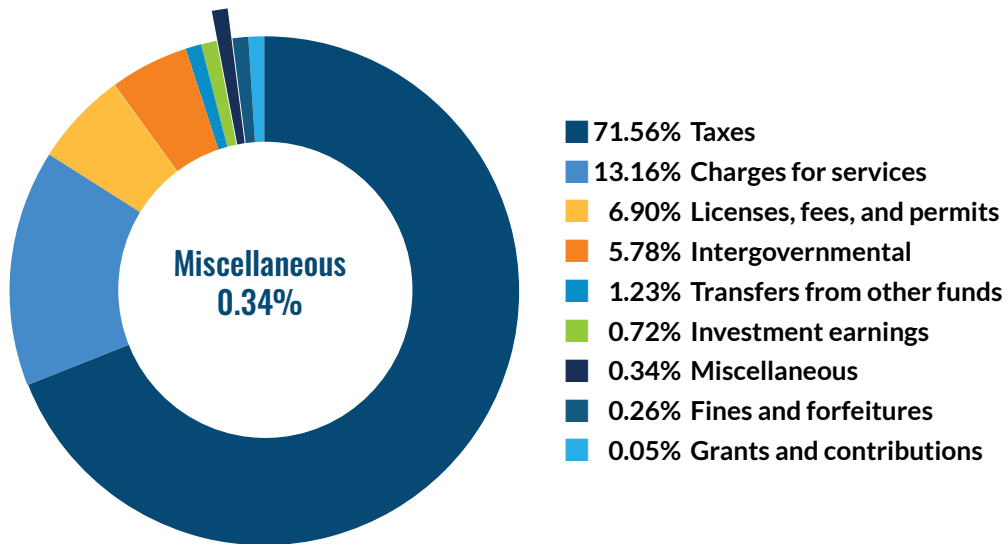
During the course of normal operations, it is necessary for the City to enter into transactions among its various funds. These transfers consist of one or more of the following types:

- Reimbursements to a fund, which are generally reflected through the allocation of pooled cash accounts, for expenditures or expenses initially made from that fund, are applicable to another fund.
- Transfers in and transfers out, as appropriate, for all interfund transactions are shown as other financial sources or uses.

Interfund transfers are not operating revenues of the General Fund, but are classified as other financing sources.

For FY 2025, the transfers in from USD and SMU are based on the debt service amount due on the City’s Taxable Public Improvement Revenue Bonds, Series 2015 which were issued to pay the cost of funding the unfunded accrued liability of the City’s three pension plans. USD and SMU employees participate in the City’s General Employees’ Retirement System. The Transfer In amounts include the principal and interest payments on the City’s pension obligation bonds that are applicable to USD and SMU.

FY 2025 Governmental Revenues - Miscellaneous: \$0.394 million



Miscellaneous by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Rent and leases	\$ 281,507	\$ 249,806	\$ 262,295	66.65%
Sale of surplus items	13,346	25,000	26,250	6.67%
Miscellaneous revenues	58,705	100,000	105,000	26.68%
Concessions - Riviera Beach Cafe	15,012	-	-	0.00%
TOTAL MISCELLANEOUS	\$ 368,570	\$ 374,806	\$ 393,545	100.00%

Rents and Leases

Rents and leases for use of City owned property. This includes revenue from the rental and lease arrangements of the City to include bus benches, beach concession, Ocean Mall, Blue Heron parking lot, and police tower.

FY 2025 revenue projections are based on agreements.

Sale of Surplus Items

Revenues are generated from the sale of surplus items when the City sells its surplus land, vacant lots, and equipment that has a resale value to private individuals or agencies based on market value.

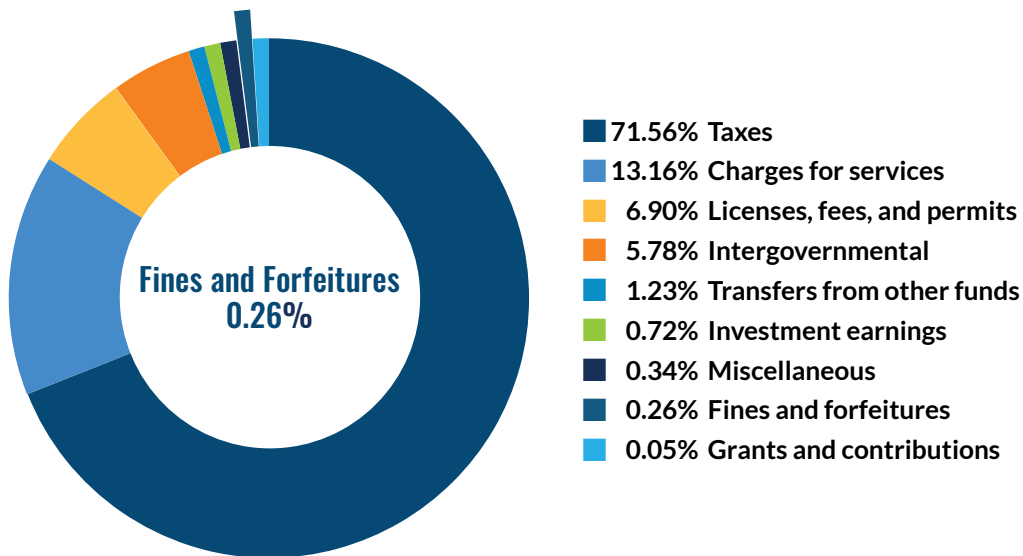
FY 2025 revenue projections are based on historical trends and economic conditions.

Miscellaneous

Miscellaneous revenue is not provided for elsewhere in other revenue accounts.

FY 2025 revenue projections are based on historical trends.

FY 2025 Governmental Revenues - Fines and Forfeitures: \$0.284 million



Fines and Forfeitures by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Fines - local violations	\$ 306,843	\$ 270,000	\$ 283,500	100.00%
TOTAL FINES AND FORFEITURES	\$ 306,843	\$ 270,000	\$ 283,500	100.00%

Traffic Fines

The City receives assessments and distributions from the Palm Beach County Tax Collector for its portion of fines, fees, and costs associated with the issuance of citations within the City.

FY 2025 revenue projections are based on historical data and traffic flow considerations within the City.

Parking Fines

Parking fines collected from overtime parking citations and handicapped parking citations.

FY 2025 revenue projections are based on historical data.

False Burglar Alarm Fines

The City places responsibility on the alarm user to prevent false burglar alarms. Alarm systems must be registered with the City’s Police Department and an annual registration fee is due. Registered users are allowed one false alarm without penalty, within their registration period of one year. False alarm fines are imposed beginning with the second false alarm within a registration period.

FY 2025 revenue projections are based on historical data.

False Fire Alarm Fines

The City imposes a fine for the activation of any fire alarm system by means other than products of combustion (smoke) which is deemed a false alarm activation. Residences are allowed up to three false alarms within twelve months, thereafter, a fine is assessed by the City.

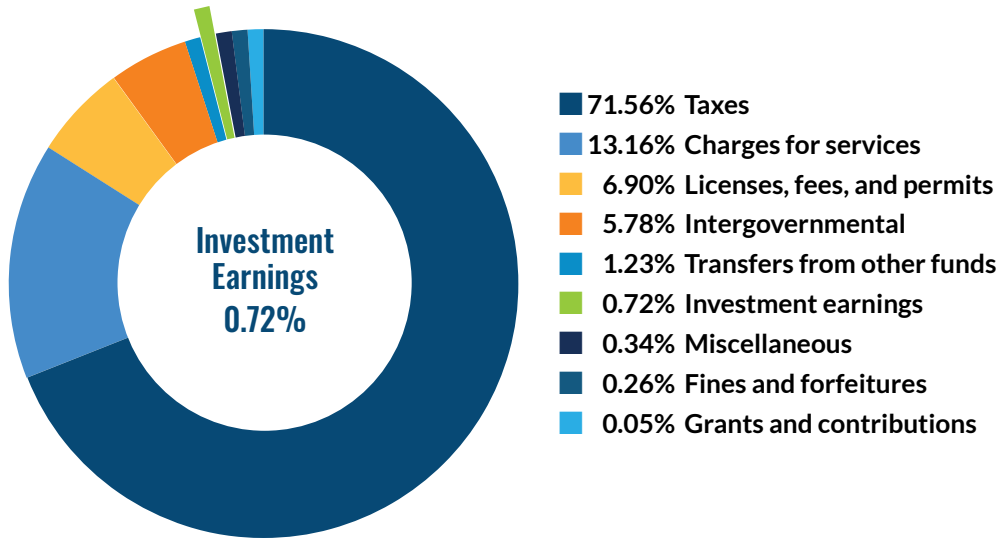
FY 2025 revenue projections are based on historical data.

Code Compliance Fines

The City’s Code Compliance Division imposes fines and liens against properties. Code cases, whether initiated by a citizen, code compliance officer, or other City department personnel, are inspected and verified. If a violation exists, the code compliance officer takes action toward voluntary compliance. Warning notices are given, then administrative citations can be issued for a specified fine if the violations are not remedied.

FY 2025 revenue projections are based on historical data and economic considerations.

FY 2025 Governmental Revenues - Investment Earnings: \$0.800 million



Investment Earnings by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Investment earnings	\$ (42,662)	\$ 275,000	\$ 800,000	100.00%
Investment earnings - PBC	36,551	-	-	0.00%
TOTAL INVESTMENT EARNINGS	\$ (6,111)	\$ 275,000	\$ 800,000	100.00%

Investment Earnings

The City invests its funds in authorized investments as defined in the City’s Investment Policy and earns interest on the funds invested and held in interest-bearing deposits and accounts.

FY 2025 revenue projections are based on account balances and economic considerations.

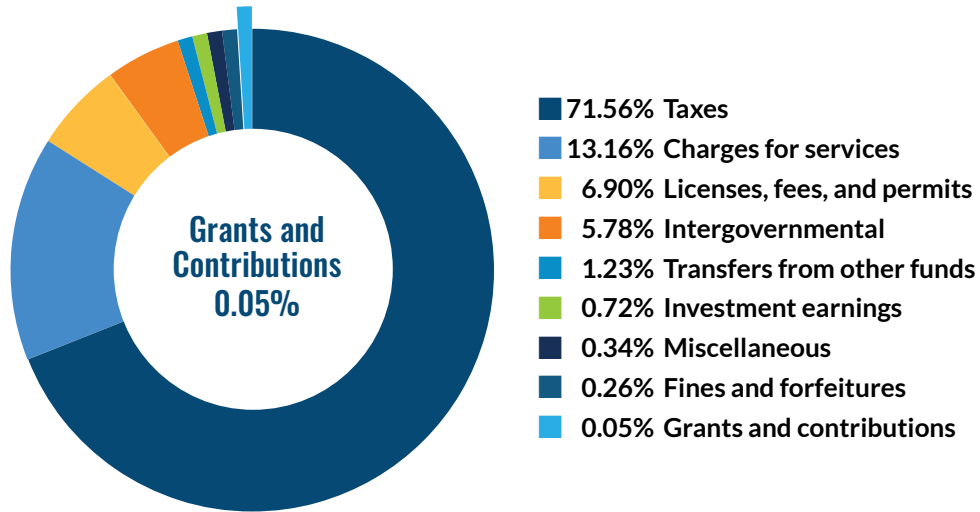
Investment Earnings - Property Taxes

The City receives interest payments from the Palm Beach County Tax Collector for interest earned on property tax payments that are due and not paid on time to the City.

FY 2025 revenue projections are based on historical trends.

Governmental Funds Revenues

FY 2025 Governmental Revenues - Grants and Contributions: \$0.005 million



Grants and Contributions by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Local grant - culture and recreation	\$ 1,600	\$ -	\$ -	-
Contributions and donations	900	50,000	52,500	100.00%
TOTAL GRANTS AND CONTRIBUTIONS	\$ 2,500	\$ 50,000	\$ 52,500	100.00%

Contributions and donations

The City receives donations from private sources from time to time to be used for specific activities and programs within the City.

FY 2025 revenue projections are based on historical data and commitments from private sources.

Enterprise Funds Revenues

Enterprise funds are used to account for business-type activities of the Utility Special District (USD), Stormwater Management Utility (SMU), Solid Waste Collection, Marina, and Parking. Enterprise funds charge fees for its services to cover costs.

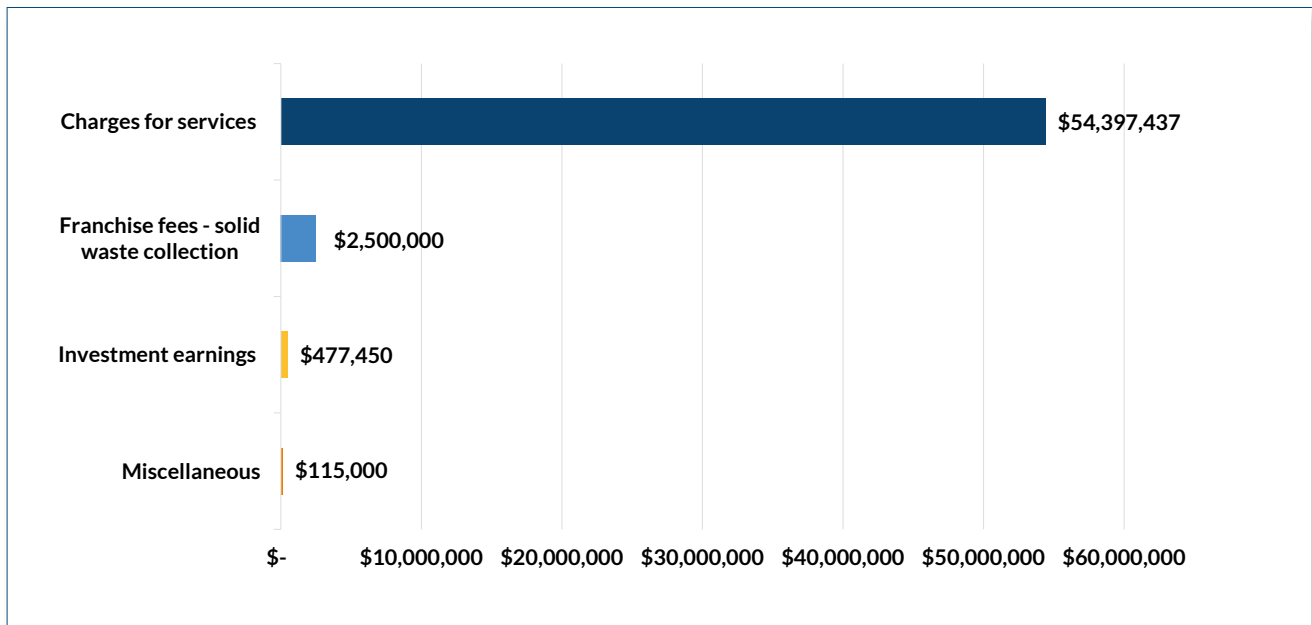
Charges for services is the largest revenue source for the Enterprise funds, representing over 95% of the revenues budgeted for in the Enterprise funds.

Enterprise Funds Revenue Summary

The following is a summary of revenues for Enterprise Funds:

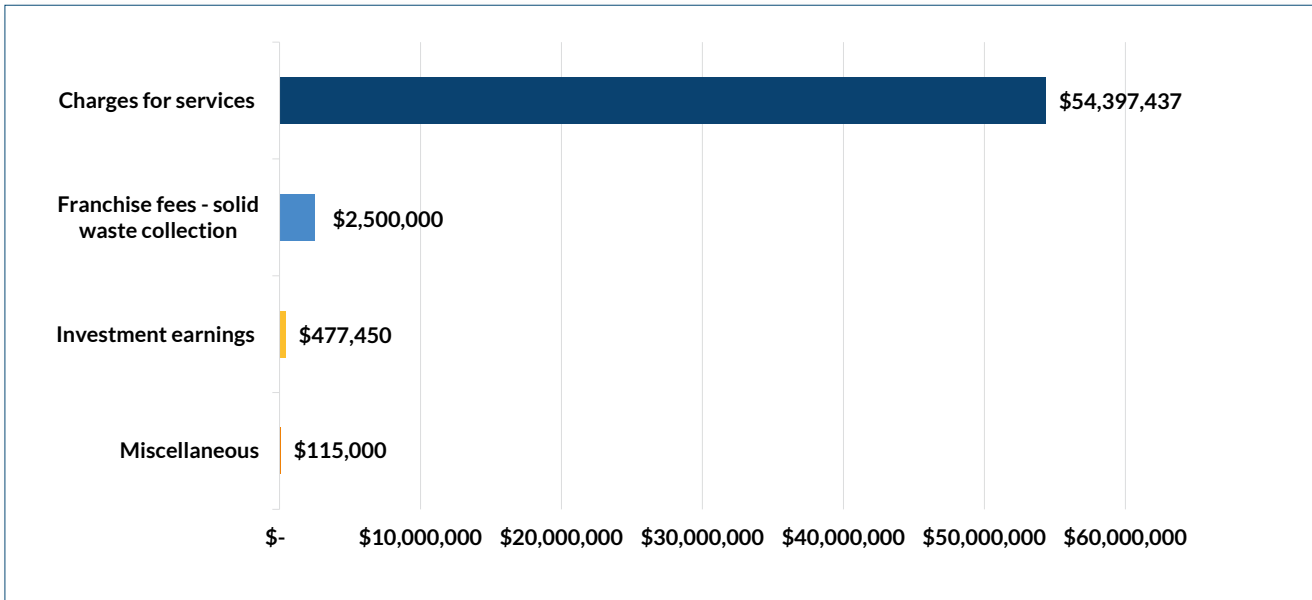
Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Charges for services	\$ 38,720,474	\$ 47,309,576	\$ 54,397,437	94.62%
Franchise fees - solid waste collection	2,555,730	3,200,000	2,500,000	4.35%
Miscellaneous	-	150,000	115,000	0.20%
Investment earnings	747,434	84,500	477,450	0.83%
TOTAL REVENUES	\$ 42,023,638	\$ 50,744,076	\$ 57,489,887	100.00%

FY 2025 Operating Budget - Revenues by Category: \$57.490 million



Enterprise Funds Revenues

FY 2025 Charges for Services: \$54.397 million



Charges for Services by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
USD				
Charges for water	\$ 17,205,904	\$ 20,280,000	\$ 23,400,000	43.02%
Charges for sewer	11,434,789	15,557,500	17,650,000	32.45%
SMU				
Stormwater management fees	3,321,395	3,782,934	3,985,489	7.33%
Solid Waste Collection				
Solid waste container service	3,391,415	3,600,000	4,300,000	7.90%
Marina				
Charges for marina services	3,103,494	3,689,142	3,861,948	7.10%
Parking				
Parking fees	-	400,000	1,200,000	2.20%
TOTAL CHARGES FOR SERVICES	\$ 38,456,997	\$ 47,309,576	\$ 54,397,437	100.00%

UTILITY SPECIAL DISTRICT (USD)

USD, an enterprise fund, is self-supporting through user fees charged for services. The primary purpose of USD is to provide clean potable water and to safely dispose of wastewater for customers within the corporate limits of the City and certain surrounding communities.

The USD Board held a budget workshop on July 12, 2023, for the purpose of discussing the operating and capital requirements. Staff presented the fiscal challenges to the USD Board regarding USD’s operations with an ongoing imbalance of revenues to expenses and the dire need for capital dollars to address pressing capital infrastructure projects. The utility rate discussion, at the conclusion of staff’s presentation, was primarily pertaining to the need for the adoption of an interim rate increase to address current operational and pay-as-you-go capital funding needs, with a subsequent rate adjustment once the Guaranteed Maximum Price (GMP) for the water treatment plant is established.

Staff engaged the rate consultant to provide interim rates for the USD Board’s consideration. The rate consultant provided a report which outlined the rate adjustment drivers and the interim rates recommended for both water and wastewater (sewer) rates, fees, and charges. The recommended annual percentage adjustments are reflected in the table below.

Recommended Percentage Rate Adjustment for Water and Wastewater (Sewer) Services

	Cost Recovery Correction		Price Index Inflation Adjustments		
	2023	2024	2025	2026	2027
October 1,					
Water	20%	10%	3%	3%	3%
Wastewater (sewer)	27%	8%	3%	3%	3%

On September 20, 2023, the USD Board approved the recommended rate adjustment reflected above to increase the rates, fees, and charges effective on October 1, 2023 and annually thereafter, on each October 1, for the next subsequent years.

Water and Sewer Charges

Water and Sewer Service Charges

Water and sewer charges are primarily generated by fees paid by customers. These charges include the sale of water and sewer, connection fees, and other fees and surcharges that are assessed for water and sewer service.

Water and sewer charges are billed according to metered gallons used. A fixed charge, based on the size of the meter, is also charged for water and sewer service, which goes toward USD’s operating expenses. There are minimum charges associated with water and sewer services based on the size of the meter. The City bills its customers on a monthly basis.

FY 2025 revenue projections are based on the rates adopted on September 20, 2023.

Hydrant Rental

Potable water used for construction purposes or any other approved purpose on a project must pass through a meter with an approved backflow prevention device which is installed on a fire hydrant. USD is responsible for installing construction meters on specific hydrants and bills appropriate fees to the customer.

FY 2025 revenue projections are based on historical data and economic conditions.

Fire Line and Sprinkler Service

USD charges a fee for the installation of water supply serving an automatic fire sprinkler system within the City. Rates are based on the size of the meter.

FY 2025 revenue projections are based on historical data and economic conditions.

Water Meter Connection Fees

USD charges a fee for the installation of a water meter and connection to the water distribution system as requested by a new customer for the initiation of service. The fee includes the cost of a meter installation and the service connection based on the size of the meter.

FY 2025 revenue projections are based on historical data and economic conditions.

STORMWATER MANAGEMENT UTILITY (SMU)

SMU charges are used for operating expenses and capital improvements directly related to the management of the stormwater system, including improvements designed to improve water quality in the City’s waterway, including the improvement of existing stormwater systems.

Stormwater Management Fees

Charges are included on the City’s utility bill. The City has the authority to increase the rate charged for storm water each year.

FY 2025 revenue projections are based on historical data and economic development and conditions.

SOLID WASTE COLLECTION

The City has an agreement with the Goode Companies of Florida, Inc. (CGI) to provide solid waste and recycling collection and disposal services within the City.

Solid Waste Collection Service Charge

Charges for solid waste and recycling collection and disposal services are included in the City’s utility bill. Rates vary for residential and commercial customers and are based on the approved rate schedule in the agreement.

FY 2025 revenue projections are based on historical data and economic development and conditions.

Franchise Fees - Solid Waste Collection

GCI pays franchise fees for the privilege of engaging in the business of collecting, transporting, and disposing of solid waste and compensate the City for the cost of administration, supervision, billing and collection, code enforcement, and/or other customer service activities.

- Residential - On a monthly basis, the City deducts 25% per month for a franchise fee prior to the payment to GCI, which is adjusted annually effective October 1st of each agreement year by the same “rate adjustment method” that is applicable to annual adjustments of residential curbside rates. The amount is withheld monthly from the City’s payment of fees collected on GCI’s behalf for residential curbside service.
- Commercial - GCI pays the City a fee of 35% of all gross revenues charged for services or operations conducted in agreed upon service area. Solid waste disposal costs paid by GCI to the City is deducted from the gross revenue total prior to calculation of the franchise fee due to the City.

MARINA

The City’s Marina is managed by Seven Kings Management, a third party company. FY 2025 revenue projections are based on historical data, economic conditions, and the number of potential customers.

Charges for Services

Dockages Fees

Dockage fees are the primary source of revenue for the Marina, which are charged to a vessel to use the dock. Charges are based on the size of vessel, slip size, type of storage, and rental period.

Fuel Sales

Fuel sales are generated from the sale of fuel at the Marina’s dock.

Miscellaneous Charges for Marina Services

Miscellaneous charges include retail sales, parking fees, utility service charges, laundry fees, and other services at the Marina.

Revenue Category		FY 2023 Actual		FY 2024 Adopted Budget		FY 2025 Adopted Budget	% of FY 2025 Budget
Franchise fees - solid waste collection	\$	2,555,730	\$	3,200,000	\$	2,500,000	100%
TOTAL FRANCHISE FEES	\$	2,555,730	\$	3,200,000	\$	2,500,000	100.00%

PARKING

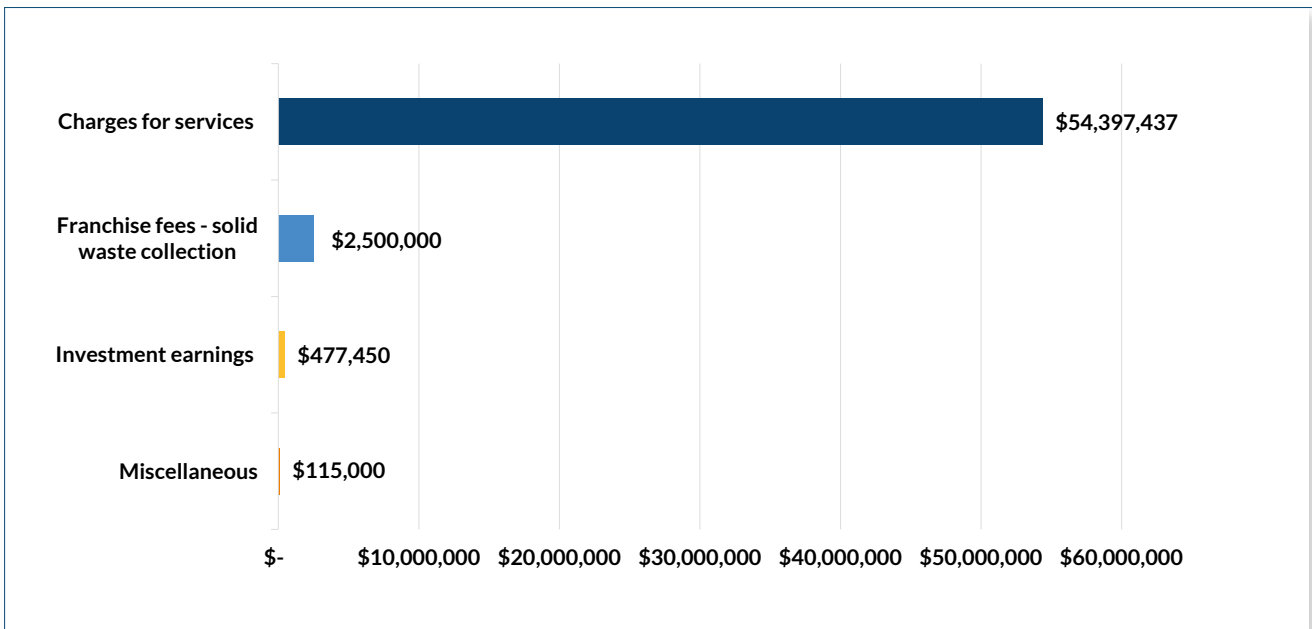
The City established a Parking enterprise fund to manage the revenues and expenses associated with the paid parking systems to be operated at Ocean Mall and the Marina District. The City plans to install paid parking equipment during FY 2025 and to commence operations the later part of FY 2025.

Parking Fees

The City will charge a fee for parking as approved by Council.

FY 2025 revenue projections are based on estimates provided by the consultant.

FY 2025 Revenues - Investment Earnings: \$0.477 million



Investment Earnings by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
USD	\$ 676,555	\$ 50,000	\$ 422,450	88.48%
SMU	(26,868)	30,000	30,000	6.28%
Solid Waste Collection	97,747	4,500	25,000	5.24%
TOTAL INVESTMENT EARNINGS	\$ 747,434	\$ 84,500	\$ 477,450	100.00%

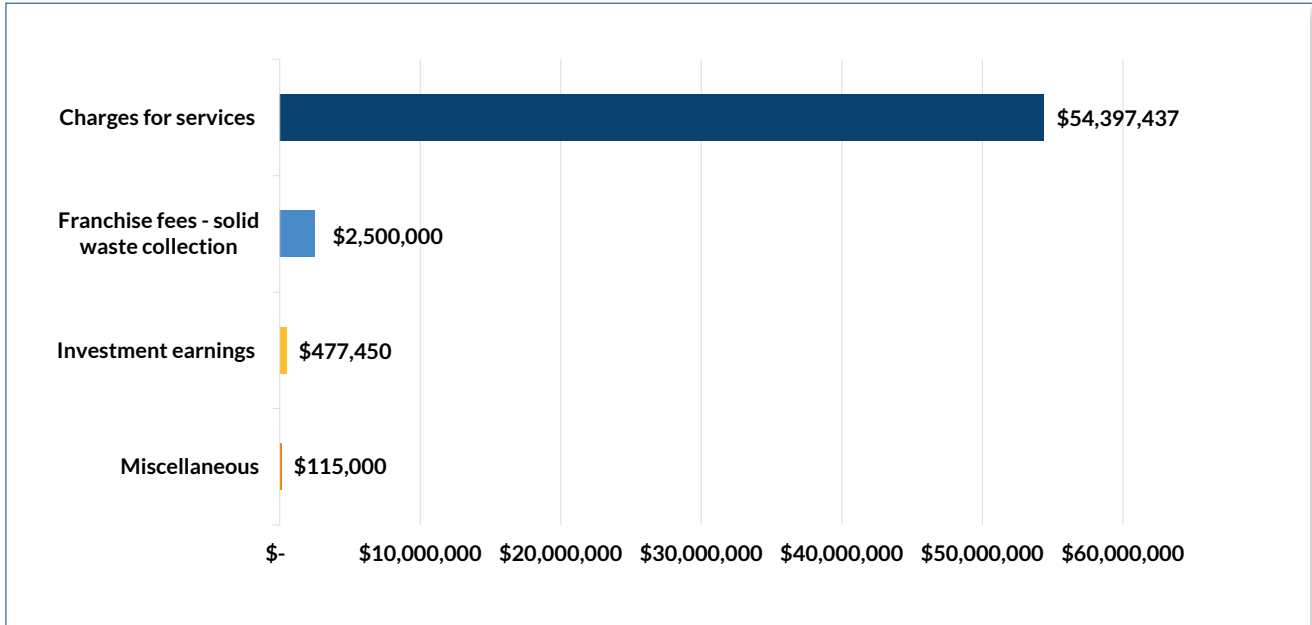
Investment Earnings

The City invests its funds in authorized investments as defined in the City’s Investment Policy and earns interest on the funds invested and held in interest-bearing deposits and accounts.

FY 2025 revenue projections are based on account balances and economic considerations.

Enterprise Funds Revenues

FY 2025 Revenues - Miscellaneous: \$0.150 million



Miscellaneous by Category

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
USD				
Miscellaneous service charges	\$ 384,905	\$ 100,000	\$ 100,000	66.67%
Solid Waste Collection				
Sale of recycled material	-	50,000	50,000	33.33%
TOTAL MISCELLANEOUS	\$ 384,905	\$ 150,000	\$ 150,000	100.00%

Miscellaneous Service Charges

USD charges for miscellaneous or customer requested services or specific utility services, which include service charges, turn-on or turn-off charges, late payment charges, meter recheck, reread and meter test, return check charge, and unauthorized connection.

Internal Service Funds Revenues

The City uses internal service funds to accumulate and allocate costs internally among the City’s various functions. These funds primarily serve the City’s departments and account for the City’s information technology systems, fleet services, and risk management and insurance programs.

Internal service funds operate on a cost reimbursement approach which implies break-even each year or over several years. Fleet Services and information technology billings are based on the cost allocation plan prepared by the City. However, self-insurance billings include the required amounts for insurance and also includes a reasonable provision for future catastrophe losses.

General Insurance Fund

The General Insurance fund is used for the administration of the City’s insurance program, which includes unemployment claims, workers’ compensation, property, and general liability insurance. Rather than pay insurance premiums and/or claims directly from the various departments, the insurance fund centralizes risk management activities.

Fleet Services Fund

The Fleet Services fund is used to account for the expenses associated with purchasing and maintaining the City’s vehicles.

Information Technology Fund

The Information Technology fund is used to account for the expenses associated with purchasing the City’s computers, monitors, printers, and software systems.

Internal Service Funds Revenue Summary

The following is a summary of revenues for the Internal Service Funds.

Revenue Category	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget	% of FY 2025 Budget
Insurance				
Contributions from departments	\$ 4,200,000	\$ 4,980,000	\$ 5,932,952	99.65%
Settlement payments	(29,227)	-	-	0.00%
Investment earnings	294,430	20,000	21,048	0.35%
Miscellaneous	2,388	-	-	0.00%
Total Insurance Fund	4,467,591	5,000,000	5,954,000	100.00%
Fleet Services				
Contribution from departments	2,356,477	1,835,063	2,431,188	89.00%
Investment earnings	78,206	50,000	-	1.82%
Sale of surplus items	-	-	250,761	9.18%
Total Fleet Services Fund	2,434,683	1,885,063	2,681,949	100.00%
Information Technology				
Contribution from departments	3,762,560	5,165,572	5,780,721	100.00%
Investment earnings	120,306	-	-	0.00%
Total Information Technology Fund	\$ 3,882,866	\$ 5,165,572	\$ 5,780,721	100.00%



SECTION VI: Department Budgets



Full-Time Equivalent Positions Summary by Department

Department	FY 2024	Positions Eliminated	Positions Added	FY 2025	Change FY 2025 v. FY 2024
General Fund:					
Legislative	3.0	-	-	3.0	-
City Administration	23.5	1.0	6.0	28.5	5.0
Finance and Administrative Services	25.5	1.0	1.0	25.5	-
City Clerk	4.5	-	-	4.5	-
Human Resources	9.0	-	2.0	11.0	2.0
Legal	6.0	-	-	6.0	-
Development Services	37.0	1.0	3.0	39.0	2.0
Procurement	6.0	1.0	3.0	8.0	2.0
Police	175.0	1.0	1.0	175.0	-
Fire	100.0	-	1.0	101.0	1.0
Public Works	27.0	2.0	3.0	28.0	1.0
Parks and Recreation	40.5	-	-	40.5	-
Library	9.5	-	-	9.5	-
Total General Fund	470.0	7.0	20.0	479.5	13.0
Enterprise Funds:					
Utility Special District	59.0	-	5.0	64.0	5.0
Stormwater	9.0	-	-	9.0	-
Parking	1.0	-	-	1.0	-
Total Enterprise Funds	71.0	-	5.0	74.0	5.0
Internal Service Funds:					
Information Technology	12.0	-	1.0	13.0	1.0
Fleet Services	5.0	4.0	1.0	2.0	(3.0)
Total Internal Service Funds	18.0	4.0	2.0	15.0	(2.0)
Total Full-time Equivalent Positions	559.00	11.0	27.0	568.50	16.0

Staffing Changes

The following are the staffing changes for FY 2025:

Department	Position	FTE
City Administration	Add Grant Administrator position	1.0
City Administration	Add Assistant City Manager position	1.0
City Administration	Add Communications and Marketing Director position	1.0
City Administration	Add Special Events Assistant position	1.0
City Administration	Transfer in Project Engineer / Manager position from Public Works Department	1.0
City Administration	Transfer in City Engineer position from Public Works Department	1.0
City Administration	Defund Deputy City Manager position	(1.0)
Finance	Add Billing and Collection Technician position	1.0
Finance	Defund Customer Service Representative position	(1.0)
Human Resources	Add Insurance Technician position	1.0
Human Resources	Add Senior Human Resources Manager position	1.0
Development Services	Add Code Compliance Officer positions	2.0
Development Services	Add Planner position	1.0
Development Services	Defund GIS Coordinator	(1.0)
Development Services	Reclassify three BTR Specialist positions and two Permit Technician positions as five Permit and Licensing Specialist positions	-
Procurement	Add Contract Administrator position	1.0
Procurement	Add Senior Procurement Specialist position	1.0
Procurement	Add Procurement Manager position	(1.0)
Procurement	Defund Assistant Procurement Director position	1.0
Police	Add Police Major position	1.0
Police	Defund Police Sergeant position	(1.0)
Fire	Add Training and Logistics Officer position	1.0
Public Works	Transfer out Project Engineer / Manager position to City Administration	(1.0)
Public Works	Transfer out City Engineer position to City Administration	(1.0)
Public Works	Add Solid Waste Compliance Supervisor position	1.0
Public Works	Add Code Compliance Officers positions	2.0
Total General Fund		13.0
Utility Special District	Add Senior Utility Engineer position	1.0
Utility Special District	Add Water Plant Mechanic position	1.0
Utility Special District	Add Water/Sewer Maintenance Mechanic position	2.0
Utility Special District	Add Operations Technologist position	1.0
Total Enterprise Fund:		5.0
Fleet Services	Add Maintenance Mechanic position	1.0
Fleet Services	Defund Auto Records Clerk position	(1.0)
Fleet Services	Defund Equipment Mechanic position	(1.0)
Fleet Services	Defund Fleet Mechanic II position	(1.0)
Fleet Services	Defund Senior Staff Assistant position	(1.0)
Information Technology	Add ERP Specialist position	1.0
Information Technology	Change position title from Tyler/Security Specialist to IT Security Specialist	-
Total Internal Service Funds		(2.0)
Total City-wide Staffing Changes		16.0

The following provides a brief explanation of the anticipated service impacts associated with the changes in staffing levels for FY 2025:

GENERAL FUND:

Legislative:

For FY 2025, there are no changes in staffing levels.

City Administration:

- **Add Grant Administrator position:** The Grant Administrator position will include a broad set of responsibilities critical to the City's ongoing and future initiatives. The Grant Administrator will be responsible for presenting regularly to the council to ensure they are fully informed and engaged with the City's grant activities, handling the increasingly complex and time-consuming process of grant submissions, and focusing on lobbying efforts to secure state and federal appropriations, which is essential for maximizing the City's chances of receiving funding. Additionally, the Grant Administrator will serve as the key liaison for state and legislative policymakers, facilitating and enhancing these important interactions. Essentially, this position underscores the importance in advancing the City's priorities.
- **Defund Deputy City Manager position:** Due to the current vacancy in the Deputy City Manager position, the Deputy City Manager position will be defunded and addition of the Assistant City Manager position.
- **Add Assistant City Manager position:** Due to the current vacancy in the Deputy City Manager position, the Deputy City Manager position will be defunded and replaced with an Assistant City Manager position.
- **Add Communications and Marketing Director position:** With the volume of changes occurring within the City including significant internal capital projects, rebranding, a focus on tourism and over a dozen development projects of major significance, the City believes it is time for the City to bring marketing services in-house. The Communications and Marketing Director will plan, direct and coordinate activities and strategies aimed at building a favorable public image for the City. This position will work under Administration in cooperation with the Public Information Officers and the Media and Communications Division.
- **Add Special Events Assistant position:** The City takes lead on a number of Special events throughout the community each year. Additionally, with the City's prime location along the eastern coastline, third-party promoters find our marina and pristine beach ideal for large events. Special Event staff consists of one

position. The goal of Special Events Assistant it to centralize management of events within the city, thereby, transferring responsibilities from other departments allowing those impacted departments to focus more on operation items.

- **Transfer in Project Engineer / Manager position from Public Works Department:** The City Engineer and Project Manager have been working more closely with City Administration as the number of internal Capital Projects has increased. For clarity of reporting structure, these two positions will report to City Administration, eliminating the direct report to the Public Works Director. This will add a greater focus and accountability to the capital projects and provided the Public Works Director more time to focus on operational issues.
- **Transfer in City Engineer position from Public Works Department:** The City Engineer and Project Manager have been working more closely with City Administration as the number of internal Capital Projects has increased. For clarity of reporting structure, these two positions will report to City Administration, eliminating the direct report to the Public Works Director. This will add a greater focus and accountability to the capital projects and provided the Public Works Director more time to focus on operational issues.

Finance and Administrative Services

- **Add Billing and Collection Technician position:** The utility customer count has grown by over ten percent in the past several years and is expected to continue to grow. The Billing and Collection Technician will be able to assist the Customer Service group in ensuring timing and accurate billing. This position will process billing payments and adjustments, refunds, and service terminations on applicable customer accounts; process hydrant meter installation work orders for backflow technicians; provide support to customer service clerks and assist billing manager with special projects; and assist in the day to day operating of the automated metering infrastructure.
- **Defund Customer Service Representative position:** The vacant Customer Service Representative position is being defunded in order to add the Billing and Collection Technician position which will better serve the needs of the department.

City Clerk

- For FY 2025, there are no changes in staffing levels.

Explanations for Changes in Staffing Levels

Human Resources

- Add Insurance Technician position: A concerted effort to strengthen the Human Resources Department was a focus point of the FY 2025 budget. The Insurance Technician will assist managing claims, scheduling medical testing, payment of invoices, maintaining certificates of insurance, assisting the benefits division and other administrative duties.
- Add Senior Human Resources Manager position: A concerted effort to strengthen the Human Resources Department was a focus point of the FY 2025 budget. The Senior Human Resources Manager will be responsible for class, compensation and classification to ensure the City is compensating employees at market rate and revising job descriptions and titles based on the market trends and training. The Senior Human Resources Manager will to ensure employees are meeting requirements for mandatory ethics, harassment, discrimination training required by the county and state.

Legal

- For FY 2025, there are no changes in staffing levels.

Development Services

- Add two Code Compliance Officer positions: As the City continues to experience development and population growth, additional Code Compliance support is necessary to meet the demands of the City. The two Code Compliance Officers will be part of the team providing responsive monitoring, thereby, reducing enforcement requirements.
- Add Planner position: As the City continues to experience development and population growth, the City is adding this position to help coordinate and clerk new operations that the department has inherited including the Public Arts Advisory Board, monitoring MEAHOP employment development agreement reports, and assist with upcoming housing initiatives and neighborhood planning programs.
- Defund GIS Coordinator: The GIS Coordinator position is being defunded for FY 2025. GIS services are being outsourced to a third-party.
- Reclassify three BTR Specialist positions and two Permit Technician positions as five Permit and Licensing Specialist positions: In 2022, for efficiency of service, the Business Tax Receipts (BTR) operation was transferred from the Finance Department to the Development Services Department. To further provide efficient

customer service in the permit center, the BTR Specialist and Permit Technician positions are being blended together into one job title. Employees will be versed and proficient in both disciplines, providing greater depth of service during peak periods. The blending of positions will improve wait times, level of services for City customers.

Procurement

- Add Contract Administrator position: A concerted effort to strengthen the Procurement Department was a focus point of the FY 2025 budget. As the City continues to experience development and population growth, it is Administration's goal to reconstitute the staffing model of the department in an effort to raise the level of the service provided.
- Add Senior Procurement Specialist position: A concerted effort to strengthen the Procurement Department was a focus point of the FY 2025 budget. As the City continues to experience development and population growth, it is Administration's goal to reconstitute the staffing model of the department in an effort to raise the level of the service provided.
- Add Assistant Procurement Director position: A concerted effort to strengthen the Procurement Department was a focus point of the FY 2025 budget. As the City continues to experience development and population growth, it is Administration's goal to reconstitute the staffing model of the department in an effort to raise the level of the service provided.
- Defund Procurement Manager position: The vacant Procurement Manager position is being defunded in order to add the Assistant Procurement Director position which will better serve the needs of the department.

Police

- Add Police Major position: The recent unionization of Captains within the department necessitates the elevation of the Internal Affairs position to Major of Police. This change ensures proper oversight and management, providing the necessary authority and independence crucial for maintaining integrity and accountability within the department.
- Defund Police Sergeant position: The vacant Sergeant position is defunded to offset the addition of the Police Major position allowing for the department to optimize its workforce structure, ensuring that all roles are effectively filled with capable and dedicated personnel.

Fire

- Add Training and Logistics Officer position: The Training and Logistics Officer is a dedicated Training Officer position. This position allows for compliance with training requirements from the National Fire Protection Association (NFPA) and OSHA. The Training and Logistics Officer allows for consistency in training and documentation of training for the department. Submission of CEUs to the State of Florida and oversight of an all-hazards training program.

Public Works

- Transfer out Project Engineer / Manager position to City Administration: The City Engineer and Project Manager have been working more closely with City Administration as the number of internal Capital Projects has increased. For clarity of reporting structure, these two positions will report to City Administration, eliminating the direct report to the Public Works Director. This will add a greater focus and accountability to the capital projects and provided the Public Works Director more time to focus on operational issues.
- Transfer out City Engineer position to City Administration: The City Engineer and Project Manager have been working more closely with City Administration as the number of internal Capital Projects has increased. For clarity of reporting structure, these two positions will report to City Administration, eliminating the direct report to the Public Works Director. This will add a greater focus and accountability to the capital projects and provided the Public Works Director more time to focus on operational issues.
- Add Solid Waste Compliance Supervisor position: The Solid Waste Compliance Supervisor will effectively manage and supervise solid waste contract operations. This position will significantly enhance our ability to conduct public outreach, education, and enforcement activities. By expanding the team, the City can better support the City's enhanced focus on preserving the health and safety of our residents, as well as maintaining the aesthetics, cleanliness, and beauty of our community.
- Add two Code Compliance Officers positions: Two Code Officers dedicated each day to meet the demands of the City solid waste program will enhance the oversight of the current Franchise Agreement. By expanding the team, the City can better support the City's enhanced focus on preserving the health and safety of our residents, as well as maintaining the aesthetics, cleanliness, and beauty of our community

Parks and Recreation

- For FY 2025, there are no changes in staffing levels.

Library

- For FY 2025, there are no changes in staffing levels.

ENTERPRISE FUNDS

Utility Special District

- Add Senior Utility Engineer position: A concerted effort to strengthen the Utility Special District (District) was a focus point of the FY 2025 budget. The District is embarking on a series of major capital projects including a new water treatment facility. Engineering resources to manage the improvement projects has been identified as a long-term benefit to the District. There is considerable work not progressing on grant related lift station projects as well as repair and replacement projects in the water distribution and wastewater collection systems. In addition, permit review is an essential task that will assist the development community in bringing projects forward in a timely manner.
- Add Water Plant Mechanic position: A concerted effort to strengthen the Utility Special District (District) was a focus point of the FY 2025 budget. The District is embarking on a series of major capital projects including a new water treatment facility. The new water treatment facility will draw water from eight additional raw water wells and consist of significantly more equipment to maintain. The goal of adding this position in FY 2025, is to be optimally staffed during the transition to the new facility, thereby ensuring necessary training, and develop of the more complex skills needed with the new equipment.
- Add Water/Sewer Maintenance Mechanic position: A concerted effort to strengthen the Utility Special District (District) was a focus point of the FY 2025 budget. The District is embarking on a series of major capital projects including a new water treatment facility. The new water treatment facility will draw water from eight additional raw water wells and consist of significantly more equipment to maintain. The goal of adding this position in FY 2025, is to be optimally staffed during the transition to the new facility, thereby ensuring necessary training, and develop of the more complex skills needed with the new equipment.

Explanations for Changes in Staffing Levels

- Add Operations Technologist position: A concerted effort to strengthen the Utility Special District (District) was a focus point of the FY 2025 budget. The District is embarking on a series of major capital projects including a new water treatment facility. As the extent of the cybersecurity requirements expected of a utility become more apparent, and as the District prepares for the significant impact that the new water treatment facility will have on the control environment, it becomes apparent that the District will need more than one operations technologist. The goal of adding this position in FY 2025, is to be optimally staffed during the transition to the new facility, thereby ensuring necessary training, and develop of the more complex skills needed with the new equipment.

Stormwater

- For FY 2025, there are no changes in staffing levels.

Parking

- For FY 2025, there are no changes in staffing levels.

INTERNAL SERVICE FUNDS

Fleet Services

- Add Maintenance Mechanic position: The City has engaged the services of a third-party Fleet Management system. The Maintenance Mechanic will be responsible for maintaining and repairing mechanical equipment, providing preventative maintenance service, and troubleshooting services for the City's equipment and fleet.
- Defund Auto Records Clerk position: This position will no longer be required, given the fleet management services is being provided by a third-party entity.
- Defund Equipment Mechanic position: This position will no longer be required, given the fleet management services is being provided by a third-party entity.
- Defund Fleet Mechanic II position: This position will no longer be required, given the fleet management services is being provided by a third-party entity.
- Defund Senior Staff Assistant position: This position will no longer be required, given the fleet management services is being provided by a third-party entity.

Information Technology

- Add ERP Specialist position: The Tyler Specialist/ Security position was created as part of the FY2022. The department has had difficulty finding an individual with both skill sets. Based on the necessity for both components of the job, the current position be split into two positions, each focused on a specific function.
- Change position title from Tyler/Security Specialist to IT Security Specialist: The title change to IT Security Specialist is intended to allow for greater flexibility in recruiting for the position.

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Legislative	1091102	LEGISLATIVE ASSISTANT	0.50
Legislative	1092102	LEGISLATIVE ASSISTANT	0.50
Legislative	1093102	LEGISLATIVE ASSISTANT	0.50
Legislative	1094102	LEGISLATIVE ASSISTANT	0.50
Legislative	1095102	LEGISLATIVE ASSISTANT	0.50
Legislative	1096102	MAYOR'S CHIEF OF STAFF	0.50
LEGISLATIVE TOTAL			3.00
City Administration	1209101	CITY MANAGER	1.00
City Administration	1210103	ASSISTANT CITY MANAGER	1.00
City Administration	1210104	ASSISTANT CITY MANAGER	1.00
City Administration	1210105	CITY ENGINEER	1.00
City Administration	1210106	COMMUNICATIONS AND MARKETING DIRECTOR	1.00
City Administration	1220101	INTERNAL AUDITOR	1.00
City Administration	1220104	SENIOR MULTIMEDIA COMMUNICATIONS SPECIALIST	1.00
City Administration	1220109	OFFICE MANAGER	1.00
City Administration	1260107	ASSISTANT TO CITY MANAGER	1.00
City Administration	1260108	MULTIMEDIA PRODUCER	1.00
City Administration	1260109	EXECUTIVE ASSISTANT	1.00
City Administration	1260110	EXECUTIVE ASSISTANT	1.00
City Administration	1260115	SPECIAL EVENTS MANAGER	1.00
City Administration	1260116	PROJECT ENGINEER/MANAGER	1.00
City Administration	1260112	GRANT ADMINISTRATOR	1.00
City Administration	1280104	MULTI-MEDIA SPECIALIST	1.00
City Administration	1280119	SPECIAL EVENTS ASSISTANT	1.00
City Administration	1280113	SENIOR OFFICE ASSISTANT	1.00
City Administration	1260101	SENIOR OFFICE ASSISTANT	1.00
City Administration	1260114	YOUTH EMPOWERMENT COORDINATOR	1.00
City Administration	1280103	PROGRAM AIDE - FULL TIME	1.00
City Administration	6170101	COMMUNITY COURT PROGRAM MANAGER	1.00
City Administration	6180101	SENIOR STAFF ASSISTANT	1.00
City Administration	6180102	CASE MANAGER-DRUG COURT	1.00
City Administration	6190101	PROCESS SERVER	0.50
City Administration	1220102	JUSTICE SERVICE CENTER MANAGER	1.00
City Administration	1260106	RE-ENTRY COORDINATOR	1.00
City Administration	1260111	RE-ENTRY COORDINATOR	1.00
City Administration	1260102	SENIOR ECONOMIC BUSINESS DEVELOPMENT MANAGER	1.00
CITY ADMINISTRATION TOTAL			28.50
Finance and Administrative Services	1310101	FINANCE & ADMINISTRATIVE SERVICES DIRECTOR	1.00
Finance and Administrative Services	1360104	EXECUTIVE ASSISTANT	1.00
Finance and Administrative Services	1310102	ASSISTANT FINANCE DIRECTOR	1.00
Finance and Administrative Services	1320105	DATABASE ADMINISTRATOR	1.00
Finance and Administrative Services	1360102	SENIOR ACCOUNTANT	0.50
Finance and Administrative Services	1360105	SENIOR ACCOUNTANT	1.00
Finance and Administrative Services	1360103	PAYROLL COORDINATOR	1.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Finance and Administrative Services	1380102	PAYROLL TECHNICIAN	1.00
Finance and Administrative Services	1380103	ACCOUNTS PAYABLE TECHNICIAN	1.00
Finance and Administrative Services	1380104	ACCOUNTING SPECIALIST	1.00
Finance and Administrative Services	1380106	ACCOUNTING TECHNICIAN	1.00
Finance and Administrative Services	1380122	ACCOUNTING TECHNICIAN	1.00
Finance and Administrative Services	1320102	TREASURY ADMINISTRATOR	1.00
Finance and Administrative Services	1380101	ACCOUNTING TECHNICIAN	1.00
Finance and Administrative Services	1380111	CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380113	CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1320103	CUSTOMER SERVICE ADMINISTRATOR	1.00
Finance and Administrative Services	1320104	ASSISTANT CUSTOMER SERVICE ADMINISTRATOR	1.00
Finance and Administrative Services	1380107	BILLING & COLLECTION TECHNICIAN	1.00
Finance and Administrative Services	1380110	CREW LEADER	1.00
Finance and Administrative Services	1380114	SENIOR CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380115	SENIOR CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380116	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380117	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380118	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380119	CUSTOMER SERVICE WORKER	1.00
FINANCE AND ADMINISTRATIVE SERVICES TOTAL			25.50
City Clerk	1410101	CITY CLERK	1.00
City Clerk	1410102	DEPUTY CITY CLERK	1.00
City Clerk	1480101	SENIOR STAFF ASSISTANT	1.00
City Clerk	1480102	STAFF ASSISTANT	1.00
City Clerk	1490101	COURIER/PRINTER	0.50
CITY CLERK TOTAL			4.50
Human Resources	1510101	HUMAN RESOURCES DIRECTOR	1.00
Human Resources	1510102	ASSISTANT HUMAN RESOURCES DIRECTOR	1.00
Human Resources	1560105	SENIOR HUMAN RESOURCES MANAGER	1.00
Human Resources	1520101	HUMAN RESOURCES ADMINISTRATOR	1.00
Human Resources	1560101	HUMAN RESOURCES GENERALIST	1.00
Human Resources	1560102	SENIOR STAFF ASSISTANT FN HR	1.00
Human Resources	1560104	HUMAN RESOURCES GENERALIST	1.00
Human Resources	1520103	RISK MANAGER	1.00
Human Resources	1520104	SAFETY OFFICER	1.00
Human Resources	1520107	BENEFITS ADMINISTRATOR	1.00
Human Resources	1560103	INSURANCE TECHNICIAN	1.00
HUMAN RESOURCES TOTAL			11.00
Legal	1609101	CITY ATTORNEY	1.00
Legal	1610102	ASSISTANT CITY ATTORNEY	1.00
Legal	1610105	LABOR ATTORNEY	1.00
Legal	1610103	ASSISTANT CITY ATTORNEY	1.00
Legal	1660101	PARALEGAL	1.00
Legal	1660102	LEGAL STAFF ASSISTANT	1.00
LEGAL TOTAL			6.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Development Services	1710101	DEVELOPMENT SERVICES DIRECTOR	1.00
Development Services	1710102	ASSISTANT DEVELOPMENT SERVICES DIRECTOR	1.00
Development Services	1760101	DEVELOPMENT SERVICES OPERATIONS MANAGER	1.00
Development Services	1780122	STAFF ASSISTANT	1.00
Development Services	1790102	SENIOR PRINCIPAL PLANNER PART TIME	0.50
Development Services	1780120	SENIOR PLANNER/GIS SPECIALIST	1.00
Development Services	1790101	PRINCIPAL PLANNER PART TIME	0.50
Development Services	1720104	PRINCIPAL PLANNER	1.00
Development Services	1720106	PRINCIPAL PLANNER	1.00
Development Services	1780119	PLANNER	1.00
Development Services	1780146	PLANNER	1.00
Development Services	1720101	BUILDING OFFICIAL	1.00
Development Services	1720102	ASSISTANT BUILDING OFFICIAL	1.00
Development Services	1780101	BUILDING INSPECTOR	1.00
Development Services	1780102	BUILDING INSPECTOR	1.00
Development Services	1780103	BUILDING INSPECTOR II	1.00
Development Services	1780104	BUILDING INSPECTOR II	1.00
Development Services	1780123	BUILDING INSPECTOR II	1.00
Development Services	1780116	COMBINATION INSPECTOR	1.00
Development Services	1780117	DEVELOPMENT SERVICES COORDINATOR	1.00
Development Services	1780129	COMMUNITY INSPECTOR	1.00
Development Services	1780134	BUILDING PERMIT RECORDS CLERK	1.00
Development Services	1780141	PERMIT & LICENSING SPECIALIST	1.00
Development Services	1780142	PERMIT & LICENSING SPECIALIST	1.00
Development Services	1780143	PERMIT & LICENSING SPECIALIST	1.00
Development Services	1780144	PERMIT & LICENSING SPECIALIST	1.00
Development Services	1780145	PERMIT & LICENSING SPECIALIST	1.00
Development Services	1720105	CODE COMPLIANCE ADMINISTRATOR	1.00
Development Services	1760102	CODE COMPLIANCE SUPERVISOR	1.00
Development Services	1780107	CODE COMPLIANCE OFFICER	1.00
Development Services	1780108	CODE COMPLIANCE OFFICER	1.00
Development Services	1780109	CODE COMPLIANCE OFFICER	1.00
Development Services	1780110	CODE COMPLIANCE OFFICER	1.00
Development Services	1780147	CODE COMPLIANCE OFFICER	1.00
Development Services	1780112	CODE COMPLIANCE TECHNICIAN	1.00
Development Services	1780113	CODE COMPLIANCE TECHNICIAN	1.00
Development Services	1780126	GIS / CADD TECHNICIAN	1.00
Development Services	1780114	COMMUNITY INSPECTOR	1.00
Development Services	1780115	COMMUNITY INSPECTOR	1.00
Development Services	1780118	SENIOR OFFICE ASSISTANT	1.00
DEVELOPMENT SERVICES TOTAL			39.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Procurement	1810101	PURCHASING DIRECTOR	1.00
Procurement	1820101	ASSISTANT PURCHASING DIRECTOR	1.00
Procurement	1870101	SENIOR PROCUREMENT SPECIALIST	1.00
Procurement	1870102	SENIOR PROCUREMENT SPECIALIST	1.00
Procurement	1870104	SENIOR PROCUREMENT SPECIALIST	1.00
Procurement	1870103	CONTRACT ADMINISTRATOR	1.00
Procurement	1880101	BUYER	1.00
Procurement	1880103	PURCHASING ASSISTANT	1.00
PROCUREMENT TOTAL			8.00
Police	2010101	POLICE CHIEF	1.00
Police	2010103	DEPUTY POLICE CHIEF	1.00
Police	2010102	ASSISTANT POLICE CHIEF	1.00
Police	2020102	SENIOR MULTIMEDIA SPECIALIST/PIO	1.00
Police	2021101	POLICE MAJOR	1.00
Police	2021102	POLICE MAJOR	1.00
Police	2021103	POLICE MAJOR	1.00
Police	2021104	POLICE MAJOR	1.00
Police	2021105	POLICE MAJOR	1.00
Police	2022101	POLICE CAPTAIN	1.00
Police	2022102	POLICE CAPTAIN	1.00
Police	2022103	POLICE CAPTAIN	1.00
Police	2022104	POLICE CAPTAIN	1.00
Police	2022105	POLICE CAPTAIN	1.00
Police	2022106	POLICE CAPTAIN	1.00
Police	2050102	POLICE SERGEANT	1.00
Police	2050103	POLICE SERGEANT	1.00
Police	2050104	POLICE SERGEANT	1.00
Police	2050105	POLICE SERGEANT	1.00
Police	2050106	POLICE SERGEANT	1.00
Police	2050107	POLICE SERGEANT	1.00
Police	2050108	POLICE SERGEANT	1.00
Police	2050109	POLICE SERGEANT	1.00
Police	2050110	POLICE SERGEANT	1.00
Police	2050111	POLICE SERGEANT	1.00
Police	2050112	POLICE SERGEANT	1.00
Police	2050114	POLICE SERGEANT	1.00
Police	2050115	POLICE SERGEANT	1.00
Police	2050116	POLICE SERGEANT	1.00
Police	2050117	POLICE SERGEANT	1.00
Police	2050120	POLICE SERGEANT	1.00
Police	2051101	POLICE OFFICER	1.00
Police	2051102	POLICE OFFICER	1.00
Police	2051104	POLICE OFFICER	1.00
Police	2051105	POLICE OFFICER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Police	2051106	POLICE OFFICER	1.00
Police	2051107	POLICE OFFICER	1.00
Police	2051108	POLICE OFFICER	1.00
Police	2051109	POLICE OFFICER	1.00
Police	2051110	POLICE OFFICER	1.00
Police	2051111	POLICE OFFICER	1.00
Police	2051112	POLICE OFFICER	1.00
Police	2051113	POLICE OFFICER	1.00
Police	2051114	POLICE OFFICER	1.00
Police	2051115	POLICE OFFICER	1.00
Police	2051116	POLICE OFFICER	1.00
Police	2051117	POLICE OFFICER	1.00
Police	2051118	POLICE OFFICER	1.00
Police	2051119	POLICE OFFICER	1.00
Police	2051120	POLICE OFFICER	1.00
Police	2051121	POLICE OFFICER	1.00
Police	2051122	POLICE OFFICER	1.00
Police	2051123	POLICE OFFICER	1.00
Police	2051124	POLICE OFFICER	1.00
Police	2051125	POLICE OFFICER	1.00
Police	2051126	POLICE OFFICER	1.00
Police	2051127	POLICE OFFICER	1.00
Police	2051128	POLICE OFFICER	1.00
Police	2051129	POLICE OFFICER	1.00
Police	2051130	POLICE OFFICER	1.00
Police	2051131	POLICE OFFICER	1.00
Police	2051132	POLICE OFFICER	1.00
Police	2051133	POLICE OFFICER	1.00
Police	2051134	POLICE OFFICER	1.00
Police	2051135	POLICE OFFICER	1.00
Police	2051136	POLICE OFFICER	1.00
Police	2051137	POLICE OFFICER	1.00
Police	2051138	POLICE OFFICER	1.00
Police	2051139	POLICE OFFICER	1.00
Police	2051140	POLICE OFFICER	1.00
Police	2051141	POLICE OFFICER	1.00
Police	2051142	POLICE OFFICER	1.00
Police	2051143	POLICE OFFICER	1.00
Police	2051144	POLICE OFFICER	1.00
Police	2051145	POLICE OFFICER	1.00
Police	2051146	POLICE OFFICER	1.00
Police	2051147	POLICE OFFICER	1.00
Police	2051148	POLICE OFFICER	1.00
Police	2051149	POLICE OFFICER	1.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Police	2051150	POLICE OFFICER	1.00
Police	2051151	POLICE OFFICER	1.00
Police	2051152	POLICE OFFICER	1.00
Police	2051153	POLICE OFFICER	1.00
Police	2051154	POLICE OFFICER	1.00
Police	2051155	POLICE OFFICER	1.00
Police	2051156	POLICE OFFICER	1.00
Police	2051157	POLICE OFFICER	1.00
Police	2051158	POLICE OFFICER	1.00
Police	2051159	POLICE OFFICER	1.00
Police	2051161	POLICE OFFICER	1.00
Police	2051162	POLICE OFFICER	1.00
Police	2051163	POLICE OFFICER	1.00
Police	2051164	POLICE OFFICER	1.00
Police	2051166	POLICE OFFICER	1.00
Police	2051167	POLICE OFFICER	1.00
Police	2051168	POLICE OFFICER	1.00
Police	2051170	POLICE OFFICER	1.00
Police	2051171	POLICE OFFICER	1.00
Police	2051173	POLICE OFFICER	1.00
Police	2051174	POLICE OFFICER	1.00
Police	2051175	POLICE OFFICER	1.00
Police	2051176	POLICE OFFICER	1.00
Police	2051177	POLICE OFFICER	1.00
Police	2051179	POLICE OFFICER	1.00
Police	2051181	POLICE OFFICER	1.00
Police	2051182	POLICE OFFICER	1.00
Police	2051183	POLICE OFFICER	1.00
Police	2051184	POLICE OFFICER	1.00
Police	2051185	POLICE OFFICER	1.00
Police	2051186	POLICE OFFICER	1.00
Police	2051187	POLICE OFFICER	1.00
Police	2051188	POLICE OFFICER	1.00
Police	2051189	POLICE OFFICER	1.00
Police	2051190	POLICE OFFICER	1.00
Police	2051191	POLICE OFFICER	1.00
Police	2051192	POLICE OFFICER	1.00
Police	2055101	SCHOOL CROSSING GUARD	0.50
Police	2055102	SCHOOL CROSSING GUARD	0.50
Police	2055103	SCHOOL CROSSING GUARD	0.50
Police	2055104	SCHOOL CROSSING GUARD	0.50
Police	2055105	SCHOOL CROSSING GUARD	0.50
Police	2055106	SCHOOL CROSSING GUARD	0.50
Police	2055107	SCHOOL CROSSING GUARD	0.50

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Police	2055108	SCHOOL CROSSING GUARD	0.50
Police	2055109	SCHOOL CROSSING GUARD	0.50
Police	2055110	SCHOOL CROSSING GUARD	0.50
Police	2055111	SCHOOL CROSSING GUARD	0.50
Police	2055112	SCHOOL CROSSING GUARD	0.50
Police	2055113	SCHOOL CROSSING GUARD	0.50
Police	2055115	SCHOOL CROSSING GUARD	0.50
Police	2055116	SCHOOL CROSSING GUARD	0.50
Police	2055117	SCHOOL CROSSING GUARD	0.50
Police	2055118	SCHOOL CROSSING GUARD	0.50
Police	2055119	SCHOOL CROSSING GUARD	0.50
Police	2055120	SCHOOL CROSSING GUARD	0.50
Police	2055121	SCHOOL CROSSING GUARD	0.50
Police	2055122	SCHOOL CROSSING GUARD	0.50
Police	2055123	SCHOOL CROSSING GUARD	0.50
Police	2020101	EMERGENCY COMMUNICATIONS MANAGER	1.00
Police	2070101	COMMUNICATIONS SUPERVISOR	1.00
Police	2070104	COMMUNICATIONS SUPERVISOR	1.00
Police	2070105	COMMUNICATIONS SUPERVISOR	1.00
Police	2070106	COMMUNICATIONS SUPERVISOR	1.00
Police	2080101	COMMUNICATIONS OPERATOR	1.00
Police	2080102	COMMUNICATIONS OPERATOR	1.00
Police	2080103	COMMUNICATIONS OPERATOR	1.00
Police	2080104	COMMUNICATIONS OPERATOR	1.00
Police	2080105	COMMUNICATIONS OPERATOR	1.00
Police	2080106	COMMUNICATIONS OPERATOR	1.00
Police	2080107	COMMUNICATIONS OPERATOR	1.00
Police	2080108	COMMUNICATIONS OPERATOR	1.00
Police	2080109	COMMUNICATIONS OPERATOR	1.00
Police	2080110	COMMUNICATIONS OPERATOR	1.00
Police	2080111	COMMUNICATIONS OPERATOR	1.00
Police	2080112	COMMUNICATIONS OPERATOR	1.00
Police	2080113	COMMUNICATIONS OPERATOR	1.00
Police	2080114	COMMUNICATIONS OPERATOR	1.00
Police	2080115	COMMUNICATIONS OPERATOR	1.00
Police	2060104	CRIME ANALYST II	1.00
Police	2060107	CRIME ANALYST II	1.00
Police	2080119	CRIME SCENE TECHNICIAN	1.00
Police	2080120	CRIME SCENE TECHNICIAN	1.00
Police	2080121	CRIME SCENE TECHNICIAN	1.00
Police	2080122	CRIME SCENE TECHNICIAN	1.00
Police	2080123	CRIME SCENE TECHNICIAN	1.00
Police	2080124	CRIME SCENE TECHNICIAN	1.00
Police	2070102	EVIDENCE SUPERVISOR	1.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Police	2080125	POLICE EVIDENCE TECHNICIAN	1.00
Police	2080126	POLICE EVIDENCE TECHNICIAN	1.00
Police	2080127	POLICE EVIDENCE TECHNICIAN	1.00
Police	2070103	POLICE RECORDS SECTION SUPERVISOR	1.00
Police	2080128	POLICE SERVICE AIDE	1.00
Police	2080129	POLICE SERVICE AIDE	1.00
Police	2080139	POLICE SERVICE AIDE	1.00
Police	2080138	POLICE SUPPLY TECHNICIAN	1.00
Police	2080131	POLICE TECHNOLOGY SPECIALIST	1.00
Police	2060105	POLICE TECHNOLOGY ADMINISTRATOR	1.00
Police	2060102	SENIOR OFFICE ASSISTANT	1.00
Police	2080117	SENIOR OFFICE ASSISTANT	1.00
Police	2080118	SENIOR OFFICE ASSISTANT	1.00
Police	2080137	SENIOR OFFICE ASSISTANT	1.00
Police	2080133	SENIOR STAFF ASSISTANT	1.00
Police	2080134	SENIOR STAFF ASSISTANT	1.00
Police	2080135	SENIOR STAFF ASSISTANT	1.00
Police	2080136	SENIOR STAFF ASSISTANT	1.00
Police	2080132	STAFF ASSISTANT	1.00
POLICE TOTAL			175.00
Fire	2110101	FIRE CHIEF	1.00
Fire	2110103	DEPUTY FIRE CHIEF	1.00
Fire	2110102	ASSISTANT FIRE CHIEF	1.00
Fire	2140101	FIRE DIVISION CHIEF	1.00
Fire	2140102	FIRE DIVISION CHIEF	1.00
Fire	2140103	FIRE DIVISION CHIEF	1.00
Fire	2140104	FIRE DIVISION CHIEF	1.00
Fire	2141101	FIRE CAPTAIN	1.00
Fire	2141102	FIRE CAPTAIN	1.00
Fire	2141103	FIRE CAPTAIN	1.00
Fire	2141104	FIRE CAPTAIN	1.00
Fire	2141105	FIRE CAPTAIN	1.00
Fire	2141106	FIRE CAPTAIN	1.00
Fire	2141107	FIRE CAPTAIN	1.00
Fire	2141108	FIRE CAPTAIN	1.00
Fire	2141109	FIRE CAPTAIN	1.00
Fire	2141110	FIRE CAPTAIN	1.00
Fire	2141111	FIRE CAPTAIN	1.00
Fire	2141112	FIRE CAPTAIN	1.00
Fire	2141113	FIRE CAPTAIN	1.00
Fire	2141114	FIRE CAPTAIN	1.00
Fire	2141115	FIRE CAPTAIN	1.00
Fire	2142101	FIRE INSPECTOR	1.00
Fire	2142102	FIRE INSPECTOR	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Fire	2142103	FIRE INSPECTOR	1.00
Fire	2142104	FIRE TRAINING & LOGISTICS OFFICER	1.00
Fire	2143101	FIRE DRIVER ENGINEER	1.00
Fire	2143102	FIRE DRIVER ENGINEER	1.00
Fire	2143103	FIRE DRIVER ENGINEER	1.00
Fire	2143104	FIRE DRIVER ENGINEER	1.00
Fire	2143105	FIRE DRIVER ENGINEER	1.00
Fire	2143106	FIRE DRIVER ENGINEER	1.00
Fire	2143107	FIRE DRIVER ENGINEER	1.00
Fire	2143108	FIRE DRIVER ENGINEER	1.00
Fire	2143109	FIRE DRIVER ENGINEER	1.00
Fire	2143110	FIRE DRIVER ENGINEER	1.00
Fire	2143111	FIRE DRIVER ENGINEER	1.00
Fire	2143112	FIRE DRIVER ENGINEER	1.00
Fire	2144101	FIREFIGHTER	1.00
Fire	2144102	FIREFIGHTER	1.00
Fire	2144103	FIREFIGHTER	1.00
Fire	2144104	FIREFIGHTER	1.00
Fire	2144105	FIREFIGHTER	1.00
Fire	2144106	FIREFIGHTER	1.00
Fire	2144107	FIREFIGHTER	1.00
Fire	2144108	FIREFIGHTER	1.00
Fire	2144109	FIREFIGHTER	1.00
Fire	2144110	FIREFIGHTER	1.00
Fire	2144111	FIREFIGHTER	1.00
Fire	2144112	FIREFIGHTER	1.00
Fire	2144113	FIREFIGHTER	1.00
Fire	2144114	FIREFIGHTER	1.00
Fire	2144115	FIREFIGHTER	1.00
Fire	2144116	FIREFIGHTER	1.00
Fire	2144117	FIREFIGHTER	1.00
Fire	2144118	FIREFIGHTER	1.00
Fire	2144119	FIREFIGHTER	1.00
Fire	2144120	FIREFIGHTER	1.00
Fire	2144121	FIREFIGHTER	1.00
Fire	2144122	FIREFIGHTER	1.00
Fire	2144123	FIREFIGHTER	1.00
Fire	2144124	FIREFIGHTER	1.00
Fire	2144125	FIREFIGHTER	1.00
Fire	2144126	FIREFIGHTER	1.00
Fire	2144127	FIREFIGHTER	1.00
Fire	2144128	FIREFIGHTER	1.00
Fire	2144129	FIREFIGHTER	1.00
Fire	2144130	FIREFIGHTER	1.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Fire	2144131	FIREFIGHTER	1.00
Fire	2144132	FIREFIGHTER	1.00
Fire	2144133	FIREFIGHTER	1.00
Fire	2144134	FIREFIGHTER	1.00
Fire	2144135	FIREFIGHTER	1.00
Fire	2144136	FIREFIGHTER	1.00
Fire	2144137	FIREFIGHTER	1.00
Fire	2144138	FIREFIGHTER	1.00
Fire	2144139	FIREFIGHTER	1.00
Fire	2144140	FIREFIGHTER	1.00
Fire	2144141	FIREFIGHTER	1.00
Fire	2144142	FIREFIGHTER	1.00
Fire	2144143	FIREFIGHTER	1.00
Fire	2144144	FIREFIGHTER	1.00
Fire	2144145	FIREFIGHTER	1.00
Fire	2144146	FIREFIGHTER	1.00
Fire	2144147	FIREFIGHTER	1.00
Fire	2144148	FIREFIGHTER	1.00
Fire	2144149	FIREFIGHTER	1.00
Fire	2144150	FIREFIGHTER	1.00
Fire	2144151	FIREFIGHTER	1.00
Fire	2144152	FIREFIGHTER	1.00
Fire	2144153	FIREFIGHTER-TEMP-NEW RECRUITS	1.00
Fire	2190105	FIREFIGHTER APPRENTICE	2.00
Fire	2180102	SENIOR STAFF ASSISTANT	1.00
Fire	2180107	EXECUTIVE ASSISTANT	1.00
Fire	2180101	ACCOUNTING TECHNICIAN	1.00
Fire	2190102	PLAN REVIEWER PART-TIME	0.50
Fire	2170101	LIFEGUARD CAPTAIN	1.00
Fire	2180103	LIFEGUARD	1.00
Fire	2180104	LIFEGUARD	1.00
Fire	2180105	LIFEGUARD	1.00
Fire	2190101	LIFEGUARD PART TIME	0.50
FIRE TOTAL			101.00
Public Works	3010101	PUBLIC WORKS DIRECTOR	1.00
Public Works	3080134	EXECUTIVE ASSISTANT	1.00
Public Works	3020101	PUBLIC WORKS OPERATIONS MANAGER	1.00
Public Works	3070102	STREETS & GROUNDS MANAGER	1.00
Public Works	3080102	CREW LEADER	1.00
Public Works	3080103	CREW LEADER	1.00
Public Works	3080104	CREW LEADER	1.00
Public Works	3080114	IRRIGATION TECHNICIAN	1.00
Public Works	3080115	IRRIGATION TECHNICIAN	1.00
Public Works	3080117	MAINTENANCE WORKER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Public Works	3080118	MAINTENANCE WORKER	1.00
Public Works	3080119	MAINTENANCE WORKER	1.00
Public Works	3080120	MAINTENANCE WORKER	1.00
Public Works	3080121	MAINTENANCE WORKER	1.00
Public Works	3080122	MAINTENANCE WORKER	1.00
Public Works	3080124	MAINTENANCE WORKER	1.00
Public Works	3080125	MAINTENANCE WORKER	1.00
Public Works	3080126	MAINTENANCE WORKER	1.00
Public Works	3080127	MAINTENANCE WORKER	1.00
Public Works	3080132	SOLID WASTE COMPLIANCE	1.00
Public Works	3080135	CODE COMPLIANCE OFFICER	1.00
Public Works	3080136	CODE COMPLIANCE OFFICER	1.00
Public Works	3070103	PROPERTY MAINTENANCE MANAGER	1.00
Public Works	3070104	SOLID WASTE CODE COMPLIANCE SUPERVISOR	1.00
Public Works	3080108	ELECTRICIAN	1.00
Public Works	3080116	MAINTENANCE WORKER	1.00
Public Works	3080128	PROPERTY MAINTENANCE TECH	1.00
Public Works	3080129	PROPERTY MAINTENANCE TECHNICIAN	1.00
PUBLIC WORKS TOTAL			28.00
Parks and Recreation	7010101	PARKS AND RECREATION DIRECTOR	1.00
Parks and Recreation	7010102	ASSISTANT PARKS AND RECREATION DIRECTOR	1.00
Parks and Recreation	7080121	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080122	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080123	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080125	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080124	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090120	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090122	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090130	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090131	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090132	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090133	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090134	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7080118	RECREATION LEADER	1.00
Parks and Recreation	7080126	SENIOR STAFF ASSISTANT	1.00
Parks and Recreation	7080101	STAFF ASSISTANT	1.00
Parks and Recreation	7090137	SUMMER CAMP AIDE	0.50
Parks and Recreation	7090136	SUMMER PROGRAM COORDINATOR-PART TIME	0.50
Parks and Recreation	7080102	CREW LEADER	1.00
Parks and Recreation	7080103	CREW LEADER	1.00
Parks and Recreation	7080104	IRRIGATION TECHNICIAN	1.00
Parks and Recreation	7080114	MAINTENANCE WORKER	1.00
Parks and Recreation	7080105	MAINTENANCE WORKER	1.00
Parks and Recreation	7080106	MAINTENANCE WORKER	1.00

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
GENERAL FUND:			
Parks and Recreation	7080107	MAINTENANCE WORKER	1.00
Parks and Recreation	7080108	MAINTENANCE WORKER	1.00
Parks and Recreation	7080109	MAINTENANCE WORKER	1.00
Parks and Recreation	7080110	MAINTENANCE WORKER	1.00
Parks and Recreation	7080111	MAINTENANCE WORKER	1.00
Parks and Recreation	7080112	MAINTENANCE WORKER	1.00
Parks and Recreation	7080115	MAINTENANCE WORKER	1.00
Parks and Recreation	7080116	MAINTENANCE WORKER	1.00
Parks and Recreation	7090104	MAINTENANCE WORKER	0.50
Parks and Recreation	7090105	MAINTENANCE WORKER	1.00
Parks and Recreation	7090106	MAINTENANCE WORKER	0.50
Parks and Recreation	7070102	AQUATICS CENTER DIRECTOR	1.00
Parks and Recreation	7020101	AQUATICS SUPERINTENDENT	1.00
Parks and Recreation	7090101	CONCESSION ATTENDANT	0.50
Parks and Recreation	7090102	CONCESSION ATTENDANT	0.50
Parks and Recreation	7090103	CONCESSION MANAGER	0.50
Parks and Recreation	7090108	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090109	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090110	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090111	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090112	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090113	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090114	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090115	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090116	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090117	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090118	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090119	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7080117	RECREATION LEADER	1.00
PARKS AND RECREATION TOTAL			40.50
Library	7110101	LIBRARY DIRECTOR	1.00
Library	7110102	ASSISTANT LIBRARY DIRECTOR	1.00
Library	7160102	LIBRARIAN	1.00
Library	7160103	LIBRARIAN	1.00
Library	7180101	LIBRARY ASSISTANT	1.00
Library	7180102	LIBRARY ASSISTANT	1.00
Library	7180103	LIBRARY ASSISTANT	1.00
Library	7180104	SENIOR STAFF ASSISTANT	1.00
Library	7190101	LIBRARY ASSISTANT	0.50
Library	7190102	LIBRARY ASSISTANT	0.50
Library	7190103	LIBRARY PAGE	0.50
LIBRARY TOTAL			9.50
GRAND TOTAL			479.50

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
ENTERPRISE FUNDS:			
Utility Special District (USD)	3110101	USD EXECUTIVE DIRECTOR	1.00
Utility Special District (USD)	3110102	USD ASSISTANT DIRECTOR	1.00
Utility Special District (USD)	3120105	OFFICE MANAGER	1.00
Utility Special District (USD)	3120104	SENIOR UTILITIES ENGINEER	1.00
Utility Special District (USD)	3120106	SENIOR UTILITIES ENGINEER	1.00
Utility Special District (USD)	3120103	UTILITIES ENGINEER	1.00
Utility Special District (USD)	3160103	SENIOR ACCOUNTANT	1.00
Utility Special District (USD)	3160106	COMPLIANCE MANAGER	1.00
Utility Special District (USD)	3180111	ENGINEERING TECHNICIAN	1.00
Utility Special District (USD)	3180114	USD ADMINISTRATIVE ASSOCIATE	1.00
Utility Special District (USD)	3180152	COMPLIANCE TECHNICIAN	1.00
Utility Special District (USD)	3180154	LAB TECHNICIAN	1.00
Utility Special District (USD)	3180157	OPERATION TECHNOLOGIST	1.00
Utility Special District (USD)	3180162	OPERATION TECHNOLOGIST	1.00
Utility Special District (USD)	3160104	DISTRIBUTION SUPERINTENDENT	1.00
Utility Special District (USD)	3160107	CHIEF MECHANIC	1.00
Utility Special District (USD)	3170102	CHIEF WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180103	BACKFLOW PREVENTION TECHNICIAN	1.00
Utility Special District (USD)	3180116	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180145	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180146	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180148	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180133	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180140	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180142	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180144	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3160108	WATER PLANT MANAGER	1.00
Utility Special District (USD)	3180153	LAB TECHNICIAN	1.00
Utility Special District (USD)	3160102	LEAD WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180150	SENIOR WATER PLANT MECHANIC	1.00
Utility Special District (USD)	3180139	WATER PLANT MECHANIC	1.00
Utility Special District (USD)	3180159	WATER PLANT MECHANIC	1.00
Utility Special District (USD)	3180117	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180118	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180119	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180120	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180121	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180122	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180124	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180125	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180126	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180127	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180128	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180134	WATER PLANT OPERATOR	1.00

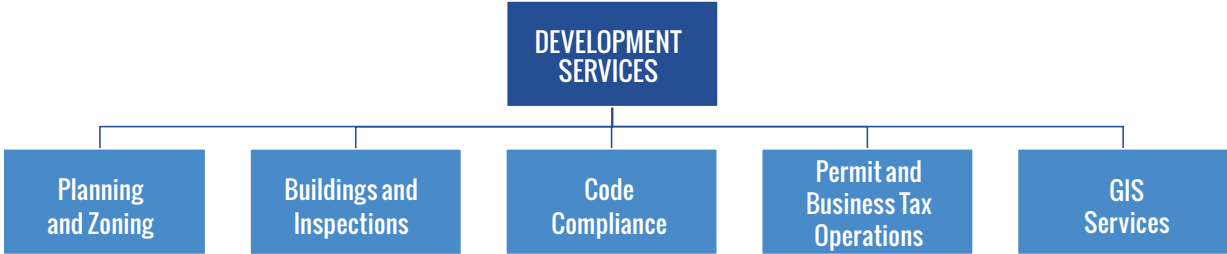
Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
ENTERPRISE FUNDS:			
Utility Special District (USD)	3180141	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180155	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180156	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3160105	COLLECTION SUPERINTENDENT	1.00
Utility Special District (USD)	3170101	CHIEF WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180102	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180107	ELECTRICAL/INSTRUMENT TECHNICIAN	1.00
Utility Special District (USD)	3180108	ELECTRICAL/INSTRUMENT TECHNICIAN	1.00
Utility Special District (USD)	3180109	ELECTRICAL/INSTRUMENT TECHNICIAN	1.00
Utility Special District (USD)	3180110	LEAD ELECTRICIAN	1.00
Utility Special District (USD)	3180115	SENIOR WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180136	SENIOR WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180147	SENIOR WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180132	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180135	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180137	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180138	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180143	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180160	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180161	WATER/SEWER MAINTENANCE MECHANIC	1.00
UTILITY SPECIAL DISTRICT TOTAL			64.00
Stormwater	3280110	EQUIPMENT OPERATOR	1.00
Stormwater	3280101	SENIOR EQUIPMENT OPERATOR	1.00
Stormwater	3280102	SENIOR EQUIPMENT OPERATOR	1.00
Stormwater	3280103	SENIOR EQUIPMENT OPERATOR	1.00
Stormwater	3280104	MAINTENANCE WORKER	1.00
Stormwater	3280105	MAINTENANCE WORKER	1.00
Stormwater	3280106	MAINTENANCE WORKER	1.00
Stormwater	3280107	MAINTENANCE WORKER	1.00
Stormwater	3280109	SPRAY TECHNICIAN	1.00
STORMWATER TOTAL			9.00
Parking	1380123	ACCOUNTING TECHNICIAN	1.00
PARKING TOTAL			1.00
GRAND TOTAL			74.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2025 FTE
INTERNAL SERVICE FUNDS:			
Information Technology	1910101	CHIEF INFORMATION OFFICER	1.00
Information Technology	1920101	NETWORK ADMINISTRATOR	1.00
Information Technology	1920102	NETWORK ADMINISTRATOR	1.00
Information Technology	1960101	SECURITY SPECIALIST	1.00
Information Technology	1960102	ERP SPECIALIST	1.00
Information Technology	1960110	INFORMATION TECHNOLOGY TECHNICIAN	1.00
Information Technology	1980102	SYSTEM ADMINISTRATOR	1.00
Information Technology	1980106	INFORMATION SERVICES TECHNICIAN	1.00
Information Technology	1980107	INFORMATION SERVICES TECHNICIAN	1.00
Information Technology	1980108	IT SPECIALIST/WEBMASTER	1.00
Information Technology	1980109	SYSTEM ADMINISTRATOR	1.00
Information Technology	1980111	STAFF ASSISTANT	1.00
Information Technology	1980112	INFORMATION SERVICES TECHNICIAN II	1.00
INFORMATION TECHNOLOGY TOTAL			13.00
Fleet Services	3080112	FLEET MECHANIC II	1.00
Fleet Services	3080138	MAINTENANCE MECHANIC	1.00
FLEET SERVICES TOTAL			2.00
GRAND TOTAL			15.00
TOTAL FULL-TIME EQUIVALENT (FTE) POSITIONS			568.50

- ① The name of the department.
- ② The department's organizational chart based on functions.
- ③ Provides an overview of the department's functions and activities.
- ④ The vision of the department.
- ⑤ The mission of the department.
- ⑥ Displays the expenditures for the entire department showing the prior fiscal year's actuals (FY 2023), current fiscal year's budget (FY 2024), and the upcoming fiscal year's (FY 2025). Full-time equivalent budgeted positions are for the entire department for the prior fiscal year (FY 2023), current fiscal year (FY 2024), and the upcoming fiscal year (FY2025). Personnel count includes part-time positions at the full-time equivalent.
- ⑦ Provides the department's highlights and accomplishments during FY 2024.
- ⑧ Provides the department's objectives for FY 2025. Most of the objectives directly further the Council's goals and objectives outlined in the Introductory Section.
- ⑨ Provides the department's performance measures for FY 2025.

①



②

③

Department Overview

The Development Services Department provides a variety of services to City stakeholders associated with development, redevelopment and maintenance of real property. The Planning and Zoning Division oversees administration of land development regulations and also serves as a technical liaison to the community. The Building Inspections Division is charged with administration of the Florida Building Code and functions to protect the health, safety and welfare of the public. The Code Compliance Division assists to maintain the economic value and aesthetic appeal of private property within the City as required by the City’s Code of Ordinances. Permit and Business Tax operations processes permits and business tax applications and ensures the efficient circulation, review, and issuance of approved documents. Finally, Geographic Information Services (GIS) are also housed within the Department for the support of various City operations. In totality, the Development Services Department assists to plan and approve future development projects, reviews and inspects ongoing construction, and ensures property maintenance once constructed.

④

Vision

To effectuate a comprehensive plan and organizational strategy to promote the effective and efficient development of Riviera Beach while building a livable, walkable, sustainable, and economically vibrant community; ultimately leveraging our geography and cultural diversity to preserve established communities, protect our ecological resources, and create a world class destination.

⑤

Mission

The City of Riviera Beach Development Services Department is committed to planning, building, and maintaining a safe and sustainable community, serving you with small town hospitality and leaving a lasting impression.

⑥

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 2,594,967	\$ 3,010,182	\$ 3,794,376
Operating	553,856	901,465	984,200
Capital	-	25,000	25,000
Total	\$ 3,148,823	\$ 3,936,647	\$ 4,803,576
Full-Time Equivalent Budgeted Employees	30.0	33.5	39.0

7 FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Ranked among the top 10 cities in Palm Beach County for property tax growth, ranking 8th with an overall percent increase of 11.38%. This notable increase is due in large part to over \$287 million in new development that was added to the tax rolls last year after being processed by Development Services.
- Created the groundwork to create a new chapter of the City's Comprehensive plan that focuses on economic prosperity. The research and community outreach involved in the creation of this component of the comprehensive plan ensures that it will capture the needs of our business community and creates a plan for its prosperity.
- Pushed to ensure all new development proposals brought before City Council created the best quality project. The purpose of this was to ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.
- Conducted research and caused to be adopted reduced regulations for small business owners including daycares and mobile vendors/food trucks. This will allow these businesses to take root and expand within our community.
- Commenced the first draft of an Economic Prosperity Chapter of the City's Comprehensive Plan.
- Collected over \$1.5 million in permit revenues fiscal year to date.

Great Neighborhoods

- Prepared over 75 agenda items for Council consideration.
- Executed an average of 1,000 building inspections per month.
- Cited over 1,050 property violations around the City.

Operational Excellence

- Accelerated operational excellence in the area of regulatory reform by causing to be adopted new laws for sober homes and community residences which improves staff's ability to ensure that housing can

be reviewed and quickly approved for those who require the services.

- Adopted an updated Florida Building Code with municipal amendments which improves how effectively staff can administer the building code.
- Continued to launch Phase II of the electronic permitting software roll-out which will allow fully electronic permit submittals.
- Continued the transition of the business tax receipt process to a state-of-the-art software system which will allow the full coordination of land development activities. This includes allowing for completely remote renewals of business tax receipts for home-based businesses and residential rentals.
- Implemented 7 day a week Code Compliance coverage.
- Managed over 50 land development applications.

Government Stewardship and Accountability

- Began the transition to make all applications and permits viewable to the public through the EnerGov software system via online public records searches.
- Increased scrutiny on revenues generated from land development and permit fees and created an online report.
- Provided unprecedented transparency in the department's processes to ensure public access to reviews and decisions made by staff.
- Implemented body cameras for Code Compliance field staff.
- Initiated a new contract to finalize the transition to electronic permitting.
- Updated the fee schedule for BTRs and building permits.

8 FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue working with the development community to bring online an expected \$150 million in new taxable land value to the City during the coming year.
- Create a small business directory for the City to be used by residents and interested parties.
- Continue to improve coordination between the Development Services Department and the RBCRA, Port of Palm Beach, and Riviera Beach Housing Authority to streamline projects that will strengthen the local economy.
- Present to Council a new Comprehensive Plan that includes an Economic Prosperity Element.

Great Neighborhoods

- Comply at least 75% of code compliance violations within 60 days.
- Leverage the Code Compliance division's operational changes and hardware enhancements to improve the surveillance of City neighborhoods and compliance rates.
- Create a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Create a rental property program aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.

Operational Excellence

- Review the Planning and Zoning fee schedule and recommend changes to City Council based on regional rate averages.
- Launch Phase II of the electronic permitting which will allow fully electronic submittals, reviews, and permit issuance.
- Complete the transition of the business tax receipt process to the EnerGov software system which will allow full coordination of land development activities and increased customer satisfaction.





Government Stewardship and Accountability

- Continue to be prudent with revenues generated from land development and permit fees.
- Ensure transparency in decisions made by staff.

Community Engagement and Empowerment

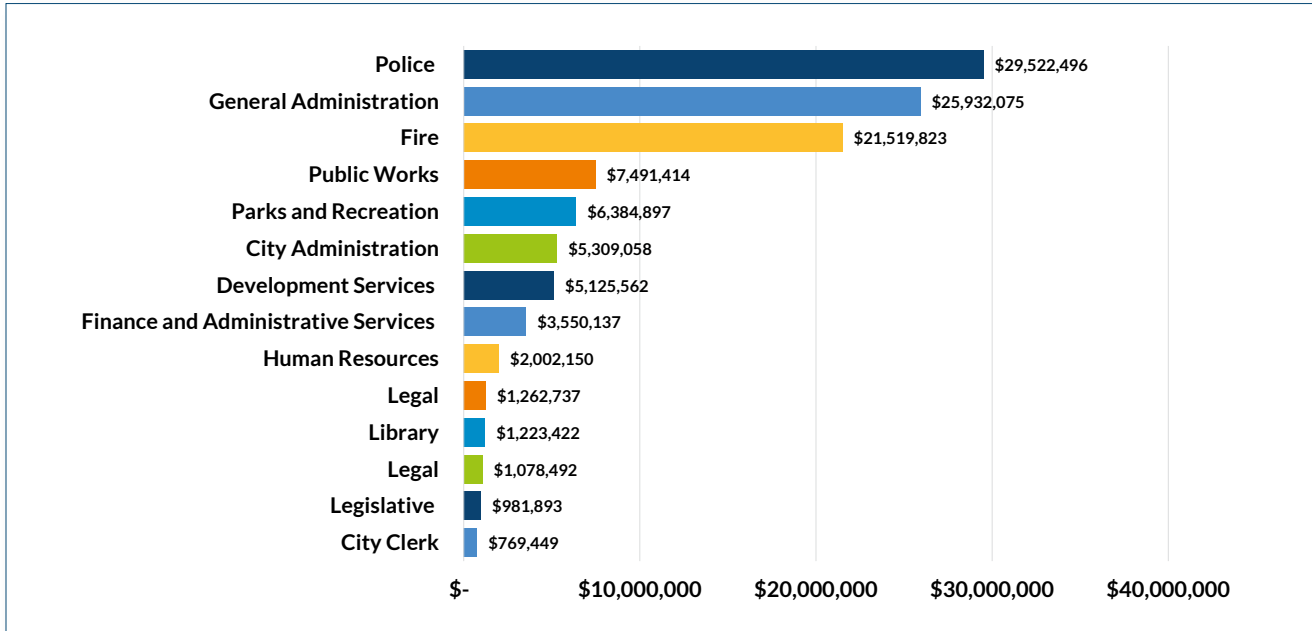
- Continue to empower citizens to effectuate land development decisions in the City.
- Encourage, facilitate, and require when possible citizen involvement in the land development process in the City through public hearings and surveys.
- Obtain the input from 1,000 citizens for the City's Comprehensive plan overhaul.

9 Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percentage increase in small business satisfaction.	50%	50%	60%	65%
 Great Neighborhoods	» Number of properties visited to assist with mitigation funding	N/A	4	1	10
 Operational Excellence	» Review and issue 90% permit applications within 30 days.	75%	75%	75%	85%
 Community Engagement and Empowerment	» Conduct coordinating sessions with the semi-governmental organizations operating within the City	3	4	2	5

Governmental Expenditures Overview

FY 2025 Expenditures by Department



Department Financial Overview

Department	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Legislative	\$ 754,427	\$ 942,160	\$ 981,893
City Administration	3,255,825	4,368,402	5,309,058
General Administration	20,848,061	23,457,582	25,932,075
Finance and Administrative Services	2,742,553	3,481,560	3,550,137
City Clerk	636,104	673,117	769,449
Human Resources	1,500,467	1,766,042	2,002,150
Legal	937,314	1,295,429	1,262,737
Development Services	3,517,093	4,803,576	5,125,562
Legal	529,497	795,720	1,078,492
Police	25,355,843	26,894,542	29,522,496
Fire	18,626,074	18,231,007	21,519,823
Public Works	5,783,369	6,078,587	7,491,414
Parks and Recreation	5,686,374	5,548,847	6,384,897
Library	910,589	1,318,646	1,223,422
Total	\$ 91,083,589	\$ 99,655,217	\$ 112,153,605



Department Overview

The Legislative Department is comprised of the Mayor and five members of the City Council who are elected into office to represent the residents of Riviera Beach. This Department is the branch of the governmental structure that provides guidance and direction through the formation of official policy to meet the community needs. The City Council is the policy setting arm of the City that derives its power from the City Charter and the laws of the State of Florida. The Council is responsible for the adoption of resolutions and ordinances for setting the millage rate, implementing major public improvements, creating development standards, and conducting financial matters. The Council also appoints individuals to boards and committees that serve to make recommendations to the Council as they form policy and administer guidance and direction to the City Manager and City Attorney. The Mayor’s Office provides leadership to the residents, employees and local businesses throughout the City. It supports an environment that encourages ideas, civic discourse and inclusion for the City’s entire diverse population. The Mayor and City Council are served by six staff members who perform administrative duties, provide clerical support to the elected officials and provide general administration of the elected officials’ budget.

The Legislative Department responds to the needs of citizens and designs the community’s growth through the five (5) goals realized through *Riviera Beach 2030* strategic planning efforts.

Vision

To be the best waterfront city in which to live, work, and play.

Mission

To govern as a responsive and accountable body that produces policy-making decisions that realize effective and efficient delivery of services so as to achieve successful outcomes in the best interest of the City.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 620,965	\$ 724,864	\$ 743,510
Operating	133,462	217,296	238,383
Total	\$ 754,427	\$ 942,160	\$ 981,893
Full-Time Equivalent Budgeted Employees	3.0	3.0	3.0

FY 2025 Objectives

Prosperous, Resilient and Sustainable Economy

- Increase access to affordable and workforce housing initiatives for all income groups.
- Ensure that Riviera Beach offers economic opportunity for all.
- Foster a community that works to ensure a sustainable, and thriving Riviera Beach while confronting a changing climate through adaptation, mitigation, and sustainable development.
- Allocate resources and support for tourism research and tourist attraction development.
- Expand efforts in health and human services, adding programming and allocating funds to address homelessness, nutrition, and other health and human services-related initiatives and opportunities.
- Ensure that Riviera Beach provides for equitable access to essential healthcare services.
- Maintain and improve capital infrastructure that creates an aesthetically pleasing community.
- Develop and maintain a resilient and sustainable city infrastructure that supports the economic growth, enhances livability, and ensures environmental stewardship.
- Preserve and protect the local environment, including threatened resources, ecosystems, and animal species.
- Reestablish the Riviera Beach Educational Advisory Committee with stakeholders throughout the City to continue to support the local schools.

Great Neighborhoods

- Encompass both sports and liberal/fine arts, offering a plethora of options for youth, and senior citizen, within the community.
- Develop proactive, inclusive, and transparent City planning process.
- Increase opportunities for all residents to enjoy the City's open spaces and recreational facilities.
- Ensure as safe, secure, and peaceful community.
- Promote the quality of life through targeted programs.
- Provide opportunities for neighborhood stabilization and revitalization.

Operational Excellence

- Ensure that the City's budget allocates resources responsibility and responsively.
- Pursue and encourage initiatives that will streamline and modernize City operations to be more efficient and cost effective.

Government Stewardship and Accountability

- Improve Council's capacity to collaborate more effectively, make better decisions, and increase its accountability to the public.
- Ensure the financial strength and integrity of the City.
- Adopt a budget that delivers the necessary services and programs while maintaining the tax requirements.

Community Engagement and Empowerment

- Ensure that public safety efforts reflect current and emerging challenges and opportunities in order to incorporate the City's core values.
- Expand and deepen community engagement.
- Preserve and advance the services and needs that Riviera Beach relies on by working collaboratively with other levels of government and community-based organizations.



Department Overview

The primary purpose of the City Administration Department is to execute the management of the day-to-day operations of the City. City Administration incorporates multiple divisions that provide social services, economic development, internal audit, communications, and intergovernmental affairs. Communications activities are a part of City Administration with the purpose of marketing, promoting and informing the public on city initiatives and special events. The City Administration Department is also responsible for managing the City’s General Administration budget.

The City Manager, as Chief Executive Officer of the City, is responsible for providing leadership to and administration of all City departments and services. The City Manager is responsible for the enforcement of all relevant laws and City ordinances, the appointment of department directors, and the submission of the annual budget to the City Council. The City Manager recommends sound and equitable public policy. The City Manager also recommends policies and programs to the City Council and implements Council legislation. The City Manager and his staff respond to resident inquiries and requests and conduct numerous neighborhood meetings regarding community issues.

The City Manager works with the Finance Department and other departments to manage expenditures while maintaining a robust array of City services. The City Manager’s Office provides support and leadership to all City departments, implements City Council legislation, and responds to inquiries and requests regarding City services and policies. The City Manager oversees the annual budget and capital budget processes, ensuring that departmental budgets and benchmarks align with City Council goals.

Vision

To be the best waterfront City in which to live, work, and play. The City of Riviera Beach to be recognized as one of the best places to live.

City Administration Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 2,565,954	\$ 3,342,566	\$ 3,887,661
Operating	689,870	1,025,836	1,421,397
Total	\$ 3,255,825	\$ 4,368,402	\$ 5,309,058
Full-Time Equivalent Budgeted Employees	24.5	23.5	28.5

General Administration Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 44,095	\$ 30,012	\$ 27,494
Operating	1,174,479	1,974,147	3,117,464
CRA TIF payment	7,197,587	7,579,772	8,680,581
Transfers out to funds	12,431,900	13,873,651	14,106,536
Total	\$ 20,848,061	\$ 23,457,582	\$ 25,932,075

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

Executive

- Successfully obtained approval for \$115 million to finance critical public infrastructure projects, reflecting a strong commitment to economic growth and resilience.
- Secured the Government Finance Officers Association (GFOA) budget award for the fifth consecutive year, demonstrating excellence in financial management.
- Implemented property tax relief measures for seniors, enhancing financial sustainability for this demographic.
- Successfully negotiated and approved 99-year ground lease agreements for developments along Broadway, introducing affordable housing units and commercial spaces, which will stimulate economic growth.
- Established a public, private partnership opportunity for the construction of a new City Hall campus and begin the activities necessary to commence the development project.
- Continued to execute Council’s direction pertaining to the Marina Phase II Project.
- Continued to undertake activities necessary to complete the construction and facilitate a grand opening of Fire Station No. 87 as well as pre-construction of Fire Station No. 86.
- Continued activities necessary to pursue the development of a police department campus.
- Continued to work to establish strategies that will endure investments are occurring to increase the economic and taxable value of the properties located within the CRA area (through partnership ventures) and the City.

Special Events

- Coordinated and confirmed donations from local businesses for hosted events.

Communication and Media

- Continued to conduct activities to improve the City’s image through a rebranding plan.
- Published a quarterly City magazine to communicate and inform, equip and empower the community.
- Continued to maintain public access to City information, programs, events and services via social media platforms (i.e. Facebook, Twitter, Nextdoor and Instagram).

Economic Development

- Continued to increase opportunities to partner with public, and private organizations for the development of sustainable growth initiatives.
- Continued to develop business resources to support local business growth.
- Worked to identify opportunities for public private partnerships to redevelop city owned property for highest and best use.
- Collaborated with Procurement department to develop guidelines to encourage and support increased participation of local and small businesses in city service opportunities.
- Continued to work with departments to establish a motor vehicle parking program that benefits the residents, businesses, and visitors.
- Continued to develop small business and entrepreneur centric programming to accelerate local business development.
- Continued to deploy the Tourism Master Plan in support of the tourism economy of the City.
- Developed partnership with Discover the Palm Beaches to leverage tourism opportunities.

Civil Drug Court (CDC)

- Obtained private funded treatment beds through a collaboration with Southeast Behavioral Health and other agencies to secure funding for private treatment beds for the City of Riviera Beach Civil Drug Court clients which provided for access to essential services and also significantly reduced the burden on the CDC’s resources. CDC successfully funded five treatment beds, marking a substantial achievement during FY 2024.
- Became a Board Member of Palm Beach County Behavioral Health Task Force, further solidifying CDC’s connection with the local behavioral health community and increasing opportunities for collaboration and resource sharing.
- Maintained statutory compliance through continuous review of statutory changes and Administrative Orders from the 15th Judicial Circuit to ensure that CDC’s operations aligned with those changes to ensure compliance and to minimize potential risks.

Justice Service Center

- Provided Vehicle cleaning for City’s Mobile fleet through “Project Clean Start” program.
- Secured grant funding in the amount of \$0.576 million for continuation of Reentry Program.

Great Neighborhoods

Executive

- Facilitated the undergrounding of utilities in the Broadway Corridor from 11th Street to 27th Street in collaboration with the Community Redevelopment Agency (CRA), enhancing the neighborhood’s visual appeal and infrastructure resilience.
- Reengaged with local and regional entities to manage and replenish dunes on Singer Island, emphasizing sustainable environmental practices to protect neighborhoods.
- Continued to expand efforts to engage the community to increase citizen participation.
- Continued to develop an Art-In-Public Places Program to creatively establish attractive spaces and to promote and embrace culture and diversity.
- Continued to develop a Community Aesthetics Plan that focuses on maintenance and accentuates Florida friendly attractive landscaping.
- Continued to review the City’s aging infrastructure, including but not limited to roadways, facilities, and utilities through the development of an aggressive construction plan in an effort to identify and modernize compromised systems by 2025.

- Continued to seek the installation of a Quiet Zone designation as a result of railway transportation systems.
- Continued to work with the Goode Company to effectuate quality solid waste collection services throughout the community.

Economic Development

- Reviewed city’s real estate policies and procedures.
- Worked to facilitate the conveyance of surplus property to a community partner for the development of affordable housing.
- Facilitated the transfer of the ground lease of the city owned property at the Ocean Walk Mall.

Justice Service Center

- Collaborated with The Lord’s Place to facilitate expanded reentry services.
- Provided workshops and mentoring sessions to over 130 impacted men.
- Created monthly Reentry Rewards program to provide incentives returning residents.

Operational Excellence

Executive

- Conducted an Employee Training and Development Conference through Riviera Beach University, enhancing staff skills and professional growth, which supports operational excellence.
- Utilized legal expertise to conduct procurement training, improving the skills and competencies of staff involved in municipal procurement processes, leading to more efficient and effective operations.
- Continued to improve transparency throughout the agency, and seek to develop additional transparency modules that provide access to government.
- Continued to assist in expediting the hiring and on-boarding process to reduce the number of vacancies within the agency.
- Continued to review and update the City’s first comprehensive employee handbook and code to ensure consistencies with state and federal laws as well as best practices.
- Continued the recruitment and hiring of competent, experienced and credentialed management personnel.
- Continued the development of a succession planning structure within departments.

- Continued to provide assurance that all employees are physically spaced in a productive, safe, and professional work environment.
- Continued to provide formal trainings for employees on topics such as sexual harassment, discrimination, retaliation, unwanted and unsolicited acts, ethics, public records and Americans with Disabilities Act (ADA) laws.
- Continued to facilitate the improvement of employees' productivity through performance evaluations, team building exercises and professional development opportunities.
- Continued to facilitate amendments to the comprehensive plan and the zoning code to allow for development in accordance with regulations and standards.
- Continued to provide excellent customer service to internal and external stakeholders.
- Continued to review the city's charter to improve operations and governance.

Communication and Media

- Assured the provision of media training for all executive staff.
- Continued to lead efforts to spearhead a citywide marketing and branding initiative to develop and trademark a new city logo and image.
- Developed a communications policy for the City that provides guidance on various aspects of communications such as interaction with the media, use of the City logo, style guide for designs of City materials and promotional items, website content management, ADA compliance, and so forth.
- Continued bi-weekly communication team meetings to review and improve existing processes and team building.
- Established regular training opportunities and certification for the communications team, using both on-line and in-person trainings and membership with a Public Information Officer Association.
- Updated internal forms for service to include bilingual collateral materials.
- Cross-trained employees to provide better collaboration and improve efficiency when addressing the public.
- Continued to gauge the overall service delivery and identify areas of improvement using the "stakeholder survey" tool.
- Improved access of virtual proceedings using add-on technology to conduct remote hearings.

- Made team interaction survey available on City website for public to complete and submit to ensure operational excellence for the Reentry Center.

Economic Development

- Worked to expand the Economic Development team by seeking a project specialist to assist with economic development initiatives.
- Continued to work with the Development Services Department to identify efficiencies in the city's development process.

Special Events

- Researched and reviewed the current special events process to ensure it reflects current and best practices as it relates to special events.
- Coordinated and collaborated with the City departments to improve upon the current special event processes and update special event fees.
- Received proper access to the special events permit online application modules to access the City's current special events applications.
- Continue to review and process incoming special events request in a timely and efficient manner to the customer within 48 hours.
- Reviewed over 350 special events applications, pre-event-applications, sponsorship requests, and phone inquiries.
- Coordinated all special events walk-throughs, in-person, or virtual meetings with applicants or event organizers.
- Collaborated on the hosting of the Mental Health and Learn Expo at the City Hall Municipal Complex.
- Collaborated on the hosting of Holiday Toy Giveaway at the Urban Farm.
- Hosted the City's Annual Memorial Day Tribute and Veterans Day Ceremony in conjunction with the Marina Event Center Office of the Riviera Beach Community Redevelopment Agency Office.

Civil Drug Court

- Improved and implemented new Key Performance Measures (KPIs) that provide a clear understanding of program performance.
- Conducted annual surveys, gathering valuable feedback from clients and stakeholders, which informed program improvements and enhancements.
- Held National Recovery Month Event to increase awareness of mental health and addiction recovery.

- Held National Prevention Event which is in line with CDC's commitment to public education and community engagement through a joint partnership with the Riviera Beach Fire Rescue and other community agencies to host the 2024 National Prevention Event which served as a valuable public education platform, showcasing the commendable work of communities and organizations in preventing substance use and promoting positive mental health.
- Participated in the City of Riviera Beach Job Fair Event to provide valuable information to attendees about the Civil Drug Court and to support other City departments.

Justice Service Center

- Provided standard resources for community residents impacted by the criminal Justice System.
- Enhanced RENEW case management system to provide training updates.

Government Stewardship and Accountability

Executive

- Relocated and constructed new police department headquarters and completed the construction of Fire Stations 88 and 87, improving public safety and government accountability.
- Completed the acquisition and preparation of key properties for new developments, aligning with strategic urban planning goals.
- Overhauled regulations governing sober homes and medical facilities to align with current health and safety standards, enhancing government stewardship.
- Continued to manage efforts to facilitate a disparity study, and begin the process towards implementing necessary programs.
- Continued to facilitate a comprehensive review of revenues versus expenditures for addressing and minimizing the impact of projected anticipated deficit.
- Continued to develop inventory control systems to protect the City's assets.
- Continued the implementation of a Sustainability Grant Program so as to address issues concerning environmental challenges.
- Continued to pursue appropriations and grants from state and federal governments.
- Ensured that employees are compensated fairly and equitably based on industry standards.
- Developed a more comprehensive employee handbook outlining roles, responsibilities, and policies.

- Initiated regular reviews of government contracts and agreements to ensure that they align with the city's strategic priorities and comply with all relevant laws and regulations.
- Implemented strict internal controls and auditing procedures to monitor and ensure compliance with financial practices, including procurement and grant management.
- Developed and maintained an ethics and compliance program, providing training and resources to city employees to ensure understanding and adherence to all relevant laws and regulations
- Created regular reporting mechanisms concerning City Council, stakeholders, and the public, detailing financial status, including revenues, expenditures, and budgetary adjustments, to enhance financial transparency.

Economic Development

- Assisted in the facilitation of a disparity study.
- Completed annual reporting to the Florida Department of Economic Opportunity.
- Served on the Florida League of Cities Economic Development and Land Use Committee.

Special Events

- Worked jointly with the City's Information Technology Department to create ways to approve upon the existing website, processes, forms update fee schedule in accordance to City Ordinance, Charter, Florida Statutes and Internal and Ethics Policies.

Civil Drug Court

- Continued to work with Community Partners and other City Departments to host community events annually focusing on substance abuse and mental health awareness.
- Held Recovery Month event and Partnered with Fire Rescue for Prevention Week.
- Continued to aim to boost the percentage of drug court participants successfully fulfilling program requirements.
- Continued to maintain data tracking to identify individuals served in addition to reporting staff delivery of services via "check-in-system."

Justice Service Center

- Continued monthly outreach efforts to over 15 prisons and jails targeted at returning citizens being released to Riviera Beach.
- Celebrated Second Chance Month with collaborative partners.

Community Engagement and Empowerment

Executive

- Played a pivotal role in the adoption of the new Parking Ordinance, addressing mobility programs and optimizing city parking management, enhancing civic engagement.
- Continued to provide academic scholarship opportunities for students pursuing higher education or technical training credentials.
- Continued to facilitate public meetings pertaining to Reimagine Riviera Beach.
- Moved forward with successful marketing and communication strategies regarding the Riviera Beach general obligation bonds initiative.
- Developed a structured communication channel between City Council and Administration to ensure alignment and cooperation.
- Engaged with community stakeholders to create ongoing dialogues and foster collaboration.
- Created an annual volunteer appreciation luncheon.

Economic Development

- Worked with other departments to review and revise the city's website for clear and concise information.
- Assisted in creating educational materials for the general obligation bonds referendums.
- Engaged in community meetings to educate the community on the general obligation bonds referendums.
- Led developer and local vendor workshop for the City Hall project.
- Continued to create surveys to collect information from local businesses on the business climate in the City.
- Worked with long range planning to engage businesses in the comprehensive planning process.

Communication and Media

- Published a quarterly City of Riviera Beach magazine for the community to communicate and informed the citizens of operational progress being made by each individual department.
- Collaborated with Youth Empowerment summer interns to create engaging media videos highlighting small community businesses in Riviera Beach, city employees' academic achievements, summer learning experiences received while interning within City departments, and quarterly magazine stories.
- Updated internal forms for service to include bilingual collateral materials.

- Cross-trained employees to provide better collaboration and improve efficiency when addressing the public.
- Continued to gauge the overall service delivery and identify areas of improvement using the "stakeholder survey" tool.
- Improved access of virtual proceedings using add-on technology to conduct remote hearings.
- Made team interaction survey available on the City's website for the public to access.

Special Events

- Collaborated with Riviera Beach University (RBU) committee regarding the successful implementation of the three-day event with the attendance of approximately 450 City employees.
- Designed and created the RBU Employee jackets that were awarded to employees that were acknowledged for their hard work and dedication to this great City.
- Implemented the new Martin Luther King parade route which was formerly held on Blue Heron Blvd., and successfully relocated the parade to the Martin Luther King Boulevard corridor.
- Planned and organized the 2024 Dr. Martin Luther King, Jr. Parade logistics and overall operations.
- Sought partnership with the Palm Beach County Film Commission to leverage increasing exposure and filming opportunities in the City.

Civil Drug Court

- Improved outcomes through community outreach and engagement by sharing information to promote substance abuse prevention and positive mental health, ultimately helping to improve outcomes for individuals and communities.
- Continued to ensure public access to information, inspiring programs, and services through the publicly accessible website.
- Participated in the City's Records Expungement Initiative and Job Fair.
- Continued to work with community agencies and stakeholders to address mental health and substance abuse as significant public safety matter.

Justice Service Center

- Sponsored several community engagement and reentry provider meetings.
- Facilitated Reentry Awareness nights for community members to learn about the Reentry process.

- Re-engaged collaboration with CareerSource PBC to provide employment opportunities for reentry participants.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

Executive

- Seek to increase financial support and resources to City departments annually to create opportunities for financial sustenance and progress.
- Recruit at least five professional and credentialed administrators annually to enhance service delivery and fiscal soundness.
- Establish partnerships with a minimum of three private sector businesses annually to improve service provision.
- Conduct quarterly discussions with the business community to identify and address at least two economic challenges per quarter.
- Increase local and small business participation in procurement opportunities by 15% over the next year.

Economic Development

- Continue to increase opportunities to partner with public and private organizations for the development of sustainable growth initiatives.
- Continue to work to establish strategies that will ensure investments are occurring to increase the economic and taxable value of the properties within the City.
- Launch business development programming to support local business growth.
- Continue to identify opportunities for public private partnerships to redevelop city owned property for highest and best use.
- Collaborate with the City's Procurement Department to develop guidelines to encourage and support increased participation of local and small businesses in city service opportunities.
- Continue to work with departments to establish a motor vehicle parking program that benefits the residents, businesses, and visitors.
- Continue to develop entrepreneur centric programming to accelerate local business development.
- Continue to deploy the Tourism Master Plan in support of the tourism economy of the City.
- Develop a business retention and expansion program to identify existing businesses that are likely to expand operations in the near term.

Special Events

- Create and implement a City sponsorship package to support and assist with the funding of upcoming City special events
- Research and implement processes and procedures to better mitigate unforeseen and adverse impact to the City's annual budget.
- Provide opportunity for residents and patrons to purchase merchandise that will display the new City brand/logo online or at local businesses/City facilities.
- Research an improved software module that will allow all special event process, tasks, and workflow to be captured and retained, which help keep track of all special events costs and expenses.

Civil Drug Court

- Increase access to substance abuse treatment and mental health services for individuals in the community by continuing to pursue alternative funding sources and collaborating with county and state stakeholders.
- Apply for grants for program support within the next 12 months to enhance access to substance abuse treatment and mental health services in the community.

Justice Service Center

- Continue to leverage Reentry network to apply for grant funding opportunities.
- Collaborate with agencies for improved access to clients in a pre-release setting.

Great Neighborhoods

Executive

- Implement at least five new neighborhood enhancement projects annually to improve aesthetics.
- Allocate a minimum of 20% of the neighborhood improvement budget to cross-departmental resources each year.
- Achieve a 90% attendance rate by City representatives at neighborhood association meetings annually.
- Secure at least \$2 million in grant funding annually to improve residential housing conditions.

Economic Development

- Update city's real estate policies and procedures including surplus process.
- Assist in identification of property that may be used for future affordable housing.

Special Events

- Partner to host various themed special events with the Mayor, City Council, internal departments, local businesses, not for profit organizations at the City parks, community centers, Marina Event center, Beach, etc.
- Host annual networking events to include newly formed organizations or companies to build upon trust with the City and all new companies.
- Partner to host various themed special events with the Mayor, City Council, internal departments, local businesses, not for profit organizations at the City parks and facilities, community centers, Riviera Beach Marina Event Center, and Municipal beach.
- Seek funding to implement premier special event schedule to include:
 - Drone light show in celebration of the City's birthday
 - Dr. MLK, Jr. parade and events in January
 - Carnival Celebration during spring
 - July 4th Celebration
 - Cultural and Seafood Festival

Civil Drug Court

- Coordinate with City departments to organize community service events to focus on cleaning up and revitalizing public spaces, parks, or community centers through the engagement of community members.

Justice Service Center

- Collaborate with agencies to target persons impacted by the criminal justice system.
- Conduct Returning Citizen Conference to connect clients to community resources.
- Establish outreach events to prisons for citizens being released to Palm Beach County.
- Provide events and opportunities for outreach at Sago Palm Reentry Center.
- Youth Empowerment Center
- Leverage resources and relationships with external agencies for continued support of YEP.
- Provide educational testing strategies training for up to 100 high school students.
- Continue partnership to provide programs for citizens to achieve a high school diploma by way of the GED test.

Operational Excellence

Executive

- Develop and implement at least two new training programs annually focused on professional development and optimal service delivery.
- Increase the number of strategic decisions made by department heads by 25% within the next year.
- Improve employee satisfaction scores by 15% annually through the creation of a respectful and acknowledged work environment.
- Reduce operating costs by 10% annually through the introduction of at least one new project or revamp of an existing project.

Economic Development

- Expand the Economic Development team by seeking a project specialist to assist with economic development initiatives
- Continued to assist the Development Services Department to identify efficiencies and enhancements in the City's development process
- Implement technology solutions to improve communication and streamline operations for increased efficiencies
- Identify appropriate performance indicators for economic development efforts; measure and monitor, use data to drive improvements and inform decisions

Special Events

- Implement automated controls to better enforce compliance and timely payments and create a payment/audit history.
- Attend regular training opportunities and attain certifications for the Special Events Manager and the special events committee, utilizing on-line and in-person trainings and membership with local event management agencies, such as International Festival and Events Association (IFEA), NRPA: National Recreation and Parks Association (NRPA), and Florida Festival and Events Association (FFEA).
- Research equipment and other operational apparatus to assist in day to day events planning and hosting; tents, tables, chairs, LED screens, and stages.
- Continue to review, research and standardize the special events process to ensure it reflects current and best practices as it relates to special events
- Continue to coordinate and collaborate with the City (internal) departmental representatives to improve upon the current special event processes and update special event fees.

- Review and process incoming special events request in a timely and efficient manner to the customer within 48 hours.
- Host a workshop to revamp the current City and CRA special events policy and manual to reflect the most current and best practices.

Civil Drug Court

- Effectively manage additional cases and increase the number of private treatment beds available to Civil Drug Court clients prior to their initial court hearing.
- Optimize operational processes and systems to consistently deliver exceptional customer service and responsiveness to citizen needs.
- Streamline customer service processes and improve responsiveness to citizen inquiries and concerns.

Justice Service Center

- Create Case Manager reentry training video to increase operational efficiency.
- Standardize high level comprehensive case management processes.

Youth Empowerment Center

- Develop standard operational procedures.

Government Stewardship and Accountability

Executive

- Establish monitoring systems for P-card usage and compliance within the next six months, with a 100% compliance rate by year-end.
- Conduct annual assessments of all City departments, with 90% of departments achieving a satisfactory or higher efficiency rating.
- Implement at least three new customer service improvement initiatives annually across City departments.

Economic Development

- Complete any required annual reporting to the Florida Department of Economic Opportunity.
- Continue to serve on the Florida League of Cities Economic Development and Land Use Committee.
- Strengthen knowledge of changing legal and regulatory frameworks as they relate to economic development and land use.

Special Events

- Compile quarterly reports to City Executive.
- Implement a pre-event and post- event walk through process with the event organizer/applicant

- Continue to work with the City’s Information Technology Department to create ways to approve upon the existing website, processes, forms update fee schedule in accordance to City Ordinance, Charter, Florida Statutes and Internal and Ethics Policies.

Civil Drug Court

- Research the re-establishment of the Civil Drug Court Advisory Board.
- Enhance transparency and accountability in City government operations by increasing public access to information, improving reporting mechanism.
- Partner with external agencies to increase private treatment beds for clients.

Justice Service Center

- Celebrate Second Chance Month in April.
- Continue outreach efforts to prisons for citizens being released to Riviera Beach.
- Provide annual evaluation and performance report to ensure programmatic success.

Youth Empowerment Center

- Provide opportunities for Youth Empowerment summer interns to work in various City departments.

Community Engagement and Empowerment

Executive

- Increase participation in the Citizen’s Education Academy by 20% annually.
- Formulate at least two new public-private partnerships annually to enhance City programs and services.
- Collaborate with local educational institutions to increase academic performance among elementary, middle, and high school students by 10% annually.
- Organize at least four special community events annually to promote social engagement and interactions.

Economic Development

- Develop interactive Economic and Business Development pages for the City’s website.
- Continue to participate in community meetings related to development within the City.
- Conduct local business workshops and educational events to create awareness of the City’s new programs and opportunities.
- Deploy surveys to collect information from local businesses on the business climate in the City.
- Create a business survey designed to identify “at risk” businesses.

Special Events

- Create and increase overall enthusiasm and drive attention toward City venues and services implementing a more robust special events scheduling, which is an excellent way promote the City and helps people connect with the City’s new brand and brand recognition.
- Continue the partnership with the Palm Beach County Film Commission to leverage increasing exposure and filming opportunities in the City.
- Develop a partnership with the Sports Commission, Discover the Palm Beaches, hotels, and surrounding cities to leverage special events opportunities.
- Partner with the City’s Tourism Advisory Board and Recreation Boards to coordinate efforts to create a top tier special events programming schedule and generate sponsorship opportunities.
- Work closely with the City leadership to structure a special events programming schedule that aligns with 2025 City goals.

Civil Drug Court

- Collaborate with local organizations and stakeholders to promote substance abuse awareness and education.

Justice Service Center

- Utilize Justice Service Center office space as a space to




conduct community meetings.

- Collaborate with PBC Public Safety Dept to facilitate summit.
- Facilitate Pro-Social activities for clients and their families to engage in activities.
- Conduct quarterly reentry awareness night to educate on the reentry process.




Youth Empowerment Center

- Engage 20 summer interns ages 16-21 to work within City Departments/area businesses that offer career mentorship for up to 10 weeks during the summer.
- Provide opportunity to summer to gain an in-depth understanding of City services with great expectations that interns will become City brand ambassadors.
- Identify and form partnerships with external businesses to support educational programs during in the areas of AI, Game Coding, vocation, mentorship and music production.





Performance Measures - Civil Drug Court

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Number of relationships developed and resources leveraged with outside agencies to support Civil Drug Court hearings	6	5	6	6
	» Number of partnerships established by Civil Drug Court with community agencies for support and resources to sustain the unit's program growth	23	5	6	25
	» Number of additional funding streams identified to support court services	1	2	1	2
 Great Neighborhoods	» Number of resource guides developed by Civil Drug Court in collaboration with partner agencies	1	1	1	1
 Operational Excellence	» Number of stakeholder survey to gauge overall service delivery and to identify areas of service improvements needed for the Civil Drug Court program	50	75	75	100



Performance Measures - Civil Drug Court (cont.)

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of standard operational procedures updated by Civil Drug Court in order to achieve consistency in management and operations as required by the Judicial Branch	8	4	4	5
	» Number of virtual proceedings conducted by Civil Drug Court using technology for remote hearings	9	2	5	5
	» Number of forms and petitions created by Civil Drug Court for access via the City's website secure portal	6	6	6	6
 Government Stewardship and Accountability	» Percentage increase of Civil Drug Court participants who complete program requirements	5%	5%	8%	10%
	» Number of electronic control "check-in system" to track number of individuals served by the Civil Drug Court	253	250	630	500
	» Reduce the number of contempt hearings that results in a capias for arrest for noncompliance	12	8	17	8
 Community Engagement and Empowerment	» Number of Civil Drug Court public information advisories available through the City's social media channels, Facebook, Instagram, Twitter, and RBTv.	1	1	1	1
	» Number of events coordinated between Civil Drug Court and community agencies that provide various avenues for addressing substance abuse and Mental health as a public safety.	2	2	2	1


Performance Measures - Youth Empowerment Program

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Number of relationships developed by the Youth Empowerment Program with Palm Beach County Youth Services and Palm Beach County Schools	2	4	4	4
	» Number of partnerships established by the Youth Empowerment Program to with community agencies for support and resources to grow the program	3	6	6	8
 Great Neighborhoods	» Number of youth, young adult and family pro-social services program offered by the Youth Empowerment Program in collaboration with the Palm Beach County Youth Services, Safety and Justice Committee	7	7	7	7
 Operational Excellence	» Number of stakeholder surveys to gauge overall service delivery and to identify any areas of improvement conducted by the Youth Empowerment Program	25	60	100	100
 Community Engagement and Empowerment	» Number of community engagement activities facilitated by the Youth Empowerment Program	4	4	4	4
	» Number of tests / examinations administered for Pearson VUE	10	20	20	30


Performance Measures - Justice Service Center

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of City-wide staff training sessions	0	4	4	2
 Community Engagement and Empowerment	» Number of Reentry awareness activities	4	6	6	4
	» Number of Reentry family reunification events	4	4	4	4
	» Number of Reentry prosocial events	4	6	6	4

Performance Measures - Internal Audit

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Government Stewardship and Accountability	» Number of audits and reviews	2	6	6	8
	» Number of post audit reviews	15	14	14	14

Performance Measures - Communications and Media

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Community Engagement and Empowerment	» Increase in the number of followers of the City's Facebook followers	NA	NA	NA	2,000
	» Increase in the number of followers of the City's Instagram followers	NA	NA	NA	2,000
	» Increase in the number of followers of the City's Twitter followers	NA	NA	NA	2,000
	» Number of posts on social media platforms, Facebook, Instagram, and Twitter	NA	NA	NA	50
	» Number of public information advisories	NA	NA	NA	50
	» Number of newsletters	NA	24	24	4
	» Number of press releases	NA	70	70	25



Department Overview

The Finance and Administrative Services Department, under the guidance of the City Manager, has oversight of all financial transactions within the City including, but not limited to, payables, payroll, billing and collections, debt and investments, utility meter reading, and customer service. The Department uses prudent financial planning and management of the City's operating and capital finances, while controlling and monitoring the spending and ensuring compliance with regulations and accounting standards. The City's long-standing AA bond rating reflects the department's success. The Department's mission is to provide outstanding, comprehensive fiscal services and exceptional customer service through transparency, technology, and a highly qualified and trained staff. Under the direction of the Director, the Department is comprised of four operating divisions: Administration, Financial Services, Treasury Services, and Customer Service.

Administration

The Administration Division provides leadership to the other Department's operating divisions and financial policy direction to City Administration, and other City departments and related entities to include the Utility Special District (USD) and the Riviera Beach Community Redevelopment Agency (CRA). The Administration Division coordinates the development and review of the City's investment, debt, and reserve policies. The Division strives to ensure that the City continues to earn outstanding bond ratings. The Administration Division collaborates with the City's departments to develop the City's annual operating budget and the City's Five-Year Capital Plan. The Division oversees the production of financial documents, including the annual budget, Annual Comprehensive Financial Report (ACFR), rating agency presentation, and cost allocation plan and ensures that the City meets the requirements of Florida Statutes, Chapter 200 that governs the Truth in Millage (TRIM) process. Throughout the year, the Director works on various projects as required. In addition, the independent audit of the City's financial records is managed within the Administration Division. The audit is performed in accordance with GAAP and GASB requirements to ensure fiscal responsibility and soundness of the City's finances.

Financial Services

The Financial Services Division prepares and monitors the City's annual operating and capital budgets to ensure that expenditures are within budget and comply with the City's policies and procedures. This Division is responsible for the reconciliation of all cash accounts and timely payment to vendors and contractors. Payroll is responsible for processing the payroll for over 500 employees as well as for handling federal tax withholding; health, dental and life insurance; and deferred compensation and retirement. The Division is also responsible for grant administration which includes planning, directing and coordinating with City departments; management of the financial and accounting reporting systems to ensure that the information is accurate in order to prepare the City's financial statements, budgets, and other forecasting mechanisms; and sound financial controls to include reconciliations, adherence to GAAP and GASB principles and standards which are implemented with a view to ensure compliance and prevention of fraud.

Treasury Services

The primary responsibility of the Treasury Services Division is to collect and report daily receipts in an efficient and timely manner while providing a high level of customer service to internal and external customers. The Division manages the City's cash and investments in an efficient and safe manner that strictly adheres to the City's Investment Policy. The Division records the daily receipts from several payment sources, including electronic funds transfers, lockbox receipt transmissions, credit card processor uploads, payment kiosks, and the cashier's window at City Hall. The Division is also responsible for the issuance of business tax receipts. The Division plays an integral role in the implementation of online and point-of-sale payment options, ensuring that City departments accepting credit and debit cards have safeguards, revenue reconciliation, and reporting protocols in place. The Division will continue to streamline cash receipts processed by implementing and increasing credit card payments channels such on online payments and payments through kiosks. The Division regularly analyzes the City's cash flow needs to maintain a reasonably safe level of short-term investments while providing liquidity to ensure timely distribution of debt service, vendor, and payroll obligations. The Division is responsible for all the City's bank accounts including the City's banking services contract, identification of wire transfers into City's bank accounts, investment of the City's cash, and management of City's capital projects funds.

Customer Service

The Customer Service Division is responsible for the monthly processing of utility bills for approximately 18,000 accounts in the City. This Division is also responsible for the automated meter reading system, which leads to more accurate billing, allows customers to monitor water usage and enables early notification of potential leaks, and other customer service issues.

Vision

To elevate the fiscal services and customer service delivery to unprecedented levels to meet the City's mission of excellent customer service, progressive leadership, and accountable stewardship.

Mission

Financing the City's future by providing outstanding, comprehensive fiscal services and exceptional customer service through transparency, technology, and a highly qualified and trained staff.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 1,890,100	\$ 2,530,818	\$ 2,460,877
Operating capital	852,453	950,742	1,089,260
Total	\$ 2,742,553	\$ 3,481,560	\$ 3,550,137
Full-Time Equivalent Budgeted Employees	24.5	25.5	25.5

FY 2024 Highlights and Accomplishments

Government Stewardship and Accountability

- Participated in meetings to educate the community on the City's GO Bonds referendums.
- Attained the Government Finance Officers Association (GFOA) Distinguished Budget Award for the FY 2024 Budget for the seventh year in a row.
- Completed the City's Annual Financial Report for FYE 2023.
- Achieved upgraded bond ratings on revenues bonds.
- Affirmed City's Issuer Default Rating at AA and USD bonds at A+ by Fitch Ratings.

Operational Excellence

- Implemented Tyler ERP module to automate electronic payment channels and processing.
- Updated the utility agreements and forms.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Secure financing for the new water treatment facility.
- Pursue the various financing options available for the construction of the new City Hall.
- Support the City's long-term capital program.

Operational Excellence

- Encourage the use of electronic channels for payment of utility bills, business tax receipts, permits, library fees, and recreational fees.
- Arrange for the financing for the water treatment facility.
- Issue long term debt approved by the voters in March 2024.

- Collaborate with the City's Information Technology Department to implement Tyler Cashiering software in additional departments which will automatically interface with Tyler ERP.
- Continue to implement technological enhancements that allow for additional automation to gain the highest efficiencies in daily transaction processing while maintaining controls over accuracy and reporting of data.


Government Stewardship and Accountability

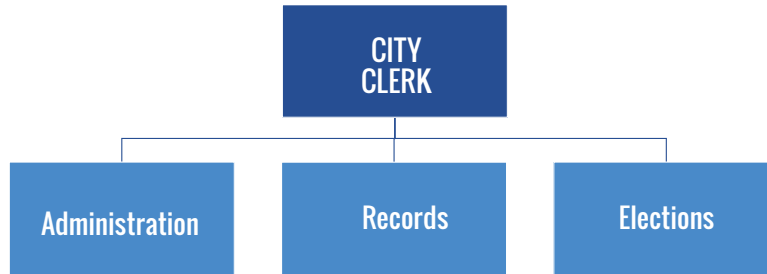
- Issue long term debt approved by the voters in March 2024 for the Police Station, Fire Station 86, and Parks and Recreation Master Plan facilities
- Prepare year-end financial reports in accordance with generally accepted accounting principles within six months after the end of the fiscal year.
- Finalize and implement the non-affiliated pay study.
- Provide a high standard of timely comprehensive fiscal services to departments, rating agencies and other governments while safeguarding City assets.
- Continue to work to strengthen controls, practices, and policies.
- Continue to develop efficiency of operations.
- Monitor revenue and expenditures and maintain the City's long-term financial viability by forecasting the City's funding sources and uses.
- Continue to provide customers with various electronic payment options to pay for utility bills, building permits, business tax receipts, recreational and library services.
- Maintain a high collection rate for utility bills.
- Maintain and manage the City's long-term financial plan by forecasting the City's funding sources and uses.

Community Engagement and Empowerment

- Continue to strengthen and expand the electronic payment options available to customers to pay for utility bills, building permits, business tax receipts, recreational and library services, and public safety services.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Average number of days for month end closing after the end of month	15	12	15	12
	» Percentage reduction in the number of checks issued to vendors	25%	20%	15%	10%
	» Percentage increase in the number of utility payments made through the electronic payment channels	30%	30%	25%	20%



Department Overview

The Office of the City Clerk has three divisions, Records, Elections, and Administration, which play significant roles within the City. It is the official records depository for the City, with the City Clerk being the official Custodian of Records and keeper of the City’s seal.

The Office of the City Clerk is responsible for the execution, maintenance, filing, and digitization of City Council and Utility Special District Board of Directors approved minutes, resolutions, ordinances, agreements, contracts, leases, recorded deeds, lobbyist registration(s), an annual update of the Ethics Commission database. The Department oversees the posting and publication of public notices for both entities, as required by law, and submits ordinances to be codified in the City’s Code of Ordinances.

The Office of the City Clerk serves as the City’s liaison for public records requests. It conducts Municipal Elections per the City’s charter, Chapter 5 of the City’s Code of Ordinances, Florida Statutes, and Administrative Law(s).

The Office of the City Clerk has four full-time positions and one part-time position: City Clerk, Deputy City Clerk, Senior Staff Assistant, and Staff Assistant; the mail courier position is part-time; and works in tandem with all municipal departments.

Administration

The Administration Division responds to the legislative needs of the City by preparing for public meetings in the form of; noticing meetings, facilitating post-meeting duties, and facilitating resident services via in-person, telephone, and email. Additionally, our Administrative section handles inter-departmental services, research of archived records, and data collection. Lastly, the daily operations of the department fall within the prevue of our Administrative Division.

Records

During FY 2023, the Records Division continued with the Community Engagement and Empowerment objective by working with the Information Technology Department in maintaining an ADA-compliant website. These efforts continue with both departments having designated personnel entrusted with this task.

To continue utilizing available platforms to encourage Community Engagement and Empowerment, the Records Division advertised board vacancies via the City’s and CRA’s social media platforms, the local newspaper, the City’s website, and TV 18.

The Records Division is also responsible for recording and releasing municipal liens and fulfilling lien search requests. A goal has been set to automate the lien search process, alleviating customers' need to submit a request to the Office of the City Clerk. This effort is being conducted with the Code Compliance Division and the Finance Department. The Records Division’s efforts to digitize permanent city records remain an overall goal for the City.

Elections

The City Clerk serves as the Supervisor of Elections (SOE) for all municipal elections and manages this process with the assistance of office staff, outside legal counsel, and approximately 100 contracted personnel.

As the SOE for the municipal election process, the City Clerk is responsible for qualifying potential candidates; disseminating Municipal Election related information; confirming precinct locations; encouraging voter registration; receiving and reviewing Campaign Treasurer Reports; and other election-related responsibilities. The City of Riviera Beach did not conduct a 2023 Municipal Election. However, we are in preparation for the 2024 Municipal Election for Districts Two and Four.

Vision

The vision of the Office of the City Clerk is to be the Customers Link to Excellent Record Keeping, encourage citizen engagement, and express the importance of voter participation in the election process.

Mission

To provide efficient, expedient, and professional service to all customers consistent with the City’s standards, policies, procedures, and state laws.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 417,497	\$ 420,322	\$ 409,527
Operating	218,606	252,795	359,922
Total	\$ 636,104	\$ 673,117	\$ 769,449
Full-Time Equivalent Budgeted Employees	4.5	4.5	4.5

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Responded to requests for information.
- Prepared and distributed legislative documents in a timely and efficient manner.
- Administered, coordinated, and noticed public meetings, and hearings.
- Administered the Oath of Office.

Great Neighborhoods

- Volunteered services for special events.
- Hosted voter registration drives.
- Educated the community on the importance of the City’s advisory boards.
- Utilized various platforms to announce upcoming meetings and events.

Operational Excellence

- Enabled open and honest communication within the department on a daily basis.
- Employed best practices for effective service delivery.
- Continued to educate and encourage departments to use GOV QA software to ensure compliance with public records laws.
- Submitted lien satisfactions to the Official Records office in person to save and time and money.

Government Stewardship and Accountability

- Audited existing procedures to achieve efficiencies with current technology.
- Created procedures for any new functions. Utilized existing technology to provide more accurate data and created reports with pertinent data to assist other departments.
- Researched record retention methods and compliance with State guidelines.

- Provided city wide records management training to City department records liaison.

Community Engagement and Empowerment

- Provided free notary services.
- Participated in City events.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient, and Sustainable Economy

- Host events to promote a positive city image to increase the number of residents, businesses, community partners and media influencers who follow the City's official social media pages for news, information and engagement.
- Invest in educational opportunities to improve work skills.
- Monitor expenses in the budget and reduce spending, where necessary.

Great Neighborhoods

- Volunteer services for City special events.
- Host voter registration drives.
- Educate the community on the importance of their service on city boards.
- Utilize various platforms to announce upcoming meetings and events.

Operational Excellence

- Attend public meetings when necessary and prepare accurate minutes to preserve the history of actions taken by the City Council.
- Process resolutions, ordinances, and execute agreements.
- Evaluate procedures and processes within the City Clerk's office to eliminate redundancy, and promote cross training.
- Provide training for employees.
- Continue with digitizing of documents to strengthen employees' ability to work remotely.
- Host multiple trainings on public records with the State Library of Florida and Granicus software. Host the Palm Beach County Municipal Clerks Association quarterly meeting in June 2025.

- Work with Code Compliance to streamline the lien search process.
- Improve historical records management by scanning documents to make them available to the public.



Government Stewardship and Accountability

- Enhance lobbyist registration by allowing registration and payment online
- Assist all candidates for elected office, contract with polling locations and poll workers and arrange training for all election day workers and process the payments for such workers.
- Develop a candidate qualifying process by implementing appointment schedules for residents to file for candidacy.
- Install a digital message board inside City Hall for information required to be posted in accordance with Florida Statutes.
- Assist the City's Information Technology Department with converting public records requests in QAlert to GOV QA to improve the public records request process.

Community Engagement and Empowerment

- Utilize various mediums for the dissemination of information concerning the 2025 Municipal Election.
- Training with poll workers at the PBC Supervisor of Elections Office.
- Utilize various mediums for the advertisement of vacancies on various City boards.
- Host voter registration drives at City and community events.
- Provide free notary services.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of public records requests processed	200	312	500	550
	» Number of lien searches conducted	NA	960	750	850
	» Number of training sessions conducted	N/A	12	15	20
 Government Stewardship and Accountability	» Number of campaign reports audited	N/A	45	84	45



Department Overview

As an innovative department, the Human Resources (HR) Department creates, implements, interprets, and oversees policies, procedures, practices, and programs that enhance the City and support its employees. Committed to excellence, HR enhances employee well-being through empowerment, growth, and retention, aligned with the City’s strategic objectives and employee development. Collaborating with the City Manager’s staff, department directors, employees, and stakeholders, HR maximizes the potential of the City’s workforce. Embracing change and its opportunities, HR focuses on delivering quality customer service and ensures effective and efficient operations in talent management, compensation and benefits, performance management, labor relations, risk management, compliance, workplace safety, and training and development.

Talent Management focuses on meeting staffing needs by cultivating an environment that attracts and retains top talent. This includes identifying and enhancing the skills of internal employees through effective tools. Soft skills such as empathy, adaptability, and strong leadership strategies are integral to nurturing a dynamic workforce.

Compensation and Benefits collaborates closely with key departments to maintain competitive and equitable employee wages. This unit oversees insurance policies for both active and retired employees.

Risk Management, Compliance, and Workplace Safety partner with departments to develop a comprehensive risk management program. This program includes identifying potential risks and determining appropriate methods to assess and address them. The unit ensures adherence to federal, state, and local laws and adjusts policies and practices accordingly.

Performance Management and Labor Relations enhance the relationship between employees and employers. This involves assessing employee satisfaction, addressing issues, and contributing to the organization's performance management system.

Training and Development are vital investments in achieving the City’s goal of building a high-performing government organization. Through a comprehensive program tailored to all organizational levels, the city nurtures a skilled and capable workforce capable of delivering efficient and high-quality service.

Vision

The vision for the Human Resources Department of the City of Riviera Beach is to be a catalyst for organizational excellence and employee empowerment, fostering a dynamic workforce that drives innovation, inclusivity, and exceptional service delivery to our vibrant community.

Mission

The mission of the City of Riviera Beach Human Resources Department is to attract, retain, and cultivate a diverse and skilled workforce. This workforce supports City departments in achieving their goals and serving the community with the utmost efficiency.

Values

Wellness - Creating a culture of health and wellness to encourage employees to be the best version of themselves.

Team Work - Working together by respecting and supporting each other and being dedicated to achieving our common goals.

Open communication - Creating an environment that allows for the sharing of information and transference of knowledge.

Integrity - Doing what we say and striving to do more.

Innovation - Embracing new ideas.

Quality Service - Committed to providing superior customer service to our community and organization.

Diversity - Embracing diversity, promoting inclusion, and respecting the unique qualities of our city team and our community.

Accountability - Taking personal responsibility.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 930,766	\$ 1,171,969	\$ 1,317,090
Operating	569,702	594,073	685,060
Total	\$ 1,500,467	\$ 1,766,042	\$ 2,002,150
Full-Time Equivalent Budgeted Employees	10.0	9.0	11.0

FY 2024 Highlights and Accomplishments

Operational Excellence

- Improved the recruitment process and effectively decreased the onboarding time for new hires.
- Created new policies and distributed said policies agency-wide.
- Created wellness initiatives where employees were encouraged to do health screenings which allowed them to earn wellness dollars - up to \$100
- Held health screening geared to men’s health only (first time).
- Revised and updated the Human Resources Code section to comply with current legal requirements and best practices.
- Evaluated and enhanced HR practices to ensure they align with strategic goals for excellence and innovation.

Government Stewardship and Accountability

- Held first executive leadership retreat.
- Organized an annual health fair to promote wellness and offer essential health screenings and information for City employees.

Community Engagement and Empowerment

- Conducted a community job fair with over 150 participants and successfully onboarded 13 new hires.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Create targeted plans and measurable goals to enhance the operational efficiency of the Human Resources Department.
- Redesign the employee recruitment, retention, and onboarding processes to align with industry best practices and support the City's economic objectives.
- Continue to organize job fairs to attract talent and fill key positions within the City in alignment with economic development initiatives.
- Reduce Employee Turnover Rate.
- Provide affordable and enriched healthcare benefits.
- Bring salaries up to market based on the results of the PEPIE study.
- Measure employee satisfaction through surveys.

Great Neighborhoods

- Coordinate healthcare clinics to deliver essential medical services, potentially lowering the City's healthcare expenditures.
- Collaborate with local communities in the recruitment process to ensure hiring practices reflect and support the diverse neighborhoods in Riviera Beach.
- Increase Employee Community Engagement in community service.
- Enhance Employee Training on Community-Oriented Services.

Operational Excellence

- Create comprehensive training programs for supervisors and managers to cultivate leadership, teamwork, and operational excellence.
- Revise and update the Human Resources Code section to comply with current legal requirements and best practices.
- Regularly evaluate and enhance HR practices to ensure they align with strategic goals for excellence and innovation.
- Enhance HR process efficiency.
- Increase the completion rate of employee performance evaluations to 95% by the end of the fiscal year.


Government Stewardship and Accountability

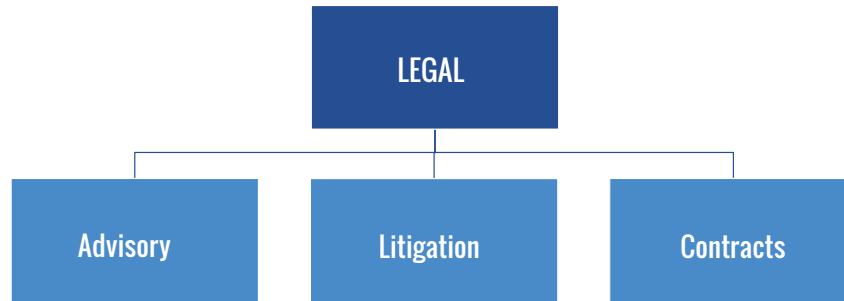
- Establish a robust performance management system that prioritizes accountability, continuous improvement, and alignment with citywide goals.
- Develop transparent processes for salary administration, benefits, and other HR functions, ensuring fairness and compliance with all applicable laws and regulations.
- Organize an annual health fair to promote wellness and offer essential health screenings and information for city employees.
- Increase transparency in HR reporting.
- Strengthen Compliance with Employment Laws and Policies.

Community Engagement and Empowerment

- Create communication strategies that emphasize Riviera Beach's dedication to its employees, enhancing public perception of the city as an employer of choice.
- Increase employee participation in community events.
- Launch and sustain at least three new outreach programs targeting underrepresented communities.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of updated job descriptions	100	200	100	400
	» Number of City-wide performance appraisals conducted	250	350	300	375
	» Number of policies and procedures created or updated	6	5	12	30
	» Number of health and wellness fairs	3	4	4	4
	» Number of e-training and development sessions	21	4	4	5
	» Number of Employee engagement sessions	8	10	10	12



Department Overview

The Legal Department is responsible for providing legal representation and advice to the City and its officials in numerous areas of law, including issues relating to planning, zoning, construction, development, environmental, human resources, civil rights, contracts, tax, real estate law, torts involving personal injury and property damage, ethics, conflicts of interest, public records and open meeting laws, compliance with financial disclosure laws, water and wastewater laws, and a wide range of other issues.

In addition to handling litigation, the Department's attorneys furnish legal advice and opinions on matters referred to them by the City Manager, Mayor, Council, and Department Directors. The Department's attorneys always attend meetings of the City Council, Utility Special District, and advisory boards of the City.

The Legal Department also prepares and reviews legal, legislative, contractual and other documents necessary to the City's municipal functions, policies, and goals.

Vision

To provide efficient services to the public for the benefit of all.

Mission

To provide quality legal advice and representation to the Council, City boards, and administration in an effort to minimize litigation against the City and reduce legal costs.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 634,282	\$ 1,008,384	\$ 938,350
Operating	303,032	287,045	324,387
Total	\$ 937,314	\$ 1,295,429	\$ 1,262,737
Full-Time Equivalent Budgeted Employees	5.0	6.0	6.0

FY 2024 Highlights and Accomplishments

Operational Excellence

- Transitioned to utilizing the Legal Files case management software purchased by the City Attorney’s Office.
- Completed Legal Files training and began inputting/ converting files over from the City Attorney’s Office drive to the Legal Files case management software.
- Staff has completed the Records Management 3-hour training course for Florida Public Agencies through the Florida Department of State: Division of Library & Information Services.
- Staff has completed the Mobile Notarization course.
- Implemented the use of Microsoft Excel workbooks to track monthly defense costs billed by outside counsel.

Government Stewardship and Accountability

- Implemented a comprehensive chart system to keep the City Council members, Mayor, and City Manager abreast of current litigation matters.
- Completed the Records Management 3 hour training course for Florida Public Agencies through the Florida Department of State: Division of Library & Information Services.
- Completed the trademark application for “Riviera Beach, see what’s beneath the surface.”

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Provide proactive legal advice to the Council, City Manager, City Departments, and other boards to protect the interests of the City.

Great Neighborhoods

- Develop a Comprehensive Emergency Management Ordinance.

Operational Excellence

- Cross train attorneys to perform multiple roles within the office so that there is never an interruption in legal services provided to the Council, City Departments, and ongoing claims and suits.




Government Stewardship and Accountability

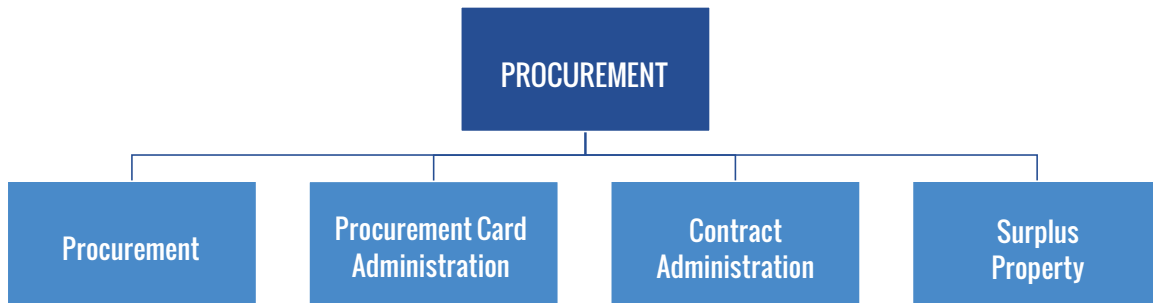
- Keep the Council and the City Manager apprised of the status of all pending litigation matters by submitting privileged and confidential monthly reports.

Community Engagement and Empowerment

- Support the on-going needs of Mary McLeod Bethune Elementary School in Riviera Beach.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of training sessions conducted for City staff	N/A	2 to 5	5	2 to 5
 Government Stewardship and Accountability	» Percent reduction in costs of outside litigation over the prior fiscal year.	N/A	2%	2%	2%
 Community Engagement and Empowerment	» Number of students mentored for careers in the legal profession	N/A	Up to 10	4	Up to 10



Department Overview

The Procurement Department is responsible for the oversight of the City’s procurement activities, coordination of surplus disposition, and contract administration. The primary functions of the Procurement Department are to:

- Institute the sourcing of goods and services, while obtaining best value for the effective and efficient operation of the City, the USD, and CRA.
- Recognize, support, and practice public procurement values and guiding principles of Accountability, Ethics, Impartiality, Professionalism, Service, and Transparency established by the National Institute of Public Purchasing, the Institute for Supply Management, and the Code of Ethics which are fundamental tenants of the public procurement profession.
- Implement practices in the application of procurement procedures, supplier selection, and payment administration, including that of City-issued procurement cards.
- Issue solicitations to meet operational and administrative needs in accordance with Florida Statutes, Palm Beach County Governance, City Charter, City Procurement Code, Palm Beach County Commission on Ethics, and the Palm Beach County Office of Inspector General.
- Promote conducting business with local and small businesses to protect, sustain, and stimulate the City’s local economy and assist in developing small businesses.
- Accept full responsibility for purchase and supply functions, making every effort to stay abreast of what is trending in the Procurement profession by participating in professional purchasing organizations.
- Keep City departments fully informed of any problems and progress, doing so through appropriate channels.
- Avoid practices and misrepresentations, recognizing that mutually beneficial business relations are based on honesty and fair dealing.
- Act in a courteous, considerate, prompt and business-like manner when dealing with others, including fellow employees, vendors, contractors, consultants and the public.

Vision

To provide the highest service and quality of goods and services at the best value while instituting the core values of professionalism, innovation, and integrity to all process partners involved in the procurement and supply chain process.

Mission

To serve City Departments and external business stakeholders with the highest level of professionalism, innovation, and technology, while utilizing lean practices and the best sourcing methodologies and a commitment to obtaining quality goods and services with integrity and competitiveness, as a good steward of government funds.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 415,439	\$ 642,259	\$ 886,139
Operating	114,058	153,461	192,353
Total	\$ 529,497	\$ 795,720	\$ 1,078,492
Full-Time Equivalent Budgeted Employees	6.0	6.0	8.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Completed solicitations and contracts for a new public safety complex, Fire Station 86, City-wide landscape services, cabana rental and cleaning services, arts-in public places, and the North Ocean Drive project.
- Practiced strategic partnering and stewardship by maximizing the value of public spend.
- Participated in Citizens Leadership Academy, bringing awareness to procuring processes.
- Explored and developed sustainable initiatives to encourage procurement of eco-friendly, energy-efficient materials.
- Worked with suppliers that promote and benefit the City’s health and safety.

Great Neighborhoods

- Completed solicitations and contracts for Arts in Public Places.
- Completed solicitations and contracts for Cabana rental and cleaning services.

Operational Excellence

- Worked with City Departments to enhance and improve City’s procurement processes.
- Coordinated various emergency efforts with contractors to stand ready to repair hurricane damage.
- Participated in NIGP professional procurement training and workshops to stay abreast of changes in procurement policies, processes, procedures, obtain certificates and work toward certification.

- Standardized solicitation templates, updated internal procurement related forms and internal processes.
- Continued the development and implementation of Contract Module in Tyler Munis.
- Continued working on the integration of B2GNow with Tyler Munis.

Government Stewardship and Accountability

- Enforced procurement procedures to ensure compliance with the City Procurement Code of Ordinance and procurement rules, policies and processes.
- Provided guidance to employees on the responsible use and management of the Purchasing Card.
- Standardized solicitation templates, procurement related forms and improved internal processes.
- Continued working on the implementation of the City-wide M/WBE program.
- Obtained competitive pricing using NASPO and other state-negotiated contracts.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Conduct competitive solicitations for Reimagine Riviera Beach.
- Participate in Citizens Leadership Academy.
- Explore and develop sustainable initiatives to encourage procurement of eco-friendly, energy-efficient materials.
- Work with suppliers that promote and benefit the City's health and safety.

Great Neighborhoods

- Complete solicitations for various capital projects associated with the recently approved bonds.
- Complete solicitations and contracts for professional external auditor service, and various professional and general services (surveying, architectural, engineering, electrical, renovations, construction, demolition, etc.).
- Work with departments to establish various continuing contracts to address emergency and general commodities and services needs.

Operational Excellence

- Continue to work with City Departments to enhance and improve City's procurement processes.
- Continue to coordinate various emergency efforts with contractors to stand ready to repair hurricane damage.
- Provide procurement training to the City Departments.
- Continue to obtain NIGP professional procurement certificates and complete NIGP certification.
- Implement and utilize the Contract Module in Tyler Munis.

Government Stewardship and Accountability




- Continue to enforce procurement procedures to ensure compliance with the City Procurement Code of Ordinance and procurement rules, policies and processes.
- Continue to provide guidance to employees on the responsible use and management of the Purchasing Card.
- Incorporate the utilization of Tyler Munis Contracts module to better monitor expenditures and improve contract administration and management.

- Review and finalize Procurement Code for presentment to Council.
- Develop a Procurement Manual and Standard Operating Procedures.
- Update the P-Card Manual and policy in conjunction with the Finance Department.
- Continue standardizing procurement related templates, forms and improvements to internal processes.
- Continue the implementation of the City-wide M/WBE program which will help determine the extent to which the City is ready to conduct a comprehensive legally defensible disparity study in the future.
- Continue to obtain competitive pricing using NASPO and other state-negotiated contracts.

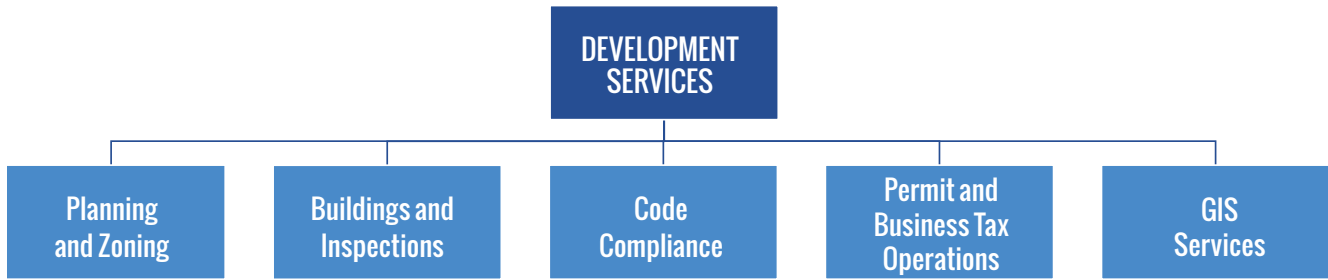
Community Engagement and Empowerment

- Continue to participate in the Palm Beach Business Matchmaker Conference & Expo.
- Use Supplier Management system to ensure full participation of local, small and women, and minority owned businesses.
- Continue the implementation and administrative procedures for Ordinance No. 4180 (Chapter 16.5, Division 4) Commercial Non-Discrimination.
- Continue to ensure conscious acceptance of diverse members, ideas, and solutions that demonstrate innovation and socially and ethically responsible advancement of public procurement.
- Conduct two vendor outreach events and participate other local outreach events.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Conduct semi-annual outreach and general training events for suppliers with a minimum of two project procurement specific events	2	2	2	2
 Great Neighborhoods	» Complete solicitations for mixed-use developments for the CRA on the Broadway corridor.	1	2	2	2
 Operational Excellence	» Establish City-wide contract	3	5	5	4
	» Conduct training sessions for staff	1	4	2	4

Development Services



Department Overview

The Development Services Department provides a variety of services to City stakeholders associated with development, redevelopment and maintenance of real property. The Planning and Zoning Division oversees administration of land development regulations and also serves as a technical liaison to the community. The Building Inspections Division is charged with administration of the Florida Building Code and functions to protect the health, safety and welfare of the public. The Code Compliance Division assists to maintain the economic value and aesthetic appeal of private property within the City as required by the City’s Code of Ordinances. Permit and Business Tax operations processes permits and business tax applications and ensures the efficient circulation, review, and issuance of approved documents. Finally, Geographic Information Services (GIS) are also housed within the Department for the support of various City operations. In totality, the Development Services Department assists to plan and approve future development projects, reviews and inspects ongoing construction, and ensures property maintenance once constructed.

Vision

To effectuate a comprehensive plan and organizational strategy to promote the effective and efficient development of Riviera Beach while building a livable, walkable, sustainable, and economically vibrant community; ultimately leveraging our geography and cultural diversity to preserve established communities, protect our ecological resources, and create a world class destination.

Mission

The City of Riviera Beach Development Services Department is committed to planning, building, and maintaining a safe and sustainable community, serving you with small town hospitality and leaving a lasting impression.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 2,691,052	\$ 3,794,376	\$ 3,741,874
Operating	826,041	984,200	1,357,438
Operating capital	-	25,000	26,250
Total	\$ 3,517,093	\$ 4,803,576	\$ 5,125,562
Full-time equivalent Budgeted Employees	33.5	37.0	39.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Ranked among the top 10 cities in Palm Beach County for property tax growth, ranking 8th with an overall percent increase of 11.38%. This notable increase is due in large part to over \$287 million in new development that was added to the tax rolls last year after being processed by Development Services.
- Created the groundwork to create a new chapter of the City's Comprehensive plan that focuses on economic prosperity. The research and community outreach involved in the creation of this component of the comprehensive plan ensures that it will capture the needs of our business community and creates a plan for its prosperity.
- Pushed to ensure all new development proposals brought before City Council created the best quality project. The purpose of this was to ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.
- Conducted research and caused to be adopted reduced regulations for small business owners including daycares and mobile vendors/food trucks. This will allow these businesses to take root and expand within our community.
- Commenced the first draft of an Economic Prosperity Chapter of the City's Comprehensive Plan.
- Collected over \$1.5 million in permit revenues fiscal year to date.

Great Neighborhoods

- Prepared over 75 agenda items for Council consideration.
- Executed an average of 1,000 building inspections per month.
- Cited over 1,050 property violations around the City.

Operational Excellence

- Accelerated operational excellence in the area of regulatory reform by causing to be adopted new laws for sober homes and community residences which improves staff's ability to ensure that housing can be reviewed and quickly approved for those who require the services.
- Adopted an updated Florida Building Code with municipal amendments which improves how effectively staff can administer the building code.

- Continued to launch Phase II of the electronic permitting software roll-out which will allow fully electronic permit submittals.
- Continued the transition of the business tax receipt process to a state-of-the-art software system which will allow the full coordination of land development activities. This includes allowing for completely remote renewals of business tax receipts for home-based businesses and residential rentals.
- Implemented 7 day a week Code Compliance coverage.
- Managed over 50 land development applications.

Government Stewardship and Accountability

- Began the transition to make all applications and permits viewable to the public through the EnerGov software system via online public records searches.
- Increased scrutiny on revenues generated from land development and permit fees and created an online report.
- Provided unprecedented transparency in the department's processes to ensure public access to reviews and decisions made by staff.
- Implemented body cameras for Code Compliance field staff.
- Initiated a new contract to finalize the transition to electronic permitting.
- Updated the fee schedule for BTRs and building permits.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue working with the development community to bring online an expected \$150 million in new taxable land value to the City during the coming year.
- Create a small business directory for the City to be used by residents and interested parties.
- Continue to improve coordination between the Development Services Department and the RBCRA, Port of Palm Beach, and Riviera Beach Housing Authority to streamline projects that will strengthen the local economy.
- Ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.
- Present to Council a new Comprehensive Plan that includes an Economic Prosperity Element.

Great Neighborhoods

- Comply at least 75% of code compliance violations within 60 days.
- Leverage the Code Compliance division's operational changes and hardware enhancements to improve the surveillance of City neighborhoods and compliance rates.
- Launch the property owner' assistance program with the goal of helping at least ten qualifying homes.
- Create a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Create a rental property program aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.

Operational Excellence

- Review the Planning and Zoning fee schedule and recommend changes to City Council based on regional rate averages.
- Continue to consult with third party geographical information services (GIS) to make public basic

information pertaining to permits, applications, and code cases through the City's official GIS map.

- Launch Phase II of the electronic permitting which will allow fully electronic submittals, reviews, and permit issuance.
- Complete the transition of the business tax receipt process to the EnerGov software system which will allow full coordination of land development activities and increased customer satisfaction.





Government Stewardship and Accountability

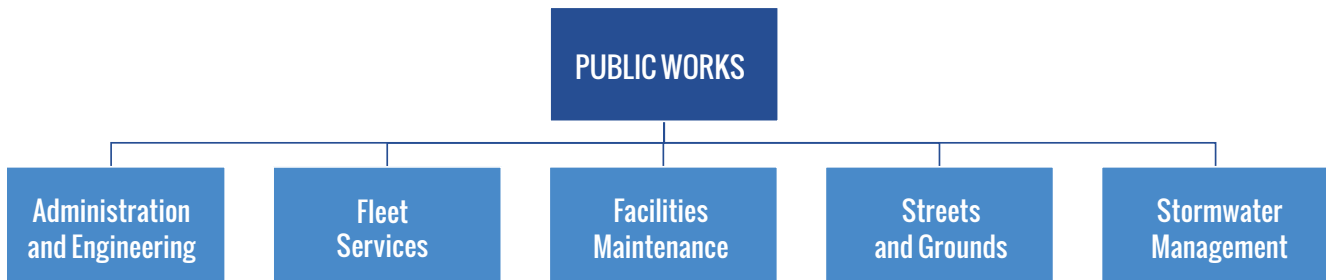
- Continue to be prudent with revenues generated from land development and permit fees.
- Ensure transparency in decisions made by staff.

Community Engagement and Empowerment

- Continue to empower citizens to effectuate land development decisions in the City.
- Encourage, facilitate, and require when possible citizen involvement in the land development process in the City through public hearings and surveys.
- Obtain the input from 1,000 citizens for the City's Comprehensive plan overhaul.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percentage increase in small business satisfaction	50%	50%	60%	65%
 Great Neighborhoods	» Number of properties visited to assist with mitigation funding	N/A	4	1	10
 Operational Excellence	» Review and issue 90% permit applications within 30 days	75%	75%	75%	85%
 Community Engagement and Empowerment	» Conduct coordinating sessions with the semi-governmental organizations operating within the City	3	4	2	5



Department Overview

The Public Works Department is committed to providing reliable, high-quality services that foster a safe, healthy, and vibrant community environment through exceptional customer service. Organized into five divisions, the department ensures efficient management of resources and responsive oversight of publicly-owned infrastructure and facilities.

The Administration and Engineering Division oversees budgetary matters, resource allocation, and personnel activities, while also managing Solid Waste Management contractor operations to uphold service standards for garbage collection and recycling. The Engineering section within this division manages the City’s robust five-year Capital Improvement Plan, known as Reimagine Riviera Beach, and meticulously reviews development plans and permit applications to ensure every project aligns with our vision for sustainability and resilience.

Facilities Maintenance is dedicated to the upkeep of City-owned facilities, buildings, and streetlights, collaborating with Florida Power & Light (FPL) for the maintenance of FPL-owned streetlights.

Fleet Services manages the maintenance, repair scheduling, acquisition, and disposal of City-owned vehicles and equipment through an internal service fund established in Fiscal Year 2018. Additionally, the division provides fuel management services for all City departments.

The Streets and Grounds Division enhances the City’s aesthetic appeal by maintaining medians, public rights-of-way, and irrigation systems, while also handling tree trimming, pothole repairs, asphalt restoration, paint markings, sidewalk maintenance, and street marker signage.

The Stormwater Management Division safeguards groundwater quality and prevents street flooding through comprehensive canal maintenance and stormwater control structure upkeep. Operating as an Enterprise Fund, the Stormwater Management Division ensures effective drainage and deters illicit discharges in storm drains citywide through public education and enforcement activities.

Vision

To be a leader in delivering innovative and responsive public works solutions, leveraging cutting-edge technology to enhance community infrastructure while ensuring cost-effective operations and maintaining the highest standards of safety and aesthetic quality for the City's assets.

Mission

Deliver superior public works services to the community and City departments through responsive, technology-driven approaches while maintaining cost-effective operations and ensuring the structural integrity, safety, and aesthetic appeal of the City’s buildings, vehicles, and assets.

Department Financial Overview (excluding Fleet Services and Stormwater)

Category		FY 2023 Adopted Budget		FY 2024 Adopted Budget		FY 2025 Adopted Budget
Personnel	\$	1,594,936	\$	2,335,856	\$	2,433,311
Operating		4,188,433		3,742,731		5,058,103
Total	\$	5,783,369	\$	6,078,587	\$	7,491,414
Full-Time Equivalent Budgeted Employees		26.5		27.0		28.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Developed a comprehensive masterplan that integrates roadway, stormwater, and utility systems into a single document, outlining capital priorities for the next 10 years.
- Reengaged with local community and Palm Beach County to resume beach/dune management projects.

Great Neighborhoods

- Implemented monthly inspections of traffic signs in City neighborhoods; accelerated repair/replacement of safety signage.
- Launched weekly beautification task force to address litter, landscape, and other community safety, health, and aesthetic concerns.

Operational Excellence

- Championed public service; completed 584 service requests submitted via QAlert system.
- Completed a comprehensive pavement condition analysis of City-owned roads and integrated the findings and recommendations into the five-year Capital Improvement Plan.
- Led a multi-departmental fleet analysis, resulting in the identification and replacement of 85 outdated vehicles with efficient and sustainable units.
- Implemented centralized fleet management services; streamlined maintenance, repair, availability and utilization of publicly-owned fleet assets.

Government Stewardship and Accountability

- Initiated construction of Fire Station 87; continued the framework of completing capital projects on time and within 10% of the bid price.
- Expedited review of site plans, plats, and permit reviews within 10 business days for 90% of projects submitted

for review.

- Community Engagement and Empowerment
- Attended monthly community meetings to discuss stormwater management and flood prevention best practices; engaged directly with community residents and business owners.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Complete the grant funded citywide vulnerability assessment and share its findings and recommendations during a public workshop.

Great Neighborhoods

- Initiate upgrade of PalmTran bus benches to full shelters to provide shade and protection for transit users.
- Continue to collaborate with state, county, and local agencies, as well as the development community, to implement transportation safety and mobility enhancements, fostering a more connected community.
- Increase the maintenance and enhancement of public green spaces by planting 100 new trees and installing 10 new community gardens.
- Strategic realignment of Streets and Grounds Division:
 - Shift operational focus from landscape maintenance to Street Maintenance: Pavements, sidewalks, stripping, and signage.
 - Continue expansion/enhancements of landscaped areas.
 - Provides skilled trades training and career enhancement opportunities for current and future employees.
 - Implement grounds maintenance contract totaling an estimated \$600,000.
- Refresh pavement markings with stop bars and double-yellow bars.

Public Works

- Conduct a comprehensive street lighting study, in order to:
 - Determine current service levels.
 - Provide data-driven, scalable improvement recommendations, including public input, regulations, and crime/accident data.

Operational Excellence

- Transition Property Maintenance Division to Facilities Maintenance Division; focus whole structural and infrastructure systems
- Establish a comprehensive preventative maintenance program for all City facilities.
- Implement energy-efficient upgrades in 20% of City-owned buildings, focusing on lighting, HVAC systems, and building insulation, aiming to reduce overall energy consumption by 15% by the end of FY 2026.
- Establish a comprehensive preventative maintenance program for all City facilities to reduce emergency repairs by 10%.
- Complete resurfacing and repair of at least five lane miles of City streets, as identified in the Capital Improvement Plan.




Government Stewardship and Accountability

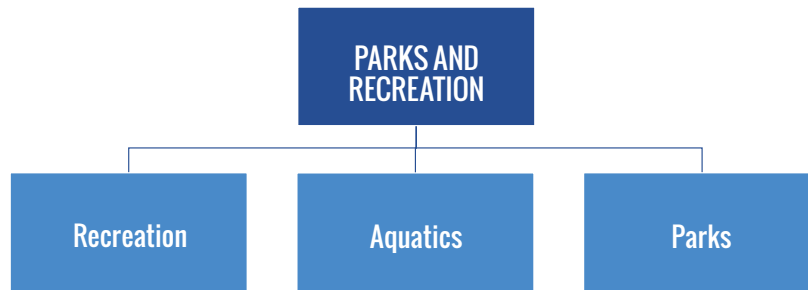
- Develop and publish a comprehensive annual fleet performance report to provide transparency on costs, usage, and sustainability efforts.
- Transition 20% of the fleet to electric or hybrid vehicles within five years to support environmental sustainability and reduce carbon emissions.

Community Engagement and Empowerment

- Organize quarterly community events to showcase a wide range of public services and gather feedback to better serve the community.
- Collaborate with local organizations and schools to promote awareness and involvement in stormwater and solid waste sustainability initiatives.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percentage increase in revenue from recycling programs and sustainable waste management initiatives year-over-year.	N/A	N/A	N/A	5-10%
 Great Neighborhoods	» Number of neighborhood cleanup events held annually, with participation rates and volume of waste collected.	N/A	3	3	4
 Operational Excellence	» Number of business days to resolve service requests submitted through QAlert.	N/A	15	7	5
	» Percentage of site plans reviewed within 10 business days of receipt date.	90%	95%	95%	97%
	» Percentage of permit applications reviewed within 10 business days of receipt date.	90%	95%	95%	97%
	» Percentage of plat applications reviewed within 10 business days of receipt date.	90%	97%	97%	99%



Department Overview

The Parks and Recreation Department provides high quality recreational opportunities for residents of all ages. The Department is responsible for the management of neighborhood-based recreational programs and activities, the scheduling of City parks for athletic use, and the maintenance and management of recreational parks and the City's facilities. The Department coordinates recreational, sports, swimming programs and special events. The Barracuda Bay Aquatic Center offers swimming lessons. Recreation staff coordinate and manage activities for children and families at the City's facilities and parks. The Department consists of the Recreation, Aquatics, and Parks divisions.

Vision

To promote and maintain world class facilities and programs to further the City as a great place to live, work, and play.

Mission

To provide, promote, and maintain a safe and easily accessible system of recreation facilities and programs.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 2,319,137	\$ 2,746,985	\$ 3,011,562
Operating	3,367,238	2,801,862	3,373,335
Total	\$ 5,686,374	\$ 5,548,847	\$ 6,384,897
Full-Time Equivalent Budgeted Employees	42.0	40.5	40.5

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Awarded African American Historical Cultural and Cultural Arts Programming grants.
- Awarded USDA Forest Service grant in the amount of \$1.350 million.
- Approval by the voters of the General Obligation Bond referendum for the parks and recreation facilities.
- Updated Recreation and Open Spaces element in City's Comprehensive Plan.

Great Neighborhoods

- Completed grant funded park improvements at Goodmark Park.
- Completed grant funded park improvements at Monroe Heights Park.
- Completed design plan for Brooks Center's STEM playground.
- Offered recreation programs and events to connect the community.

Operational Excellence

- Conducted training to implement online registration.
- Hired staff to fill vacancies in order to operate more efficiently.

Government Stewardship and Accountability

- Provided online program registration for selected recreation programs.
- Implemented Parks Master Plan strategies.

Community Engagement and Empowerment

- Hosted community meetings to provide an opportunity for residents to have input or learn about parks and recreation projects.
- Implemented recreation program surveys to receive participant input.
- Held Recreation Advisory Board meetings.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Obtain grant funding for parks and facilities improvements and recreation programming.
- Build relationships with organizations to increase revenue through sports tourism.

Great Neighborhoods

- Improve the safety of park playgrounds through implementation of playground inspection program.
- Develop park maintenance plan to improve the aesthetics and safety of parks.
- Increase number of participants for 'Learn to Swim' program.

Operational Excellence

- Implement staff training program.
- Develop Recreation Programming Plan.
- Implement asset inventory program.





Government Stewardship and Accountability

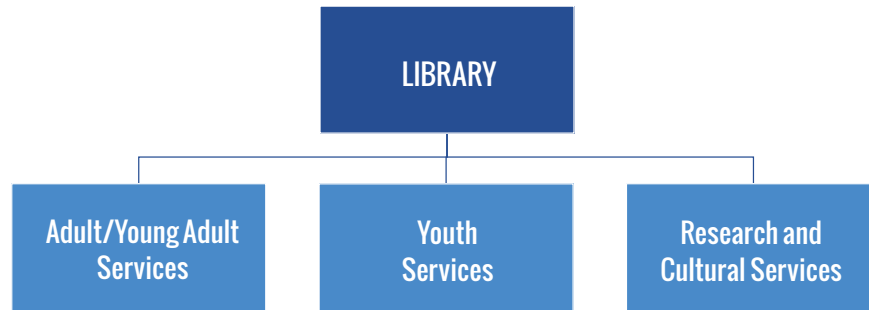
- Implement online program registration for all programs and facility rentals to increase accessibility.
- Improve awareness and communications regarding recreation programs and services.

Community Engagement and Empowerment

- Provide opportunities for recreation participant input through program surveys.
- Host recreation programs or events that help connect the community.
- Increase number of educational and cultural arts programs for all age categories.
- Increase volunteer opportunities.

Performance Measures

Strategic Goals	Performance Measure	FY 2021 Actual	FY 2022 Target	FY 2022 Projected	FY 2023 Target
 Prosperous, Resilient and Sustainable Economy	» Number of events to revitalize leisure tourism	21	24	24	20
	» Number of grants for parks and recreation programs, park improvements, and facility improvements	4	12	5	6
	» Number of partnerships with sports providers to promote sports tourism	8	n/a	10	10
 Operational Excellence	» Percentage of energy and water costs below the budgeted amount	15%	10%	5%	10%
	» Number of improvements through the Parks Master Plan	N/A	N/A	2	5
 Government Stewardship and Accountability	» Use of technological improvement projects to improve operations and efficiency	N/A	N/A	3	4
	» Number of training sessions for staff to improve professional knowledge	2	N/A	3	6
 Community Engagement and Empowerment	» Number of community engagement meetings	15	2	5	5



Department Overview

The Riviera Beach Public Library provides services through a variety of approaches. The Library serves as a meeting and destination point for over 300,000 visitors annually; in addition, it provides offsite accessibility to online-accessible electronic resources and makes outreach visits to various educational and civic events. Patrons are provided with access to physical and electronic resources. The Library has been a recipient of continuing State Aid to Libraries operating grant funding since 2010, with funds totaling over \$100,000. Collaborative efforts in recent years included the Boys and Girls Club, Palm Beach County Schools, the Dori Slosberg Foundation, local authors within the community, and cross departmental relationships

Vision

The Riviera Beach Public Library will garner the necessary support to build a state-of-the-art public library which will provide a transformative, educational, cultural, informational, and diverse experience for all beneficiaries.

Mission

The Riviera Beach Public Library staff and board members are dedicated to delivering informational resources, which enhance personal growth, expand educational opportunity, and transform learning through diverse developmental, cultural, learning, and recreational exposures.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 666,821	\$ 954,978	\$ 764,649
Operating	243,768	328,668	422,023
Operating capital	-	35,000	36,750
Total	\$ 910,589	\$ 1,318,646	1,223,422
Full-Time Equivalent Budgeted Employees	9.5	9.5	9.5

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable economy

- Explored academic libraries within the vicinity. Academic Public Library Institutions such as Keiser University's Flagship Campus and Palm Beach State College Palm Beach Gardens campus in order to understand the logistics of these academic institutions, which engage a learning community. This will be critical for the establishment of the new Riviera Beach Public Library as an educational pillar for our community.
- Collaborated with the Development Services Department in order to pioneer a new "Community Services" section in the City's Comprehensive Plan which will be a binding guide for the direction of Library Services for many years to come.

Great Neighborhoods

- Increased the Library's technology standing within the community through the resurrection of beginner's level computer classes in support of the novice user.
- Implemented digital resources classes, which provide comprehensive instruction on how to use resources where the library holds a subscription. Classes included sessions, on Brainfuse for virtual academic along with job and career support, Overdrive for e-reading access, News bank for current events, and Content DM, which store historical newspapers as digitized by the library.
- Increased holdings on Microsoft Office Suite.
- Install a new public terminal computer, which is faster and contain an adjustable screen.
- Installed new printers within the Adult and Children's Section of the library.
- Collaborated with the Office of the Palm Beach County Supervisor of Elections for the first time on the March 19 elections held at the Riviera Beach Public Library.

Operational Excellence

- Submitted library specific questions for the Community Values Survey in order to provide measurable feedback on strategic focus, community services, electronic resources, services for children, and library space.

Government Stewardship and Accountability

- Established a new partnership with the Health Council of Southeast Florida in support of health and human resources.
- Provided application based support for six hours per week to Riviera Beach Public Library users who received readily available assistance in areas such as how to fill out a Social Security application, health insurance application, navigating the utility process, and more.
- Held health information sessions pertaining to HIV, COVID-19, MPOX, and a health information series pertaining to a variety of topics.
- Established an additional partnership with the Area Agency on Aging for a more concentrated focus with the senior population on topics such as healthy living, Medicare, and more.

Community Engagement and Empowerment

- Developed a new cross departmental relationship with the RBCRA, where the library is an established entity on its Facebook platform.
- Established a new relationship with SCORE, titled "The Winning SCORE for Aspiring Entrepreneurs." Twice per month a representative is onsite in order to provide mentoring and guidance for aspiring entrepreneurs within the community.
- Expanded outreach efforts through the Reference leadership team, such as trips to local grade schools and community entities in order to bring a piece of the library to those who might not otherwise come to the library.
- Coordinated efforts with Riviera Beach's new videographer.
- Expanded the in-house communication regarding programs and partnership, which involve the utilization of message boards in and out of the library.
- Corresponded with the Riviera Beach workforce.
- Distributed announcements at the Riviera Beach City Council Meetings.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable economy

- Establish new initiative called “Workforce for Hire,” which involves a new partnership with the Urban League of Palm Beach County. A representative from the Urban League of Palm Beach County who will be onsite in order to provide readily available support in the way of resume development, cover letter assistance, and mock interviews.
- Expand on the relationship with the Service Core of Retired Executives, otherwise known as SCORE. The Riviera Beach Public Library will not only continue to facilitate this partnership, but also find ways to expand on the relationship.
- Expand the collection, to include more material in support of Job and Career along with leveraging our virtual Job and Career Platform – Brainfuse Job Now, along with the examination of additional virtual mediums for job and career support.

Great Neighborhoods

- Establish the Riviera Beach Public Library an entity of civic duty, which involves solidifying the location as an established voter precinct and continue to collaborate externally and cross departmentally as an established voter precinct.

Operational Excellence

- Implement pathfinders within strategic locations throughout the library along with a how-to guide on the Riviera Beach Public Library website.
- Integrate the self-check out experience into the curriculum with regards to the digital resource classes, most specifically when the Adult Librarian is on the topic of the interworking’s of Autographics - Riviera Beach Public Library’s Online Library Catalog.
- Create a new platform to promote upcoming library happenings and initiatives through the self-check out machine software.


Government Stewardship and Accountability

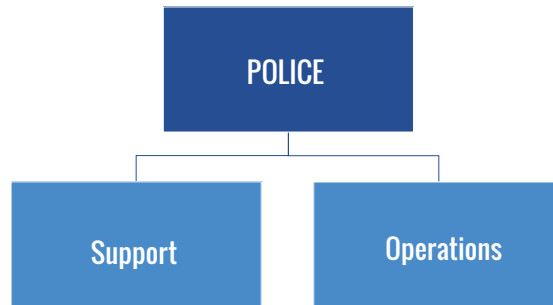
- Partner with a Veteran Support entity with the intent to establish a haven for those who served. The intent includes individualized assistance from a veteran’s perspective regarding health, job and career, housing, and more.
- Create a spin off called “Conversations, Connections, And Literacy – The Veterans Edition.”

Community Engagement and Empowerment

- Continue to expand on literacy engagement through Riviera Beach Public Library’s new signature initiatives such as “Conversations, Connections, and Literacy” for our adult population and “Family Read Aloud Nights,” which bring children and families together through the realms of literacy innovative programing, outreach efforts, and strategic partnerships.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Ask A Librarian, contributions at 1 hour per week from full time reference staff	76	90	90	95
	» Obtain and promote a need- based physical collection, with a focus on strategic areas such as jobs and careers, diversity and inclusion, resources for veterans, seniors, and technology.	180	150	150	150
	» Increase in library programming	348	350	350	375
	» Increase library attendance	3,422	3,100	3,800	3,850
	» Obtain and promote a need- based physical collection, with a focus on strategic areas such as jobs and careers, diversity and inclusion, resources for veterans, seniors, and technology.	180	150	150	150



Department Overview

The Riviera Beach Police Department (RBPB) is a full-service law enforcement agency serving a population of over 35,000. RBPB comprises 116 sworn officers and 70 non-sworn employees who handle approximately 80,000 calls for service each year.

RBPB exists because of the community we serve. RBPB is an organization of professionals committed to providing the highest level of police service in a sensitive and positive manner to all, regardless of race, creed, or lifestyle. RBPB recognizes the value of human life and the dignity of all people and strives to be fair, compassionate, and respectful to individuals encountered.

On December 7, 2022, the Commission for Florida Law Enforcement Accreditation (CFA) voted unanimously to award the Riviera Beach Police Department with its initial accreditation, making the Police Department the City’s first accredited Department.

The Department fully embraces the recommendations outlined in the Final Report of The President’s Task Force on 21st Century Policing, which points out how the mission of law enforcement is “to build trust between citizens and their peace officers so that all components of a community are treating one another fairly and justly and are invested in maintaining public safety in an atmosphere of mutual respect.” To that end, the Department will employ the six pillars framework used by the task force:

- 1. Building Trust and Legitimacy
- 2. Policy and Oversight
- 3. Technology and Social Media
- 4. Community Policing and Crime Reduction
- 5. Training and Education
- 6. Officer Safety and Wellness

The mission of the RBPB is to “SERVE AND PROTECT” all who live, work, vacation, as well as those who travel through the City, and in so doing, make a meaningful contribution to the quality of life for the community. Our goal is to provide service for every person within the city limits of Riviera Beach, and at the same time protect those from being victims of crime. RBPB Officers strive each day to carry out the Department’s mission as follows: the protection of life and property, the prevention and suppression of crime, the apprehension of violators of the law, increase the quality of life, and the preservation of public order.

RBPB has adopted a crime fighting philosophy that is centered on Intelligence-Led Policing and Predictive Policing. Intelligence-Led Policing is a collaborative law enforcement approach combining problem-solving policing, information sharing, and police accountability, with enhanced intelligence operations. Through Intelligence-Led Policing, RBPB attempts to identify those who are committing crimes, identify victims of crimes and victimized areas. RBPB targets the high-frequency offenders and works in a collaborative effort with other Municipal Law Enforcement Agencies, Federal Law Enforcement Agencies, the State Attorney’s Office and the United States Attorney’s Office.

Predictive Policing uses computers and advanced software applications to analyze data regarding crimes in a particular area in an attempt to anticipate where and when a crime will occur in the near future. This approach does not identify who will commit the crime, but it pinpoints hot spots to help RBPD anticipate the approximate time, day and area that might have another crime committed within the city. RBPD utilizes a CompStat approach to accomplish this mission. This allows RBPD to be accountable to the residents we serve, to be more strategic in thwarting crime and responding to crimes in progress. The Department is building a communications strategy in order to increase information sharing and communications with the public by providing regular updates through media outlets and social media.

Community policing promotes organizational strategies that support the use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. RBPD's district-based problem-solving policing ensures that senior level police managers are responsible and held accountable for delivering police services tailored to the specific needs of the community. Officers and supervisors are also assigned to one of the police districts where long-term assignments and line-level accountability make each officer a stake holder and a problem solver.

Community Policing is being enhanced by a renewed commitment to engage the residents in various activities and programs. The Department is striving to bring awareness to violent crime by organizing "Stop the Violence" marches and events. By remembering crime victims and involving the community, the Department hopes to build relationships that may lead to an exchange of information about unsolved crimes and the prevention of future crimes of a violence.

The Department is engaging the youth with the Police Athletic/Activities League. PAL exists to aid in the prevention of juvenile crime and violence by providing mentorship, civic/service, athletic, recreational, enrichment and educational opportunities and resources to Riviera Beach youth and their families.

The Community Policing Strategy is complemented by a well-established Real Time Crime Center (RTCC), where the Department blends the latest crime fighting technology with "old-fashioned" police work. RBPD maintains a comprehensive body-worn camera and mobile video recording program, which equips each RBPD Officer with a body-worn camera, while continuing to enhance public trust and transparency between RBPD and the community it proudly serves.

Vision

All members of the Riviera Beach Police Department are committed to maintaining the highest standards of professional ethics and integrity. We shall embrace the philosophy of police and community collaboration, while ensuring equal justice for all. We will work together to reduce crime and improve the quality of life for all citizens. We will provide a highly trained workforce and provide fair and professional police service while striving for excellence in everything we do.

Mission

The mission statement of RBPD is to safeguard the lives and property of the people we serve and protect, to reduce the incidence of crime, and to enhance public safety while working with diverse communities to improve their quality of life.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 19,338,123	\$ 20,084,924	\$ 20,772,556
Operating	5,857,147	6,768,993	8,629,780
Operating capital	160,573	40,625	120,160
Total	\$ 25,355,843	\$ 26,894,542	\$ 29,522,496
Full-Time Equivalent Budgeted Employees	173.5	175.0	175.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Received \$725,000 to acquire a new Mobile Command Center.

Great Neighborhoods

- Conducted Clean & Safe team meetings on a weekly basis with the Police Department’s Community Services Division, Public Works Department, Code Compliance Division, Palm Beach County Palm Tran, and the CRA Ambassadors discuss recent and upcoming operational plans.
- Collaborated with Solid Waste Authority, Goode Inc., Christ Fellowship, Home Depot, Unique Men of Riviera, Builders of the Highway, Russ Landscaping, and more to focus on painting homes and creating beautiful green spaces throughout the city.
- Created a Broadway Corridor Business Initiative to hold the business owners responsible for maintaining a clean environment surrounding their business with business owners being given (60) days to become compliant.
- Created a Gun Crime Intelligence Unit which investigates all gun crimes committed in the City and analyzes every recovered firearm.
- Created a Career Offender/Probation initiative where all offenders are monitored once a month through random checks which has led to twelve arrests.
- Created an initiative by partnering with local convenience stores to combat crime, quality of life issues, and proper licensing which resulted in a crime reduction and a reduction in calls for service.
- Voters approved \$35 million in general obligations bonds for the construction of a new state-of-the-art police facility.

Operational Excellence

- Provided security at meetings for the City Council, Utility Special District, RBCRA, and Special Magistrate.
- Riviera Beach Police Department SWAT Team participated in approximately 200 hours of high-risk situations with an additional 100 hours of training during the year.
- Completed an external independent audit of the PD’s Evidence unit which noted the department as outstanding with accountability within the department.

Government Stewardship and Accountability

- Completed an external independent audit of the Police Department’s evidence unit which the results of this audit highlighted that all high-risk items, including firearms, money, valuables, and drugs, are 100% accounted for and the audit noted the outstanding organization and accountability within the department.
- Collaborated with external partners to focus on painting homes and creating beautiful green spaces throughout the City.

Community Engagement and Empowerment

- Held community engagement meetings on a monthly basis at the Brook’s Community Center to discuss innovative strategies to enhance the footprint of Riviera Beach Heights Community, reduce crime, and hold residents and business owners accountable.
- Partnered with the Inlet Grove High School’s Criminal Justice Program which resulted in five students graduating students continuing their education in Criminal Justice.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Implement Voices of Informed Community Engagement for Safety (VOICES) to engage the community to assess needs and enhance and evaluate a new community safety strategy in Riviera Beach.

Great Neighborhoods

- Reduce traffic crashes by 5% at the three most dangerous intersections.

Operational Excellence

- Seek reaccreditation to ensure excellence in law enforcement, enhance public trust, and improve community safety through adherence to the highest standards and best practices.
- Implement recommendations from the National Case Closed Project white paper to enhance investigative outcomes and processes.




Government Stewardship and Accountability

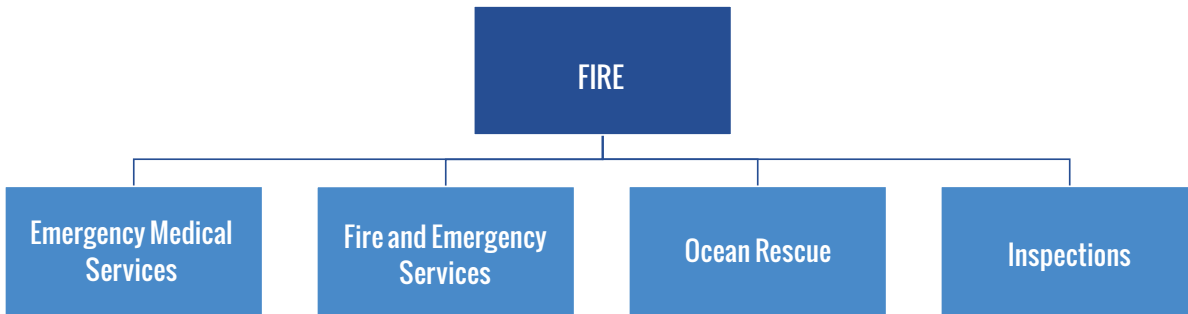
- Develop and implement a CO₂Response Model Policing Initiative partnering with St. Mary’s Hospital, the Healthcare District, Veteran Affairs, and the Homeless Advocacy Program.

Community Engagement and Empowerment

- Implement the “New Conversation” community-based training to enhance police-community relations using the 2023 Justice Assistance Grant.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percent of Part 1 crimes cleared	15.8%	25%	27%	30%
 Great Neighborhoods	» Reduce traffic crashes by 5% at the three most dangerous intersections	113	112	106	100
	» Number of police bike patrols per year	N/A	100	100	110
 Operational Excellence	» Average police response times (minutes)	5 min. 7 sec.	5 min.	5 min. 30 sec.	5 min.
	» Annual leadership training for Supervisors and Command Staff (hours)	N/A	240	1,620	1,750



Department Overview

Riviera Beach Fire Department (RBFDD) provides fire suppression, emergency medical services, fire prevention, ocean rescue, disaster preparedness planning and response, and public safety education for the community. RBFDD responds to approximately 10,000 calls for service annually and operates from 4 fire stations which house 3 fire suppression, 1 Aerial unit, 1 Battalion Chief, 1 EMS Captain, and 4 rescue units. RBFDD comprises 83 sworn positions: Firefighters, Paramedics, Inspectors and Emergency Medical Technicians, 4 Ocean Rescue Lifeguards, and 3 civilian administrative personnel.

The mission and values are the foundation of this organization. Thus, every effort will be made to keep these current and meaningful so that the individuals who make up the Riviera Beach Fire Rescue are guided by them in the accomplishment of the goals, objectives, and day-to-day tasks.

Values

- Integrity – Displaying reliable and impeccable moral character in service to the community.
- Loyalty – Honest, truthful, and dependable to each other, our families, and the community we represent.
- Dedication – Our devotion to professionalism through preparation, courage, and compassion.
- Pride – Being self-motivated to achieve greatness on a continual basis.

Mission

Riviera Beach Fire Rescue exists to protect the quality of life in our community by providing exceptional fire, rescue, and emergency medical services in a compassionate and professional manner.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 15,441,918	\$ 14,377,215	\$ 16,823,817
Operating	3,130,686	3,638,792	4,470,256
Operating capital	53,469	215,000	225,750
Total	\$ 18,626,074	\$ 18,231,007	\$ 21,519,823
Full-Time Equivalent Budgeted Employees	100.5	100.0	101.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Finalized long-term agreement with Palm Beach Shores for Fire and EMS Services.
- Obtained grant funding in the amount of \$18,000 from the Palm Beach County Health Department for EMS equipment.
- Obtained grant funding in the amount of \$31,200 from the State of Florida Health Department for EMS equipment.
- Submitted for Staffing for Adequate Fire and Emergency Response (SAFER) grant for ten Firefighters.
- Submitted for Assistance to Firefighters Grant (AFG).
- Received subsidized funding through PEMT/MCO totaling \$553,137.

Great Neighborhoods

- Continued to provide public education and outreach to our community.
- Continued to work with our neighboring municipalities and other government entities on training and standard operating procedures.
- Continued to build resilience within our community and work with the North County Chamber of Commerce on regional resiliency.
- Continued to work with local educational institutions to provide career opportunities for our residents within the fire service.
- Continued representing the City of Riviera Beach in all local, regional, and state committees.

Operational Excellence

- Completed the construction and relocation of crews to Fire Station 88.
- Relocated crews from Fire Station 87 to a temporary location.
- Demolished old Fire Station 87.
- Commenced the construction of Fire Station 87 and Emergency Operations Center (EOC).
- Began installation of signal preemption systems to enhance response times.

Government Stewardship and Accountability

- Contracted with Lexipol to revise the Department's rules, regulations, and Standard Operating Guidelines (SOG).
- Continued to build on the mental health and wellness of our firefighters by implementing the County-wide PEER Support program.
- Revised the Department's controlled substance control program with input from the City's internal auditor.

Community Engagement and Empowerment

- Continued to provide City-wide Hands-Only CPR, Automated External Defibrillator (AED), and "Stop the Bleed" training programs through Community Risk Reduction for all City employees and residents.
- Continued to support and sponsor members in our community to obtain a career in the fire service.
- Continued working with the Red Cross to install smoke detectors throughout the community.
- Provided opioid awareness events throughout the City.
- Held the annual Health and Safety Fair for the community.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Obtain additional grant funding from the Palm Beach County Health Department for emergency medical services (EMS) needs.
- Conduct Medicaid self-audit for continued participation in the state Public Emergency Medical Transport (PEMT) Program.
- Revise the Fire Prevention Ordinance to adjust fees.
- Conduct Medicaid self-audit to ensure that Medicaid reimbursement is not reduced by 10%.
- Continue to apply for grant funding State/Federal Appropriations totaling \$4.4 million.
- Continue to submit for grants for SAFER to address operational staffing concerns
- Submit for AFG grant to obtain needed equipment to replace older and outdated equipment. .

Great Neighborhoods

- Continue mutual aid training with surrounding municipalities.
- Collaborate with internal and external stakeholders, such as Florida Power and Light, United States Coast Guard, and Department of Homeland Security on public safety and community resiliency.
- Continue to work with the North County Chamber of Commerce.
- Maintain active participation in the various fire and EMS associations throughout the county and the state.
- Collaborate with local educational institutions, such as HCI, Medical Career Academy, and Palm Beach State on developing local opportunities for a career in fire and EMS.

Operational Excellence

- Begin relocation of Station 89
- Begin design of Fire Station 86
- Begin to relocate crews to temporary Station 86
- Create a Departmental Logistics position to keep up with departmental growth and new facilities.
- Create a dedicated training officer position to ensure federal and state requirements compliance.
- Ensure funding for the rising cost of EMS Medications and equipment.

- Ensure funding for increased cost towards apparatus maintenance.
- Ensure funding for out-of-service training.
- Bring in Subject Matter Experts (SMEs) to ensure an All-Hazards response readiness.




Government Stewardship and Accountability

- Revise departmental rules and regulations.
- Update the procedural manual to bring tactics and strategies up to date.
- Revise departmental policies and procedures.
- Provide incentive for Fire Investigators position to ensure a timely turnaround of fire reports.
- Ensure accurate estimations for medication orders
- Provide incentives for Mental Health and Wellness Service dog handlers.
- Establish maintenance contracts for services on equipment at our new facilities.

Community Engagement and Empowerment

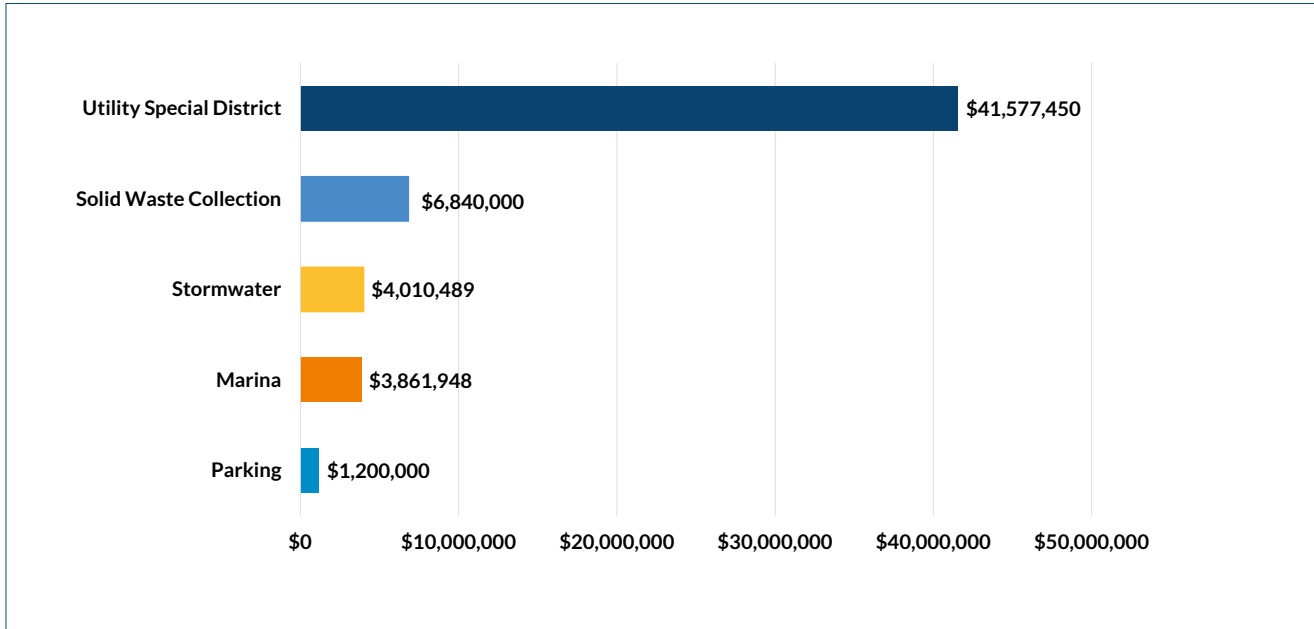
- Continue and enhance community outreach on careers in the fire service within local schools.
- Continue working with the Red Cross to install smoke detectors throughout the community.
- Hold the annual Health and Safety Fair for the community.
- Provide training to the community on CPR, Stop the Bleed, and AED use.
- Provide sponsorships for community members looking to pursue a career in the fire service.
- Continue to work with Youth Empowerment on career awareness and options within the fire and EMS field.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Great Neighborhoods	» Number of fire inspections conducted	2,935	3,000	2,898	3,000
 Operational Excellence	» Average response time to a call	5:55	5:50	5:53	5:50
 Government Stewardship and Accountability	» Number of public education events held	20	25	32	25
	» Number of students educated	580	1000	779	800
	» Number of Public Service Announcements viewed via social media platforms	20,000	25,000	30,000	25,000

Enterprise Expenses Overview

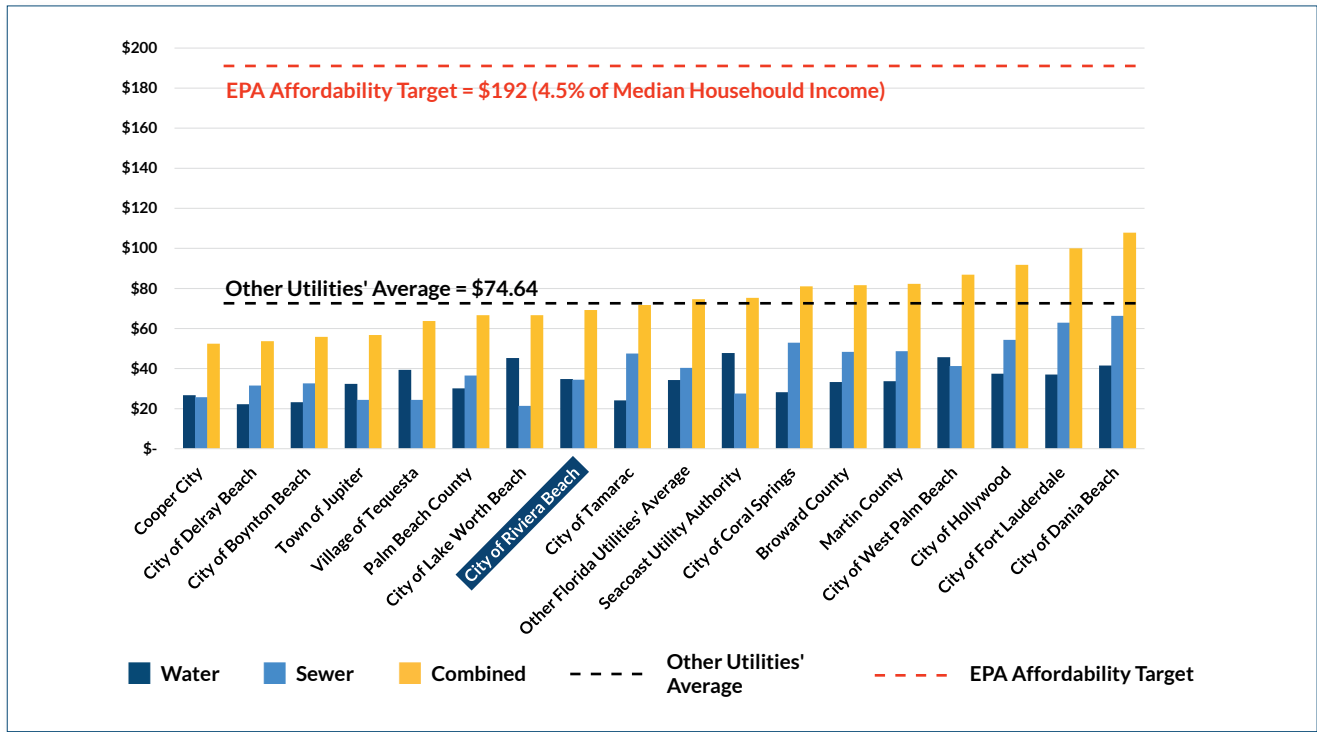
FY 2025 Operating Budget - Expenses by Fund: \$57.490 Million



Enterprise Funds Summary by Category

Category	FY 2023 Actual	FY 2024 Original Budget	FY 2025 Original Budget
Personnel	\$ 5,487,342	\$ 7,541,101	\$ 8,514,461
Operating	24,987,620	25,765,834	29,098,811
Capital outlay	2,170,701	1,793,198	4,182,750
Debt service	(108,459)	687,307	683,682
Transfers out to Debt Service Fund	3,973,112	3,987,039	3,959,201
Transfers out to General Fund	1,344,219	1,432,055	1,379,260
Transfers out to Renewal and Replacement Fund	1,259,016	2,700,000	4,000,000
Transfer to ECR	4,759,293	5,937,542	5,671,722
Total	\$ 43,872,843	\$ 49,844,076	\$ 57,489,887
Full-Time Equivalent Budgeted Employees	68.0	71.0	74.0

Utility Rates - Comparison of Combined Water and Sewer Bills at 6,000 gallons

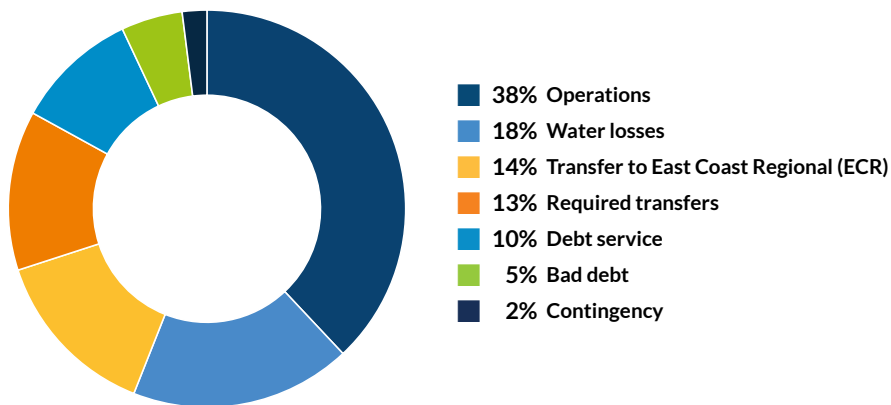


Source: City's Finance and Administrative Services Department

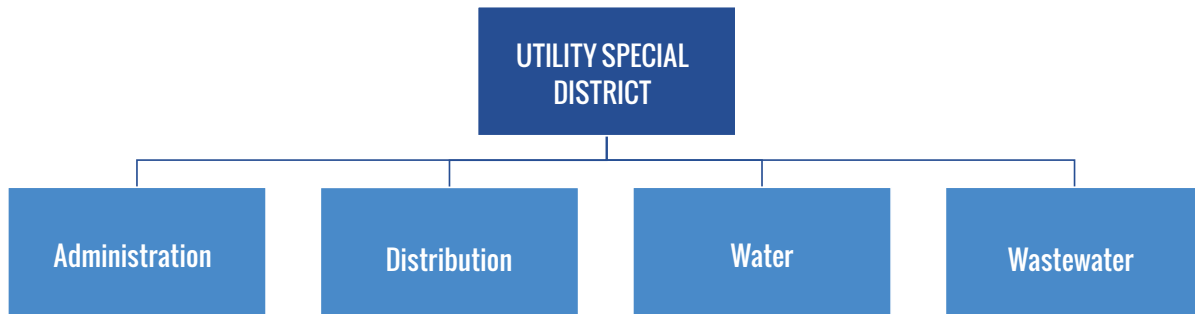
(1) Unless otherwise noted, amounts shown reflect residential rates in effect September 2022 and are exclusive of taxes or franchise fees, if any, and reflect rates charged for inside the city service. All rates are as reported by the respective utility. This comparison is intended to show comparable charges for similar service for comparison purposes only and is not intended to be a complete listing of all rates and charges offered by each listed utility.

EPA = United States Environmental Protection Agency

Utility Bill Composition



Source: City's Finance and Administrative Services Department



Department Overview

The Utility Special District (USD) is responsible for producing and distributing safe drinking water and providing wastewater collection/transmission throughout its service area. USD owns, operates, and maintains water and wastewater facilities that serve the corporate limits of the City of Riviera Beach, the Town of Palm Beach Shores, and unincorporated Palm Beach County comprising a service area of approximately eleven square miles.

The USD's water facilities include raw water supply wells, a water treatment plant, a water transmission and distribution system, and storage and re-pumping facilities. The water system consists of an eastern and western wellfields, which are drilled into a surficial aquifer to provide raw water for the water system. The USD supplies drinking water to a population of approximately 44,000. The water treatment plant consists of, in part, a lime softening and filtration process with permitted capacity of 17.5 million gallons per day.

The USD owns, operates and maintains wastewater facilities in generally the same service area as the water distribution system. The wastewater facilities include a gravity wastewater collection system, wastewater pumping stations, and wastewater transmission piping. A small percentage of customers currently do not have service from both the water and wastewater systems. Such customers, however, are expected to be serviced by both systems in the future. The USD's wastewater and that received from the Town of Mangonia Park is conveyed to the East Central Regional Water Reclamation Facility (ECR) for treatment.

The ECR is operated by the City of West Palm Beach, Florida but owned by the City of West Palm Beach, the City of Lake Worth, the City of Riviera Beach, the Town of Palm Beach, and Palm Beach County. The USD owns 8.0 MGD of wastewater treatment and disposal capacity in the ECR, which is more than adequate to meet USD's needs. The USD currently sends approximately 4.4 million gallons per day (MGD) of wastewater to be treated at the ECR.

Vision

To create an organization that is recognized as being excellent stewards of the District's assets, while meeting all of the Federal and State regulations.

Mission

To provide safe, reliable and quality water and wastewater services for our customers in an efficient and cost effective manner.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 4,534,654	\$ 6,126,732	\$ 7,023,379
Operating	14,451,906	14,327,412	17,441,517
Capital outlay	191,630	730,000	2,250,000
Debt service	(350,192)	-	-
Transfers out to Debt Service Fund	3,973,112	3,987,039	3,959,201
Transfers out to General Fund	1,200,341	1,278,775	1,231,631
Transfers out to Renewal and Replacement Fund	1,259,016	2,700,000	4,000,000
Transfer to ECR	4,759,293	5,937,542	5,671,722
Total	\$ 30,019,760	\$ 35,087,500	\$ 41,577,450
Full-Time Equivalent Budgeted Employees	58.0	59.0	64.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Provided extensive community education on District operations in support of updating the rate structure to meet the needs of future development.
- Continued the development of the new water plant design to meet the projected needs of the service area population and conformance with the emerging contaminants regulations.

Operational Excellence

- Provided targeted training to District employees to develop their skills and prepare the workforce for the current challenges to the water utility industry.
- Introduced geographically based record keeping and maintenance planning for field assets, covering backflow devices, hydrants, distribution valves, air release valves and lift stations.
- Installed odor control devices at master lift stations.

Government Stewardship and Accountability

- Developed a cybersecurity plan for the District that conformed to the CISA and Homeland Security protocols.
- Updated the District potable water sampling plan to conform to the revised EPA regulations.
- Provided annual updates to the Emergency Response Plan.

Community Engagement and Empowerment

- Continued to address odor issues caused by the wastewater system.
- Continued to address customer issues regarding water quality and pressure.
- Organized various community educational outreach opportunities throughout the USD service area.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue to review and update District Procedures to meet all regulatory needs and to mitigate risks to the environment and the water supply and collection.
- Continue development of the training and abilities of the District Staff to meet the needs of the District in providing an efficient cost-effective service to the community and in particular to be ready to handle the new technologies needed for the new treatment plant.

Great Neighborhoods

- Expand the provision of odor control into residential neighborhoods.
- Improve the appearance and effectiveness of the wastewater lift stations.
- Improve the appearance of the raw water well sites.

Operational Excellence

- Improve the existing wells to rehabilitate them to meet the demands of the new water treatment process.
- Expand the use of the iWater geographically based maintenance system to include the wellfield and water plant.
- Construct the new SCADA system to improve the cybersecurity and operational efficacy of the control systems.
- Install the new lift station panels and migrate the stations over to the new control system.



Government Stewardship and Accountability

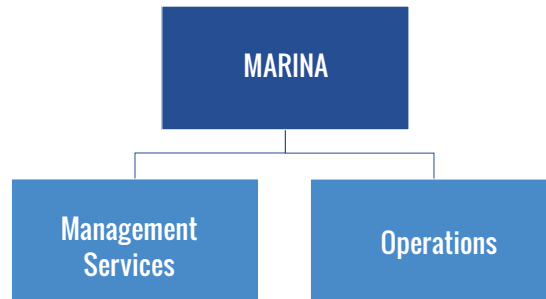
- Expand research into grant opportunities for the District's programs.
- Maximize grant use to offset the cost of the new water treatment plant.
- Develop the design of the new plant to provide a cost effective, affordable solution to meet the community's needs.

Community Engagement and Empowerment

- Provide water conservation device to residents in line with the consumptive use permit.
- Introduce conservation training programs at elementary school 5th grade within the service area.
- Continuation of the community assistance program.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Actual	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	Average mg/L refined residuals leaving the water plant	N/A	3.8 - 4.0	3.825	3.8 - 4.0
	Average mg/L residuals in the distribution system	N/A	3.0 - 3.5	2.95	3.0 - 3.5
	Number of boil water notices issued	N/A	<10	12	<10
	Number of Sanitary Sewer Overflows (SSOs)	N/A	Zero	31	Zero
	Number of pumping stations (lift stations) on bypass	N/A	Zero	4	Zero
 Operational Excellence	Number of lost time accidents	N/A	Zero	1	Zero
	Percentage of water quality standards met	N/A	100%	100%	100%
	Number of hours to issue a boil water clearance	N/A	48 hours	48 hours	48 hours
	Percentage of fire hydrants inspected	N/A	100%	73%	100%
	Percentage of flow tests performed for fire hydrants	N/A	33%	73%	33%
	Percentage of backflow devices compliance tests performed	N/A	99%	100%	95 - 100%
	Response time to water complaints	N/A	24 hours	< 3 hours	24 hours
Percentage of reports sent to regulatory agencies on time	N/A	100%	100%	100%	



Department Overview

Seven Kings Holdings, Inc., a third-party management services entity, operates and manages the Marina on behalf of the City. The Marina offers direct ocean and intracoastal access with 176 wet slips for vessels up to 250 feet in length. The Marina features annual, monthly, seasonal, and transient dockage with on-site fueling and laundry facility. The City pays an annual management fee and reimburses Seven Kings for all approved expenses. The results of operations of the Marina are reported in the City’s annual financial report. Seven Kings develops the annual budget for the Marina, which is reviewed by the City Manager and the Council. The City conducts an independent annual financial review of the Marina’s financial records.

Vision

To be recognized as the best marina in Palm Beach County and then Florida.

Mission

To operate the Marina in an exceptional, orderly, safe, clean, sanitary, and visually attractive condition, so as to provide the highest quality marina and services to its customers and to maximize the earning of the property and its valuable capital investments.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 444,379	\$ 655,130	\$ 670,983
Operating	2,669,282	2,595,814	1,749,465
Operating Capital	1,968,038	438,198	1,441,500
Total	\$ 5,081,699	\$ 3,689,142	\$ 3,861,948

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Continued work on the design and engineering for final Marina Expansion and Mooring Field construction.

Operational Excellence

- Maximized revenue opportunities.
- Generated positive net revenue.

Community Engagement and Empowerment

- Held town hall meeting to discuss the possibility of developing the managed mooring fields to be potentially located in the Lake Worth Lagoon.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue permitting process for mooring fields.

Great Neighborhoods

- Finalize design for the Marina Phase IV expansion.


Operational Excellence

- Maximize revenue opportunities.
- Generate positive net revenues.

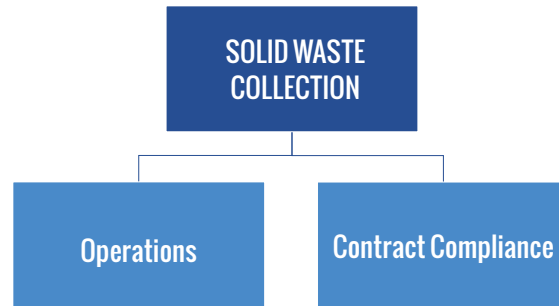
Government Stewardship and Accountability

- Secure funding for final phase of marina expansion.

Performance Measures

Strategic Goal	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Percentage of minimum capacity to be maintained	60%	75%	75%	75%

Solid Waste Collection



Department Overview

As of October 1, 2022, the City entered into an agreement with The Goode Companies of Florida (GCI) to manage solid waste and recycling collection services citywide. Under this agreement, the City assumes responsibility for monthly customer billing and payment collection. GCI is fully accountable for supplying equipment and personnel, eliminating City expenses related to personnel and capital investments. GCI pays franchise fees to the City for the privilege of conducting solid waste collection, transportation, and disposal operations, along with compensating the City for administrative costs, supervision, billing, collection, code enforcement, and other customer service activities.

Vision

To foster a sustainable future by delivering efficiency, safety, and exemplary solid waste management services to the residents and businesses of Riviera Beach.

Mission

To operate a responsive, sustainable waste management, disposal, and recycling system that ensures safety, efficiency, and environmental protection, while enhancing community health and aesthetics, and supporting the City’s vision for a sustainable future.

Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Operating	\$ 5,609,314	\$ 6,880,000	\$ 6,840,000
Total Expenses	\$ 5,609,314	\$ 6,880,000	\$ 6,840,000

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Increased collaboration with Goode Company, Inc. (GCI) to ensure environmentally friendly solid waste and recycling management in accordance with federal, state, and local regulations and industry best practices.
- Implemented semi-weekly meetings to promptly address missed pickups, non-compliant piles, and QAlert service request issues, ensuring efficient resolution and improved service delivery.
- Coordinated with stakeholders to implement collection schedule changes for several communities in the City.

Great Neighborhoods

- Strengthened partnership with code compliance and public safety teams to deter illegal dumping citywide.
- Implemented neighborhood cleanup initiatives and educational campaigns with consistent and transparent enforcement measures, empowering residents to actively maintain clean and attractive communities.

Operational Excellence

- Enhanced overall service efficiency through strategic adjustments to solid waste collection schedules in targeted communities; reduced environmental impact.
- Delivered outstanding customer service to City residents and businesses.

Government Stewardship and Accountability

- Effectively managed revenue from franchise fees for solid waste collection and disposal.
- Maintained transparency in staff decision-making.
- Implemented daily field meetings with solid waste contractor to address non-compliant trash piles.

Community Engagement and Empowerment

- Fostered community involvement in sustainable environmental practices, recycling, and effective waste management.
- Conducted daily on-site meetings with residents to address non-compliance for vegetation and bulk trash piles.
- Attended monthly community meetings to discuss solid waste management procedures; engaged directly with community residents and business owners.
- Initiated public outreach procedures for non-compliant piles requiring 100% contact.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Begin the grant funded Citywide vulnerability study with an anticipated completion summer 2025.

Great Neighborhoods

- Organize quarterly neighborhood cleanup initiatives and educational campaigns to empower residents in maintaining clean and attractive communities, reducing instances of illegal dumping.
- Collaborate with Public Safety, Code Compliance and other City departments to organize quarterly community cleanup events.

Operational Excellence

- Reduce average time for solid waste collection routes by 30 minutes through optimization efforts.
- Reduce the average number of business days to address non-compliance waste piles reported by GCI to 1 day.
- Reduce the average number of business days to resolve solid waste service requests submitted through QAlert by 1 day.
- Update Solid Waste Management Ordinance – last updated in 1997 (27 years ago).
- Implement additional measures to eliminate illegal dumping in the City.

Government Stewardship and Accountability






- Maintain 100% compliance with all federal, state, and local regulations by conducting regular audits and staff training sessions.
- Develop a public outreach campaign focusing on recycling.
- Host semi-annual Let's Talk Trash events to showcase public services, promote compliance and recycling participation, and gather community feedback.

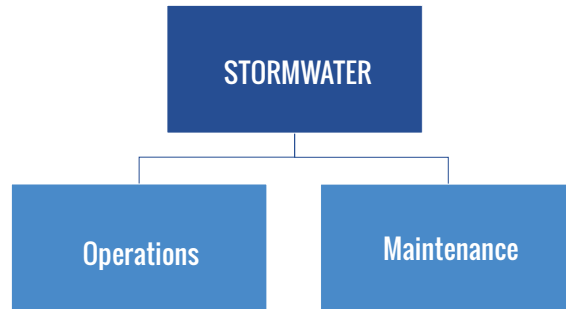
Community Engagement and Empowerment

- Organize semi-annual community events to showcase solid waste fleet, educate residents on sustainable practices, and gather feedback to better serve the community.
- Partner with local organizations and schools to raise awareness and foster community involvement in sustainability initiatives, focusing on increasing recycling rates and eliminating illegal dumping.

Solid Waste Collection

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percentage increase in revenue from recycling programs and sustainable waste management initiatives year-over-year.	N/A	N/A	N/A	5-10%
 Great Neighborhoods	» Number of neighborhood cleanup events held annually, with participation rates and volume of waste collected.	N/A	3	3	4
 Operational Excellence	» Average time reduction in solid waste collection routes through optimization efforts.	N/A	N/A	N/A	30 Minutes
	» Number of business days to address non-compliance waste piles reported by GCI.	N/A	3	3	2
	» Number of business days to resolve solid waste service requests submitted through QAlert.	N/A	15	7	5
 Government Stewardship and Accountability	» Average customer satisfaction rating for solid waste management and disposal services based on annual public surveys.	N/A	N/A	N/A	75%
 Community Engagement and Empowerment	» Annual percentage increase in community participation in recycling programs and waste reduction campaigns.	N/A	N/A	N/A	10%



Department Overview

The Stormwater Management Division oversees maintenance of stormwater systems for City residents and its service area. User fees fund operational costs and capital improvements, focusing on water quality enhancements and system maintenance. The division maintains catch basins, canal banks, controls erosion, and conducts street sweeping and new construction inspections. It coordinates annual inspections for the National Pollutant Discharge Elimination System permits under Florida’s Department of Environmental Protection and reports for the Small Municipal Stormwater Sewer Systems program.

Mission

The Stormwater Management Division is dedicated to safeguarding water quality and aquatic habitats in our intra-coastal waterways, drainage canals, and retention ponds. The program involves ongoing development of regulations, and rigorous inspections, and maintenance of the City’s stormwater infrastructure. It emphasizes public education and engagement in preventing stormwater pollution, managing erosion and sediment, addressing citizen complaints, and deterring and detecting illicit discharges.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 508,309	\$ 699,739	\$ 735,099
Operating	2,257,118	1,922,108	2,052,829
Operating Capital	11,033	325,000	391,250
Debt service costs	241,733	687,307	683,682
Transfer out to General Fund	143,878	153,280	147,629
Total Expenses	\$ 3,162,071	\$ 3,787,434	\$ 4,010,489
Full-Time Equivalent Budgeted Employees	9.0	9.0	9.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Implemented cost-effective stormwater management strategies that reduce long-term maintenance costs while enhancing water quality.

Great Neighborhoods

- Engaged community members in neighborhood cleanup events focused on stormwater system maintenance, fostering community pride and environmental stewardship.
- Launched public outreach campaign: “Only Rain in the Drain”
- Collaborated with local and regional stormwater utility operators to implement best management practices and share resources

Operational Excellence

- Streamlined stormwater inspection processes and implemented innovative maintenance techniques, reducing flood incidents and response times to storm events of significance.
- Maintenance Operations:
 - Miles swept: 2,062 (10.8 M linear feet)
 - Removed 9,099 pounds of debris from streets; kept from entering waterways

Government Stewardship and Accountability

- Increased transparency in stormwater management decisions through enhanced public reporting on water quality improvements and infrastructure maintenance projects.
- Successfully completed compliance audit by state regulatory agency (FDEP.)
- Responded to and investigated Illicit discharge reports.

Community Engagement and Empowerment

- Attended monthly community meetings to discuss stormwater management and flood prevention best practices; engaged directly with community residents, business owners, and stakeholders.

FY 2025 Objectives and Performance Measures

Great Neighborhoods

- Complete NPDES inspections within one business day following a rain event of significance.
- Launch Pilot Mosquito Control Service.
- Support special events and at-risk residents.
- Provide in-house professional development opportunity.

Operational Excellence

- Deploy real-time monitoring and data analytics for stormwater systems to optimize resource allocation and enhance response times during extreme weather events.
- Perform a comprehensive analysis of stormwater utility rates to forecast future operational and capital improvement funding needs.
- Perform a comprehensive analysis of stormwater utility
 - Current user fee (rate) adopted in 2005 (19 years ago)
 - Unable to meet current revenue demands
 - Determine current/future revenue needs to support operations, maintenance, equipment capital (rehabilitation and expansion)





Government Stewardship and Accountability

- Maintain compliance with all federal, state, and local regulations through public engagement and by conducting regular staff training sessions.
- Complete Vulnerability Assessment in summer 2026 and hold a community workshop to share findings and recommendations with the public and other community stakeholders.
- Increase NPDES inspections on construction sites to protect the existing stormwater network.

Community Engagement and Empowerment

- Launch educational workshops, outreach programs, and semi-annual community events to empower residents in stormwater pollution prevention and sustainable water management practices.
- Partner with local organizations and schools to raise awareness and foster community involvement in stormwater management resiliency and sustainability building initiatives, focusing on environmental stewardship, flood prevention, and the deterrence of illicit discharges.
- Conduct semi-annual events to educate residents on pollution prevention and sustainable water management practices.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Great Neighborhoods	» Percentage of NPDES inspections completed within one business day, following a rain event of significance.	88%	90%	90%	90%
 Operational Excellence	» Percentage of site plans reviewed within 10 business days of receipt date.	90%	95%	95%	95%
	» Percentage of permit applications reviewed within ten business days of receipt date.	90%	95%	95%	95%
	» Percentage of plat applications reviewed within ten business days of receipt date.	90%	97%	97%	97%
 Government Stewardship and Accountability	» Compliance rate (%) with stormwater management regulations (BMP's) at construction sites.	N/A	N/A	N/A	75%
 Community Engagement and Empowerment	» Number of community public outreach/ educational events conducted.	N/A	N/A	N/A	4

Parking

Parking

The Parking Fund was established as an enterprise fund to manage the revenues and expenses associated with the paid parking systems to be implemented at the Ocean Mall and the Marina District. The paid parking system is a way of addressing the needs of both daily and short-term parking at the Ocean Mall and the Marina District and a source of revenues for the City to pay for equipment, operation, and enforcement costs associated with the parking system.

Several studies have been completed indicating paid parking operations at the Ocean Mall and Marina District locations will produce positive cash flow. On April 17, 2024, Ordinance 4250 was adopted establishing revised and updated parking regulations within the City. It is the objective to implement such operations during FY 2025.

Department Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ -	\$ 59,500	\$ 85,000
Operating	-	40,500	1,015,000
Operating Capital	-	300,000	100,000
Total	\$ -	\$ 400,000	\$ 1,200,000
Full-Time Equivalent Budgeted Employees	1.0	1.0	1.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Adopted Resolution Number 3-24 to establish rates, fees, and penalties associated with Ordinance 4250 which provides for various parking systems.

Government Stewardship and Accountability

- Adopted Ordinance 4250 to amend Chapter 19 “Traffic and Motor Vehicles” that pertains to traffic, parking, and parking meters.

FY 2025 Objectives and Performance Measures

Great Neighborhoods

- Assist neighborhoods in the Ocean Mall area of eliminating parking congestion through the implementation of paid parking operations.

Operational Excellence

- Implement competitive pricing for parking.
- Use of technology to manage the parking operations in an efficient manner.

Government Stewardship and Accountability

- Operate in a self-sustained manner.

Overview

The Fleet Services Fund is used to account for the expenses associated with purchasing and maintaining the City’s vehicles. Public Works Department, through its Fleet Services Division, is responsible for maintaining, repairing, and scheduling of repairs for City-owned vehicles and large equipment. This division is responsible for the acquisition and disposal of vehicles and equipment.

Mission

Our mission is to deliver exceptional customer service to all internal clients by providing responsive, cost-effective, and sustainable vehicle, equipment, and fuel services. We are dedicated to understanding our customers' fleet needs, utilizing technology and industry best practices to maximize the service life of all fleet assets through timely preventative maintenance and inspection programs. Our commitment ensures reliable and environmentally responsible resources to better serve our community and residents.

Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 240,029	\$ 358,764	\$ 157,205
Operating	1,398,071	1,316,806	2,524,744
Capital Outlay	152,224	209,493	-
Total	\$ 1,790,324	\$ 1,885,063	2,681,949
Full-Time Equivalent Budgeted Employees	7.0	5.0	2.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Introduced a cost-effective fuel card program for all City vehicles, streamlining fuel management and enhancing accountability and efficiency.

Operational Excellence

- Led a multi-departmental fleet analysis, resulting in the identification and replacement of 85 outdated vehicles with efficient and sustainable units.
- Implemented centralized fleet management services; streamlined maintenance, repair, availability and utilization of publicly-owned fleet assets.

Government Stewardship and Accountability

- Implemented the cost-effective fuel card program for City vehicles for enhanced accountability and efficiency.
- Replaced outdated 115 telematic devices in City vehicles with new technology; boosted fleet tracking, maintenance scheduling, and overall efficiency.
- Championed alternative fuel initiatives; installed eight electric vehicle charging station at City Hall and Public Works facilities.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Implement strategies to reduce fuel consumption by 10% over the next two years through the use of fuel-efficient vehicles and optimized routing.
- Transition 20% of the fleet to electric or hybrid vehicles within five years to support environmental sustainability and reduce carbon emissions.
- Ongoing evaluation of current fleet size; surplus inoperable and/or underutilized vehicles/equipment .
- Continue fleet renewal, emphasizing alternative fuel vehicles.
- Conduct full audit of warehouse; surplus excess inventory.

Great Neighborhoods

- Equip and maintain a reliable fleet of emergency vehicles to ensure rapid response times and improved safety in neighborhoods.
- Provide well-maintained vehicles and equipment for public works projects to improve neighborhood infrastructure, including road repairs and park maintenance.

Operational Excellence

- Increase the frequency and quality of preventative maintenance checks to reduce vehicle downtime by 15% within the next year.
- Integrate advanced telematics and fleet management software to optimize vehicle usage, improve route planning, and enhance real-time decision-making.




Government Stewardship and Accountability

- Develop and publish a comprehensive annual fleet performance report to provide transparency on costs, usage, and sustainability efforts.
- Maintain 100% compliance with all federal, state, and local regulations by conducting regular audits and staff training sessions.

Community Engagement and Empowerment

- Organize regular community events to showcase fleet services, educate residents on sustainable practices, and gather feedback to better serve the community.
- Collaborate with local organizations and schools to promote awareness and involvement in fleet sustainability initiatives, including vehicle maintenance workshops and green fleet demonstrations.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Prosperous, Resilient and Sustainable Economy	» Percentage of hybrid and electric vehicles of total fleet.	2%	20%	2%	10%
 Operational Excellence	» Percentage of scheduled maintenance turnaround within two business day.	N/A	N/A	60%	75%
	» Percentage of unscheduled maintenance turnaround within five business days.	75%	80%	60%	75%
	» Percentage of invoices submitted for payment within five business days.	N/A	N/A	N/A	95%
 Government Stewardship and Accountability	» Average time to process and fulfill warehouse orders from receipt to delivery.	N/A	N/A	N/A	24 hours
	» Percentage of accurate inventory records during the semiannual physical inventory audit of central warehouse.	N/A	N/A	N/A	98%

Overview

The Insurance Fund is used for the administration of the City’s insurance program, which includes, workers compensation, property and general liability. Rather than pay insurance premiums and/or claims directly from the Departments, the Insurance Fund centralizes risk management activities. The Insurance Fund is managed by the Human Resources Department through its Risk Management Division.

Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 1,722,225	\$ 1,000,000	\$ 1,350,000
Operating	5,871,584	4,000,000	4,604,000
Total	\$ 7,593,809	\$ 5,000,000	\$ 5,954,000

FY 2024 Highlights and Accomplishments

Operational Excellence

- Completed twenty-one safety training sessions.
- Drafted the incident reporting policy.
- Performed over ten indoor quality tests and action taken to resolve the issues.

FY 2025 Objectives and Performance Measures


Operational Excellence

- Digitize the first report of injury forms.
- Continue to identify ways to reduce claims.
- Partner with the City’s insurance claims broker to hold informational sessions for employees.
- Increase number of safety training courses.

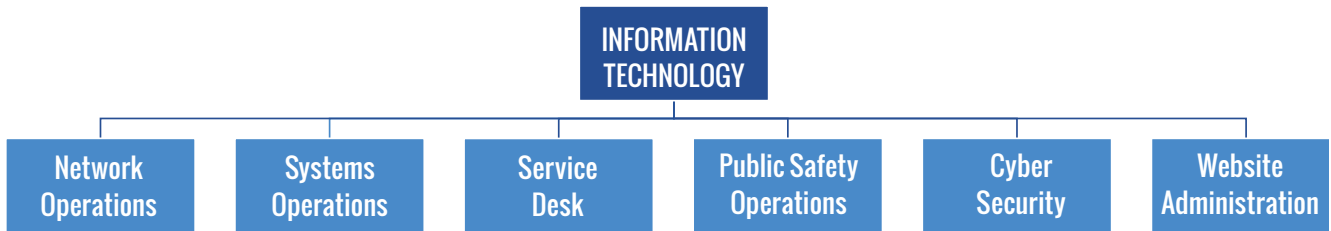
Government Stewardship and Accountability

- Reduce claims through educational meetings and the use of the safety committee.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Number of safety awareness training	21	4	4	12
	» Number of educational meetings to help in the reduction of claims	4	4	4	6

Internal Service Fund - Information Technology



Department Overview

Information Technology (IT) is responsible for managing, developing, implementing, and maintaining the City's technology. IT collaborates with the City's Departments on major projects. IT will continue the implementation of the City's IT Master Plan which includes the City-wide Enterprise Resource Planning (ERP) system.

Vision

To be recognized as creating an environment that fosters an open, collaborative, and unified culture.

Mission

To provide secure and reliable information technology services to the City of Riviera Beach, employees, citizens and visitors, by designing and maintaining an enterprise system through innovative solutions.

Financial Overview

Category	FY 2023 Adopted Budget	FY 2024 Adopted Budget	FY 2025 Adopted Budget
Personnel	\$ 1,185,216	\$ 1,259,755	\$ 1,570,440
Operating	3,071,401	3,537,692	3,941,756
Capital Outlay	163,515	368,125	268,525
Transfers out to other funds	174,336	-	-
Total	\$ 4,594,469	\$ 5,165,572	\$ 5,780,721
Full-Time Equivalent Budgeted Employees	12.0	12.0	13.0

FY 2024 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Completed the CRA technology support and sub-domain/migration to the City's IT department.
- Identified and eliminated areas of unnecessary spending and overbilling.

Operational Excellence

- Upgraded wireless access points in City Hall and the Public Works Building, incorporating cutting-edge wireless technology to enhance network performance, reliability, and security at both locations. These enhancements have boosted connectivity and productivity for staff and visitors.

- Implemented advanced cybersecurity tools and practices to strengthen the cybersecurity capabilities, including enhanced threat detection and automated incident response mechanisms.
- Integrated new email scanners and monitors to fortify our cybersecurity framework, ensuring secure email communications and continuous IT infrastructure monitoring.
- Conducted Regular quarterly external penetration tests to validate the effectiveness of the network security strategy.

Government Stewardship and Accountability

- Established the Network Operations Center (NOC) and Security Operations Center (SOC) to enhance continuous network and security monitoring and management capabilities.
- Designed, implemented, and launched the Specialty Answering Service, which provides twenty-four live phone support off-premises which have improved communication between city administration and citizens.
- Completed the migration of police headquarters to Port Center.
- Replaced CrowdStrike with new cybersecurity tools in the City Infrastructure.
- Explored ways to reduce monthly Cloud Service fees for AWS and Azure/MS O365 by removing outdated data and cutting unnecessary license subscriptions, resulting in anticipated cost savings on future invoices.

FY 2025 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Engage the services of a consultant to evaluate the City's technology utilization, technology services, and costs.
- Reduce spending on redundant technology across all departments.
- Provide budget management training to IT staff.
- Expand cyber-security awareness training for City employees to strengthen defenses against cyber threats and protect critical information.
- Move the City Hall data center to the Public Works building.
- Utilize the new IT ERP technician to update, administer, and train the city's ERP solutions.

Great Neighborhoods

- Continue upgrading desktops and laptops to strive towards all computer devices under five years old.

Operational Excellence

- Create a new position, ERP Specialist, who will be responsible for optimizing the City's utilization and management of our Enterprise Resource Planning (ERP) technology and collaborating with all departments to maintain current ERP modules and provide necessary training to city staff to utilize the ERP software effectively.
- Leverage Microsoft Teams and SAS phone support service to enhance communication and collaboration

efficiency between departments and Riviera Beach citizens.

- Advance the upgrade of desktops and laptops to ensure all computer devices are under five years old, contributing to a modern and efficient technology environment.
- Continue to expand the cyber-security awareness training plan for City employees.
- Maintain functioning high-speed network access for all employees.


Government Stewardship and Accountability

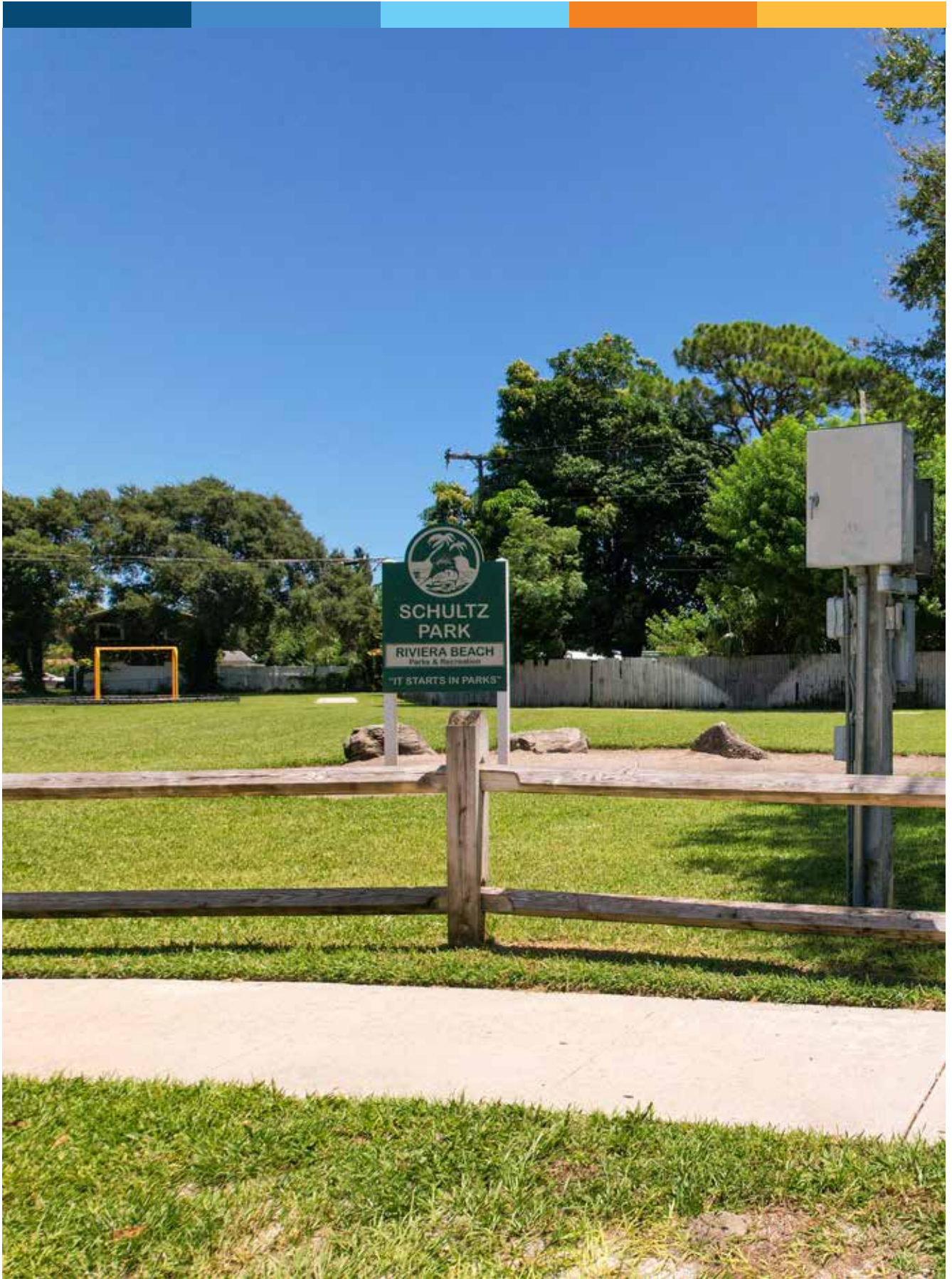
- Conduct quarterly budget training sessions with the IT team to highlight the significance of Information Technology resources. These sessions will focus on educating staff on researching and implementing software and hardware solutions that enhance the lives of City staff and citizens through technology. For instance, enhancements in communication and network access technology.
- Develop training sessions for emergency management procedures and security awareness.
- Develop documentation for IT disaster recovery process.
- Create a knowledge base for new IT employees.
- Develop an asset management process for Information Technology.
- Build service request metrics and dashboard.
- Identify enterprise user governance.
- Develop protocols for access and authentication management.
- Continue to monitor expenses while researching cutting-edge hardware and software solutions that will keep the City of Riviera Beach on the cutting edge of technology while continuing training for City users.

Community Engagement and Empowerment

- Update network access in public areas to include Tate Recreational Center and Wells Recreational Center, and parks throughout the City.

Performance Measures

Strategic Goals	Performance Measure	FY 2023 Actual	FY 2024 Target	FY 2024 Projected	FY 2025 Target
 Operational Excellence	» Average incident response time	60 Min	45 Min	45 Min	30 Min
	» Percentage first touch resolution rate	50%	>50%	50%	>70%
	» Percentage of escalated incidents	20%	<20%	20%	<20%





SECTION VII: Capital Improvement Plan

Purpose of the Capital Improvement Plan

The Capital Improvement Plan (CIP) is prepared by the Finance Department in conjunction with the City's Departments. The CIP presents a comprehensive, five-year plan for enhancing and maintaining public infrastructure by repairing current facility and deficiencies and providing for new infrastructure. Below are the main purposes of the CIP:

- Identifies the planned improvement projects
- Estimates the costs over the five-year period
- Provides the budgeted funding sources available for the projects

The City defines a capital improvement as the acquisition, construction, reconstruction, or installation of a physical public improvement or addition to capital assets in the form of land, buildings, or improvements with a value of \$10,000 or more and a "useful life" of at least three years.

The Capital Plan provides a framework to improve City's infrastructure over five years and coordinates strategic planning, financial capacity, and physical development.

The CIP provides the following benefits:

- Coordinates the operating and capital budgets.
- Evaluates competing demands for resources based on a prioritization matrix reflecting the City's long-term strategy goals and objectives.
- Identifies, prioritizes, and optimizes the financing of capital projects.
- Ensures that there is coordination between the strategic plan, the comprehensive capital plans and financial capacity.
- Informs the public about the City's investment in infrastructure.

The legal requirements for preparing the City's Capital Plan are set forth in the Florida Statutes and the City's Code Comprehensive Plan. A capital improvement programming process to support the Comprehensive Plan is required by the Community Planning Act, specifically Florida Statutes, Sections 163.3161 and 163.3177. Pursuant to the City's Code Chapter 27, Section 27-34, as amended, entitled "Comprehensive Plan," requires the preparation, adoption, completion, updating and administration of the City's Comprehensive Plan and its elements.

The first year of the five-year CIP also serves as the Annual Capital Budget. The City's Capital Budget, separate from the annual operating budget, presents the funding plans for City's capital projects which include the construction and repair of buildings, acquisition of equipment, and improvements to infrastructure.

In accordance with the City's Charter, the City Manager submits the Capital Budget concurrently with the Operating Budget each year. The Capital Budget authorizes capital project expenditures, while the Operating Budget authorizes the expenditure for personnel, operating, and operating capital costs. Capital projects may have an impact on the Operating Budget through additional costs to operate new facilities or the expansion of current City assets, potential additional revenues the improvement may contribute, or cost savings from the acquisition more effective and efficient equipment and buildings and improvements. The final Capital Budget is adopted by the Council in September of each year. Individual capital projects may not exceed the amount appropriated in the adopted Capital Budget and, if a project requires additional funds, the Capital Plan can be subsequently amended throughout the fiscal year as needed. Any amendments to the CIP are required to be approved by the Council.

Operating Impact on Capital Plan

Operating Impact on Capital Plan

The City’s capital budget is distinct from its operating budget. However, there is an inter-relationship that exists since projects funded and implemented through the capital budget may directly affect the operating budget to address increases or decreases in costs related to supporting and operating those projects. Capital projects may have a positive or adverse impact on ongoing expenses on routine operations, utilities, subscriptions, repairs, and maintenance.

The potential operating impacts of proposed capital projects are carefully considered as part of the City’s capital planning process. In many cases, the most important component of a capital spending decision is not the initial acquisition and development cost, but rather the cost impact on the operating budget over the life of the capital asset. Projects that represent new or significantly enhanced facilities or technology will impact the operating budget as they are completed and released or transferred back to the pertinent department for operation and maintenance.

Many projects involve the purchase or reconstruction of existing infrastructure to upgrade facilities and equipment to current standards and, as such, do not carry significant operating impacts. Some of these projects, however, require additional operating expenditures for utilities such as water and electricity, or for landscape and lighting maintenance that exceed current consumption levels. New projects, such as park and recreational facilities, city hall, and fire stations, often require the hiring of new personnel, purchase of new furniture and equipment, routine maintenance, and an increase in utility services.

During the budget process, Finance Department and the departments determine the operating impacts of proposed capital projects. Future costs associated with the operation and maintenance of capital assets are estimated and included in the City’s capital and operating budgets.

The table below summarizes the estimated annual operating impact of current active capital projects on the City’s operating budget. These estimated impacts are anticipated to be recognized in the first year upon completion of the capital project. The capital project profiles provide the total estimated annual operating impact for each project.

ESTIMATED ANNUAL OPERATING IMPACT BY PROGRAM		YEAR 1
City facilities		\$600,000
Marina		250,000
Parks and Recreation		210,000
Public safety		175,000
Streets and sidewalks		120,000
Water and sewer		605,000
Total	\$	1,960,000

Capital Budgeting Process

The City’s CIP is one of the most significant components of the City’s financial plan. For the FY 2025 capital budget process, the City Manager, in conjunction with Finance Department, met with Department Directors to prioritize projects to ensure that the needs of the City are addressed in a timely and efficient manner while meeting the City’s established goals.

Periodically, the Finance Department reviews unexpended balances for existing budgeted capital projects to determine if balances can be reallocated to other areas or are sufficient to provide funding for ongoing projects. The City Manager, Finance Department, and Department Directors work closely to develop detailed project schedules for capital projects in order to ensure that adequate funding is available for the project.

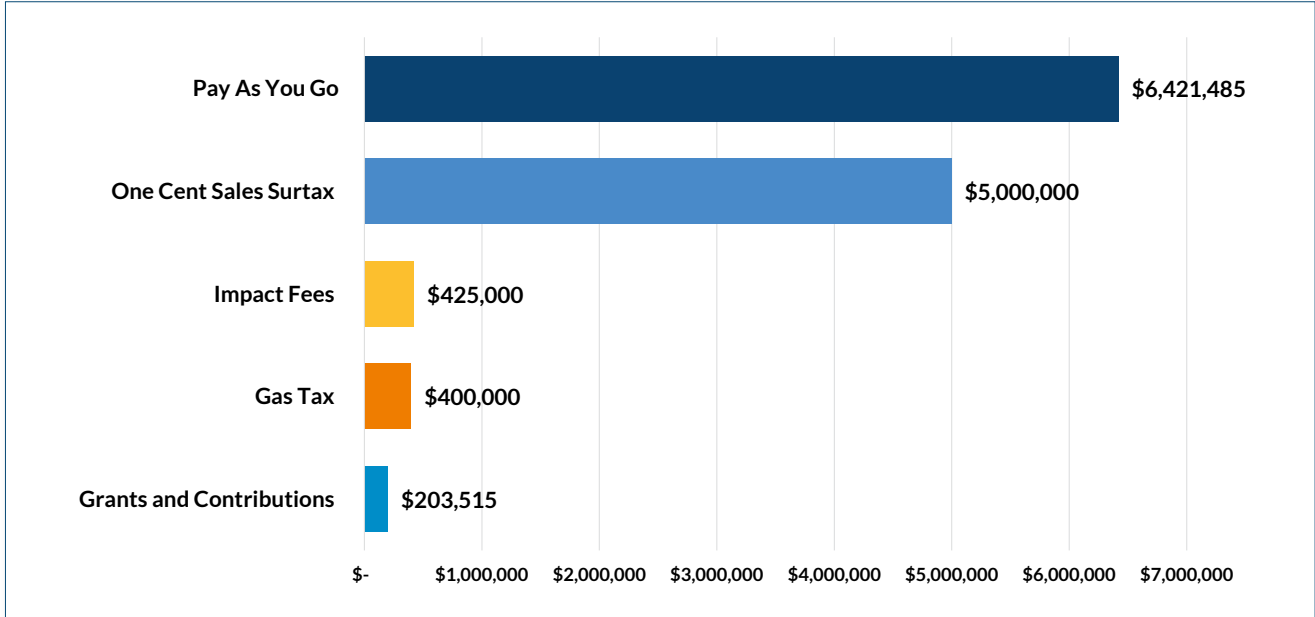
Capital Budgeting Calendar

YEAR 2024	BUDGET ACTIVITY
June 26	Distribution of FY 2025 Budget Guidance to Department Directors.
July 12-17	Meet with departments to review budget requests, goals, objectives, and performance measures.
July 20	Hold strategic planning and budget retreat for FY 2025
July 31	Deliver the tentative budget to the Council.
August 22	Conduct Budget Workshop with Council.
September 18	Hold second and final Public Hearing to adopt final millage rate and budget.
October 1	Implement adopted budget for FY 2025.

Governmental Projects

Governmental Projects By Funding Source

FY 2025 Capital Budget by Funding Source: \$12,450,000



Five-Year Capital Improvement Plan Financing Plan

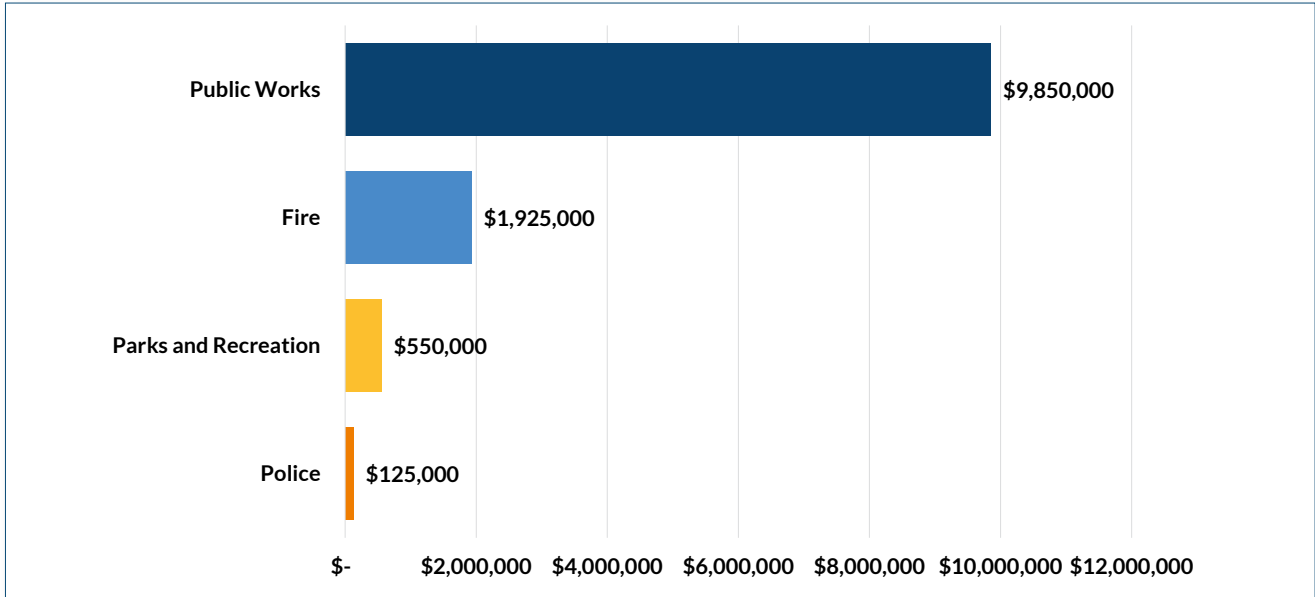
FUNDING SOURCE	IN PROGRESS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
Capital bonds	\$ 16,882,845	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 2,000,000	\$ 118,882,845
Capital improvement Funds	4,839	-	-	-	-	-	-	4,839
Gas tax	1,073,613	400,000	250,000	2,250,000	250,000	250,000	3,400,000	4,473,613
Grants and contributions	1,085,093	203,515	-	-	50,000	-	253,515	1,338,608
Impact fees	672,664	425,000	-	-	125,000	-	550,000	1,222,664
One cent sales surtax	15,000,000	5,000,000	5,000,000	-	-	-	10,000,000	25,000,000
Paving and drainage	65,000	-	-	-	-	-	-	65,000
Pay as you go	2,318,180	6,421,485	4,225,000	3,190,000	3,427,174	3,039,736	20,303,395	22,621,575
TOTAL	\$ 137,102,234	\$ 12,450,000	\$ 9,975,000	\$ 5,940,000	\$ 4,352,174	\$ 3,789,736	\$ 36,506,910	\$ 173,609,144

Governmental Projects Funding Source

FUND NO.	FUNDING SOURCE	DESCRIPTION	FY 2025 AMOUNT
245	Grants	Florida Department of Law Enforcement Office of Criminal Justice Grant (OCJG) to be used for the acquisition of the mobile command unit for use by the City's police and fire departments during an emergency.	\$ 203,515
301	Gas Tax - Second Local Option Fuel Tax	Florida Statutes entitles the City to receive taxes on motor fuel sold within the County. The Second Local Option Fuel Tax is the second tax, which is one to five cents levied on every net gallon of motor fuel sold within a County. Diesel fuel is not subject to this tax. The proceeds may only be used for transportation expenditures needed to meet the requirements of the capital improvements element of an adopted local government comprehensive plan.	400,000
303	Impact Fees	Impact fees are one-time capital charges imposed on developers by the City to help fund the capital cost of the additional public services, infrastructure, or transportation facilities necessitated by, and attributable to, new development.	425,000
312	Pay as you go	Pay as you go funding is derived from the additional property tax revenues received by the City from the FPL power plant improvements. Funds are transferred from the General Fund to a Capital Projects Fund and are used to finance capital improvement projects as opposed to incurring debt to pay for capital projects.	6,421,485
313	One Cent Sales Surtax	On November 8, 2016, Palm Beach County voters approved a ballot initiative to levy a one-cent infrastructure sales surtax to pay for public infrastructure improvements authorized under Florida Statutes, Section 212.055 (2), effective beginning January 1, 2017 and extending for a period of ten years. This surtax can be used for local government infrastructure.	5,000,000
TOTAL FUNDING SOURCES			\$ 12,450,000

Governmental Projects By Department and Project Ranking

FY 2025 Capital Budget by Department: \$12,450,000



Five-Year Capital Improvement Plan by Department

DEPARTMENT	IN PROGRESS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
City Administration	\$ 657,551	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	657,551
Development Services	200,000	-	-	-	-	-	-	200,000
Fire	26,801,582	1,925,000	-	-	1,902,174	1,914,736	5,741,910	32,543,492
Information Technology	-	-	-	-	400,000	-	400,000	400,000
Library	-	-	-	515,000	-	-	515,000	515,000
Parks and Recreation	55,994,377	550,000	500,000	2,050,000	500,000	500,000	4,100,000	60,094,377
Police	34,988,278	125,000	125,000	125,000	125,000	125,000	625,000	35,613,278
Public Works	18,460,446	9,850,000	9,350,000	3,250,000	1,425,000	1,250,000	25,125,000	43,585,446
TOTAL	\$ 137,102,234	\$ 12,450,000	\$ 9,975,000	\$ 5,940,000	\$ 4,352,174	\$ 3,789,736	\$ 36,506,910	\$ 173,609,144

Five-Year Capital Improvement Plan by Project Ranking

PRIORITY	IN PROGRESS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
1 Severe	\$ 78,831,135	\$ 7,875,000	\$ 6,000,000	\$ 1,000,000	\$ 2,952,174	\$ 2,914,736	\$ 20,741,910	\$ 99,573,045
2 High	56,774,599	3,025,000	3,725,000	2,625,000	1,125,000	625,000	11,125,000	67,899,599
3 Low	1,496,499	1,550,000	250,000	2,315,000	275,000	250,000	4,640,000	6,136,499
TOTAL	\$ 137,102,234	\$ 12,450,000	\$ 9,975,000	\$ 5,940,000	\$ 4,352,174	\$ 3,789,736	\$ 36,506,910	\$ 173,609,144

During FY 2025, there are no anticipated significant nonrecurring capital expenditures.

Governmental Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2025	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
Parking Master Plan	City Administration	18064	2	\$ 51,756	\$ -	\$ -	51,756
Neighborhood Revitalization Program	City Administration	23018	1	605,795	-	-	605,795
CITY ADMINISTRATION TOTAL				657,551	-	-	657,551
Unsafe Building Demolition Program	Development Services	21012	2	200,000	-	-	200,000
DEVELOPMENT SERVICES TOTAL				200,000	-	-	200,000
Fire Station 87	Fire	22025	1	2,611,003	-	-	2,611,003
Fire Station 86	Fire	23083	1	24,190,579	-	-	24,190,579
Bunker Gear	Fire	25004	1	-	425,000	525,000	525,000
Temporary 86 Retro-fit	Fire	25008	1	-	1,000,000	1,000,000	1,000,000
Ocean Rescue Renovation	Fire	25009	1	-	500,000	500,000	500,000
Fire Apparatus-Rescue Remount	Fire	28001	1	-	-	274,145	274,145
Fire Apparatus-Ladder	Fire	28002	1	-	-	1,528,029	1,528,029
Fire Apparatus-Engine	Fire	29000	1	-	-	957,368	957,368
Fire Apparatus-Engine	Fire	29001	1	-	-	957,368	957,368
FIRE TOTAL				26,801,582	1,925,000	5,741,910	32,543,492
Server Room Relocation		28000	2	-	-	400,000	400,000
INFORMATION TECHNOLOGY TOTAL				-	-	400,000	400,000
Parks Master Plan	Parks and Recreation	23019	2	3,500,000	-	2,000,000	5,500,000
Parks Master Plan	Parks and Recreation	23019	2	274,284	-	-	274,284
Tate Recreation Center Renovation	Parks and Recreation	23071	2	398,325	-	-	398,325
Playground Equipment Brooks Center	Parks and Recreation	23075	2	186,768	-	-	186,768
Inlet Grove Sports Complex	Parks and Recreation	23077	2	45,000,000	-	-	45,000,000
Dan Calloway Park Renovation	Parks and Recreation	23082	2	6,500,000	-	-	6,500,000
Parks Portable Stage	Parks and Recreation	24009	3	135,000	-	-	135,000
Parks Administration-Temporary Relocation	Parks and Recreation	25015	3	-	150,000	150,000	150,000
Lindsey Davis Community Center Renovation	Parks and Recreation	25016	3	-	196,485	1,746,485	1,746,485
Lindsey Davis Community Center Renovation	Parks and Recreation	25016	3	-	203,515	203,515	203,515
PARKS AND RECREATION TOTAL				55,994,377	550,000	4,100,000	60,094,377
Police Technology Enhancements	Police	22011	2	2,837	-	-	2,837
Police Technology Enhancements	Police	23007	2	875	-	-	875
Police Station	Police	23076	1	34,967,070	-	-	34,967,070
Police Technology Enhancements	Police	24019	2	17,496	-	-	17,496
Police Technology Enhancements	Police	25003	2	-	125,000	625,000	625,000
POLICE TOTAL				34,988,278	125,000	625,000	35,613,278

Governmental Projects

Governmental Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2025	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
34 Street (Avenue F to Broadway)	Public Works	20002	2	\$ 23,388	\$ 750,000	\$ 2,300,000	\$ 2,323,388
Avenue E (34 Street Silver Beach Road -35 Street)	Public Works	20003	2	24,033	750,000	2,400,000	2,424,033
City Hall Replacement	Public Works	21005	1	15,000,000	5,000,000	10,000,000	25,000,000
Municipal Facilities	Public Works	21010	1	64,193	-	-	64,193
Municipal Facilities	Public Works	22013	1	20,868	-	-	20,868
City Wide Sidewalks	Public Works	23010	3	25,263	-	-	25,263
City Wide Streets Mill & Resurface	Public Works	23011	3	250,000	-	-	250,000
City Wide Road Geographic Information System (GIS)	Public Works	23012	2	70,220	-	-	70,220
Roadway Striping & Marking	Public Works	23013	3	71,237	-	-	71,237
Municipal Facilities	Public Works	23015	1	1,127	-	-	1,127
Municipal Facilities	Public Works	23017	1	70,771	-	-	70,771
Lakeshore Park Improvement	Public Works	23023	2	506,894	-	2,000,000	2,506,894
Ocean Boulevard Landscaping	Public Works	23025	3	50,000	-	-	50,000
Municipal Facilities-Police	Public Works	23078	2	4,343	-	-	4,343
North Ocean Boulevard Light Relocation	Public Works	24005	3	250,000	-	25,000	275,000
West Roads Mill & Overlay Reconstruction	Public Works	24006	3	65,000	-	-	65,000
Municipal Facilities	Public Works	24014	1	999,729	-	-	999,729
City Wide Sidewalks	Public Works	24015	3	150,000	-	-	150,000
City Wide Streets Mill & Resurface	Public Works	24016	3	500,000	-	-	500,000
Signal Pre-emption System	Public Works	24020	2	13,380	-	-	13,380
FDEP Comprehensive Vulnerability Assessment	Public Works	24023	1	300,000	-	50,000	350,000
Traffic Calming	Public Works	25005	3	-	150,000	150,000	150,000
City Wide Sidewalks	Public Works	25006	3	-	250,000	1,250,000	1,250,000
City Wide Streets Mill & Resurface	Public Works	25007	1	-	1,450,000	5,450,000	5,450,000
Neighborhood Signage-Rebranding	Public Works	25010	3	-	600,000	600,000	600,000
FPLStreetlighting Design	Public Works	25011	2	-	125,000	125,000	125,000
National Village Retention Pond	Public Works	25012	2	-	175,000	175,000	175,000
Riviera Shores Improvements	Public Works	25013	2	-	250,000	250,000	250,000
Park Avenue Improvements	Public Works	25014	2	-	350,000	350,000	350,000
PUBLIC WORKS TOTAL				18,460,446	9,850,000	25,125,000	43,585,446
TOTAL				\$ 137,102,234	\$ 12,450,000	\$ 36,506,910	\$ 173,609,144

- 1 Severe
- 2 High
- 3 Low

Parking Master Plan

The purpose of the parking plan is to develop parking policies and procedures, program goals and a mission statement provide standards and performance metrics used to measure performance, regulations for commercial parking, on-street parking, citation fee structure, provide current operating budget.

Type: Technology and Equipment

Project #: 18064

Location: Ocean Mall Marina District

A/C #: 31212102-531000

Department: City Administration

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 51,756	\$ -	\$ -	\$ 51,756
TOTAL	\$ 51,756	\$ -	\$ -	\$ 51,756

Total Estimated Annual Operating Budget
\$0

Neighborhood Revitalization Program

This project is to implement a strategic approach to stabilize the Federal Gardens Neighborhood by providing resources for housing rehabilitation, weatherization and accessibility improvements; enabling infill development on vacant lots; and removing barriers to resale and homeownership. The program will partner with residents to identify accessibility and housing rehabilitation needs for owner occupied dwelling units.

Type: Economic Development

Project #: 23018

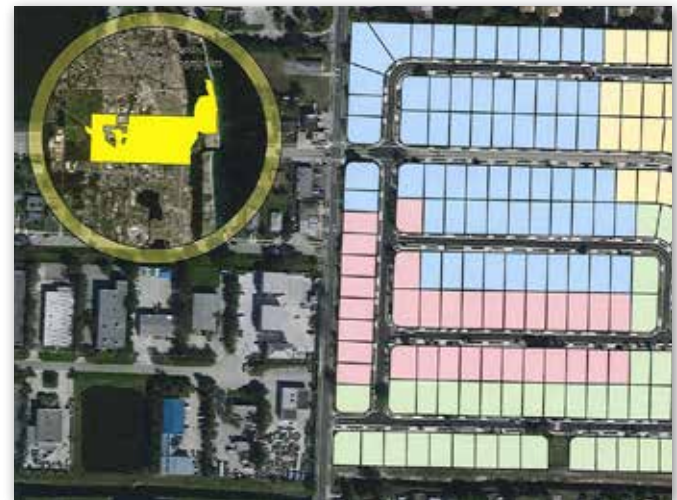
Location: City-wide

A/C #: 31230101-563000

Department: City Administration

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 605,795	\$ -	\$ -	\$ 605,795
TOTAL	\$ 605,795	\$ -	\$ -	\$ 605,795

Total Estimated Annual Operating Budget
\$0

Unsafe Building Demolition Program

Acquisition or demolition of unsafe building structures.

Type: Economic Development

Project #: 21012

Location: City-wide

A/C #: 26117101-546000

Department: Development Services

Project Rank: 2 High

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grants and contributions	\$ 200,000	\$ -	\$ -	\$ 200,000
TOTAL	\$ 200,000	\$ -	\$ -	\$ 200,000

Total Estimated Annual Operating Budget
\$0

Fire Station 87

This project is to construct and equip the new Fire Station 87

Type: City Facilities

Project #: 22025

Location: Blue Heron Blvd.

A/C #: 32021101-562000

Department: Fire

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 2,611,003	\$ -	\$ -	\$ 2,611,003
TOTAL	\$ 2,611,003	\$ -	\$ -	\$ 2,611,003

Total Estimated Annual Operating Budget
\$300,000

Fire Station 86

This project is to construct and equip the new Fire Station 86.

Type: City Facilities **Project #:** 23083
Location: Ocean Blvd. **A/C #:** 32221101-563000
Department: Fire **Project Rank:** ① Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 24,190,579	\$ -	\$ -	\$ 24,190,579
TOTAL	\$ 24,190,579	\$ -	\$ -	\$ 24,190,579

Total Estimated Annual Operating Budget
\$0

Fire Bunker Gear

The Fire Department is seeking to provide personal protective equipment for its firefighters that will provide protection from toxic chemicals that result in serious health problems which include cancer which is currently the leading of cause of U.S. firefighter deaths. This gear is developed in partnership with the Department of Homeland Security and North Carolina State University’s Textile Protection and Comfort Center. which is proven and verified by UL to block particulates designed to help reduce exposure to the dangers lurking in fireground smoke.

Type: Technology and Equipment **Project #:** 25004
Location: City-wide **A/C #:** 30521101-564000
Department: Fire **Project Rank:** ① Severe
Project Status: In progress



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Impact Fees	\$ -	\$ 425,000	\$ 525,000	\$ 525,000
TOTAL	\$ -	\$ 425,000	\$ 525,000	\$ 525,000

Total Estimated Annual Operating Budget
\$25,000

Temporary Fire Station 86 Retro-Fit

Fire Station 86 on Singer Island will be temporarily relocated to property located at 1211 Island Road, Riviera Beach. The property is leased to the City and will be used for the purpose of constructing a temporary fire station facility on the property.

Type: City Facilities **Project #:** 25008
Location: Singer Island **A/C #:** 31221101-562000
Department: Fire **Project Rank:** ① Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
TOTAL	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000

Total Estimated Annual Operating Budget
 \$150,000

Ocean Rescue Headquarters Building Renovation

Riviera Beach Ocean Rescue is located at 2500 Ocean Avenue and serves the residents and visitors on the City’s Municipal Beach and beyond. The building to house the Ocean Rescue Head Quarters was built in 2021 and has provided for the safety and welfare of the community. To ensure that continued service renovations are needed to address corrosion and age. Renovations are anticipated to begin in the third quarter of 2025 and anticipated completion in early 2026.

Type: City Facilities **Project #:** 25009
Location: Municipal Beach. **A/C #:** 31230101-563000
Department: Fire **Project Rank:** ② High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 500,000	\$ 500,000	\$ 500,000
TOTAL	\$ -	\$ 500,000	\$ 500,000	\$ 500,000

Total Estimated Annual Operating Budget
 \$0

Fire Apparatus-Rescue Remount

The City is seeking to acquire three re-mounted rescue trucks anticipating that there is a 15-month manufacturing window.

Type: Technology and Equipment **Project #:** 28001
Location: Fire **A/C #:** 31221101-564000
Department: Fire **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ -	\$ 274,145	\$ 274,145
TOTAL	\$ -	\$ -	\$ 274,145	\$ 274,145

Total Estimated Annual Operating Budget
\$0

Fire Apparatus-Ladder

The City is seeking to acquire a Heavy Duty 70 ft. aerial platform anticipating that there is an estimated 24-36 month manufacturing window.

Type: Technology and Equipment **Project #:** 28002
Location: Fire **A/C #:** 31221101-564000
Department: Fire **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ -	\$ 1,528,029	\$ 1,528,029
TOTAL	\$ -	\$ -	\$ 1,528,029	\$ 1,528,029

Total Estimated Annual Operating Budget
\$0

Fire Apparatus-Engine

The City is seeking to acquire a new fire engine anticipating that there is an estimated 36-48 month manufacturing window.

Type: Technology and Equipment **Project #:** 29000
Location: Fire **A/C #:** 31221101-564000
Department: Fire **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ -	\$ 957,368	\$ 957,368
TOTAL	\$ -	\$ -	\$ 957,368	\$ 957,368

Total Estimated Annual Operating Budget
\$0

Fire Apparatus-Engine

The City is seeking to acquire a new fire engine anticipating that there is an estimated 36-48 month manufacturing window.

Type: Technology and Equipment **Project #:** 29001
Location: Fire **A/C #:** 31221101-564000
Department: Fire **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ -	\$ 957,368	\$ 957,368
TOTAL	\$ -	\$ -	\$ 957,368	\$ 957,368

Total Estimated Annual Operating Budget
\$0

Server Room Relocation

This project includes the relocation of the server room to a new location and the acquisition of new racks, switches, UPS, and storage.



Type: Technology and Equipment **Project #:** 28000
Location: To be determined **A/C #:** 31219101-564000
Department: Fire **Project Rank:** 2 High
Project Status: Planning

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Pay as you go	\$ -	\$ -	\$ 400,000	\$ 400,000	\$0
TOTAL	\$ -	\$ -	\$ 400,000	\$ 400,000	

Library Roof Replacement

This project includes the replacement of the roof at the Riviera Beach Public Library.



Type: City Facilities **Project #:** 27004
Location: 2129 North Congress Avenue **A/C #:** 31271101-563000
Department: Fire **Project Rank:** 3 Low
Project Status: Planning

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Pay as you go	\$ -	\$ -	\$ 515,000	\$ 515,000	\$0
TOTAL	\$ -	\$ -	\$ 515,000	\$ 515,000	

Parks Master Plan

The Master Plan serves as a tool to ensure that the City is maximizing the use of its facilities, community centers, and parks. The Plan also provides future direction regarding the use of open space, recreation and park planning to ensure that the City plans for the various facilities and programs for the City's residents. The Plan also provides a comprehensive analysis of existing resources and those necessary to meet the future needs of the City.

Type: City Facilities

Project #: 23019

Location: City-wide

A/C #: 32270102-563000

Department:
Parks and Recreation

Project Rank: ② High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital bonds	\$ 3,500,000	\$ -	\$ 2,000,000	\$ 5,500,000
TOTAL	\$ 3,500,000	\$ -	\$ 2,000,000	\$ 5,500,000

Total Estimated Annual Operating Budget
\$100,000

Parks Master Plan

The Master Plan serves as a tool to ensure that the City is maximizing the use of its facilities, community centers, and parks. The Plan also provides future direction regarding the use of open space, recreation and park planning to ensure that the City plans for the various facilities and programs for the City's residents. The Plan also provides a comprehensive analysis of existing resources and those necessary to meet the future needs of the City.

Type: City Facilities

Project #: 23019

Location: City-wide

A/C #: 30270102-563000

Department:
Parks and Recreation

Project Rank: ② High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Impact Fees	\$ 274,284	\$ -	\$ -	\$ 274,284
TOTAL	\$ 274,284	\$ -	\$ -	\$ 274,284

Total Estimated Annual Operating Budget
\$0

Tate Gym Renovation

This project includes the renovation of windows, doors, foyer, and to upgrade accessibility for ADA compliance.

Type: City Facilities **Project #:** 23071
Location: Tate Recreation Center **A/C #:** 21970102-562000
Department: Parks and Recreation **Project Rank:** ② High
Project Status: Design



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grants and contributions	\$ 398,325	\$ -	\$ -	\$ 398,325
TOTAL	\$ 398,325	\$ -	\$ -	\$ 398,325

Total Estimated Annual Operating Budget
\$0

Brooks Center Playground Equipment

This project includes the acquisition and installation of playground equipment at the Brooks Community Center.

Type: City Facilities **Project #:** 23075
Location: Brooks Community Center **A/C #:** 21170102-564000
Department: Parks and Recreation **Project Rank:** ② High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grants and contributions	\$ 186,768	\$ -	\$ -	\$ 186,768
TOTAL	\$ 186,768	\$ -	\$ -	\$ 186,768

Total Estimated Annual Operating Budget
\$10,000

Inlet Grove Sports Complex

This project is to develop a complex of joint use facilities of a recreation complex and the Inlet Grove High School site. The components include a Community Recreation Center, aquatics facility, renovated baseball, softball and football fields, running track, relocated basketball and tennis courts, multipurpose field, internal walking trails, playground, and outdoor fitness area.

Type: City Facilities **Project #:** 23077
Location: W. 28th Street **A/C #:** 32270102-563000
Department: Parks and Recreation **Project Rank:** ② High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 45,000,000	\$ -	\$ -	\$ 45,000,000
TOTAL	\$ 45,000,000	\$ -	\$ -	\$ 45,000,000

Total Estimated Annual Operating Budget
\$0

Dan Calloway Park Renovation

The project includes the acquisition and installation of new air conditioning units at the Tate gym through the Energy Efficiency Community Block Grant (EECBG).

Type: City Facilities **Project #:** 23082
Location: 1420 W. 10th Street **A/C #:** 32270102-563000
Department: Parks and Recreation **Project Rank:** ② High
Project Status: Design



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 6,500,000	\$ -	\$ -	\$ 6,500,000
TOTAL	\$ 6,500,000	\$ -	\$ -	\$ 6,500,000

Total Estimated Annual Operating Budget
\$100,000

Parks Portable Stage

Portable stage for events and rental.

Type: Technology and Equipment

Project #: 24009

Location: City-wide

A/C #: 30370102-563000

Department: Parks and Recreation

Project Rank: 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Impact fees	\$ 135,000	\$ -	\$ -	\$ 135,000
TOTAL	\$ 135,000	\$ -	\$ -	\$ 135,000

Total Estimated Annual Operating Budget
\$0

Parks Administration-Temporary Relocation

This project includes the temporary relocation of the Parks and Recreation Department’s administration offices to a temporary location to facilitate the construction of the new police station

Type: Technology and Equipment

Project #: 25015

Location: Blue Heron Boulevard

A/C #: 31270102-562000

Department: Parks and Recreation

Project Rank: 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 150,000	\$ 150,000	\$ 150,000
TOTAL	\$ -	\$ 150,000	\$ 150,000	\$ 150,000

Total Estimated Annual Operating Budget
\$0

Lindsey Davis Community Center Renovation

The renovation of Lindsay Davis Community Center includes the technology upgrades, new roof, and new kitchen.

Type: City Facilities **Project #:** 25016
Location: Lindsay Davis Community Center **A/C #:** 31270102-562000
Department: Parks and Recreation **Project Rank:** 3 Low
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 196,485	\$ 1,746,485	\$ 1,746,485
TOTAL	\$ -	\$ 196,485	\$ 1,746,485	\$ 1,746,485

Total Estimated Annual Operating Budget
\$0

Lindsey Davis Community Center Renovation

The renovation of Lindsay Davis Community Center includes the technology upgrades, new roof, and new kitchen.

Type: City Facilities **Project #:** 25016
Location: Lindsay Davis Community Center **A/C #:** 21170102-562000
Department: Parks and Recreation **Project Rank:** 3 Low
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grants and contributions	\$ -	\$ 203,515	\$ 203,515	\$ 203,515
TOTAL	\$ -	\$ 203,515	\$ 203,515	\$ 203,515

Total Estimated Annual Operating Budget
\$0

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.

Type: Technology and Equipment **Project #:** 22011
Location: City-wide **A/C #:** 30520101-564000
Department: Police **Project Rank:** ② High



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Improvement Funds	\$ 2,837	\$ -	\$ -	\$ 2,837	\$0
TOTAL	\$ 2,837	\$ -	\$ -	\$ 2,837	

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.

Type: Technology and Equipment **Project #:** 23007
Location: City-wide **A/C #:** 30520101-564000
Department: Police **Project Rank:** ② High



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Improvement Funds	\$ 875	\$ -	\$ -	\$ 875	\$0
TOTAL	\$ 875	\$ -	\$ -	\$ 875	

Police Station

This project includes the construction of a new Police Station.

Type: City Facilities **Project #:** 23076
Location: 1621 W. Blue Heron Blvd. **A/C #:** 32420101-563000
Department: Police **Project Rank:** ① Severe
Project Status: Design



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital bonds	\$ 34,967,070	\$ -	\$ -	\$ 34,967,070
TOTAL	\$ 34,967,070	\$ -	\$ -	\$ 34,967,070

Total Estimated Annual Operating Budget
\$0

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.

Type: Technology and Equipment **Project #:** 24019
Location: City-wide **A/C #:** 31220101-564000
Department: Police **Project Rank:** ② High
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 17,496	\$ -	\$ -	\$ 17,496
TOTAL	\$ 17,496	\$ -	\$ -	\$ 17,496

Total Estimated Annual Operating Budget
\$0

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.

Type: Technology and Equipment
Project #: 22011
Location: City-wide
A/C #: 31220101-564000
Department: Police
Project Rank: 2 High



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 125,000	\$ 625,000	\$ 625,000
TOTAL	\$ -	\$ 125,000	\$ 625,000	\$ 625,000

Total Estimated Annual Operating Budget
 \$0

34 Street (Avenue F to Broadway)

Installation of new water main, sanitary sewer restoration, sidewalk, curb, roadway surface and drainage improvements, stripping, and signage.

Type: Infrastructure
Project #: 20002
Location: 34 Street (Avenue F to Broadway)
A/C #: 31230101-563000
Department: Public Works
Project Rank: 2 High



Project Status: Under Construction

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 23,388	\$ 750,000	\$ 2,300,000	\$ 2,323,388
TOTAL	\$ 23,388	\$ 750,000	\$ 2,300,000	\$ 2,323,388

Total Estimated Annual Operating Budget
 \$0

Avenue E (34 Street to Silver Beach Road to 35 Street)

Installation of new water main, sanitary sewer restoration, sidewalk, curb, roadway surface and drainage improvements, stripping, and signage.

Type: Infrastructure **Project #:** 20003

Location: Avenue E
(34 Street to Silver Beach Road to 35 Street) **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 24,033	\$ 750,000	\$ 2,400,000	\$ 2,424,033
TOTAL	\$ 24,033	\$ 750,000	\$ 2,400,000	\$ 2,424,033

Total Estimated Annual Operating Budget
\$0

New Municipal Complex

The new City Hall building will replace the existing over 50 year old City Hall complex with a modern City Hall to improve city services. It is proposed that the new City Hall Complex will be located on Broadway Blvd.

Type: City Facilities **Project #:** 21005

Location: To be determined **A/C #:** 31330101-562000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
One Cent Sales Surtax	\$ 15,000,000	\$ 5,000,000	\$ 10,000,000	\$ 25,000,000
TOTAL	\$ 15,000,000	\$ 5,000,000	\$ 10,000,000	\$ 25,000,000

Total Estimated Annual Operating Budget
\$200,000

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 21010

Location: City-wide **A/C #:** 31030101-563000

Department: Public Works **Project Rank:** 1 Severe



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital bonds	\$ 64,193	\$ -	\$ -	\$ 64,193
TOTAL	\$ 64,193	\$ -	\$ -	\$ 64,193

Total Estimated Annual Operating Budget
\$0

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 22013

Location: City-wide **A/C #:** 31230101-562000

Department: Public Works **Project Rank:** 1 Severe



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 20,868	\$ -	\$ -	\$ 20,868
TOTAL	\$ 20,868	\$ -	\$ -	\$ 20,868

Total Estimated Annual Operating Budget
\$0

Governmental Project Profiles

City-Wide Sidewalks

The sidewalk repair and replacement project replaces damaged and broken sidewalks throughout the City.

Type: Infrastructure **Project #:** 23010
Location: City-wide **A/C #:** 30130101-563000
Department: Public Works **Project Rank:** 3 Low
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 25,263	\$ -	\$ -	\$ 25,263
TOTAL	\$ 25,263	\$ -	\$ -	\$ 25,263

Total Estimated Annual Operating Budget
\$0

City-Wide Streets Milling and Resurfacing

This project includes the milling and resurfacing of streets throughout the City.

Type: Infrastructure **Project #:** 23011
Location: City-wide **A/C #:** 30130101-563000
Department: Public Works **Project Rank:** 3 Low
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 250,000	\$ -	\$ -	\$ 250,000
TOTAL	\$ 250,000	\$ -	\$ -	\$ 250,000

Total Estimated Annual Operating Budget
\$0

City-Wide Roads Geographic Information System (GIS)

Geographic Information System (GIS) is standard technology used to capture, store, integrate, manipulate, analyze, and display data related to positions of items on the earth's surface. This project is for the City to acquire a GIS program that will allow the City to manage and analyze the City's roadways in order to improve better manage the roadways and for decision making.



Type: Infrastructure **Project #:** 23012

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 70,220	\$ -	\$ -	\$ 70,220
TOTAL	\$ 70,220	\$ -	\$ -	\$ 70,220

Total Estimated Annual Operating Budget
\$50,000

City-Wide Roadway Striping and Marking

This project replaces and enhances striping and markings throughout the City which will provide a safer roadway for the traveling public.



Type: Infrastructure **Project #:** 23013

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 71,237	\$ -	\$ -	\$ 71,237
TOTAL	\$ 71,237	\$ -	\$ -	\$ 71,237

Total Estimated Annual Operating Budget
\$0

Municipal Facilities Improvement

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 23015

Location: City-wide **A/C #:** 30530101-562000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Improvement Funds	\$ 1,127	\$ -	\$ -	\$ 1,127	\$0
TOTAL	\$ 1,127	\$ -	\$ -	\$ 1,127	

Municipal Facilities Improvement

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 23017

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Pay as you go	\$ 70,771	\$ -	\$ -	\$ 70,771	\$0
TOTAL	\$ 70,771	\$ -	\$ -	\$ 70,771	

Lakeview Park Improvement

This project includes the installation of new water mains, sanitary restoration, sidewalk, curb, roadway resurface, drainage improvements, stripping, and signage.

Type: Infrastructure **Project #:** 23023

Location: 22 Avenue to 25 Avenue (Avenue B to Intracoastal) **A/C #:** 30530101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 506,894	\$ -	\$ 2,000,000	\$ 2,506,894
TOTAL	\$ 506,894	\$ -	\$ 2,000,000	\$ 2,506,894

Total Estimated Annual Operating Budget
\$50,000

Ocean Boulevard Landscaping

This project includes the installation of Florida friendly landscaping within the medians along North Ocean Boulevard from Broadway north to the City limits adjacent to MacArthur Park.

Type: Infrastructure **Project #:** 23025

Location: Ocean Blvd **A/C #:** 31030101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital bonds	\$ 50,000	\$ -	\$ -	\$ 50,000
TOTAL	\$ 50,000	\$ -	\$ -	\$ 50,000

Total Estimated Annual Operating Budget
\$20,000

Municipal Facilities Improvements

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 23078
Location: City-wide **A/C #:** 31220101-562000
Department: Public Works **Project Rank:** 2 High

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Pay as you go	\$ 4,343	\$ -	\$ -	\$ 4,343	\$0
TOTAL	\$ 4,343	\$ -	\$ -	\$ 4,343	

North Ocean Light Relocation

Relocation of decorative lights along North Ocean Boulevard.

Type: Infrastructure **Project #:** 24005
Location: Ocean Blvd **A/C #:** 30330101-563000
Department: Public Works **Project Rank:** 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Impact fees	\$ 250,000	\$ -	\$ 25,000	\$ 275,000	\$0
TOTAL	\$ 250,000	\$ -	\$ 25,000	\$ 275,000	

Military Trail Mill & Overlay Reconstruction

Mill and overlay of roadway and swale reconstruction on Military Trail.

Type: Infrastructure **Project #:** 24006

Location: Military Trail **A/C #:** 30230101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Paving and drainage	\$ 65,000	\$ -	\$ -	\$ 65,000
TOTAL	\$ 65,000	\$ -	\$ -	\$ 65,000

Total Estimated Annual Operating Budget
\$0

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.

Type: City Facilities **Project #:** 24014

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 999,729	\$ -	\$ -	\$ 999,729
TOTAL	\$ 999,729	\$ -	\$ -	\$ 999,729

Total Estimated Annual Operating Budget
\$100,000

City-Wide Sidewalks

The sidewalk repair and replacement project replaces damaged and broken sidewalks throughout the City.

Type: Infrastructure **Project #:** 24015
Location: City-wide **A/C #:** 30130101-563000
Department: Public Works **Project Rank:** 3 Low
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ 150,000	\$ -	\$ -	\$ 150,000
TOTAL	\$ 150,000	\$ -	\$ -	\$ 150,000

Total Estimated Annual Operating Budget
\$0

City-Wide Streets Milling and Resurfacing

This project includes the milling and resurfacing of streets throughout the City.

Type: Infrastructure **Project #:** 24016
Location: City-wide **A/C #:** 31230101-563000
Department: Public Works **Project Rank:** 3 Low
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ 500,000	\$ -	\$ -	\$ 500,000
TOTAL	\$ 500,000	\$ -	\$ -	\$ 500,000

Total Estimated Annual Operating Budget
\$0

Signal Pre-Emption System

Traffic signal preemption is a system that allows an operator to override the normal operation of traffic lights. Preemption is different from priority because it takes control of an intersection and immediately turns all directions red except for the direction with the emergency vehicle or train. Installations will occur from Military Trail to Singer Island.

Type: Technology and equipment **Project #:** 24020
Location: City-wide **A/C #:** 30321101-564000
Department: Public Works **Project Rank:** ② High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Impact fees	\$ 13,380	\$ -	\$ -	\$ 13,380
TOTAL	\$ 13,380	\$ -	\$ -	\$ 13,380

Operating Budget Impact
\$0

FDEP Comprehensive Vulnerability Assessment

This project includes a comprehensive vulnerability assessment through a grant provided by the Florida Department of Environmental Protection (FDEP). This study will include an exposure analysis to identify the depth of water caused by each sea level rise, storm surge, and/or flood scenario. The study also requires the performance of a sensitivity analysis to measure the impact of flooding on assets and should include an evaluation of the impact of flood severity on each asset class and at each flood scenario and assign a risk level based on percentages of land area inundated and number of critical assets affected.

Type: Infrastructure **Project #:** 24023
Location: City-wide **A/C #:** 24130101-534000
Department: Public Works **Project Rank:** ① Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grants and contributions	\$ 300,000	\$ -	\$ 50,000	\$ 350,000
TOTAL	\$ 300,000	\$ -	\$ 50,000	\$ 350,000

Total Estimated Annual Operating Budget
\$0

City-Wide Traffic Calming Devices

The City has a traffic calming policy that allows citizens to request traffic calming devices. Funding is required to install approved traffic calming devices.

Type: Infrastructure **Project #:** 25005

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ -	\$ 150,000	\$ 150,000	\$ 150,000
TOTAL	\$ -	\$ 150,000	\$ 150,000	\$ 150,000

Total Estimated Annual Operating Budget
\$0

City-Wide Sidewalks

The sidewalk repair and replacement project replaces damaged and broken sidewalks throughout the City.

Type: Infrastructure **Project #:** 25006

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Gas tax	\$ -	\$ 250,000	\$ 1,250,000	\$ 1,250,000
TOTAL	\$ -	\$ 250,000	\$ 1,250,000	\$ 1,250,000

Total Estimated Annual Operating Budget
\$0

City-Wide Streets Milling and Resurfacing

This project includes the milling and resurfacing of streets throughout the City.

Type: Infrastructure **Project #:** 25007

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 1,450,000	\$ 5,450,000	\$ 5,450,000
TOTAL	\$ -	\$ 1,450,000	\$ 5,450,000	\$ 5,450,000

Total Estimated Annual Operating Budget
\$0

Neighborhood Signage-Rebranding

This project includes new city welcome and neighborhood signs for the City's rebranding program to include the refacing of City welcome signs, removal and resurface of neighborhood signs, and addition of new neighborhood signs.

Type: Infrastructure **Project #:** 25010

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 600,000	\$ 600,000	\$ 600,000
TOTAL	\$ -	\$ 600,000	\$ 600,000	\$ 600,000

Total Estimated Annual Operating Budget
\$0

FPL Streetlighting Design

This project includes the funding for Florida Power and Light (FPL) to initiate design of street lights along residential roadways that currently do not have lighting.

Type: Infrastructure **Project #:** 25011

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 125,000	\$ 125,000	\$ 125,000
TOTAL	\$ -	\$ 125,000	\$ 125,000	\$ 125,000

Total Estimated Annual Operating Budget
\$0

National Village Retention Pond

The retention pond located within the National Village housing complex is showing signs of an imminent collapse. The City is taking the lead to repair the pond before the collapse occurs.

Type: Infrastructure **Project #:** 25012

Location: Blue Heron Boulevard **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 175,000	\$ 175,000	\$ 175,000
TOTAL	\$ -	\$ 175,000	\$ 175,000	\$ 175,000

Total Estimated Annual Operating Budget
\$0

Riviera Shores Improvements

This project includes mill and overlay, signs, striping, traffic calming devices, and culvert lining.

Type: Infrastructure **Project #:** 25013

Location: Riviera Shores **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 250,000	\$ 250,000	\$ 250,000
TOTAL	\$ -	\$ 250,000	\$ 250,000	\$ 250,000

Total Estimated Annual Operating Budget
\$0

Park Avenue Improvements

This project is to address the drainage issues along Park Avenue.

Type: Infrastructure **Project #:** 25014

Location: Park Avenue **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 2 High

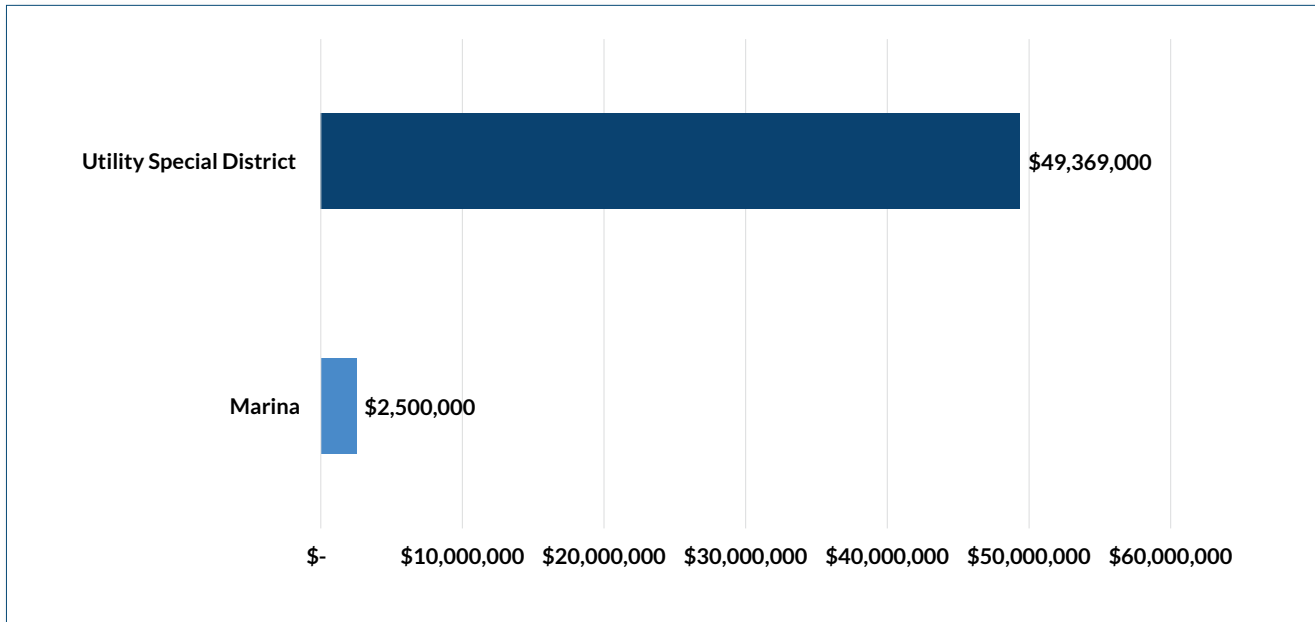
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Pay as you go	\$ -	\$ 350,000	\$ 350,000	\$ 350,000
TOTAL	\$ -	\$ 350,000	\$ 350,000	\$ 350,000

Total Estimated Annual Operating Budget
\$0

FY 2025 Capital Budget by Enterprise: \$51,869,000



Five-Year Capital Improvement Plan by Enterprise

DEPARTMENT	IN PROGRESS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
Marina	\$ 15,004,457	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 7,500,000	\$ 22,504,457
Utility Special District	179,238,145	274,469,000	14,935,000	7,660,000	6,785,000	7,015,000	310,864,000	490,102,145
TOTAL	\$ 194,242,602	\$ 276,969,000	\$ 17,435,000	\$ 10,160,000	\$ 6,785,000	\$ 7,015,000	\$ 318,364,000	\$ 512,606,602

Five-Year Capital Improvement Plan by Project Rank

PRIORITY	IN PROGRESS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2025 TO FY 2029	TOTAL PROJECT COSTS
1 Severe	\$ 187,140,664	\$ 273,054,000	\$ 13,550,000	\$ 6,300,000	\$ 2,860,000	\$ 3,010,000	\$ 298,774,000	\$ 485,914,664
2 High	7,101,938	3,915,000	3,885,000	3,860,000	3,925,000	4,005,000	19,590,000	26,691,938
3 Low	194,242,602	276,969,000	17,435,000	10,160,000	6,785,000	7,015,000	318,364,000	512,606,602
TOTAL	\$ 69,808,368	\$ 51,869,000	\$ 179,235,000	\$ 11,010,000	\$ 9,135,000	\$ 9,365,000	\$ 260,614,000	\$ 330,422,368

Enterprise Projects Funding Source

FUND NO.	FUNDING SOURCE	DESCRIPTION	FY 2025 AMOUNT
412	USD Renewal and Replacement	On an annual basis, USD's operating fund transfers 5% of its gross revenues for the preceding fiscal year to the Renewal and Replacement fund to pay for the costs of the repair, renewal or replacement of capital assets of the water and wastewater system. The amount transferred from the Operating fund to the Renewal and Replacement fund may change from time to time.	\$ 13,144,000
415	USD Revenue Bonds Proceeds	In 2016, USD issued Water and Sewer Revenue Bonds, Series 2016 to finance the costs of acquiring, constructing, and equipping improvements and upgrades to the combined water supply, treatment and distribution system and sewer collection system.	11,325,000
415	USD Revenue Bonds Proceeds	USD anticipates issuing new debt during FY 2025 to finance the new water treatment plant facility.	242,854,036
419	American Rescue Plan Act (ARPA)	Through the State of Florida Department of Emergency Management funding is being provided for the planning, design, and construction of a new water treatment plant and any other related improvements to the water infrastructure system.	7,145,964
422	Florida Inland Navigation District (FIND) Grant	FIND Waterway Assistance Program is a grant for local governments established by the Florida Legislature and the District for the purpose of financially cooperating with local governments to alleviate problems associated with the Atlantic Intracoastal Waterway associated waterways within the District. The program is authorized by Section 374.976 Florida Statutes, and is administered under the provisions of Chapter 66B-2, Florida Administrative Code.	975,525
422	Marina Renewal and Replacement	On an annual basis, the Marina operating fund transfers 5% of its gross revenues for the preceding fiscal year to the Renewal and Replacement fund to pay for the costs of the repair, renewal or replacement of capital assets of the marina. The amount transferred from the Operating fund to the Renewal and Replacement fund may change from time to time.	1,524,475
TOTAL FUNDING SOURCES			\$ 276,969,000

Enterprise Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Marina South Basin Dredging	Marina	18055	①	\$ 170,341	\$ -	\$ -	170,341
Marina Phase IV Expansion	Marina	21011	①	14,834,116	2,500,000	7,500,000	22,334,116
MARINA TOTAL				15,004,457	2,500,000	7,500,000	22,504,457
Intracoastal Water Main	Utility Special District	18131	①	254,670	-	-	254,670
Intracoastal Force Main	Utility Special District	18132	①	502,394	-	-	502,394
Lift Station Rehabilitation Phase 1	Utility Special District	18135	①	774,529	-	-	774,529
Lime System Replacement	Utility Special District	18137	①	205,768	-	-	205,768
Media And Underdrain Filter Replacement	Utility Special District	18139	②	184,605	-	-	184,605
Scada Replacement	Utility Special District	18146	①	169,771	-	-	169,771
Sanitary Sewer System Relining	Utility Special District	18148	①	27,780	-	-	27,780
Water & Wastewater Improvements	Utility Special District	18152	①	107,580	-	-	107,580
Water Main Palm Beach Shores	Utility Special District	18153	①	1,928	-	-	1,928
Booster Station Pump Replacement	Utility Special District	18157	①	15,555	-	-	15,555
Lift Station 47 Emergency Generator	Utility Special District	22107	①	16,675	-	-	16,675
Lift Station Emergency Generators	Utility Special District	22108	①	17,308	-	-	17,308
Generators Lift Stations and Wells	Utility Special District	23026	②	399,656	275,000	1,300,000	1,699,656
Intracoastal Water Main	Utility Special District	23027	①	7,850,000	4,350,000	4,350,000	12,200,000
Intracoastal Force Main	Utility Special District	23028	①	8,000,000	4,000,000	10,000,000	18,000,000
Lift Station 47 Rehabilitation	Utility Special District	23029	①	9,794,951	6,154,000	6,154,000	15,948,951
Lift Station 47 Rehabilitation	Utility Special District	23029	①	284,285	-	-	284,285
Lift Stations Rehabilitation	Utility Special District	23030	①	1,584,015	800,000	2,400,000	3,984,015
Lift Station Pump Replacement	Utility Special District	23031	①	48,444	150,000	770,000	818,444
Underground On Call Contractor	Utility Special District	23032	①	336,335	650,000	2,700,000	3,036,335

- ① Severe
- ② High
- ③ Low

Enterprise Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Raw Water Wells Major Maintenance	Utility Special District	23033	2	\$ 517,380	\$ 300,000	\$ 1,530,000	\$ 2,047,380
Fire Hydrant and Valve Replacement	Utility Special District	23034	2	180,000	90,000	360,000	540,000
Wastewater System Renewal & Replacement	Utility Special District	23035	1	2,287,515	1,250,000	6,400,000	8,687,515
Aerial Crossing Rehabilitation	Utility Special District	23036	1	800,000	500,000	1,800,000	2,600,000
Water Mains Renewal and Replacement	Utility Special District	23037	2	2,280,505	1,250,000	6,400,000	8,680,505
Water Meters Replacement	Utility Special District	23038	1	110,368	300,000	1,300,000	1,410,368
New Water Treatment Facility	Utility Special District	23039	1	116,015,365	242,854,036	242,854,036	358,869,401
New Water Treatment Facility	Utility Special District	23039	1	11,854,036	7,145,964	7,145,964	19,000,000
Canal Crossings C-17 And M	Utility Special District	23040	1	4,600,000	400,000	400,000	5,000,000
Raw Water Well Improvements	Utility Special District	23041	1	1,902,931	1,000,000	2,000,000	3,902,931
Lift Station # 48 Culvert	Utility Special District	23042	1	195,400	-	-	195,400
Lift Station Communication Upgrade	Utility Special District	23043	1	1,589,842	1,000,000	3,000,000	4,589,842
City-wide Road Infrastructure	Utility Special District	23044	2	3,539,792	2,000,000	10,000,000	13,539,792
Wells Rehabilitation and Construction	Utility Special District	23045	1	500,000	-	-	500,000
New Water Treatment Plant	Utility Special District	23046	1	480,783	-	-	480,783
Lift Station #16 Rehabilitation	Utility Special District	24010	1	500,000	-	-	500,000
Lift Station Panels Replacement	Utility Special District	24011	1	300,000	-	-	300,000
Lift Station Can Upgrade	Utility Special District	24012	1	913,235	-	-	913,235
Lift Station Control Panels	Utility Special District	24013	1	94,744	-	-	94,744
UTILITY SPECIAL DISTRICT TOTAL				179,238,145	274,469,000	310,864,000	490,102,145
TOTAL				\$ 194,242,602	\$ 276,969,000	\$ 318,364,000	\$ 512,606,602

- 1 Severe
- 2 High
- 3 Low

Marina South Basin Dredging

Dredging the south basin at the Marina as part of the ongoing waterside expansion.

Type: Marina Infrastructure Project #: 18055

Location: City Marina A/C #: 42272101-563000

Department: Marina Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 170,341	\$ -	\$ -	\$ 170,341
TOTAL	\$ 170,341	\$ -	\$ -	\$ 170,341

Operating Budget Impact
\$50,000

Marina Phase IV Expansion

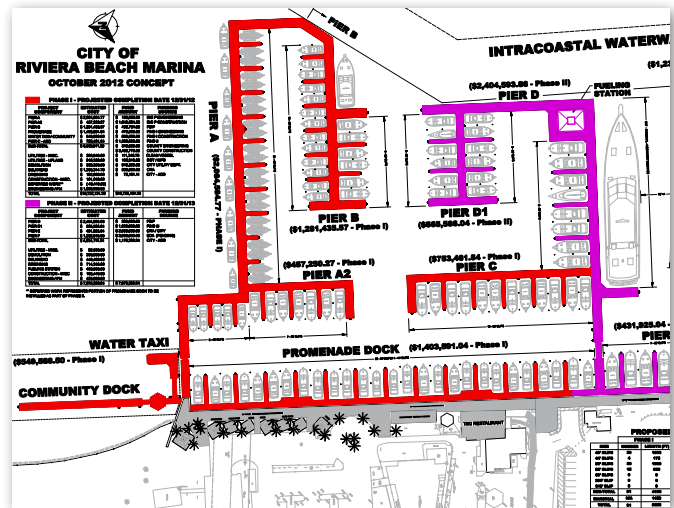
Phase IV Improvements project includes improvements to Docks G, H, I, and J and construction of the restaurant on Docks A and B area.

Type: Marina infrastructure Project #: 21011

Location: City Marina A/C #: 42272101-563000

Department: Marina Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 14,834,116	\$ 2,500,000	\$ 7,500,000	\$ 22,334,116
TOTAL	\$ 14,834,116	\$ 2,500,000	\$ 7,500,000	\$ 22,334,116

Total Estimated Annual Operating Budget
\$200,000

Intracoastal Water Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous water main between Singer Island and the mainland.

Type: Water and sewer system
Project #: 18131
Location: Intracoastal
A/C #: 41531103-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Planning



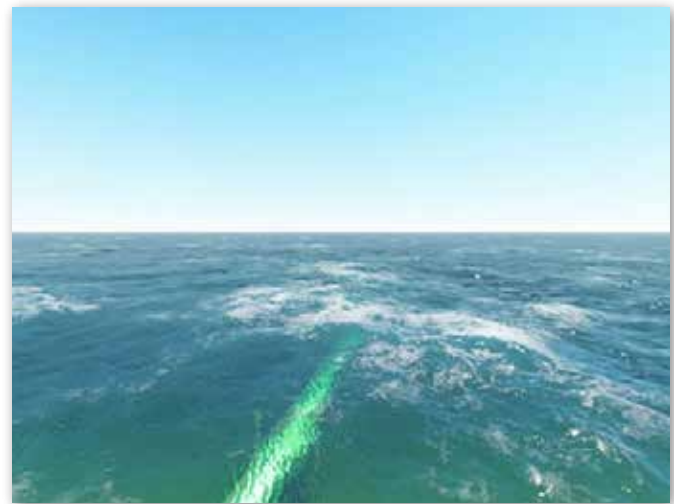
Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 254,670	\$ -	\$ -	\$ 254,670
TOTAL	\$ 254,670	\$ -	\$ -	\$ 254,670

Total Estimated Annual Operating Budget
 \$50,000

Intracoastal Force Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous force main between Singer Island and the mainland.

Type: Water and sewer system
Project #: 18132
Location: Intracoastal
A/C #: 41531104-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 502,394	\$ -	\$ -	\$ 502,394
TOTAL	\$ 502,394	\$ -	\$ -	\$ 502,394

Total Estimated Annual Operating Budget
 \$0

Lift Station Rehabilitation - Phase 1

The Water and Wastewater Master Plan, has identified various lift station rehabilitations and improvements.

Type: Water and sewer system **Project #:** 18135
Location: City-wide **A/C #:** 41531104-563000
Department: Utility Special District **Project Rank:** ① Severe
Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 774,529	\$ -	\$ -	\$ 774,529
TOTAL	\$ 774,529	\$ -	\$ -	\$ 774,529

Total Estimated Annual Operating Budget
\$0

Lime System Replacement

The Water and Underground Master Plan has identified the need to replace the lime slakers, lime silo components, and the lime slurry system of the water treatment process.

Type: Water and sewer system **Project #:** 18137
Location: City-wide **A/C #:** 41531103-563000
Department: Utility Special District **Project Rank:** ① Severe
Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 205,768	\$ -	\$ -	\$ 205,768
TOTAL	\$ 205,768	\$ -	\$ -	\$ 205,768

Total Estimated Annual Operating Budget
\$0

Media and Underdrain Filter Replacement

Replacement of media and underdrain filters 1 – 8.

Type: Water and sewer system
Project #: 18139
Location: Water Treatment Plant
A/C #: 41231103-564000
Department: Utility Special District
Project Rank: 2 High
Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Impact Fees	\$ 184,605	\$ -	\$ -	\$ 184,605
TOTAL	\$ 184,605	\$ -	\$ -	\$ 184,605

Total Estimated Annual Operating Budget
 \$50,000

Supervisory Control and Data Acquisition (SCADA) Replacement

The replacement of the SCADA system is necessary in order to improve the monitoring of the water and sewer systems. SCADA assists with the detection of inconsistencies in daily operations by automating the monitoring of the systems and providing instant access to information in order to make decisions and analyze data. USD's two SCADA systems are over 15 years old and function on old technology resulting in unavailability of parts.

Type: Water and sewer system
Project #: 18146
Location: City-wide
A/C #: 41531103-563000
Department: Utility Special District
Project Rank: 1 Severe



Project Status: Ongoing

Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 169,771	\$ -	\$ -	\$ 169,771
TOTAL	\$ 169,771	\$ -	\$ -	\$ 169,771

Total Estimated Annual Operating Budget
 \$25,000

Sanitary Sewer System Relining

Inflow and infiltration into the sanitary sewer system can cause dips in the roadways and additional flow charges to the ECR. Repair of the sanitary sewer gravity mains is required prior to the repair of street surfaces.

Type: Water and sewer system
Project #: 18148
Location: City-wide
A/C #: 41231104-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 27,780	\$ -	\$ -	\$ 27,780	\$50,000
TOTAL	\$ 27,780	\$ -	\$ -	\$ 27,780	

Water and Wastewater Improvement

In conjunction with the City’s Street and Sidewalk infrastructure improvements, USD will replace the antiquated water and wastewater infrastructure.

Type: Water and sewer system
Project #: 18152
Location: City-wide
A/C #: 41531103-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 107,580	\$ -	\$ -	\$ 107,580	\$0
TOTAL	\$ 107,580	\$ -	\$ -	\$ 107,580	

Water Main - Palm Beach Shores

In conjunction with the City’s street and sidewalk infrastructure improvements, USD will replace the antiquated water and wastewater infrastructure.

Type: Water and sewer system **Project #:** 18153

Location: Palm Beach Shores **A/C #:** 41531102-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 1,928	\$ -	\$ -	\$ 1,928	\$0
TOTAL	\$ 1,928	\$ -	\$ -	\$ 1,928	

Booster Station Pump Replacement

Booster stations including pumps at the Avenue C and Avenue U booster stations are old, corroded and the parts no longer manufactured. New pumps need to be designed and installed. These pumps are crucial to ensuring adequate flow and pressure in the water distribution system in the event of a fire or main break. This project will ensure the integrity of the water distribution system and provide needed water pressure in the mains.

Type: Water and sewer system **Project #:** 18157

Location: Water Treatment Plant **A/C #:** 41531103-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 15,555	\$ -	\$ -	\$ 15,555	\$0
TOTAL	\$ 15,555	\$ -	\$ -	\$ 15,555	

Lift Station No. 47 Emergency Generator

Generator to replace rental unit at Lift Station No. 47 to cover power failures after hurricanes.

Type: Water and sewer system **Project #:** 22107

Location: Lift Station No. 47 **A/C #:** 41731103-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 16,675	\$ -	\$ -	\$ 16,675
TOTAL	\$ 16,675	\$ -	\$ -	\$ 16,675

Total Estimated Annual Operating Budget
\$50,000

Lift Station Emergency Generator

Generator to replace rental unit at Lift Station No. 47 to cover power failures after hurricanes.

Type: Water and sewer system **Project #:** 22108

Location: City-wide **A/C #:** 41731103-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grant	\$ 17,308	\$ -	\$ -	\$ 17,308
TOTAL	\$ 17,308	\$ -	\$ -	\$ 17,308

Total Estimated Annual Operating Budget
\$10,000

Lift Stations and Wells Generators

Generators to replace rental units to cover power failures after hurricanes.

Type: Water and sewer system
Project #: 23026
Location: City-wide
A/C #: 41231104-564000
Department: Utility Special District
Project Rank: 2 High
Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 399,656	\$ 275,000	\$ 1,300,000	\$ 1,699,656	\$0
TOTAL	\$ 399,656	\$ 275,000	\$ 1,300,000	\$ 1,699,656	

Intracoastal Water Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous water main between Singer Island and the mainland.

Type: Water and sewer system
Project #: 23027
Location: Intracoastal
A/C #: 41531103-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Planning

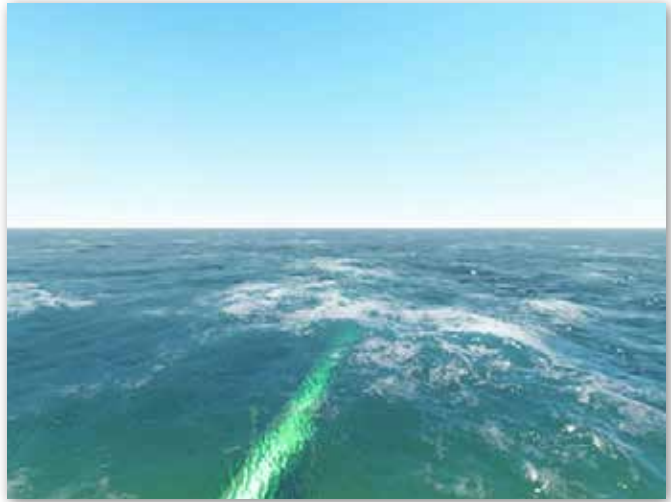


Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 7,850,000	\$ 4,350,000	\$ 4,350,000	\$ 12,200,000	\$0
TOTAL	\$ 7,850,000	\$ 4,350,000	\$ 4,350,000	\$ 12,200,000	

Intracoastal Force Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous force main between Singer Island and the mainland.

Type: Water and Sewer system **Project #:** 23028
Location: Intracoastal **A/C #:** 41531103-563000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 8,000,000	\$ 4,000,000	\$ 10,000,000	\$ 18,000,000	\$0
TOTAL	\$ 8,000,000	\$ 4,000,000	\$ 10,000,000	\$ 18,000,000	

Lift Station No. 47 Rehabilitation

Major refurbishment of existing wastewater re-pump station.

Type: Water and sewer system **Project #:** 23029
Location: Palm Beach Shores **A/C #:** 41231104-563000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 9,794,951	\$ 6,154,000	\$ 6,154,000	\$ 15,948,951	\$0
TOTAL	\$ 9,794,951	\$ 6,154,000	\$ 6,154,000	\$ 15,948,951	

Lift Station No. 47 Rehabilitation

Major refurbishment of existing wastewater re-pump station.

Type: Water and sewer system **Project #:** 23029

Location: Palm Beach Shores **A/C #:** 41231104-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Grant	\$ 284,285	\$ -	\$ -	\$ 284,285	\$0
TOTAL	\$ 284,285	\$ -	\$ -	\$ 284,285	

Lift Stations Rehabilitation

The Water and Wastewater Master Plan has identified various lift station rehabilitations and improvements.

Type: Water and sewer system **Project #:** 23030

Location: City-wide **A/C #:** 41531103-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Capital Bonds	\$ 584,015	\$ 800,000	\$ 2,400,000	\$ 2,984,015	\$0
TOTAL	\$ 584,015	\$ 800,000	\$ 2,400,000	\$ 2,984,015	

Lift Stations Rehabilitation

The Water and Wastewater Master Plan has identified various lift station rehabilitations and improvements.

Type: Water and sewer system **Project #:** 23030
Location: City-wide **A/C #:** 41531103-563000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Grant	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$0
TOTAL	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	

Lift Station Pump Replacement

USD has 50 sewage lift stations within its wastewater collection system. The lift station pump endures very harsh conditions and need to be serviced regularly and replaced, as needed.

Type: Water and sewer system **Project #:** 23031
Location: City-wide **A/C #:** 41231104-563000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 48,444	\$ 150,000	\$ 770,000	\$ 818,444	\$0
TOTAL	\$ 48,444	\$ 150,000	\$ 770,000	\$ 818,444	

Underground On-Call Contractor

USD has a contract with an on-call underground contractor to assist in emergency repairs and large scale repair projects.

Type: Water and sewer system

Project #: 23032

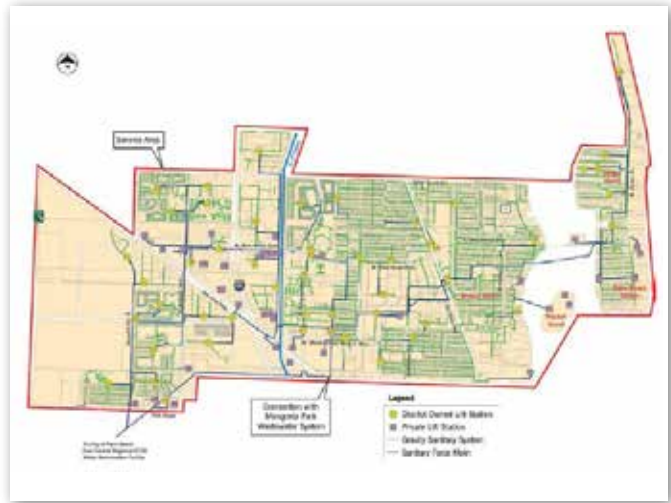
Location: City-wide

A/C #: 41231104-531000

Department: Utility Special District

Project Rank: ① Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 336,335	\$ 650,000	\$ 2,700,000	\$ 3,036,335
TOTAL	\$ 336,335	\$ 650,000	\$ 2,700,000	\$ 3,036,335

Total Estimated Annual Operating Budget
\$0

Raw Water Wells Major Maintenance

Rehabilitation of USD's raw water wells is required in order to maintain and improve increased water production and efficiency. These repairs are substantial due to the potential loss of the western well fields (SFWMD) wetland impact pumping restrictions. This project is recurring, multi-year rehabilitation of the 27 raw water wells.

Type: Water and sewer system

Project #: 23033

Location: City-wide

A/C #: 41231103-563000

Department: Utility Special District

Project Rank: ② High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 517,380	\$ 300,000	\$ 1,530,000	\$ 2,047,380
TOTAL	\$ 517,380	\$ 300,000	\$ 1,530,000	\$ 2,047,380

Total Estimated Annual Operating Budget
\$0

Fire Hydrant and Valve Replacement

There are approximately 1,100 fire hydrants in the USD water distribution system. The fire hydrants and valves are in need or replacement or repair.

Type: Water and sewer system
Project #: 23034
Location: City-wide
A/C #: 41231104-564000
Department: Utility Special District
Project Rank: 2 High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 180,000	\$ 90,000	\$ 360,000	\$ 540,000	\$0
TOTAL	\$ 180,000	\$ 90,000	\$ 360,000	\$ 540,000	

Wastewater System Renewal and Replacement

Annual funding to maintain and improve wastewater lines.

Type: Water and sewer system
Project #: 23035
Location: City-wide
A/C #: 41231104-563000
Department: Utility Special District
Project Rank: 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Renewal and Replacement	\$ 2,287,515	\$ 1,250,000	\$ 6,400,000	\$ 8,687,515	\$50,000
TOTAL	\$ 2,287,515	\$ 1,250,000	\$ 6,400,000	\$ 8,687,515	

Aerial Crossing Rehabilitation

A comprehensive technical document prepared by the USD consulting engineer which evaluated and assessed the aerial pipe crossing throughout USD service area. Aerial pipe crossings are part of the water distribution and wastewater collection systems. Aerial crossings will be inspected, refurbished and painted as part of the rehabilitation.

Type: Water and sewer system

Project #: 23036

Location: City-wide

A/C #: 41531101-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 800,000	\$ 500,000	\$ 1,800,000	\$ 2,600,000
TOTAL	\$ 800,000	\$ 500,000	\$ 1,800,000	\$ 2,600,000

Total Estimated Annual Operating Budget
\$25,000

Water Main Renewal and Replacement

Annual funding to replace or upgrade potable water mains.

Type: Water and sewer system

Project #: 23037

Location: City-wide

A/C #: 41231103-563000

Department: Utility Special District

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 2,280,505	\$ 1,250,000	\$ 6,400,000	\$ 8,680,505
TOTAL	\$ 2,280,505	\$ 1,250,000	\$ 6,400,000	\$ 8,680,505

Total Estimated Annual Operating Budget
\$50,000

Water Meters Replacement

Advanced metering infrastructure is comprised of state of the art electronic/digital hardware and software which combine interval data measurement with continuously available remote communications which will enable measurement of detailed, time-based information and frequent collection and transmittal of information to various parties.

Type: Water and sewer system **Project #:** 23038
Location: City-wide **A/C #:** 41231102-564000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 110,368	\$ 300,000	\$ 1,300,000	\$ 1,410,368
TOTAL	\$ 110,368	\$ 300,000	\$ 1,300,000	\$ 1,410,368

Total Estimated Annual Operating Budget
\$0

New Water Treatment Facility

Pursuant to direction provided by Council, the City seeks to focus on areas that have the greatest impact on the public's health, safety, and welfare. The first step in this undertaking is the City's aggressive plan to move forward with the construction of a new water treatment facility. The City has made substantial improvements to address water quality issues throughout the City, but due to the inefficient treatment process, the water quality does not meet industry standards for color and the lime-softening process.

Type: Water and sewer system **Project #:** 23039
Location: Blue Heron Boulevard **A/C #:** 41531103-563000
Department: Utility Special District **Project Rank:** 1 Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 116,015,365	\$ 242,854,036	\$ 242,854,036	\$ 358,869,401
TOTAL	\$ 116,015,365	\$ 242,854,036	\$ 242,854,036	\$ 358,869,401

Total Estimated Annual Operating Budget
\$100,000

New Water Treatment Facility

Pursuant to direction provided by Council, the City seeks to focus on areas that have the greatest impact on the public's health, safety, and welfare. The first step in this undertaking is the City's aggressive plan to move forward with the construction of a new water treatment facility. The City has made substantial improvements to address water quality issues throughout the City, but due to the inefficient treatment process, the water quality does not meet industry standards for color and the lime-softening process.

Type: Water and sewer system **Project #:** 23039

Location: Blue Heron Boulevard **A/C #:** 41931103-563000

Department: Utility Special District **Project Rank:** ① Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 11,854,036	\$ 7,145,964	\$ 7,145,964	\$ 19,000,000
TOTAL	\$ 11,854,036	\$ 7,145,964	\$ 7,145,964	\$ 19,000,000

Total Estimated Annual Operating Budget
\$0

Canal Crossings C-17 and M

The potable water mains crossing the Intracoastal Waterway to serve customers on Singer Island and the Town of Palm Beach Shores were last inspected during the 1980s and the current pipe condition and extent of corrosion, pipe restraint, and depth of cover are unknown. The inspection has been deferred to after a new potable water main crossing the Intracoastal Waterway will be constructed.

Type: Water and sewer system **Project #:** 23040

Location: Canal Crossings C-17 and M **A/C #:** 41531103-563000

Department: Utility Special District **Project Rank:** ① Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 4,600,000	\$ 400,000	\$ 400,000	\$ 5,000,000
TOTAL	\$ 4,600,000	\$ 400,000	\$ 400,000	\$ 5,000,000

Total Estimated Annual Operating Budget
\$250,000

Raw Water Wells Improvements

Pursuant to the issuance of the Consumption Use Permit by the South Florida Water Management District (SFWMD) in February 2012, USD is required to design and construct two raw water wells.

Type: Water and sewer system **Project #:** 23041
Location: City-wide **A/C #:** 41531103-563000
Department: Utility Special District **Project Rank:** ① Severe
Project Status: Ongoing



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Capital Bonds	\$ 1,902,931	\$ 1,000,000	\$ 2,000,000	\$ 3,902,931
TOTAL	\$ 1,902,931	\$ 1,000,000	\$ 2,000,000	\$ 3,902,931

Total Estimated Annual Operating Budget
\$0

Lift Station No. 48 Culvert

Access to USD Lift Station No. 48 is through a north/south canal easement at the west end of 6th St. behind Glenwood Cemetery. The easement is narrow and difficult to maneuver large vacuum trucks in event of emergency. New access to culvert will vastly improve access to Lift Station No. 48.

Type: Water and sewer system **Project #:** 23042
Location: Lift Station No. 48 **A/C #:** 41231104-563000
Department: Utility Special District **Project Rank:** ① Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 195,400	\$ -	\$ -	\$ 195,400
TOTAL	\$ 195,400	\$ -	\$ -	\$ 195,400

Total Estimated Annual Operating Budget
\$0

Lift Station Communication Upgrade

Major upgrade to lift stations communications control and cybersecurity.

Type: Water and sewer system **Project #:** 23043
Location: City-wide **A/C #:** 41231104-563000
Department: Utility Special District **Project Rank:** ① Severe
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 1,589,842	\$ 1,000,000	\$ 3,000,000	\$ 4,589,842
TOTAL	\$ 1,589,842	\$ 1,000,000	\$ 3,000,000	\$ 4,589,842

Total Estimated Annual Operating Budget
\$50

City-Wide Roadway Infrastructure

City-wide roadway infrastructure, in conjunction with the City's Public Works and Stormwater Departments, to replace and maintain the water and sewer mains.

Type: Water and sewer system **Project #:** 23044
Location: City-wide **A/C #:** 41231102-563000
Department: Utility Special District **Project Rank:** ② High
Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Renewal and Replacement	\$ 3,539,792	\$ 2,000,000	\$ 10,000,000	\$ 13,539,792
TOTAL	\$ 3,539,792	\$ 2,000,000	\$ 10,000,000	\$ 13,539,792

Total Estimated Annual Operating Budget
\$100,000

Wells Rehabilitation and Construction

This project will provide for the design and construction of replacements and rehabilitation components for existing public potable water supply wells in the surficial aquifer. Less than 20% of the 28 existing surficial raw water wells in the District are operating at or near their reported design capacity. The Project will assist in securing a safe, clean, and continuous supply of water.

Type: Water and sewer system **Project #:** 23045

Location: City-wide **A/C #:** 41731104-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Grant	\$ 500,000	\$ -	\$ -	\$ 500,000	\$0
TOTAL	\$ 500,000	\$ -	\$ -	\$ 500,000	

New Water Treatment Plant

This project will provide for pre-construction work associated with construction of a new water treatment plant to replace the existing plant. Pre-construction costs will include the planning and development of design criteria to define project requirements for the new water treatment plant facility.

Type: Water and sewer system **Project #:** 23046

Location: Water Treatment Plant **A/C #:** 41731101-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS	Total Estimated Annual Operating Budget
Grant	\$ 480,783	\$ -	\$ -	\$ 480,783	\$0
TOTAL	\$ 480,783	\$ -	\$ -	\$ 480,783	

Lift Station #16 Rehabilitation

This project includes the design, permitting, and construction of a new sanitary lift station. The equipment and structures at the Lift Station No. 16 are beyond their useful life; spare parts are difficult to procure; and the lift station's configuration limits its operating flexibility and performance. The new wastewater pump station will reduce the risk of failure and overflows by enhancing station reliability.

Type: Water and sewer system **Project #:** 24010

Location: Lift Station No. 16 41731104-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 500,000	\$ -	\$ -	\$ 500,000
TOTAL	\$ 500,000	\$ -	\$ -	\$ 500,000

Total Estimated Annual Operating Budget
\$0

Lift Station Panels Replacement

This project includes the purchase and installation of panels for four lift stations.

Type: Water and sewer system **Project #:** 24011

Location: City-wide **A/C #:** 41831104-563000

Department: Utility Special District **Project Rank:** 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 300,000	\$ -	\$ -	\$ 300,000
TOTAL	\$ 300,000	\$ -	\$ -	\$ 300,000

Total Estimated Annual Operating Budget
\$0

Lift Station Can Upgrade

This project includes the purchase and installation of panels for three can stations.

Type: Water and sewer system

Project #: 24012

Location: City-wide

A/C #: 41731104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 913,235	\$ -	\$ -	\$ 913,235
TOTAL	\$ 913,235	\$ -	\$ -	\$ 913,235

Total Estimated Annual Operating Budget
\$0

Lift Station Control Panels

This project includes the purchase and installation of panels for lift stations required for the upgrade to the new SCADA system.

Type: Water and sewer system

Project #: 24013

Location: City-wide

A/C #: 41731104-563000

Department: Utility Special District

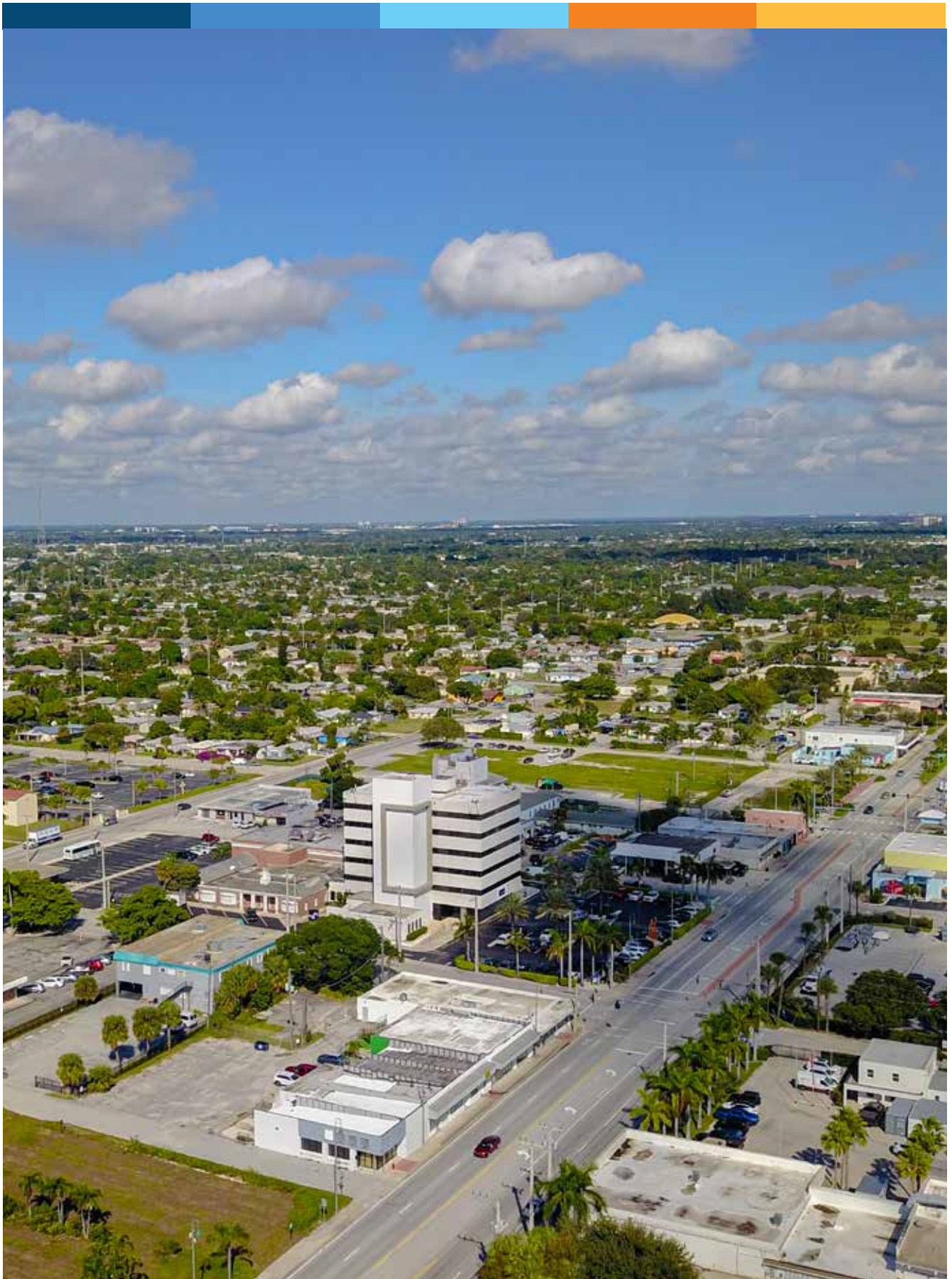
Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2025	FY 2025 to FY 2029	TOTAL PROJECT COSTS
Grant	\$ 94,744	\$ -	\$ -	\$ 94,744
TOTAL	\$ 94,744	\$ -	\$ -	\$ 94,744

Total Estimated Annual Operating Budget
\$0





SECTION VIII: Ordinances



Ordinance Number 4272

An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, fixing the adjusted tax valuation of real property located within the corporate limits of the City; levying a tax on real property and tangible business personal property located within the corporate limits of the City, for the fiscal year beginning on October 1, 2024 and ending on September 30, 2025 fixing the millage rate of 8.3500 mills thereon for said year; that the millage rate of 8.3500 is 9.82% higher than the rolled back rate of 7.6035; providing a severability clause; and providing for an effective date.

Whereas, Florida Statutes Section 200.065 requires two public hearings on the millage and budget and the millage rate being presented for adoption on first reading remains the same as the current year; and

Whereas, the assessment of ad valorem taxes requires the establishment of a rate of taxation.

Now, therefore, be it hereby ordained by the City Council of the City of Riviera Beach, Palm Beach County, Florida as follows:

Section 1: That for the fiscal year beginning on October 1, 2024 and ending on September 30, 2025, the adjusted valuation on all real property and tangible business personal property within the City of Riviera Beach is hereby determined to be and is fixed as follows: Real Property and Tangible Business Personal Property on which tax can be extended, exclusive of exempt homestead property, \$8,805,398,917, subject to final approval of the Value Adjustment Board

Section 2: That for the fiscal year beginning on October 1, 2024 and ending on September 30, 2025, a tax of 8.3500 mills, which is 9.82% more than the rolled-back rate of 7.6035 mills, on the dollar shall be, and is levied and shall be collected on all real property and tangible business personal property within the City of Riviera Beach, Florida, not specifically designated as homestead property or owned by the municipality and/or expressly exempted by the laws of the Constitution of the State of Florida for the purpose of raising funds for the improvements and government of the City, and for the payment of its obligations and expenses, and for the purpose of carrying out the purpose and duties granted and imposed by the City Charter and Code. Said real property and tangible business personal property being specifically set forth in Section 1 hereof and valued in the amount of \$8,805,398,917 subject to final approval of the Value Adjustment Board.

Ordinance Number 4272

Page 2 of 4

Section 3: As provided by Florida Statutes Section 200.065(5), upon notification from the Property Appraiser of any aggregate change in the certified assessment roll, the City Manager is hereby authorized to certify to the Property Appraiser, within three (3) days of notification, an adjusted millage rate which shall be such that taxes computed by applying the adopted rate against the certified taxable value are equal to the taxable value on the roll to be extended.

Section 4: The millage rate is 8.3500 mills which is more than the rolled-back rate of 7.6035 mills by 9.82%.

Section 5: If any word, phrase, clause, subsection or section of this Ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portion of this Ordinance.

Section 6: That all sections or parts of sections of the Code of Ordinances, all Ordinances or parts of Ordinances and all Resolutions or parts of Resolutions, in conflict herewith are and the same are hereby repealed to extent of such conflict.

Section 7: This Ordinance shall be in full force and effective October 1, 2024 upon its passage and adoption.

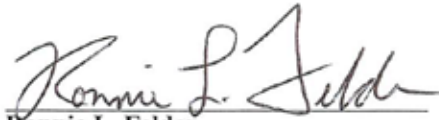
Ordinance Number 4272

Page 3 of 4

Passed and Approved on the First Reading this 5th day of September 2024.

Passed and Adopted on Second and Final Reading this 18th day of September 2024.

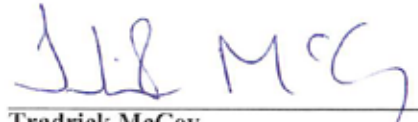
Approved:



Ronnie L. Felder
Mayor



Douglas A. Lawson
Chairperson



Tradrick McCoy
Chair Pro Tem

Attest:

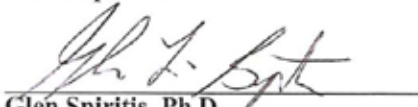


Debrah Hall-McCullon, CMC, FCRM
Certified Municipal Clerk
Acting City Clerk



Shirley D. Lanier
Councilperson

KaShamba Miller-Anderson
Councilperson



Glen Spiritis, Ph.D.
Councilperson

Ordinance Number 4272

Page 4 of 4

1st Reading

2nd & Final Reading

Motioned By: G. SPIRITIS

Motioned By: K. MILLER-ANDERSON

Seconded By: D. LAWSON

Seconded By: G. SPIRITIS

T. McCoy NAY

T. McCoy NAY

K. Miller-Anderson NAY

K. Miller-Anderson NAY

S. Lanier AYE

S. Lanier AYE

G. Spiritis AYE

G. Spiritis AYE

D. Lawson AYE

D. Lawson AYE

Reviewed As To Legal Sufficiency


Dawn S. Wynn, City Attorney

Date: 9/18/2024

Ordinance Number 4273

An Ordinance of the City of Riviera Beach, Palm Beach County, Florida, making appropriations and establishing a budget for the fiscal year beginning on October 1, 2024 and ending on September 30, 2025; providing a severability clause; and providing for an effective date.

Whereas, the City Manager has prepared and submitted to the City Council a Budget Estimate of the expenditures and revenues of all City departments, divisions, and offices for the fiscal year beginning on October 1, 2024 and ending on September 30, 2025; and

Whereas, the City Council has held budget workshop sessions to ascertain the amount of money that must be raised to conduct the affairs of the City for Fiscal Year 2024/2025, so that the business of the City may be conducted with a balanced budget and on sound business principles; and

Whereas, it has been determined that the amount necessary to be raised by ad valorem taxes and other taxes upon all of the property, real and personal, within the corporate limits of the City of Riviera Beach will be sufficient to run the operations of the City.

Now, therefore, be it hereby ordained by the City Council of the City of Riviera Beach, Palm Beach County, Florida as follows:

Section 1: The attached schedule shows the appropriations made for the municipal operations of the City of Riviera Beach, Florida for Fiscal Year 2024/2025.

Section 2: That the appropriations shown in the attached schedule are made based on the anticipated sources of revenues for the City for the Fiscal Year 2024/2025.

Section 3: This ordinance is an ordinance of precedence and all other ordinances in conflict with it are held null and void insofar as they pertain to these appropriations. The appropriations are the anticipated expenditure requirements for the City, but are not mandatory should efficient administration of City departments, divisions and offices or altered economic conditions indicate that a curtailment in certain expenditures is necessary or desirable for the general welfare of the City.

Section 4: The City Manager is directed to prepare and file, with the City Clerk, a statement of the estimated revenues and expenditures for the Fiscal Year 2024/2025, which shall be entitled "Annual Budget of the City of Riviera Beach, Fiscal Year October 1, 2024 through September 30, 2025."

Ordinance Number 4273

Page 2 of 4

Section 5: The Finance and Administrative Services Director is authorized to increase these appropriations by amounts representing encumbrances properly budgeted for, and carried over from Fiscal Year 2024/2025.

Section 6: The City Manager is hereby authorized to invite or advertise for bids for the purchase of any material, equipment, or service provided by the budget for which formal bidding is required; such bids to be returnable to the City Council or City Manager in accordance with Charter or Code provisions.

Section 7: If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portion of this ordinance.

Section 8: The Budget for Fiscal Year 2024/2025 Budget is adopted upon approval by the City Council.

Section 9: This ordinance shall be effective October 1, 2024 and shall not be delivered to the Municipal Code Corporation for inclusion in the Code Book.

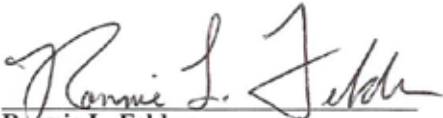
Ordinance Number 4273

Page 3 of 4


Passed and Approved on the First Reading this 5th day of September 2024.

Passed and Adopted on Second and Final Reading this 18th day of September 2024.

Approved:

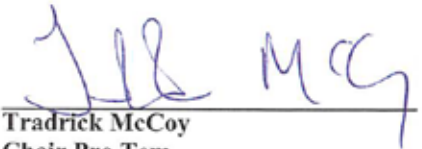


Ronnie L. Felder
Mayor




Douglas A. Lawson
Chairperson

Attest:



Tradrick McCoy
Chair Pro Tem

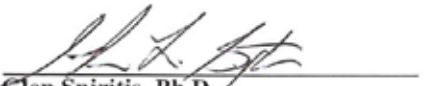


Debrah Hall-McCullon, CMC, FCRM,
Certified Municipal Clerk
Actine City Clerk



Shirley D. Lanier
Councilperson

KaShamba Miller-Anderson
Councilperson



Glen Spiritis, Ph.D.
Councilperson

Ordinance Number 4273

Page 4 of 4

1st Reading

2nd & Final Reading

Motioned By: K. MILLER-ANDERSON

Motioned By: K. MILLER-ANDERSON

Seconded By: G. SPIRITIS

Seconded By: S. LANIER

T. McCoy NAY

T. McCoy NAY

K. Miller-Anderson AYE

K. Miller-Anderson AYE

S. Lanier AYE

S. Lanier AYE

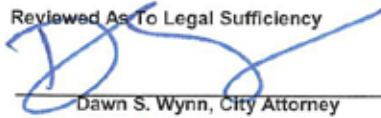
G. Spiritis AYE

G. Spiritis AYE

D. Lawson AYE

D. Lawson AYE

Reviewed As To Legal Sufficiency



Dawn S. Wynn, City Attorney

Date: 9/18/2024

Ordinance Number 4274

An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, modifying and updating the City's Five Year Capital Projects Plan for Fiscal Years 2024/2025 through 2028/2029; providing for a severability clause; and providing for an effective date.

Whereas, the City's Comprehensive Plan shall contain a Capital Improvements Element designed to consider the need for and the location of public facilities in order to encourage the efficient use of such facilities; and

Whereas, Florida Statutes Section 163.3177 states that the Capital Improvement Element of the Comprehensive Plan must be reviewed by the local government on an annual basis; and

Whereas, a summary of the Five Year Capital Projects Plan which complies with Florida Statutes Section 163.3177 is amended and attached as Exhibit A.

Now, therefore, be it ordained by the City Council of the City of Riviera Beach, Palm Beach County, Florida, as follows:

Section 1. The City Council modifies and updates the City's Five Year Capital Projects Plan for Fiscal Years 2024/2025 through 2028/2029, attached hereto as Exhibit A.

Section 2. Should any word, phrase, clause, subsection, section, part of provision of this Ordinance be declared by court of competent jurisdiction to be invalid, the same shall not affect the validity of the Ordinance as a whole, or any part thereof other than the part declared invalid.

Section 3. All Ordinances or parts of Ordinances in conflict herewith or to the extent of such conflict shall be repealed.

Section 4. This Ordinance shall become effective immediately upon its passage.

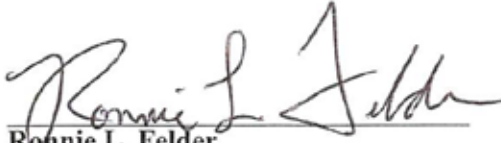
Ordinance Number 4274

Page 2 of 3

Passed and Approved on the First Reading this 5th day of September 2024.

Passed and Adopted on Second and Final Reading this 18th day of September 2024.

Approved:



Ronnie L. Felder
Mayor



Douglas A. Lawson
Chairperson

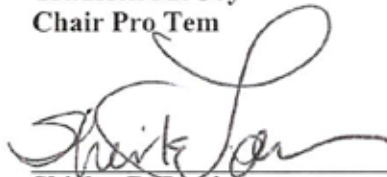


Tradrick McCoy
Chair Pro Tem

Attest:

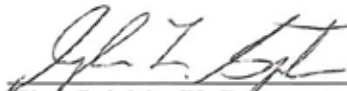


Debrah Hall-McCullon, CMC, FCRM,
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Shirley D. Lanier
Councilperson

KaShamba Miller-Anderson
Councilperson



Glen Spiritis, Ph.D.
Councilperson

Ordinance Number 4274
Page 3 of 3

1st Reading

2nd & Final Reading

Motioned By: G. SPIRITIS

Motioned By: K. MILLER-ANDERSON

Seconded By: S. LANIER

Seconded By: G. SPIRITIS

T. McCoy AYE

T. McCoy NAY

K. Miller-Anderson AYE

K. Miller-Anderson AYE

S. Lanier AYE

S. Lanier AYE


G. Spiritis AYE

G. Spiritis AYE

D. Lawson AYE

D. Lawson NAY

Reviewed As To Legal Sufficiency



Dawn S. Wynn, City Attorney

Date: 9/18/2024



SECTION IX: Appendix



General Fund Revenues and Expenditures

GENERAL FUND REVENUES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
AD VALOREM TAXES	\$ 51,022,957	\$ 51,637,004	\$ 56,936,119	\$ 56,642,651	\$ 61,397,966	\$ 69,848,827
AD VALOREM TAXES - DELINQUENT	450,000	228,231	500,000	1,260,597	450,000	472,500
FIRST LOCAL OPTION TAX	514,618	482,380	544,301	552,616	552,296	547,403
UTILITY SERVICE TAX - ELECTRICITY	3,675,000	3,975,340	3,900,000	4,519,062	4,100,000	4,760,000
UTILITY SERVICE TAX - WATER	1,375,000	1,220,608	1,375,000	1,310,029	1,375,000	1,625,000
UTILITY SERVICE TAX - GAS	160,000	181,543	160,000	161,997	175,000	183,750
COMMUNICATION SERVICES TAX	1,035,948	1,066,268	1,160,061	1,140,065	1,152,615	1,173,777
LOCAL BUSINESS TAX	1,625,000	1,378,885	1,625,000	1,582,108	1,500,000	1,645,000
BUILDING PERMITS	2,750,000	2,193,238	3,295,572	2,170,132	3,327,926	3,678,336
FRANCHISE FEE - ELECTRICITY	3,154,225	3,352,177	3,117,629	3,759,700	3,400,000	3,900,000
FRANCHISE FEE - GAS	25,000	33,979	25,000	39,915	25,000	26,250
IMPACT FEES - CITY ROADS	1,500	4,006	1,500	-	1,200	1,260
BUILDING ADMINISTRATIVE FEES	25,000	179	25,000	-	25,000	-
BUILDING INSPECTIONS	165,000	100,748	225,000	73,798	125,000	131,250
STATE GRANT - OTHER	119,450	198,918	119,450	206,242	119,450	125,422
STATE REVENUE SHARING	1,249,555	1,610,583	1,486,974	1,760,640	1,665,266	1,708,198
MOBILE HOME LICENSES	4,790	14,133	10,000	14,583	10,000	10,500
ALCOHOLIC LICENSE TAX	19,000	18,688	19,000	23,106	19,000	19,950
LOCAL GOVERNMENT HALF CENT SALES TAX	2,916,145	3,385,625	3,307,780	3,946,460	3,753,527	3,808,711
FIREFIGHTER SUPPLEMENTAL COMP	25,000	27,730	25,000	27,590	25,000	26,250
LOCAL GRANT - PUBLIC SAFETY	422,790	354,432	422,790	371,046	750,000	787,500
LOCAL GRANT - CULTURE AND RECREATION	-	2,340	-	1,600	-	-
PAYMENTS IN LIEU OF TAXES	1,926,736	1,926,736	1,927,615	1,927,615	2,524,804	2,766,717
ADMINISTRATIVE SERVICE FEES	7,379,931	7,437,104	7,977,693	7,977,762	7,965,526	8,559,462
ADMINISTRATIVE SERVICE FEES - PBC IMPACT FEE	9,800	27,840	25,000	3,940	25,000	26,250
ADMINISTRATIVE SERVICE FEES - STATE BUILDING SURCHARGE	-	6,958	-	108,448	-	-
ELECTION FEES	2,000	12,756	2,000	-	2,000	2,100
SERVICE CHARGE - LAW ENFORCEMENT	463,194	183,692	187,790	188,244	190,000	199,500
SERVICE CHARGE - FIRE PROTECTION	2,015,204	148,552	169,065	164,034	165,750	174,037
SERVICE CHARGE - FIRE PEMT	-	121,190	408,000	177,050	425,000	446,250
SERVICE CHARGE - AMBULANCE	-	1,966,584	1,561,207	2,058,230	1,634,030	2,100,000
SERVICE CHARGE - OTHER PHYSICAL ENVIRONMENT	-	54,587	50,000	14,860	50,000	52,500
SERVICE CHARGE - LIBRARY	2,000	2,848	2,000	868	2,000	2,100
SERVICE CHARGE - PARKS AND RECREATION	133,200	374,768	183,200	400,212	200,000	310,000
SERVICE CHARGE - SPECIAL EVENT	-	3,108	-	2,823	-	-
FORECLOSURE REGISTRATION FEES	35,000	19,200	20,000	11,500	20,000	21,000
DEVELOPMENT REVIEW FEES	100,000	122,505	100,000	226,023	100,000	105,000
LIEN SEARCHES	-	120,444	-	146,611	-	-
SERVICE CHARGE - CLERK OFFICE	-	5,651	-	4,269	-	-
FINES - LOCAL VIOLATIONS	270,641	324,162	275,000	244,184	270,000	283,500
FINES - FIRE ALARM	-	67,048	-	62,659	-	-
INVESTMENT EARNINGS	250,000	(1,104,395)	250,000	(42,662)	275,000	800,000
INVESTMENT EARNINGS - PALM BEACH COUNTY	-	3,339	-	36,551	-	-
RENT AND LEASES	249,190	259,453	249,190	281,507	249,806	262,295
SALE OF SURPLUS ITEMS	25,250	5,081	15,000	13,346	25,000	26,250
CONTRIBUTIONS AND DONATIONS	50,000	11,343	50,000	900	50,000	52,500
LICENSES	-	780	-	-	-	-
SETTLEMENT PAYMENTS	-	-	-	14,734	-	-
MISCELLANEOUS REVENUES	265,000	21,824	200,000	43,905	100,000	105,000
CONCESSIONS - RB CAFE	-	9,186	-	15,012	-	-
TRANSFER IN FROM FUND 411	1,119,575	1,119,575	1,200,341	1,200,341	1,278,775	1,231,631
TRANSFER IN FROM FUND 460	134,197	134,197	143,878	143,878	153,280	147,629
GENERAL FUND REVENUES TOTAL	\$ 85,166,896	\$ 84,853,152	\$ 93,278,155	\$ 94,990,778	\$ 99,655,217	\$ 112,153,605

General Fund Revenues and Expenditures

LEGISLATIVE - DISTRICT 1	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 65,200	\$ 53,677	\$ 65,200	\$ 51,977	\$ 65,200	\$ 65,200
OVERTIME	-	-	-	88	-	-
FICA TAXES	5,000	3,674	4,000	3,529	4,000	5,000
RETIREMENT CONTRIBUTIONS-FRS	15,000	13,177	15,540	13,887	15,540	15,546
HEALTH AND DENTAL INSURANCE	31,200	24,912	34,000	25,683	34,000	35,290
LIFE INSURANCE	355	355	355	356	355	185
TRAVEL AND PER DIEM	7,500	7,795	7,500	5,581	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	2,348	5,500	7,747	10,500	11,025
OPERATING SUPPLIES	1,750	208	1,750	2,443	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	451	400	449	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	144	1,000	1,050
LEGISLATIVE - DISTRICT 1 TOTAL	\$ 132,905	\$ 106,598	\$ 135,245	\$ 111,883	\$ 145,245	\$ 148,678

LEGISLATIVE - DISTRICT 2	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 65,200	\$ 50,087	\$ 65,200	\$ 29,016	\$ 65,200	\$ 65,200
FICA TAXES	5,000	3,812	4,000	2,229	4,000	5,000
RETIREMENT CONTRIBUTIONS-FRS	15,000	13,091	15,440	11,482	15,540	15,546
HEALTH AND DENTAL INSURANCE	31,200	35,077	34,000	24,073	34,000	35,290
LIFE INSURANCE	355	355	355	355	355	185
TRAVEL AND PER DIEM	7,500	6,314	7,500	2,769	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	1,328	5,500	2,838	10,500	11,025
OPERATING SUPPLIES	1,750	468	1,750	-	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	400	400	350	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	-	1,000	1,050
LEGISLATIVE - DISTRICT 2 TOTAL	\$ 132,905	\$ 110,932	\$ 135,145	\$ 73,112	\$ 145,245	\$ 148,678

General Fund Revenues and Expenditures

LEGISLATIVE - DISTRICT 3	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 65,200	\$ 60,692	\$ 65,200	\$ 56,485	\$ 65,200	\$ 65,200
FICA TAXES	5,000	4,646	4,000	4,321	4,000	5,000
RETIREMENT CONTRIBUTIONS-FRS	15,000	5,687	15,540	5,826	15,540	15,546
HEALTH AND DENTAL INSURANCE	31,200	40,781	34,000	42,063	34,000	35,290
LIFE INSURANCE	355	355	355	357	355	185
TRAVEL AND PER DIEM	7,500	6,744	7,500	9,432	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	4,487	5,500	6,946	10,500	11,025
OPERATING SUPPLIES	1,750	1,839	1,750	2,579	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	383	400	751	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	927	1,000	376	1,000	1,050
LEGISLATIVE - DISTRICT 3 TOTAL	\$ 132,905	\$ 126,540	\$ 135,245	\$ 129,137	\$ 145,245	\$ 148,678

LEGISLATIVE - DISTRICT 4	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 65,200	\$ 57,796	\$ 65,200	\$ 55,104	\$ 65,200	\$ 65,200
OVERTIME	-	9,045	-	553	-	-
FICA TAXES	5,000	4,951	4,000	4,039	4,000	5,000
RETIREMENT CONTRIBUTIONS-FRS	15,000	13,967	15,540	14,341	15,540	15,546
HEALTH AND DENTAL INSURANCE	31,200	26,633	34,000	17,573	34,000	35,290
LIFE INSURANCE	355	178	355	179	355	185
TRAVEL AND PER DIEM	7,500	5,284	7,500	5,158	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	6,281	5,500	4,420	10,500	11,025
OPERATING SUPPLIES	1,750	223	1,750	1,439	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	942	400	858	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	1,285	1,000	2,658	1,000	1,050
LEGISLATIVE - DISTRICT 4 TOTAL	\$ 132,905	\$ 126,584	\$ 135,245	\$ 106,320	\$ 145,245	\$ 148,678

LEGISLATIVE - DISTRICT 5	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 65,200	\$ 70,267	\$ 65,200	\$ 67,546	\$ 65,200	\$ 65,200
FICA TAXES	5,000	5,367	4,000	5,169	4,000	5,000
RETIREMENT CONTRIBUTIONS-FRS	15,000	15,009	15,540	16,060	15,540	15,546
HEALTH AND DENTAL INSURANCE	31,200	23,557	34,000	26,539	34,000	35,290
LIFE INSURANCE	355	355	355	365	355	185
TRAVEL AND PER DIEM	7,500	1,006	7,500	6,286	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	10,810	5,500	7,195	10,500	11,025
OPERATING SUPPLIES	1,750	3,245	1,750	2,251	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	210	400	399	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	-	1,000	1,050
LEGISLATIVE - DISTRICT 5 TOTAL	\$ 132,905	\$ 129,827	\$ 135,245	\$ 131,810	\$ 145,245	\$ 148,678

General Fund Revenues and Expenditures

LEGISLATIVE - MAYOR'S OFFICE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 71,800	\$ 77,837	\$ 73,492	\$ 76,383	\$ 73,492	\$ 75,706
OVERTIME	-	-	-	175	-	-
FICA TAXES	5,500	5,706	4,753	5,576	4,753	5,386
RETIREMENT CONTRIBUTIONS-FRS	17,000	16,360	16,789	17,432	16,789	20,838
HEALTH AND DENTAL INSURANCE	31,200	40,903	34,000	41,847	34,000	35,290
LIFE INSURANCE	355	355	355	357	355	185
CONTRACT SERVICES	-	-	-	600	-	-
TRAVEL AND PER DIEM	7,500	3,552	7,500	8,282	12,500	13,125
PROMOTIONAL ACTIVITIES	5,500	9,480	5,500	7,368	10,500	11,025
OPERATING SUPPLIES	1,750	826	1,750	-	1,750	1,837
SUBSCRIPTIONS AND MEMBERSHIPS	400	276	400	-	400	420
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	569	1,000	44	1,000	1,050
LEGISLATIVE - MAYOR'S OFFICE TOTAL	\$ 142,005	\$ 155,864	\$ 145,539	\$ 158,062	\$ 155,539	\$ 164,862

LEGISLATIVE - GENERAL ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
INSURANCE	\$ 13,050	\$ 13,050	\$ 16,864	\$ 16,864	\$ 24,468	\$ 29,699
REPAIRS AND MAINTENANCE	873	51	873	-	-	-
FLEET SERVICES	2,311	2,311	-	-	-	-
INFORMATION TECHNOLOGY SERVICES	21,334	21,334	24,131	24,131	30,928	38,692
PROMOTIONAL ACTIVITIES	20,000	1,407	100,000	-	-	-
OPERATING SUPPLIES	5,000	4,344	5,000	3,108	5,000	5,250
LEGISLATIVE -GENERAL ADMINISTRATION TOTAL	\$ 62,568	\$ 42,497	\$ 146,868	\$ 44,103	\$ 60,396	\$ 73,641

General Fund Revenues and Expenditures

CITY ADMINISTRATION - EXECUTIVE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 1,201,903	\$ 1,082,772	\$ 1,249,881	\$ 1,117,255	\$ 1,523,446	\$ 2,005,354
OVERTIME	10,000	21,306	10,000	16,366	5,000	5,250
FICA TAXES	73,255	70,200	80,581	70,992	103,403	118,709
RETIREMENT CONTRIBUTIONS	76,632	76,632	63,791	63,791	60,513	55,432
RETIREMENT CONTRIBUTIONS-FRS	228,554	215,253	219,691	227,754	241,886	304,761
HEALTH AND DENTAL INSURANCE	125,759	112,530	112,641	129,356	205,679	229,244
LIFE INSURANCE	2,397	2,698	2,614	2,661	2,991	1,681
PROFESSIONAL SERVICES	75,000	105,203	100,000	12,347	27,695	29,079
CONTRACT SERVICES	25,000	66,085	25,000	26,651	25,875	27,168
TRAVEL AND PER DIEM	15,000	13,035	15,000	9,322	15,525	16,301
POSTAGE AND FREIGHT	100	-	100	42	2,000	2,100
INSURANCE	34,440	34,440	44,504	44,504	64,578	78,385
REPAIRS AND MAINTENANCE	3,000	437	3,000	525	1,500	1,575
FLEET SERVICES	18,797	18,797	15,163	15,163	11,921	48,901
INFORMATION TECHNOLOGY SERVICES	45,049	45,049	73,837	73,837	97,203	143,713
PRINTING AND BINDING	1,500	256	1,500	1,885	1,500	1,575
PROMOTIONAL ACTIVITIES	10,000	7,316	50,000	60,881	10,000	10,500
OFFICE SUPPLIES	-	621	-	780	-	-
OPERATING SUPPLIES	30,000	27,630	30,000	42,879	7,500	7,875
SUBSCRIPTIONS AND MEMBERSHIPS	10,000	10,882	12,000	24,336	5,000	5,250
TRAINING AND EMPLOYEE DEVELOPMENT	-	1,959	-	3,583	-	-
CAPITAL - MACHINERY AND EQUIPMENT	5,000	68,532	5,000	10,543	5,000	5,250
CITY ADMINISTRATION - EXECUTIVE TOTAL	\$ 1,991,386	\$ 1,981,634	\$ 2,114,303	\$ 1,955,453	\$ 2,418,215	\$ 3,098,103

General Fund Revenues and Expenditures

CITY ADMINISTRATION - GENERAL ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
RETIREMENT CONTRIBUTIONS	\$ 38,009	\$ 68,612	\$ 31,640	\$ 44,095	\$ 30,012	\$ 27,494
PROFESSIONAL SERVICES	450,000	453,698	500,000	349,076	375,000	316,250
CONTRACT SERVICES	200,000	156,977	200,000	171,719	150,000	175,000
COMMUNICATION SERVICES	-	-	-	29,708	-	-
POSTAGE AND FREIGHT	5,000	3,495	5,000	3,794	2,000	2,100
UTILITY SERVICES	-	48,322	-	-	-	-
RENTALS AND LEASES	250,000	343,997	250,000	420,833	600,000	622,260
REPAIRS AND MAINTENANCE	3,000	-	-	-	-	-
FLEET SERVICES	-	-	-	-	-	42,854
INFORMATION TECHNOLOGY SERVICES	-	6,985	-	-	77,147	-
PRINTING AND BINDING	10,000	1,694	10,000	1,138	1,500	1,575
PROMOTIONAL ACTIVITIES	50,000	12,447	50,000	63,148	25,000	26,250
CITIZENS LEADERSHIP ACADEMY	5,000	1,420	15,000	-	5,000	5,250
OTHER CHARGES	12,000	729	12,000	7,232	6,000	6,300
OPERATING SUPPLIES	50,000	80,022	50,000	75,490	7,500	7,875
SUBSCRIPTIONS AND MEMBERSHIPS	25,000	22,804	25,000	18,140	5,000	5,250
SCHOLARSHIPS	30,000	7,000	30,000	27,000	30,000	31,500
CONTINGENCY	425,000	-	500,000	-	690,000	500,000
TIF PAYMENT TO CRA	6,192,384	6,190,668	6,947,264	7,197,587	7,579,772	8,680,581
OTHER GRANTS AND AIDS	-	-	-	7,200	-	1,375,000
TRANSFER OUT TO FUND 201	6,652,608	6,652,608	7,335,391	7,335,391	8,952,682	8,608,804
TRANSFER OUT TO FUND 266	765,344	765,344	854,042	854,042	920,969	1,047,732
TRANSFER OUT TO FUND 312	4,000,000	4,436,928	4,000,000	4,242,467	4,000,000	4,450,000
CITY ADMINISTRATION - GENERAL ADMINISTRATION TOTAL	\$ 19,163,345	\$ 19,253,749	\$ 20,815,337	\$ 20,848,061	\$ 23,457,582	\$ 25,932,075

General Fund Revenues and Expenditures

CITY ADMINISTRATION - YOUTH EMPOWERMENT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 212,011	\$ 111,701	\$ 270,320	\$ 126,044	\$ 129,302	\$ 109,050
OVERTIME	-	1,514	-	5,531	-	-
FICA TAXES	22,605	8,014	24,865	9,837	9,879	7,368
RETIREMENT CONTRIBUTIONS	11,341	11,341	9,441	9,441	8,955	8,204
RETIREMENT CONTRIBUTIONS-FRS	11,796	5,010	1,639	4,572	14,349	13,360
HEALTH AND DENTAL INSURANCE	50,236	23,101	23,945	15,880	28,726	25,565
LIFE INSURANCE	497	465	355	297	240	132
PROFESSIONAL SERVICES	33,180	38,818	35,000	35,660	60,500	64,400
CONTRACT SERVICES	32,820	26,727	33,000	23,530	70,285	73,798
TRAVEL AND PER DIEM	8,000	1,474	8,000	(46)	-	10,000
COMMUNICATION SERVICES	4,200	7,192	4,200	2,161	5,300	5,565
UTILITY SERVICES	-	10,136	60,000	10,317	60,000	75,000
REPAIRS AND MAINTENANCE	15,000	2,046	15,000	5,460	33,400	35,070
FLEET SERVICES	4,173	4,173	25,151	25,151	19,771	50,262
INFORMATION TECHNOLOGY SERVICES	21,884	21,884	24,797	24,797	31,767	34,886
PRINTING AND BINDING	10,100	945	5,500	-	1,500	5,000
PROMOTIONAL ACTIVITIES	8,000	353	8,000	4,333	8,000	8,500
OPERATING SUPPLIES	6,200	5,174	28,200	22,887	30,000	31,500
INVENTORY-RB CAFE	-	-	-	-	-	30,000
TRAINING AND EMPLOYEE DEVELOPMENT	54,850	57,186	54,850	11,767	35,000	36,750
STUDENT STIPEND	-	25,936	20,000	17,110	-	-
CITY ADMINISTRATION - YOUTH EMPOWERMENT TOTAL	\$ 506,893	\$ 363,189	\$ 652,263	\$ 354,728	\$ 546,974	\$ 624,410

General Fund Revenues and Expenditures

CITY ADMINISTRATION - CIVIL DRUG COURT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 159,905	\$ 211,243	\$ 189,642	\$ 229,787	\$ 235,824	\$ 219,125
OVERTIME	1,530	4,080	4,381	5,929	1,530	1,606
FICA TAXES	11,525	15,621	12,678	15,471	17,454	16,046
RETIREMENT CONTRIBUTIONS	33,564	33,564	27,940	27,940	26,502	24,279
RETIREMENT CONTRIBUTIONS-FRS	-	11,071	2,967	11,845	7,802	18,678
HEALTH AND DENTAL INSURANCE	-	39,696	29,599	31,976	40,688	25,565
LIFE INSURANCE	355	779	772	702	630	166
CONTRACT SERVICES	20,000	21,760	21,865	24,461	20,000	25,000
TRAVEL AND PER DIEM	2,800	4,547	2,800	-	2,800	2,940
INSURANCE	9,043	9,043	11,686	11,686	16,957	20,582
REPAIRS AND MAINTENANCE	2,100	2,003	3,000	5,424	3,000	3,150
FLEET SERVICES	8,179	8,179	8,384	8,384	13,180	83,222
INFORMATION TECHNOLOGY SERVICES	71,903	71,903	56,677	56,677	40,843	34,886
PROMOTIONAL ACTIVITIES	8,295	5,018	8,295	4,723	8,295	8,709
OPERATING SUPPLIES	2,600	2,492	2,600	3,737	2,600	2,730
SUBSCRIPTIONS AND MEMBERSHIPS	400	270	400	1,162	400	420
BOOKS AND PERIODICALS	500	469	500	465	500	525
TRAINING AND EMPLOYEE DEVELOPMENT	500	330	500	502	500	525
CAPITAL - MACHINERY AND EQUIPMENT	2,500	-	2,500	-	2,500	2,625
CITY ADMINISTRATION - CIVIL DRUG COURT TOTAL	\$ 335,699	\$ 442,068	\$ 387,186	\$ 440,872	\$ 442,005	\$ 490,779

CITY ADMINISTRATION - JUSTICE SERVICE CENTER	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 236,557	\$ 168,019	\$ 188,969	\$ 232,157	\$ 287,717	\$ 293,197
OVERTIME	-	46	-	1,427	-	-
FICA TAXES	13,538	11,723	14,892	16,121	18,753	21,130
RETIREMENT CONTRIBUTIONS	12,721	12,721	10,589	10,589	10,044	9,202
RETIREMENT CONTRIBUTIONS-FRS	19,474	16,962	15,588	26,396	30,180	43,901
HEALTH AND DENTAL INSURANCE	37,677	32,062	30,648	41,591	57,452	59,467
LIFE INSURANCE	639	544	497	827	823	238
CONTRACT SERVICES	8,000	13,878	8,000	(41,934)	8,841	9,284
FLEET SERVICES	14,856	14,856	16,768	16,768	6,590	41,397
INFORMATION TECHNOLOGY SERVICES	28,136	28,136	31,881	31,881	54,457	40,701
OPERATING SUPPLIES	10,000	29,699	10,000	9,510	8,842	12,000
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	-	-	8,841	9,284
OPERATING SUPPLIES	10,000	9,125	10,000	29,699	10,000	8,842
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	-	-	-	8,841
CITY ADMINISTRATION - JUSTICE SERVICE CENTER TOTAL	\$ 381,598	\$ 328,644	\$ 327,832	\$ 345,334	\$ 492,540	\$ 539,801

General Fund Revenues and Expenditures

CITY ADMINISTRATION - ECONOMIC DEVELOPMENT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 77,943	\$ -	\$ 81,337	\$ 25,039	\$ 115,500	\$ 110,250
FICA TAXES	5,656	-	6,222	1,881	8,645	8,131
RETIREMENT CONTRIBUTIONS	15,633	15,633	13,013	13,013	12,343	11,308
RETIREMENT CONTRIBUTIONS-FRS	8,001	-	-	3,197	13,756	15,027
HEALTH AND DENTAL INSURANCE	12,559	-	-	2,292	14,363	15,131
LIFE INSURANCE	2,752	-	2,752	68	373	132
PROFESSIONAL SERVICES	5,000	-	5,000	14,335	34,000	161,569
TRAVEL AND PER DIEM	3,000	-	3,000	-	3,000	6,559
POSTAGE AND FREIGHT	250	-	250	-	250	262
REPAIRS AND MAINTENANCE	250	-	250	-	250	262
INFORMATION TECHNOLOGY SERVICES	6,252	6,252	7,085	7,085	4,538	-
PRINTING AND BINDING	1,000	-	1,000	-	10,130	10,636
PROMOTIONAL ACTIVITIES	50,000	-	50,000	-	50,000	1,000
OPERATING SUPPLIES	1,500	-	1,500	-	1,500	1,575
SUBSCRIPTIONS AND MEMBERSHIPS	250	-	250	-	250	900
CAPITAL - MACHINERY AND EQUIPMENT	3,000	-	3,000	-	3,000	3,150
CITY ADMINISTRATION - ECONOMIC DEVELOPMENT TOTAL	\$ 193,046	\$ 21,885	\$ 174,659	\$ 66,909	\$ 271,898	\$ 345,892

CITY ADMINISTRATION - INTERNAL AUDIT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 88,804	\$ 77,185	\$ 170,841	\$ 51,818	\$ 75,000	\$ 86,250
FICA TAXES	5,568	4,839	6,125	3,313	6,000	6,900
RETIREMENT CONTRIBUTIONS-FRS	9,609	8,553	10,377	6,172	15,000	17,250
HEALTH AND DENTAL INSURANCE	12,559	11,005	12,559	6,485	11,818	-
LIFE INSURANCE	289	257	289	142	-	572
PROFESSIONAL SERVICES	-	1,895	50,000	20,195	50,000	52,500
CONTRACT SERVICES	-	-	40,000	-	5,000	5,250
BANK CHARGES AND FEES	-	-	100	-	100	-
TRAVEL AND PER DIEM	500	-	3,016	-	1,716	1,800
COMMUNICATION SERVICES	-	-	1,000	-	1,000	1,050
POSTAGE AND FREIGHT	-	-	100	-	100	105
UTILITY SERVICES	-	-	1,000	-	1,000	-
REPAIRS AND MAINTENANCE	-	-	1,000	-	1,000	1,050
INFORMATION TECHNOLOGY SERVICES	2,000	2,000	2,000	2,000	4,538	11,629
PRINTING AND BINDING	-	-	3,100	268	3,100	3,255
OPERATING SUPPLIES	1,500	849	1,500	129	1,500	1,575
SUBSCRIPTIONS AND MEMBERSHIPS	300	300	5,033	644	4,898	5,137
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	865	9,500	1,364	6,000	6,300
CAPITAL - MACHINERY AND EQUIPMENT	-	-	9,000	-	9,000	9,450
CITY ADMINISTRATION - INTERNAL AUDIT TOTAL	\$ 122,129	\$ 107,748	\$ 326,540	\$ 92,528	\$ 196,770	\$ 210,073

General Fund Revenues and Expenditures

FINANCE - ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 265,761	\$ 208,569	\$ 231,422	\$ 231,556	\$ 237,224	\$ 234,396
OVERTIME	1,000	1,532	1,000	2,582	1,000	1,050
FICA TAXES	15,399	15,071	16,939	16,046	16,944	17,236
RETIREMENT CONTRIBUTIONS	39,388	39,388	32,788	32,788	-	28,492
RETIREMENT CONTRIBUTIONS-FRS	-	4,557	-	5,990	-	7,656
HEALTH AND DENTAL INSURANCE	25,118	20,064	21,327	25,881	28,726	30,262
LIFE INSURANCE	447	455	550	467	497	139
PROFESSIONAL SERVICES	125,000	41,117	145,000	91,202	100,000	105,000
ACCOUNTING AND AUDITING	72,000	59,000	72,000	58,344	66,000	69,300
BANK CHARGES AND FEES	-	13,753	-	15,241	-	-
TRAVEL AND PER DIEM	5,000	7,786	7,500	6,266	5,000	5,250
INSURANCE	5,030	5,030	6,500	6,500	9,432	11,449
REPAIRS AND MAINTENANCE	250	-	250	-	250	262
INFORMATION TECHNOLOGY SERVICES	67,205	67,205	76,028	76,028	88,367	143,713
PRINTING AND BINDING	500	-	500	145	500	525
OFFICE SUPPLIES	-	219	-	3,583	-	-
OPERATING SUPPLIES	18,000	12,084	18,000	20,170	15,000	15,750
SUBSCRIPTIONS AND MEMBERSHIPS	1,275	1,797	1,275	2,527	1,275	1,338
BOOKS AND PERIODICALS	250	-	250	-	250	262
FINANCE - ADMINISTRATION TOTAL	\$ 641,623	\$ 497,626	\$ 631,329	\$ 595,316	\$ 570,465	\$ 672,080

FINANCE - FINANCIAL SERVICES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 535,562	\$ 493,700	\$ 646,275	\$ 415,277	\$ 735,601	\$ 649,405
OVERTIME	50,000	8,746	20,000	12,498	10,000	10,500
FICA TAXES	37,405	35,535	41,146	32,015	55,091	47,388
RETIREMENT CONTRIBUTIONS	45,366	45,366	37,764	37,764	35,821	32,816
RETIREMENT CONTRIBUTIONS-FRS	37,946	32,770	39,814	40,122	62,213	68,027
HEALTH AND DENTAL INSURANCE	100,472	84,150	87,913	73,147	129,267	102,260
LIFE INSURANCE	1,573	1,354	1,562	990	1,142	460
TRAVEL AND PER DIEM	7,000	6,988	7,000	7,945	7,000	7,350
INSURANCE	14,962	14,962	19,334	19,334	28,054	34,052
REPAIRS AND MAINTENANCE	700	-	700	-	700	735
PRINTING AND BINDING	15,000	1,288	15,000	2,385	7,500	7,875
OPERATING SUPPLIES	12,000	7,459	12,000	11,381	12,000	12,600
SUBSCRIPTIONS AND MEMBERSHIPS	700	30	700	30	700	735
BOOKS AND PERIODICALS	100	-	100	-	100	105
TRAINING AND EMPLOYEE DEVELOPMENT	8,500	-	8,500	1,420	6,000	6,300
FINANCE - FINANCIAL SERVICES TOTAL	\$ 867,286	\$ 732,348	\$ 937,808	\$ 654,310	\$ 1,091,189	\$ 980,608

General Fund Revenues and Expenditures

FINANCE - TREASURY	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 285,727	\$ 186,751	\$ 235,040	\$ 177,560	\$ 253,253	\$ 237,007
OVERTIME	5,100	1,944	5,100	1,388	4,000	4,200
FICA TAXES	11,164	14,258	12,280	12,961	18,667	18,345
RETIREMENT CONTRIBUTIONS	-	-	-	-	31,101	-
RETIREMENT CONTRIBUTIONS-FRS	16,985	20,025	22,613	20,974	30,162	33,403
HEALTH AND DENTAL INSURANCE	25,252	45,296	42,955	46,051	71,815	63,912
LIFE INSURANCE	532	573	658	541	510	291
PROFESSIONAL SERVICES	107,000	71,471	120,000	104,163	95,000	99,750
BANK CHARGES AND FEES	-	85	-	-	-	-
TRAVEL AND PER DIEM	3,000	824	3,000	2,236	3,000	3,150
POSTAGE AND FREIGHT	13,000	232	13,000	-	3,000	3,150
INSURANCE	16,032	16,032	20,717	20,717	30,061	36,488
REPAIRS AND MAINTENANCE	1,700	9,136	1,700	-	1,700	1,785
INFORMATION TECHNOLOGY SERVICES	36,572	36,572	41,366	41,366	53,020	55,274
PRINTING AND BINDING	7,000	-	7,000	-	1,000	1,050
OPERATING SUPPLIES	11,700	4,444	11,700	4,830	5,700	5,985
SUBSCRIPTIONS AND MEMBERSHIPS	200	-	200	115	200	210
TRAINING AND EMPLOYEE DEVELOPMENT	2,000	-	2,000	-	2,000	2,100
CAPITAL - MACHINERY AND EQUIPMENT	7,370	-	10,000	-	7,370	7,738
FINANCE - TREASURY TOTAL	\$ 550,334	\$ 407,642	\$ 549,329	\$ 432,902	\$ 611,559	\$ 573,838

General Fund Revenues and Expenditures

FINANCE - CUSTOMER SERVICE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 585,741	\$ 527,003	\$ 572,072	\$ 459,755	\$ 553,273	\$ 617,617
OVERTIME	40,000	50,146	40,000	54,635	40,000	42,000
FICA TAXES	39,832	41,730	43,815	37,073	39,924	40,428
RETIREMENT CONTRIBUTIONS	67,436	67,436	56,136	56,136	53,248	48,777
RETIREMENT CONTRIBUTIONS-FRS	19,311	10,081	9,896	12,631	20,927	22,021
HEALTH AND DENTAL INSURANCE	118,797	89,373	94,080	82,274	99,418	102,260
LIFE INSURANCE	1,413	1,291	1,349	996	994	529
CONTRACT SERVICES	25,000	185	25,000	-	25,000	26,250
TRAVEL AND PER DIEM	2,500	2,544	2,500	2,020	2,500	2,625
POSTAGE AND FREIGHT	60,000	63,918	80,000	88,537	60,000	63,000
INSURANCE	44,509	44,509	57,516	57,516	83,458	101,301
FLEET SERVICES	23,422	23,422	83,596	83,596	65,722	48,406
INFORMATION TECHNOLOGY SERVICES	48,763	48,763	55,154	55,154	70,693	110,548
PRINTING AND BINDING	40,000	41,052	40,000	40,177	40,000	42,000
OFFICE SUPPLIES	30,000	10,268	30,000	14,785	30,000	31,500
OPERATING SUPPLIES	15,000	2,380	15,000	14,741	15,000	15,750
TRAINING AND EMPLOYEE DEVELOPMENT	10,250	1,099	10,250	-	8,190	8,599
FINANCE - CUSTOMER SERVICE TOTAL	\$ 1,171,974	\$ 1,025,202	\$ 1,216,364	\$ 1,060,025	\$ 1,208,347	\$ 1,323,611

General Fund Revenues and Expenditures

CITY CLERK - RECORDS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 339,600	\$ 348,517	\$ 329,847	\$ 304,174	\$ 308,130	\$ 256,730
OVERTIME	7,750	7,650	7,750	7,820	7,750	8,137
FICA TAXES	22,713	25,834	24,984	22,852	22,658	19,380
RETIREMENT CONTRIBUTIONS	36,936	36,936	30,747	30,747	29,165	26,718
RETIREMENT CONTRIBUTIONS-FRS	11,383	14,028	14,031	12,334	9,246	47,353
HEALTH AND DENTAL INSURANCE	50,367	52,586	54,131	39,045	43,089	51,130
LIFE INSURANCE	923	897	923	525	284	79
PROFESSIONAL SERVICES	32,000	31,823	35,000	29,822	32,000	33,600
CONTRACT SERVICES	35,000	14,936	35,000	29,209	35,000	36,750
TRAVEL AND PER DIEM	5,600	1,663	5,600	5,955	5,600	5,880
POSTAGE AND FREIGHT	25,000	24,655	25,000	24,094	25,000	26,250
INSURANCE	9,679	9,679	12,507	12,507	18,149	22,029
REPAIRS AND MAINTENANCE	6,750	2,652	6,750	3,496	6,750	7,080
FLEET SERVICES	3,082	3,082	15,163	15,163	11,921	11,720
INFORMATION TECHNOLOGY SERVICES	27,429	27,429	31,024	31,024	39,765	55,274
PRINTING AND BINDING	10,200	4,954	10,200	12,116	10,200	10,710
OTHER CHARGES	10,200	8,678	12,500	12,408	10,200	10,710
OPERATING SUPPLIES	5,250	2,842	5,250	6,457	5,250	5,512
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	635	1,500	1,502	1,500	1,575
BOOKS AND PERIODICALS	100	25	100	-	100	105
TRAINING AND EMPLOYEE DEVELOPMENT	5,000	1,550	5,000	5,269	5,000	5,250
CITY CLERK - RECORDS TOTAL	\$ 646,462	\$ 621,052	\$ 663,007	\$ 606,518	\$ 626,757	\$ 641,972

CITY CLERK - ELECTIONS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
CONTRACT SERVICES	\$ 116,000	\$ 113,491	\$ 118,000	\$ 29,550	\$ 44,000	\$ 125,000
POSTAGE AND FREIGHT	100	-	100	-	100	105
PROMOTIONAL ACTIVITIES	510	412	510	-	510	535
OTHER CHARGES	250	-	250	35	250	262
OPERATING SUPPLIES	1,500	1,452	1,500	-	1,500	1,575
CITY CLERK - ELECTIONS	\$ 118,360	\$ 115,355	\$ 120,360	\$ 29,585	\$ 46,360	\$ 127,477

General Fund Revenues and Expenditures

HUMAN RESOURCES - ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 319,848	\$ 293,608	\$ 505,990	\$ 352,446	\$ 518,885	\$ 615,686
OVERTIME	250	1,092	250	4,855	250	262
SERVICE AWARDS	-	85	-	-	-	-
FICA TAXES	33,501	28,585	36,851	26,230	38,613	44,240
RETIREMENT CONTRIBUTIONS	28,507	28,507	23,730	23,730	22,509	20,621
RETIREMENT CONTRIBUTIONS-FRS	17,812	57,328	60,247	54,690	80,936	112,840
HEALTH AND DENTAL INSURANCE	69,719	36,094	33,479	49,613	71,815	91,695
LIFE INSURANCE	433	758	933	813	1,030	572
PROFESSIONAL SERVICES	70,000	116,926	120,000	227,136	70,000	73,500
CONTRACT SERVICES	-	113,372	25,000	97,550	50,000	52,500
TRAVEL AND PER DIEM	7,650	2,436	7,650	3,658	15,000	15,750
INSURANCE	11,131	12,454	14,384	14,384	20,871	25,333
REPAIRS AND MAINTENANCE	3,000	3,581	3,000	1,295	500	525
FLEET SERVICES	4,160	4,160	13,966	13,966	7,843	17,568
INFORMATION TECHNOLOGY SERVICES	30,477	34,627	34,472	34,472	44,183	66,329
PRINTING AND BINDING	1,000	8,109	5,000	-	14,000	14,700
OTHER CHARGES	11,500	10,272	11,500	11,555	11,500	12,075
OPERATING SUPPLIES	16,820	18,380	1,600	15,083	10,320	10,836
SUBSCRIPTIONS AND MEMBERSHIPS	700	1,404	700	1,592	2,200	2,310
BOOKS AND PERIODICALS	1,000	-	1,000	-	1,000	1,050
TRAINING AND EMPLOYEE DEVELOPMENT	35,000	10,765	35,000	32,614	65,000	68,250
HUMAN RESOURCES - ADMINISTRATION TOTAL	\$ 662,508	\$ 782,543	\$ 934,752	\$ 965,683	\$ 1,046,455	\$ 1,246,642

General Fund Revenues and Expenditures

HUMAN RESOURCES - RISK MANAGEMENT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 242,995	\$ 371,421	\$ 280,538	\$ 277,165	\$ 294,564	\$ 283,064
OVERTIME	160	-	160	759	160	168
FICA TAXES	33,876	26,830	37,264	24,424	21,758	20,764
RETIREMENT CONTRIBUTIONS	15,633	15,633	13,013	13,013	12,343	11,308
RETIREMENT CONTRIBUTIONS-FRS	34,293	29,607	30,374	33,323	35,083	38,581
HEALTH AND DENTAL INSURANCE	75,354	48,261	49,378	52,479	43,089	45,393
LIFE INSURANCE	703	1,200	1,289	1,060	934	396
UNEMPLOYMENT COMPENSATION	30,000	16,914	25,000	16,165	30,000	31,500
CONTRACT SERVICES	76,500	176,752	75,000	70,860	226,500	237,825
TRAVEL AND PER DIEM	4,000	912	4,000	2,103	2,000	2,100
INSURANCE	2,294	8,619	2,964	3,950	4,302	5,222
FLEET SERVICES	924	924	1,197	1,197	4,078	17,568
INFORMATION TECHNOLOGY SERVICES	12,191	12,191	13,789	13,789	17,673	33,164
PRINTING AND BINDING	1,200	-	1,200	-	1,200	1,260
OPERATING SUPPLIES	8,000	4,511	8,000	3,358	3	-
SUBSCRIPTIONS AND MEMBERSHIPS	800	-	800	729	800	840
BOOKS AND PERIODICALS	100	-	100	-	100	105
TRAINING AND EMPLOYEE DEVELOPMENT	5,000	-	30,000	20,412	25,000	26,250
HUMAN RESOURCES - RISK MANAGEMENT TOTAL	\$ 544,023	\$ 713,773	\$ 574,066	\$ 534,784	\$ 719,587	\$ 755,508

General Fund Revenues and Expenditures

LEGAL	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 556,875	\$ 491,260	\$ 587,099	\$ 441,910	\$ 747,402	\$ 675,968
OVERTIME	2,600	5,063	2,600	9,021	2,600	2,730
FICA TAXES	39,999	29,713	43,999	26,421	49,557	44,737
RETIREMENT CONTRIBUTIONS-FRS	98,877	97,420	71,970	105,503	113,450	142,675
HEALTH AND DENTAL INSURANCE	85,271	49,995	52,013	50,259	94,158	71,377
LIFE INSURANCE	1,012	1,104	861	1,168	1,217	863
DISABILITY INSURANCE	2,000	-	2,000	-	-	-
PROFESSIONAL SERVICES	80,000	76,721	150,000	39,520	80,000	84,000
CONTRACT SERVICES	125,000	141,044	250,000	207,468	125,000	131,250
TRAVEL AND PER DIEM	6,600	1,108	6,600	3,431	6,600	6,930
POSTAGE AND FREIGHT	100	88	100	-	100	105
INSURANCE	9,947	9,947	12,854	12,854	18,652	22,640
REPAIRS AND MAINTENANCE	250	-	250	-	250	260
INFORMATION TECHNOLOGY SERVICES	30,477	30,477	34,472	33,475	44,183	66,329
OPERATING SUPPLIES	3,000	2,671	3,000	2,715	3,000	3,150
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	1,497	1,500	1,280	1,500	1,575
BOOKS AND PERIODICALS	4,000	3,932	4,000	780	3,760	3,948
TRAINING AND EMPLOYEE DEVELOPMENT	4,000	1,055	4,000	1,510	4,000	4,200
LEGAL TOTAL	\$ 1,051,508	\$ 943,095	\$ 1,227,318	\$ 937,314	\$ 1,295,429	\$ 1,262,737

General Fund Revenues and Expenditures

DEVELOPMENT SERVICES - ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 417,037	\$ 282,415	\$ 332,819	\$ 283,128	\$ 301,142	\$ 362,905
OVERTIME	8,000	14,372	9,000	10,297	9,000	9,450
FICA TAXES	29,103	21,749	32,013	21,722	21,678	26,387
RETIREMENT CONTRIBUTIONS	34,637	34,637	28,833	28,833	27,349	25,055
RETIREMENT CONTRIBUTIONS-FRS	60,085	55,627	53,877	62,059	64,326	78,907
HEALTH AND DENTAL INSURANCE	56,522	31,275	35,555	33,063	41,678	51,130
LIFE INSURANCE	1,051	827	838	823	930	317
PROFESSIONAL SERVICES	250,000	48,701	250,000	174,474	175,000	183,750
CONTRACT SERVICES	50,000	6,014	50,000	30,741	50,000	52,500
TRAVEL AND PER DIEM	3,000	780	3,000	2,703	5,000	5,250
POSTAGE AND FREIGHT	1,200	500	1,200	3	1,200	1,260
INSURANCE	2,269	2,269	2,932	2,932	4,255	5,165
REPAIRS AND MAINTENANCE	3,500	9,909	3,500	-	3,500	3,675
INFORMATION TECHNOLOGY SERVICES	181,322	181,322	205,458	205,458	263,209	418,637
PRINTING AND BINDING	300	-	300	-	300	315
OTHER CHARGES	12,750	4,263	12,750	21,317	12,750	13,390
OPERATING SUPPLIES	18,540	24,529	21,040	21,344	21,040	22,092
SUBSCRIPTIONS AND MEMBERSHIPS	1,750	1,602	1,750	1,735	1,750	1,837
BOOKS AND PERIODICALS	450	-	450	-	450	472
TRAINING AND EMPLOYEE DEVELOPMENT	600	1,512	3,100	3,223	4,600	4,830
CAPITAL - INFRASTRUCTURE	8,000	-	25,000	-	25,000	26,250
DEVELOPMENT SERVICES - ADMINISTRATION TOTAL	\$ 1,140,116	\$ 722,302	\$ 1,073,415	\$ 903,855	\$ 1,034,157	\$ 1,293,574

General Fund Revenues and Expenditures

DEVELOPMENT SERVICES - PLANNING & ZONING	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 291,703	\$ 216,867	\$ 371,820	\$ 311,622	\$ 523,910	\$ 519,319
OVERTIME	12,120	8,640	12,000	14,138	15,000	15,750
FICA TAXES	23,257	15,048	25,583	22,259	36,509	35,799
RETIREMENT CONTRIBUTIONS	18,698	18,698	15,565	15,565	14,764	13,526
RETIREMENT CONTRIBUTIONS-FRS	29,287	13,494	17,978	22,262	34,797	48,031
HEALTH AND DENTAL INSURANCE	50,236	34,974	35,149	58,285	82,377	78,802
LIFE INSURANCE	284	378	355	798	1,121	291
PROFESSIONAL SERVICES	3,850	11,584	3,850	66,248	25,000	26,250
CONTRACT SERVICES	4,100	3,998	5,100	5,071	10,100	10,605
TRAVEL AND PER DIEM	2,600	-	4,600	4,330	6,000	6,300
INSURANCE	9,255	9,255	11,960	11,960	17,354	21,064
FLEET SERVICES	15,858	15,858	8,384	8,384	6,590	62,470
PRINTING AND BINDING	4,000	3,856	4,000	156	4,000	4,200
OPERATING SUPPLIES	2,850	1,989	2,850	3,031	2,850	2,992
SUBSCRIPTIONS AND MEMBERSHIPS	600	-	2,600	635	2,600	2,730
BOOKS AND PERIODICALS	300	-	300	-	300	315
TRAINING AND EMPLOYEE DEVELOPMENT	7,000	901	7,000	4,431	7,000	7,350
DEVELOPMENT SERVICES - PLANNING AND ZONING TOTAL	\$ 475,998	\$ 355,540	\$ 529,094	\$ 549,175	\$ 790,272	\$ 855,794

General Fund Revenues and Expenditures

DEVELOPMENT SERVICES - INSPECTIONS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 852,252	\$ 586,923	\$ 613,783	\$ 552,332	\$ 955,827	\$ 839,218
OVERTIME	20,000	35,018	20,000	19,425	20,000	21,000
FICA TAXES	62,172	44,340	68,389	40,762	70,133	60,638
RETIREMENT CONTRIBUTIONS	24,675	24,675	20,540	20,540	19,483	17,849
RETIREMENT CONTRIBUTIONS-FRS	73,492	51,819	47,327	53,415	97,336	93,027
HEALTH AND DENTAL INSURANCE	150,708	89,167	91,369	85,746	185,452	153,389
LIFE INSURANCE	1,715	1,370	1,251	1,395	1,469	484
CONTRACT SERVICES	-	61,029	-	-	-	-
TRAVEL AND PER DIEM	3,000	903	4,500	216	6,000	6,300
INSURANCE	19,017	19,017	24,574	24,574	35,658	43,282
REPAIRS AND MAINTENANCE	1,400	-	1,400	-	1,400	1,470
FLEET SERVICES	-	-	46,331	46,331	36,419	119,993
PRINTING AND BINDING	1,000	-	1,000	290	1,000	1,050
OPERATING SUPPLIES	3,000	2,256	3,000	3,999	3,000	3,150
SUBSCRIPTIONS AND MEMBERSHIPS	1,900	1,517	1,900	295	1,900	1,995
BOOKS AND PERIODICALS	1,000	-	1,000	-	4,500	4,725
TRAINING AND EMPLOYEE DEVELOPMENT	4,000	1,646	4,000	3,035	6,000	6,300
DEVELOPMENT SERVICES - INSPECTIONS TOTAL	\$ 1,219,331	\$ 919,680	\$ 950,364	\$ 852,355	\$ 1,445,577	\$ 1,373,870

General Fund Revenues and Expenditures

DEVELOPMENT SERVICES - CODE COMPLIANCE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 501,573	\$ 449,630	\$ 514,198	\$ 421,878	\$ 519,413	\$ 664,919
OVERTIME	5,000	9,355	7,500	9,560	7,500	7,875
FICA TAXES	35,736	31,020	39,310	29,371	37,336	65,691
RETIREMENT CONTRIBUTIONS	40,461	40,461	33,681	33,681	31,948	29,268
RETIREMENT CONTRIBUTIONS-FRS	28,535	19,760	25,188	25,052	38,367	111,700
HEALTH AND DENTAL INSURANCE	119,304	82,830	94,193	88,156	114,904	157,060
LIFE INSURANCE	1,228	1,076	1,257	1,040	1,173	547
PROFESSIONAL SERVICES	100,000	66,532	100,000	54,625	100,000	105,000
TRAVEL AND PER DIEM	1,500	902	1,500	1,281	5,500	5,775
POSTAGE AND FREIGHT	400	-	400	-	400	420
INSURANCE	18,284	18,284	23,627	23,627	34,284	41,614
REPAIRS AND MAINTENANCE	11,970	-	11,970	-	11,970	12,568
FLEET SERVICES	27,209	27,209	41,919	41,919	32,951	64,048
PRINTING AND BINDING	2,500	2,110	2,500	622	2,500	2,625
OTHER CHARGES	2,600	867	2,600	3,321	2,600	2,730
OPERATING SUPPLIES	9,750	8,388	9,750	10,274	9,750	10,250
SUBSCRIPTIONS AND MEMBERSHIPS	500	415	500	225	500	525
BOOKS AND PERIODICALS	650	650	650	-	650	682
DEVELOPMENT SERVICES - CODE COMPLIANCE TOTAL	\$ 907,200	\$ 759,490	\$ 910,743	\$ 744,632	\$ 951,746	\$ 1,283,297

DEVELOPMENT SERVICES - BUSINESS TAX	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 41,191	\$ 276,392	\$ 349,694	\$ 294,203	\$ 372,391	\$ 181,655
OVERTIME	-	2,639	-	10,448	-	-
FICA TAXES	6,300	20,527	21,079	22,256	26,257	12,686
RETIREMENT CONTRIBUTIONS-FRS	8,238	24,474	26,529	26,762	33,768	13,647
HEALTH AND DENTAL INSURANCE	24,984	53,892	62,795	69,426	86,178	45,393
LIFE INSURANCE	132	596	714	750	860	159
BANK CHARGES AND FEES	-	11,661	-	32,590	40,000	42,000
TRAVEL AND PER DIEM	1,000	-	3,000	552	6,000	6,300
POSTAGE AND FREIGHT	2,000	-	2,000	-	2,000	2,100
PRINTING AND BINDING	3,000	-	3,000	7,460	6,000	6,300
OPERATING SUPPLIES	500	697	500	1,463	2,500	2,625
SUBSCRIPTIONS AND MEMBERSHIPS	-	-	870	70	870	912
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	931	2,850	1,095	5,000	5,250
DEVELOPMENT SERVICES - BUSINESS TAX TOTAL	\$ 88,345	\$ 391,810	\$ 473,031	\$ 467,076	\$ 581,824	\$ 319,027

General Fund Revenues and Expenditures

PROCUREMENT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 429,753	\$ 223,825	\$ 548,038	\$ 292,612	\$ 477,278	\$ 610,448
OVERTIME	2,000	838	2,000	2,135	2,000	2,100
FICA TAXES	33,734	15,560	37,107	20,258	35,274	51,088
RETIREMENT CONTRIBUTIONS	32,492	32,492	27,047	27,047	25,655	23,503
RETIREMENT CONTRIBUTIONS-FRS	30,164	10,248	21,914	19,832	15,162	96,860
HEALTH AND DENTAL INSURANCE	75,354	34,905	37,677	52,753	86,178	101,928
LIFE INSURANCE	828	462	539	802	712	212
PROFESSIONAL SERVICES	2,500	-	2,500	2,313	10,000	10,500
CONTRACT SERVICES	-	-	-	1,304	-	-
TRAVEL AND PER DIEM	7,500	-	7,500	-	2,500	2,625
POSTAGE AND FREIGHT	5,000	1,080	5,000	-	5,000	5,250
INSURANCE	12,753	12,753	16,480	16,480	23,913	29,026
REPAIRS AND MAINTENANCE	5,750	-	5,750	-	5,750	6,050
FLEET SERVICES	32,664	32,664	11,372	11,372	8,941	35,298
INFORMATION TECHNOLOGY SERVICES	42,667	42,667	48,260	48,260	61,857	66,329
PRINTING AND BINDING	1,000	572	1,000	-	1,000	1,050
OTHER CHARGES	12,000	612	12,000	8,286	12,000	12,600
OPERATING SUPPLIES	14,000	13,514	14,000	17,227	14,000	14,700
SUBSCRIPTIONS AND MEMBERSHIPS	1,000	4,285	1,000	4,933	1,000	1,050
TRAINING AND EMPLOYEE DEVELOPMENT	7,500	300	7,500	3,883	7,500	7,875
PROCUREMENT TOTAL	\$ 748,659	\$ 426,777	\$ 806,684	\$ 529,497	\$ 795,720	\$ 1,078,492

General Fund Revenues and Expenditures

POLICE - SUPPORT SERVICES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 2,799,862	\$ 3,005,401	\$ 3,168,023	\$ 2,944,141	\$ 3,480,115	\$ 3,324,968
OVERTIME	275,000	370,952	300,000	492,616	275,000	350,000
STANDBY LINE-UP PAY	16,000	-	16,000	894	16,000	16,800
FICA TAXES	206,395	242,518	224,912	244,562	247,668	236,119
RETIREMENT CONTRIBUTIONS	179,163	179,163	149,141	149,141	141,467	129,599
RETIREMENT CONTRIBUTIONS-FRS	114,787	106,044	105,596	157,475	260,192	286,597
RETIREMENT CONTRIBUTIONS-185	549,713	549,713	452,155	452,155	621,890	531,873
HEALTH AND DENTAL INSURANCE	563,906	505,921	507,111	434,318	609,863	511,690
LIFE INSURANCE	8,161	6,366	6,180	6,172	6,521	2,541
PROFESSIONAL SERVICES	32,750	59,311	32,750	43,289	41,750	43,835
CONTRACT SERVICES	32,400	28,772	107,400	51,530	123,400	129,570
TRAVEL AND PER DIEM	20,000	27,313	20,000	35,989	20,000	21,000
COMMUNICATION SERVICES	244,419	96,353	244,419	130,581	184,000	193,200
POSTAGE AND FREIGHT	5,000	3,364	5,000	4,451	5,000	5,250
UTILITY SERVICES	2,256	46,122	2,256	13,369	2,256	25,000
RENTALS AND LEASES	391,331	275,030	391,331	288,474	580,010	609,010
INSURANCE	221,384	223,282	286,079	286,079	315,111	382,481
REPAIRS AND MAINTENANCE	578,600	423,916	578,600	359,261	628,000	659,400
FLEET SERVICES - POLICE	900,000	1,274,709	1,100,000	1,586,091	1,398,085	2,202,989
INFORMATION TECHNOLOGY SERVICES	1,078,543	1,078,543	1,218,571	1,218,570	1,536,179	2,029,225
PRINTING AND BINDING	10,822	13,875	10,822	10,718	10,822	11,362
PROMOTIONAL ACTIVITIES	9,800	39,017	9,800	14,766	19,800	20,790
OPERATING SUPPLIES	106,061	137,639	131,061	141,078	102,529	127,655
SUBSCRIPTIONS AND MEMBERSHIPS	3,500	5,220	7,248	5,885	7,248	7,610
BOOKS AND PERIODICALS	775	-	775	119	775	814
TRAINING AND EMPLOYEE DEVELOPMENT	35,870	47,207	35,870	36,183	35,870	37,736
CAPITAL - MACHINERY AND EQUIPMENT	3,125	1,249,144	158,366	160,573	40,625	120,160
POLICE - SUPPORT SERVICES TOTAL	\$ 8,389,623	\$ 9,994,895	\$ 9,269,466	\$ 9,268,481	\$ 10,710,176	\$ 12,017,274

General Fund Revenues and Expenditures

POLICE - OPERATIONS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 9,882,015	\$ 10,121,185	\$ 10,215,800	\$ 10,050,950	\$ 10,230,173	\$ 10,623,028
OVERTIME	500,000	1,059,928	600,000	1,059,317	500,000	650,000
STANDBY LINE-UP PAY	11,736	2,952	11,736	-	11,736	11,736
FICA TAXES	718,512	812,733	772,305	795,060	720,591	764,178
RETIREMENT CONTRIBUTIONS	23,602	23,602	19,647	19,647	18,636	17,073
RETIREMENT CONTRIBUTIONS-FRS	271,931	220,537	195,125	389,428	467,674	999,004
RETIREMENT CONTRIBUTIONS-185	974,494	974,494	801,552	801,552	1,102,449	942,871
HEALTH AND DENTAL INSURANCE	1,344,599	1,217,593	1,263,383	1,323,910	1,369,253	1,380,003
LIFE INSURANCE	18,949	15,988	15,650	16,785	17,432	6,212
PROFESSIONAL SERVICES	12,813	7,470	12,813	5,417	12,813	13,451
TRAVEL AND PER DIEM	10,000	14,546	10,000	24,533	10,000	10,500
COMMUNICATION SERVICES	9,850	2,744	9,850	2,724	9,850	10,341
POSTAGE AND FREIGHT	325	207	325	149	325	341
RENTALS AND LEASES	141,270	96,420	146,270	135,836	157,951	169,672
INSURANCE	911,881	911,881	1,178,360	1,207,323	1,198,428	1,454,650
REPAIRS AND MAINTENANCE	70,750	15,588	70,750	14,300	70,750	74,287
PRINTING AND BINDING	3,060	1,437	3,060	3,353	3,060	3,213
OTHER CHARGES	19,000	17,000	19,000	14,000	19,000	19,950
OPERATING SUPPLIES	144,218	158,303	169,218	165,450	163,218	211,370
OPERATING SUPPLIES - CLOTHING	9,360	-	9,360	-	19,360	20,328
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	1,495	1,500	1,355	1,500	1,575
BOOKS AND PERIODICALS	167	57	167	-	167	175
TRAINING AND EMPLOYEE DEVELOPMENT	39,000	44,594	39,000	56,275	80,000	133,000
POLICE - OPERATIONS TOTAL	\$ 15,119,032	\$ 15,720,754	\$ 15,564,871	\$ 16,087,362	\$ 16,184,366	\$ 17,516,958

General Fund Revenues and Expenditures

FIRE - OPERATIONS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 3,910,700	\$ 4,948,775	\$ 5,303,512	\$ 5,076,630	\$ 4,997,796	\$ 5,453,751
OVERTIME	500,000	1,324,686	600,000	1,504,498	500,000	600,000
FICA TAXES	244,836	433,233	341,095	442,386	303,081	378,297
RETIREMENT CONTRIBUTIONS	18,852	18,852	15,693	15,693	14,886	13,637
RETIREMENT CONTRIBUTIONS-FRS	145,316	268,309	224,805	340,741	249,898	455,829
RETIREMENT CONTRIBUTIONS-175	945,897	945,897	768,316	768,316	751,124	845,993
HEALTH AND DENTAL INSURANCE	464,683	531,725	542,467	633,222	596,070	523,970
IAFF VEBA	29,067	48,683	45,299	50,175	35,475	40,796
LIFE INSURANCE	5,120	6,435	6,508	6,469	6,508	2,436
CONTRACT SERVICES	100,000	53,878	190,000	89,329	180,000	184,750
TRAVEL AND PER DIEM	10,000	9,115	10,000	12,674	10,000	20,000
COMMUNICATION SERVICES	20,910	-	20,910	-	20,910	20,900
UTILITY SERVICES	125,000	149,278	125,000	237,937	125,000	175,000
INSURANCE	313,748	313,748	405,435	405,435	338,300	410,628
REPAIRS AND MAINTENANCE	314,500	286,968	339,500	406,509	426,000	650,800
FLEET SERVICES	285,112	285,112	223,052	223,052	175,334	200,836
INFORMATION TECHNOLOGY SERVICES	590,860	590,860	669,506	669,506	857,696	1,168,695
PRINTING AND BINDING	1,400	1,445	3,900	4,357	3,900	8,500
PROMOTIONAL ACTIVITIES	10,000	3,003	10,000	14,524	28,000	29,400
OFFICE SUPPLIES	-	-	-	2,061	-	15,000
OPERATING SUPPLIES	109,300	104,149	109,300	165,534	174,300	167,500
SUBSCRIPTIONS AND MEMBERSHIPS	3,500	949	3,500	3,340	3,500	3,675
BOOKS AND PERIODICALS	500	-	3,500	-	3,500	6,150
CAPITAL - MACHINERY AND EQUIPMENT	100,000	-	100,000	53,469	215,000	225,750
FIRE - OPERATIONS TOTAL	\$ 8,249,301	\$ 10,325,101	\$ 10,061,298	\$ 11,125,857	\$ 10,016,278	\$ 11,602,293

General Fund Revenues and Expenditures

FIRE - RESCUE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 4,456,548	\$ 3,521,254	\$ 4,494,746	\$ 3,526,337	\$ 4,173,657	\$ 5,056,043
OVERTIME	325,000	622,984	325,000	681,760	300,000	460,000
FICA TAXES	266,999	297,564	221,924	302,426	258,681	364,872
RETIREMENT CONTRIBUTIONS-FRS	476,605	407,898	359,069	509,865	394,019	757,538
RETIREMENT CONTRIBUTIONS-175	966,812	966,812	785,305	785,305	767,733	864,699
HEALTH AND DENTAL INSURANCE	627,950	434,682	450,634	450,944	653,240	664,577
IAFF VEBA	36,111	37,679	35,423	34,789	26,559	30,543
LIFE INSURANCE	7,414	5,104	5,048	5,585	5,749	2,279
PROFESSIONAL SERVICES	150,000	177,750	185,000	179,764	225,000	262,000
TRAVEL AND PER DIEM	10,000	9,629	10,000	8,897	23,000	24,150
INSURANCE	255,607	255,607	330,303	330,303	329,281	399,681
REPAIRS AND MAINTENANCE	78,030	42,264	78,030	14,857	70,000	73,500
PRINTING AND BINDING	3,500	3,279	3,500	78	3,500	5,000
OPERATING SUPPLIES	98,000	171,792	173,000	198,453	288,000	382,950
SUBSCRIPTIONS AND MEMBERSHIPS	2,750	2,010	2,750	425	2,750	2,890
BOOKS AND PERIODICALS	2,750	-	2,750	617	2,750	2,887
TRAINING AND EMPLOYEE DEVELOPMENT	70,000	35,407	70,000	44,712	125,000	110,500
FIRE - RESCUE TOTAL	\$ 7,834,076	\$ 6,991,717	\$ 7,532,482	\$ 7,075,118	\$ 7,648,919	\$ 9,464,109

FIRE - OCEAN RESCUE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 202,034	\$ 163,363	\$ 219,214	\$ 181,274	\$ 223,517	\$ 218,471
OVERTIME	20,000	45,874	20,000	42,670	20,000	21,000
FICA TAXES	14,515	15,838	15,836	16,913	16,861	16,387
RETIREMENT CONTRIBUTIONS-FRS	7,476	7,625	14,000	12,349	9,987	22,225
HEALTH AND DENTAL INSURANCE	50,236	40,732	40,584	53,026	71,815	30,262
LIFE INSURANCE	426	446	426	547	559	212
TRAVEL AND PER DIEM	200	-	7,200	-	7,200	7,560
COMMUNICATION SERVICES	2,000	-	2,000	-	2,000	2,100
UTILITY SERVICES	5,000	665	20,000	192	20,000	25,000
INSURANCE	37,898	37,898	48,973	48,973	71,061	86,254
REPAIRS AND MAINTENANCE	7,650	1,128	157,650	61,848	107,650	8,032
OPERATING SUPPLIES	10,160	9,008	15,160	7,308	15,160	15,918
FIRE - OCEAN RESCUE TOTAL	\$ 357,595	\$ 322,577	\$ 561,043	\$ 425,099	\$ 565,810	\$ 453,421

General Fund Revenues and Expenditures

PUBLIC WORKS - ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 331,562	\$ 353,148	\$ 347,435	\$ 308,199	\$ 434,281	\$ 382,572
OVERTIME	2,500	2,285	11,000	9,188	11,000	11,550
FICA TAXES	24,903	26,703	24,217	23,291	32,794	73,479
RETIREMENT CONTRIBUTIONS	60,539	60,539	50,394	50,394	47,801	43,791
RETIREMENT CONTRIBUTIONS-FRS	20,058	45,928	46,974	33,421	43,854	70,032
HEALTH AND DENTAL INSURANCE	37,677	32,941	34,890	32,144	57,452	50,262
LIFE INSURANCE	639	868	796	622	355	370
PROFESSIONAL SERVICES	-	22,610	50,000	45,483	40,000	42,000
CONTRACT SERVICES	21,000	57,131	46,000	47,171	47,675	50,055
TRAVEL AND PER DIEM	3,000	1,505	5,000	-	3,000	3,150
COMMUNICATION SERVICES	-	13,881	-	-	-	-
POSTAGE AND FREIGHT	100	-	100	166	135	150
UTILITY SERVICES	205,000	346,276	250,000	531,776	275,000	400,000
INSURANCE	39,705	39,705	51,308	51,308	74,450	90,367
REPAIRS AND MAINTENANCE	10,000	7,874	10,000	8,224	10,000	10,500
FLEET SERVICES	71,029	71,029	155,821	155,821	281,997	446,879
INFORMATION TECHNOLOGY SERVICES	30,477	30,477	34,471	34,471	44,183	91,529
PRINTING AND BINDING	2,750	2,502	4,000	3,738	2,750	2,887
OTHER CHARGES	-	65	-	-	-	-
OFFICE SUPPLIES	-	3,718	-	1,096	-	-
OPERATING SUPPLIES	25,403	54,922	65,403	80,498	65,403	68,673
SUBSCRIPTIONS AND MEMBERSHIPS	800	210	3,800	349	3,800	3,990
BOOKS AND PERIODICALS	290	63	1,290	-	1,335	1,400
TRAINING AND EMPLOYEE DEVELOPMENT	4,500	9,210	9,500	2,552	9,833	10,324
PUBLIC WORKS - ADMINISTRATION TOTAL	\$ 891,932	\$ 1,183,590	\$ 1,202,399	\$ 1,419,913	\$ 1,487,098	\$ 1,853,960

General Fund Revenues and Expenditures

PUBLIC WORKS - STREETS	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 742,254	\$ 787,572	\$ 962,047	\$ 603,532	\$ 753,874	\$ 985,544
OVERTIME	35,000	35,198	35,000	88,870	35,000	36,750
FICA TAXES	53,445	54,820	58,790	50,196	55,701	67,869
RETIREMENT CONTRIBUTIONS	55,788	55,788	46,440	46,440	44,050	40,355
RETIREMENT CONTRIBUTIONS-FRS	31,780	35,980	36,522	39,240	49,582	86,627
HEALTH AND DENTAL INSURANCE	213,503	166,950	174,579	138,910	157,993	217,412
LIFE INSURANCE	2,311	1,445	2,027	1,577	1,491	556
PROFESSIONAL SERVICES	25,000	57,252	25,000	47,360	25,000	26,250
CONTRACT SERVICES-LANDSCAPING	-	-	-	-	-	600,000
TRAVEL AND PER DIEM	1,000	114	1,000	-	1,035	1,085
COMMUNICATION SERVICES	-	-	2,000	-	2,070	2,175
UTILITY SERVICES	105,000	199,397	150,000	212,004	200,000	250,000
INSURANCE	129,006	129,006	166,705	166,705	241,896	293,613
REPAIRS AND MAINTENANCE	-	1,470	-	5,489	-	-
FLEET SERVICES	435,160	435,160	589,911	589,911	286,887	60,071
INFORMATION TECHNOLOGY SERVICES	91,430	91,430	103,415	103,415	132,550	198,987
PRINTING AND BINDING	500	-	500	-	500	525
OPERATING SUPPLIES	40,745	53,744	40,745	72,951	40,745	42,783
ROAD MATERIAL AND SUPPLIES	111,500	161,819	125,000	176,638	17,000	17,850
SUBSCRIPTIONS AND MEMBERSHIPS	200	-	1,200	111	1,200	1,260
TRAINING AND EMPLOYEE DEVELOPMENT	4,500	141	4,500	1,372	4,500	4,725
PUBLIC WORKS - STREETS TOTAL	\$ 2,078,122	\$ 2,267,287	\$ 2,525,381	\$ 2,344,721	\$ 2,051,074	\$ 2,934,437

General Fund Revenues and Expenditures

PUBLIC WORKS - FACILITIES MAINTENANCE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 324,571	\$ 142,289	\$ 293,268	\$ 91,772	\$ 404,092	\$ 236,789
OVERTIME	13,000	2,894	13,000	10,951	13,000	13,650
FICA TAXES	23,670	10,394	26,037	7,757	25,159	17,664
RETIREMENT CONTRIBUTIONS	20,231	20,231	16,841	16,841	15,974	14,634
RETIREMENT CONTRIBUTIONS-FRS	28,266	12,852	17,176	12,178	37,338	32,036
HEALTH AND DENTAL INSURANCE	75,354	31,843	29,339	29,197	114,904	51,130
LIFE INSURANCE	781	346	284	213	161	239
CONTRACT SERVICES	5,000	1,741	755,000	443,785	605,000	787,500
TRAVEL AND PER DIEM	750	595	750	-	750	785
UTILITY SERVICES	525,000	599,661	525,000	487,581	425,000	600,000
RENTALS AND LEASES	3,000	46	3,000	744	3,000	3,150
INSURANCE	90,642	90,642	117,130	117,130	169,960	206,297
REPAIRS AND MAINTENANCE	325,000	438,078	625,000	598,016	525,000	551,250
FLEET SERVICES	40,522	40,522	34,117	34,117	26,822	34,935
INFORMATION TECHNOLOGY SERVICES	48,763	48,763	55,154	55,154	70,693	44,219
PRINTING AND BINDING	250	203	250	-	250	262
OPERATING SUPPLIES	25,812	65,752	100,812	113,298	100,812	105,852
TRAINING AND EMPLOYEE DEVELOPMENT	2,500	981	2,500	-	2,500	2,625
PUBLIC WORKS - FACILITIES MAINTENANCE TOTAL	\$ 1,553,112	\$ 1,507,836	\$ 2,614,658	\$ 2,018,735	\$ 2,540,415	\$ 2,703,017

General Fund Revenues and Expenditures

PARKS & RECREATION - RECREATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 944,990	\$ 712,420	\$ 899,796	\$ 588,525	\$ 764,409	\$ 891,126
OVERTIME	25,000	74,056	25,000	82,631	25,000	30,000
FICA TAXES	66,928	59,149	73,621	49,802	55,066	63,713
RETIREMENT CONTRIBUTIONS	44,140	44,140	36,743	36,743	34,852	31,929
RETIREMENT CONTRIBUTIONS-FRS	72,783	70,681	68,962	78,828	87,570	104,177
HEALTH AND DENTAL INSURANCE	125,590	93,892	98,090	73,908	115,048	102,370
LIFE INSURANCE	1,562	1,446	1,420	1,162	1,136	397
PROFESSIONAL SERVICES	100,000	109,883	175,000	229,069	96,000	337,800
BANK CHARGES AND FEES	-	11,064	-	11,208	-	40,000
TRAVEL AND PER DIEM	2,500	86	2,500	2,473	2,500	7,400
COMMUNICATION SERVICES	-	1,109	-	1,437	-	-
POSTAGE AND FREIGHT	500	490	500	-	500	525
UTILITY SERVICES	79,000	44,919	80,000	39,864	79,000	85,000
RENTALS AND LEASES	6,826	11,129	6,826	10,467	45,000	55,000
INSURANCE	94,384	94,384	121,966	121,966	176,977	214,814
REPAIRS AND MAINTENANCE	49,526	65,363	50,526	95,358	75,000	125,000
FLEET SERVICES	208,660	208,660	197,460	197,460	155,217	229,196
PRINTING AND BINDING	1,500	718	1,500	412	2,500	3,000
PROMOTIONAL ACTIVITIES	2,500	5,156	2,500	1,712	5,750	8,000
OFFICE SUPPLIES	-	8,940	-	13,045	10,000	8,000
OPERATING SUPPLIES	215,115	651,027	323,315	822,201	227,440	223,500
SUBSCRIPTIONS AND MEMBERSHIPS	4,000	2,662	4,000	5,352	4,000	5,000
BOOKS AND PERIODICALS	100	-	100	231	100	250
TRAINING AND EMPLOYEE DEVELOPMENT	4,000	5,643	4,000	8,543	4,000	2,500
PARKS AND RECREATION - RECREATION TOTAL	\$ 2,049,604	\$ 2,277,015	\$ 2,173,825	\$ 2,472,395	\$ 1,967,065	\$ 2,568,697

PARKS & RECREATION - BROOKS COMMUNITY CENTER	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ -	\$ 1,025	\$ -	\$ 4,133	\$ 47,873	\$ 55,054
FICA TAXES	-	78	-	316	3,662	4,211
RETIREMENT CONTRIBUTIONS-FRS	-	86	-	423	5,702	3,993
HEALTH AND DENTAL INSURANCE	-	-	-	543	14,363	2,564
LIFE INSURANCE	-	-	-	11	-	1,809
UTILITY SERVICES	-	41,084	35,000	8,047	-	-
REPAIRS AND MAINTENANCE	-	1,580	2,500	-	-	8,000
OPERATING SUPPLIES	-	434	1,000	148	-	15,000
PARKS AND RECREATION - BROOKS COMMUNITY CENTER TOTAL	\$ -	\$ 44,288	\$ 38,500	\$ 13,621	\$ 71,600	\$ 90,631

General Fund Revenues and Expenditures

PARKS & RECREATION - PARKS MAINTENANCE	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 827,947	\$ 645,590	\$ 785,806	\$ 553,289	\$ 702,969	\$ 835,076
OVERTIME	30,000	82,250	30,000	90,157	30,000	31,500
FICA TAXES	58,402	53,343	64,242	47,454	52,079	58,977
RETIREMENT CONTRIBUTIONS	52,263	52,263	43,505	43,505	41,266	37,805
RETIREMENT CONTRIBUTIONS-FRS	38,257	35,638	39,829	28,695	42,082	58,467
HEALTH AND DENTAL INSURANCE	194,143	186,135	191,718	156,900	201,082	153,389
LIFE INSURANCE	1,672	1,571	1,608	1,387	1,573	848
CONTRACT SERVICES	-	-	-	38,938	-	160,000
TRAVEL AND PER DIEM	500	-	500	-	500	1,000
UTILITY SERVICES	400,000	490,538	400,000	397,921	470,000	110,000
INSURANCE	161,124	161,124	208,209	208,209	302,119	366,712
REPAIRS AND MAINTENANCE	84,900	154,566	86,900	232,311	200,000	161,250
INFORMATION TECHNOLOGY SERVICES	281,362	281,362	318,812	318,812	408,427	465,152
OPERATING SUPPLIES	29,100	59,249	61,100	150,197	113,500	208,925
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	1,820	1,000	1,520	1,000	1,500
PARKS AND RECREATION - PARKS MAINTENANCE TOTAL	\$ 2,160,670	\$ 2,205,450	\$ 2,233,229	\$ 2,269,294	\$ 2,566,597	\$ 2,650,601

PARKS & RECREATION - BARRACUDA BAY	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 414,921	\$ 322,791	\$ 320,168	\$ 268,665	\$ 310,029	\$ 334,787
OVERTIME	10,000	16,684	10,000	12,949	10,000	10,500
FICA TAXES	29,215	24,861	32,137	20,423	22,444	23,974
RETIREMENT CONTRIBUTIONS-FRS	30,109	25,245	26,178	19,308	26,458	31,681
HEALTH AND DENTAL INSURANCE	75,223	54,625	56,663	52,157	57,452	25,565
LIFE INSURANCE	497	501	497	490	497	264
PROFESSIONAL SERVICES	3,431	45,887	3,431	3,866	4,000	19,200
TRAVEL AND PER DIEM	310	-	310	3,848	500	525
UTILITY SERVICES	51,000	65,875	51,000	64,224	55,000	75,000
INSURANCE	41,852	41,852	54,082	54,082	78,476	95,254
REPAIRS AND MAINTENANCE	65,952	120,373	70,852	48,670	70,852	89,393
PROMOTIONAL ACTIVITIES	500	25	500	-	500	525
OPERATING SUPPLIES	37,948	60,655	41,948	71,884	41,948	49,500
INVENTORY	2,500	9,131	10,000	14,179	10,000	10,500
BOOKS AND PERIODICALS	300	-	300	-	300	315
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	1,696	1,000	394	1,000	1,050
PARKS AND RECREATION - BARRACUDA BAY TOTAL	\$ 764,758	\$ 790,202	\$ 679,066	\$ 635,139	\$ 689,456	\$ 768,033

General Fund Revenues and Expenditures

PARKS & RECREATION - LINDSAY DAVIS COMMUNITY CENTER	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 52,180	\$ 64,288	\$ 65,405	\$ 61,712	\$ 66,650	\$ 89,801
OVERTIME	5,100	29,655	5,100	22,564	5,100	5,355
FICA TAXES	3,376	6,542	12,533	5,788	4,406	5,955
RETIREMENT CONTRIBUTIONS	3,525	3,525	2,934	2,934	2,783	2,550
RETIREMENT CONTRIBUTIONS-FRS	-	13	-	453	929	3,454
HEALTH AND DENTAL INSURANCE	12,559	13,133	13,528	13,145	14,363	12,782
LIFE INSURANCE	142	143	142	139	142	53
COMMUNICATION SERVICES	-	329	-	3,257	-	-
UTILITY SERVICES	40,000	15,036	40,000	50,813	40,000	50,000
INSURANCE	13,203	13,203	17,061	17,061	24,756	30,049
OPERATING SUPPLIES	30,000	93,761	35,000	118,060	95,000	109,500
PARKS AND RECREATION - LINDSAY DAVIS COMMUNITY CENTER TOTAL	\$ 160,085	\$ 239,629	\$ 191,703	\$ 295,925	\$ 254,129	\$ 309,499

LIBRARY	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 504,685	\$ 399,972	\$ 631,774	\$ 443,068	\$ 673,438	\$ 547,902
OVERTIME	1,010	4,586	1,010	3,707	1,010	-
FICA TAXES	37,152	29,859	43,985	32,687	50,526	40,215
RETIREMENT CONTRIBUTIONS	48,124	48,124	40,060	40,060	37,999	34,811
RETIREMENT CONTRIBUTIONS-FRS	57,109	41,303	49,804	58,696	76,172	64,576
HEALTH AND DENTAL INSURANCE	100,472	76,550	81,695	87,639	114,904	76,695
LIFE INSURANCE	952	829	996	963	929	450
CONTRACT SERVICES	109,406	103,318	109,406	109,407	99,406	104,375
POSTAGE AND FREIGHT	750	171	750	-	750	800
UTILITY SERVICES	95,437	37,007	95,437	26,572	65,437	100,000
INSURANCE	13,823	13,823	17,862	17,862	25,919	31,460
REPAIRS AND MAINTENANCE	50,000	21,298	50,000	3,416	30,000	31,500
FLEET SERVICES	12,520	12,520	4,192	4,192	3,295	29,659
INFORMATION TECHNOLOGY SERVICES	62,525	62,525	70,847	70,847	90,761	110,474
OPERATING SUPPLIES	4,500	4,440	4,500	5,587	4,500	4,725
SUBSCRIPTIONS AND MEMBERSHIPS	8,600	4,199	8,600	5,885	8,600	9,030
CAPITAL - MACHINERY AND EQUIPMENT	55,000	46,357	55,000	-	35,000	36,750
LIBRARY TOTAL	\$ 1,162,065	\$ 906,882	\$ 1,265,918	\$ 910,589	\$ 1,318,646	\$ 1,223,422

GENERAL FUND EXPENDITURES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
GENERAL FUND EXPENDITURES TOTAL	\$ 85,166,896	\$ 87,489,216	\$ 93,278,155	\$ 91,083,589	\$ 99,655,217	\$ 112,167,905

Debt Service Fund Revenues and Expenditures

DEBT SERVICE FUND REVENUES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
INVESTMENT EARNINGS	\$ -	\$ (60,147)	\$ -	\$ 119,740	\$ -	\$ -
TRANSFER IN FROM FUND 101	6,652,608	7,368,447	7,335,391	7,976,441	8,952,682	8,608,804
TRANSFER IN FROM FUND 320	-	-	641,050	-	-	-
DEBT SERVICE FUND REVENUES TOTAL	\$ 6,652,608	\$ 7,308,300	\$ 7,976,441	\$ 8,096,181	\$ 8,952,682	\$ 8,608,804

DEBT SERVICE FUND EXPENDITURES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
PRINCIPAL PAYMENTS	\$ 3,612,608	\$ 3,612,607	\$ 3,770,762	\$ 3,770,762	\$ 4,900,249	\$ 4,749,901
INTEREST PAYMENTS	3,040,000	3,755,837	4,205,679	4,205,679	4,052,433	3,858,903
DEBT SERVICE FUND EXPENDITURES TOTAL	\$ 6,652,608	\$ 7,368,444	\$ 7,976,441	\$ 7,976,441	\$ 8,952,682	\$ 8,608,804

Major Disaster Fund Revenues and Expenditures

MAJOR DISASTER FUND REVENUES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
TRANSFER IN FROM FUND 101	\$ 762,000	\$ 765,344	\$ 854,042	\$ 854,042	\$ 920,969	\$ 1,047,732
MAJOR DISASTER FUND REVENUES TOTAL	\$ 762,000	\$ 765,344	\$ 854,042	\$ 854,042	\$ 920,969	\$ 1,047,732

MAJOR DISASTER FUND EXPENDITURES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
CONTINGENCY	\$ 741,489	\$ -	\$ 701,362	\$ -	\$ 747,320	\$ 800,000
OPERATING SUPPLIES	20,511	205,812	152,680	98,759	173,649	247,732
MAJOR DISASTER FUND EXPENDITURES TOTAL	\$ 762,000	\$ 205,812	\$ 854,042	\$ 98,759	\$ 920,969	\$ 1,047,732

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING FUND - REVENUES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
SERVICE CHARGE - WATER UTILITY	\$ 16,900,000	\$ 18,045,954	\$ 16,900,000	\$ 17,205,904	\$ 20,280,000	\$ 23,400,000
SERVICE CHARGE - SEWER	12,250,000	12,071,870	12,250,000	11,434,789	15,557,500	17,650,000
WATER METER CONNECTION FEES	-	89,009	-	86,554	-	-
HYDRANT RENTAL AND FIRE LINES	-	321,139	-	297,611	-	-
INVESTMENT EARNINGS	50,000	(758,942)	50,000	676,555	50,000	422,450
PENALTIES AND INTEREST	-	59,980	-	62,102	-	-
MISCELLANEOUS REVENUES	100,000	30,348	100,000	385	100,000	105,000
UTILITY SPECIAL DISTRICT OPERATING FUND REVENUES TOTAL	\$ 29,300,000	\$ 29,859,358	\$ 29,300,000	\$ 29,763,900	\$ 35,987,500	\$ 41,577,450

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING FUND - ADMINISTRATION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 749,975	\$ 628,278	\$ 903,652	\$ 686,368	\$ 955,383	\$ 1,394,010
OVERTIME	10,000	30,337	10,000	26,144	20,000	21,000
FICA TAXES	55,848	49,896	49,496	53,942	72,465	74,414
RETIREMENT CONTRIBUTIONS	69,581	69,581	57,921	57,921	54,941	50,332
RETIREMENT CONTRIBUTIONS-FRS	75,923	60,033	76,430	88,188	109,514	117,716
HEALTH AND DENTAL INSURANCE	111,296	78,811	75,485	95,364	105,459	136,441
LIFE INSURANCE	1,420	1,078	1,065	1,597	1,836	595
OPEB LIABILITY EXPENSE	85,586	8,178	85,887	1,695	85,586	90,452
PENSION EXPENSE	-	(3,828,233)	-	1,697	-	-
PROFESSIONAL SERVICES	60,000	76,383	60,000	94,352	75,000	78,750
PROFESSIONAL SERVICES - COST ALLOCATION	5,451,442	5,451,442	5,701,262	5,701,262	6,124,396	6,464,244
ACCOUNTING AND AUDITING	6,000	6,000	6,000	-	6,000	10,000
CONTRACT SERVICES	75,000	96,085	75,000	74,396	465,000	2,234,500
BANK CHARGES AND FEES	404,000	347,716	332,439	296,415	436,395	465,560
TRAVEL AND PER DIEM	7,000	4,760	7,000	3,114	7,000	7,350
POSTAGE AND FREIGHT	200	304	200	324	200	210
RENTALS AND LEASES	-	-	-	21,812	-	-
INSURANCE	69,456	69,456	89,753	89,753	130,235	158,079
REPAIRS AND MAINTENANCE	4,200	28,541	4,200	13,121	4,200	4,410
FLEET SERVICES	125,947	125,947	134,471	134,471	105,704	515,727
INFORMATION TECHNOLOGY SERVICES	368,897	368,897	417,998	417,998	535,493	709,357
PRINTING AND BINDING	2,300	1,073	2,300	2,306	2,300	2,415
PROMOTIONAL ACTIVITIES	10,000	5,271	10,000	12,886	10,000	10,500
OTHER CHARGES	35,000	37,781	35,000	34,186	35,000	36,750
OFFICE SUPPLIES	-	955	-	1,700	-	-
OPERATING SUPPLIES	80,000	48,010	80,000	179,505	80,000	84,000
OPERATING SUPPLIES - CLOTHING	12,000	17,536	12,000	9,697	12,000	12,600
SUBSCRIPTIONS AND MEMBERSHIPS	6,000	2,367	6,000	2,232	6,000	6,300
TRAINING AND EMPLOYEE DEVELOPMENT	12,000	15,979	12,000	10,889	15,000	15,750
DEPRECIATION EXPENSE	-	5,158	-	37,607	-	-
AMORTIZATION EXPENSE	-	-	-	(6,770)	-	-
CONTINGENCY	550,000	-	600,000	-	500,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	200,000	-	325,000	148,437	500,000	750,000
OTHER DEBT SERVICE COSTS	-	(308,728)	-	(350,192)	-	-
TRANSFER OUT TO FUND 101	1,119,574	1,119,575	1,200,341	1,200,341	1,278,775	1,231,631
TRANSFER OUT TO FUND 412	419,672	419,672	419,672	419,672	900,000	-
TRANSFER OUT TO FUND 414	4,261,925	4,261,925	3,973,112	3,973,112	3,987,039	3,959,201
UTILITY SPECIAL DISTRICT OPERATING - ADMINISTRATION TOTAL	\$ 14,440,242	\$ 9,300,065	\$ 14,763,684	\$ 13,535,543	\$ 16,620,921	\$ 19,142,294

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - DISTRIBUTION	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 730,502	\$ 590,820	\$ 877,908	\$ 590,265	\$ 713,984	\$ 850,013
OVERTIME	40,000	77,299	40,000	125,578	100,000	105,000
COMPENSATED LEAVE	-	(10,608)	-	2,530	-	-
FICA TAXES	52,640	48,592	41,359	53,093	52,856	52,831
RETIREMENT CONTRIBUTIONS	89,199	89,199	74,252	74,252	70,431	64,523
RETIREMENT CONTRIBUTIONS-FRS	27,286	21,474	33,091	36,989	35,451	59,777
HEALTH AND DENTAL INSURANCE	182,627	138,065	106,323	98,751	100,829	181,572
LIFE INSURANCE	1,775	1,595	1,454	1,482	1,393	599
OPEB LIABILITY EXPENSE	-	14,312	-	2,331	-	-
PROFESSIONAL SERVICES	500	270	500	-	500	525
CONTRACT SERVICES	20,000	37,185	20,000	26,175	20,000	21,000
TRAVEL AND PER DIEM	-	36	-	-	-	-
UTILITY SERVICES	2,000	875	2,000	-	2,000	2,100
INSURANCE	134,010	134,010	173,172	173,172	251,278	305,001
REPAIRS AND MAINTENANCE	100,000	109,784	100,000	75,517	100,000	105,000
FLEET SERVICES	125,947	125,947	134,471	134,471	105,704	-
PRINTING AND BINDING	500	-	500	500	500	525
OTHER CHARGES	2,200	2,220	2,200	2,127	2,200	2,310
OPERATING SUPPLIES	20,000	27,019	20,000	17,920	20,000	21,000
OPERATING SUPPLIES - CLOTHING	2,000	2,000	2,000	4	2,000	2,100
BOOKS AND PERIODICALS	500	319	500	-	500	525
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	950	1,000	462	2,500	2,625
DEPRECIATION EXPENSE	-	242,552	-	344,910	-	-
CONTINGENCY	550,000	-	550,000	-	500,000	500,000
TRANSFER OUT TO FUND 412	419,672	419,672	419,672	419,672	900,000	1,500,000
UTILITY SPECIAL DISTRICT OPERATING - DISTRIBUTION TOTAL	\$ 2,502,358	\$ 2,073,587	\$ 2,600,402	\$ 2,180,200	\$ 2,982,126	\$ 3,777,026

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - WATER	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 1,141,771	\$ 808,858	\$ 987,093	\$ 952,001	\$ 1,352,911	\$ 1,513,257
OVERTIME	75,000	250,934	75,000	183,777	250,000	262,500
COMPENSATED LEAVE	-	(10,873)	-	1,603	-	-
FICA TAXES	84,244	78,821	63,822	83,679	99,366	101,670
RETIREMENT CONTRIBUTIONS	104,679	104,679	87,138	87,138	82,654	75,720
RETIREMENT CONTRIBUTIONS-FRS	81,346	65,767	76,550	86,718	114,260	134,369
HEALTH AND DENTAL INSURANCE	226,062	145,361	113,031	175,713	300,356	317,620
LIFE INSURANCE	2,162	1,535	1,283	2,026	2,454	1,143
OPEB LIABILITY EXPENSE	-	15,334	-	4,025	-	-
PROFESSIONAL SERVICES	6,400	5,720	6,400	5,485	6,400	6,720
CONTRACT SERVICES	175,000	359,392	175,000	292,888	445,000	467,250
TRAVEL AND PER DIEM	1,200	1,102	1,200	750	1,200	1,260
UTILITY SERVICES	600,000	899,497	600,000	659,568	800,000	840,000
RENTALS AND LEASES	15,000	280	15,000	960	15,000	15,750
INSURANCE	180,056	180,056	232,674	232,674	236,914	287,613
REPAIRS AND MAINTENANCE	350,000	460,289	350,000	476,030	350,000	367,500
FLEET SERVICES	125,947	125,947	134,471	134,471	105,704	-
PRINTING AND BINDING	5,000	3,608	5,000	3,602	5,000	5,250
OTHER CHARGES	10,000	12,066	10,000	9,645	10,000	10,500
OFFICE SUPPLIES	-	1,587	-	-	-	-
OPERATING SUPPLIES	700,000	767,834	700,000	1,080,304	1,000,000	1,400,000
OPERATING SUPPLIES - CLOTHING	2,600	2,598	2,600	616	2,600	2,730
SUBSCRIPTIONS AND MEMBERSHIPS	600	92	600	512	600	630
BOOKS AND PERIODICALS	2,000	-	2,000	-	2,000	2,100
TRAINING AND EMPLOYEE DEVELOPMENT	2,000	545	2,000	1,935	2,500	2,625
DEPRECIATION EXPENSE	-	1,869,694	-	1,888,734	-	-
CONTINGENCY	550,000	-	550,000	-	500,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	130,000	-	130,000	43,193	130,000	750,000
TRANSFER OUT TO FUND 412	419,672	419,672	419,672	419,672	900,000	1,250,000
UTILITY SPECIAL DISTRICT OPERATING - WATER TOTAL	\$ 4,990,739	\$ 6,570,394	\$ 4,740,534	\$ 6,827,718	\$ 6,714,919	\$ 8,316,207

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - SEWER	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REGULAR SALARIES AND WAGES	\$ 711,336	\$ 675,575	\$ 829,971	\$ 550,455	\$ 901,229	\$ 904,430
OVERTIME	40,000	128,636	40,000	122,244	125,000	131,250
COMPENSATED LEAVE	-	(12,563)	-	248	-	-
FICA TAXES	52,317	58,839	53,509	48,845	65,875	57,365
RETIREMENT CONTRIBUTIONS	102,839	102,839	85,606	85,606	81,201	74,389
RETIREMENT CONTRIBUTIONS-FRS	31,321	21,129	21,175	19,228	54,289	53,420
HEALTH AND DENTAL INSURANCE	163,398	136,663	138,280	130,107	215,445	196,441
LIFE INSURANCE	1,278	1,537	1,684	1,358	1,564	530
OPEB LIABILITY EXPENSE	-	8,178	-	1,695	-	-
PROFESSIONAL SERVICES	6,600	5,925	6,600	6,312	6,600	6,930
ACCOUNTING AND AUDITING	5,200	-	5,200	-	5,200	5,460
CONTRACT SERVICES	4,562,359	3,417,388	4,280,191	4,759,293	5,937,542	5,671,722
TRAVEL AND PER DIEM	1,200	72	1,200	-	1,200	1,260
UTILITY SERVICES	203,200	223,910	203,200	292,746	275,000	288,750
RENTALS AND LEASES	-	52,755	-	-	-	-
INSURANCE	118,494	118,494	153,121	153,121	222,185	269,689
REPAIRS AND MAINTENANCE	100,000	92,454	100,000	65,683	100,000	105,000
FLEET SERVICES	125,947	125,947	134,471	134,471	105,704	-
PRINTING AND BINDING	750	-	750	-	750	1,000
OPERATING SUPPLIES	60,000	83,455	60,000	100,804	60,000	63,000
OPERATING SUPPLIES - CLOTHING	6,000	6,351	6,000	465	6,000	6,300
SUBSCRIPTIONS AND MEMBERSHIPS	2,000	-	2,000	-	2,000	2,100
BOOKS AND PERIODICALS	250	-	250	-	250	262
TRAINING AND EMPLOYEE DEVELOPMENT	2,500	855	2,500	1,530	2,500	2,625
DEPRECIATION EXPENSE	-	914,914	-	1,002,090	-	-
CONTINGENCY	550,000	-	550,000	-	500,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	100,000	-	100,000	-	100,000	750,000
TRANSFER OUT TO FUND 412	419,672	419,672	419,672	419,672	900,000	1,250,000
UTILITY SPECIAL DISTRICT OPERATING - SEWER TOTAL	\$ 7,366,661	\$ 6,583,026	\$ 7,195,380	\$ 7,895,971	\$ 9,669,534	\$ 10,341,923

UTILITY SPECIAL DISTRICT OPERATING FUND EXPENSES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
UTILITY SPECIAL DISTRICT OPERATING FUND EXPENSES - TOTAL	\$ 29,300,000	\$ 24,527,071	\$ 29,300,000	\$ 30,439,432	\$ 35,987,500	\$ 41,577,450

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT DEBT SERVICE FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
INVESTMENT EARNINGS	\$ -	\$ (22,608)	\$ -	\$ 39,421	\$ -	\$ -
TRANSFER IN FROM FUND 411	4,261,925	4,261,925	3,971,112	3,973,112	3,987,039	3,959,201
UTILITY SPECIAL DISTRICT DEBT SERVICE FUND REVENUES	\$ 4,261,925	\$ 4,239,317	\$ 3,971,112	\$ 4,012,533	\$ 3,987,039	\$ 3,959,201
EXPENSES						
TRANSFER OUT FROM FUND 411	\$ -	\$ 1,990,000	\$ -	\$ 2,545,000	\$ -	\$ -
PRINCIPAL PAYMENTS	1,990,000	-	2,545,000	-	2,680,000	2,805,000
INTEREST PAYMENTS	2,271,925	1,452,898	1,426,112	1,426,110	1,307,039	1,154,201
OTHER DEBT SERVICE COSTS	-	378,830	-	-	-	-
UTILITY SPECIAL DISTRICT DEBT SERVICE FUND EXPENSES TOTAL	\$ 4,261,925	\$ 3,821,728	\$ 3,971,112	\$ 3,971,110	\$ 3,987,039	\$ 3,959,201

UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
INTEREST	\$ 50,000	\$ (531,838)	\$ 50,000	\$ 554,022	\$ 50,000	\$ 50,000
TRANSFER FROM FUND 411	1,678,688	1,678,688	1,678,688	1,678,688	3,600,000	4,000,000
USE OF RESERVES	1,548,478	-	9,896,312	-	3,715,000	9,094,000
UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT REVENUES TOTAL	\$ 3,277,166	\$ 1,146,850	\$ 11,625,000	\$ 2,232,710	\$ 7,365,000	\$ 13,144,000
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ 3,277,166	\$ 1,985,587	\$ 11,625,000	\$ 1,332,023	\$ 7,365,000	\$ 13,144,000
UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT EXPENSES TOTAL	\$ 3,277,166	\$ 1,985,587	\$ 11,625,000	\$ 1,332,023	\$ 7,365,000	\$ 13,144,000

UTILITY SPECIAL DISTRICT IMPACT FEES	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
CAPITAL FEE - WATER	\$ 350,000	\$ 100,225	\$ 350,000	\$ 45,893	\$ 350,000	\$ 350,000
CAPITAL FEE - SEWER	300,000	82,350	300,000	31,110	300,000	300,000
INTEREST	5,000	(39,479)	5,000	-	50,000	50,000
UTILITY SPECIAL DISTRICT IMPACT FEES REVENUES TOTAL	\$ 655,000	\$ 143,096	\$ 655,000	\$ 77,003	\$ 700,000	\$ 700,000
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ -	\$ 213,548	\$ -	\$ -	\$ -	\$ -
UTILITY SPECIAL DISTRICT IMPACT FEES EXPENSES TOTAL	\$ -	\$ 213,548	\$ -	\$ -	\$ -	\$ -

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
INTEREST	\$ -	\$ 282,217	\$ -	\$ 527,622	\$ 250,000	\$ 300,000
ISSUANCE OF BONDS			140,000,000	-	140,000,000	242,854,036
USE OF RESERVES			11,900,000	-	-	-
TRANSFER IN FROM FUND 412	-	748,116	-	2,652,490	-	-
UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND REVENUES TOTAL	\$ -	\$ 1,030,333	\$ 151,900,000	\$ 3,180,112	\$ 140,250,000	\$ 243,154,036
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ -	\$ 6,792,900	\$ 151,900,000	\$ 2,652,490	\$ 140,250,000	\$ 242,854,036
UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND EXPENSES TOTAL	\$ -	\$ 6,792,900	\$ 151,900,000	\$ 2,652,490	\$ 140,250,000	\$ 242,854,036

UTILITY SPECIAL DISTRICT FDEP FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	\$ -	\$ -	\$ -	\$ -	\$ 2,320,800	\$ 1,799,051
UTILITY SPECIAL DISTRICT FDEP FUND REVENUES TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 2,320,800	\$ 1,799,051
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ -	\$ -	\$ -	\$ -	\$ 2,320,800	\$ 1,799,051
UTILITY SPECIAL DISTRICT FDEP FUND EXPENSES TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 2,320,800	\$ 1,799,051

UTILITY SPECIAL DISTRICT FDEO FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	\$ -	\$ -	\$ -	\$ -	\$ 2,280,000	\$ 2,307,979
UTILITY SPECIAL DISTRICT FDEO FUND REVENUES TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 2,280,000	\$ 2,307,979
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ -	\$ -	\$ -	\$ -	\$ 2,280,000	\$ 2,307,979
UTILITY SPECIAL DISTRICT FDEO FUND - EXPENSES TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 2,280,000	\$ 2,307,979

Marina Revenues and Expenses

MARINA OPERATING FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
SERVICE CHARGE - MARINA SERVICES	\$ 328,985	\$ 254,934	\$ 387,756	\$ 230,079	\$ 453,475	\$ 501,800
RENT AND LEASES	-	326,801	-	376,331	-	-
DOCKAGE FEES	1,914,343	2,893,615	2,141,088	2,893,938	2,498,000	2,561,798
FUEL SALES	510,454	-	510,454	-	657,284	710,000
INVESTMENT EARNINGS	-	(7,719)	-	15,723	-	-
MISCELLANEOUS REVENUES	58,750	182,858	64,196	242,954	80,383	88,350
TOTAL MARINA OPERATING FUND REVENUES TOTAL	\$ 2,812,532	\$ 3,650,488	\$ 3,103,494	\$ 3,759,025	\$ 3,689,142	\$ 3,861,948
EXPENSES						
REGULAR SALARIES AND WAGES	\$ 506,356	\$ 391,127	\$ 563,150	\$ 384,087	\$ 577,615	\$ 595,500
FICA TAXES	56,510	51,517	58,746	49,992	62,271	64,483
RETIREMENT CONTRIBUTIONS	-	2,417	-	967	-	-
HEALTH AND DENTAL INSURANCE	-	7,242	14,381	9,333	15,244	11,000
PROFESSIONAL SERVICES	236,092	264,182	252,138	274,353	291,965	315,835
PROFESSIONAL SERVICES	-	442,537	-	382,222	-	-
PROFESSIONAL SERVICES - COST ALLOCATION	420,829	420,829	427,146	427,146	499,612	561,243
CONTRACT SERVICES	26,851	137,125	42,277	145,436	48,944	50,000
BANK CHARGES AND FEES	79,800	103,313	80,279	108,698	100,639	111,700
COMMUNICATION SERVICES	20,261	19,978	22,181	26,039	27,499	30,000
POSTAGE AND FREIGHT	-	576	-	67	-	-
UTILITY SERVICES	151,902	195,711	189,040	199,502	218,056	228,000
INSURANCE	49,900	97,541	35,519	85,067	92,118	178,850
REPAIRS AND MAINTENANCE	95,476	54,214	108,370	42,377	126,061	160,350
PROMOTIONAL ACTIVITIES	53,881	36,943	56,037	38,837	59,399	61,000
OFFICE SUPPLIES	-	2,701	-	3,403	-	-
OPERATING SUPPLIES	10,667	72,694	13,503	87,901	16,572	16,400
INVENTORY	391,365	17,912	392,095	25,601	611,946	32,787
SUBSCRIPTIONS AND MEMBERSHIPS	150	163	150	150	273	300
TRAINING AND EMPLOYEE DEVELOPMENT	2,555	374	2,644	105	2,730	3,000
DEPRECIATION EXPENSE	-	822,379	-	822,379	-	-
CONTINGENCY	315,000	-	360,000	-	500,000	-
CAPITAL - MACHINERY AND EQUIPMENT	394,937	-	485,838	-	438,198	1,441,500
MARINA OPERATING FUND EXPENSES TOTAL	\$ 2,812,532	\$ 3,141,475	\$ 3,103,494	\$ 3,113,661	\$ 3,689,142	\$ 3,861,948

Marina Revenues and Expenses

MARINA RENEWAL AND REPLACEMENT FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	\$ 4,667,058	\$ 581,825	\$ 4,917,058	\$ 344,476	\$ 2,000,000	\$ 975,525
USE OF RESERVES	-	-	-	3,371	500,000	1,524,475
MARINA RENEWAL & REPLACEMENT REVENUES TOTAL	\$ 4,667,058	\$ 581,825	\$ 4,917,058	\$ 347,847	\$ 2,500,000	\$ 2,500,000
EXPENSES						
CAPITAL - INFRASTRUCTURE	\$ 4,667,058	\$ 1,761,797	\$ 4,917,058	\$ 347,847	\$ 2,500,000	\$ 2,500,000
MARINA RENEWAL & REPLACEMENT EXPENSES TOTAL	\$ 4,667,058	\$ 1,761,797	\$ 4,917,058	\$ 347,847	\$ 2,500,000	\$ 2,500,000

Solid Waste Collection Revenues and Expenses

SOLID WASTE COLLECTION FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
FRANCHISE FEE - RESIDENTIAL	\$ -	\$ -	\$ -	\$ 971,888	\$ -	\$ 1,000,000
FRANCHISE FEE - COMMERCIAL	-	-	-	1,578,996	-	1,500,000
ADMINISTRATIVE SERVICE FEES	1,728,452	1,658,373	2,500,000	4,845	3,200,000	-
SERVICE CHARGE - GARBAGE	2,493,762	2,555,479	4,343,913	437,431	500,000	500,000
TOTER HAULER RESIDENTIAL	-	-	-	2,917,517	3,100,000	3,750,000
TOTER HAULER COMMERCIAL	-	-	-	36,466	-	50,000
INVESTMENT EARNINGS	30,000	(7,525)	30,000	(26,868)	30,000	30,000
SALE OF RECYCLED MATERIAL	50,000	61,548	50,000	-	50,000	10,000
SOLID WASTE COLLECTION FUND REVENUES TOTAL	\$ 4,302,214	\$ 4,267,875	\$ 6,923,913	\$ 5,920,276	\$ 6,880,000	\$ 6,840,000
EXPENSES						
PROFESSIONAL SERVICES	\$ -	\$ 1,400	\$ -	\$ 346,256	\$ -	\$ 200,000
PROFESSIONAL SERVICES - CITY ADMIN	1,767,500	1,728,452	1,800,000	1,800,000	1,800,000	1,800,000
UTILITY SERVICES	2,482,714	2,784,291	5,071,913	3,407,460	3,600,000	3,400,000
DEPRECIATION EXPENSE	-	55,598	-	55,598	-	-
CONTINGENCY	52,000	-	52,000	-	1,480,000	1,440,000
SOLID WASTE COLLECTION FUND EXPENSES TOTAL	\$ 4,302,214	\$ 4,569,741	\$ 6,923,913	\$ 5,609,314	\$ 6,880,000	\$ 6,840,000

Stormwater Revenues and Expenses

STORMWATER OPERATING FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
SERVICE CHARGE - STORMWATER MANAGEMENT	\$ 3,277,531	\$ 3,431,335	\$ 3,509,681	\$ 3,321,395	\$ 3,782,934	\$ 3,985,489
INVESTMENT EARNINGS	4,500	(99,330)	14,174	97,747	4,500	25,000
STORMWATER OPERATING FUND REVENUES TOTAL	\$ 3,282,031	\$ 3,332,006	\$ 3,523,855	\$ 3,419,142	\$ 3,787,434	\$ 4,010,489
EXPENSES						
REGULAR SALARIES AND WAGES	\$ 440,311	\$ 252,502	\$ 460,243	\$ 281,655	\$ 465,292	\$ 444,041
OVERTIME	25,000	41,542	25,000	64,508	25,000	26,250
FICA TAXES	31,533	21,752	18,150	25,282	24,117	30,845
RETIREMENT CONTRIBUTIONS	39,848	39,848	33,171	33,171	31,464	28,825
RETIREMENT CONTRIBUTIONS-FRS	39,729	19,080	16,143	21,774	26,919	39,381
HEALTH AND DENTAL INSURANCE	138,149	66,750	50,236	79,940	97,633	136,048
LIFE INSURANCE	710	571	426	709	880	159
OPEB LIABILITY EXPENSE	20,431	6,134	18,709	1,271	28,434	29,550
PROFESSIONAL SERVICES	70,000	225,927	120,000	180,535	124,200	129,722
PROFESSIONAL SERVICES - COST ALLOCATION	777,486	777,486	836,254	836,244	919,417	822,138
ACCOUNTING AND AUDITING	3,300	-	3,300	-	3,416	4,000
BANK CHARGES AND FEES	-	6,406	-	6,615	-	-
TRAVEL AND PER DIEM	10,000	413	10,000	-	10,350	5,000
POSTAGE AND FREIGHT	1,200	-	1,200	-	1,242	1,300
UTILITY SERVICES	8,200	-	8,200	-	8,487	8,910
RENTALS AND LEASES	7,400	-	7,400	14,308	7,659	8,050
INSURANCE	98,571	98,571	127,376	127,376	184,827	224,342
REPAIRS AND MAINTENANCE	-	-	55,000	102,927	56,925	59,770
FLEET SERVICES	142,055	142,055	315,274	315,274	247,827	171,631
INFORMATION TECHNOLOGY SERVICES	68,777	68,777	77,932	77,932	99,838	104,659
PRINTING AND BINDING	1,100	-	1,100	1,131	1,139	1,196
OFFICE SUPPLIES	1,000	-	1,000	-	1,035	1,086
OPERATING SUPPLIES	33,600	40,977	33,600	24,869	33,600	35,280
ROAD MATERIAL AND SUPPLIES	60,427	30,315	63,006	3,183	65,211	68,475
SUBSCRIPTIONS AND MEMBERSHIPS	1,000	144	1,000	144	1,035	1,075
TRAINING AND EMPLOYEE DEVELOPMENT	5,700	1,256	5,700	340	5,900	6,195
DEPRECIATION EXPENSE	-	570,176	-	566,240	-	-
CONTINGENCY	-	-	-	-	150,000	400,000
CAPITAL - INFRASTRUCTURE	235,000	14,960	55,000	-	275,000	338,750
CAPITAL - MACHINERY AND EQUIPMENT	200,000	-	350,000	11,033	50,000	52,500
PRINCIPAL PAYMENTS	425,000	-	445,000	-	425,000	490,000
INTEREST PAYMENTS	262,307	262,306	240,557	240,556	262,307	193,682
OTHER DEBT SERVICE COSTS	-	(36,116)	-	1,176	-	-
TRANSFER OUT TO FUND 101	134,197	134,197	143,878	143,878	153,280	147,629
STORMWATER OPERATING FUND EXPENSES TOTAL	\$ 3,282,031	\$ 2,786,029	\$ 3,523,855	\$ 3,162,071	\$ 3,787,434	\$ 4,010,489

Parking Revenues and Expenses

PARKING FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
SERVICE CHARGE - PARKING	\$ 400,000	\$ -	\$ 400,000	\$ -	\$ 400,000	\$ 1,200,000
INVESTMENT EARNINGS	-	(3,435)	-	3,543	-	-
PARKING FUND REVENUES TOTAL	\$ 400,000	\$ (3,435)	\$ 400,000	\$ 3,543	\$ 400,000	\$ 1,200,000
EXPENSES						
REGULAR SALARIES AND WAGES	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 45,682
OVERTIME	5,000	-	5,000	-	5,000	16,500
FICA TAXES	3,100	-	3,100	-	3,100	3,151
RETIREMENT CONTRIBUTIONS-FRS	4,000	-	4,000	-	4,000	5,614
HEALTH AND DENTAL INSURANCE	7,200	-	7,200	-	7,200	14,000
LIFE INSURANCE	200	-	200	-	200	53
PROFESSIONAL SERVICES	17,500	-	17,500	-	17,500	50,000
PROFESSIONAL SERVICES - COST ALLOCATION	-	-	-	-	-	72,000
CONTRACT SERVICES	15,000	-	15,000	-	15,000	93,000
OPERATING SUPPLIES	8,000	-	8,000	-	8,000	25,000
CONTINGENCY	-	-	-	-	-	775,000
CAPITAL - MACHINERY AND EQUIPMENT	300,000	-	300,000	-	300,000	100,000
PARKING FUND EXPENSES TOTAL	\$ 400,000	\$ -	\$ 400,000	\$ -	\$ 400,000	\$ 1,200,000

Information Technology Revenues and Expenses

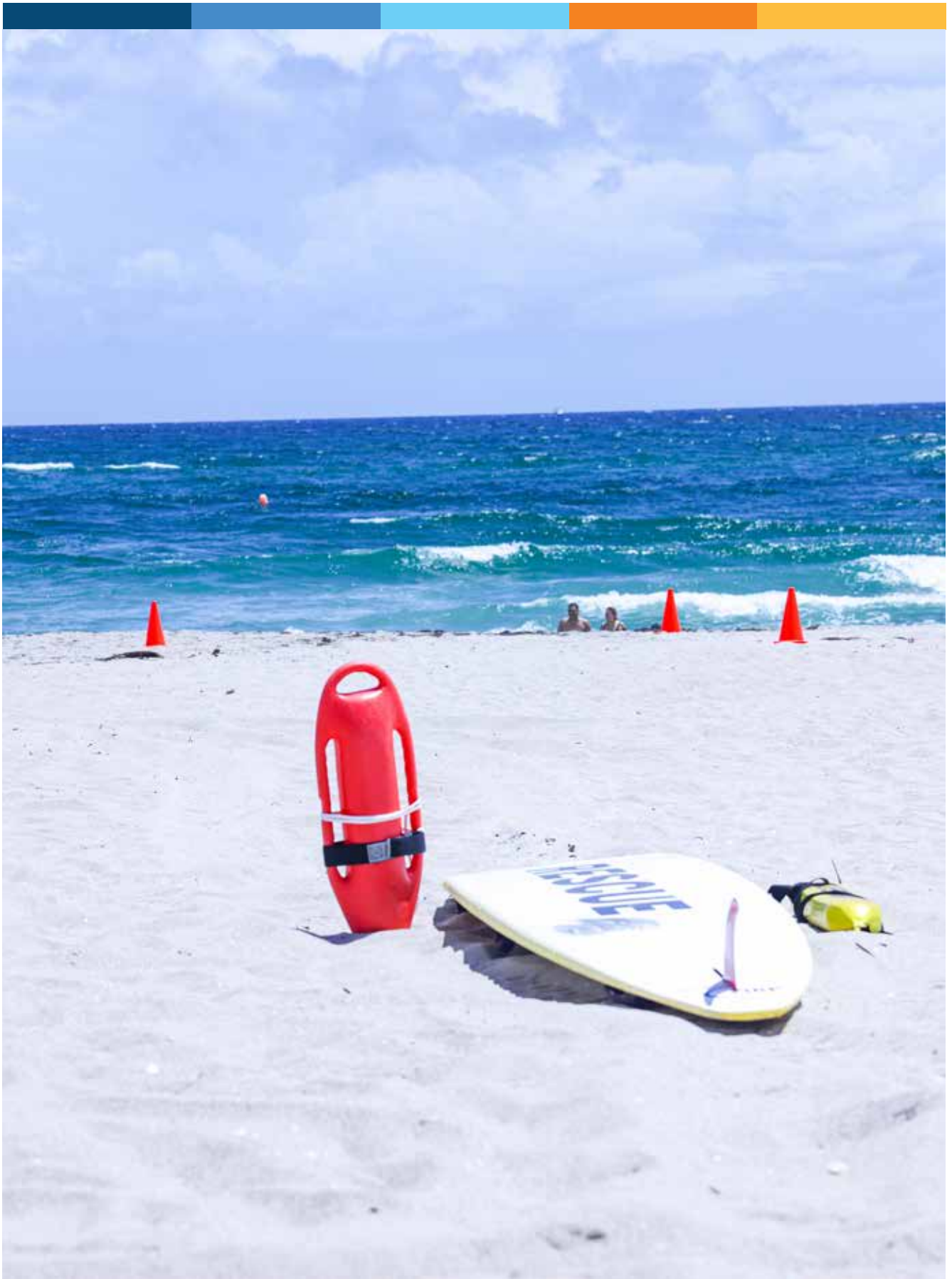
INFORMATION TECHNOLOGY FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	\$ 3,326,557	\$ 3,326,557	\$ 3,762,560	\$ 3,762,560	\$ 5,165,572	\$ 5,780,721
INVESTMENT EARNINGS	-	(63,881)	-	120,306	-	-
MISCELLANEOUS REVENUES	-	11,250	-	-	-	-
INFORMATION TECHNOLOGY FUND REVENUES TOTAL	\$ 3,326,557	\$ 3,273,926	\$ 3,762,560	\$ 3,882,866	\$ 5,165,572	\$ 5,780,721
EXPENSES						
REGULAR SALARIES AND WAGES	\$ 830,253	\$ 747,600	\$ 912,356	\$ 814,157	\$ 902,697	\$ 1,057,861
OVERTIME	18,000	58,021	18,000	64,621	46,870	49,213
FICA TAXES	54,178	59,211	52,283	63,417	64,492	77,131
RETIREMENT CONTRIBUTIONS	34,177	34,177	28,450	28,450	26,986	24,722
RETIREMENT CONTRIBUTIONS-FRS	85,514	94,842	94,094	71,475	75,601	155,266
HEALTH AND DENTAL INSURANCE	113,162	117,360	100,472	141,322	141,022	205,710
LIFE INSURANCE	1,473	1,320	1,189	1,774	2,087	537
PROFESSIONAL SERVICES	140,000	50,285	140,000	53,996	140,000	147,000
PROFESSIONAL SERVICES - COST ALLOCATION	270,113	270,113	307,536	307,536	378,474	437,330
CONTRACT SERVICES	700,000	621,577	700,000	952,375	1,530,000	1,642,250
TRAVEL AND PER DIEM	1,000	-	1,000	9,391	15,500	16,275
COMMUNICATION SERVICES	575,000	1,117,839	850,000	1,584,474	906,000	1,151,690
RENTALS AND LEASES	420	-	420	-	420	441
INSURANCE	15,204	15,204	19,647	19,647	52,710	63,979
REPAIRS AND MAINTENANCE	118,540	108,812	136,321	50,126	282,321	200,000
FLEET SERVICES	5,547	5,547	11,372	11,372	8,941	48,138
OFFICE SUPPLIES	20,000	3,635	20,000	2,739	20,000	21,161
OPERATING SUPPLIES	115,000	94,754	115,000	67,146	150,000	157,500
SUBSCRIPTIONS AND MEMBERSHIPS	-	335	-	-	25,746	27,033
BOOKS AND PERIODICALS	1,420	-	1,420	-	2,580	2,709
TRAINING AND EMPLOYEE DEVELOPMENT	25,000	3,232	25,000	12,601	25,000	26,250
CAPITAL - MACHINERY AND EQUIPMENT	202,556	131,171	228,000	163,515	368,125	268,525
TRANSFER OUT TO FUND 312	-	-	-	174,336	-	-
INFORMATION TECHNOLOGY FUND EXPENSES TOTAL	\$ 3,326,557	\$ 3,535,036	\$ 3,762,560	\$ 4,594,469	\$ 5,165,572	\$ 5,780,721

General Insurance Revenues and Expenses

GENERAL INSURANCE FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	\$ 3,250,196	\$ 3,250,196	\$ 4,200,000	\$ 4,200,000	\$ 4,980,000	\$ 5,932,952
INVESTMENT EARNINGS	20,000	(154,152)	20,000	294,430	20,000	21,048
SETTLEMENT PAYMENTS	-	1,334,470	-	(29,227)	-	-
MISCELLANEOUS REVENUES	-	2,196	-	2,388	-	-
GENERAL INSURANCE FUND REVENUES TOTAL	\$ 3,270,196	\$ 4,432,710	\$ 4,220,000	\$ 4,467,591	\$ 5,000,000	\$ 5,954,000
EXPENSES						
WORKERS COMPENSATION	\$ 500,000	\$ 1,182,763	\$ -	\$ 1,722,225	\$ 1,000,000	\$ 1,350,000
PROFESSIONAL SERVICES	50,000	5,459	50,000	26,350	250,000	264,000
BANK CHARGES AND FEES	-	-	-	4,744	-	-
INSURANCE	2,670,196	3,532,881	3,170,000	4,093,197	3,200,000	3,750,000
INSURANCE SETTLEMENT	50,000	277,727	1,000,000	1,747,293	550,000	590,000
GENERAL INSURANCE FUND EXPENSES TOTAL	\$ 3,270,196	\$ 4,998,831	\$ 4,220,000	\$ 7,593,809	\$ 5,000,000	\$ 5,954,000

Fleet Services Revenues and Expenses

FLEET SERVICES FUND	2022 ORIGINAL BUDGET	2022 ACTUAL	2023 ORIGINAL BUDGET	2023 ACTUAL	2024 ORIGINAL BUDGET	2025 ORIGINAL BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	\$ 1,860,028	\$ 1,860,028	\$ 2,356,477	\$ 2,356,477	\$ 1,835,063	\$ 2,431,188
INVESTMENT EARNINGS	-	(38,312)	-	78,206	50,000	-
SALE OF SURPLUS ITEMS	-	8	-	-	-	250,761
FLEET SERVICES FUND REVENUES TOTAL	\$ 1,860,028	\$ 1,821,724	\$ 2,356,477	\$ 2,434,683	\$ 1,885,063	\$ 2,681,949
EXPENSES						
REGULAR SALARIES AND WAGES	\$ 223,867	\$ 209,270	\$ 328,438	\$ 161,061	\$ 250,462	\$ 116,836
OVERTIME	11,220	2,287	10,000	3,309	10,769	10,000
FICA TAXES	16,673	15,561	16,965	12,557	18,830	5,098
RETIREMENT CONTRIBUTIONS	13,945	13,945	11,608	11,608	11,011	10,087
RETIREMENT CONTRIBUTIONS-FRS	18,182	13,379	13,026	12,776	21,670	-
HEALTH AND DENTAL INSURANCE	62,795	42,939	43,895	38,332	45,596	15,131
LIFE INSURANCE	781	495	497	385	426	53
PROFESSIONAL SERVICES - COST ALLOCATION	458,345	458,345	593,120	593,120	424,158	425,589
CONTRACT SERVICES	-	-	-	-	-	1,277,244
TRAVEL AND PER DIEM	300	-	-	-	-	-
POSTAGE AND FREIGHT	100	-	100	-	100	105
UTILITY SERVICES	5,000	-	5,000	-	-	-
INSURANCE	28,553	28,553	36,899	36,899	28,553	34,658
REPAIRS AND MAINTENANCE	350,000	218,556	350,000	301,246	403,852	150,000
INFORMATION TECHNOLOGY SERVICES	31,262	31,262	35,424	35,424	45,381	75,587
PRINTING AND BINDING	2,005	-	2,005	-	2,005	2,105
OPERATING SUPPLIES	40,000	19,986	40,000	17,200	42,714	40,000
INVENTORY	15,500	(57,977)	15,500	13,934	16,043	17,606
FUEL AND LUBRICANTS	350,000	497,106	625,000	400,248	350,000	497,650
BOOKS AND PERIODICALS	1,000	-	1,000	-	1,000	1,050
TRAINING AND EMPLOYEE DEVELOPMENT	5,500	-	3,000	-	3,000	3,150
CAPITAL - MACHINERY AND EQUIPMENT	225,000	123,673	225,000	152,224	209,493	-
FLEET SERVICES FUND EXPENSES TOTAL	\$ 1,860,028	\$ 1,617,379	\$ 2,356,477	\$ 1,790,324	\$ 1,885,063	\$ 2,681,949



SECTION X: Glossary

ACCOUNTING SYSTEM: A system of financial recordkeeping which records, classifies, and reports information on the financial status and operation of an organization.

ACCRUAL BASIS: The basis of accounting under which transactions are recognized when they occur, regardless of the timing of related cash flows.

AD VALOREM TAX: A direct tax calculated “according to value” of property. Ad valorem tax is based on an assigned valuation (market or assessed) of real property and, in certain cases, on a valuation of tangible or intangible personal property. An ad valorem tax is normally the one substantial tax that may be raised or lowered by a local governing body without the sanction of superior levels of government (although constitutional or statutory restrictions such as tax rate limitations may limit this right).

ADOPTED BUDGET: The resulting budget approved by the City Council.

ALLOCATION: The distribution of available funds, personnel, buildings, and equipment among various City departments, divisions, or cost centers.

AMORTIZATION: The gradual elimination of a liability in regular payments over a specified period of time. Such payments must be sufficient to cover both principal and interest. Also includes the writing off of an intangible asset over its projected life.

ANNUAL BUDGET: An estimate of expenditures for specific purposes during the fiscal year from October 1 to September 30 and the estimated revenues for financing those activities.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR): A report issued by the City that includes the City’s audited financial statements and other information about the City. The report must meet specific standards by the Governmental Accounting Standards Board (GASB) in order to be considered a comprehensive annual financial report which must contain a minimum of three sections: 1) introductory, 2) financial, 3) statistical and whose financial section provides information on each individual fund and component unit.

APPROPRIATION: An authorization by the City Council for the City to make obligations and payments for a specific purpose.

ASSESSED VALUE: A valuation set on real or personal property by Palm Beach County Property Appraiser’s Office as a basis for levying taxes.

AUDIT: A study of the City’s accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and city charter.

BALANCED BUDGET: A budget in which receipts are greater than (or equal to) expenditures. According to Florida Statutes, the amount of taxation and other sources, including balances brought forward from prior fiscal years must equal the total appropriations for expenditures and reserves. A balanced budget is a basic budgetary constraint intended to ensure that a government does not spend beyond its means and its use of resources for operating purposes over a defined budget period.

BASIS OF ACCOUNTING: Timing of when revenues and expenditures will be recorded for financial reporting purposes, when the transaction is recognized in the financial statements.

BASIS OF BUDGETING: Method used to determine when revenues and expenditures are recognized for budgetary purposes.

BOND: A written promise to pay a specified sum of money, called the face value (par value) or principal amount, at a specified date or dates in the future, called maturity date(s), together with periodic interest at a specified rate. The difference between a note and a bond is that a bond is for a longer period of time.

BOND ISSUE: Generally, the sale of a certain number of bonds at one time by a governmental unit.

BOND PROCEEDS: The money paid to the issuer by the purchaser or underwriter of a new issue of municipal securities. These funds are used to finance the project or other purpose for which the securities were issued and to pay certain costs of issuance as may be provided in the bond contract or bond purchase agreement

BUDGET (OPERATING): A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

BUDGET CALENDAR: The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

BUDGET CONTROL: A process to set financial and performance goals with budgets, compare the actual results and adjust performance as needed. It is a measure of how budgets are used to monitor and control costs and operations in a given accounting period.

BUDGET MESSAGE: A general discussion of the submitted budget presented in writing by the City Manager as part of the budget document.

CAPITAL ASSETS: Land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.

CAPITAL BUDGET: A plan of proposed outlays for acquiring long-term assets and the means of financing those acquisitions during the current fiscal period.

CAPITAL EXPENDITURES: Expenditures which result in the acquisition of, or addition to, fixed assets.

CAPITAL FUND: Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities.

CAPITAL IMPROVEMENT PLAN: A comprehensive schedule for planning the City's capital expenditures. The capital improvement plan coordinates planning, development and fiscal capacity. The City's needs are identified in the plan and the City also uses a set of criteria to prioritize projects and expenditures. A capital program is a plan for capital expenditures that extends beyond the capital budget and is reviewed and updated annually during the budget process.

CHARGES FOR SERVICES: The charges levied on the users of particular goods or services provided by local government, requiring individuals to pay for the private benefits they receive. Charging citizens for services provided reduces the use of property taxes.

COST CENTER: The lowest hierarchical level of allocating funds, often referred to as a program, project, or operation.

COMMUNITY REDEVELOPMENT AGENCY (CRA): The Riviera Beach Community Redevelopment Agency is a component unit of the City of Riviera Beach. The CRA was established by a special act in 1969 of the Florida Legislature under Chapter 163 to develop and revitalize the blighted areas of the City of Riviera Beach (City). The CRA's services are rendered wholly within the boundaries of the City and its activities and transactions are intended to benefit the City by returning improved property to the City's tax rolls to enhance the business and cultural environment of the CRA's area and to provide employment to its citizens.

Community redevelopment agencies (CRA) are a common governmental tool for redevelopment in the State of Florida and operate on a budget generated by an increase in property taxes within a defined area. Once a CRA is established, a percentage of the increase in property taxes goes to the CRA. This tax increment is used to finance the redevelopment projects outlined in the Community Redevelopment Plan. The principal mission of the CRA is the preservation or enlargement of the community redevelopment area's tax base from which taxing authorities receive tax revenues to carry out public initiatives that stimulate the rehabilitation or redevelopment of the community redevelopment area.

DEBT AUTHORIZATION: Formal approval to incur debt by municipal officials, in accordance with procedures stated in the City's Debt Policy and Florida Statutes.

DEBT BURDEN: The level of debt of an issuer, usually as compared to a measure of value (debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden is used in referring to debt service costs as a percentage of the annual budget.

DEBT LIMIT: The total amount of money that the City is authorized to borrow to meet its existing legal obligations. There are no legal limits placed on the City through state law (no such limit exists in Florida), local ordinances or local resolutions. Debt limit can be expressed in various manners, including, for example as a percentage of assessed valuation.

DEBT RATIO: Comparative statistics showing the relationship between the issuer's outstanding debt and such factors as its tax base, income or population. Such ratios are often used in the process of determining credit quality of an issue, primarily on general obligation bonds or other tax-supported debt. Some of the more commonly used ratios are (a) net overall debt to assessed valuation³, (b) net overall debt to estimated full valuation, (c) net overall debt per capita, and (d) tax-supported debt to personal income.

DEBT SERVICE: The amount of money necessary to pay principal and interest to holders of a government's debt instruments. Annual debt service refers to the total principal and interest required to be paid in a fiscal year.

DEBT SERVICE COVERAGE: The ratio of available revenues available annually to pay debt service over the annual debt service requirement. This ratio is one indication of the availability of revenues for payment of debt service.

DEFICIT: The excess of budget expenditures over receipts. The City Charter requires a balanced budget.

DEPARTMENT: A principal, functional, and administrative entity created by the City Manager to carry out specified public services.

DEPRECIATION: A method of allocating the cost of a tangible asset over its useful life. This is done for accounting purposes.

DIRECT DEBT: Debt of the government preparing statistical information, in contrast to debt of other, overlapping governments.

ENCUMBRANCE: Obligations in the form of purchase orders and contracts which are chargeable to an appropriation and are reserved.

ENTERPRISE FUND: A proprietary fund type used to report an activity for which a fee is charged to external users for goods and services.

EXPENDITURES: The amount of money, cash, or checks actually paid or obligated for payment by the City. Expenditures are categorized in accordance with the State of Florida Uniform Accounting System (UAS). Categories are personnel services, operating, capital outlay, debt service, grants and aids, and other uses.

FIDUCIARY FUND: Funds used to report assets held in a trustee or agency capacity for others and which cannot be used to support the government's own programs. Categories include pension, investment, and agency funds.

FINES & FORFEITURES: Fines and any associated penalties levied for violations of the municipal code.

FISCAL YEAR: The twelve-month financial period used by all Florida municipalities, which begins October 1 and ends September 30 of the following calendar year. At the end of the fiscal year, the City's financial position and results of operations are determined.

FREE CASH: Funds remaining from the operations of the previous fiscal year that are available for appropriation.

FUND: A set of interrelated accounts which record assets and liabilities related to a specific purpose.

FUND ACCOUNTING: Governmental accounting systems should be organized and operated on a fund basis. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

FUND BALANCE: The excess of assets of a fund over its liabilities and reserves. Fund balance is classified as non-spendable, restricted, committed, assigned, and unassigned based on the relative strength of constraints that control how specific amounts can be spent.

GASB 54: A major pronouncement of the Governmental Accounting Standards Board that requires the classification of fund balances based primarily on the extent to which the government is bound to follow constraints on the use of governmental fund resources.

GENERAL FUND: The fund serves as the chief operating fund of a government. The general fund is used to account for all financial resources except those required to be accounted for in another fund.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

GENERAL OBLIGATION BONDS: Bonds issued by a municipality which are backed by the full faith and credit of its taxing authority.

GEOGRAPHICAL INFORMATION SYSTEM (GIS): Computerized mapping system and analytical tool that allows a community to raise and sort information on a parcel, area, or community wide basis.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB): A standard-setting body, associated with the Financial Accounting Foundation. GASB establishes standard of financial accounting and reporting practices for state and local governmental units.

GOVERNMENTAL FUNDS: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT: A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

GROSS REVENUES: Revenues received prior to deductions for any costs or expenses.

INTEREST: The amount paid by a borrower as compensation paid or to be paid for the use of money, including interest payable at periodic intervals or as a discount at the time a loan is made. This amount is generally calculated as an annual percentage of the principal amount.

INTEREST RATE: The annual rate expressed as a percentage of principal payable for use of borrowed money or earned on investments.

INTERFUND TRANSACTIONS: Payments from one administrative budget fund to another or from one trust fund to another, which results in the recording of a receipt and an expenditure.

INTERGOVERNMENTAL REVENUE: Includes federal and state grants, other governmental revenue and state revenue sharing.

INTERNAL CONTROLS: A process designed to provide reasonable assurance regarding the achievement of objectives through the effectiveness and efficiency of operations, reliability of financial reporting, and compliance with applicable laws and regulations.

INTERNAL SERVICE FUNDS: Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government on a cost- reimbursement basis.

ISSUER: A state, territory, political subdivision, municipality, or governmental agency or authority that raises funds through the sale of municipal securities.

ISSUER DEFAULT RATINGS: Rated entities in a number of sectors, including financial and non-financial corporations, sovereigns, insurance companies and certain sectors within public finance, are generally assigned Issuer Default Ratings (IDRs). IDRs opine on an entity's relative vulnerability to default on financial obligations. The threshold default risk addressed by the IDR is generally that of the financial obligations whose non-payment would best reflect the uncured failure of that entity. As such, IDRs also address relative vulnerability to bankruptcy, administrative receivership or similar concepts. In aggregate, IDRs provide an ordinal ranking of issuers based on the agency's view of their relative vulnerability to default, rather than a prediction of a specific percentage likelihood of default.

LICENSE AND PERMIT FEES: The charges related to regulatory activities and privileges granted by government in connection with regulations.

LINE-ITEM BUDGET: A format of budgeting which organizes costs by type of expenditure such as salaries and benefits, supplies, equipment, and maintenance.

MAJOR FUND: A fund whose revenues, expenditures, assets, or liabilities (excluding extraordinary items) are at least 10% of corresponding totals for all governmental or enterprise funds and at least 5% of the aggregate amount for all governmental and enterprise funds.

MODIFIED ACCRUAL BASIS: The accrual basis of accounting adapted to the governmental fund type, wherein only current assets and current liabilities are generally reported on fund balance sheets and the fund operating statements present financial flow information (revenues and expenditures). Revenues are recognized when they become both measurable and available to finance expenditures in the current period. Expenditures are recognized when the related fund liability is incurred, except for a few specific exceptions. All governmental funds and expendable trust funds are accounted for using the modified accrual basis of accounting.

MILLAGE RATE: Property tax rates are set by the City Council each year and applied to local property tax bases to generate funding for local government uses. The amount of tax levied is based on the taxable value of real and tangible personal property as of January 1 of each year and the millage rate applied to such value. The amount of tax levy stated per \$1,000 in value of the tax base.

N/A: The information is not available or not applicable.

NET ASSETS: The difference between the assets and liabilities of proprietary funds. Classifications include unrestricted, invested in capital, net of related debt, and restricted assets.

NET REVENUES: The amount of money available after subtracting costs and expenses from gross revenues. The costs and expenses most often deducted are operations and maintenance expenses.

NON-AD VALOREM TAX REVENUE: All revenue coming from nontax sources including licenses and permits, intergovernmental revenue, charges for services, fines and forfeits, and various other miscellaneous revenue.

OUTSTANDING DEBT: Bonds that have been issued but have not yet matured or been otherwise redeemed. Bonds that have been defeased, however, generally are not considered to be outstanding for purposes of many bond contract provisions, such as bond covenants and security provisions.

ORDINANCE: An official action of the governing body of an issuer, typically enacted by a vote of the members of the governing body at a public meeting. The procedures for enacting an ordinance are often more formal than those for adopting a resolution. For example, in many jurisdictions, an ordinance cannot be finally enacted at the same meeting at which it is introduced, whereas a resolution may often be adopted at the same meeting.

OVERLAPPING DEBT: The issuer's proportionate share of the debt of other local governmental units that either overlap it (the issuer is located either wholly or partly within the geographic limits of the other units) or underlie it (the other units are located within the geographic limits of the issuer). The debt is generally apportioned based upon relative assessed values.

PARTICIPATORY BUDGETING: A process in which employees shared their ideas on cost savings initiatives for the City to consider as part of the budget development.

PAY-AS-YOU-GO FUNDS: The appropriation of current revenues, including Property Taxes and Free Cash, to fund capital improvements, as opposed to incurring debt to cover the costs.

PENSION OBLIGATION BONDS: Bonds issued by a state or local government to finance an unfunded pension liability of the entity.

POLICY: A definite course of action adopted after a review of information, and directed at the realization of goals.

PRINCIPAL: Generally, the face amount or par value of a security payable on the maturity date.

PROCEDURE: A method used in carrying out a policy or plan of action.

PROGRAM: Group activities, operations, or organizational units directed to attaining specific purposes and objectives.

PROPOSED BUDGET: The proposed budget that has been approved by the City Manager and forwarded to the City Council for their approval. The Council must act upon the submitted budget within prescribed guidelines and limitations according to statute and the City charter.

PROPRIETARY FUNDS: Funds that focus on the determination of operating income, changes in net assets, financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

PURCHASE ORDER: A document issued to authorize a vendor to deliver specified products or render a specified service for a stated or estimated price. Outstanding purchase orders are called encumbrances.

RATING AGENCIES: This term usually refers to Moody's Investors Service, Standard and Poor's Corporation, and Fitch Ratings. The City uses FitchRatings to issue credit ratings on the City's bonds.

REFUNDING: Issuance of new debt whose proceeds are used to repay previously issued debt. When interest rates fall, issuers can exercise the call feature of a bond and replace it with another debt instrument paying a lower interest rate.

RESERVED FUND BALANCE: Portion of a governmental fund's net assets that is not available for appropriation.

RESOLUTION: The official action of the governing body, typically adopted by a vote of the members of the governing body at a public meeting.

RESTRICTED FUND BALANCE: Fund balance which is subject to constraints that are either externally imposed by creditors, grantors, or contributors; or imposed by law.

REVENUE: Additions to the City's financial assets (such as taxes and grants) which do not in themselves increase the City's liabilities or cancel out a previous expenditure. Revenue may also be created by cancelling liabilities, provided there is no corresponding decrease in assets or increase in other liabilities.

REVENUE BONDS: A bond that is payable from a specific source of revenue. Pledged revenues may be derived from operation of the financed project, grants, or excise or other specified non-ad-valorem taxes. Generally, no voter approval is required prior to issuance of such obligations. Only the revenue specified in the bond contract is required to be used for repayment of interest and principal.

SECURITY: Generally, an instrument evidencing debt of or equity in a common enterprise in which an investment is made on the expectation of financial return. The term

includes notes, stocks, bonds, debentures or other forms of negotiable and non-negotiable equities or evidences of indebtedness or ownership.

SERVICE LEVEL: The extent or scope of the City's service to be provided in a given budget year.

SERVICE PROGRAM: A planned agenda for providing benefits to citizens.

SPECIAL REVENUE FUND: Governmental fund type used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specific purposes other than debt service or capital projects.

TAX BASE: The total property and resources available to a governmental entity for taxation.

TAX ROLL: The official list showing the amount of taxes levied against each taxpayer or parcel of property, prepared and authenticated in proper form to warrant the collecting officers to proceed with administering the tax.

TRUTH IN MILLAGE (TRIM): In 1980, the State of Florida passed the "Truth in Millage" (TRIM) act. The law is designed to inform taxpayers which governmental entity is responsible for the taxes levied and the amount of tax liability owed to each taxing entity. TRIM establishes the statutory requirements that all taxing authorities levying a millage must follow, including all notices and budget hearing requirements.

UNASSIGNED FUND BALANCE: The residual classification for the government's general fund and includes all spendable amounts not contained in the other classifications, which normally are restricted or committed.

UTILITY SPECIAL DISTRICT (USD): The USD was formed on June 16, 2004, as a dependent special district under the Florida Constitution and laws of the State of Florida. A dependent special district is a local unit of special purpose government created to implement specialized functions, including water and sewer utility services. The USD's governing body is the same as the governing body of the primary government, the City. USD was formed for the public purpose, among others, of acquiring, owning, operating and maintaining the water and sewer assets and establishing, implementing, financing and administering projects in furtherance of such purposes..







CITY OF RIVIERA BEACH

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