

Anti-Harassment Training and Policy Statement Acknowledgement--2018

I am an employee of the City of Riviera Beach and acknowledge that I am in possession of, or have access to, the City's Anti-Discrimination and Anti-Harassment Policy prohibiting harassment and discrimination in the workplace. I further acknowledge that I am expected to abide by the policy at all times during my employment. I understand that any failure to abide by the policy may constitute misconduct connected with employment, as defined by Florida Statute Chapter 443 (relating to unemployment benefits), and shall subject me to discipline up to, and including, termination in accordance with any applicable collective bargaining agreement.

I further acknowledge that I attended a training seminar regarding the prevention of harassment and discrimination in the workplace. I understand and acknowledge that this training was presented by the City in its effort to continuously prevent any harassing or discriminatory behavior and to maintain a professional and productive work environment.

I specifically acknowledge and agree that I will report any inappropriate or questionable behavior that I witness or experience to in accordance with the City's policy. I understand that the City will not retaliate against me for making good faith reports or complaints, or participating in any investigations conducted, under this policy.

I understand and agree that this Acknowledgement does not constitute a contract of employment for any specified period of time.

Dated February ____, 2018.

Printed Employee Name

Employee Signature